

TAMARA EUGENIA MATHEBULA

PERSONAL PROFILE

Date of Birth: _____
 Marital Status: Divorced, with 3 Children (2 aged 31 and 23)
 Nationality: South African
 Postal Address: _____
 Contact Details: _____ (Landline); _____ (Fax)
 _____ (Mobile)
 Email Address: _____

PROFESSIONAL PROFILE

Tamara is a Professional, a Development Practitioner and an Executive with more than 25 years of clinical experience, programme development, institutional funding and programme leadership at provincial, national, regional and global levels. Her solid record of achievement is a derivative of high-level positions she has held in the past, among them the following:

- (a) Senior Technical Adviser and Programme Manager for the Gender, Human Rights, Health, HIV and AIDS Programmes in South Africa and the Region for USAID (PEPFAR) and the Irish Aid, Regional Embassy of Ireland in South Africa;
- (b) Gender Equality, Human Rights and Development Facilitator and Trainer for short courses offered by the Centre for Human Rights and Centre for Sexualities AIDS and Gender (CSA&G), University of Pretoria, Pretoria, South Africa;
- (c) Tutor for the Commonwealth Child and Youth Care Programme at the University of South Africa (UNISA);
- (d) Tutor for the Education and Leadership Management courses offered by the Royal Melbourne Institute of Technology (RMIT) University in Australia;
- (e) Programme Manager at the National Youth Development Agency (NYDA); Midrand, South Africa;
- (f) Provincial Executive Director for the Planned Parenthood Association of South Africa in the Eastern Cape and Kwa-Zulu Natal, South Africa;
- (g) Clinical Practitioner at various Hospitals and Clinics such as Mc Cord Hospital, Osindisweni Hospital and Commercial City Family Planning Clinic in KwaZulu Natal, South Africa and
- (h) Curriculum Development Specialist for the B-Tech Degree offered at UNISA; UNIVENDA, DUT and Huguenot College.

Tamara is a gender and human rights activist and has extensive knowledge and experience in working with diverse communities and populations in the public, private sectors as well as Civil Society Organisations (CSOs) at regional, national and community levels. One of Tamara's key responsibilities has been to develop and review strategies including the gender strategy, guidelines, policies, plans, documents and has coordinated and facilitated trainings and provided mentorship support where required. She has managed diverse range of stakeholders, staff and provided strategic leadership. She combines high levels of professional expertise and thought leadership with outstanding communication and influencing skills that will be invaluable to any organisation wishing to improve its programme quality and stakeholder partnerships portfolio. She has effectively managed millions of grant funds allocated for programmatic interventions channeled into the Government of South Africa from local to foreign government investments through the Overseas Development Aid (ODA).

She has vast experience in program management, strategic plan and policy development, monitoring and evaluation including the development of Monitoring and Evaluation (M/E) tools, conducting research and knowledge management. She has provided technical assistance to individuals, institutions, organisations and programme partners in the SADC region such as Department of Health, Department of Social Development, Department of Women, Department of Justice and Constitutional Development, UN Women, Sonke Gender Justice, HIVOS South Africa, POWA, AIDS Foundation of South Africa, NACOSA, AIDS Consortium, Tshwaranang Legal AIDS Centre, Gender Links, SAfAIDS, RIAAT-ESA, University of Pretoria and UNISA, just to mention the few.

Tamara is highly regarded for her ability to quickly size up to any situation and respond accordingly, identify needs and priorities, and provide clear guidance and leadership, Tamara has developed a strong track record as a problem solver and a team builder. She has strong written and verbal skills, as well as a high level of attention to detail. She is able to produce quality results within budget and under tight deadlines, works both independently and with diverse teams in challenging environments.

KEY SKILLS

- | | |
|---|--|
| <ul style="list-style-type: none"> • Clinical care and management • Develop & implement resource mobilisation strategies. • Building donor partnerships and external representation. • Program design, management and proposal writing. • Lead & manage teams and develop other staff. | <ul style="list-style-type: none"> • Chair at various Boards and other structures and provide strategic direction. • Research and dissemination. • Decision-making, influencing and problem solving. • Financial management and budget development • Excellent interpersonal, writing and speaking skills |
|---|--|

CORE COMPETENCIES

Clinical Care and Management: Provision of a generic and comprehensive clinical care that is inclusive of medical, surgical, paediatric, psychiatric, maternity care; TB and HIV and AIDS prevention, treatment and care. Experience in developing and providing health education and implementing health awareness campaigns. Setting up integrated SRH, family planning clinic and providing family planning services. Hospital supervision and management. Developing an infection control and emergency disaster strategy for the hospital.

Programme Development and Management: An all-round expert in participatory programme design, monitoring and evaluation, with beneficiary participation. Experience covers Gender and GBV, Human Rights, Health (in particular Maternal, Child and Infant care, TB, HIV and AIDS), Food Security, Disaster Risk Reduction, Emergency and Relief Programs, Youth Development and Sustainable Livelihoods.

Strategic Leadership and Development: An incisive and creative 'professional thinker' with critical insight into institutional growth and development dynamics; ready to challenge conventional thinking and take calculated risks to develop boundary-pushing strategies. Ability to apply strategic thinking and planning skills, set ambitious targets monitor achievement of outcomes and results.

Financial Management: Driven by value for money – financial management skills, experience of planning, fundraising, budgeting to optimise return on investment and sustain income growth.

Leading People: Empowering people leadership and management style – senior leadership experience in creating and managing high performing funding and programme teams, and defining challenging KPIs to achieve ambitious targets.

Stakeholder Relations: Strong influencing and stakeholder engagement skills – proven ability to build 'high level' relations with government, NGO, corporates, donors and other development players to enhance programmes and projects and leverage resources.

Communications: Outstanding verbal communicator and writer – uses confident persona, interpersonal, ICT skills and high level of personal and professional integrity to connect with diverse audiences, gain 'buy-in' and leverage organisational identity.

CAREER PROGRESSION AND ACCOMPLISHMENTS

October 2005 to Date: Senior Technical Adviser and Programme Manager - Gender, Human Rights and Health and HIV Programme Irish Aid, Embassy of Ireland, Pretoria, South Africa

My key role is to provide strategic guidance and advice to the program team in the design, implementation, monitoring and evaluation of programs that prevent gender inequality, gender based violence and promote, Human Rights and gender equality, as well as prevention of TB, HIV and AIDS infections. I am responsible for leading the pooled fund for the gender programmes in South Africa through HIVOSSA and Community Collaborative Partnership NGO Networks, the basket funds through the UN Agencies such as UNFPA, UNICEF as well as Health Development Fund (HDF) for the integrated health and gender programme in Zimbabwe and the region. I have worked with the Government of South Africa through government departments to assist with the development of policies, strategic plans, Monitoring and Evaluation (M/E) frameworks and implement integrated programmes. I have effectively provided technical assistance for the evidence based research and development to inform planning and programming based on existing evidence and new emerging issues. I have facilitated Regional gender mainstreaming, Human Rights and Development, AIDS and its Intersectionalities short courses and workshops.

January 2004 – 2005: Programmes Manager PactSA (USAID/Pepfar Programme), South Africa, Swaziland and the region

Working with a USAID programme, I was engaged to lead the development and implementation of the gender and HIV and AIDS programme working with government and Civil Society Organisations in South Africa and the Region. My work entailed participating in project identification, partner selection and recruitment processes. Assisting the Country Executive in developing budgets, contracts and develop reports and manage and mentor staff. Monitoring of performance and impact of programmatic interventions against set programme targets, ensuring partner's compliance to USAID/PEPFAR requirements. I worked with some Regional Networks and other relevant stakeholders to ensure advocacy, sharing of lessons learnt and best practice models.

August 2003 – December 2005: Senior National Programmes Manager National Youth Development Agency (previously known as Umsobomvu Youth Fund)

I developed and operationalise the Contact Information and Counselling (CIC) strategy. Involved in the development of both organisational and divisional strategic plans I have identified strategic partners for the advancement of the programme delivery mechanism as well as providing training and capacity building of project staff and facilitates learning forums, debriefing sessions to share best practices in the youth development sector. I have provided leadership in grant management, systems development, processing of tenders and managing consultants. I participated in the internal quality assurance and management (decision –making) meetings; development of training materials and implementation guidelines for the Youth advisory Centres in the country.

July 1999 - September 2003: Executive Director Planned Parenthood Association of South Africa (PPASA) & LoveLife; Eastern Cape & Kwa-Zulu Natal Provinces

Involved in the health and social protection project such as Sexual and Reproductive Health and Rights (SRHR), HIV Testing and Counselling (HCT), Peer Education and Life skills Programme development and management targeted to young people in the Eastern Cape and Kwa-Zulu Natal. Provided support to the Provincial Programme Managers and staff to ensure programme outputs, outcomes and targets were achieved. Led the development of Information Education and Counselling (IEC) material and

adequate quality assurance in the implementation of the sessional/formal workshops on reproductive health. Co-ordinated the development and management of Love Life Franchise Holder projects and ensures effective programme monitoring, evaluation and reporting. Developed provincial-based "Advocacy and Networking" strategies and representing the organisation (PPASA/LoveLife) in intersectoral forums. Worked in partnership with other NGOs and provincial Chapter Nine Institutions such as CGE and HRC. Developed and operationalised a provincial fundraising strategy and Income Generating Activities (IGAs). Convened Annual Members Meetings. Established and maintained accurate, reliable and relevant Management Information Systems (MIS). Developed and implemented internal controls, through establishing reliable Financial Management Systems (FMS) and Human Resource Management systems.

1986 – February 1999 Chief Professional Nurse & Tutor Department of Health; Mc Cord & Osindisweni Hospitals and Commercial City Family Planning Clinic; Durban Kwa-Zulu Natal

Trained professional nurses and medical students on Family Planning. Coordinated family planning practicals for trainee students. Provided general clinical care, family planning services, health education, examination and gynaecological tests, advice and referrals where necessary. Involved in Hospital Management and Supervision. Provided health, social and psychological support to young people of all diverse groups. Trained health providers and Community health Workers on HIV and AIDS, Peer Education, Sexuality, Life skills, Education and Parenting. Provided health and youth education and awareness talks through radio and electronic media (on Radio Zulu/Ukhozi FM).

LEADERSHIP ROLES AND OTHER DUTIES

- Developed the B-tech Degree learning material for the Child & Youth Care Course.
- Involved in the re-curriculation of UNISA former Technikon SA and other Universities' B-Tech Degree Courses;
- Developed and designed a Youth Advisory Centre Guide for Umsobomvu Youth Fund/NYDA;
- Developed and designed as well as training Professionals on the National Adolescent Friendly Clinic Initiatives (NAFCI);
- Involved in the formulation and generation of Unit Standards for accreditation of the Child and Youth Care Course;
- Former Chairperson of the provincial NAPWA, Sonke and Southern African Youth Clubs (SAAYC)
- Current Chairperson of the South African Youth Worker's Association (SAYWA);
- Deputy Chairperson of the Ipelegeng Youth Leadership and development Programme and Chairperson of the Trust;
- Former Chairperson of the Andrew Mlangeni Branch and current Secretary of the ANCWL in the Inner-city City East Zone, Tshwane.
- Member of the Local Organising Committee of the 21st International AIDS Conference 2016

PROFESSIONAL MEETINGS & PRESENTATIONS

- 1998 Presented the Dissertation: "The Psycho-Social Impact of HIV and AIDS on Young People's Lives". RMIT University.
- 1999 Presented a Paper on "Youth Work Practice" – SAYWA Youth Conference; Johannesburg
- 2003 Presented a Paper on: "Poor Access to Reproductive Health Care Services by Refugee Community" 8th National Reproductive Health Conference; Durban
- 2004 Presented a Paper on: "Youth Advisory/Information Centre Programmes in South Africa". Youth Build/Pepnet Conference; Washington DC; US
- 2008 Presented a Paper on: "Professionalisation of Youth Work in South Africa" National Conference for Social Service Profession; Pretoria
- 2012 Presented a Paper on: "Professionalisation of Youth Work in South Africa" Stakeholders' Meeting; Department of Social Development; Pretoria

- 2013 Presented a Paper on professionalization of youth work at the Commonwealth Youth Worker Conference at UNISA in March 2013
- 2014 Presented a Paper on Education and HIV Prevention – Stakeholder's meeting. Department of Education.
- 2015 The fundamental Role of Civil Society in holding government accountable – SA Civil Society Country Dialogue Forum
- 2015 Presented a Paper on Inter-linkages between Gender and HIV and AIDS – ICASA 2015
- 2016 Presented a Paper on Gender Equality, Human Rights: Leave No One Left Behind – 21st International AIDS Conference

QUALIFICATIONS

- **Diplomas in General Nursing, Midwifery, Community Health Sciences** – Mc Cord Hospital and Mangosuthu Technikon;
- **Courses in Gender and Human Rights and Development** - University of Pretoria;
- **Masters in Education** - Royal Melbourne Institute of Technology (RMIT) University, Australia and
- **Doctorate in Education** - Royal Melbourne Institute of Technology (RMIT) University, Australia (still pending)

REFERENCES

1. Name: Ms Ziyanda Ngoma
Position: International Operations Manager
Institution: UNFPA: Pretoria
Telephone: +27 12 354 8424: Mobile: +27 72 2990 868
Email: ngoma@unfpa.org
2. Name: Ms Atsile Lekgetha
Position: Administrator and Lecturer
Institution: UNISA – Florida Campus, Gauteng
Telephone: +27-11-4030265: Mobile: +27-821-373 4443
Email: lekgeam@unisa.ac.za
3. Name: Ms Pinky Ngewu
Position: Senior Operations Manager
Institutions: New LoveLife Trust
Telephone: +27-11-523 1000: Mobile: +27 72 453 0044
Email: pinkyngewu@gmail.com
4. Name: Name: Dr. Rita. Sonko
Position & Institution: National and Regional M/E Specialist; PACT SA (USAID)
Tel: +27 12 361 9885 Fax: +27 12 361 9336 Cell: +27 82 411 5055
Email: rita.sonko@gmail.com
5. Name: Mrs. Beatrice Ngcobo
Position & Institution: Former Commissioner for CGE/presently a Member of Parliament
Institution: Commission on Gender Equality (CGE) – KZN Branch
Telephone: +27 82 779 3015

47
P.O. Box 39411

Faerie Glen

Pretoria East

Pretoria; 0043

23 January 2016

The Nomination Committee

RE – Application for the Commission for Gender Equality

I hereby apply for the Commission for Gender Equality, as advertised in the Newspaper and Business of Parliament, 11 January 2011 simultaneously. I believe I can make a meaningful contribution to the Commission based on my extensive international, regional and national experience in the field of Gender and development, Human Rights, Health, SRH&R, HIV and AIDS, including child and Youth development. Over the past 10 years, I have accumulated vast experience in the cooperation and development work that includes among others, the development and implementation of gender sector strategies such as the European gender Equality strategy, the review of existing policy and legislations, hosting roundtables and gender dialogues in communities as well as providing advisory and technical assistance on programmes that address gender inequality, gender based violence and their intersections.

Throughout my career life, I have worked well with various categories of government, civil society organisations as well as the private sector. For the past 14 years, I have been working as the Senior Grant and Programme Manager/Advisor for the national and international funding institutions such as National Youth Development Agency (NYDA), PACTSA (PEPFAR Programme) and now Irish Aid, Embassy of Ireland. I have actively participated in the strategic and policy development processes for programmes based in South Africa, the region and international agencies. I have contributed to professional development, Organisational Development targeting the programme partner organisations and staff including building capacity of Non-Governmental and Community Based Organisations, youth and child care workers/professionals towards assisting them to effectively deliver quality and comprehensive services, implement advocacy strategies and influence policy. I am confident that given the opportunity, I will use my qualifications and experience gained over the years to contribute to the development agenda driven by the Commission on gender Equality towards achieving gender equality and adding to the its credibility portrayed over time in the country.

Sincerely



Ms Tamara Mathebula

National Office:
Omnipark
Block 1, 1st Floor
66 Sailor Malan Avenue
Aeroton
2013

Limpopo Office:
Office no. 3, Rampie Smit Building
41 Hans van Rensburg Street
Polokwane, 0700
Telefax: +27 15 291 4541

Postal Address:
PO Box 31104
Braamfontein, Johannesburg, 2017

Contact details:
Tel: +27 11 403 0265

Email: info@aidsonsortium.org.za website: www.aidsonsortium.org.za



20th of January 2017

Ms Neliswa Nobatana

Parliamentary Gender Committee Secretary

3rd Floor

90 Plein Street

Cape Town, 8000

Dear Nomination Committee,

It is with great pleasure that I recommend Ms. Tamara E. Mathebula for nomination as a Gender Commission Chairperson in recognition of her outstanding contribution on the agenda for Gender Equality. Ms Mathebula has been extremely instrumental in creating an enabling environment for organizations that provides services aimed at alleviating human suffering and ensuring that they are adequately resourced internationally, regionally and nationally

She has consistently demonstrated extraordinary capabilities and competences in identification of networking opportunities, establishment of strategic partnership and promotion of best practices for NGO implementation partners within the SADC region. This has increased avenues for collaborations, growth and relationship building therefore promote learning and development amongst partners with similar alignments.

South Africa similar to other developing countries remains a deeply patriarchal society where social norms legitimise male dominance over women and girls. Ms Mathebula has worked tirelessly in ensuring that initiatives aimed at elevation of women especially young girls are prioritised at all relevant forums. This includes but is not limited to the prevalence of Gender Based Violence (GBV), a violation of human rights practice that has been reported as endemic and manifests in multiple ways, despite the existence of strong policies, strategies and plans against it.

The Commission on Gender Equality and other Chapter Nine Institution's efforts have been directed to addressing the challenges brought about by gender inequality, improved multi-sectoral structures and coordination to address its scourges. Ms Mathebula in her capacity as the Technical Advisor for Gender, human rights and HIV and AIDS, at the Embassy of Ireland in South Africa has worked tirelessly with communities, Government, Civil Society Organisations, Academic Institutions, bilateral and multilateral donors in South Africa and outside the country to raise awareness, advocate and lobby for gender equality and influence policy on a number of initiatives aimed at promoting Gender Equality.

Ms Mathebula, because of her involvement at different levels of the government i.e. local, district, provincial and national will provide quality input in the design and development of country initiatives. During her term of office she has been providing an oversight role in the following focus areas i.e. policy development, strategic plan, development & design of reporting framework, reporting processes and systems, documentation and research. Ms Mathebula through the strategic partners globally has managed to build capacity, promote collaboration between NGOs funded by the Embassy of Ireland regionally and in South Africa. Furthermore she has worked with other like-minded donors to mobilise resources, provided technical assistance for the gender, HIV and AIDS and health programmatic interventions. She has been championing the development and effectiveness of the South African National Women's, Men's and Children's sector within SANAC for improved sector coordination.

Ms Mathebula in her capacity as a has been deeply committed to and involved in efforts to improve knowledge, skills and evidence-based research development and documentation of best practice models for better planning and programming working in collaboration with Academic Institutions such as the University of Pretoria. Tamara strives to utilize every available "pulpit" in her efforts to raise awareness about issue related to gender inequality and its intersectionalities. She has presented programs and created platforms to talk about Human Rights violation, and Gender Based Violence (GBV) and HIV and AIDS in various platforms i.e. International, Regional and National conferences.

As one of those National Non-Governmental Organisations (NGOs) and peers whom Tamara has inspired and motivated to advocate, hold community dialogues through Bua@AC and provide integrated services in communities, I strongly urge you to consider her for the position of the Chairperson of the Gender Commission.

Sincerely,

A handwritten signature in black ink, consisting of a stylized, cursive 'T' followed by a long horizontal line extending to the right.

P.O. Box 39411

Faerie Glen

Pretoria East

Pretoria

0043

21 January 2017

Attention: Ms Makhosazana Kunene

The AIDS Consortium NPC

P.O. Box 31104

Braamfontein

Johannesburg; 2017

Subject: Acceptance of the Nomination

Dear Ms Kunene,

It is with great pleasure that I am writing this letter to you in order to accept my nomination to the Commission for Gender Equality position. I am deeply touched to know that my fellow colleagues felt me worthy of such an important responsibility.

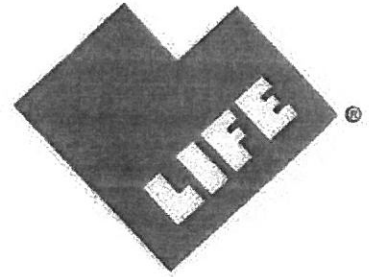
In filling this position, I understand that I will be required to double my efforts in working with diverse people to promote and protect gender equality, influence policy and strategy/ies and legislation review at all levels. One would be expected to educate the public, hold dialogues, scrutinise gender inequality and human rights violation and share best practice models.

These are only few ideas and interventions I have towards promoting and protecting gender equality and will be looking forward to working in collaboration with other institutions, organisations and individuals in my new capacity.

Sincerely,



Ms/Tamara E. Mathebula



20 January 2017

Attention: The Nomination Committee

CC: Ms Neliswa Nobatana

Parliamentary Gender Committee Secretary

3rd Floor

90 Plein Street

Cape Town, 8000

**New loveLife Trust
tel +27 (0)11 523 1000
fax +27 (0)11 523 1001
48 wierda rd west
wierda valley sandton 2196
po box 45 parklands 2121
south africa**

Dear Nomination Committee,

It is with great pleasure to nominate Ms. Tamara E. Mathebula to be considered for the positions available in the Commission for Gender Equality in recognition of her outstanding leadership and tireless efforts in addressing and raising awareness about issues of gender inequality, gender based violence and human rights violation within the South African and the regional communities.

Tamara Mathebula has worked tirelessly with LoveLife, the provincial Commissions for Gender Equality, communities, Government, Civil Society Organisations, Academic Institutions such as PPASA and Lovelife in the country to advocate and lobby for gender equality and policy influencing. At provincial and community levels, she has provided support in multiple ways, assisting in drafting health, human rights and gender related policies and strategies with clear monitoring frameworks. She has worked with other like-minded donors to mobilise resources, provided technical assistance for the gender, HIV and AIDS and health programmatic interventions. She has been championing the development and effectiveness of the South African National Women's, Men's and Children's sector within SANAC for improved sector coordination.

In addition to this extra-ordinary work, Tamara has demonstrated excellent leadership skills as she has served as the Chairperson and Secretary in many national to community structures and organisations. Her deep commitment to community development work, women and men, girl and boy-child empowerment has contributed to enhanced and enabling environment for tackling inequality and denial of human rights in communities.

New loveLife Trust Reg: ITRUST 12825/07
Trustees: Mpho Makwana (Chair), Basetsana Kumalo (Deputy Chair), Given Mkhari, Kholeka Mzondeki, Linda Richter, Mandla Sibeko, Nkosinathi Biko, Raenette Taljaard, Shaka Sisulu, Theodora Steele

www.lovelife.org.za

As one of those National Youth Development Organisations (NBOs) and on behalf of many other peers whom Tamara has inspired, I strongly nominate her because of her daily commitment and involvement that goes above and beyond the call of duty.

Sincerely,

Ms. Pinky E. Ngewu



Senior Operations Manager for KZN

P.O. Box 39411

Faerie Glen

Pretoria East

Pretoria

0043

23 January 2017

Attention: Ms Pinky Ngewu

New LoveLife Trust

48 Wierda Road West

Wierda Valley

Sandton; 2196

Subject: Acceptance of the Nomination


Dear Ms Ngewu,

It is with great pleasure that I am writing this letter to you in order to accept my nomination to the Commission for Gender Equality position. I am deeply touched to know that my fellow colleagues felt me worthy of such an important responsibility.

In filling this position, I understand that I will be required to double my efforts in working with diverse people to promote and protect gender equality, influence policy and strategy/ies and legislation review at all levels. One would be expected to educate the public, hold dialogues, scrutinise gender inequality and human rights violation and share best practice models.

These are only few ideas and interventions I have towards promoting and protecting gender equality and will be looking forward to working in collaboration with other institutions, organisations and individuals in my new capacity.

Sincerely,



Ms Tamara E. Mathebula



IMPENDULO FOUNDATION
EMPOWERING PEOPLE TO EMPOWER THEMSELVES

Thusong Centre, N2 Road, Viedgesville :08293774870/ 078 7745209

BANKING DETAILS

Acc num: 62365869406
Branch name: Olympus plaza
Branch number: 25A-155

REG NO: 101-958-NPO
Tax exemption no: 930040213

20 January 2017

Attention: The Nomination Committee

CC: Ms Neliswa Nobatana

Parliamentary Gender Committee Secretary

3rd Floor

90 Plein Street

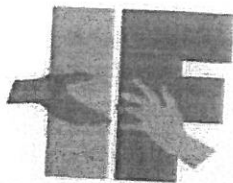
Cape Town, 8000

Dear Nomination Committee,

It is with great pleasure to nominate Ms. Tamara E. Mathebula for consideration for the positions available in the Commission for Gender Equality in recognition of her outstanding leadership and tireless efforts in addressing and raising awareness about issues of gender inequality, gender based violence and human rights violation within the South African and the regional communities.

Tamara Mathebula has been imparting her knowledge and expertise on gender, health, human rights and their intersections with our community based organisational interventions at Mpendulo Foundation, WZ Events and projects, SACL and GAP Solutions and many others that we have worked closely with. We have invited Tamara as the speaker in some of our events and meetings that have targeted women's economic empowerment and sometimes co-host the meetings with the structures of some Faith Based Organisations and Political parties.

In addition to this work, Tamara has demonstrated excellent leadership skills as she has served as the Chairperson and Secretary in many national to community structures and organisations. Her deep commitment to community development work, women and men empowerment has contributed to enhanced and enabling environment for tackling inequality and denial of human rights in communities.



IMPENDULO FOUNDATION
EMPOWERING PEOPLE TO EMPOWER THEMSELVES

BANKING DETAILS

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Branch name: Olympus plaza
Branch number: 258-155

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As one of those Community-Based Organisations (CBOs) and peers whom Tamara has inspired, I strongly nominate her because of her daily commitment and involvement that goes above and beyond the call of duty.

Sincerely,

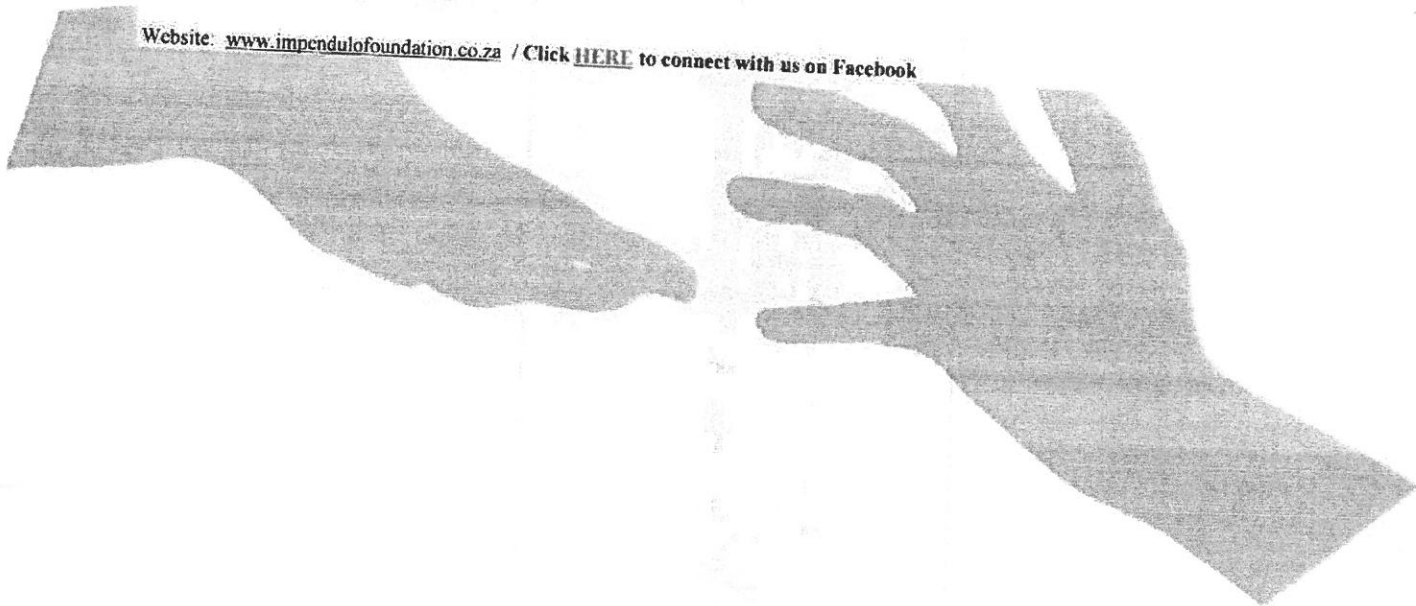
BONGIWE WENDY MPENDULO

CHAIRPERSON | IMPENDULO FOUNDATION

Phone 1: Phone 2:

Email:

Website: www.impendulofoundation.co.za / Click [HERE](#) to connect with us on Facebook



P.O. Box 39411

Faerie Glen

Pretoria East

Pretoria

0043

22 January 2017

Attention: Ms Bongiwe Mpendulo

Impendulo Foundation

Thusong Centre

N2 Road, Viedgesville

Subject: Acceptance of the Nomination

Dear Ms Mpendulo,

It is with great pleasure that I am writing this letter to you in order to accept my nomination to the Commission for Gender Equality position. I am deeply touched to know that my fellow colleagues felt me worthy of such an important responsibility.

In filling this position, I understand that I will be required to double my efforts in working with diverse people to promote and protect gender equality, influence policy and strategy/ies and legislation review at all levels. One would be expected to educate the public, hold dialogues, scrutinise gender inequality and human rights violation and share best practice models.

These are only few ideas and interventions I have towards promoting and protecting gender equality and will be looking forward to working in collaboration with other institutions, organisations and individuals in my new capacity.

Sincerely,



Ms Tamara E. Mathebula

20 January 2017

Attention: The Nomination Committee

CC: Ms Neliswa Nobatana

Parliamentary Gender Committee Secretary

3rd Floor

90 Plein Street

Cape Town, 8000

Dear Nomination Committee,

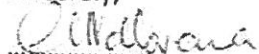
It is with great pleasure to nominate Ms. Tamara E. Mathebula for consideration for the Gender Commission Chairperson in recognition of her outstanding leadership in the ANC and the ANC Women's League and for her dedication to addressing issues of gender inequality, gender based violence and denial of human rights amongst certain groups of people in our communities in South Africa.

Tamara Mathebula has demonstrated her commitment by imparting her knowledge and expertise on issues related to gender, health, human rights and their intersectionalities. She has led the discussions and the drafting of the policy conference documents with a particular focus to creating sensitisation, inclusion of gender equality issues and ensuring that gender and human rights issues find expression within the policy documents and ensuring that gender equality is mainstreamed across the organisational interventions.

In addition to her contribution to the policy conference processes, Tamara has demonstrated excellent leadership skills as she has served as the Chairperson of the Branch of the ANC and the Zonal Secretary of the Women's League in Inner-city East in Tshwane. Her deep commitment to community development work, her enthusiasm for women and men's empowerment has contributed to improved participation and representation of previously disenfranchised sections of our communities in strategic interventions at various levels and most importantly, the work of the organisation.

For her outstanding commitment to serve the people and dedication to her fellow comrades including her outstanding work ethic, I highly recommend Tamara for the position of the Chairperson of the Gender Commission.

Sincerely,



(Regional Secretary - ANC Women's League – Tshwane Region)

Mobile: 082 000 0000 - Gogo Ndlovana

20 January 2017

Attention: The Nomination Committee

CC: Ms Neliswa Nobatana

Parliamentary Gender Committee Secretary

3rd Floor

90 Plein Street

Cape Town, 8000

Dear Nomination Committee,

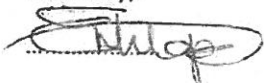
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For her outstanding commitment to serve the people and dedication to her fellow comrades including her outstanding work ethic, I highly recommend Tamara for the position of the Chairperson of the Gender Commission.

Sincerely,



(Regional Chairperson - ANC Women's League – Tshwane Region)

20 January 2017

Attention: The Nomination Committee

CC: Ms Neliswa Nobatana

Parliamentary Gender Committee Secretary

3rd Floor

90 Plein Street

Cape Town, 8000

Dear Nomination Committee,

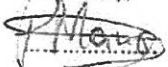
It is with great pleasure to nominate Ms. Tamara E. Mathebula for consideration for the Gender Commission Chairperson in recognition of her outstanding leadership in the ANC and the ANC Women's League and for her dedication to addressing issues of gender inequality, gender based violence and denial of human rights amongst certain groups of people in our communities in South Africa.

Tamara Mathebula has demonstrated her commitment by imparting her knowledge and expertise on issues related to gender, health, human rights and their intersectionalities. She has led the discussions and the drafting of the policy conference documents with a particular focus to creating sensitisation, inclusion of gender equality issues and ensuring that gender and human rights issues find expression within the policy documents and ensuring that gender equality is mainstreamed across the organisational interventions.

In addition to her contribution to the policy conference processes, Tamara has demonstrated excellent leadership skills as she has served as the Chairperson of the Branch of the ANC and the Zonal Secretary of the Women's League in Inner-city East in Tshwane. Her deep commitment to community development work, her enthusiasm for women and men's empowerment has contributed to improved participation and representation of previously disenfranchised sections of our communities in strategic interventions at various levels and most importantly, the work of the organisation.

For her outstanding commitment to serve the people and dedication to her fellow comrades including her outstanding work ethic, I highly recommend Tamara for the position of the Chairperson of the Gender Commission.

Sincerely,



(Regional Deputy Chairperson - ANC Women's League – Tshwane Region)

Mobile: 082 000 1111 - Phumeza Mangcu

P.O. Box 39411

Faerie Glen

Pretoria East

Pretoria

0043

21 January 2017

**Attention: The Chairperson, Deputy Chairperson and Secretary
African National Congress (ANC) – Women's League**

3rd Floor

527 MBA Building

Stanza Bopape Street

Arcadia

Pretoria; 0001

Subject: Acceptance of the Nomination

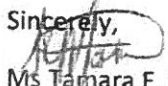
Chairperson, Deputy Chairperson and Secretary,

It is with great pleasure that I am writing this letter to you in order to accept my nomination to the Commission for Gender Equality position. I am deeply touched to know that my fellow colleagues felt me worthy of such an important responsibility.

In filling this position, I understand that I will be required to double my efforts in working with diverse people to promote and protect gender equality, influence policy and strategy/ies and legislation review at all levels. One would be expected to educate the public, hold dialogues, scrutinise gender inequality and human rights violation and share best practice models.

These are only few ideas and interventions I have towards promoting and protecting gender equality and will be looking forward to working in collaboration with other institutions, organisations and individuals in my new capacity.

Sincerely,


Ms Tamara E. Mathebula

20 January 2017

Attention: The Nomination Committee

CC: Ms Neliswa Nobatana

Parliamentary Gender Committee Secretary

3rd Floor

90 Plein Street

Cape Town, 8000

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For her outstanding commitment to serve the people and dedication to her fellow comrades including her outstanding work ethic, I highly recommend Tamara for the position of the Chairperson of the Gender Commission.


Sincerely,

Branch Secretary (Ward 85 – aka Andrew Mlangeni Branch) (Inner-city East aka Ting-Ting Masango Zone- Tshwane Region)

Siphiso Makhubo.

P.O. Box 39411

Faerie Glen

Pretoria East

Pretoria

0043

23 January 2017

Attention: The Branch Chairperson, Secretary and Chairperson (YL)

African National Congress (ANC)

Ward 85 aka Andrew Mlangeni

Innercity East or Ting-Ting Masango Zone

Tshwane

Subject: Acceptance of the Nomination

Branch Chairperson, Secretary and Chairperson of the ANCYL,

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In filling this position, I understand that I will be required to double my efforts in working with diverse people to promote and protect gender equality, influence policy and strategy/ies and legislation review at all levels. One would be expected to educate the public, hold dialogues, scrutinise gender inequality and human rights violation and share best practice models.

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Sincerely,



Ms Tamara E. Mathebula (072 191 9024)