

ABRIDGED CURRICULUM VITAE



Bernedette Muthien

NAME: Bernedette Muthien

GENDER:

DEMOGRAPHY:

ADDRESS:

, 7705

MOBILE:

EMAIL:

ler.org.za

LANGUAGES:

, isiXhosa (fair).

DRIVER'S LICENCE

strictions.

SUMMARY:

An indigenous black woman, I have an MA in Political Science, with a strong interest in South African, African and international Political Economy and Development, as well as Gender, Indigenous Knowledge Systems and Human and Women's Rights. I am an accomplished senior executive manager since 1998, senior researcher, publisher and facilitator. I have excellent programme design, development, management and evaluation expertise, as well as financial and business acumen, in addition to extensive social and other media and public liaison skills.

Until August 2016 I was Deputy Director General in the Department of Women in the Presidency, where I headed Social Transformation and Economic Empowerment. I served as departmental representative in the Economic Cluster and on the Project Management Unit of the Nine Point Plan, as well as National Development Plan (MTSF) Outcome 4 on the economy and job creation, the National Inter-Departmental Committee on Small Business Development, as well as the National Oversight Structure of the Centres of Specialisation Project of the Department of Higher Education and Training (skills development for the economy), in addition to other official delegations. Among others, I oversaw production of *The Status of Women in the South African Economy* Report 2015, precipitating the Presidential Directive of 22 September 2015 to Economic Cluster Ministers to include women and gender in their planning, implementation and monitoring, a Directive extended to the entire Cabinet during 2016.

Over 22 years, on all six continents, I produced more than 200 publications and conference presentations, some of which have been translated from English into at least 16 other languages.

I was the first Fulbright-Amy Biehl fellow at Stanford University (1994-1995), and hold postgraduate degrees in Political Science from the University of Cape Town (Dean's Merit List, 1992), and Stellenbosch University (Andrew W Mellon Fellow, 2006-2007) in South Africa.

I serve on various international advisory boards, including the international journal *Human Security Studies*. I am part-time Commissioner (2014-2018) for South Africa's Constitutional Commission for the Promotion and Protection of the Rights of Cultural, Religious and Linguistic Communities, and chair its statutory Research and Policy Development Committee.

ACADEMIC HISTORY:

2006 - 2007: M.A., Political Science - Stellenbosch University, South Africa.

1993: B.Soc.Sci. Honours. (Political Studies) – University of Cape Town (UCT).

1990 - 1992: B.A. (Political Studies, English Language and Literature, isiXhosa) - UCT.

2006 - 2007: Andrew W Mellon Research Fellowships.
 1999 - 2000: National Research Foundation Fellowship and NRF Travel Grant.
 1994 - 1995: First Fulbright-Amy Biehl Fellowship to Stanford University, USA.
 1990 - 1993: Centre for Science Development (CSD) Scholarship, German Academic Exchange Service (DAAD) Scholarship, and various other scholarships.
 1992: Dean's Merit List.
 1979 - 1984: Head Prefect; Editor School Magazine; Chair History and Debating Societies; Chair Students' Representative Council; Cape Teachers' Professional Association and South African Institute of Race Relations Scholarships; Congress of South African Students (COSAS).

SELECTED PROFESSIONAL AFFILIATIONS:

2014 - Now: Transnational Advisory Group, International Institute on Peace Education, USA.
 2009 - Now: Advisory Group, Feminist Ethical Review Board, Social Science Research Council, USA.
 2002 - Now: Member International Advisory Board of international journal, *Human Security Studies*.
 2000 - Now: Several elected terms 2000-2016: Executive Council International Peace Research Association (IPRA); Convenor: Global Political Economy Commission; Co-founder: African Peace Research and Education Association (AFPREA).
 2010: Visiting Fellow, Centre for Gandhian Studies, University of Rajasthan, Jaipur, India.
 2011: Member of Board, Gender Education Training Network (GETNET), Cape Town.
 2009 - 2010: Member of Board, Gender Advocacy Programme (GAP), Cape Town.
 2003 - 2009: Co-Founder International Advisory Board of International Resource Network (IRN) on Genders, and three regional networks, administered by City University of New York (CUNY).
 2002 - 2006: Publications Editor: International Peace Research Association (IPRA) - in association with *International Journal of Peace Studies*.
 1997 - 2001: Member of Executive Council of South African Assoc. for Conflict Intervention (SAACI).
 1998 - 2000: Research Associate with Bonn International Centre for Conversion and Centre for Conflict Resolution's Joint Project on Demilitarisation and Peacebuilding.
 1979 - 1993: Elected leadership positions in various local and national student, youth and community organisations, including Congress of South African Students (COSAS).

BOARDS and COUNCILS:

Aug 13 - Jul 16: Member of the Council of Iziko Museums of South Africa (Chair of Strategy and Policy statutory Committee, Chair of special Committee on Human Remains).
 Feb 15 - Mar 16: Member of the Board of Directors of Shonaquip (Pty) Ltd.

EMPLOYMENT HISTORY:

Jul 15 - Aug 16: Deputy Director General, Social Transformation and Economic Empowerment: Department of Women in the Presidency.

Managing Branch with three Chief Directorates: Social Transformation, Economic Empowerment, and Governance Transformation, Justice and Security. Departmental Representative to the Economic Sector, incl. ESEID DG Cluster, Project Management Unit of the Nine Point Plan, Outcome 4 on the economy and job creation, and the National Inter-Departmental Committee on Small Business Development, as well as the National Oversight Structure of the Centres of Specialisation Project of the Department of Higher Education and Training (skills development for the economy), in addition to other official delegations. Economic and Social Policy research, development, implementation, monitoring and evaluation (incl. DPME-led course at UCT on Evidence-Based Policy Making in 2015). Fulfilling departmental roles incl. serving on the following committees: Moderation of Senior Managers, Audit and Risk, Human Resource Development and Management, Operational Management, Security, ICT, among others.

Mar 14 - Feb 19: Commissioner (Part-time): Constitutional Commission for the Promotion and Protection of the Rights of Cultural, Religious and Linguistic Communities.

Chair of Section 22 statutory Research and Policy Development Committee. Member of Performance Monitoring Committee. Nominated by the public, recommended by the COGTA Minister, appointed by Parliament and the President. Investigating and ruling on cases brought by public regarding their Constitutional rights. Research and Policy Development on Constitutional rights.
<http://www.crlcommission.org.za/commissioners.html>. Five year renewable term.

Oct 13 - Jun 15: Independent Consultancy: Bernedette Muthien & Associates Programme Design and Development: Research, Publication and Facilitation in Community and Institutional Transformation and Development.

Collaborations include: African Arts Institute; Artscape; Bucknell University USA; Center for Global Leadership at Rutgers University USA; *First Nation News*; International Feminists for a Gift Economy;

Kaospilots (University) Denmark; Masimanyane; Parliament of South Africa; Presbyterian World Mission; *Rapport*; Rural Women's Movement; SHAWCO at University of Cape Town; South African NGO Coalition; Western Cape Network on Violence Against Women; WHEAT Trust; various government departments, national trade unions, universities and other institutions locally and internationally.

2003 - 2013: Engender

Executive Director and Founder. NGO that provided Programme Design and Development, Research, Publication and Facilitation on Community and Institutional Transformation and Development. Women-led projects included human and women's rights, community economic and human development, food security, social entrepreneurship and eco-tourism in rural and urban (informal settlement) areas.

2001 - 2003: Independent Consultant (listed below are a few selected projects)

2002 - 2015: Various national, provincial and local government departments

Incl. Parliament Millennium Programme, Speaker of Parliament's office, Ministry of Defence, Ministry of Health. Advisor, incl. speechwriting for national events, as well research, facilitation, publications, events and programme management.

2001 - 2004: Community Law Centre, University of the Western Cape

Senior Research Associate: Gender Project. Incl. publications translated from English into 10 national languages, and internationally refereed studies.

Editor of *Zikhethale: Use the Law to End Domestic Violence* (2nd Edition, 2004, translated from English into 10 national languages). Author of study on intersections between gender-based violence & HIV/AIDS (& strategic interventions). Internationally refereed study on gender-based violence and human rights (2004). Report of focus group on bail for sexual offenders (2003).

2002 - 2004: Gender Advocacy Programme (GAP)

Programme Evaluations: Gender & Local Government Training; Gender, HIV&AIDS and advocacy training.

2002 - 2012: Centre for Peace Research & Strategic Studies, University of Leuven, Belgium

Research Associate: monitoring international democracies and societies in transition, and developing democracy and leadership indicators and models.

2003: Panos Southern Africa

Report on HIV/AIDS & Global Trade Policy workshop, Zambia.

1998 - 2002: Centre for Conflict Resolution, University of Cape Town

Research Associate: Security Studies. Southern Africa Demilitarisation and Peacebuilding Project. Study of economic dimensions of international and domestic privatisation of security, as member of research team comprised of senior researchers and senior government officials from most Southern African countries.

1999 - 2001: African Gender Institute, University of Cape Town

Programme Convenor: Programme design, implementation and monitoring, incl. financial management and fundraising, coordination of a 10-country Southern Africa tertiary education network with over 500 members and 3 listservs established and managed. Southern Africa workshops facilitated at universities across the region on institutional transformation, and policy formulation, implementation and monitoring. GWS Africa network thrives to this day.

1999: National Association of Democratic Lawyers (NADEL) Human Rights Research and Advocacy Project (HRRAP). Senior Researcher, Publications Manager, and Deputy Director. Programme planning, implementation and monitoring, as well as financial management and supervision of staff.

1994: Independent Electoral Commission (IEC): Election Administrator and Counting Monitor.

1993-1994: IDASA Western Cape. Senior Facilitator in Electoral Education Programme.

SELECTED PUBLICATIONS and PRESENTATIONS (over 200 on all 6 continents over 20 years):

Nov 2016. "16 & 365 Days of Activism Against Violence Against Women", Opening of film *Alison*, Labia Theatre, Cape Town, for South African Association of University Women.

Oct 2016. "Driving Integration and Development in Africa to Bolster more Women in Politics", 8th Annual Leadership Development for Women in Politics Africa conference, Cape Town.

Sep 2016. "Strategies for Increased Participation of Women in Leadership", Advanced Leadership for Women in ICT Summit, Johannesburg.

Aug 2016. KEYNOTE. "Women Leaders, Women's Leadership, Old and New Ways of Being", Grant Thornton Annual Women's Month Awards, Cape Town.

Aug 2016. KEYNOTE "Realising Women's Economic Empowerment". Women's Month Conference. Economic Development Department in Presidency, Pretoria, South Africa.

May 2016. "Engendering Security through Egalitarianism". *Women, Media and Violence*. Ed by Vidya Jain and Rashmi Jain. Jaipur: Rawat.

Nov 2015. "Count Me In: Together Moving A Non-Violent South Africa Forward", Medical Research Council symposium on GBV Research in South Africa, Pretoria.

Jul 2015. "Mainstreaming Human Rights", Opening Plenary "Transnational Women's Solidarity in Asia and Africa". Voices from Feminist Activism in Asia and Africa Conference, Ewha Woman's University, Seoul, Korea.

Apr 2015. "Rematriation of Motherhood Beyond Biology". International Conference, Maternal Subjectivities: Psychology/Psychoanalysis, Literature, Culture and the Arts, Rome, Italy.

Apr 2015. "The Challenges of Development and Human Security in Africa". Plenary. African Peace Research and Education Conference, ECOWAS Parliament, Abuja, Nigeria.

Mar 2015. "Mahatma Gandhi and African Humanism". International Seminar on Gandhi's Dream: Concept and Challenges. Delhi, India.

Mar 2015. "Cultural, Human and Women's Rights: The Case of Ukuthwala in South Africa". KEYNOTE. Violence Against Women and Children in Diverse Contexts. British Council international conference. University of the Witwatersrand. Johannesburg, South Africa.

Feb 2015. "The Meaning and Significance of International Mother Tongue Day for South Africa". KEYNOTE. Iziko Museums of South Africa, Cape Town.

Sep 2014. "Intersectionalities and Consciousness". Special panel on "Pan-African Perspectives – Governance". Nordic Africa conference. Uppsala University, Sweden.

Aug 2014. "Compassionate Economics in Africa and the World". Special joint commission session. International Peace Research Association 50th anniversary biennial conference, Istanbul, Turkey.

Apr 2014. "Rematriating Human Remains Policies in and for South Africa". "Memory and the Body" Post-Apartheid Seminar, District Six Museum and Michaelis School of Fine Art, Cape Town.

Feb 2014. "Intersections: Justice and Compassion for All". Seminar on "Equality and Human Rights in the Post-2015 Development Agenda" convened by United Nations Non-Governmental Liaison Service (UN NGLS), published in *The 2015 Post*. New York.

Feb 2014. "Intersectionalities in South Africa and Beyond". Public Lecture, University of San Francisco, USA.

Feb 2014. "Development: 20 Years after Apartheid". Public Lecture, University of Toledo, Ohio, USA.

Feb 2014. "20 Years of Democracy and Development in South Africa". Public Lecture, University of Louisville, Kentucky, USA.

Feb 2014. "Intersectionalities for Strategic and Resilient Development and Transformation". Public Lecture, Bucknell College, Lewisburg, Pennsylvania, USA.

Nov 2013. "Free from Fear: The Rights to Safety, Life and Freedom". Center for Women's Global Leadership, Rutgers University, USA.

Nov 2013. "Cultural Egalitarian Policies for Post-Conflict Societies". International conference. Palmira, Colombia.

Nov 2012. "Conflict Resolution in the Global South". In *A Peaceful World is Possible*. Budapest: University of West Hungary.

Nov 2012. "Conceptualising Violence, Development and Peace". International Peace Research Association conference, Ise, Japan.

Aug 2012. "Decolonising Indigenous Methodologies". First Annual *International Journal of Politics* conference, University of Free State, Bloemfontein, South Africa.

Jun 2012. "The Politics and Poetics of ova". Conversations with Authors, Think!Fest, Grahamstown National Arts Festival, South Africa.

Jul 2011. "Human Security and Economic Development: The Way Forward", Womens Worlds 2011, Ottawa, Canada.

Jun 2011. "Decolonising the Indigenous". In *African Reader*. Pambazuka Press.

May 2011. "Decolonising and Engendering Human Security and Economic Development", Inaugural Lecture, Prospects of Peace and Human Security, University of Konstanz, Germany.

May 2011. "The Egalitarian KhoeSan, a Socio-Economic Model", Keynote presentation, International Studies Conference, St Gallen, Switzerland.

Apr 2011. "Rethinking Activism & Engendering Security". In *Peace Nonviolence and Gandhian Concerns*, Centre for Gandhian Studies, Rajasthan University, Jaipur, Vidya Jain Ed, Jaipur: Rawat Publications.

Feb 2011. *Opportunities for Action: Institutional Capacity in 9 Southern African Countries*. Open Society Initiative for Southern Africa, Johannesburg, & Open Society Institute, Washington DC.

Nov 2010. "Engendering Security, Economic and Human Development". Keynote presentation, Centre for Gandhian Studies, University of Rajasthan, Jaipur, India.

Nov 2010. "Egalitarianism, Development and Peace", Keynote presentation and chairperson for plenary, "Understanding Peacebuilding", Conference on Embracing Peace Education, Empowering the Individual, Institutions and Communities, Martin Luther King University, Shillong.

Apr 2010. "Human Security and Layers of Oppression: South Africa". In *Human Security vs State Security*. Eds Betty Reardon & Asha Hans. London: Routledge.

Oct 2009. "Beyond Violence: The Khoisan and Partnership". In *Societies of Peace*. Edited by Heide Goettner-Abendroth. Toronto: Inanna Press.

Jul 2009. "Gardens of South Africa", In *The Food Crisis and Women in the Global South*, special edition of *Women in Action*, Vol 1, 2009.

Nov 2008. "Intersectionalities, ICASA conference and International AIDS Society preconference, Dakar, Senegal.

Sep 2008. "A Programmatic Study of Organisational Capacity in 6 Southern African Countries", Oxfams in Southern Africa, Durban: Oxfam.

Sep 2008. "Beyond victims - Power and Agency for Africa". In *Seeds of New Hope: Pan African Peace Studies for the 21st Century*. Africa World Press.

Jul 2008. "The Significance of the Gift Economy Paradigm for Alternatives & Social Change", Women's Worlds 2008 conference, Madrid, Spain.

May 2008. "Egalitarianism & Nonviolence". *Off Our Backs*, "Visions of Peace".

Apr 2008. "The Khoe-San Gift of Egalitarianism". Opening KEYNOTE for Khoe-San Languages Convention on Culture, Identity, Memory, University of the Free State, Bloemfontein.

Mar 2008. *The KhoeSan & Partnership: Beyond Patriarchy & Violence*. Masters thesis, Stellenbosch University.

2007. "Engendering Security". In *International Security, Peace, Development and Environment*, Edited by Ursula Oswald, Book 39, UNESCO Encyclopedia of Life Support Systems.

Nov 2007. "Working with Walls: The KhoeSan, Partnership & Ubuntu". AAA Presidential and Executive Program Committee and Association for Feminist Anthropology, Invited Session. American Anthropological Association, Washington DC.

Apr 2007. "All Wangen küssen – eine Auseinandersetzung mit Konflikt (lösung) im globalen Sudan". In *NGOs im Spannungsfeld von Krisenprävention und Sicherheitspolitik*, Edited by Ansgar Klein and Silke Roth, Wiesbaden: VS Verlag Für Sozialwissenschaften.

Nov 2006. "African Development and Human Rights". Forum for Human Rights conference, Malmo, Sweden.

Nov 2006. "Human Rights in Africa". Paper presented to Swedish Parliament, Stockholm, Sweden.

Oct 2006. "African Human Rights for All". Audre Lorde Commemorative Conference, Spelman College, Atlanta, GA, USA.

Jan 2006. "Cite, Site, and Sight of South African Movements". In *Development*, Vol 49 No 1.

Dec 2005. "Kissing all Cheeks: Unpacking Conflict Resolution in the Global South". In *NGOs Between Crisis Prevention and Security Policy*. Ansgar Klein and Silke Roth (Eds). Germany: Social Sciences Press.

Sep 2005. "When Rights are Wrong(ed): Violence and Human Rights in Southern Africa". With Helene Combrinck. In *Transnational Transgressions: African Struggle and Transformation in Global Perspective*. M Bahati Kuumba and Monica White (Eds), Africa World Press.

Dec 2004. "Engendering Security". In *Kosmopolis*. Vol 34, special edition. Tampere: Finland.

Nov 2004. "Touching all Bases: The Intersections between Democracy, Human Rights & Justice". Conference Equal Participation in Peace and Security Processes: Operationalizing UN Security Council Resolution 1325, at Joan B Kroc Institute for Peace & Justice, University of San Diego, USA.

Oct 2004. "Debating Advocacies and Alternatives: Economic and Other Justices". Plenary panel at Development Alternatives with Women for a New Era (DAWN) 20th anniversary conference, Cape Town: South Africa.

Sep 2004. "Rights in the Age of Globalisation: Opportunities & Challenges". Presented at International Conference on Democracy, Berlin, convened by *Deutsche Frauenrat*.

Jul 2004. "Conflicting Socio-Political-Economic Agendas: A View from the South". 20th International Peace Research Association Conference, Sopron, Hungary.

Jul 2004. "Kissing all Cheeks: Unpacking Conflict (Resolution) in the Global South". Conference "Dominance of the North? Actors and Practicefields of the International Civil Society", Berlin, Germany, German Political Science Association and the Social Science Centrum Berlin.

Jun 2004. "Interdependence & Intersections: Security Policies & Socio-Economic Development in Africa". 10th Global Issues Forum: Security & Development. Bonn, convened by the German Foreign Office.

May 2004. "South Africa: Celebrating 10 Years of Democracy". In *Göteborgs-Posten*, Sweden.

Mar 2004. "Engendering Security". In *Human Security*. Conference proceedings of October 2003 (English & Deutsche). Berlin: Heinrich Boell Stiftung.

Mar 2004. "Strategic Interventions: Violence & HIV/AIDS". In *Agenda*.

Nov 2003. "Engendering Security: the struggles against violence". Plenary, Health and Rights National Conference, Spelman College, USA.

Oct 2003. "Violence as a National and Systemic Problem". Conference on Human Security, Heinrich Boell Foundation & Friedrich Ebert Foundation, Berlin, Germany.

Jun 2003. "Intersections between Gender-Based Violence, Sexualities & HIV/AIDS". 4th international conference of the International Association for the Study of Sexuality, Culture & Society (IASSCS), University of the Witwatersrand, Johannesburg.

Mar 2003. "Engendering Security". Fujen University Annual Peace Lecture, Taipei, Taiwan. Peace Papers 9. URL: www.fju.edu.tw/homepage2/peace/d4.htm.

Feb 2003. "The Intersections between Gender, Violence and HIV/AIDS". African Health and Rights Conference, Johannesburg.

Nov 2002. International panel "Rights: Victories and Challenges in Africa, Eastern Europe, and South America". Grantmakers without Borders Conference, Washington DC.

May 2002. Book Review: *Peace and Conflict Studies: An Introduction*, Ho-Won Jeong, Ashgate, 2000. In *Journal of Peace Research*. Vol 39, No 3.

May 2002. "Human Security: Southern African Dimensions". In *Feminist Utopias: Redefining Our Projects*. Margrit Eichler, June Larkin & Sheila Neysmith Eds. Toronto: Inanna.

Apr 2002. "Strategic Interventions: Violence and HIV/AIDS in South Africa". 1st South African Gender-Based Violence and Health Conference. Johannesburg, South Africa. Convened by Medical Research Council.

Mar 2002. "Countering Gender-Based Violence in South Africa and the World". 2nd Toni Cade Bambara Conference. Atlanta, USA.

Dec 2001. "The Many Faces of Terror". In *International Peace Research Association (IPRA)*. Vol XXXIX, No 2/3, Winter 2001. Japan and Australia.

Nov 2001. "Engendering Security in Southern Africa". In *New Routes: A Journal for Peace Research and Action*. Vol 3. Sweden.

Nov 2001. "The Return of the Dogs of War? The Privatisation of Security in Africa". With Ian Taylor. In *The Emergence of Private Authority: Forms of Private Authority and Their Implications for Global Governance*. Thomas Biersteker and Rodney Hall (Eds). New York: Cambridge University Press.

Oct 2001. "Human Security: Southern African Dimensions". In *Armed Forces and International Diversities*. Leena Parmar (Ed). Jaipur, India: Pointer.

Oct 2001. "When Rights are Wrong: Gender-Based Violence in Southern Africa". With Helene Combrinck. International Africa & the African Diaspora Conference, Antananarivo, Madagascar.

Sep 2001. *Qualitative Resource Audit of Southern Africa*. With Mikki van Zyl. University of Cape Town.

Aug 2001. *Quantitative Resource Audit of Southern Africa*. With Mikki van Zyl. University of Cape Town.

Aug 2000. "A New Approach to Human Security". Making Peace in Africa, Ministry of Defence Conference. Pretoria, South Africa.

Mar 2000. "Human Security Paradigms." In *Agenda*, special issue on *Women and the Aftermath*. No 43.

Mar 2000. "The Privatisation of War in Southern Africa". Demilitarisation & Peacebuilding in Southern Africa Conference, Bonn International Centre for Conversion & Centre for Conflict Resolution, Pretoria.

Dec 1999. "An Introduction to Peace Studies". In *Improving the Quality of Conflict Intervention: A Selection of Papers Presented at Conferences of the South African Association for Conflict Intervention (SAACI) 1992-1997*. SAACI: Cape Town.

Jul 1999. "Human Security". The Aftermath: Women in Postwar Reconstruction Conference, Johannesburg, South Africa.

Jun 1999. "Citizenship in South Africa." Global Leadership Institute, Rutgers Univ., USA.

May 1999. "Globalisation in Southern Africa". Hague Appeal for Peace (HAP) Conference, Den Haag, Netherlands.

Nov 1998. "Mobilising for Peace: Theories and Practice in Southern Africa". Seminar on Mobilisation Strategies, Monterey Institute for International Studies, USA.

Oct 1998. "Our State of Nature: The Weaponisation of Society". International Conference on Sustainable Disarmament for Sustainable Development, Brussels, Belgium.

Jun 1998. "The Privatisation of War in Southern Africa". Presented at the 17th International Peace Research Association (IPRA) Conference, Durban, South Africa.
 Mar 1998. *Peace Heroes*. Quaker Peace Centre, Cape Town, South Africa.
 Dec 1997. "Peace Studies: An Introduction". 9th South African Association for Conflict Intervention (SAACI) Conference, Cape Town, South Africa.
 Nov 1997. *An Introduction to Peace Studies*. Quaker Peace Centre, Cape Town, South Africa.
 May 1995. "Class, Race and Gender in South Africa". Ujamaa, Stanford University.
 Apr 1995. "South Africa: Our People's Struggles". Paper presented as part of first plenary panel, first Joint Berkeley-Stanford Centre for African Studies Spring Conference, Stanford University, USA.
 Feb 1995. "People & Theories in Africa". Africa Table, Centre for African Studies, Stanford Univ.
 Feb 1995. "Struggles in Southern Africa". American Assoc. of University Women, Palo Alto, USA.
 1994. "South Africa after the Elections". Bechtel International Centre, Stanford University, USA.
 Oct 1993. "International Society". Honours thesis. University of Cape Town, African Studies Library.
 Oct 1993. "The Socialisation of Bodies". University of Cape Town.

SKILLS (ABRIDGED):

Economic, Social and Gender Policy research, development, implementation, monitoring and evaluation.
 Programme design, development and management; monitoring and evaluation; strategic planning; facilitation.
 Extensive writing (academic, commercial and creative), policy, analytical and research expertise.
 Supervision of staff, publications, programme planning, implementation and monitoring, as well as financial management and fundraising.
 Extensive networking, communication, marketing and public relations experience, incl. social media.
 Entirely computer literate, including wordprocessing; spreadsheets; presentations; databases; numerous internet programmes.
 Multilingual, with an aptitude for learning new languages. The languages I have studied include English, Afrikaans, isiXhosa, French and Dutch.
 Diversities and Institutional Development. Conflict Resolution and Mediation. Re-evaluative (Co-) Counselling.

REFEREES:

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