29 JUNE 2023

VHONANI RAMAANO

COMMITTEE SECRETARY

PARLIAMENT OF THE REPUBLIC OF SOUTH AFRICA

BY EMAIL: Pprotector@parliament.gov.za

Dear Mr. Raamano,

APPLICATION FOR THE ROLE OF PUBLIC PROTECTOR

I am a qualified lawyer with the requisite experience in corporate and public interest law. My desire to harness my skills and provide pragmatic legal solutions led me to pursue my studies in South Africa and the United States of America, with a secondment to a law firm in London,

United Kingdom.

I provided legal advice to an Ad Hoc Committee of one of the Provincial Legislatures while they were investigating allegations of corruption in their housing programme. I was tasked with writing the report and overseeing its completion. The final report was tabled in that Provincial Legislature. Additionally, while serving as a Law Clerk at the Constitutional Court, I was involved in various matters ranging from abuse of power, maladministration and conduct by

public officials resulting in impropriety or prejudice, among many others.

My experience resonates with the work of the Office of the Public Protector, I would be an asset to this critical office. My CV, copies of my degree certificates and a copy of my certificate to practice as an attorney are attached to this cover letter. My contact details are: e-mail:

and cell phone number:

NOMBULELO NOMALUNGELO BEAUCHAMP

RELEVANT EXPERIENCE:

Absa Bank Limited, a member of Barclays PLC at the time ("the Bank"): 12 August 2013

- 11 April 2019

I was part of a project which simplified the terms and conditions of agreements entered into

between the Bank and its retail customers. The resultant effect was an emboldened customer

base which now had a better understanding of the agreements they were binding themselves

into and the confidence to ask for better terms, which was previously not the case. The positive

spin offs extended to the salesforce which could now sell the Bank's products with more

confidence. At the core of the success was recognizing the difficulties ordinary South Africans

were having and undertaking a pragmatic solution which was ultimately a win - win for the

Bank and its customer base. It was during this period that I was presented with the Excellence

Award by Barclays PLC in 2015.

Reference: Ms. Yolande Kleinhans (Principal)

Bowman Gilfillan Inc. ("the Firm"): July 2006 - January 2008

I was part of a team which provided legal advice to an Ad Hoc Committee of one of the

Provincial Legislatures while investigating allegations of corruption in their housing

programme. I was tasked with drafting the report and overseeing its completion. The final report was subsequently tabled in that Provincial Legislature.

Reference: Adv. Tembeka Ngcukaitobi (Supervising Partner at the Firm at the time)

Constitutional Court of South Africa ("the Court"): July 2005 - June 2006

I prepared memoranda on all matters lodged with the Court to determine whether there were

constitutional and public interest grounds to set the matters down for hearing followed by a

robust discussion with Justice Yacoob on same. These matters ranged from abuse of power,

maladministration and conduct by public officials which resulted in impropriety or prejudice,

among many others. I gained the necessary tools to help solve issues to benefit ordinary South

Africans using the Constitution and the law as an instrument of change.

Reference: Justice Zakeria Yacoob

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OTHER EXPERIENCE:

NN Beauchamp Attorneys Inc.: June 2020 - August 2021

I am the Founding Partner and Director of my Firm having established it during the height of the coronavirus pandemic.

Absa Bank Limited ("the Bank"): August 2013 - April 2019

I drafted legal agreements between the Bank and small and medium enterprises as lead counsel supporting the Enterprise and Supply Chain Development Business Unit.

International Lawyers for Africa (ILFA): September 2012 - December 2012

I was part of a successful cohort from Africa which was seconded to various law firms in central London, United Kingdom. I was seconded to Addleshaw Goddard LLP ("the Firm") and then to GlaxoSmithKline, a client of the Firm and the fifth largest company in the United Kingdom at the time, through the ILFA Programme. ILFA is a corporate social responsibility initiative launched in 2006 by leading international law firms in the United Kingdom to contribute to the development of legal skills and expertise of African lawyers. ILFA provides three months of work experience in law firms in central London. It has since expanded to other countries.

The training was comprised of diverse topics ranging from banking, project finance, oil and gas, international commercial arbitration, public and private partnerships, amongst others. It extended to lectures at Oxford and Cambridge Universities, respectively, taught by professors in their respective areas of competence.

Bowman Gilfillan Inc.:

September 2009 – May 2012

I worked on various competition law related matters and interacted with the Competition Commission, including preparation of our matters set down by the Competition Tribunal.

July 2006 - January 2008

Rotated through various legal departments and gained exposure to different branches of the law whilst serving articles of clerkship such as: mergers and acquisitions; commercial property; employment law; public interest law, among others.

January 2005 - June 2005

Commenced articles of clerkship and then transitioned to Judicial Clerkship at the Constitutional Court of South Africa in the same year.