

CURRICULUM VITAE – ADVOCATE NTHABISENG SEPANYA MOGALE**CONTACT DETAILS**

Surname: Sepanya Mogale

Name: Nthabiseng

Physical Address:

Postal Address:

Contact details:

Date of Birth:

EDUCATIONAL BACKGROUND

1. B.A Social Work, Wits University – 1986.
2. Postgraduate Higher Diploma in Advanced Social Work Practice – 1988.
3. Certificate in Trauma Counselling, International Rehabilitation Centre for Torture Victims (IRCT), Copenhagen, Denmark -1992.
4. Certificate in International Human Rights Law, Oxford University & University of George Washington - 1999.
5. Bachelor of Laws (LLB), Wits University – 2003
6. Master of Laws (LLM) – Constitutional Litigation & Human Rights, Wits University – 2005.
7. Admitted as Advocate in the High Court of South Africa (Witwatersrand Local Division) – 2006
8. Training on Legislature Drafting, University of Pretoria – 2007.

PROFESSIONAL EXPERIENCE

1. Wits University – Project for the Study of Violence¹ – Founder and Coordinator of the Wits Trauma Clinic (Feb 1990 – Sept 1993)

Responsibilities and duties included:

- Establishing a counselling service for victims of political violence, police torture and related Apartheid state abuses;
- Management of the clinic, including fundraising and communicating on a regular basis with active and potential funders;
- Employing and training professional and volunteers and other clinic staff;
- Conducting and managing the organisation's public education and presentations on trauma, torture, political and state violence;

¹ Now known as the Centre for the Study of Violence and Reconciliation (CSV)

- Counselling of returning exiles and their families, victims of political violence and their families and former political prisoners and their families;
- Compiling and producing a trauma counselling manual and other related materials;
- Training of stakeholders involved in giving support eg. ANC Social Welfare dept, the SACC, Black Sash etc;
- Organising local, regional and national conferences on political violence, torture and trauma.²

2. Truth and Reconciliation Commission (TRC) – Coordination of the Reparations & Rehabilitation Committee (May 1995 – Jan 1997)

Responsibilities and duties included:

- Management and leading teams to set up systems for the TRC hearings in the provinces of Gauteng, Mpumalanga, North West and Limpopo;
- Management and leading teams to set up counselling, health and political support systems in all the provinces as part of the pre and post hearings process;
- Training volunteers and professionals who were providing these services;
- Working with communities, leaders and families to garner support for the TRC;
- Presentation on and education about the TRC to academic institutions, business, international visitors and stakeholders;
- Compiling all required reports for all management structures, the commissioners and international funders and stakeholders;
- Training of in-house debriefers, social workers and other support staff on trauma counseling and management;

3. People Opposing Women Abuse (POWA) Executive Director (Jan 1997 – Dec 2000)

Responsibilities and duties included:

- Leadership and strategic management of the organization;
- Fundraising and resource mobilization;
- Reporting to funders on allocated resources;
- Expanding POWA to be more accessible to women in Gauteng. This was done successfully by setting up branches in Soweto, Sebokeng and Katlehong. The old rented shelter was relocated to new bigger premises in Roodeport. The organization mobilized resources to procure this property;
- Establishing and sustaining a positive professional image of the organization;

² Organised a national conference on: "Trauma and Political Violence in SA". The conference was funded by the government of Denmark. 49 organisations were represented.

- Establish a positive relationship with the public and media by amongst other means writing informative articles and encouraging dialogue on violence against women;
- Creating a sustainable governance culture within and for the organization.

4. Full-time & Part-time studies towards LLB and LLM degrees at Wits University, 2000 – 2005.

5. Department of Justice & Constitutional Development – Manager Court Services (Mar 2003 – Aug 2009)

5.1. Sexual Offences and Community Affairs (SOCA) - NPA

Responsibilities and duties included:

- Setting up sexual offences courts. A total of 37 One-Stop Centres known as Thuthuzela Care Centres (TCC) were set up.

5.2. Directorate: Anti-Racism and Anti-Xenophobia unit –Director, Head Office

Responsibilities and duties included:

- Setting up structures in response to state responsibilities emanating from the World Conference Against Racism (WCAR);
- Setting up a secretariat, source funding and initiate government-led national campaigns to combat racism and xenophobia;
- Consolidating the efforts of civil society stakeholders and provide leadership in their participation on government programmes and campaigns;
- Dealt successfully with the 2008 Xenophobia attacks by mobilizing public and private resources to respond to the resultant challenges and educate communities in Gauteng and Western Cape;
- Represented government in a number of fora dealing with racism and xenophobia;
- Prepared reports and participated in the delegation that presented the country report on racism and xenophobia in SA to the United Nations in 2007.

5.3. Gauteng Provincial Legislature – Secretary of the Board of the Legislature

- Taking care of all Secretariat duties and responsibilities of the Board

6. Randfontein Local Municipality – Municipal Manager (August 2009 – July 2012)

Responsibilities and duties included:

- All the strategic executive and administrative functions in line with the portfolio of Municipal Manager as outlined in the MFMA and related legislation;
- Ensuring compliance with all requirements, policies and regulations relating to financial management and controls, land and asset management, infrastructure development and other such activities of the municipality;
- Convening of all meeting as per legislation and/or council, the executive mayor and mayoral committee;
- Provide all support to the council and executive mayor
- Ensuring service delivery on all key priorities of national, provincial and local government with a particular emphasis on outcome 9;
- Established a successful legal department within the municipality.³

7. Deputy Director General – Department of Social Development, Gauteng 1 April 2013 to 31 March 2014

- Responsible for all Social Welfare services in the Gauteng province
- Reporting to the Head of Department.

8. Johannesburg Bar – Current

SUMMARY OF PROFESSIONAL SKILLS AND EXPERTISE ACQUIRED

- ❖ Organizational Development, Management and Leadership
- ❖ Change and Strategic Planning and Management
- ❖ Fundraising, Resource mobilization and management
- ❖ Networking and community mobilization and advocacy on human rights issues
- ❖ Community-based, national and international campaigning
- ❖ Writing and presentation skills⁴
- ❖ Development of Skills training models and implementation thereof
- ❖ Legislative drafting
- ❖ Constitutional litigation and interpretation
- ❖ Organising official national and local events such as conferences, commemorations, workshops and seminars.⁵

CAREER HIGHLIGHTS AND ACHIEVEMENTS

³ During my tenure the municipality successfully resolved seven (7) long standing legal matters, saving over R100m in the process.

⁴ Contributed to several publications, including two books and an academic journal.

⁵ The highlights include Celebration of Ten Years of the TRC in 2008 and Opening of the Freedom Park. These were done jointly with the Presidency.

- ❖ Leadership and organizing roles in several structures of the progress movement including FETRAW, Detainees Parents Support Committee, Concerned Social Workers, AZASO (now SANCO), UDF, BSS and ANC.
- ❖ Founded and established the Wits Trauma Clinic, a counselling service for victims of political violence, police torture and related Apartheid state abuses in line with the ANC's vision to repatriate comrades in a dignified and human manner back into the country and their communities. Today the clinic is an internationally recognized centre of CSV.
- ❖ Part of the teams that worked with communities, leaders and families to garner support for the TRC in order to establish and manage TRC hearings in the provinces of Gauteng, Mpumalanga, North West and Limpopo;
- ❖ Repositioned and expanded POWA to be more accessible to women in Gauteng. This was done successfully. At the end of my tenure POWA had branches in in Soweto, Sebokeng and Katlehong and a new bigger shelter in Roodeport. The organization was also mainstreamed to collaborate and cooperate with other progressive structures such Commission on Gender Equality, the Human Rights Commission, Office of Status of Women in the Presidency. WAWA and ANCWL.
- ❖ Founder and former board member of Physician for Human Rights Foundation, 1993 – 2003.
- ❖ Member of the Gauteng Premier's Aid Advisory Council, 1999 – 2001.
- ❖ Awarded a Fellowship by the African American Institute/Ford Foundation, 2005.
- ❖ Set up the Soweto one-stop Thuthuzela Care Centres (TCC). This was one of 37 centres established by the government in order to effectively respond to the scourge of sexual violence plaguing our country.
- ❖ The Randfontein Local Municipality has been identified as a municipality with the most satisfied and most positive residents in relation to current improvements and the future broadly. Research by Global City Region Academy.
- ❖ During my tenure at the Randfontein Local Municipality, the institution successfully resolved seven (7) long standing legal matters, thus saving over R100m in the process. Some of the disputes resolved include unlocking land parcels that will enable the town and province to provide much needed human settlement.

REFEREES

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