

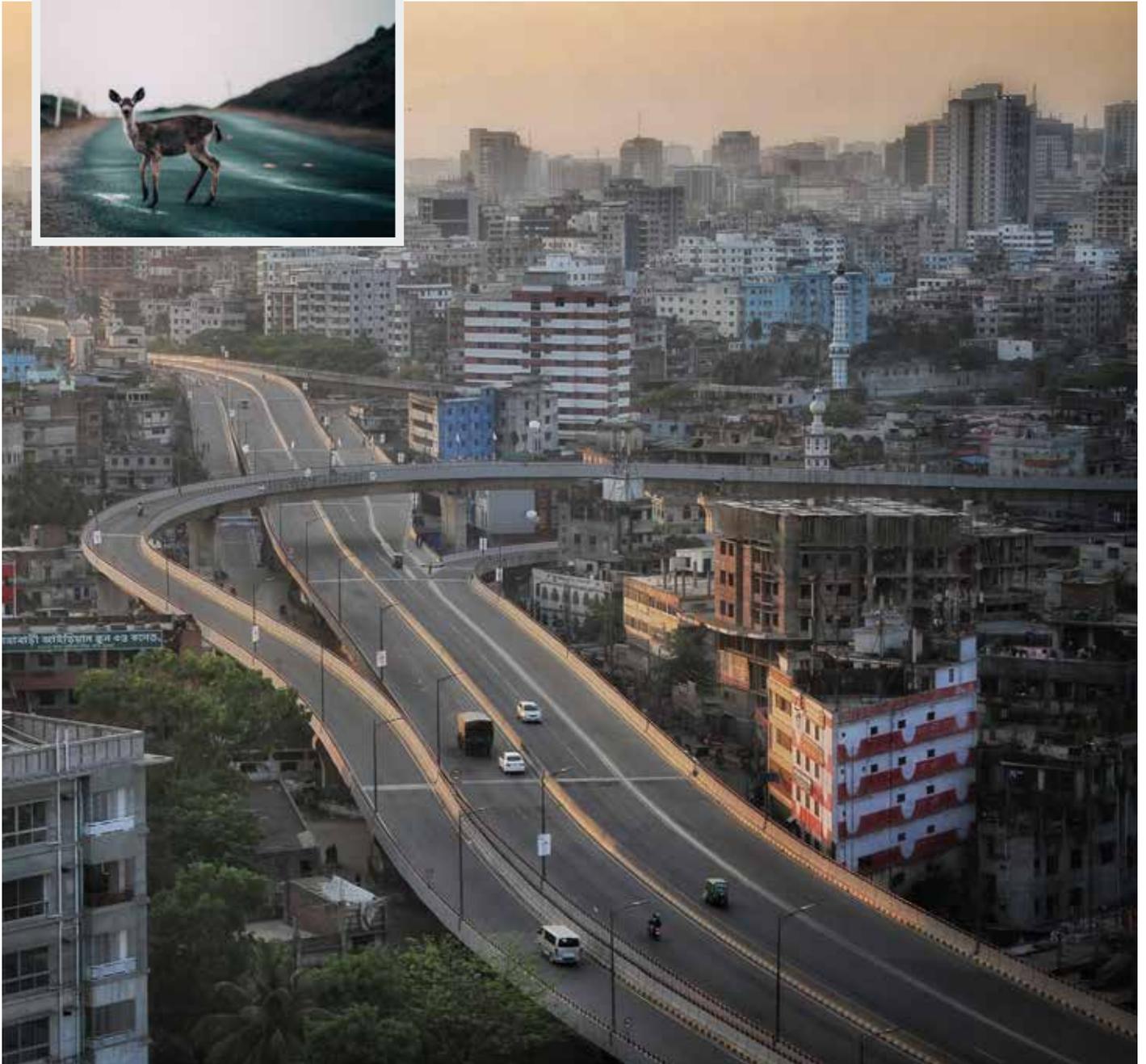


SOUTH AFRICAN VETERINARY COUNCIL

ANNUAL REPORT & FINANCIAL STATEMENTS

1 APRIL 2020 - 31 MARCH 2021





Worldwide lockdown ...

HERD HEALTH PROGRAM

COVID-19 PANDEMIC

PRIMARY ANIMAL HEALTH CARE (PAHC)

VACCINATION, PARASITE CONTROL, NUTRITION

TRANSFORMATION

NEW NORMAL

SOCIO-ECONOMIC CHALLENGES

ESSENTIAL SERVICES

EARLY SIGNS OF DISEASE

VETERINARY TEAM

DEVELOPMENT OF RURAL COMMUNITIES

VIRTUAL...ONLINE...

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ABBREVIATIONS



AHT	Animal Health Technician	NWU	North-West University
APGSA	Animal Physiotherapy Group of South Africa	OIE	World Animal Health Organisation
AVBC	Australasian Veterinary Boards Council	OPVSC	Onderstepoort Veterinary and Para-veterinary Student Committee
AVMA	American Veterinary Medical Association	PAHC	Primary Animal Health Care
AWA	Animal Welfare Assistant	PB	Professional Body
BHSc	Veterinary Technology degree	R&A	Registration and Authorisation
BVetNurs	Bachelor of Veterinary Nursing	RCVS	Royal College of Veterinary Surgeons
BVF	Black Veterinary Forum	RVC	Royal Veterinary College
BVMCh	Bachelor of Veterinary Medicine and Surgery	SA	South Africa
BVSc	Bachelor of Veterinary Science	SAAAHT	South African Association of Animal Health Technicians
CBE	Computer Based Examination	SAALAS	South African Association for Laboratory Animal Science
CCS	Compulsory Veterinary Community Service	SACNASP	SA Council for Natural Scientific Professions
CHE	Council on Higher Education	SADC	Southern African Development Community
CPD	Continuing Professional Development	SAPS	South African Police Services
CSR	Competence Specific Registration	SAQA	South African Qualifications Authority
DALRRD	Department of Agriculture, Land Reform and Rural Development	SAVA	South African Veterinary Association
DHET	Department of Higher Education and Training	SAVC	South African Veterinary Council
DVN	Diploma in Veterinary Nursing	SER	Self Evaluation Report
EAEVE	European Association for Establishments of Veterinary Education	SRC	Student Representative Council
ELC	Equine-Librium College	TARDI	Tsolo Agriculture and Rural Development Institute
EXCO	Executive Committee	TOPS	Threatened or Protected Species
FSS	Food Safety and Security	ToR	Terms of Reference
FVS	Faculty of Veterinary Science	TUT	Tshwane University of Technology
HWSETA	Health and Welfare Sector Education and Training Authority	UNISA	The University of South Africa
IAT	Institute of Animal Technology	UP	University of Pretoria
IAWG	International Accreditors Working Group	VCT	Veterinary Council of Tanzania
IB	Inquiry Body	VEWG	Veterinary Education Working Group
IC	Investigation Committee	VN	Veterinary Nurse
IT	Information Technology	VNASA	Veterinary Nurses Association of South Africa
LAT	Laboratory Animal Technologist	VPH	Veterinary Public Health
MMedVet	Masters degree in Veterinary Medicine	VS	Veterinary Statutory Body
MoU	Memorandum of Understanding	VTs	Veterinary Technologists
MSSA	Marketing Surveys & Statistical Analysis	WVA	World Veterinary Association
NLRD	National Learners' Records Database		
NPA	National Prosecuting Authority		

INTRODUCTION

EXECUTIVE COMMITTEE MEMBERS



COUNCILLORS

1 April 2020 - 31 March 2021

Dr AT Kgasi (President)
Dr NV Mnisi (Vice-president)
Dr JR Adam
Dr CH Annandale
Dr OJ Botha (Appointed 17 November 2020)
Dr GA Bauer
Dr AC Fleming (Interim Member of the Executive Committee until 21 April 2020)
Mr OW Khoane
Sr T Lötter (Member of the Executive Committee on 21 April 2020)
Dr BA Lubisi
Dr MSM Molefe
Ms B Mogodi
Mr JJ Müller
Dr FR Munyai
Dr NT Ndudane
Adv S Netshitomboni
Prof V Naidoo
Dr CC Nkuna
Dr BW Tindall

IN OFFICE

Ms D Stoltz (Acting Registrar until 30 October 2020), Mr MA Menye (appointed on 1 November 2020)

AUDITORS

Acton & McIntosh
Registered Accountants and Auditors
Chartered Accountants (S.A.)

Dr AT Kgasi

Mr MA Menye



President

Registrar

PRESIDENT'S OVERVIEW

The year under review was a challenging year indeed, as South Africa was not spared from the ravages of the Covid-19 pandemic. The resilience of veterinary professionals operating in different fields was tested as various lockdown levels were implemented across the country to limit the spread of Covid-19 infections. Despite the pandemic, the SAVC, through its Council members and staff, remained committed on delivering its mandate and statutory duty to ensure that the interest of the professions and the country are protected.

In those tough times, we have maintained strict expenditure control with our operating expenditure having increased marginally by 0.09% from 2019. In view of the socio-economic climate and the impact that Covid-19 had on the livelihood of veterinary professionals, Council decided to increase maintenance fees by only 3%. This percentage is below the average inflation rate the country experienced during the year under review and also relatively lower than percentage fee increases seen across similar organisations. We have maintained clean audits as endorsed by an independent audit firm. As part of our risk mitigation strategy, we maintained healthy capital reserves to ensure that Council can exercise all its key functions and provide for contingencies i.e. litigation costs, institution visitations, and IT upgrades.

We have developed a Risk Management Policy that ensures that the SAVC adheres to principles of good governance and risk mitigation. The Council, as a board, has fiduciary responsibilities to protect the interest of the SAVC as an organisation for the greater benefit of not only the professions, but also society and the environment. This should be done in line with the spirit of corporate governance as encapsulated in the King IV Report, and inter alia, the Companies Act No 71 of 2008.

One of the highlights of our work in the year under review was the submission of recommendations to the Department of Agriculture, Land Reform and Rural Development, for regulatory amendments to enable electronic voting process for members into Council. This is an epic milestone as it paves a way for possible electronic elections for the first time in the history of Council. We continue with our routine inspections of veterinary facilities and visitations of academic institutions to ensure adherence to set minimum standards. This we do through working closely with institutions or facilities to ensure compliance and continuous improvement.

As part of our 2019 – 2022 Strategic Plan of enhancing registree engagement, we embarked on a series of webinars in which we familiarised our members with the processes within the SAVC. We believe that a member who understands the processes and rules of Council, is less likely to infringe or transgress such rules. We have also, on various media platforms, celebrated and shared good stories of members of the profession who are making great strides in holding the image of the profession high. This dispels, the often-flaunted notion that Council comes only after those who transgress its rules.

As part of our international collaboration, the SAVC continues with reciprocity agreements with the Royal College of Veterinary Surgeons (RCVS) and Australasian Veterinary Boards Council (AVBC). The SAVC also participates in the International Accreditors Working Group (IAWG) and attended a virtual meeting held in June 2020. At regional level, the SAVC completed a capacity-building project (Twinning Project) with the Veterinary Council of Tanzania (VCT) in the third quarter of 2019, funded by the World Organisation for Animal Health (OIE). The SAVC is proud to have participated in such a project further reaffirming the trust that the OIE has given to us as a regulatory body.

Access to basic veterinary services, particularly in disadvantaged rural communities in the country still remains a distant mirage. One could expediently argue that such role falls strictly within the purview of national government. However, I would argue that a veterinary statutory body such as the SAVC could (or even must) play a significant role in setting rules and regulations that promote access to veterinary services. Council has also formulated new rules for para-veterinarians that will potentially give way to a broader participation of these professions in veterinary care delivery in the country. Monitoring of veterinary standards remains our priority and veterinary training institutions offering prescribed qualifications have representation in the Education Committee of Council, in order to give inputs on matters related to the standards of training.

In conclusion, we remain committed to ensuring that Council plays a meaningful role in crafting the future of a vibrant, inclusive and dynamic veterinary industry.

We thank you for proudly keeping the banner of the profession flying high!

Ke a leboga, Thank you, Baie dankie, Ro livhuwa, Siyabonga

Yours truly

Dr AT Kgasi (BVMCh, LLB, MBL)

President: SAVC



EXECUTIVE SUMMARY

The South African Veterinary Council (SAVC) creates a safe environment for animals and people by regulating veterinary and para-veterinary professionals to uphold high standards and adhere to standards of practice. By regulating these standards of practice, we build a quality veterinary team and in so doing, create a safe environment for animals.

The role of SAVC is to ensure that registered veterinary and para-veterinary professionals render veterinary services to all South Africa's people and animals at an acceptable standard. Therefore, SAVC registers veterinary and para-veterinary professionals and determines and monitors standards of training and practice through various processes.

The SAVC performed its core functions in terms of the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982 and in line with its objectives as follows:

- Regulate the practising of the veterinary professions and para-veterinary professions and the registration of persons practising such professions;
- Determine the minimum standards of tuition and training required for degrees, diplomas and certificates entitling the holders thereof to be registered to practise the veterinary professions and para-veterinary professions;
- Exercise effective control over the professional conduct of persons practising the veterinary professions and para-veterinary professions;
- Determine the standards of professional conduct of persons practising the veterinary professions and para-veterinary professions;
- Encourage and promote efficiency in and responsibility concerning the practice of the veterinary professions and para-veterinary professions;
- Protect the interests of the veterinary professions and para-veterinary professions and to deal with any matter relating to such interests;
- Maintain and enhance the prestige, status and dignity of the veterinary professions and para-veterinary professions and the integrity of persons practising such professions; and
- Advise the Minister concerning any matter affecting a veterinary profession or a para-veterinary profession.

Vision

The custodian of quality veterinary standards.

Mission

To serve the interest of the people and protect the animals and environment of South Africa through setting and monitoring veterinary standards.

Council continued to implement its strategic goals (One Strategy) namely:

1. Double the good stories through communication with registrees;
2. Better registree experience through relevant, quality information and good story sharing;
3. Deliver improved veterinary team value appreciation; and
4. Enable a range of electronic capabilities.

Council successfully implemented its strategic goals through achieving key milestones

The annual report showcases key enhancements that took place during the period under review to ensure that the stated strategic goals were met:

Improved its communication with stakeholders

- 103 electronic messages via an email platform, MailChimp, were sent to the veterinary and para-veterinary professions covering various important topics.
- 291 registrees participated in the Annual Declaration platform that came into operation in October 2019 to ensure that the registrees can easily confirm compliance with all requirements of the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982.
- 434 CPD provider events were successfully accredited due to the electronic (online) CPD Provider Portal application process that came into effect in October 2019.

Webinars presented

- 8 September 2020: CPD management – explaining CPD points and cycles inside the Registree Portal
- 8 March 2021: Women in Animal Health Care – Let's meet our trailblazers in Animal health and have a conversation
- 31 March 2021: Let's talk legal - Complaints, inquiries and the processes followed in resolving these matters

New way of working to accommodate Covid-19 situation

Due to the lockdown, Council had to find innovative ways to work remotely to ensure continuous service delivery to our registrees.

New platforms were utilised and meetings were conducted online. Not only was it more economical, but it opened the way to host hybrid meetings in future.

Cloud-based solutions were also explored and implemented to allow access to shared folders.

International liaison continued in various forums, inter alia:

The SAVC continued its valued membership with the World Veterinary Association (WVA).

On 24 March 2021, the World Organisation for Animal Health (OIE) issued a certificate to endorse the successful completion of the OIE Veterinary Statutory Body Twinning Project between the South African Veterinary Council and the Veterinary Council of Tanzania. The project commenced on 20 April 2018 and was concluded on 4 December 2019. The OIE validated all technical and financial reports related to the project and congratulated the SAVC on successfully completing the twinning project. The eventual aim of the OIE Veterinary Statutory Body Twinning Programme is to encourage the creation or strengthening of national Veterinary Statutory Bodies and to ensure that they fulfil their responsibilities, whilst complying with international standards.

EXECUTIVE SUMMARY CONTINUED

Authorisation

Council finalised the guidelines for authorisation.

Authorisation of researchers performing veterinary and para-veterinary services was finalised to set standards for animal ethics committees.

Veterinary and non-veterinary procedures

The sub-committee which was established to distinguish between veterinary and non-veterinary functions and/or procedures produced a final discussion document, which forms the basis of ongoing discussions with the South African Council for Natural Scientific Professions [SACNASP] to determine the Day 1 Skills of natural scientists and to distinguish between what is a veterinary procedure and what is not a veterinary procedure. The outcome of the discussions will determine for which procedures natural scientists will have to apply for authorization under section 23(1)(c) of the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982, to perform certain veterinary and/or para-veterinary procedures for purposes of research.

Subsequent to the promulgation of the new para-veterinary profession of veterinary physiotherapists

The veterinary physiotherapist profession was promulgated on 22 December 2017. Sixty-one (61) registered veterinary physiotherapists were brought on board. Seventy-one (71) persons were authorized in terms of section 23(1)(c) of the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982, to perform certain of the services of a veterinary physiotherapist. Now that the said profession is on board, an election to elect a member of this para-veterinary profession will be called to elect a representative on Council within the next period of reporting.

Effective Council meetings were conducted

The SAVC held three (3) hybrid Council meetings. Due to the Covid-19 restrictions on gatherings, Council resolved not to invite registrees to its Council meetings during this time. Observers could not be accommodated virtually due security concerns and constraints.

2020 Annual Council Indaba

The 2020 Annual Council Indaba was cancelled due to Covid-19 and the subsequent lockdown.

Policy Gap Analysis

During the period under review, the SAVC embarked on the process of reconfiguring and re-aligning its policies. A policy gap analysis was conducted to establish what policies were existing and the urgent ones that are to be reviewed or developed. This process resulted in the following policies being developed and approved by Council:

- Occupational Health and Safety Policy;
- Special Leave Policy;
- Performance Management Policy;
- Procurement Policy (Revised);
- Risk Management Policy;
- Reimbursement Policy; and
- Covid-19 Policy

Legislative Developments

The SAVC has made a submission to the Minister of Agriculture, Land Reform and Rural Development (DALRRD) regarding the proposed amendments to the regulations pertaining to the veterinary and para-veterinary professions, with specific provision for an electronic voting system for Council elections. It is to be a dual system of electronic and postal voting, the latter choice to be indicated in writing. Also, an amendment that will enable SAVC to act against students who commence practice while still studying towards their qualification.

Council mitigated challenges and identified areas that need attention

1. Threatened or Protected Species (TOPS) permit system: The SAVC continues to pursue its concerns regarding the TOPS permit system for veterinarians as required by the Minister of the Department of Environment, Forestry and Fisheries. Some progress has been made in this regard, with the amended regulations having been served at the National Council of Provinces during February 2020. SAVC is still awaiting the final regulations to be published in the Government Gazette.
2. Compulsory Community Services (CCS): The sixth year of CCS for veterinary graduates commenced in March 2021. The SAVC and the South African Veterinary Association (SAVA) launched a joint project, funded by the HWSETA, to address the perceived lack of mentoring for CCS veterinarians. The pilot project commenced during November 2019. The project was a huge success indicated by the swelling numbers of applications received from potential mentors and mentees alike for the second phase of the project, rolled out during 2021. During 2020 twenty-seven (27) mentors were trained in mentoring skills and fifty-three (53) mentees were trained in soft skills to prepare them for the workplace environment. The mentors and mentees were then matched with one another.
3. The Marketing Surveys & Statistical Analysis (MSSA) was requested by the SAVC to investigate or research the need for Veterinary and Para-Veterinary services in South Africa (Needs Analysis). The research commenced in February 2020 and it is funded by the Health and Welfare Seta (HWSETA). It was initiated after the SAVC established that there was no sufficient statistics available regarding the supply and demand for the services of veterinarians and para-veterinarians in South Africa. The research aim is to assess what needs are in society for veterinary and para-veterinary services. The research is still underway and will be finalised in the next financial year.

Changes affecting Council

- Mr Mongezi A Menye was appointed as Registrar with effect from 1 November 2020; and
- Dr Ockert J Botha was elected as a member of Council for the remainder of Council's term until 31 July 2022, in Dr Peter T Oberem's stead.

MA Menye
SAVC Registrar



1 ADMINISTRATION



Mr Mongezi Menye



Ms Dinamarie Stoltz



Mr Chester Magardie



Ms Minette Claassen



Ms Renate Armstrong



Ms Lorraine Mhlongo



Ms Eleanor Mabuza



Ms Keneilwe Malefane



Ms Micaela Brown



Ms Makhosazana Mashinini

The Administration of the SAVC continued under the leadership of Ms Dinamarie Stoltz as acting Registrar in the interim until Mr Mongezi Menye's appointment as Registrar on 1 November 2021.

In-house training and skills development were delayed by the Covid-19 lock-down.

Staff resignations:

1. Ms Eleanor Mabuza, Registree Official - 31 August 2020.



Ms Mpho Mojanaga



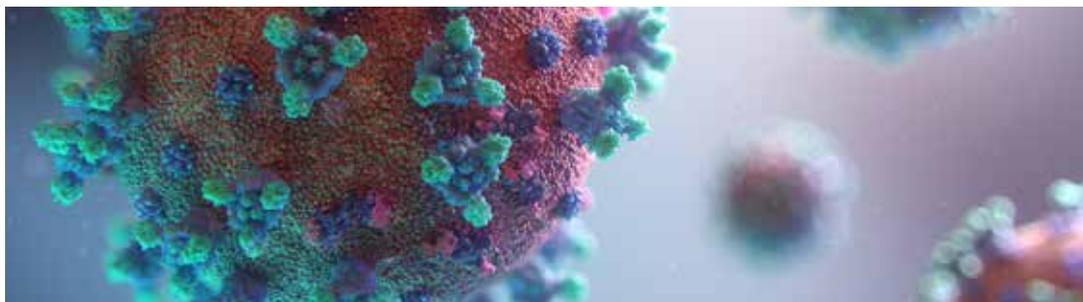
Ms Leonie Westcott



Mr Sive Nqawe



Ms Ronel Mayhew



Ms Talita Coetzee



Ms Lenora Erasmus



Ms Nombulelo Vetezo



Ms Neo Tsumaki



Ms Mandisa Gumede



Ms Zimkhitha Ngqola



Ms Johanna Mahabile

Staff appointments:

1. Ms Micaela Brown, Registree Official – 1 April 2020.
2. Ms Zimkhitha Ngqola, Education assistant, 1 January 2021.
3. Mr Chester Magardie, HR Officer - 11 January 2021.
4. Ms Keneilwe Malefane, Registree Official - 1 February 2021.

2 COUNCIL & ITS EXECUTIVE COMMITTEE

2.1 MEMBERS OF COUNCIL

1 April 2020 – 31 March 2021

Dr AT Kgasi	(President)
Dr JR Adam	
Dr CH Annandale	
Dr GA Bauer	
Dr OJ Botha	(Appointed 17 November 2020)
Dr AC Fleming	(Interim Member of the Executive Committee until 21 April 2020)
Mr OD Khoane	
Sr T Lötter	(Member of the Executive)
Dr BA Lubisi	
Dr NV Mnisi	(Member of the Executive, Vice-president)
Ms B Mogodi	
Dr MSM Molefe	
Mr JJ Müller	
Dr FR Munyai	
Prof V Naidoo	
Dr NT Ndudane	
Adv S Netshitomboni	
Dr CC Nkuna	
Dr BW Tindall	

2.2 MEETINGS HELD: FULL COUNCIL

1 April 2020 – 31 March 2021

Meetings held	Apologies received
21 April 2020 - Special	No apologies
28 July 2020	Sr T Lötter
29 July 2020	Sr T Lötter
25 November 2020	Dr CC Nkuna: joining at 13h00 Prof V Naidoo: excused between 10h00 and 12h00 due to prior commitments
26 November 2020	Dr MSM Molefe: connection issues

24 March 2021 Dr CH Annandale: joining from 11h30 –14h00
 Sr T Lötter
 Dr CC Nkuna
 Prof V Naidoo: excused between 11h30 and 14h00
 Dr BW Tindall: excused between 13h15 and 13h45, and from 15h30 onwards
 Dr NT Ndudane: excused from 14h00

25 March 2021 Dr CC Nkuna

2.3 DEVELOPMENTS (COUNCIL)

Council held three full council meetings during this period of report.

2.4 MEMBERS OF THE EXECUTIVE COMMITTEE

1 April 2020 – 31 March 2021

Dr AT Kgasi	(President, SAVC)
Dr NV Mnisi	(Vice-President, Member of the Executive Committee, SAVC)
Sr T Lötter	(Member of the Executive Committee, SAVC)

2.5 MEETINGS HELD: EXECUTIVE COMMITTEE ONLY

1 April 2020 – 31 March 2021

Meetings held	Apologies received
12 May 2020	None
1 July 2020	None
20 November 2020	None
4 February 2021	None

2.6 MEETINGS HELD: EXECUTIVE COMMITTEE AND STAKEHOLDERS

1 April 2020 – 31 March 2021

Meetings held	Stakeholders	Persons attending
13 July 2020	BVF	Dr AT Kgasi [President, SAVC] Dr NV Mnisi Vice-President, SAVC] Sr T Lötter [Member of the Executive, SAVC] Dr BA Lubisi [BVF representative] Dr J Mokoete [BVF representative]

COUNCIL AND ITS EXECUTIVE COMMITTEE CONTINUED

		Dr NT Ndudane [BVF Representative] Dr M Nyeleti [BVF Representative]
13 July 2020	DALRRD	Dr AT Kgasi [President, SAVC] Dr NV Mnisi Vice-President, SAVC] Sr T Lötter [Member of the Executive, SAVC] Dr M Maja [Director of Animal Health, DALLRD] Dr BM Modisane [Chief Director: Animal Production and Health] Dr MSM Molefe [Director: Veterinary Public Health]
13 July 2020	SAVA	Dr AT Kgasi [President, SAVC] Dr NV Mnisi Vice-President, SAVC] Sr T Lötter [Member of the Executive, SAVC] Dr L De Bruyn [President, SAVA] Dr P Van der Merwe [Vice President, SAVA] Dr R Mapham [Financial Director, SAVA] Dr BW Tindall [SAVA representative on SAVC] Mr G Steyn [Managing Director, SAVA]
13 July 2020	VNASA	Dr AT Kgasi [President, SAVC] Dr NV Mnisi [Vice-President, SAVC] Sr T Lötter [Member of the Executive, SAVC] Sr J Stander [VNASA] Sr A Godley [VNASA] Sr C Price [VNASA]
14 July 2020	ELC	Dr AT Kgasi [President, SAVC] Dr NV Mnisi [Vice-President, SAVC] Sr T Lötter [Member of the Executive, SAVC] Ms A Fisher [ELC, 2nd year student representative] Ms K Orrey [ELC, 3rd year student standing in for 4th year students] Ms K Swart [ELC, 1st year student representative] Ms K Staszacker [ELC, 3rd year student representative]
14 July 2020	OPVSC	Dr AT Kgasi [President, SAVC] Dr NV Mnisi [Vice-President, SAVC] Sr T Lötter [Member of the Executive, SAVC] Ms F Pillay [Chairperson: OPVSC– 2019/2020] Ms H Mohamed [Vice-Chairperson, OPVSC] Ms G Naidoo [Wellness representative, OPVSC] Ms N Morrison [Communication Engagement representative, OPVSC] Mr L Pillay [Clubs, Societies and Sport representative, OPVSC]
14 July 2020	TARDI	Dr AT Kgasi [President, SAVC] Dr NV Mnisi [Vice-President, SAVC] Sr T Lötter [Member of the Executive, SAVC] Ms Z Jeke [SRC President] Ms T Maxaba [Deputy President SRC] Ms Y Singa [Treasurer SRC]
14 July 2020	TUT	Dr AT Kgasi [President, SAVC] Dr NV Mnisi [Vice-President, SAVC] Sr T Lötter [Member of the Executive, SAVC] Dr C Boshoff [Representative from Tshwane University of Technology - TUT] Ms N Smith [Student Representative from Tshwane University of

		Technology - TUT] Ms R Chimanga [Student Representative from Tshwane University of Technology - TUT] Ms S West [Representative from Tshwane University of Technology - TUT]
14 July 2020	SAAAHT	Dr AT Kgasi [President, SAVC] Dr NV Mnisi [Vice-President, SAVC] Sr T Lötter [Member of the Executive, SAVC] Dr C Mr T Mohlabi [Deputy Chairperson of the South African Association of Animal Health Technicians – SAAAHT and member of the SAVC Education Committee] Ms Poppy Ngakane [Secretary of the South African Association of Animal Health Technicians - SAAAHT] Mr T Serebolo [Member of the South African Association of Animal Health Technicians – SAAAHT and member of the SAVC Registration and Authorisation Committee]

2.7 WORKSHOPS

1 April 2020 – 31 March 2021

25 August 2020 Strategic Plan Implementation Workshop [EXCO]

2.8 DEVELOPMENTS (COUNCIL & EXECUTIVE COMMITTEE)

The Executive summary is a full reflection of the work of Council and its Executive Committee.

The Executive Committee dealt with the interim decisions when Council was not meeting and took 27 decisions during this period.

3 CPD ACCREDITATION COMMITTEE

3.1 MEMBERS OF THE COMMITTEE

1 April 2020 – 31 March 2021

Dr CH Annandale (Chairperson)
Dr R Lobetti

3.2 MEETINGS HELD

The CPD Accreditation Committee continued to evaluate various CPD activities electronically for accreditation. The committee co-opts expertise, where necessary.

3.3 DEVELOPMENTS

An online CPD application process was implemented in October 2019. The SAVC CPD Provider Portal allows for CPD providers to apply for online accreditation of activities presented to SAVC registrars. There is a guideline available to assist providers with the accreditation process.

CPD accreditation for providers (online)

November 2019 to 31 March 2021	521
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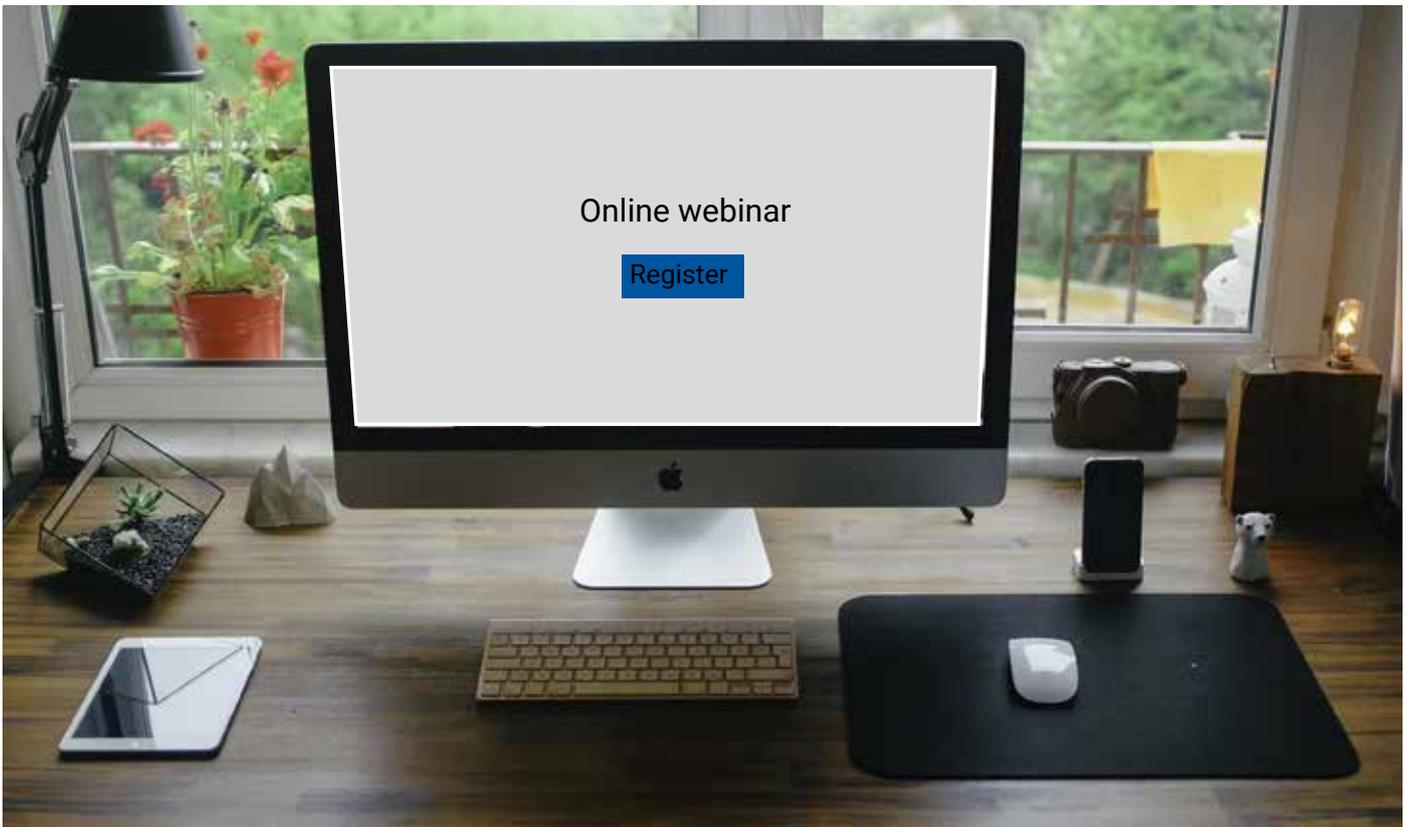
Registrars can apply, via the SAVC Administration, for allocation of individual structured CPD points in instances where a CPD event is not an SAVC accredited event e.g. events attended abroad, or a SA event attended by fewer than 5 veterinary or para-veterinary professionals; for presenting an event; for training; etc.

Individual allocation of CPD points (manually)

1 April 2020 to 28 February 2021	332
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Individual allocation of CPD points (online)

1 March 2021 – 31 March 2021	12
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4 EDUCATION COMMITTEE

4.1 MEMBERS OF THE COMMITTEE

1 April 2020 – 31 March 2021

Dr AC Fleming (Chairperson)
Dr T Chetty
Dr NV Mnisi

Para-veterinary profession representatives:

Sr T Lötter (Veterinary Nurses)
Ms B Mogodi (Laboratory Animal Technologists)
Mr T Mohlabi (Animal Health Technicians)
Mr JJ Müller (Veterinary Technologists)

Training institution representatives:

Dr C Boshoff (Tshwane University of Technology [TUT])
Prof D Holm (University of Pretoria [UP])
Dr K Malepe (University of South Africa [UNISA])
Ms N Moyo (Tsolo Agriculture and Rural Development Institute [TARDI])
Prof M Mwanza (North-West University [NWU])
Dr T Owendale (Equine-Librium College [ELC]) - Appointed after the 11 June 2020 meeting

4.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held	Apologies received	Visitors
11 June 2020 – electronic	Dr K Joubert	Ms M Teeling (Equine-Librium College)
3 February 2021 – electronic	N/a	N/a

4.3 DEVELOPMENTS AND RECOMMENDATIONS

The Education Committee made recommendations on various issues that included, inter alia, matters as follows:

ROLE OF TRAINING REPRESENTATIVES ON THE COMMITTEE

All training institutions offering training of prescribed qualifications have representation on the SAVC Education Committee. The purpose of the training institutions' representatives attending the committee meetings was to provide information to the committee and to report back on what was discussed and decided at the meeting. It was intended to be a two-way communication process. Training institutions representatives do not have voting rights; only Council members were allowed to vote on matters, should this be required.

TERMS OF REFERENCE (ToR)

The committee's Terms of Reference document was revised to ensure that all activities dealt with by the committee are indicated in the document.

VISITATIONS

Implementation plans

After the following visitations, the training institutions were required to provide regular feedback on their implementation plans. The plans were updated with progress made against the feedback and recommendations provided by the visitation teams.

- University of South Africa (UNISA) (24 - 28 July 2017)
- North-West University (NWU) (21 - 25 August 2017)
- Tsolo Agriculture and Rural Development Institute (TARDI) (8 - 12 April 2019)
- Tshwane University of Technology (TUT) (16 - 18 May 2017)

Visitations 2021: University of Pretoria

The veterinary and veterinary nursing visitations were re-scheduled as follows as a result of the Covid-19 pandemic:

- BVSc Programme: 12 - 16 April 2021
- DVN & BVetNurs Programme: 19 - 23 April 2021

The committee resolved that it will be virtual visitations and all preparations were therefore made accordingly.

Dr Boitshoko Ntshabele would lead both teams and the team members were appointed as follows:

Veterinary visitation team

Prof M Cobb (RCVS)
 Dr A Dallas
 Dr C Nkuna
 Prof T Parkinson (AVBC)
 Dr C van Rensburg (replaced Dr Dean de Kock)

The following observers would virtually attend the visitation:

Dr B Chikodze (Zimbabwe)
 Dr K Joubert (SAVC Specialisation Committee)
 Dr R Kazwala (Tanzania)
 Dr S Khaiseb (Namibia)
 Mr J Nichols (RCVS administrator)

Veterinary nursing visitation team

Sr S-A Bowden (RCVS)
 Sr K Burton
 Sr M-A Costello
 Sr T Lötter
 Dr T Shields

Visitations 2022 / 2023

Notice would be given to the next two training institutions due for visitations in late 2022 / early 2023: Tshwane University of Technology (TUT) and Equine-Librium College (ELC) to agree on a suitable date.

Self-Evaluation Reports (SERs)

Feedback would be obtained on the veterinary and veterinary nursing Self-Evaluation Reports after the visitations in April 2021.

Day 1 skills: Implementation of changes

The committee was trying to establish how the training institutions would implement changes to the Day 1 skills documents and over what period. It was important to keep in mind that the changes would be refinements to the current Day 1 skills requirements.

Visitation SER and Curriculum Evaluation Sub-Committee

A sub-committee, under the leadership of Dr Anthea Fleming (in her capacity as Chair of the Standards Committee), would be established on an ad hoc basis to evaluate visitation Self-Evaluation Reports as well as curricula.

EDUCATION COMMITTEE CONTINUED

MONITORING STANDARDS OF TRAINING

The committee was in the process of looking into a survey to be completed by the supervisors of veterinarians registered to complete their Compulsory Community Service (CCS) year to assess whether graduates met the Day 1 skills requirements.

Monitoring of all the subjects for all prescribed programmes (see below) continued as per the six (6) year cycle by appointing an expert in the field to ensure that the training will enable the graduate to perform the required work. Monitors are appointed by the SAVC to monitor the standards of subject training using both the minimum standards and the Day 1 skills requirements.

- North-West University (Diploma in Animal Health and Degree in Animal Health)
- UNISA (Diploma in Animal Health)
- Tsolo Agriculture and Rural Development Institute (TARDI) (Diploma in Animal Health)
- University of Pretoria (UP): Veterinary Science (Degree in Veterinary Science) and Veterinary Nursing (Degree in Veterinary Nursing)
- Tshwane University of Technology (TUT) (Degree in Veterinary Technology)

Monitoring 2020

Monitoring reports for 2020 served at, and were accepted by, the committee. Thirty-nine (39) subjects were monitored at the five training institutions.

Monitoring: 2021

All monitoring programmes, as well as nominations for the 2021 monitors, served at the committee. Thirty-six (36) subjects will be monitored at the five training institutions in 2021. The committee followed set criteria when evaluating nominations for monitors.

1. Nominations received from the associations first and then monitors who nominated themselves;
2. Gender and diversity were taken into account; and
3. General practitioners rather than specialists were selected, where possible.

ANNUAL REPORTING FROM FACULTIES

Training institutions are required to submit annual reports on student applications and admissions to the committee. The report provides information on the number of students enrolled, demographics, number of animals available for training, etc. Training institutions are also expected to report to Council on any deviations from the admission requirements.

The committee resolved that the forms used required revision to make them more meaningful, and a decision was taken to obtain input after the veterinary and veterinary nursing visitations in 2021. Using a suitable format to provide information between visitations would assist in the compilation of the Self-Evaluation Report for a visitation.

NEW PROFESSIONS, QUALIFICATIONS AND COURSES

Veterinary physiotherapists

The committee reviewed a proposal for the possible development for a postgraduate diploma in veterinary physiotherapy to be offered at the Faculty of Veterinary Science, UP; an application from the Animal Physiotherapy Group of South Africa (APGSA) for possible entry into the registration examination and a proposal from BSET Academy for registering Equine Transeva Technique as its own modality.

The committee referred to the following decisions made in providing feedback: there was now a CHE-registered qualification (BSc in Veterinary Physiotherapy) offered by a DHET registered training institution, Equine-Librium College should persons be interested in qualifying themselves as veterinary physiotherapists. In addition, the SAVC conducted regular visitations to all training institutions who offered prescribed qualifications.

Competence Specific Registration (CSR) was granted when persons were brought on board but, going forward, this would not be a principle that would be applied. Persons would be expected to sit, and pass the full registration examination and all Council approved Day 1 skills requirements would be assessed. Entry into the SAVC registration examination will be determined following assessment of curricula against the local prescribed qualification.

Veterinary welfare assistants

A submission to decide whether a stand-alone profession should be promulgated for veterinary welfare assistants, or not, was presented to Council (25 – 26 November 2020). Council rescinded the decision to create a stand-alone para-veterinary profession and would continue with authorisation of VWAs. Feedback has been provided to animal welfare organisations and the veterinary welfare assistant sub-committee.

Diploma in Animal Health – UNISA

The SAVC's Legal Division would make a submission to add the Diploma in Animal Health (that replaced the National Diploma in Animal Health) to the Regulations.

Higher Certificate in Animal Welfare – UNISA

It was reported by the UNISA representative that the student intake numbers for the Higher Certificate in Animal Welfare have dropped in 2021, because Dr Blade Nzimande, Minister of Higher Education, instructed that all first-year modules intake numbers should be reduced.

Degree in Veterinary Nursing - University of Pretoria

An interim veterinary nursing visitation would take place after the 2021 visitation in two years' time.

EXAMINATIONS

Examination applications

The task of screening examination applications would be added to those of the examination officer.

2020 SAVC registration examination

All arrangements for the 2020 registration examination were in place, but it was decided to defer it to 2021 as a result of the Covid-19 pandemic. Applicants who were enrolled to sit the registration examination would be allowed to sit the registration examination in 2021 without any additional cost.

Veterinary Jurisprudence examination

An electronic contact session was held (4 November 2021) for the four (4) veterinary Jurisprudence candidates and the online, open-book examination took place on 18 November 2020. The results were circulated electronically to the committee [Educ_0001_21 (11 January 2021)] and to Council [Electronic decision 0051 (19 January 2021)] for approval. The candidates, the Registration Division and the Legal Division were informed of the results.

Laboratory animal technology examination

A laboratory animal technology examination would need to be set up once training for this para-veterinary profession has been finalised.

Veterinary physiotherapy examination

Input received on the veterinary physiotherapy rules has been discussed at the Review Committee meeting (10 - 11 February 2021). The veterinary physiotherapy Jurisprudence examination could only take place after the rules have been promulgated. All authorised persons were informed of the process.

EDUCATION COMMITTEE CONTINUED

CURRICULUM EVALUATION

South African citizens have, in a number of instances, been sent by government departments to complete their veterinary studies at international veterinary schools and curricula evaluation was therefore needed, e.g. Saratov State Agrarian University.

Ongoing curriculum evaluation for individuals also took place to determine entry into the SAVC registration examination. Candidates have to complete the curriculum evaluation template developed, but the committee would still do an independent evaluation and compare the documents before they make a decision. The Faculty of Veterinary Science, University of Pretoria, would also be asked for their input on the veterinary and veterinary nursing template.

It was decided that a decision previously taken for veterinary technologists would also apply to animal health technicians as there was an oversupply of animal health technicians who has qualified with the prescribed qualifications, i.e. that:

- i) No local qualifications other than the prescribed qualifications would be accepted for entry into the Council's registration examination; and
- ii) International equivalent qualifications would, following successful evaluation, be accepted for entry into the Council's registration examination.

The following would also be adhered to: local qualifications should be CHE-registered; no part-qualifications would be accepted and foreign applicants would be requested to map their own curricula before evaluation.

TRAINING

Student transgressions

Council resolved that should Council criminally charge a student, the relevant training institution would be advised in writing 24 hours in advance before Council informed the professions. Communication was sent to this effect to the training institutions (3 November 2020).

Students with disabilities

The committee resolved that persons with disabilities should be made aware of the requirements of a course before they enrol and that students with disabilities should be allowed entry but will be required to meet the Day 1 skills. The resolution was reported at the Council meeting (28 July 2020) and communication was sent to all training institutions (21 September 2020).

Access to the veterinary nursing degree

A concern about the affordability of the veterinary nursing degree (vs the previously offered Diploma in Veterinary Nursing) was discussed by Dr N Mnisi with the Health and Welfare Sector Education and Training Authority (HWSETA). This was especially of concern for students from disadvantaged communities. Sr T Lötter has volunteered, as a member of Council and as Education Committee member, to provide clarity regarding the matter of access to the veterinary nursing degree for those students in disadvantaged communities. She would also explain the reasons why the diploma was changed to a degree.

TB and Brucellosis training

Contact was made with the chairperson of the steering committee, Dr Chris van Dijk, regarding relevant animal health technicians training institutions and contact information has been shared with the committee.

Accreditation examination for AHTs to sell Act 36 group medicines

This initiative was brought forward from the SAVC's Food Safety and Security Committee and it was about the selling of Act 36 products and to encourage the employment of animal health technicians in agricultural co-operations. This would be in-line with the possibility of the Act 36 registrar scheduling some of the Act 36 products. This was to avoid the situation of some antibiotics being freely available to farmers without a consultation. The selling of medicines would be the perfect role for animal health technicians to be involved in, but for them to perform this task it would be required that they complete some form of examination.

Faculty of Veterinary Science Stakeholder Engagement

Dr Fleming attended a stakeholder engagement meeting (28 September 2020) at the Faculty of Veterinary Science, University of Pretoria. A number of topics were discussed and she requested that increasing access to practical clinical work by utilising private practices to train students in some aspects be further discussed by the committee.

Laboratory animal technologists

The IAT training for LATs was currently handled by Cambridge University and Venture Forward, a service provider. Deficiencies were, however, identified for local conditions and work proceeded between SAALAS and UNISA to register the modules of Pharmacology, Jurisprudence and Work-Integrated Learning as short learning courses with UNISA. These modules would then be completed to fulfil the identified deficiencies. Assessor training would need to be undertaken by SAALAS members in order to engage as assessors with UNISA students.

Veterinary nurses

UNIVERSITY OF PRETORIA

The Faculty of Veterinary Science, UP was starting the final year of the BVetNurs degree, the clinical year, for the first time. The biggest issue experienced with the programme was the realisation rate. The Faculty offered many spaces to many students, but only 50% started with the programme. A visitation by the SAVC was scheduled for April 2021.

Veterinarians

UNIVERSITY OF PRETORIA

It was important to note the impact Covid-19 had on both the veterinary and veterinary nursing programmes. The Faculty took a decision that they did not want to compromise on clinical training during the first wave of the pandemic as the Faculty did not want to compromise on the quality of the programme. They therefore rather compromised on the timeline and, as such, the final year class of 2020 only wrote their final examinations early in January 2021 and these students only had their oath-taking ceremony at the end of January 2021. These graduates would only start with CCS at the end of March 2021. The final year students for 2021 would write their examinations early in January 2022. Boot camps were held at the end of 2020 to catch up on the practical training. Online assessments were a challenge as it was a threat to the standards of universities around the world.

Animal health technicians

High unemployment rates were reported to the SAVC by the South African Association for Animal Health Technicians and a letter was sent (26 August 2020) to the Department of Higher Education and Training regarding the perceived high intake of AHT students.

NORTH-WEST UNIVERSITY (NWU)

It was reported that the 2020 academic year has been challenging for the training of animal health students due to the Covid-19 lockdown and restrictions. Despite all challenges, the Department was confident that the 2020 academic year's training was done well and that the minimum requirements for training were met.

TSOLO AGRICULTURE AND RURAL DEVELOPMENT INSTITUTE (TARDI)

It was reported that the 2021 academic year started with 47 third-year students at TARDI. The 2020 academic year was completed and the results were released at the end of January 2021. TARDI would start with practical assessments by mid-September 2021 to close the gaps identified with students before the final examinations.

EDUCATION COMMITTEE CONTINUED

UNIVERSITY OF SOUTH AFRICA (UNISA)

It was reported that some of the 2020 practical examinations were carried over to 2021, but these practicals were also stopped due to the Covid-19 pandemic. The academic year of UNISA would only commence on 1 March 2021 as per instruction from Dr Blade Nzimande, Minister of Higher Education. UNISA was looking into merging semesters 1 and 2, but the students were complaining about this. UNISA was running the old and new curriculum for AHTs concurrently, but this year was the last offering of the old curriculum. UNISA evaluated 60 students for the exit examinations which were held virtually.

Veterinary technologists

TSHWANE UNIVERSITY OF TECHNOLOGY (TUT)

It was reported that TUT has opted for an extended 2020 and students were currently (2 February 2021) still busy with the second semester of 2020. The 2020 academic year would be completed by March 2021 and in April 2021 the 2021 academic year would start. All theory classes were done online and practicals were done in block weeks. Many of the outside providers informed TUT that they would not be able to assist with the practicals due to Covid-19 challenges. The selection process for 2021 was not completed since the 2020 academic year was not yet completed.

Veterinary welfare assistants

UNIVERSITY OF SOUTH AFRICA (UNISA)

It was reported that UNISA had a challenge with the examination period October – November 2020 and that the survey of VWA students to try and assess how many intended working in the field could not be done, but that the survey would be done in March 2021. The intake numbers dropped to only 30 students for 2021.

Veterinary physiotherapists

EQUINE-LIBRIUM COLLEGE (ELC)

It was reported that the first academic year was in 2019 and the first BSc graduates would therefore graduate in 2022. ELC also had to delay their 2020 academic year due to the Covid-19 pandemic. There were 63 students currently (February 2021) registered at ELC over 4-years.

INFORMATION PACK FOR FOREIGN EXAMINATION CANDIDATES

The CPD booklet compiled to provide foreign examination candidates with local jurisprudence information would be revised.

SOUTH AFRICAN QUALIFICATIONS AUTHORITY (SAQA)

National Learners' Records Database (NLRD)

The SAVC's Registration Division has confirmed that the National Learners' Records Database (NLRD) submission was successful on 4 November 2020 and that the next submission would be due in April / May 2021.

SAQA: Policy and criteria for the recognition of Professional Bodies and the registration of professional designations (as amended, 2019)

Communication was received from Mr E du Plooy (15 October 2020) regarding a notice of the amendment to SAQA's Policy and Criteria for Recognising a Professional Body and Registering a Professional Designation (as amended, September 2020) indicating the approval of the amendments (Board decision number: SAQA16130/20) to the: Policy and Criteria for Recognising a Professional Body and Registering a Professional Designation for the Purposes of the National Qualifications Framework Act, Act 67 of 2008 (as amended, September 2020) (P&C for professional bodies).

Designation descriptors

The designation descriptor for laboratory animal technologists would be submitted to SAQA once the training course has been finalised. Communication was sent to Ms C Jaftha, Acting Director: Registration and Recognition, SAQA informing them of the re-registration of specialisation designation descriptors.

SAQA: Mid-term monitoring report

A letter following the mid-term monitoring visit (18 November 2019) was received from Ms C Jaftha, Acting Director: Registration and Recognition of the SA Qualification Authority and a letter was sent in response to Ms Jaftha (15 December 2020). The committee is awaiting a reply.

DEPARTMENT OF HIGHER EDUCATION AND TRAINING (DHET)

The 2021 SAVC registration examination information was made available for placement on the Department of Higher Education and Training's website in an effort to make this information as widely available as possible. There were no further developments regarding the invitation received (14 May 2020) from the DHET to participate in labour market research.

COUNCIL ON HIGHER EDUCATION (CHE)

Communication was received from Ms Sindisiwe Mbhele, Research Intern from the CHE, who requested input (23 November 2020) regarding the value of the HEQSF for the higher education and training system; challenges encountered in the implementation of the HEQSF; and, any relevant conceptual and design concerns in the HEQSF that might have bearing on the responsiveness of the higher education system to building a 'sustainable and equitable social order in South Africa whilst simultaneously ensuring global relevance. Representatives of training institutions were requested (26 November 2020) to submit their input. Communication was received from the CHE (28 January 2021) to indicate that an extension was granted for input on the value of the HEQSF.

PROFESSIONAL BODY MEETING

South African Qualifications Authority (SAQA) Professional Body (PB) Forum Meeting

SAQA requested that smaller task teams be formed and the SAVC had representation on both the Advocacy Task Team and on the Fees Task Team. The task teams were busy developing their Terms of Reference documents.

WORLD VETERINARY ASSOCIATION

The final report from the Veterinary Education Working Group (VEWG) was received and studied. Representatives from the World Veterinary Association were leading on a project which aims to improve the quality of veterinary education globally.

MINISTERIAL ADVISORY COMMITTEE ON ANTIMICROBIAL RESISTANCE

Progress was slow as a meeting was not held during 2020 due to Covid-19, but the item remained on the committee's agenda.

5 FINANCE & RISK COMMITTEE

5.1 MEMBERS OF THE FINANCE & RISK COMMITTEE:

1 April 2020 – 31 March 2021

Dr NT Ndudane (Chairperson)
Dr JR Adam
Dr BA Lubisi

5.2 MEETINGS HELD BY THE FINANCE & RISK COMMITTEE

The Finance Committee performs the duties laid upon it by Section 12 of the Act by holding meetings with the key role players on a regular basis and by the unrestricted access granted to the external auditors. Committee shall consist of number of persons, appointed by the Council, as may be determined by the council. The council shall designate a member of a committee, who shall also be a member of the council, as the chairperson of that committee.

1 April 2020 - 31 March 2021

Meetings held	Apologies received
25 June 2020	None
13 November 2020	None
12 February 2021	None
1 March 2021	None

5.3 AUDITED STATEMENTS 2020.2021

The Finance & Risk Committee agreed that the adoption of the "going concern" premise is appropriate in preparing the annual financial statements. The Finance & Risk Committee has reviewed and discussed the audited annual financial statements to be included in the annual report, with Acton & McIntosh.

In executing its duties during the reporting period, the Finance & Risk Committee has performed the following functions: approving the continuation of the audit function by Acton & McIntosh, monthly audits and monitored the effectiveness of the scope, plans, budget, coverage, independence, skills, staffing, overall performance and position of the Registrar and compliance functions within the organisation. The Finance & Risk Committee is provided with the budget and monthly audit trails to ensure that the South African Veterinary Council plans are implemented and remain sustainable.

The Finance & Risk Committee will therefore recommend the adoption of the annual financial statements by full Council Members on 29 July 2021.

5.4 THE BUDGET 2020.2021

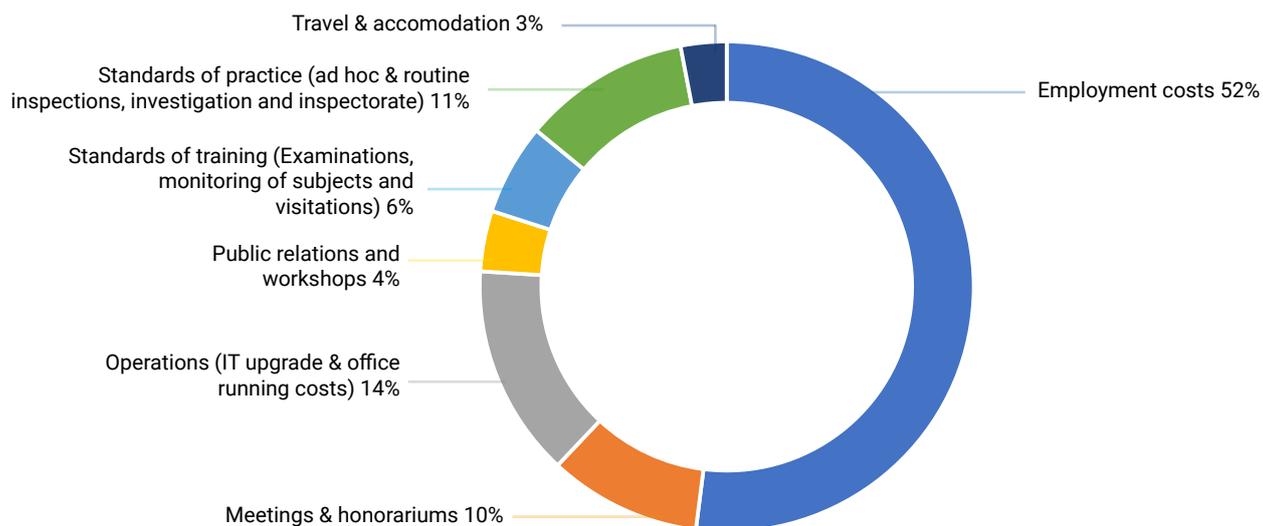
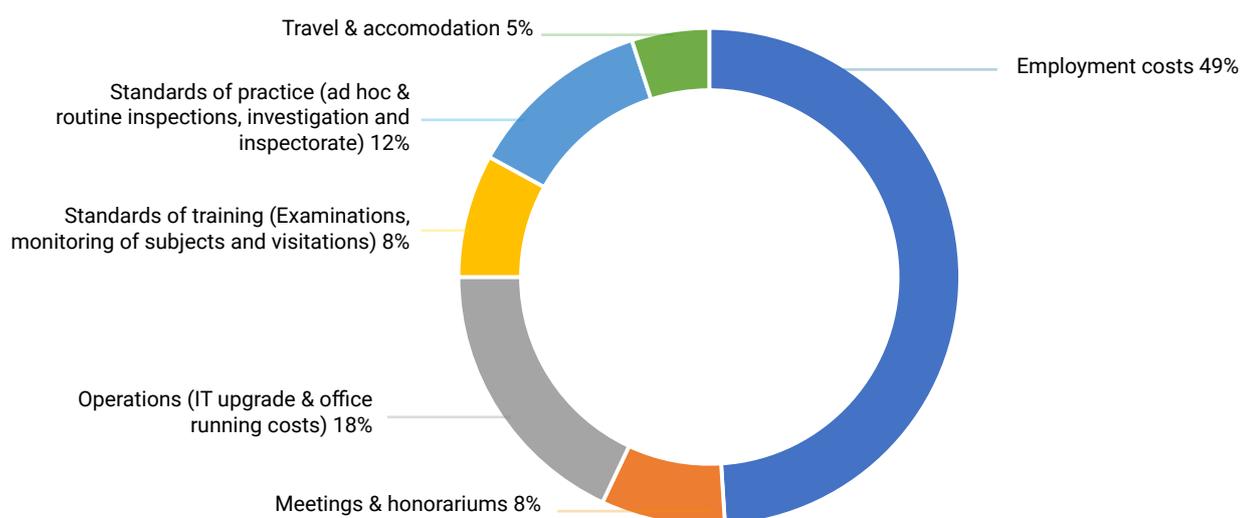
Budget Approved:

Main decisions on Expenses:

Council accepted the 2021-2022 budget with an average increase of 5% on all expenses.

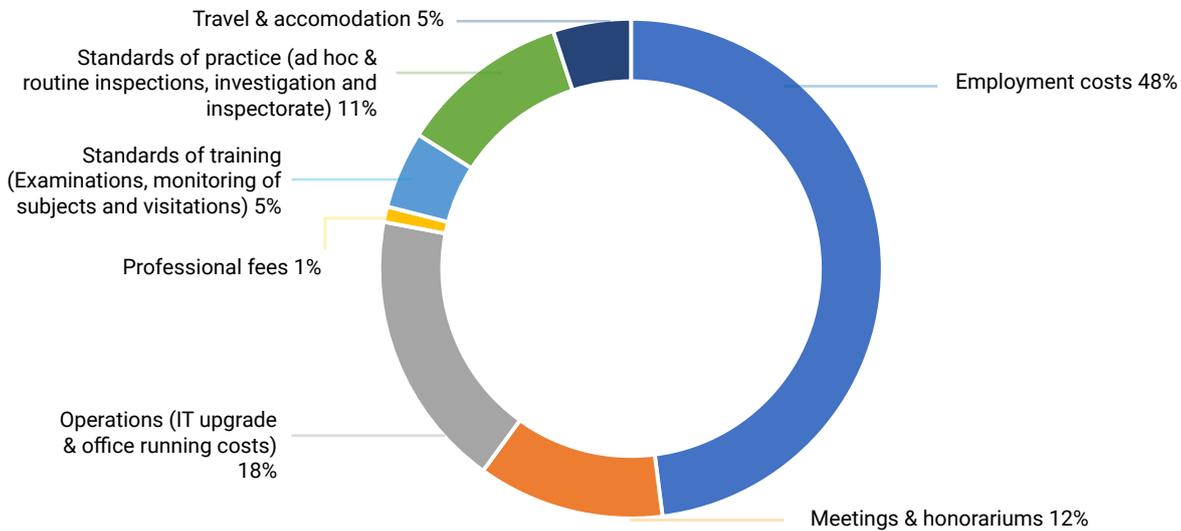
Main decision on Income:

Maintenance and other fees: The fees were increased by 3% in view of the current socio-economic climate and the current Covid-19 pandemic globally including South Africa.

BUDGET 2021 - 2022**BUDGET 2020 - 2021**

FINANCE & RISK COMMITTEE CONTINUED

BUDGET 2019 - 2020

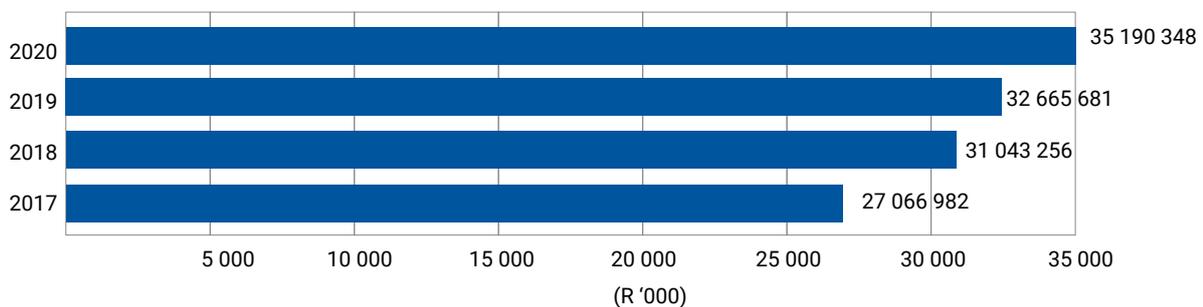


5.5 CAPITAL RESERVES

Capital reserves are in place to ensure that Council can exercise all its key functions and provide for i.e. Court Cases, Examination costs, Visitations, and IT Upgrades.

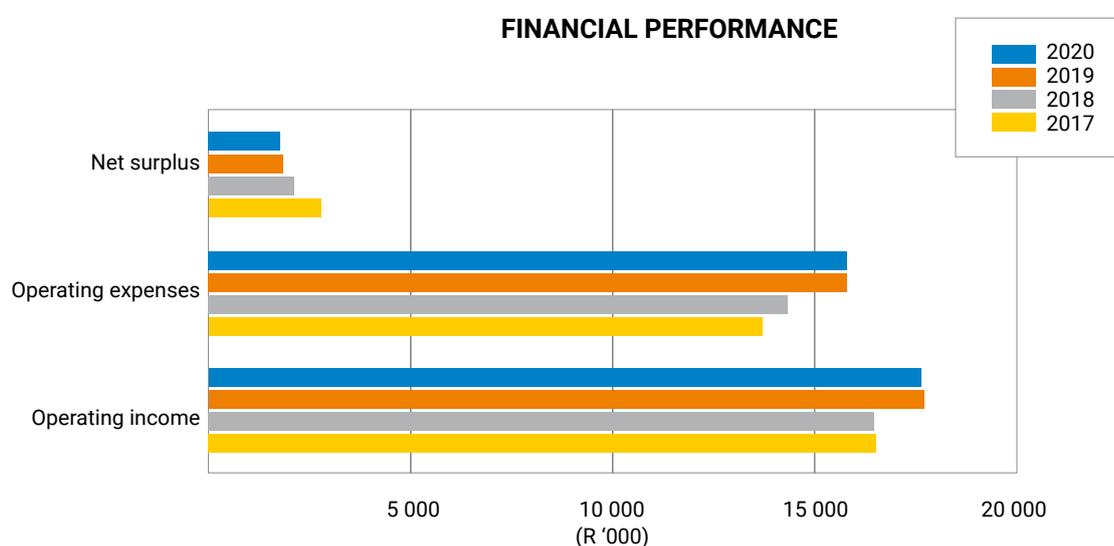
5.6 ORGANISATIONAL FINANCIAL POSITION

EQUITY AND LIABILITIES



5.7 FINANCIAL PERFORMANCE:

	Operating Income	Operating Expenses	Net Surplus
2017	R16 564 516,00	R13 762 066,00	R2 802 450,00
2018	R16 525 075,00	R14 415 599,00	R2 109 476,00
2019	R17 742 929,00	R15 859 983,00	R1 882 946,00
2020	R17 703 819,00	R15 873 844,00	R1 829 975,00



5.8 FINANCE AND RISK COMMITTEE CHAIRPERSON REMARKS:

The year under review was a challenging year as South Africa was not spared on the ravages brought on by the Covid-19 pandemic. The pandemic tested the resilience of both people and businesses with many having to close down following the total lockdown and the continued adjusted lockdown in order to curb the infection and flatten the Covid-19 curve.

Normally, at the end of the financial year, income is expected to be equal or more than expenses, to show that a business is performing well. But this depends on the type of the organization. At SAVC, we strive to have at the end of the financial year a situation that balances out, with income equal to expenses, a huge surplus is indicative that business plans and strategies have not been adequately implemented and service delivery is or may be compromised. For 2021, it would be easier to ascribe this to effects of Covid-19. However, looking at the past trends in the previous two years, we are unable to solely blame this to the Covid-19 pandemic. We need to dedicate time to improve on business processes to ensure implementation. The institution must be robust in its engagements and recruitment processes needs to be improved as this is one of the areas that led to "surplus".

6 FOOD SAFETY & SECURITY COMMITTEE

6.1 MEMBERS OF THE COMMITTEE

1 April 2020 – 31 March 2021

Mr OW Khoane (Chairperson)
Dr JR Adam
Dr AT Kgasi
Dr L Kgatswetswe
Dr FR Munyai
Prof V Naidoo
Dr CC Nkuna
Prof M van Vuuren (Director: Food Safety & Security until 31 July 2020)

6.2 MEETINGS HELD AND APOLOGIES RECEIVED

1 April 2020 – 31 March 2021

Meetings held	Apologies received	Co-opted/guests attended
16 February 2021	Dr JR Adam Dr L Kgatswetswe Prof V Naidoo (from 10:00 to 12:00 only)	None

6.3 BACKGROUND

The SAVC established the Food Safety and Security Committee on 4 August 2009 as a response to the need for transformation in agriculture that would bring safe food to the growing number of South Africans who are food insecure. The Terms of Reference for the said Committee was amended on 9 October 2018, to read that it had to:

- Identify factors impacting on food safety and security that fall within the scope of practice of the veterinary and para-veterinary professions;
- Advise the Council on how, as a profession veterinarians can contribute to ensuring food security and food safety in South Africa and the region through advising on relevant matters such as production improvement, disease control, the judicious use of veterinary medicines and stock remedies and by incorporating these into the rules and the standards of training for the veterinary and para-veterinary professions, and standards of practice by veterinary and para-veterinary professionals; and
- Once identified, to make firm proposals on how to deal with the priority issues on an ongoing basis.

6.4 DEVELOPMENTS

THE ONE HEALTH CONCEPT & AMR

Due to the effects of the Covid-19 pandemic, there were no further developments during the period under report.



7.1 MEMBERS OF THE COMMITTEE

1 April 2020 – 31 March 2021

Dr FR Munyai (Chairperson)
Dr MSM Molefe (Council member and DALRRD representative)

Co-opted members

Dr P Van Der Merwe (SAVA representative)
Dr E Mogajane (BVF representative)
Mr K Moloisane (SAAAHT representative)
Sr J Stander (VNASA representative)
Ms R Theron (SAAVT representative)
Ms A Fick (SAALAS representative)

7.2 MEETINGS HELD AND APOLOGIES RECEIVED

1 April 2020 – 31 March 2021

Meetings held

17 September 2020

15 February 2021

Apologies received

Dr MSM Molefe
Dr E Mogajane
Sr J Stander

Dr MSM Molefe
Dr E Mogajane
Sr J Stander

7.3 DEVELOPMENTS AND RECOMMENDATIONS

The name of the committee was changed from the Heritage Committee to the Heritage and Transformation of the Professions Committee. This committee will be serving as a platform to unify the veterinary and para-veterinary professions by preserving the profession's heritage and driving the transformation agenda. As a stakeholder committee, they will be driving and advising Council on topics and key focus areas relating to transformation within the veterinary profession. The terms of reference of the Committee were finalised at the meeting held on 15 February 2021 and approved by full Council at the meeting held on March 2021.

There will be two components to this Committee:

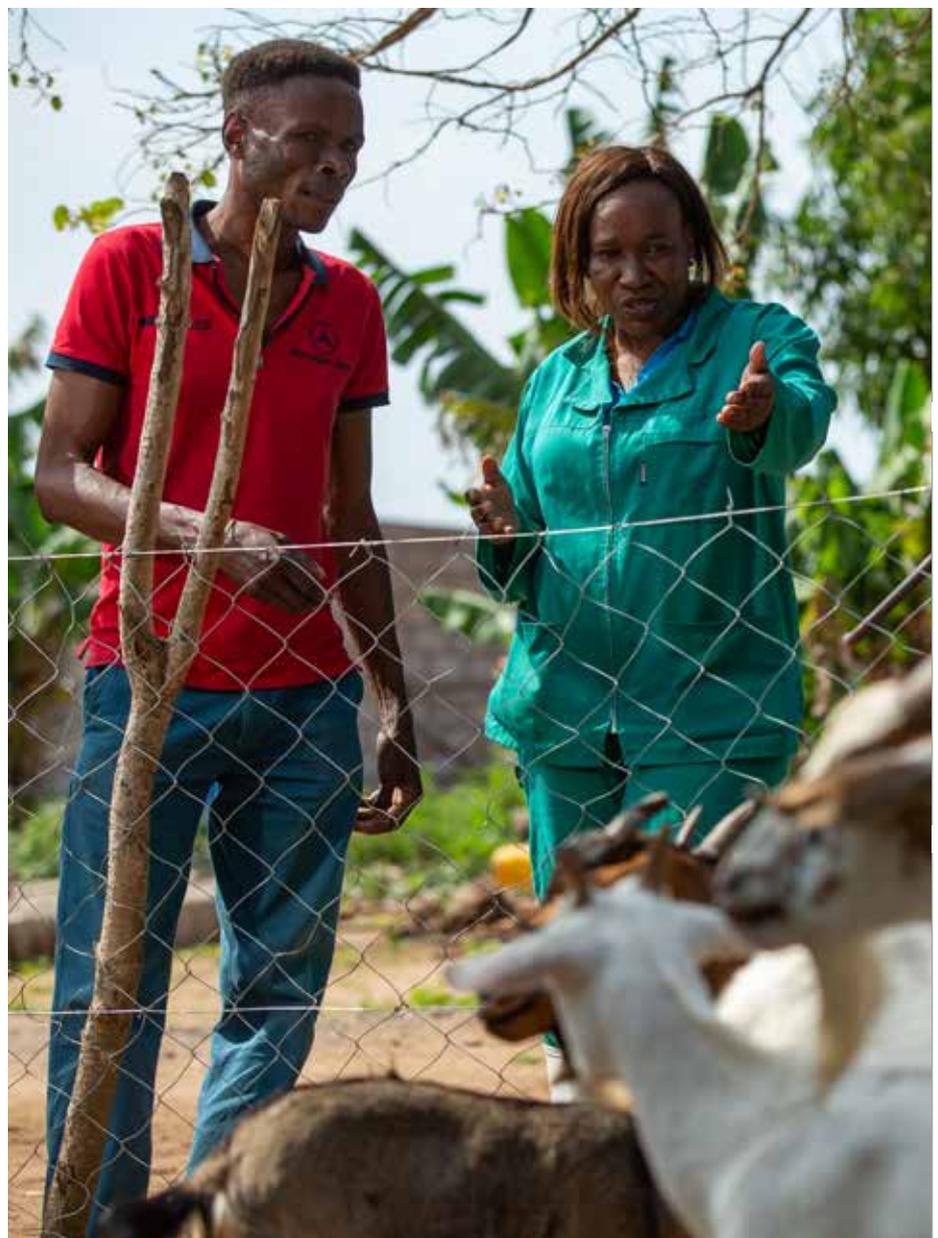
1. The Heritage component of the Committee will continue with the initiatives and projects such as:

- i. Celebration of the veterinary profession celebratory days across veterinary and para-veterinary professions;
- ii. Finalising and publishing the veterinary multi-lingual phrase book; and
- iii. Regular columns in the SAVC publication.

2. The Transformation component of the Committee, will focus on the following key areas:

- i. Identifying gaps in the veterinary and para-veterinary professions by reviewing the past and present state of the professions, with a view of creating a holistic and inclusive veterinary and para-veterinary service delivery across the urban and rural areas;
- ii. Bridging the gap between private and public veterinary and para-veterinary professionals and promote the Public-Private Partnerships;

- iii. Bridging the gap between the veterinarians and para-veterinary professionals, in line with the Council strategic objective, i.e. promotion of the veterinary team;
- iv. Promotion of the role of the veterinary and para-veterinary team and OIE One Health concept; and
- v. Promotion of the veterinary and para-veterinary professions at primary school level and rural areas.



8 INSPECTIONS COMMITTEE

8.1 MEMBERS OF THE COMMITTEE

1 April 2020 – 31 March 2021

Sr T Lötter	Chairperson
Dr JR Adam	Member - Companion animal practice
Dr CP Marwick	Member - Production animal practice
Dr A Erasmus	Small Animal Practitioner
Dr SLR Mc Kernan	Wildlife Practitioner [Joined the committee in October 2019]
Dr WA Putter	Production [large] Animal Practitioner [Joined the committee in April 2020]

8.2 MEETINGS HELD AND APOLOGIES RECEIVED

Physical meetings held	Apologies received
23 July 2020	None
3 March 2021	None

8.3 ROUTINE INSPECTIONS – BACKGROUND

The routine inspections are to assist principals of veterinary facilities and laboratories to maintain and improve minimum standards for facilities and laboratories to ensure that veterinary services are rendered in line with required standards of practice in South Africa.

Each facility is inspected once within a six-year cycle, to ensure compliance with the required minimum standards for the relevant facility. After inspection a facility will receive a SAVC inspection certificate confirming accreditation and compliance. These certificates may be displayed in public areas.

Should a facility found not be compliant and has to undergo changes, the certificate will not be issued until such time that compliance is confirmed. The principal of the facility will be issued an inspection report with recommendation and timeframe for implementation thereof, extension on the time frame may be granted on request from the facility principal.

Certified photographic proof of the outstanding recommendations in point form must be submitted to the SAVC administration. If certified photographs cannot be provided, then an affidavit may be submitted with the un-certified photographs confirming that the photographs are of the inspected facility.

Routine inspections are self-funded, meaning that the inspector day fee, travel and accommodation are funded by the inspection fee charged to the facilities to be inspected. The facility must pay the inspection fee before the date of inspection. The date of inspection is agreed upon in liaison between the SAVC, the inspector and facility principal and confirmed in writing.

Non-practising and non-dispensing consultancies are not inspected however they are required to submit the application forms and minimum standards checklists with an affidavit and photographs confirming compliance in respect of medicines kept in terms of the medicines Act, Act 101 of 1965.

As of 31 August 2019, Veterinary Shops were no longer regulated by the SAVC and will not be required to be registered with Council.

8.4 COMMUNITY ENGAGEMENT – GUIDELINES

Community engagement refers to the process of establishing, maintaining and supporting relationships and links with the community. Participation is an essential element of community engagement and involves people in decision-making on matters that affect their lives and development. Provision of veterinary services may become part of a community engagement programme if the need is identified by the community, and the community and the service provider come to a mutually beneficial

and acceptable agreement. Imposition of clinical services without extensive prior engagement is not only disrespectful, but also likely to be ineffective. Veterinary community engagement is not limited to provision of clinical services, but, perhaps more importantly, involves building long term relationships of trust within communities in order to effectively communicate the veterinary message. Even with educational programmes, the principle of participation applies.

Standards for sterilisations and other procedures of animals under all conditions within registered facilities during community engagement programmes must be maintained. Guidelines are in place for community engagements and all veterinarians have to honour those standards. Guidelines for inter alia sterilisation of equipment must be drawn up.

Veterinarians /principals who conduct mass sterilisations at their facilities must comply with the guidelines for community engagements. Community Engagements will be inspected before approval will be given to the veterinarians to conduct these engagements. A day fee will be charged for the inspection.

8.5 FACILITIES INSPECTORS WORKSHOP HELD

A refresher inspector's training workshop was held on Thursday, 3 June 2021. Thirteen [13] trainee Inspectors attended the workshop for the refresher course.

The trainee inspectors will attend an one-day inspection [3 facilities] with an experienced inspector [at his/her own cost] before he/she inspects other facilities.

REQUIREMENTS AND SELECTION TO BECOME A SAVC ROUTINE FACILITY INSPECTOR

In order to be selected and appointed as a SAVC Facility Inspector, a person must meet the following criteria:

- Must be registered with Council and membership in good standing;
- Have five-year field experience;
- Only inspect facilities relevant to his/her field of expertise;
- Not inspect facilities where s/he has a conflict of interest or is in direct competition with the principals of those facilities;
- Be conversant in English;
- Not currently being investigated or subject to a current suspended sentence;
- Have his/her own facility inspected and the facility is compliant before he/she inspects other facilities;
- Attend the one-day joint inspection practical training on the day after the inspector's workshop, after which they will have to submit an inspection report for evaluation purposes;
- Attend a one-day inspection [3 facilities] with an experienced inspector [at his/her own cost] before he/she inspects other facilities; and
- Attend the annual training session; for the duration of the full two days [theoretical and practical].

Appointed Inspectors can only inspect facilities within their scope of registration and/or expertise. For example:

- A veterinarian may inspect all facilities within their expertise, i.e. companion animal veterinarians may inspect another companion animal veterinarians' practice;
- A veterinary nurse may inspect veterinary facilities; and
- A veterinary laboratory technologist may only inspect laboratories.

The term to serve as an inspector would be five years subject to a three-month assessment [probation period].

8.6 INSPECTION OF FACILITIES: ROUTINE INSPECTIONS - STATISTICS 1 APRIL 2020 TO 31 MARCH 2021

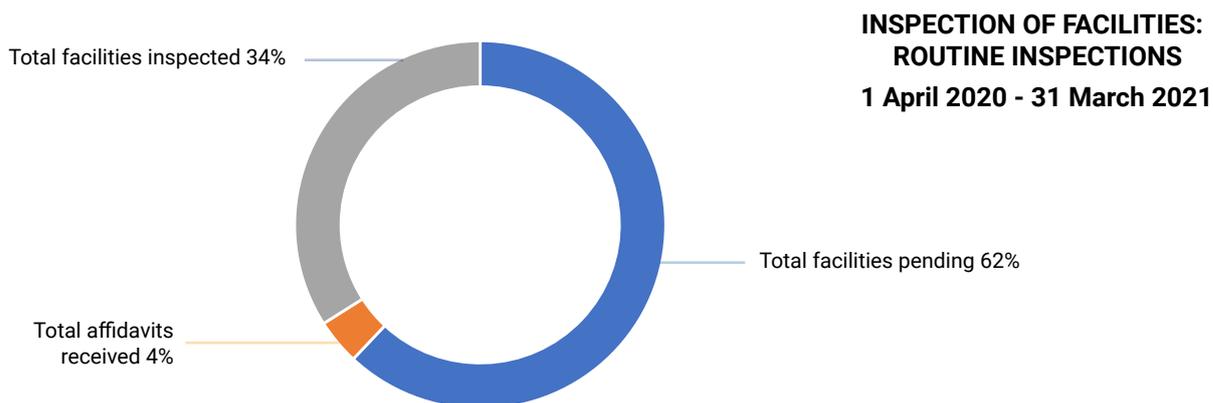
The following matters were dealt with during the 2020.2021 period:

There were 274 new facilities selected for inspections for the period of reporting. Out of the 274 facilities selected for inspections 19 closed down and was omitted from the below calculations.

INSPECTIONS COMMITTEE CONTINUED

Due to the problems experienced with the Covid-19 Pandemic only 88 facilities were inspected in this term.

TYPE OF FACILITIES	NUMBER
Private practice facilities inspected	88
State veterinary facilities inspected	0
Veterinary shops - affidavit submitted	3
Non-dispensing consultancies - affidavit submitted	4
Non-practicing facilities	2
Community engagements inspected	3
SUMMARY	
Total facilities inspected	88
Total affidavits received	9
Total facilities pending inspection for 2020.2021 [not yet inspected]	160
Community engagements Inspected	3
TOTAL	258



8.7 FORMS REVIEWED BY THE COMMITTEE

The forms to register a new veterinary facility had been reviewed by the Inspections committee on 3 March 2021.

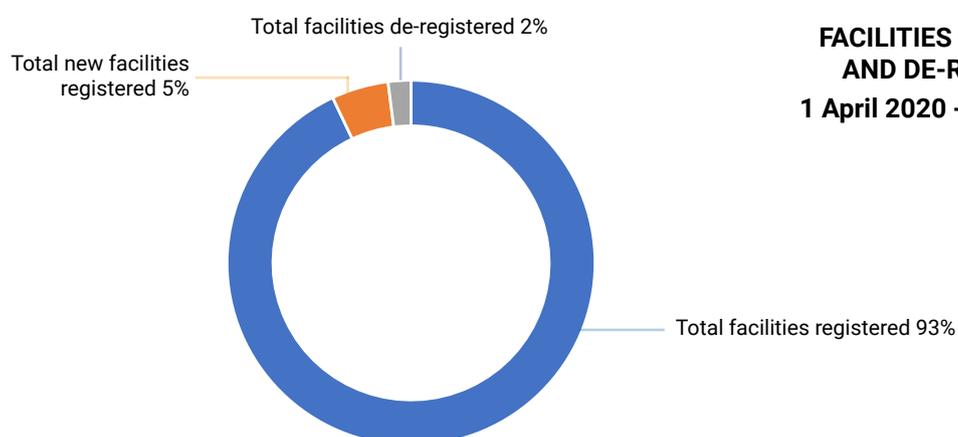
8.8 FACILITIES REGISTERED AND DE-REGISTERED - STATISTICS 1 APRIL 2020 TO 31 MARCH 2021

NEW REGISTRATION OF FACILITIES.

Clinical veterinary facilities - Rule 18-21	10
Mobile animal services - Rule 25	2
CCS and regulatory service facilities - Rule 26	12
Small animal clinic - Rule 27	18
Small animal hospital - Rule 27	4
Veterinary laboratory facilities - Rule 31	2
Animal research facilities - Rule 32	1
Herd health practice [A] production animals - Rule 33	10
Herd health practice [B] wildlife - Rule 33	5
Consultants in industry & other consultancies - Rule 34	6
Non-practising facilities - Rule 35	9
Vet Shop	3
TOTAL	82

SUMMARY

Total new facilities registered in 2020.2021	82
Total facilities de-registered in 2020.2021	39
Total number of facilities registered with Council as at 31 March 2021	1 705



**FACILITIES REGISTERED
AND DE-REGISTERED
1 April 2020 - 31 March 2021**

9 INVESTIGATION COMMITTEE

9.1 MEMBERS OF THE COMMITTEE

1 April 2020 – 31 March 2021

Dr GA Bauer (Chairperson)
Dr GAP Carlisle
Dr AC Fleming
Dr NT Ndudane

9.2 MEETINGS HELD AND APOLOGIES RECEIVED

1 April 2020 – 31 March 2021

Meetings held	Apologies received	Council member/observer
3 June 2020	None	Dr AT Kgasi
8 December 2020	None	Dr NV Mnisi

9.3 BACKGROUND

The South African Veterinary Council is a statutory body, governed by the Veterinary and Para- Veterinary Professions Act, Act 19 of 1982, as amended (the Act). The Act allows self-regulation by the professions (veterinary and para-veterinary professions). The Investigation Committee (IC) was established to monitor, screen, evaluate and act on complaints received from the public and from within the profession regarding possible contraventions of the Act and unprofessional conduct to protect the public and animals.

The investigation content (complaints and responses) is collated and prepared by the Administration of the Council so that the IC can consider all relevant information at its meetings. The IC balances the interests of the professions, the public and the animals it serves in a triangular relationship, the interests equally weighted.

This means that, as a group of peers, the IC has to screen and measure such complaints against the Act, the regulations, the rules and the Code of Conduct for the veterinary profession. The IC consists of 4 members of the profession; the Chairperson must be a Councillor and may emanate from any discipline in veterinary science. The rest of the members consists of one representative from small animal private practice, one from mixed private practice (production, small animal, equine or wildlife), and one from the State Veterinary Services. Expertise is also co-opted when required, especially if a complaint against a para-veterinary professional is being dealt with. Complaints are investigated, discussed and deliberated on by the IC for the purpose of screening the complaints. The IC may dismiss a complaint out of hand (after being investigated), issue an informal warning to the professional if it is not a serious matter or, if the IC deems the offence to be serious enough according to the rules and there is prima facie evidence available, the complaint is referred to a formal inquiry (hearing) to be heard by an Inquiry Body (IB).

9.4 THE INSPECTORATE

The Inspectorate was established in April 2016, after the commencement of the Veterinary and Para- Veterinary Professions Amendment Act, Act 16 of 2012. The Inspectorate conducts investigations into serious unprofessional conduct and/or criminal conduct from any member of the professions registered with Council.

The success, or not, of the Inspectorate is closely linked to the level of competence and co-operation in the South African Police Services (SAPS), the National Prosecuting Authority (NPA) and the judiciary (both in the Magistrate's Court and in the High Court).

The Covid-19 pandemic had a hugely adverse impact on following through on the pending criminal cases reported to the South African Police Services. These cases came to a standstill during the reporting period due to police stations being closed due to infections and investigating officers being deployed elsewhere to enforce the regulations promulgated under the Disaster Management Act, 2002.

9.5 ADMINISTRATION

The Administration deals on a daily basis with complaints ranging from lay persons performing veterinary and/or para-veterinary restricted procedures, professional complaints against other professionals, and complaints of unprofessional conduct against veterinary and para-veterinary professionals from members of the public. The complaints that fall within the jurisdiction of other professional bodies and/or criminal activities are referred to the relevant authorities.

Six inquiries (hearings) into unprofessional conduct, five of veterinarians and an animal health technician (a para-veterinary professional) were concluded. In one matter the veterinarian was found not guilty. One hearing led to 2 (two) veterinarians being found guilty.

The details of the more serious cases of unprofessional conduct and the outcome thereof after the respective inquiries are as follows:

9.5.1 Veterinarian 1

A veterinarian was found guilty of unprofessional and improper conduct in that the Respondent, allowed a layperson to render the services of the veterinary technologist whilst she was not authorised by the South African Veterinary Council (Council) to render the services of the veterinary technologist.

The veterinarian had to pay a fine of R10 000 (ten thousand rand) which was wholly suspended and had to draft and submit an article regarding employment practices by veterinary professionals and the pitfalls of employing unregistered persons.

9.5.2 Veterinarian 2

The Respondent contravened the rules by signing and issuing veterinary certificates without professionally verifying facts and/or attesting to the truth, for the purposes of exports compliance, i.e., amongst others, that the animals were in an area for three months and they were inspected seven (7) days before export (the latter not the truth).

The Respondent had to pay a fine of R 25 000 (twenty-five thousand rand), of which R25 000 was wholly suspended for a period of three years on condition that the Respondent do not commit the similar offence within the period of suspension. In addition, the veterinarian had to write an article on duties and responsibilities of the state veterinarian in issuing import and export certificates for publication in the SAVC Newsletter.

INVESTIGATION COMMITTEE CONTINUED

COMPLAINTS

Complaints received from 1 April 2020 to 31 March 2021 were dealt with as reflected below:

1. Finalised finding no unprofessional conduct (dismissed)	20
2. Referred to mediation	1
3. Inquiries conducted	14
3.1 Guilty	14
3.2 Not guilty	0
4. Inquiries pending at the end of the reporting period	10
5. CPD Matters referred to the Legal Department for investigation (yet to be dealt with)	9
6. Rule 40 (9) - (Caution or warning from the Investigation Committee)	3
7. Closed by Administration	19
8. Withdrawn by complainants	0
9. Deliberated, but not finalised due to further investigation and/or inspections to be conducted after the end of the reporting period	15
TOTAL	91



10.1 MEMBERS OF THE COMMITTEE

1 April 2020 – 31 March 2021

Adv S Netshitomboni (Chairperson)
 Sr T Lötter
 Dr BA Lubisi
 Ms B Mogodi
 Mr JJ Müller
 Prof V Naidoo

Co-opted members
 Dr B Mohr
 Mr T Serebolo

10.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held	Apologies received
18 June 2020	Prof V Naidoo [attended the meeting partially]
20 October 2020	Prof V Naidoo [attended the meeting partially]
9 February 2021	No apologies tendered

10.3 DEVELOPMENTS AND RECOMMENDATIONS

The Registration and Authorisation Committee dealt with the following policy matters and applications for authorisation and registration:

10.3.1 Terms of Reference of the committee

The committee has embarked on the process of reviewing the terms of reference and the mandate of the committee. Once the process is finalised, the revised terms of reference will be presented to full Council for approval and adoption.

10.3.2 Guidelines for authorisation for the veterinary and para-veterinary professions

The guidelines for authorisation for the veterinary and para-veterinary professions were reviewed and updated by the committee. Once the guidelines have been finalised, they will be presented to full Council for approval and adoption.

10.3.3 Veterinary physiotherapist profession [new promulgated profession]

The sub-committee for bringing the Veterinary physiotherapist profession on board finalised the applications process, the recommendations were approved by full Council and the R & A committee had begun with the implantation of the recommendations on the registration and authorisation process of the veterinary physiotherapist.

The R&A committee resolved to extend the authorisation period for the veterinary physiotherapist to 30 November 2023 due to the postponement of the profession's registration examinations.

10.3.4 Process for the promulgation of the Animal Welfare Assistants (AWAs) and proposed prescribed qualification

The process of the promulgation of the AWA profession and proposed qualification is not yet been finalised, Council has nominated the Working Group on Composition of Council to review and make recommendation to full Council.

UNISA finalised the curriculum for the Higher Certificate in Veterinary Welfare, student enrolment began in January 2020. Council has authorised more than 1 000 students enrolled for the Higher Certificate in Veterinary Welfare to date as the promulgation of the profession and qualification has not yet been finalised. There has been ongoing engagement between Council and UNISA regarding the institutions increasing number of students intake as the profession is not yet promulgated.

10.3.5 Extension of special dispensation for the unemployed registered Animal Health Technicians to be exempted from maintenance fees

The R&A committee and Council approved the extension of special dispensation for the unemployed registered Animal Health Technicians to be exempted from maintenance fees for an additional 5-year period, on condition that they stay abreast with continuing professional development (CPD) and submit an affidavit annually confirming their employment status.

10.4 REGISTRATIONS, RE-STATEMENT OF REGISTRATION AND REMOVALS FROM THE REGISTER

There was a total of 6 455 active registrees: Veterinarians and Para-Veterinary professionals as at 31 March 2021.

10.4.1 Total number of registrees per profession as at 31 March 2021

PROFESSION	NUMBER OF REGISTREES 31 MAR 2021
Veterinarian [including restricted registrations]	3 483
Veterinary specialist	212
CCS veterinarian	237
Veterinary nurse	719
Veterinary technologist	357
Animal health technician	1 372
Laboratory animal technologist	15
Veterinary physiotherapist [Section 20(5)]	60
Total	6 455

REGISTRATION & AUTHORISATION COMMITTEE CONTINUED

10.4.2 New registrations: numbers of new registrars for the period: 1 April 2020 - 31 March 2021

PROFESSION	NUMBER OF REGISTRARS 31 MAR 2021
Veterinarian [including restricted registrations]	139
Veterinary specialist	10
CCS veterinarian	146
Veterinary nurse	13
Veterinary technologist	14
Animal health technician	155
Laboratory animal technologist	0
Veterinary physiotherapist [Section 20(5)]	16
Total	493

10.4.3 Removals: numbers of registrars removed from the register for the period: 1 Apr 2020 - 31 Mar 2021

PROFESSION	NUMBER OF REGISTRARS 31 MAR 2021
Veterinarian [including restricted registrations]	58
Veterinary specialist	3
CCS veterinarian	0
Veterinary nurse	28
Veterinary technologist	18
Animal health technician	85
Laboratory animal technologist	4
Veterinary physiotherapist [Section 20(5)]	0
Total	196

Due to the Covid-19 pandemic restrictions and impact of the socio-economic environment, Council took an executive decision to extend the 2020 annual maintenance fee payment period to end of February 2021 to accommodate the registrars. The removal for non-payment of annual maintenance fee were finalised on 28 February 2021 and all registrars who had not paid their 2020/2021 maintenance fee on 1 March 2021 were removed from the register, as the financial year was ending on 31 March 2021.

10.4.4 Re-instatements: numbers of re-instated registrars for the period: 1 Apr 2020 - 31 Mar 2021

PROFESSION	NUMBER OF REGISTRARS 31 MAR 2021
Veterinarian [including restricted registrations]	15
Veterinary specialist	0
CCS veterinarian	0
Veterinary nurse	5
Veterinary technologist	9
Animal health technician	20
Laboratory animal technologist	0
Veterinary physiotherapist [Section 20(5)]	0
Total	49

There were few re-instatement of registrars for the 01 April 2020 to 31 March 2021 financial year due to the extended payment period for maintenance fee and delayed removal date from 30 June 2020 to 28 February 2021.

Therefore, registrars were removed between February and March 2021. Majority of the registrars who have been re-instated following the payment of the applicable fee will be reported in the 2021/2022 financial year.

10.4.5 Comparison of number of registrars per profession between 2020 and 2021

PROFESSION	REGISTRARS 2020	REGISTRARS AS AT 2021	GAIN (LOSS)
Veterinarian [Including restricted registrations]	3 718	3 483	(235)
Veterinary specialist	205	212	7
CCS veterinarian	504	237	(267)
Veterinary nurse	769	719	(50)
Veterinary technologist	349	357	8
Animal health technician	1 283	1372	89
Laboratory animal technologist	19	15	(4)
Veterinary physiotherapist [Section 20(5)]	43	60	18
Total	6 890	6 455	(435)

The number of CCS veterinarians has significantly decreased as the CCS veterinarians have completed their 12-months community service programme with DALRRD and submitted their certificate of completion.

REGISTRATION & AUTHORISATION COMMITTEE CONTINUED

10.5 AUTHORISATION TO RENDER SERVICES OF A VETERINARY AND PARA-VETERINARY PROFESSION

In terms of section 23 (1) (c) of the Act, Act 19 of 1982: for the period 01 April 2020 – 31 March 2021

There was a total 800 authorised persons as at 31 March 2021.

AUTHORISATION PER PROFESSION	NUMBER OF AUTHORISED PERSONS
Authorised services – veterinarian	49
Authorised services - animal health technician	34
Authorised services - veterinary nurse	8
Authorised services - veterinary technologist	39
Authorised veterinary physiotherapist	71
Authorised services - laboratory animal technologist	140
Authorised services – researcher	89
Animal welfare assistant	370
Total	800

10.5.1 Comparison of number of authorised persons between 2020 and 2021

AUTHORISATION PER PROFESSION	2020	2021	GAIN (LOSS)
Authorised services – veterinarian	75	49	(26)
Authorised services - animal health technician	36	34	(2)
Authorised services - veterinary nurse	6	8	2
Authorised services - veterinary technologist	97	39	(58)
Authorised veterinary physiotherapist	42	71	29
Authorised services - laboratory animal technologist [Including researchers]	267	229	(38)
Animal welfare assistant	511	370	(141)
Total	1 034	800	(234)

There was a total of 800 authorised persons in 2021 as compared to 1034 in 2020, seeing a decreased of 234.



11 REVIEW COMMITTEE

11.1 MEMBERS OF THE COMMITTEE

1 April 2020 – 31 March 2021

Dr JR Adam	(Chairperson)
Dr CH Annandale	(Chairperson of the Continuing Professional Development Committee)
Dr GA Bauer	(Chairperson of the Investigation Committee)
Dr AT Kgasi	(President of the SAVC)
Mr OW Khoane	(Chairperson of the Food Safety & Security Committee)
Sr T Lötter	(Chairperson of the Inspections Committee)
Adv S Netshitomboni	(Council member with knowledge of the law & Chairperson of the Registration & Authorisation Committee)
Co-opted member	
Prof V Naidoo	(Person with knowledge of legislation relating to medicines)

11.2 MEETINGS HELD AND APOLOGIES RECEIVED

1 April 2020 – 31 March 2021

Meetings held	Apologies received
10 & 11 February 2021	None

11.3. BACKGROUND

The Review Committee was established to pro-actively and on an ongoing basis:

- Review all legislation [the Act, regulations and rules for all veterinary professions] under the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982, as amended;
- Update and align the Codes of Conduct and Practice of all veterinary professions with the reviewed legislation;
- Reconsider the guidelines and prescribed clinical protocols on the website, for updating if needed;
- Take other South African legislation, the Competition Act, Consumer Protection Act and Promotion of Access to Information Act into consideration, but the Review Committee is not limited to these Acts when legislation is reviewed, as the rules for the professions must be cognisant of and aligned to all relevant legislation;
- Take the terms of reference of the other Committees of Council into account; and
- Solicit input from all relevant veterinary stakeholders.

The Review Committee consists of:

- A chairperson, who must be a member of Council;
- The chairpersons of the:
 - Food Safety and Security Committee;
 - Inspections Committee;
 - Investigation Committee; and
 - Registration and Authorisation Committee;
- The member of Council with knowledge of law; and
- Other chairpersons of Council Committees, para-veterinary representatives and other members of Council. Expertise may be co-opted, if and when required.

11.4 DEVELOPMENTS

After the publication of the new veterinary rules (the rules) in the Government Gazette on 9 November 2015, coinciding with the enactment of the Veterinary and Para-Veterinary Professions Amendment Act, Act 16 of 2012, the Review Committee embarked on a second round of review of the rules for the veterinary profession to address potential shortcomings and impracticalities in the rules. The process of review is extending into the next reporting period, as a few issues still require consultation with the profession.

The review of rules for para-veterinary professions (veterinary nurses, veterinary technologists, laboratory animal technologists and animal health technicians) were aligned with the new proposed rules for the veterinary profession. The process is completed and the respective sets of rules were finalised and will be published in the Government Gazette during the next period of report.

Rules for the para-veterinary profession of veterinary physiotherapists, which profession was promulgated on 22 December 2017, were finalised and will be published in the Government Gazette during the next period of report.

A further assessment to refine the processes involved in investigating and considering complaints of unprofessional conduct against members of the veterinary and para-veterinary profession has commenced to align these with best-practice and to simplify the process for the professionals involved.



12 COMMITTEE ON SPECIALISATION

12.1 MEMBERS OF THE COMMITTEE

1 April 2020 – 31 December 2021

Dr CH Annandale	(Chairperson)
Prof N Duncan	(Faculty of Veterinary Science, University of Pretoria representative)
Dr G Irvine-Smith	(Small Animal representative)
Dr M Ferreira	(Large Animal representative)
Dr R Lobetti	(South African Veterinary Association representative)
Mr F Maleka	(Para-veterinary professions representative)
Dr S Pfitzer	(Wildlife representative)

1 January 2021 – 31 March 2021

Dr CH Annandale	(Chairperson)
Dr G Irvine-Smith	(Small Animal representative)
Dr M Ferreira	(Large Animal representative)
Dr R Lobetti	(Small Animals and South African Veterinary Association representative)
Mr F Maleka	(Para-veterinary professions representative)
Prof N Qekwana	(Faculty of Veterinary Science, University of Pretoria representative)
Dr S Pfitzer	(Wildlife representative)

12.2 MEETINGS HELD

Electronic input obtained

8 October 2020
16 February 2021

In addition to the above meetings held, the committee continued to work electronically.

12.3 DEVELOPMENTS AND RECOMMENDATIONS

The Committee on Specialisation made recommendations on various issues that included, inter alia, matters as follows:

TERMS OF REFERENCE (TOR)

The revised Terms of Reference for the Committee on Specialisation, as per the previous report, was kept as a standing item on the agenda should committee members wish to suggest any changes.

PARA-VETERINARY SPECIALISATION

Mr F Maleka, a para-veterinary professional, was co-opted onto the committee to assist in addressing para-veterinary specialisation. A workshop has been budgeted for in 2020 to allow for stakeholder engagement regarding the feasibility of para-veterinary specialisation and the proposed route for it. The workshop had been postponed due to the Covid-19 pandemic and re-scheduled for early September 2021.

MMEDVET MONITORING STANDARDS OF TRAINING OF PRESCRIBED QUALIFICATIONS

Obtaining an MMedVet degree from the Faculty of Veterinary Science, University of Pretoria led to automatic registration as a specialist with the SAVC.

Monitoring of the following examinations took place and the committee is in the process of reviewing the monitoring reports:

MMEDVET EXAMINATIONS

EXAMINATION	DATE	SAVC MONITOR
1 MMedVet (Diag Im)	13 May 2020	Dr L Sweers
2 MMedVet (Ophthalmology)	30 October 2020	Dr C Boucher
3 MMedVet (Fer)	21 January 2021	Dr R Bengis
4 MMedVet (Clinical Lab Diagnostics)	29 January 2021	Dr J Hill

PEER REVIEWS FOR NON-PRESCRIBED QUALIFICATIONS AND EXPERIENCE

The committee will assess a foreign qualification recognised for registration as a specialist in the country of origin through peer evaluation by a panel of registered specialists appointed by the SAVC. The applicant has to be registered as a veterinarian with the SAVC.

The following applications for peer review were received and two (2) peer reviewers per application were appointed:

APPLICANT	FIELD	PEER REVIEWERS	OUTCOME
1 Dr J Grewar	Veterinary epidemiology	Prof M Reichel (AVBC) Prof A Cook (RCVS)	Approved Electronic decision SPEC_0007_2020
2 Dr A Hentzen	Bovine herd health	Dr L Ingenhoff (AVBC) Dr J Fishwick (RCVS)	In process at the time of this report

REGISTRATION IN MORE THAN ONE SPECIALITY: PROF G ZEILER

Council resolved (electronic decision 0052), following recommendation by the committee, to approve the registration of Prof G Zeiler in two disciplines: i) anaesthesiology and ii) emergency critical care.

USE OF FRCVS TITLE IN SIGNATURE: PROF G STEENKAMP

Council resolved (24 – 25 March 2021), following recommendation by the committee, to allow Prof G Steenkamp use of the title of Fellowship for the RCVS in his signature. Prof Steenkamp has been congratulated with this honour.

ASSESSMENT VISIT OF MMEDVET PROGRAMMES AT THE FACULTY OF VETERINARY SCIENCE, UNIVERSITY OF PRETORIA

Following a visit to the Faculty of Veterinary Science, University of Pretoria (4 – 5 December 2019) by Drs B Mohr and R Lobetti, Council accepted the MMedVet visitation report and comments at their meeting held on 28 – 29 July 2020. The meeting planned for 18 – 19 March 2020 was postponed due to the Covid-19 outbreak. The committee has completed all action points as per the report and they are in the final stages of sending out an MMedVet survey.

13 STANDARDS COMMITTEE

13.1 MEMBERS OF THE COMMITTEE

1 April 2020 – 31 March 2021

Dr AC Fleming (Chairperson)
Dr K Joubert (Veterinarian: co-opted)
Dr NV Mnisi (Council member and veterinarian)

Para-veterinary representatives

Sr T Lötter (Veterinary nurses)
Ms B Mogodi (Laboratory animal technologists)
Mr T Mohlabi (Animal health technicians)
Mr JJ Müller (Veterinary technologists)

13.2 MEETINGS HELD AND APOLOGIES RECEIVED

Meetings held	Apologies received	Visitors
10 June 2020 - electronic	N/a	N/a
2 February 2021	N/a	N/a

13.3 DEVELOPMENTS AND RECOMMENDATIONS

The Standards Committee made recommendations on various issues that included, inter alia, matters as follows:

NEW VETERINARY FACILITIES

The committee is maintaining regular contact with the Department of Education and Training (DHET) to ensure that SAVC requirements will be communicated to all training institutions who expressed interest in establishing a second veterinary faculty. The SAVC intends to provide information at an early stage so as to assist training institutions with planning. Dr D Parker, DDG in the Department of Higher Education and Training undertook to bring the SAVC into the process when required.

HARMONISATION

OIE: Report on Harmonisation SADC Veterinary Statutory Bodies: Day One skills working group: Combined Day 1 Skills

A summary of harmonisation efforts, including work done on a combined Day 1 Skills requirement document, served at the Council meeting on 25 November 2020. The registrar was tasked to discuss the matter of possible regional harmonisation with SADC and other stakeholders including the Department of Agriculture, Land Reform and Rural Development. Work on a harmonisation document has been suspended until the outcome of these discussions were known.

The committee, however, discussed the challenges in keeping a combined Day 1 Skills list as well as Council's Day 1 Skills list updated as well as the differences in level of detail described in the two documents. It was decided that a general decision regarding regional harmonisation should first be taken before further work was done in this regard.

Council of Veterinary Surgeons of Zimbabwe

The committee reviewed the veterinary nursing curriculum received from the University of Zimbabwe and resolved to continue to allow holders of the qualification entry into the SAVC registration examination. The qualification would be re-evaluated after the next veterinary nursing visitation to the Faculty of Veterinary Science (FVS), University of Pretoria later in 2021. The mapped curriculum document has, in the meantime, been forwarded to the FVS for their input.

Namibian Veterinary Council - Accreditation of the Diploma in Animal Health

The Namibian Veterinary Council was assisted by providing information regarding the minimum standards of training of animal health technicians in South Africa.

MONITORING AND EXAMINATION

Logbooks

The committee investigated the use of logbook as part of training programmes. They requested input from the veterinary and para-veterinary associations on whether they a) agree with the use of a logbook as part of training and b) if so, the number of procedures that should be observed and/or performed. The aim was to have some standardisation in the format and principles of logbooks. Engagement with the associations was therefore an important step in obtaining input from the end-user of the training product.

If the general principles of Day 1 Skills, logbooks and training were used, a standard approach would be achieved and the SAVC would then have a method to compare similar items with each other.

SAVC registration examination: Memorandum of Agreement between the SAVC and the FVS

The final version of the Memorandum of Agreement between the SAVC and the Faculty of Veterinary Science, University of Pretoria was updated (28 January 2021) and submitted to Prof D Holm, Deputy-Dean at Faculty of Veterinary Science, and Mr Jacques Ferreira, UP's legal representative for finalising and signature. The agreement included the use of the FVS' facilities and animals for the SAVC registration examination.

South African citizens studying abroad

The committee was aware of a number of South African citizens who have been sent by government to study veterinary science at various schools in Russia, e.g. Saratov State Agrarian University and the Peoples Friendship University of Russia. The curricula of these schools have to be assessed to determine entry into the SAVC registration examination as all holders of non-prescribed qualifications are expected to sit, and pass, this examination.

The matter was discussed by Council (25 – 26 November 2020) and ideally the provinces should confirm with Council which veterinary schools' graduates are eligible to sit the Council registration examination, before they send students to veterinary schools.

BRINGING NEW PARA-VETERINARY PROFESSIONS ON BOARD

All matters regarding bringing on board of new para-veterinary professions would be dealt with by the SAVC Working Group on the Composition of Council.

The committee referred to the following definition of a profession: "An area of work that adds a new set of skills to an existing area of work, or elevates an existing skills set to a higher level of competency. As an example, a veterinary specialist surgeon adds a higher level of skill and competency than a veterinarian within the area of surgery and an animal health technician has a higher set of skills in sample collection than a veterinarian. Other examples can also be found. The veterinary welfare assistant (VWA) does not bring new skills to the veterinary profession, nor does it elevate a skills set to a higher level of competency because the scope of work is limited and falls entirely within the scope of practice of the veterinary nurse, and therefore it is considered a sub-profession."

STANDARDS COMMITTEE CONTINUED

Possible criteria for professions and sub-professions

It was discussed that the following could be used as criteria when looking at professions and sub-professions:

- Level of training (certificate / diploma / degree)
- Level of responsibility
- Level of supervision (direct / indirect / working independently)
- Professional designation vs qualification
- Recognition of Prior Learning (RPL)
- Diploma vs Degree (3 year / 4 year)

Veterinary welfare assistants

Council resolved (25 – 26 November 2020), following input from the committee, to rescind the decision to create a para-veterinary profession of veterinary welfare assistant (VWA) as the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982 did not allow for the creation of sub-professions. VWAs would continue to be authorised.

The SAVC Working Group on the Composition of Council would look at the VWA (and future similar professions) and where they would best fit in. They would also see whether any changes can be made to the regulations rather than the Act to accommodate the VWAs.

Equine dental technicians and farriers

The committee regularly obtained input from Equine-Librium College to report on any progress regarding a qualification for equine dental technicians and farriers.

Animal caretakers

The Health and Welfare SETA has undertaken the development of a course for animal caretakers. The committee has requested the detailed scope of practice. Once the envisaged scope of practice was received, a letter could be sent by the Registrar to indicate that the SAVC was in favour of such a course, but with caution that there should not be any encroachment on the registered professions.

Veterinary physiotherapists

Input received from the professions regarding the veterinary physiotherapy rules were discussed at the SAVC Review Committee (10 - 11 February 2021) and the rules would be referred back to the SAVC Veterinary Physiotherapy Sub-Committee. According to the outcomes of the process of bringing professionals on board under the grandfather clause, candidates still had to sit, and pass, a veterinary physiotherapy Jurisprudence examination, but this examination could only take place after the rules have been promulgated. Some of the applicants will have to sit further theory and practical examinations in addition to the Jurisprudence examination (depending on their previous experience and qualifications).

The committee responded to a proposal for a Postgraduate Diploma in Veterinary Physiotherapy, an application from the Animal Physiotherapy Group of South Africa (APGSA) and an application from BSET Academy.

Feedback included the following information: the profession has been promulgated and there was now a CHE-registered qualification offered by a DHET-registered training institution. Automatic registration with the SAVC included regular inspections which, in turn, guaranteed the quality of outcome. Persons wishing to practice in the field would be expected to comply with all SAVC accepted Day 1 Skills requirements.

MEMORANDA OF UNDERSTANDING (MoUs) BETWEEN THE SAVC AND THE HEALTH PRO-FESSIONS COUNCIL OF SOUTH AFRICA

The Health Professions Council of SA (HPCSA) decided not to sign MoUs with the SAVC for the use of medical laboratories and for meat inspection as it was believed that each Council would deal with relevant matters according to their own governing Act.

The SAVC Registrar and the SAVC Executive Committee would, however, continue with looking into possible collaboration between the HPCSA and SAVC.

VISITATION GUIDELINES

Self-Evaluation Reports

Revision of all the Self-Evaluation Reports used for visitations to training institutions continued. The revised veterinary and the veterinary nursing SERs would be used for the visits to the Faculty of Veterinary Science, University of Pretoria later in 2021.

Brief for observers at visitations

The criteria for the selection of an observer were further refined. It was resolved that some participation in education events would assist the person in making meaningful contributions.

There were ongoing efforts to ensure that the role and responsibilities of the observer were clearly stated and explained in the observer brief. It was proposed that a template be drafted and that it included the importance of the confidentiality agreement signed between the observer and the school being visited as well as any conflict of interest.

Input would also be obtained from the Royal College of Veterinary Surgeons (RCVS) and the Australasian Veterinary Boards Council (AVBC) in terms of their expectations of observers.

DAY 1 SKILLS

In the past, only the minimum standards of training gave an indication as to how training had to be conducted. Developments have now led to the drafting of a list of Day One skills in addition to the minimum standards of training as described in the regulations.

Day 1 skills are used as the basis for setting a standard against which new graduates have to pass a qualification programme and against which standard new graduates have to be able to perform when they commence practice for the first time. It includes the basic tasks that a new graduate should be able to perform to an acceptable standard.

Council resolved that the Day 1 skills documents had a 3-year life cycle (to coincide with the term of Council). The committee, however, took cognisance of the fact that it may take about 6 years to implement new skills into a curriculum.

Work on the revision of Day 1 skills for the veterinary and para-veterinary professions was ongoing.

Implementation of Day 1 Skills

Training institutions were requested to provide feedback on how the institutions implemented Day 1 Skills if any aspects were not currently covered in the syllabi. Council updated Day 1 skills every 3-years and the proposal to the institutions were to give them 6-years to implement new Day 1 skills as it was understood that curriculum changes needed enough time.

Technical vs Non-Technical Day 1 skills

The committee has started work on a comparison of the Day 1 Skills for the various professions. They started by comparing the non-technical skills that form part of the Day 1 Skills for the professions. There were some similarities, but it was expected that for the technical skills there would be a number of differences. The environments in which the specific para-veterinary professions were designed to work as well as the reason for its existence, would also be noted.

Similarities in the professions should be recognised. There were clear overlaps in some professions, but there were also boundaries to be identified, e.g. the dispensing of medicines was a veterinary function. It is envisaged that the Day 1 skills documents for each profession will be in a similar format, which allows for clarity on the scope of practice in each instance.

STANDARDS COMMITTEE CONTINUED

GLOBAL ACCREDITATION OF QUALIFICATIONS AND RECOGNITION OF VISITS

The SAVC and the Australasian Veterinary Boards Council (AVBC)

The SAVC and the AVBC were in the process of renewing their reciprocity agreement whereby veterinary degrees were mutually accepted based on agreed on standards and a visitation process.

The committee nominated an observer, Prof Banie Penzhorn, to attend the University of Melbourne virtual visitation (9 – 14 May 2021).

The SAVC and the Royal College of Veterinary Surgeons (RCVS)

The SAVC and the RCVS renewed their reciprocity agreement whereby veterinary degrees were mutually accepted based on agreed on standards and a visitation process.

Dr Anthea Fleming attended the virtual visitation to the University of Glasgow (8 - 12 March 2021).

International Accreditors Working Group (IAWG)

The IAWG was formed to streamline processes when visitations were due to a training institution by more than one accrediting body. It was formed in 2007 and consisted of the American Veterinary Medical Association Council on Education (AVMA COE); the Australasian Veterinary Boards Council (AVBC); the Royal College of Veterinary Surgeons (RCVS). The European Association for Establishments of Veterinary Education (EAEVE) and South African Veterinary Council (SAVC) joined in 2018.

Joint visitations to training institutions have the benefit of decreasing the number of visits they need to prepare for (time and financial benefits).

A virtual meeting of the International Accreditors Working Group was held from 1 - 2 June 2020.

American Veterinary Medical Association (AVMA)

The University of Pretoria expressed an interest to have their BVSc qualification recognised by AVMA and therefore be more widely accepted. One of the requirements would be a visit to an AVMA school. The committee nominated Dr K Joubert who has previously attended a visit to RVC, London to attend one of the AVMA visits in November 2021.

COMPULSORY COMMUNITY SERVICE (CCS)

The regulations regarding CCS for foreign graduates who have completed the SAVC registration examination were still in the process to be changed to possibly exempt these graduates from CCS.

“VETERINARY” vs “NON-VETERINARY” PROCEDURES

The final Veterinary vs Non-Veterinary Procedures document has been electronically circulated [Decision_0050] to the SAVC (1 December 2020) and approved. Input was provided that was then tabled at the Registration and Authorisation Committee meeting (9 February 2021).

The document, once finalised, would be forwarded to SACNASP for their feedback and further discussion.

PROFESSIONAL STANDARDS AND ETHICS

The SAVC and the CPD Accreditation Committee deliberated the matter of professional ethics training and a message had been posted on the SAVC CPD Portal suggesting that providers should include ethics as part of CPD events. It will also be included as a webinar topic.

RECOGNITION OF THE BVMCh DEGREE, MEDUNSA

The RCVS has resolved to accept the BVMCh degree from Medunsa for automatic registration. The SAVC has requested that the AVBC reconsidered their decision not to accept the BVMCh degree for automatic registration. The AVBC communicated on 22 November 2020 that there was no further news regarding acceptance of the BVMCh degree by the AVBC, but that the SAVC will be kept updated. Regular follow up was being made.



ANNUAL FINANCIAL STATEMENTS

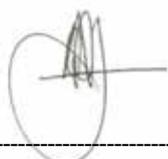
SOUTH AFRICAN VETERINARY COUNCIL

Established under Veterinary and Para-Veterinary Professions Act, 1982 (Act 19 of 1982)

ANNUAL FINANCIAL STATEMENTS - 31 MARCH 2021

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The financial statements which appear on pages 66 - 71 were approved by Council and were signed on their behalf on 21 July 2021.



PRESIDENT



REGISTRAR

ACTON & MCINTOSH

CHARTERED ACCOUNTANTS (S.A.)
GEOKTROOIEERDE REKEMEESTERS (S.A.)

A CLARKE CA (SA)

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29 July 2021

REPORT OF THE INDEPENDENT AUDITORS

To the members of
SOUTH AFRICAN VETERINARY COUNCIL

We have audited the annual financial statements set out on pages 2 to 7 for the year ended 31 March 2021. These financial statements are the responsibility of the executive committee. Our responsibility is to express an opinion on these financial statements based on our audit.

SCOPE

We conducted our audit in accordance with statements of South African Auditing Standards. Those standards require that we plan and perform the audit to obtain reasonable assurance that the financial statements are free of material misstatement. An audit includes:

- examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements,
- assessing the accounting principles used and significant estimates made by management, and
- evaluating the overall financial statements presentation.

We believe that our audit provides a reasonable basis for our opinion.

AUDIT OPINION

In our opinion the financial statements fairly present, in all material respects, the financial position of the chamber at 31 March 2021 and the results of their operations for the year then ended in accordance with generally accepted accounting practice.



ACTON & MCINTOSH
REGISTERED ACCOUNTANTS AND AUDITORS
CHARTERED ACCOUNTANTS (SA)

BALANCE SHEET AT 31 MARCH 2021

South African Veterinary Council

Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

	Note	2021	2020
ASSETS			
Non-Current Assets		14 907 874	15 301 100
Property, plant and equipment	2	9 906 374	10 299 600
Investments	3	5 001 500	5 001 500
Current assets		20 282 474	17 364 581
Trade and other receivables	4	802 946	492 763
Cash and cash equivalents	5	19 479 528	16 871 818
Total Assets		35 190 348	32 665 681
EQUITY AND LIABILITIES:			
Accumulated funds		31 438 452	29 608 477
Balance 1 April 2019		29 608 477	27 819 013
Net surplus for the year		1 829 975	1 844 476
Unrealised capital (loss) gain		0	-55 012
Skills development fund	6	550 131	483 875
Current liabilities		3 201 765	2 573 329
Trade and other payables	7	3 201 765	2 573 329
Total Equity and Liabilities		35 190 348	32 665 681

INCOME STATEMENT FOR THE YEAR ENDED 31 MARCH 2021

South African Veterinary Council

Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

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	Note	2021	2020
INCOME			
Veterinarians	8	12 144 674	11 481 822
Para-veterinary Professions	9	2 953 845	2 771 166
Other income	10	2 605 300	3 696 385
		17 703 819	17 949 373
EXPENDITURE			
Audit and risk fees		107 878	101 770
Bank charges		76 623	106 795
Depreciation of fixed assets		541 302	550 468
Director Food and Security		54 398	214 905
Disciplinary Inquiries		290 460	252 273
Election of councillors		78 807	3 908
Employment costs		8 013 888	8 198 492
Examination expenses		0	248 720
Honorariums		368 131	334 543
Human resources		265 915	51 406
Inspections		340 809	820 970
Inspectorate		233 002	507 856
Information technology costs		747 003	338 003
Meeting expenses		1 534 086	1 078 890
Monitoring expenses		24 227	84 420
Operating expenses		917 418	948 341
Professional fees-legal fees		220 683	160 171
Public relations		1 465 311	545 023
Refreshments		79 343	96 328
Travelling and accommodation expenses		362 198	949 271
Visitation		78 087	184 945
Workshop		74 275	327 399
NET SURPLUS FOR THE YEAR		1 829 975	1 844 476

NOTES TO THE FINANCIAL STATEMENTS AT 31 MARCH 2021

South African Veterinary Council

Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

1. ACCOUNTING POLICIES

The following are the principal accounting policies of the Council which are consistent in all material respects with those applied in the previous year, except as otherwise indicated.

BASIS OF PREPARATION

The financial statements have been prepared on the historical cost basis, except as modified by the change in fair value investments.

FIXED ASSETS

Fixed assets are stated at cost less accumulated depreciation. Depreciation is recorded by a charge to income computed on the straight line basis so as to write off the cost of the assets over their expected useful lives. Land and Buildings are not depreciated as they are considered to be investment property. The expected useful lives are as follows:

Solar equipment	3 years
Office furniture	6 years
Office and electronic equipment	3 years
Computer equipment and software	3 years

INVESTMENTS

Investments are initially recognised at cost, including transaction costs. After initial recognition investments are measured at their fair values, without any deduction for transaction costs that may be incurred on disposal.

RECOGNITION OF LIABILITIES, PROVISIONS AND ASSETS

Liabilities, including provisions, are recognized when a present legal or constructive obligation as a result of past events is established, it is possible that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the amount of the obligation can be made.

No liability is recognised for:

- (a) a possible obligation arising from past events whose existence will be confirmed only by the occurrence of one or more certain events not wholly within the control of the enterprise: or
- (b) it is not probable that an outflow of resources will be required to settle an obligation: or
- (c) the amount of the obligation cannot be measured with sufficient reliability.

In the case of the above, a contingent liability is disclosed. Assets are recognised when control of a resource is obtained as a result of past events, and from which future economic benefits are expected to flow to the enterprise.

FINANCIAL INSTRUMENTS.

Financial instruments are initially measured at cost, which includes transaction costs.

Subsequent to initial recognition these instruments are measured as set out below

- (a) Trade and other receivables are stated at their cost less provision for doubtful debt
- (b) Cash and cash equivalents are measured at fair value
- (c) Interest-bearing borrowings are recognised at the balance of original debt less principal payments.

NOTES TO THE FINANCIAL STATEMENTS AT 31 MARCH 2021

South African Veterinary Council

Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

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2. PROPERTY PLANT & EQUIPMENT

	2021			2020
	Cost	Accumulated Depreciation	Carrying Value	
Land and buildings Erf 3319 , Irene X72 , Registration Division J R, Province Gauteng, measuring 2943 square metres with buildings thereon.				
Cost	9 045 909	0	9 045 909	9 045 909
Solar power installation	515 273	392 123	123 150	224 907
Office furniture and equipment	1 148 172	1 057 115	91 057	196 809
Electronic equipment	308 523	120 873	187 650	203 804
Computer software	1 667 239	1 315 883	351 356	584 647
Computer equipment	609 149	501 897	107 252	43 524
	13 294 265	3 387 891	9 906 374	10 299 600

THE CARRYING VALUE FOR 2021 CAN BE RECONCILED AS FOLLOWS:

	Carrying value at beginning of year	Additions	Disposals	Depreciation	Carrying value at end of year
Land and Buildings	9 045 909	0	0	0	9 045 909
Solar power installation	224 907	0	0	101 757	123 150
Office furniture and equipment	196 809	0	0	105 752	91 057
Electronic equipment	203 804	65 059	0	81 213	187 650
Computer software	584 647	0	0	233 291	351 356
Computer equipment	43 524	83 016	0	19 288	107 252
	10 299 600	148 075	0	541 301	9 906 374

THE CARRYING VALUE FOR 2020 CAN BE RECONCILED AS FOLLOWS:

	Carrying value at beginning of year	Additions	Disposals	Depreciation	Carrying value at end of year
Land and Buildings	9 045 909	0	0	0	9 045 909
Solar power installation	1	305 273	0	80 367	224 907
Office furniture and equipment	175 785	179 688	0	158 664	196 809
Electronic equipment	76 318	160 207	0	32 721	203 804
Computer software	66 667	699 875	0	181 895	584 647
Computer equipment	82 238	58 105	0	96 819	43 524
	9 446 918	1 403 148	0	550 466	10 299 600

NOTES TO THE FINANCIAL STATEMENTS AT 31 MARCH 2021

South African Veterinary Council

Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

	2021	2020
3. INVESTMENTS - AT MARKET VALUE		
ABSA-Global Income and Growth Protector	5 001 500	5 001 500
(Market Value 31 March 2020)		
4. TRADE AND OTHER RECEIVABLES		
Trade receivables	626 457	226 199
Prepayments	0	114 650
Vat refundable	156 238	131 663
Deposits-(Tshwane council)	20 251	20 251
	802 946	492 763
5. CASH AND CASH EQUIVALENTS		
Cash and cash equivalents consist of		
Money Market	18 873 373	16 443 897
Bank balances (3 accounts)	606 155	427 921
	19 479 528	16 871 818
6. SKILLS DEVELOPMENT FUND		
Balance 1 April 2020	483 875	441 811
Additions during year	100 228	129 264
Honorariums unclaimed	12 524	54 264
Unclaimed-Director Food Safety	12 704	
Salaries 2021 transfer	75 000	75 000
	584 103	571 075
Less : Payments made during year	33 972	87 200
Balance 31 March 2021	550 131	483 875
7. TRADE AND OTHER PAYABLES		
Trade payables and accruals	846 507	903 289
Amounts received in advance - HWSETA	675 140	686 306
Income received in advance	1 680 118	983 734
	3 201 765	2 573 329

NOTES TO THE FINANCIAL STATEMENTS AT 31 MARCH 2021

South African Veterinary Council

Established under the Veterinary and Para-Veterinary Professions Act, No19 of 1982.

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	2021	2020
8. INCOME - VETERINARIANS	12 144 674	11 481 822
	12 144 674	11 481 822
9. INCOME - PARA-VETERINARY PROFESSIONALS	2 953 845	2 771 166
	2 953 845	2 771 166
10. OTHER INCOME		
Advertising	67 130	72 182
Authorisation fees	544 679	581 822
Boardroom hire	0	1 772
Evaluation recovery	12 460	0
Examination fees	0	606 152
Fines-received	40 000	136 600
Facility inspections	318 619	720 589
Insurance bonus	4 545	4 079
Interest received	955 927	1 029 126
Legal fee provision reversed	190 000	0
Letters of professional standing	74 705	102 438
Printing recovery		0
Rental for parking	44 061	99 548
Sales	4 241	19 217
Seta refund	3 489	13 475
Sponsorship-Director Food Safety and Security	0	60 000
Student registration and maintenance fees	345 444	249 385
	2 605 300	3 696 385



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SOUTH AFRICAN VETERINARY COUNCIL

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