

Annual Report

1 April 2022 – 31 March 2023





Index

Abbreviations	3
Council Members	4
Vision & Mission	5
Executive Summary	6
Reports on Committees	23
Registration	26
Registration Statistics	27
Balance Sheet	28
Income statement	30
SAVC Staff Members 2022 – 2023	31

Abbreviations



AHT	Animal Health Technician	SAALAS	South African Association for Laboratory Animal Science
BVF	Black Veterinary Forum	SAAPRA	South African Animal Physical Rehabilitation Association
CCS	Compulsory (veterinary) Community Service	SAAVT	South African Association of Veterinary Technologists
CPD	Continuing Professional Development	SADC	Southern African Development Community
DALRRD	Department of Agriculture, Land Reform and Rural Development	SAVA	South African Veterinary Association
ELC	Equine-Librium College (Pty) Ltd	SAVC	South African Veterinary Council
FAO	Food and Agriculture Organization of the United Nations	TARDI	Tsolo Agriculture and Rural Development Institute
HWSETA	Health and Welfare Sector Education and Training Authority	TUT	Tshwane University of Technology
Hybrid	A mixture of in-person and remote attendees	UNISA	University of South Africa
MSSA	Marketing Surveys & Statistical Analysis	UP	University of Pretoria
NWU	North-West University	VNASA	Veterinary Nurses Association of South Africa
PAHC	Primary Animal Health Care	VSBs	Veterinary Statutory Bodies
SAAAHT	South African Association of Animal Health Technicians	WVA	World Veterinary Association

Council 2022-2025



Dr NT Ndudane



Dr NP Moswa-Kato



Dr BA Lubisi



Dr BW Tindall



Dr SM Higgerty



Dr AT Kgasi



Mr S Qwabe



Dr HJ Marais



Dr SD Morris



Dr ME Machedi



Prof DN Qekwana



Dr IJ Venter



Dr PEA van Dam



Mr IB Dladla



Sr E Bornman



Ms JPP Mousley



Ms N Maharaj



Dr S Fouche



Mr TP Mohlabi



Ms B Mogodi



Vision & mission

Vision

The custodian of quality veterinary and para-veterinary standards.

Mission

Through the Act, the SAVC mission is to protect the interest of those dependent on animals by safeguarding the health and welfare of all animals and the environment, assuring veterinary public health, regulating the educational, ethical and clinical standards of the veterinary and para-veterinary professions.



Executive summary

Core functions in terms of the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982, in line with objectives:

- **Regulate the practising** of the veterinary and para-veterinary professions and the **registration** of persons practising such professions
- Determine **minimum standards** of tuition and training required for degrees, diplomas and certificates entitling the holders thereof to be registered to practise the veterinary professions and para-veterinary professions

Executive summary

- Exercise effective **control over the professional conduct** of persons practising the veterinary professions and para-veterinary professions
- Determine the **standards** of professional conduct of persons practising the veterinary professions and para-veterinary professions
- Encourage and promote **efficiency** in and **responsibility** concerning the **practice** of the veterinary professions and para-veterinary professions

Executive summary

- **Protect the interests** of the veterinary and para-veterinary professions
- Maintain and enhance **prestige, status and dignity** of veterinary and para-veterinary professions and **integrity** of persons practising such professions
- **Advise the Minister** concerning any matter affecting a veterinary or a para-veterinary profession.

Executive summary



Council started implementing its 2022-2025 strategic goals namely:

1. Transformation.
2. Service Excellence.
3. Stakeholder Engagement.
4. Digital SAVC.

Significant developments and events



Council successfully implemented its strategic goals through achieving key milestones

- The SAVC for the first time in its history escalated issue of transformation into strategic level in strategic plan for the period 2022-2025. Transformation Committee formed to drive all transformation initiatives with clear mandate of ensuring inclusivity in professions regulated by SAVC.
- Wellness Committee also established to look after administration and registrees' wellbeing, ensuring the effective functioning of all.

Significant developments and events

Stakeholder engagements

- **126** electronic messages via email platform, MailChimp
- **292** registrees participated on Annual Declaration platform to confirm compliance with all requirements of Veterinary and Para-Veterinary Professions Act, Act 19 of 1982
- **271** CPD provider events successfully accredited through online CPD Provider Portal application process

Significant developments and events

In addition to Council and committee meetings, the following **4** meetings took place with **external stakeholders**:

- **14 June 2022**

Associations (BVF, SAAAHT, SAALAS, SAAPRA, SAAVT, SAVA and VNASA)

- **24 June 2022**

Institutions Management (ELC, NWU, TARDI, TUT, UNISA and UP)

- **22 July 2022**

Student Representatives (BVF, SAAAHT, SAALAS, SAAPRA, SAAVT, SAVA and VNASA)

- **28 February 2023**

Associations (BVF, SAAAHT, SAALAS, SAAPRA, SAAVT, SAVA and VNASA)

Significant developments and events



Webinars presented

- **24 May 2022:** How do I ... thrive instead of just surviving?
- **28 June 2022:** How do I ... manage the employer/employee relationship?
- **23 August 2022:** How do I ... ensure that I practice ethically?
- **18 October 2022:** How do I ... use digital marketing to my advantage?
- **15 November 2022:** How do I ... cope in difficult economic times?

Significant developments and events



International liaison

- Continued valued membership: World Veterinary Association (WVA)
- In collaboration with Food and Agriculture Organization of United Nations (FAO) in project of sustainable business in animal health service provision through training for Para-veterinary Professions.
- Council approved participation in another FAO funded project aimed at capacity building and collaboration with other Veterinary Statutory Bodies (VSBs) in SADC Region. These agreements ensure that high standards of veterinary profession are maintained.

Significant developments and events



Amnesty for unregistered Animal Health Technicians (AHTs)

- Council approved registration amnesty for unregistered AHTs, both employed and unemployed qualifying AHTs.
- Implementation of project underway, advert for AHT registration amnesty published on 20 January 2023 and placed on different media platforms such as SAVC website, LinkedIn, Facebook. Also disseminated to relevant stakeholders like Associations, Provincial Directors and Department of Agriculture, Land Reform and Rural Development (DALRRD).

Significant developments and events



New Rules for Para-Veterinary Professions

- Promulgated in Government Gazette: 9 December 2022 - **new rules for para-veterinary professions** (veterinary nurses, veterinary technologists, laboratory animal technologists and animal health technicians)
- These rules went through review process to align them with rules for veterinary profession.
- Provides for para-veterinary professionals to perform specified services, in accordance with relevant rules, for own account. Certain services and procedures may only be performed under veterinary supervision, whether direct or indirect (will require close collaboration with veterinarians).

Significant developments and events



Effective Council meetings were conducted

- The SAVC held **three** (3) **hybrid** (physical and virtual combined) Council meetings. These meetings are normally held over a period of two days, starting with an open meeting, followed by a closed one that deals with confidential matters.
- The observers from the regulated professions were allowed to attend the open Council meetings.

Significant developments and events

Policy Gap Analysis

- SAVC continued with the process of reconfiguring and re-aligning its policies. Policies developed or updated and approved by Council:
 - Gift and donation Policy
 - Procurement Policy (Reviewed)
 - Acting Allowance Policy
 - Investment Policy
 - Reimbursement Policy
 - Remote Work Policy.

Significant developments and events



Relevant Industry Developments

- The Minister of Agriculture, Land Reform and Rural Development (DALRRD), Ms Thokozile Didiza, approved new rules for the para-veterinary professions (veterinary nurses, veterinary technologists, laboratory animal technologists and animal health technicians).
- Para-veterinary professions can now register and operate their own Primary Animal Health Care (PAHC) facilities. This was a huge milestone in the transformation of the veterinary sector in South Africa.
- These rules have been in operation since December 2022.

Challenges mitigated and to be mitigated

CCS

- The seventh year of the CCS for veterinary graduates commenced in early 2022.
- The SAVC, the South African Veterinary Association (SAVA) and South African Association of Animal Health Technicians (SAAAHT) joint project, funded by the Health and Welfare Seta (HWSETA), to address perceived lack of mentoring for CCS veterinarians is continuing successfully.

Challenges mitigated and to be mitigated

Needs analysis

- The Marketing Surveys & Statistical Analysis (MSSA) - research need for veterinary and para-veterinary services in South Africa (Needs Analysis)
- Commenced February 2020 and funded by Health and Welfare Seta (HWSETA)
- Initiated after SAVC established there was no sufficient statistics available regarding supply & demand for services – to assess needs in society
- Research completed and report was disseminated to the relevant stakeholders.

Changes affecting Council

Changes affecting Council

The following members of the Council were appointed by Minister of Agriculture, Land Reform and Rural Development (DALRRD), Ms Thokozile Didiza, on 31 July 2022:

- Sr E Bornman, Mr IB Dladla, Dr S Fouche, Dr SM Higgerty, Dr AT Kgasi, Dr BA Lubisi, Dr ME Machedi, Ms N Maharaj, Dr HJ Marais, Ms B Mogodi, Mr TP Mohlabi, Dr SD Morris, Dr NP Moswa-Kato, Ms JPP Mousley, Dr NT Ndudane, Prof DN Qekwana, Mr S Qwabe, Dr BW Tindall, Dr PEA van Dam and Dr IJ Venter.

Report on committees



Committees



Council exercised all functions under its Committees namely-

- Continuing Professional Development (CPD) Accreditation
- Education
- Executive
- Finance, Audit and Risk Assessment
- Food Safety and Security (FSS)

Committees



- Heritage and Transformation of the Professions (disbanded February 2023; replaced by Transformation Committee)
- Inspections
- Investigation
- Registration and Authorisation
- Review
- Specialisation
- Standards

Registration



- A total of **6 907** veterinary and para-veterinary professionals were registered on 31 March 2023.
- **637** persons were authorised to perform veterinary or veterinary para-professional services – where need was motivated.

Registration statistics 2022 - 2023

PROFESSION	NUMBER OF REGISTREES	%
Veterinarians (including restricted registrations)	3 500	51
Veterinary specialists	219	3
CCS veterinarians (including 2021 CCS veterinarians)	379	5
Veterinary nurses	723	10
Veterinary technologists	398	6
Animal health technicians	1 601	23
Laboratory animal technologists	13	0
Veterinary physiotherapists [Section 20(5)]	74	1
TOTAL	6 907	100



Balance sheet

	Note	2023	2022
ASSETS			
Non-Current Assets		20 862 920	20 224 430
Property, plant and equipment	2	9 203 180	9 438 203
Investments	3	11 659 740	10 786 227
Current assets		16 152 502	18 699 826
Trade and other receivables	4	594 682	643 731
Cash and cash equivalents	5	15 557 820	18 056 095
Total Assets		37 015 422	38 924 256

Balance sheet

EQUITY AND LIABILITIES:

Accumulated funds		33 526 519	34 479 509
Balance 1 April 2022		34 479 509	31 438 452
Net surplus for the year		89 237	65 312
Communication Services-Capital		-1 042 227	0
Unrealised capital (loss) gain		0	2 975 745
Skills development fund	6	695 712	491 287
Current liabilities		2 793 191	3 953 460
Trade and other payables	7	2 793 191	3 953 460
Total Equity and Liabilities		37 015 422	38 924 256



Income statement

	Note	2023	2022
INCOME			
Veterinarians		13 447 406	12 331 713
Para-veterinary Professions		3 542 689	3 165 961
Other income	8	4 992 838	4 431 656
		<hr/> 21 982 933	<hr/> 19 929 330



Mr Sive Nqawe



Ms Mpho Mojanaga



Mr Thami Mvunyiswa



Ms Lenora Erasmus



Ms Lorraine Mabaso



Ms Minette Claassen



Ms Nombulelo Vetezo



Ms Dinamarie Stoltz



Mr Mongezi Menye



Ms Leonie Westcott



Ms Zimkhitha Ngqola



Ms Makhosazana Mashinini



Ms Mandisa Gumede



Ms Talita Coetzee



Ms Renate Armstrong



Ms Ronel Mayhew



Mr Chester Magardie



Ms Neo Tsumaki



Ms Johanna Mahabile



Ms Micaela Farmer



Ms Keneilwe Maledi

SAVC Administration



Thank you