

2022/23 Annual Report Presentation



NATIONAL YOUTH DEVELOPMENT AGENCY
OUR YOUTH. OUR FUTURE.

Agenda

1. Introduction and context
2. Annual Performance Report
3. Annual Financial Statements
4. Human Resources
5. Office of the Executive Chairperson
6. Office of the Executive Deputy Chairperson
7. Board Member Reports

Introduction and context

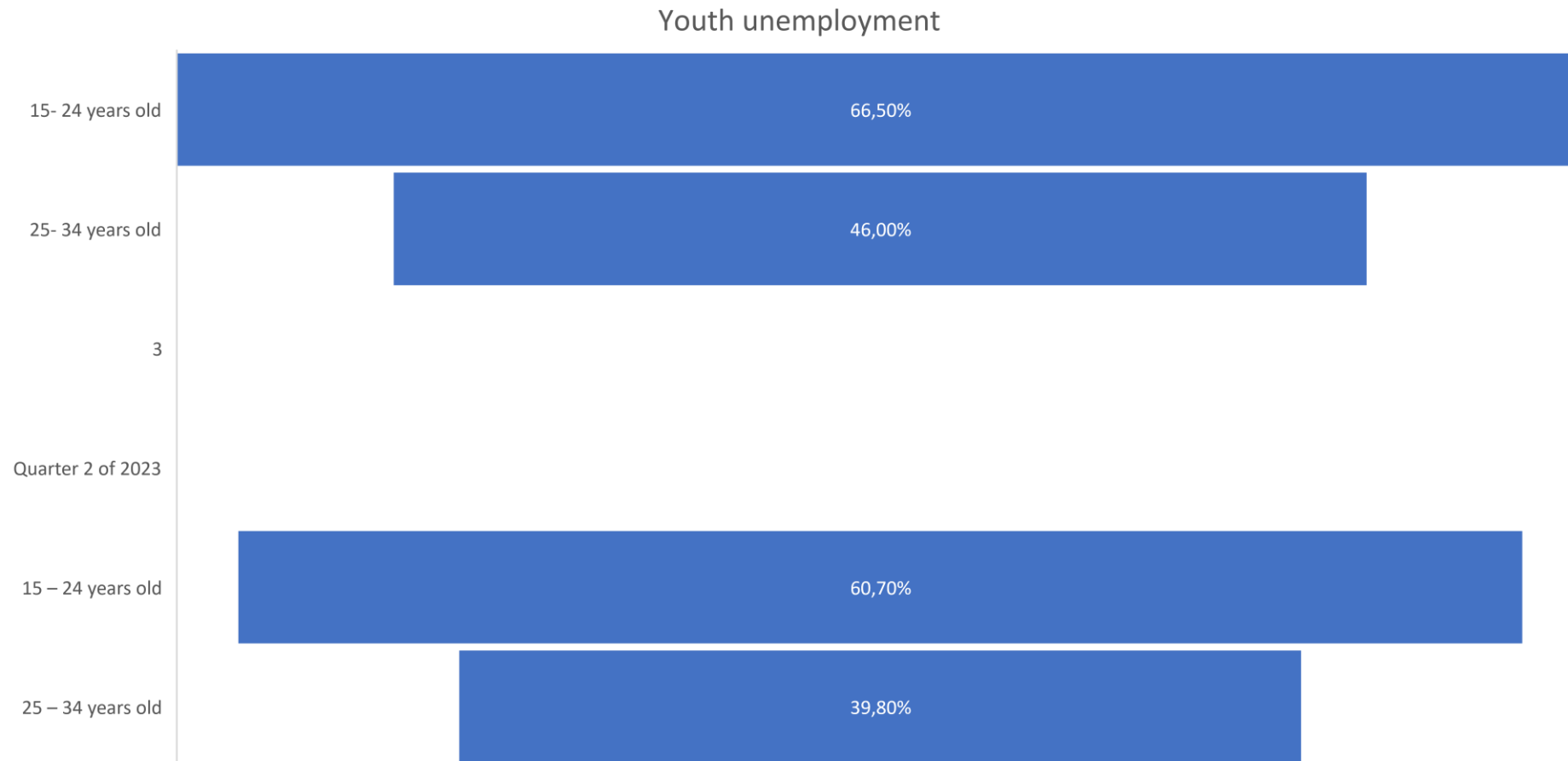


NATIONAL YOUTH DEVELOPMENT AGENCY
OUR YOUTH. OUR FUTURE.

Introduction and context

- This report represents the NYDA's financial, performance and compliance report for the 2022 / 2023 financial year.
- The NYDA achieved 100% of performance against approved Annual Performance Plan for the year under review.
- The Agency achieved a ninth consecutive clean audit outcome, which is an unqualified audit report with nonmaterial findings on performance, financial statements or compliance with laws and regulations. This is critical for the Agency's ability to raise funds from the fiscus, government partners, development partners and the private sector.
- The Agency reported zero irregular expenditure for the year under review.
- The past few months have demonstrated how multiple overlapping crises—post pandemic recovery, load-shedding and limited growth—can devastate labour market prospects for young people. As much as the crises are real and felt on the ground—the nature of work will continue to evolve, and we need to pay attention to the opportunities and constraints of the future.

Unemployment rate



Introduction and context

- Looking at the latest QLFS released, the increase in overall employment is celebrated. The 169 000 employment increase is made up of 46 000 (27%) women and 123 000 (73%) men. Through the age lens, there is an increase of 83 000 in 35+ year olds, and increase of 123 000 in 25-34 year olds, and a decrease of 38 000 in those younger than 25. We note that the established barriers of age and gender continue to play out and that times are still tough for South Africans. QLFS data of the past 3 years confirms the hard reality for youth. Despite an uptick in young people reporting earnings in 2022, youth employment in the private sector is still about 5% below pre-covid levels. However, public employment programmes (such as the Presidential Employment Stimulus) and the informal sector (i.e., young people hustling for themselves) are contributing to some recovery of opportunities—suggesting we need to ensure they are inclusive and sustainable.
- Barriers persist at every level—during job search, through engagement channels, at the level of opportunities in growth areas, and at the systems level. NYDA’s work identifies which barriers hold young people back at each level, and how to break them to maximise access to income generating opportunities.

Introduction and context

- To shift the trajectory, we need more than incremental investment in order to multiply the number of pathways to earning. With a challenge this great, we need to apply a critical lens to the investments we're collectively making – as an organisation and as a country. However, as we do so, it is vital that we use the right lenses of risk and return, as our experience shows that in the youth employment context, these concepts have unique dimensions.
- Young South African women are disproportionately represented on our platform, SA Youth – evidence of their competence, their readiness to work, and their tenacity. SA Youth is 66% female, and our nearly one million enabled placements are 68% female. Together, these facts suggest that not only do South Africa's young women remain optimistic and resilient despite the odds they are dealt, but when we break barriers for them and address the systemic disadvantages they face, they seize the opportunity readily. NYDA's experience suggests that this creates immense value for organisations, communities, economies, and society as a whole.

Annual Performance Report



NATIONAL YOUTH DEVELOPMENT AGENCY
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PROGRAMME 1: ADMINISTRATION

Outcome	Output Indicator	2022/23 Target	2022/2023 Actual	Reasons for Variance
An efficient and effective Agency characterised by good corporate governance and ethical leadership	Number of NYDA Quarterly Management Reports produced	4	4	Annual target met
	Reviewed and Implemented Annual Workplace Skills Plan	Reviewed and Implemented Annual Workplace Skills Plan	Annual Workplace Skills Plan reviewed and Implemented	Annual target met
	Review annual SCM Procurement Plan and produce quarterly reports	Review annual SCM Procurement Plan and produce quarterly reports	Annual SCM Procurement plan reviewed and quarterly reports produced	Annual target met

PROGRAMME 1: ADMINISTRATION



NATIONAL YOUTH DEVELOPMENT AGENCY
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Outcome	Output Indicator	2022/23 Target	2022/2023 Actual	Reasons for Variance
An efficient and effective Agency characterised by good corporate governance and ethical leadership	Value of funds sourced from the public and private sectors to support the youth development programmes	R 150 million	R220 million	Target met and exceeded due to partners willing to work with the NYDA and an intensive focus on partnerships.
	Number of SETA partnerships established	6 SETA partnerships established	7 SETA partnerships established	Target met and exceeded due to willingness by SETAs to work with the NYDA
	Number of partnerships signed with technology companies.	2 partnerships signed with technology companies	3 partnerships signed with technology companies	Target met and exceeded due to willingness by SETAs to work with the NYDA

PROGRAMME 1: ADMINISTRATION

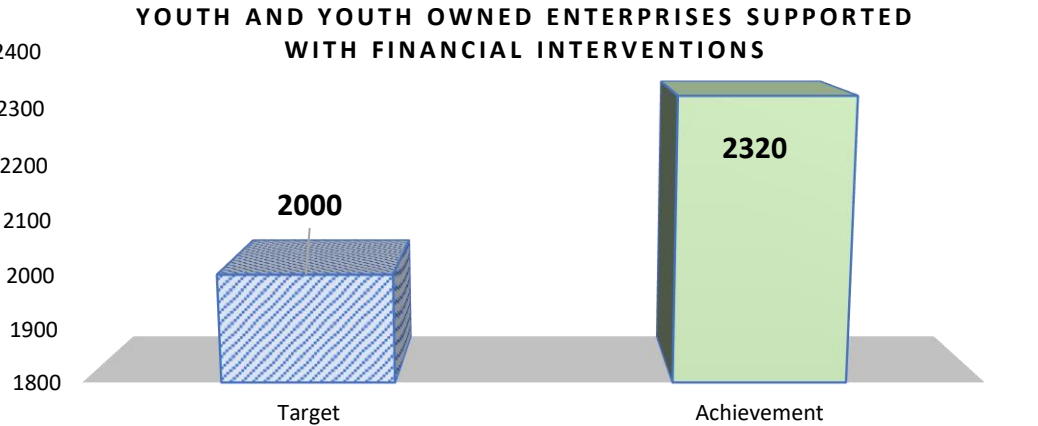
Outcome	Output Indicator	2022/23 Target	2022/2023 Actual	Reasons for Variance
An efficient and effective Agency characterised by good corporate governance and ethical leadership	Review and implement ICT Strategic Plan	Review and implement ICT Strategic Plan indicating 75% achievement of ICT targets by end of financial year	ICT Strategic Plan reviewed and implemented indicating 75% achievement of ICT targets by end of the Financial Year	Annual target met
	Review and implement Integrated Communication and Marketing Strategy	Review and implement Integrated Communication and Marketing Strategy	Reviewed and implemented Integrated Communication and Marketing Strategy	Annual target met
	Produce and approve NYDA Strategic Risk Register by OPS Exco	Produce and approve the NYDA Strategic Risk Register by Ops Exco	Produced and approved the NYDA Strategic Risk Register by Ops Exco	Annual target met
	Annual report on partnerships established with Disability organizations to promote youth development	Produce annual report on partnerships established with disability organisations to promote youth development	Produced annual report on partnerships established with disability organisations to promote youth development	Annual target met
	% implement and monitored ERP modules in all NYDA platforms	100% implement and monitored ERP modules in all NYDA platforms	100% implemented and monitored ERP modules in all NYDA platforms	Annual target met

PROGRAMME 2: PROGRAMME DESIGN DEVELOPMENT AND DELIVERY

Outcome	Output Indicator	2022/23 Target	2022/2023 Actual	Reasons for Variance
Increased access to socio-economic opportunities, viable business opportunities and support for young people to participate in the economy	Number of youth and youth owned enterprises supported with financial interventions	2000	2320	Target met and exceeded due to the interest that young people have shown in the programme and the NYDA willing to assist and support these young people as well additional funding sourced.
	Number of youth supported with non-financial business development interventions	25 000	34 209	Target met and exceeded due to collaborations with local municipalities and provinces that we have MOU's in place that allowed for greater training interventions.
	Number of jobs created and sustained through supporting entrepreneurs and enterprises.	6200	6796	Target met and exceeded due to the Grant programme that was oversubscribed by young people and the interest shown by them.
	Number of beneficiaries supported with business Development Support Services offered to young people by NYDA	1000	1010	Target met and exceeded due to partnership and Service Level Agreement established with FASSET to implement the project with 3 Universities: - University of Pretoria, -University of Free State and -University of KwaZulu-Natal.

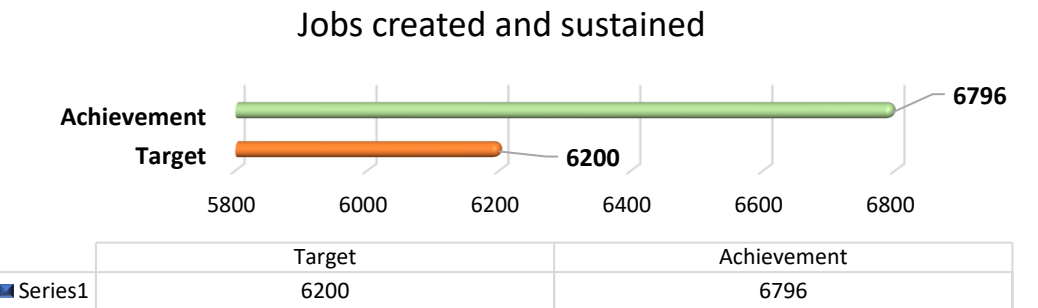
Grant Programme

The NYDA Grant Programme is designed to provide young entrepreneurs with an opportunity to access both financial and non-financial business development support in order to enable them to establish or grow their businesses. A total of 2320 Grants were disbursed in the period April 2022 to March 2023 thus the target was met and exceeded due to the willingness of young people to access the programme.



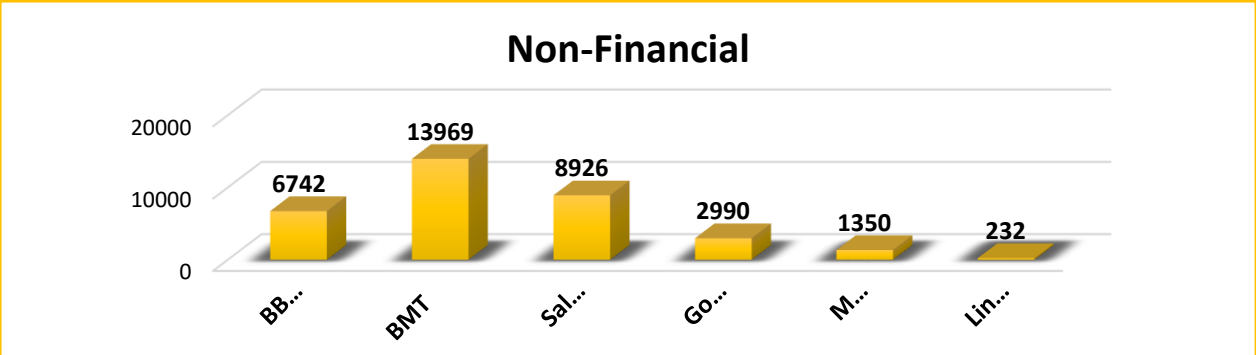
Jobs created and sustained

Jobs created and sustained through entrepreneurship development are derived from the three programmes, namely; Market Linkages, Voucher and Grant Programme. The jobs are either created or sustained as a result of the intervention offered by the programme in business on a young entrepreneur. A total of 6796 jobs were created and sustained, the target was met and exceeded due to the Grant programme that was oversubscribed by young people and the interest shown by them.



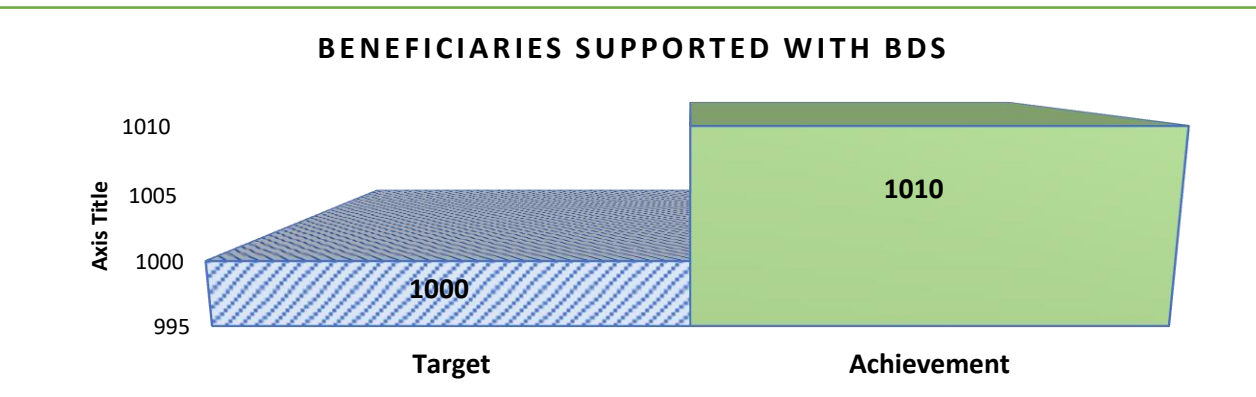
Non-Financial

A total of 34 209 young people received the non-financial services, thus the target was met and exceeded due to collaborations with local municipalities and provinces that we have MOU's in place that allowed for greater training interventions.



Voucher Programme

The Voucher Programme is a business support programme aimed at assisting young entrepreneurs by providing one-on-one business development support to access quality business development services through NYDA approved business consultancy service providers thereby enhancing their participation in the mainstream economy. A total of 1010 young people were supported with the Business Development Service (Voucher Programme) the target was met and exceeded due to partnership and Service Level Agreement established with FASSET to implement the project with 3 Universities, namely; University of Pretoria, University of Free State and University of KwaZulu-Natal.



PROGRAMME 2: PROGRAMME DESIGN DEVELOPMENT AND DELIVERY

Outcome	Output Indicator	2022/23 Target	2022/2023 Actual	Reasons for Variance
Increased number of young people entering the job market trained	Pathway Management Analytical Report produced on job placement opportunities facilitated	Pathway Management Analytical Report produced on job placement opportunities facilitated	Pathway Management Analytical Report produced on job placement opportunities facilitated	Annual target met
	Number of young people capacitated with skills to enter the job market	75 000	83 923	Target met and exceeded due to a number of young people who shown interest in life skills and job preparedness offered by NYDA and collaborations with local municipalities.
	Number of young people placed in jobs	10 000	15 434	Target met and exceeded due to intensive focus on partnerships established with KZN Department of Public Works which increased the number of jobs for young people to be placed

Young people capacitated with skills to enter the job market

In a constantly changing environment, having Life Skills is an essential part of being able to meet the challenges of everyday life. The dramatic changes in global economies over the past decade have been matched with the transformation in technology and these are all impacting on education, the workplace and in household settings. To cope with the increasing pace and change of modern life, young people need new life skills such as the ability to deal with stress and frustration. Today's youth will have many new jobs over the course of their lives, with associated pressures and the need for flexibility.

Job Preparedness training provides basic information on effective job hunting skills, how to draft an effective CV and motivational letter, how to prepare for job interviews and equip youth with relevant information to assist in employment retention once successfully interviewed.

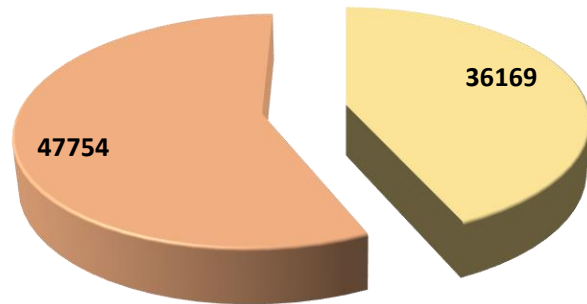
Life Skills Programme and Job Preparedness Programme contributed to capacitating young people with skills to enter the job market. A total of 83 923 young people were trained.

Job Placements

A total of 15 434 young people were placed in jobs, thus the target was met and exceeded due to intensive focus on partnerships established with KZN

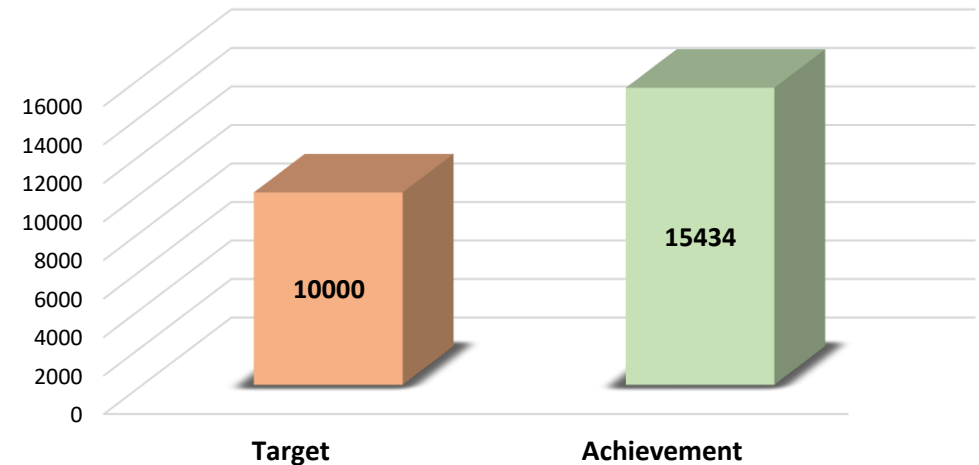
Department of Public Works which increased the number of jobs for young people to be placed.

Young people capacitated with skills to enter the job market



Job Preparedness Life Skills

Job Placements



PROGRAMME 2: PROGRAMME DESIGN DEVELOPMENT AND DELIVERY

Outcome	Output Indicator	2022/23 Target	2022/2023 Actual	Reasons for Variance
Increased coordination and implementation of NYS programmes across all sectors of society	Number of organizations and departments lobbied to implement NYS	60	73	Target met and exceeded as a result of the national steering committee of NYS, NPO's implementing NYS and provincial structures
	Produce an Annual Report on the National Youth Service program	Produce Annual Report on the National Youth Service Programme	Annual report on the National Youth Service programme produced	Annual target met
	Number of young people participating in NYS Expanded Volunteer Projects	11 000	12 172	YTD Target met and exceeded, and this was mainly driven by the incubation programme that was introduced and the 100 NPO's that assisted in implementing the EVP programme.
	Number of young people participating in CWP programmes	7000	7333	Target met and exceeded – due to youth being prioritised as new intakes for the CWP.

PROGRAMME 2: PROGRAMME DESIGN DEVELOPMENT AND DELIVERY: NYS

Outcome	Output Indicator	2022/23 Target	2022/2023 Actual	Reasons for Variance
Increased coordination and implementation of NYS programmes across all sectors of society	Number of young people securing paid service opportunities	35 000	46 320	Target met and exceeded, and is a reflection of the dire unemployment state of young people.
	Number of young people who have completed planned service activities.	20 000	34 445	Target met and exceeded, and is a reflection of the dire unemployment state of young people.
	Number of young people transitioning out of the National Youth Service (NYS) into other opportunities	7000	7546	Target met due to a relentless focus on transitioning young people into opportunities post service.

Organizations and departments lobbied to implement NYS

A total of 73 organizations and departments were lobbied to implement NYS. The target was met and exceeded as a result of the national steering committee of NYS, NPO's implementing NYS and provincial structures.

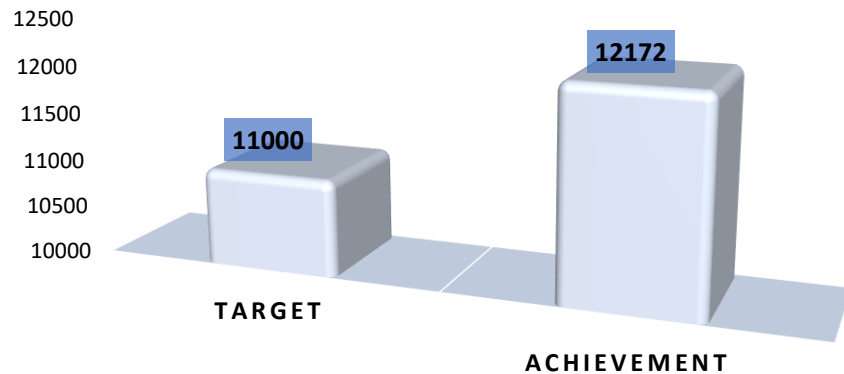
Organizations and departments lobbied to implement NYS



Young people participating in EVP

A total of 12 172 young people participated in Expanded Volunteer programme, thus exceeding the target with 1172 due to the incubation programme that was introduced and the 100 NPO's that assisted in implementing the EVP programme

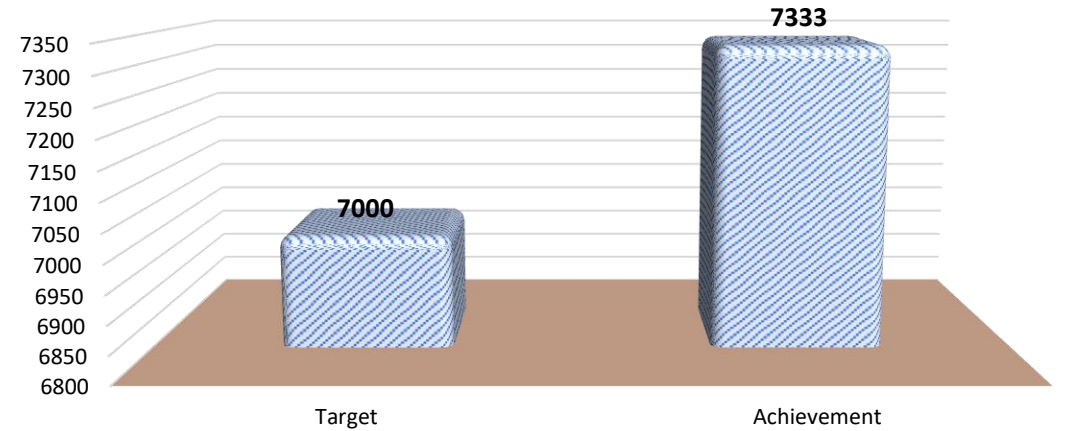
YOUNG PEOPLE PARTICIPATING IN EVP



Young people participating in CWP

A total of 7333 young people were enrolled in the CWP programme and the target was met and exceeded as young people were prioritised in the intake of the programme.

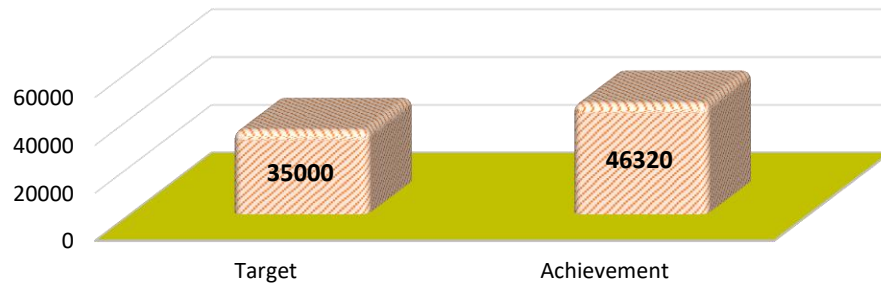
YOUNG PEOPLE PARTICIPATING IN CWP



Young people securing paid service opportunities

A total of 46 320 young people participated in the paid service activities where they received stipends for their community service work. The target was met and exceeded due to high unemployment faced by young people.

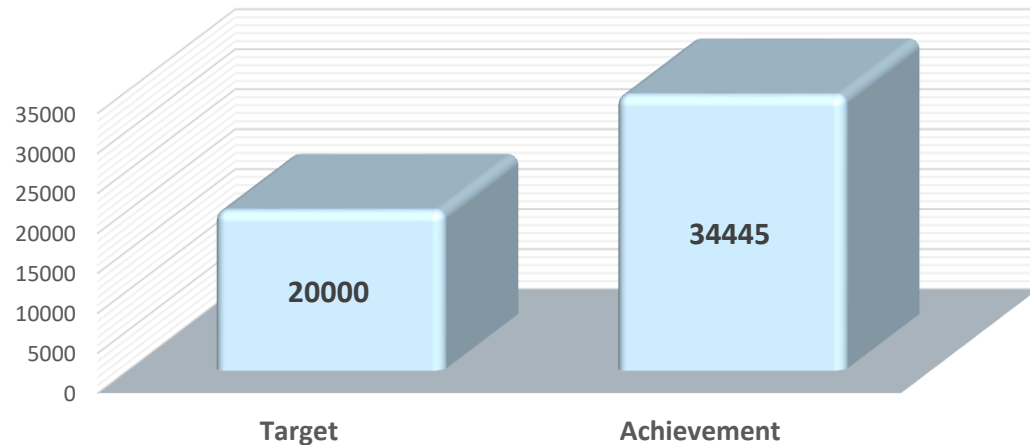
YOUNG PEOPLE SECURING PAID SERVICE OPPORTUNITIES



Young people who have completed planned service activities

A total of 34 445 young people completed planned service activities, thus exceeding the target with 14 445 due to minimal availability of job opportunities.

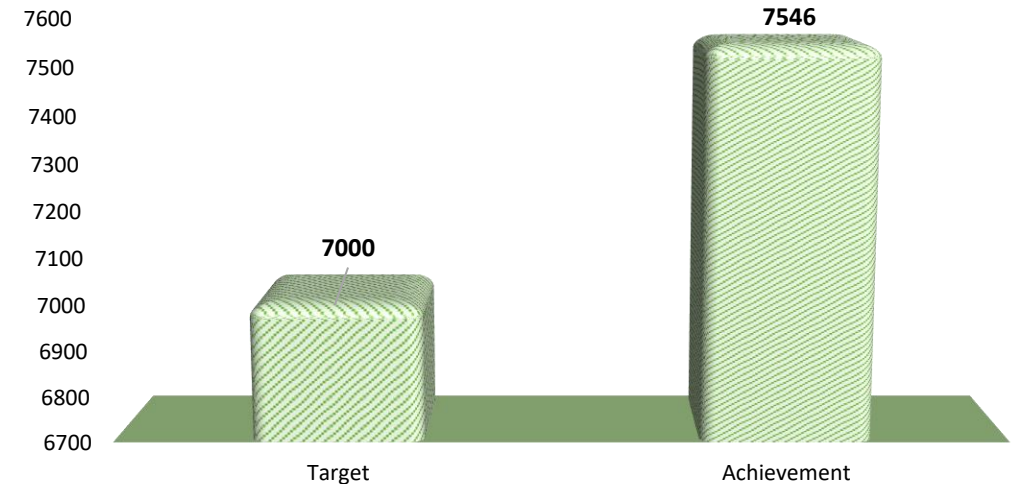
Young people who have completed planned service activities



Young people transitioning out of NYS

A total of 7546 young people transitioned out of the NYS into other opportunities, thus the target was met and exceeded due to a relentless focus on transitioning young people into opportunities post service.

YOUNG PEOPLE TRANSITIONING OUT OF NYS



PROGRAMME 2: INTERGRATED YOUTH DEVELOPMENT

Outcome	Output Indicator	2022/23 Target	2022/2023 Actual	Reasons for Variance
Produce research reports which influences change in youth sector and build sustainable relationships	Number of Impact programme evaluations conducted	4	4	Annual target met
	Develop a status of the Youth Report in the country	Develop a status of the Youth Report in the country	Developed Status of the Youth Report in the country	Annual target met
	Produce Annual Report on Integrated Youth Development Strategy	Produce Annual Reports on Integrated Youth Development Strategy	Produced Annual Report on Integrated Youth Development Strategy	Annual target met
	Number of youth status outlook reports produced	3	3	Annual target met

PROGRAMME 2: INTERGRATED YOUTH DEVELOPMENT

MONITORING AND EVALUATION

- Internal Monitoring and Evaluation produced credible numbers and a dashboard of results that Management and the Board of Directors can rely upon.
- The NYDA conducted four programme evaluations and other two research reports where data was collected and analysed. These reports assisted the NYDA to make judgments about a program, to improve its effectiveness, and/or to inform programme decisions.
 1. Grant Evaluation Wave 5
 2. Evaluation of the Youth Micro Enterprise Relief Fund
 3. Community Works Program Evaluation (CWP)
 4. Impact of loadshedding towards small youth owned business
 5. Status of the Youth Report
 6. IYDS Assessment Report

STATUS OF YOUTH REPORT

The NYDA produced a *Status of Youth Report (SYR) 2022* which is a legislated document that is to be produced by the National Youth Development Agency (NYDA) every three years. It is to be tabled before Parliament before it is released to the public. It is mandated by the NYDA Act of 2008, which was promulgated by the South African Parliament as Act number 54 of 2008. It provides an analysis of the youth context and status in South Africa, and it also acts as a background document and basis for future regular assessment of the status of the youth in the country. This SYR builds on the platform built by the extensive work undertaken by NYDA as part of the production of the *National Youth Policy* and the *Integrated Youth Development Strategy* in 2022.

The production of the *Status of Youth Report* undertaken by the NYDA involved the review of secondary literature and data, and a series of focus group interviews with heterogeneous groups of youth in South Africa was conducted in five provinces (two focus groups per province). The provinces and individuals who participated were carefully selected to closely represent the views of youth from various backgrounds in South Africa. The Western Cape and Gauteng were selected because they are largely prosperous and urban provinces, and the Eastern Cape, KwaZulu-Natal, and Limpopo were selected due to their largely rural character and the high incidence of poverty in these provinces. Individuals were also selected to represent the diversity of youth in the country: the unemployed, the employed, graduates, pre-Grade 12 dropouts, entrepreneurs, the disabled, all races, and other important categories in the South African context..

INTEGRATED YOUTH DEVELOPMENT STRATEGY

In compliance with the NYDA Act (54 of 2008). Section 3 of the Act mandates the Agency has to develop an Integrated Youth Development Strategy (IYDS) which will serve as a strategic operational tool that will ensure that the approved National Youth Policy (NYP) 2030 is implemented. The Act further mandates the NYDA to “initiate, design, coordinate, evaluate and monitor all programmes aimed at integrating the youth into the economy and society. In approving the IYDS, Cabinet made the following comments:

- Ensure that Government Departments submit their annual plans to the NYDA.
- Annually compile the Status of the Youth Report and present to the sector.
- Provide greater alignment to the National Strategic Plan on Gender Based Violence and youth in conflict with the law.
- An official release of the IYDS to the public.

The strategy would serve as a vehicle through which the NYP 2030 objectives will be realized and makes provision of actions that need to be undertaken by various key stakeholders within the youth sector. 9 provinces and some municipalities were engaged so that they begin to prioritise youth development. The NYDA has assisted KZN Province and Gauteng to finalise their youth strategy and other provinces like Limpopo, Northwest, Free state, Northern Cape, Eastern Cape and Western Cape to conclude their plans by end of 2023

BENEFICIARY STORIES

Nicholas Hlabane was an NYS Participant in Phalaborwa at Matome Malatje High School teaching learners' music, public speaking and organising debating events. With his NYS stipend, Nicholas bought Radio equipment, a printing machine and packs of A4 papers to set up his orienting and internet cafe business. To date Nicholas has set up an online studio where he hosts his own podcast with the long-term goal of starting his very own local radio station.



Hlungwani Tintswalo is a manufacturer of Tsonga Traditional jewellery. Since the start of the programme, she has been saving money to buy a sewing machine. "In my business there are things that I must buy like : Fabric , beads , sponge ,needles and fabric and wool. NYS stipend assisted me to purchase the tools requires to grow my business and generate an extra income for myself"



Amos Baloyi is a former NYS participant from Limpopo province. The stipend received from the NYS programme enabled him to save and buy a grass cutting machine. He registered a business in grass cutting and yard cleaning/grooming services. He has since employed 2 other young people from his community assistants. Amos's garden service business is booming with high demand from local schools and churches.



Annual Financial Statements



NATIONAL YOUTH DEVELOPMENT AGENCY
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Overview

- The NYDA approved annual budget for the financial year 2022/23 was R752 million as at 1 April 2022.
- The budget was made up of R481 mil from National treasury allocation, R200 mil from PYIE special transfer, R64 mil from donor funded income and R6 mil other income(incl. interest income).
- The National Treasury approved the prior year rollover funds of R420 million, with R385 million relating to the implementation of the Presidential Youth Employment Intervention (PYEI)-NYS programme.
- An additional donor funding of R97 mil was obtained increasing the donor budget to R161 mil.
- Interest earned on the cash balances throughout the year amounted to R17 mil.
- The overall gross adjusted annual budget was R1 281 million compared to actual gross revenue at R1 233 mil.
- The gross actual expenditure amounted to R1 221 mil, this included R30 million capital and contractual commitments.
- The NYDA did not make use of consultants during the financial year 2022/23.
- The annual financial statements for the 2022/23 financial year were prepared in accordance with the Standards of Generally Recognised Accounting Practice (GRAP), on an accrual basis of accounting and on a going concern basis as outlined in the AFS note 33.

Financial Position

Statement of Financial Position as at 31 March 2023

	Note	2023 R'000	2022 R'000
Assets			
Current assets			
Receivables from exchange transactions	2	5 123	4 293
Receivables from non-exchange transactions	3	76 461	209 217
Cash and cash equivalents	4	44 184	296 326
		125 768	509 836
Non-current assets			
Equipment	5	41 969	36 175
Intangible assets	6	23 959	23 433
Loan receivables from exchange transactions	7	0	0
Rental deposit		5 611	5 394
		71 539	65 003
Total assets		197 308	574 839
Liabilities			
Current liabilities			
Finance lease obligation	8	470	632
Payables from exchange transactions	9	56 421	50 298
Employee cost provisions	10	16 807	17 835
Deferred income	11	16 858	7 890
Deferred expenses	12	3 523	2 236
		94 079	78 891
Non-current liabilities			
Finance lease obligation	8	147	618
Deferred expenses	12	907	4 863
		1 054	5 481
Total Liabilities		95 133	84 372
Net Assets		102 171	490 466
Accumulated surplus		102 171	490 466

Financial position

- The financial position present the assets and liabilities of the entity for 2022/23 financial year.

Assets:

- Receivables from exchange (note 2) are mainly made up of sundry debtors, prepayments, bank interest receivable and outstanding insurance payout, with prepaid expenses for software licenses and insurance premiums carrying 79% on the receivables.
- Receivables from non-exchange (note 3) relates to amounts due from our donors and staff loans. There's 70% decrease from GTAC-Jobs due to implementation of the PYEI programme in the year under review. Receivable amount from DCoG has double by more than 200%, due to increased CWP budget when compared to the prior year. Additional new donors has resulted in further increase in receivables at year end.
- Cash and cash equivalents (note 4) also shows a significant decline due to utilisation of funds in implementation of the PYEI-NYS programme and all NYDA programmes.
- Equipment (note 5) increased from prior year due to new capital acquisitions relating to computer equipment (76%), office furniture (9,7%)

Financial position

- Intangible assets (note 6) have slightly increased due to costs of system enhancement made on ERP modules.
- Rental deposits slightly increased due to new leases for office space contracted for the regional offices during the year under review.

Liabilities:

- Payables (note 9) from exchange transactions have increased from prior year, this increase is due to the increased budgeted spend requirements when compared to prior year.
- Employee cost provisions (note 10) is mainly made up of employee leave and performance bonus provision, there is a slight decrease when compared to prior year due to clearing of third-party transactions.
- Deferred income (note 11) relates to unspent donor funding income at year end. Increase due to funds received in advance for implementation of multi-year projects.(Limpopo OTP, PSETA, Services Seta – Rural Grants). Multi year implementation of projects due to donor’s requirements also contributed to the increase.
- Deferred expenses (note 12) relates to the straight line accounting for operating leases. The decrease is mainly due to old leases (12 offices) that are ending within the next twelve months.

Loans receivable

	2023 R'000	2022 R'000
7. Loans receivable from exchange transactions		
Small Medium Enterprise	258 336	258 336
Micro loans, direct lending and intermediaries	114 705	114 705
Co-operatives	11 233	11 233
Gross advances	384 274	384 274
Add: Interest Receivables	116 482	116 480
Small Medium Enterprise	81 237	81 237
Micro loans, direct lending and intermediaries	28 681	28 680
Co-operatives	6 564	6 564
Less: Loans written off	(258 842)	(213 451)
Small Medium Enterprise	(179 943)	(148 251)
Micro loans, direct lending and intermediaries	(65 010)	(65 010)
Co-operatives	(13 889)	(190)
Less: Cumulative capital repayment	(230 642)	(230 641)
Small Medium Enterprise	(159 631)	(159 631)
Micro loans, direct lending and intermediaries	(67 103)	(67 103)
Co-operatives	(3 908)	(3 907)
Less: Transfer from loans receivables	-	-
Sub-totals	11 275	56 665
Small Medium Enterprise	(0)	31 692
Micro loans, direct lending and intermediaries	11 275	11 275
Co-operatives	0	13 698
Allowance for impairment	(11 275)	(56 665)
Small and medium enterprise	-	(31 692)
Micro, loans , direct lending and intermediaries	(11 275)	(11 275)
Co-operatives	-	(13 698)
Net loans receivable from exchange transactions	- 0	0
Due within one year	-	-
Due within more than one year	-	-

Loans receivable

- Given that the NYDA was no longer providing new loans and had moved to a grant based model since 2014, the fourth Board of Directors of the agency, building on the work of previous Boards aimed to bring to a conclusion the loan book of the NYDA.
- Therefore, the Board guided by processes in the Public Finance Management Act, which has been tested through a rigorous audit procedures can confirm the following about the R384.2 Million loan financing:
 - R230.6 million (60%) was collected.
 - R153.6 million (40%) has been converted to grant finance.
- The collected amount is in line with best practices for development finance institutions.
- This is a significant decision which aims to lessen the burden on youth who already face a myriad of challenges and closing the historical loan book of the Agency. It responds to the need to have more young, African entrepreneurs who can start and scale enterprises to address the high levels of unemployment without the burden of debt.

Statement of Financial Performance

Statement of Financial Performance

	Notes	2023	2022
		R'000	R'000
Revenue			
Revenue from exchange transactions			
Interest income	14	17 048	5 823
Other income	15	385	1 168
Gain on disposal of assets and liabilities		113	16
		17 545	7 007
Revenue from non-exchange transactions			
Transfer revenue			
Grant income	16	681 265	900 962
Donor funding income	23	113 595	50 261
		794 860	951 223
Total revenue		812 405	958 230
Expenditure			
Operating expenses	17-22	(193 355)	(151 795)
Donor funding disbursements	23	(113 595)	(50 261)
Finance costs		(63)	(81)
Project disbursements	25	(794 380)	(232 257)
Grant disbursements	24	(89 085)	(93 703)
Total expenditure		(1 190 478)	(528 096)
Surplus / (Deficit) for the year		(378 073)	430 134

Financial performance

Revenue

- Grant income (note 16) has decreased when compared to prior year due to reduction (50%) in the PYEI –NYS special allocation. The general grant allocation is received in line with the allocation letter from National Treasury.
- Donor funding income (note 23) increased due to an increase in number of partnerships entered into in 2022/23 financial year, with the main contributor the DCoG Community Work Programme (CWP). The programme was implemented for full 12 months in the year under review as compared to the six months in 2021/22, thus resulting in an increase in 2022/23.
- Interest income (note 14) increased in line with the high cash balances on hand throughout the year in line with above grant income and donor funding received.
- Other income (note 15) mainly relates to project management fees. The percentage charge varies per agreement. For year under review these fees are charged on partnership agreements with DSAC and ETDP Seta.

Financial performance

Expenditure

- Operating expenditure has increased compared to the prior year due to increased budget, upscaling of projects and targets. Post-covid price increases has contributed to increased general operational running costs, mainly related to office utilities, insurance premiums for new assets acquisitions, travel & workshops and no-cash items such as depreciation. (Note 18)
- Increase in donor funding disbursements is linked to donor funding income. (Note 23)
- There was a slight decrease in grant disbursements as compared to the prior year due to decrease in budget. While in the prior year, the NYDA had received a special allocation for funding youth enterprises.
- Project disbursements has significantly increased as compared to the prior year due to the implementation of the the PYEI - NYS programme. The Agency through GTAC Job Fund utilised the prior year PYEI rollover commitments and the current allocation of R200 million for disbursements of stipends to participants and tools of trades for the programme. (Note 25 & 36)
- For FY 2022/2023 Employee cost/salaries make up 18% of total expenditure for 661 staff

Budget vs actual

Statement of Budget against Actuals	Approved Budget	Adjustments	Final budget	Actual amounts on comparable basis	Difference between final budget and actual
Statement of Financial Performance	000	000	000	000	000
Revenue					
Revenue from exchange transactions					
Interest and loan income	5 000	11 090,82	16 091	17 048	(957)
Other income	1 840	121	1 961	385	1 576
Gains on disposals of assets	-	-	-	114	(114)
Total revenue from exchange transactions	6 840	11 212	18 052	17 546	506
Revenue from non-exchange transactions					
Transfer revenue Department of Women, Youth and Persons with Disabilities	481 265	-	481 265	481 265	-
Grant Income - PYEI Special transfer	200 000	-	200 000	200 000	-
Prior year approved rollover	-	420 723	420 723	420 723	-
Donor funded income	64 133	97 287	161 420	113 595	47 825
Total revenue from non-exchange transactions	745 398	518 010	1 263 408	1 215 583	47 825
Gross revenue	752 238	529 221	1 281 460	1 233 129	48 331
Expenditure					
Administration and Overheads	62 250	(3 437)	58 813	59 514	700
Communications and Public Relations	15 121	(3 687)	11 434	9 394	2 040
Employee costs	206 019	(6 000)	200 019	210 437	(10 419)
Information Technology	30 037	(3 270)	26 767	25 723	1 044
Audits	5 630	700	6 330	6 266	64
Capacity Building	5 697	6 417	12 114	13 239	(1 125)
Legal Fees	880	3 535	4 415	3 638	777
Risk	2 753	300	2 453	1 946	507
Travel	38 804	6 647	45 451	46 840	(1 388)
Workshops	23 247	(3 216)	20 031	19 112	919
Interest Paid	-	-	-	63	(63)
Project Disbursements	29 630	6 025	35 655	41 879	6 223
Impairment, write off, depreciation, amortisation	-	-	-	23 884	(23 884)
Donor funded expenditure	64 133	97 287	161 420	113 595	47 825
Grant disbursements	84 900	(4 868)	80 032	89 085	(9 053)
Project disbursements - PYEI - NYS	200 000	-	200 000	141 052	58 948
project disbursements - PYEI - NYS Rollover	-	384 812	384 812	384 812	-
Total expenditure	769 101	480 644	1 249 746	1 190 478	59 268
Capital expenditure	8 400	24 748	33 148	30 071	3 077
Contingency Reserve	4 813	(6 247)	(1 434)	-	(1 434)
Gross expenditure	782 314	499 146	1 281 460	1 220 549	60 911

Donor funding

23. Donor funding income and disbursements	2023	2022
	R'000	R'000
The respective donor funding disbursements are as follows:		
Department of Cooperative Governance- CWP	77 714	22 727
Department of Sports Arts and Culture - The Young Patriots Programme	10 411	13 911
Flemish government	50	596
Services SETA Artisan Training Programme	-	1 653
Kwa-Zulu Natal DSD	968	463
Services SETA Apprenticeship Programme	2 226	9 845
Department of Small Business Development - 1000 Grants	-	4
Sedibeng District Municipality	-	122
Service SETA (Rural Grant)	-	949
PSETA-NYDA	1 970	-
PSET- DPSA NYDA	1 550	-
Ekurhuleni - Fetola Funding	1 146	-
FOODBEV SETA	3 427	-
AGRISETA	250	-
INSETA	300	-
FASSET	865	-
PSETA DISABILITY GRANT	446	-
JOBS FUND-NATIONAL PATHWAY (NPM)	1 316	-
Unemployment Insurance Fund(UIF) - Grants	10 956	-
	113 595	50 261

Commitments

28. Commitments	2023	2022
	R'000	R'000
Capital Commitments		
Office Equipment	5 534	-
Leasehold Improvements	305	-
Computer equipment	5 823	21 672
Vehicles	5 637	1 486
Office Furniture and Fittings	1 693	1 589
	18 992	24 748
Contractual Commitments	R'000	R'000
NYDA-UIF Job creation funding partnership	3 816	396 100
NYDA - INSETA skills development partnership	3 709	-
NYDA - Jobs Fund Mentorship partnership	5 000	-
	12 525	396 100

Commitments

- Capital commitments of R19 million were reported as at 31 March 2023. These commitments are made up of office furniture, motor vehicles (outreach and staff bus), computer equipment, leasehold improvements and office equipment (Inverters).
- The entity also reported contractual commitments to the value of R13 million, to co-fund secured additional project funding in relation to the National Youth Service Job creation programme with the Department of Employment and Labour (UIF), skills development programme with Insurance SETA and mentorship programme with Jobs Fund.

Irregular Expenditure, Related Parties and Events after reporting date

- There is no irregular expenditure incurred as at 31 March 2023 (Note 31)
- There were no related party transactions between the NYDA and DWYPD other than the revenue from transfers. (Note 35)
- There were no related party transactions between the NYDA, the board and key management personnel, other than the remuneration which has been disclosed in note 27.
- All transactions with the related parties are concluded on an arms-length basis.

Going concern

- The National Youth Development Agency (NYDA) is considered to be a going concern after consideration of the following factors:
 - The Agency's total assets exceeds total liabilities.
 - The Agency has accumulated equity surplus reserves.
 - The Agency holds enough cash reserves to meet debt obligations as they become due and payable.
- The Agency has received an allocation of R733 mil from the Department of Women, Youth and Persons with disabilities which will fund operations and projects for the 2023 / 2024 financial year.
- The NYDA is established by an Act of Parliament with an aim to achieve a specific government mandate of youth development. Parliament has not given any indication of changing the delivery method on youth development and there are no indications that suggest they will do so in the foreseeable future.
- The NYDA holds within its budget R4.8 million as a contingency reserve which can aid in respect of unforeseen budget deficits.
- The financial statements of the NYDA for the year ended 31 March 2023 have therefore been prepared on a going concern basis after the above factors have been considered.

Audit outcome

Audit results per outcome area

Outcome area	Movement	2022-23	2021-22	2020-21
Financial statements	▶			
Annual performance report				
• Programme 2: Operations	▶			
Compliance with legislation				
• Annual Financial Statements and Annual report	▶			
• Procurement and Contracts Management Expenditure Management	▶			
• Expenditure Management	▶			
• Asset Management	▶			
• Strategic planning and performance management	▶			
• Consequence Management	▶			

	Unqualified / No material findings		Qualified		Adverse		Disclaimed		Material findings
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	Improvement		Regression		Unchanged
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Overview of audit report

- The NYDA has achieved its 9th consecutive clean audit for the financial year 2022/2023.
- The opinion from the Audit Report is, the financial statements presents fairly, in all material aspects, the financial position, financial performance and statement of the cashflow of the entity as of 31 March 2023
- There were no material findings on the performance information as per paragraph 18 of the audit report.
- No material findings on the compliance with legislation as outlined in paragraph of the audit report.
- Paragraph 31 of the Audit Report further states that the Auditor General did not identify any significant deficiencies in the entity's internal controls.
- The Auditor General reported in the Management Report 25 audit findings; majority of which were resolved during the audit process and none where considered, but were raised for Management attention.
- Management has developed an audit action plan to address audit findings reported in the management report and internal audit will monitor the plan throughout the year.

Human Resources



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Organisational environment: Staff complement

Position	Salary Level	Number of positions	Filled	Male	Female	Vacant	Recruitment underway
Executive Management	E1 - E5	8	8	2	6	0	0
Senior Management	D4-D5	10	10	4	6	0	0
Managers	D1-D3	28	26	15	11	2	1
Specialist	C4-D1	92	82	36	46	10	7
Business Development Advisor	C2	71	58	26	32	13	9
Frontline Officer /Informidiary	C1	14	14	5	9	0	0
Jobs Officer	C1	9	7	2	5	2	0
Outreach Officer	C1	10	10	9	1	0	0
Trainer	C2	55	51	19	32	4	4
Head Office Officers	C1-C3	64	52	15	37	12	5
Branch Administrators	B4-B5	82	48	18	30	34	2
Head Office Administrators	B4-B5	15	10	2	8	5	3
Receptionist	B4	23	14	4	10	9	0
Housekeeper	A1	65	63	10	53	2	0
Security	A1	10	10	6	4	0	0
Total Permanent		556	463	173	290	93	31
Admin positions filled by interns		0	34	10	24	0	0
Other			164	80	84	0	0
Total		556	661	263	398	93	31
Vacancy Rate					9,5%		
Projected Vacancy Rate					5,6%		

Human Resources: Staff movements

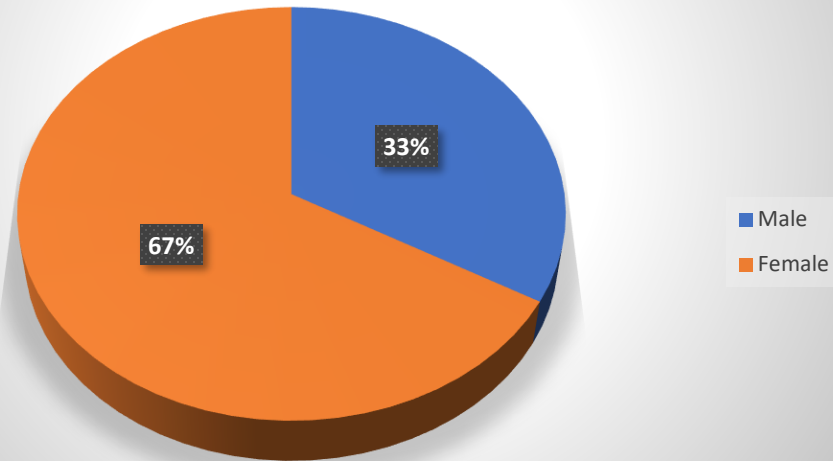
Reason	No. of staff leaving
Death	0
Resignation	24
Dismissal	1
Expiry of contract	159
Retirement	2
Total	186

As at the end 2022/2023 FY, there were a total of 24 resignations.

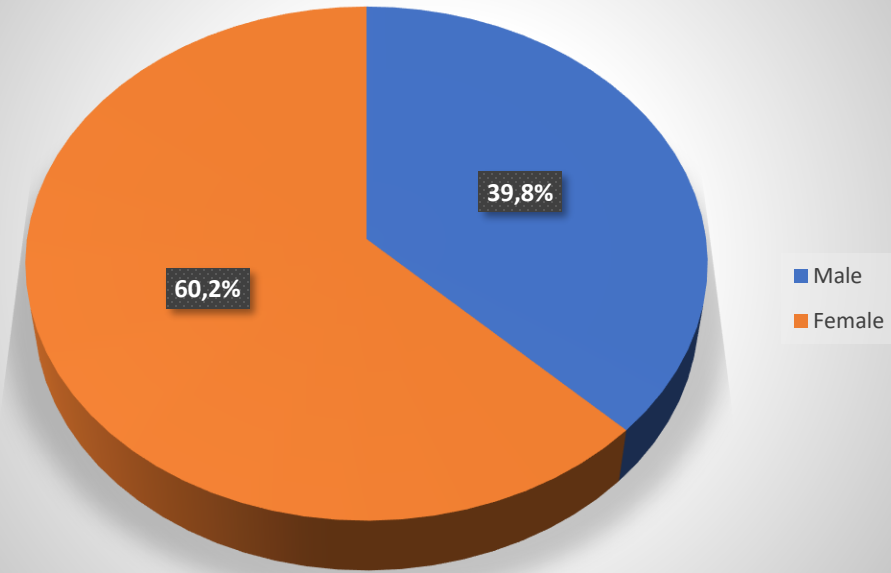
- During the exit interview it was cited that the reason for resignation are Career Growth / Better and challenge of salary being low for the duties they were performing in relation to what is offered in the market.
- One (1) dismissal due to Misconduct (Assault)
- One hundred and fifty nine (159) contract expired, including CWP
- Two retirements

Human Resources: Gender breakdowns

Gender Equity: Top & Senior Management



Gender Equity: Overall



Office of the Executive Chairperson



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Disability Career Expo 25-26 July 2022

The Disability Career Expo aimed to connect differently abled learners with opportunities available within government and the private sector.



II BRICS International Youth Camp 1-6 August 2022

The Federal Youth Agency of the Russian Federation invited NYDA as part of the implementation of the provisions of the final Declaration of the VI BRICS Youth Summit of December 1, 2020, the Federal Agency for Youth Affairs of the Russian Federation, together with the Project Office for International Youth Cooperation "Russia-BRICS", plan to hold the II BRICS International Camp (hereinafter referred to as the Camp) from 1st to August the 6th 2022, in the Ulyanovsk region, Staromainsky district". The EDO office took seven young people to Russia who went through a stringent application process





YOUTH IN ACTION WORKSHOP WITH HON. PHUTS TSEKI, MP - KATLEHONG 18 August 2022



- Tackling unemployment by empowering our youth
- South Africa's mammoth unemployment challenge that faces mostly young people needs innovative and sustainable thinking to make a visible difference.
- We care about youth unemployment that's why we prioritise projects and partners that support their journey to employment



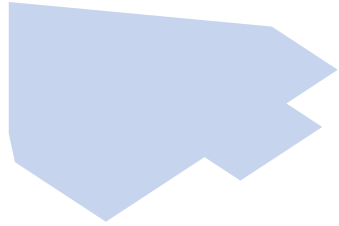
WOMEN OF FIRSTS HIGH TEA 30 August 2022

The Women of Firsts High Initiative allowed for a Pledge that coordinated efforts through specified interventions by the national youth sector (youth formations), Civil society, NPO's/NGO's, government, and the private sector,

Objectives of the program included:

- To create a platform for women across various sectors to engage in constructive dialogue aimed at finding interventions geared towards closing the gender parity gap across sectors;
- Optimise integration and maximise the impact of youth development programmes;
- Innovate and create sustainable youth development interventions; and
- To leverage on existing programmes aligned with empowering young women across sectors.

WOMEN OF FIRSTS



Women of Firsts: Sub-committees

Women in sports

Empowering the
Girl Child

Promotion of
gender parity

Executive
Chairperson's
mentorship
programme



CHRISTMAS LUNCH FOR GBV SURVIVORS 15 December 2022

- As part of the 16 Days of Activism against Gender-Based Violence, it was imperative that the National Youth Development Agency take time to raise awareness and give back to the victim of GBV. The NYDA together with the Tears Foundation and the young people from Time for Change Community Development for youth on the Thursday, 15 December 2022 as the young people who were overcoming any form of gender-based violence.



Programme

The NYDA Executive Chairperson in partnership with Tears Foundation and Time For Change Community Development For Youth
365 Days of Activism Against Gender Based Violence

Thursday, 15th December 2022

10:00 – 10:05
Opening & Welcome

10:05 – 10:15
Purpose of the day:
NYDA Executive Chairperson
Asanda Luvaca

10:15 – 10:35
Redefining Colour:
TEARS Foundation

10:35 – 10:45
The Journey of Youth Service:
Barbara Hill
Founder of Time for Change Community Development for Youth

10:45 – 11:15
Message of Support:
Minister Lindiwe Zulu
Social Development

11:15 – 11:30
Comfort Break

11:30 – 12:15
Reclaiming Your Space
Panel Discussion:
Facilitator:
Asanda Luvaca

Panelists:
Mmapaseka Steve Letsike
Bongani Luvalo
Kelebogile Makwala
Nontsikelelo Makaula

12:15 – 12:20
Closing Remarks:
NYDA Board Member
Thulisa Ndlela



Toll Free No: **0800 58 58 58** • Web: www.nyda.gov.za
National Youth Development Agency @nyda_insta @NYDARSA @nydarsa



NATIONAL YOUTH SERVICE FEEDBACK SESSION WITH MINISTER LINDIWE ZULU 7 FEBRUARY 2023



- Aimed at engaging South African youth in community service activities to strength service delivery, promote nation-building, foster social cohesion and to assist young persons to acquire occupational skills
- The NYDA Executive Chairperson hosted a roundtable discussion on the 7th January 2023 in Cape Town. The Roundtable discission reflected on the implementation of the commitment made by the President at the 2022 SONA. Secondly engaged with youth led Non-Profit Organisation on ways to strengthen the implementation of the Revitalisation of the National Youth Service.





Toll Free No: 0800 58 58 58 - Web: www.nyda.gov.za
National Youth Development Agency @nyda_insta @NYDARSA @nydarsa



Back To School Campaign 2023

FREE STATE PROVINCE:

- God First in Peace Foundation Multipurpose Centre- 06 January 2023

GAUTENG PROVINCE:

- Drommedaris Secondary School with Hon. Hein April, MP - 13 February 2023
- Ekukhanyeni Primary School with Hon. Collen Malatji, MP - 13 February 2023
- Matseke Primary School- 03 February 2023

WESTERN CAPE:

- Silverleaf Dunoon Primary School- 26 January 2023
- Reygersgal Primary School- 26 January 2023



FUTURE PROJECTS 2023-2024

STERKSPRUIT SKILLS DEVELOPMENT PROGRAMME WITH HON. LUYOLO MPHITHI, MP



NYDA EDO office conducted a needs assessment on the 25th April 2023 in the town of Sterkspruit, Eastern Cape, which is in Hon. L. Mphithi, constituency. This town has been severely affected by unemployment and a lack of skills development. President Cyril Ramaphosa announced in his State of the Nation address in 2019 that he would be building the first ever college in Sterkspruit which has been a positive step to alleviate the lack of opportunities in the area. However, young people in Sterkspruit continue to feel the brunt of unemployment in this rural town.

STERKSPRUIT SKILLS DEVELOPMENT PROGRAM 13 June 2023



The Office of the Executive Chairperson of the NYDA, Ms. Asanda Luwaca, today hosted a Skills Development Drive in Sterkspruit, Eastern Cape in partnership with Senqu Municipality, NDA and SETAs. The aim of the Skills Drive Programme was to provide information, products and services offered by various stakeholders to assist in addressing unemployment and a lack of skills development affecting the young people of Sterkspruit. The Mayor of Senqu Municipality Councillor VV Stokhwe announced that, the Municipality had adopted a policy that will accommodate young graduates from FET & TVET Colleges to gain work experience.

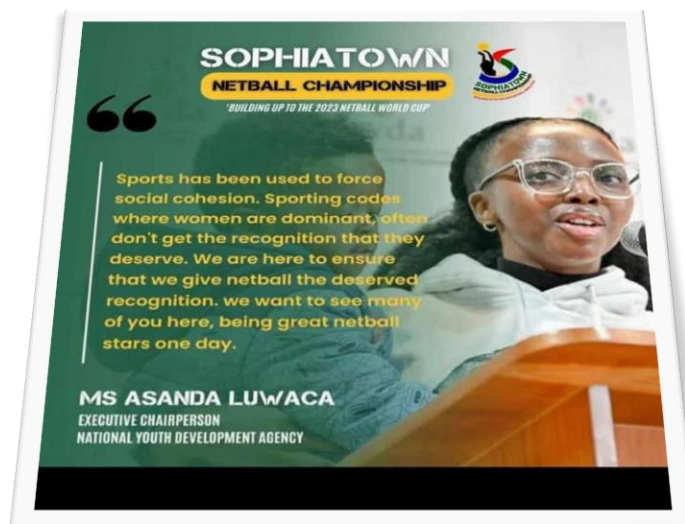


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WOMEN IN SPORTS- TOURNAMENT WITH HON. NOMPENDULO MKHATSHWA, MP 26-27 May 2023

The promotion of gender parity within sports, arts, and culture.

The Honourable Nompandolo Mkhathshwa, Member of Parliament in partnership with the National Youth Development Agency Executive Chairperson, Ms Asanda Luwaca hosted a 'Netball World Cup 2023 – Sophiatown Championship_The Build Up', in the Sophiatown Parliamentary Constituency Office.



WOMEN IN SPORTS- ROAD TO CAPE TOWN 27-31st of July 2023

- The NYDA partnership with Hon. Nompandolo Mkhathshwa and the office of the Premier Mr Panyaza Lesufi took all 6 teams who participated in the Sophiatown Netball Championship to the Netball World Cup 2023 in Cape Town.

Cape Town Tour Activities:

- Visit to parliament and tour
- Visit to Sutherland for star gazing
- Visit to Kalk Bay by train
- Fan park set up for the young ladies to stream some of the SA games.
- Visit to CICC for the Jamaica and South Africa game.





EXECUTIVE CHAIRPERSON'S MENTORSHIP PROGRAMM 1ST COHORT GRADUATION EVENING 15 August 2023

The programme is a combination of a impactful mentoring relationships, and evidence-based programming. The programme aimed to equip young women with the skills to navigate barriers to entry in markets and develop their confidence and self-worth, which is critical for the girl child to set and achieve goals and lead productive, independent, and fulfilling lives. The Executive Chairperson's Program runs for six months. Graduation day for the 1st Cohort mentees



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EXECUTIVE CHAIRPERSON'S MENTORSHIP PROGRAMM 2ND COHORT INDUCTION AND ON-BOARDING 16 August 2023

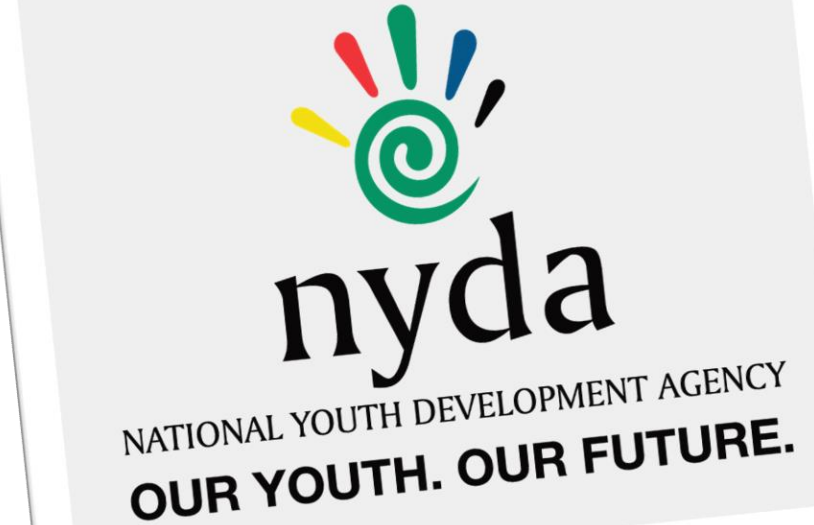
The second cohort of the Executive Mentorship Programme, which is led by NYDA Executive Chairperson, Ms. Asanda Luwaca. The progressive young women specialise in various sectors including Mining, Engineering, Supply and Delivery, Mechanical and Electrical components, Accounting and Tax, Agro Processing, Education, Health Care, ICT, Construction/Property Development, Transport and Logistics as well as Agriculture. The program will run for six months.



HARNESS YOUR CAREER IN THE CREATIVE ARTS SECTOR

- South Africa's creative industry is dominated by the film and music sector as well as a vibrant arts & crafts industry.
- The youth of the North-West have been severely affected by unemployment and lack of access to information, more especially the creative arts.
- The event aims to foster the growth and advancement of talented young individuals interested in pursuing careers within the creative arts sector.
- The creative services sector is one of the drivers of sustainable economic opportunities, providing livelihoods for young people while expanding business opportunities for small, medium, and large enterprises. South Africa's creative economy contributes around R90 billion to the national economy.

HARNESS YOUR CAREER IN THE CREATIVE ARTS SECTOR –September 2023



HARNESS YOUR CAREER IN THE CREATIVE ARTS SECTOR

Event Activities:

- Panel Discussion
- Performances by local artists
- Creative Arts and 4IR Masterclass
- Exhibition



BRICS YOUTH COUNCIL

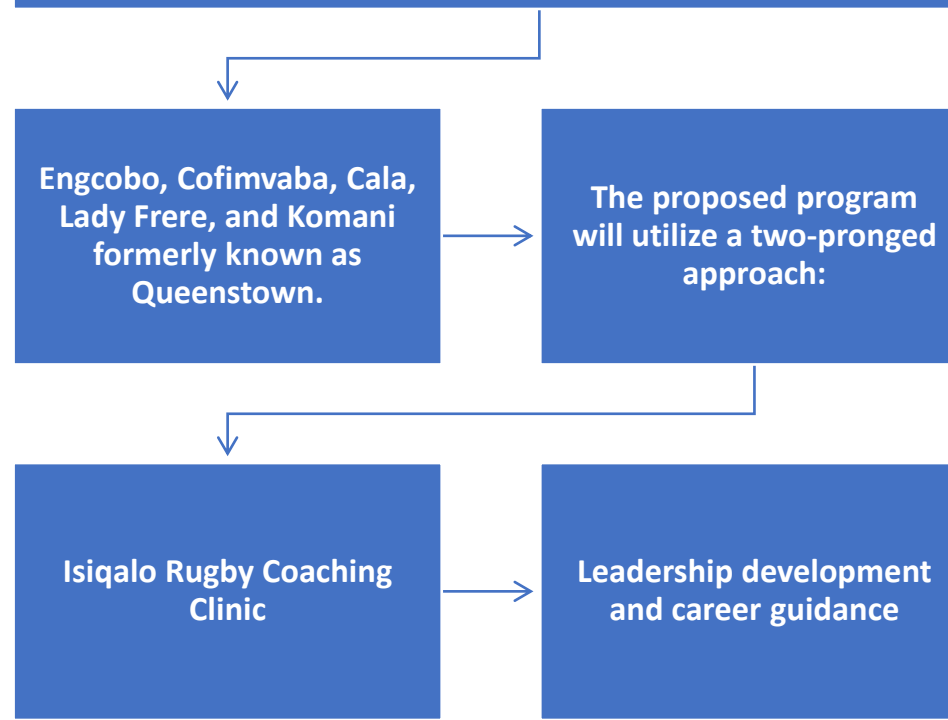
The first time in the history of BRICS, a young person presented a statement on behalf of young people to the Heads of State Summit. It speaks to South Africa's gender equality that this was presented by Executive Chairperson of the NYDA, Ms Asanda Luwaca. It is even more historic that the Chairperson announced the establishment of the BRICS Youth Council, agreed to by consensus of young leaders of BRICS countries. This structure now becomes one of the sub-structures of BRICS, like business council, the New Development Bank and will aim to take youth development through trade, education, skills development and exchange to new levels.



SAKHULUTSHA eAfrica and NYDA EDO PARTNERSHIP



Sakhulutsha eAfrica and NYDA EDO Office seeks to host the annual Isiqalo Rugby Coaching Clinic programme in partnership with Mr. Andisa Ntsila, a Toyota Cheetahs Forward Rugby Player and Mr. Aphiwe Dyantyi, a Sharks and Springboks Backline Rugby Player, both originally from the Eastern Cape Province (Chris Hani District) to best assist upcoming and potential Super Rugby and Springbok rugby players with areas that they struggle with and is scheduled to commence in October 2023 covering five towns in the Eastern Cape, one of the 'poorest' and traditional provinces in South Africa. The towns are as follows:



Youth Co-operatives Summit: Planned Project 2024

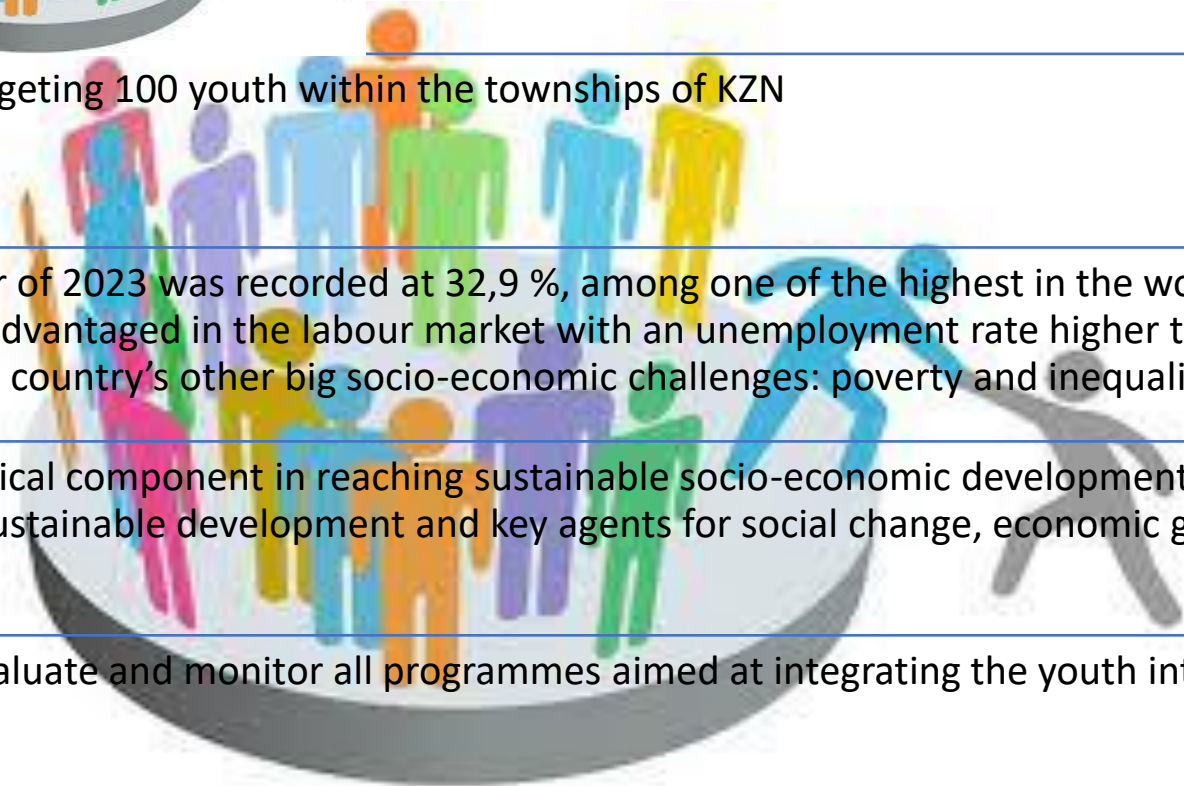


NYDA to host a 2-day Youth cooperatives Summit targeting 100 youth within the townships of KZN

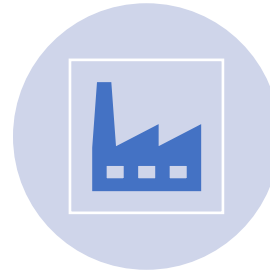
South Africa's unemployment rate in the first quarter of 2023 was recorded at 32,9 %, among one of the highest in the world. South African youth bear the biggest brunt and continue to be disadvantaged in the labour market with an unemployment rate higher than the national average. This is a national crisis that feeds two of the country's other big socio-economic challenges: poverty and inequality.

Youth development is recognized worldwide as a critical component in reaching sustainable socio-economic development in society. Young people are globally recognized as a major force for sustainable development and key agents for social change, economic growth and technological innovation.

NYDA's mandate is to initiate, design, coordinate, evaluate and monitor all programmes aimed at integrating the youth into the economy and society in general.



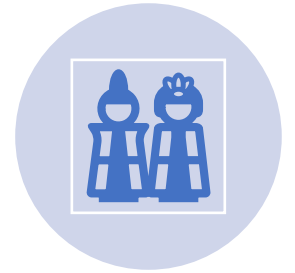
Young Women In Mining and Construction: Planned Project 2024



LOCAL MINERAL SUPPLY CHAINS DRIVE SAFE AND RESPONSIBLE SOCIO-ECONOMIC DEVELOPMENT, WHILST ALSO DERIVING FINANCIAL GAIN FROM WORLDWIDE DEMAND, PARTICULARLY WITHIN CONTEXT OF THE CRITICAL MINERALS AND CONTRIBUTIONS TO THE GLOBAL ENERGY TRANSITION



WOMEN ARE UNDERREPRESENTED AT ALL LEVELS WITHIN MINING COMPANIES. YET OPPORTUNITIES REMAIN FOR THE INDUSTRY TO BOOST FEMALE RECRUITMENT, RETENTION, AND ADVANCEMENT.



THE NYDA (EDO) OFFICE AIMS TO INVITE INDUSTRY PLAYERS TO ENGAGE WITH YOUNG WOMEN WITH AN INTEREST IN THE FIELD IN ORDER TO SHARE AVAILABLE OPPORTUNITIES, CHALLENGES OR EXPERIENCES OF WOMEN WHO ARE EXCELLING IN THE FIELD.

END GBV NOW



STERKSPRUIT GBV PROGRAM IN PARTNERSHIP WITH THE EXECUTIVE MAYOR- Follow up program post the skills development program hosted on the 13th of June 2023



After hosting the skills development program an issue of Gender Based Violence was identified amongst the Youth Of Sterkspruit.

The proposed program aims to answer the call by Minister Nkosazana Dlamini Zuma to assist young people in Rural areas. The focus will be on GBV issues. The program forms part of the follow up proposed programs after the first interactions with the youth of Sterkspruit post the skills development workshop hosted during the Youth Month. The programme will now focus on teenage pregnancy and uKuthwala. This will be done in collaboration with mayor.

AGRICULTURE FOR THE DIFFERENTLY ABLED YOUNG PERSONS



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AGRICULTURE FOR THE DIFFERENTLY ABLED YOUNG PERSONS

Agriculture for differently Abled Young Persons



While diversity is cited as a top value by almost every organisation, people with disabilities often are overlooked or under-supported. Very few organisations include initiatives for hiring people with disabilities and many don't consider whether their policies and practices are making it harder than necessary for people with disabilities to fully participate. Disabled young people, often suffer rejection and discrimination in the workplace, find it difficult to find employment in both the government and private sectors. The EDO Office will partner with the Disabled People South Africa and the Department of Agriculture and Rural Development to promote careers within the industry for disabled young people. Accredited facilitators will offer practical and theoretical training to empower them skills to start their own agricultural enterprises and to work in the agricultural work places.

AREAS OF COST SAVING

- Seeking sponsorships through PPP (Public Private Partnerships)
- Partnerships with various government departments who may bring on board resources the NYDA is not able to cover.
- Certain tasks can be completed internally to cover costs, e.g Marketing and Promotion of programs.



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AREAS OF COST SAVING

- The EDO office is in discussion with the following embassies:

1. Britian
2. Saudi Arab
3. India
4. Brazil
5. Russia
6. China
7. Argentina
8. UEA
9. Iran

- The discussions are for possible areas of collaboration and partnership in- order count down on the costs of implementing projects.



Office of the Deputy Chairperson



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INVESTMENTS AND PARTNERSHIP

Driving investments has been identified as one of the critical areas identified by the Board as a key focus area for the growth and sustainability of the Agency. There is an identified need to mobilise financial and non-financial investments towards the work that the NYDA does.

For 2022/23, the following goals were set:

- Identify and facilitate meetings with national and international stakeholders to drive investment.
- Arrange an investment roundtable with key stakeholders to build relationships on behalf of the NYDA and attract future investments.
- Draft Memoranda of Understanding with Mpumalanga and Limpopo Office of the Premier and Gauteng Enterprise Propeller.

INVESTMENTS AND PARTNERSHIP

Activity:

Inaugural Investment Roundtable

Date:

8 June 2022

The NYDA hosted its inaugural Investment Roundtable which was a simulation inspired by the annual Presidential Investment Conference. It was hosted to drive uninterrupted attention to the crisis of youth unemployment in the country, and to put forth strategies to respond to the challenge. The call for partnership and collaboration through this roundtable, focused on the need to build minimum consensus on a wholistic approach to youth development, building networks for future collaboration and identifying industries that can create sustainable opportunities for young people in the country.

Activity: Doing Business With Spain And South Africa Trade And Investment Conference

Dates:

30 June 2022

The South African delegation led by Honourable Deputy Minister of International Relations and Cooperation, Hon. Alvin Botes participated in the “Trade and Investment Conference” at the Spanish Confederation of Business Organizations ahead the 14th Bilateral Consultations between South Africa and Spain with co-chaired by Ms Angeles Moreno Bau, Secretary of State for Foreign and Global Affairs in Madrid, Spain.

The conference was held under the theme “Promoting Sustainable Livelihoods, Resilience and Youth Solidarity for a Better Today and Tomorrow” and was co-hosted by the South African Mission in Spain as led by H.E. Ambassador Thenjiwe Mtintso in collaboration with the Spanish Confederation of Employers (CEOE).

INVESTMENTS AND PARTNERSHIP

Activity:

4th SADC YOUTH FORUM

Date:

26-27 July 2022

The NYDA partnered with the SADC Youth Forum (SAYoF) to host the 4th SADC Youth Forum. The Forum hosted in Johannesburg, South Africa was convened under the theme SADC youth Call for Climate Action: Promoting Peace and Good Governance for a Sustainable environment. At the core of the conversation around Climate Action was the critical need for accelerated Climate Financing, commitment towards aligning financial flows with a pathway towards reduced greenhouse gas emissions and climate-resilient development. This was a resounding call for the increase in investment towards protecting the environment and investing in new ways of operating.

The 4th SADC Youth Forum is an annual event hosted before the SADC Heads of States and Government Summit to deliberate on critical issues affecting young people in the Region. It was founded on the basis of the increasing demand by young people to be important players and stakeholders in regional processes, offer solidarity and solutions at the national and regional level, participate in sustainable transformation, and the agenda set by SADC Heads of State, the SADC Secretariat among other SADC organs.

The Forum was marked by high-level participation from member states and the Minister of CoGTA Hon. Dr Nkosazana Dlamini-Zuma and Deputy Minister of DIRCO Hon. Mr Alvin Botes were among the distinguished guests to deliver addresses and call on young people to be deliberate in their effort towards contributing to building Climate Resilience in the Region.

INVESTMENTS AND PARTNERSHIP

Activity: 6th Annual SADC Industrialization week

Date: 1 – 5 August 2022

The Executive Deputy Chairperson participated in the 6th Annual SADC Industrial Week, which took place in Kinshasa, Democratic Republic of Congo. The theme of the Industrialization Week was on promoting industrialization through agro-processing, mineral beneficiation and regional value chains for inclusive and resilient economic growth. The Industrialization Week aimed to bring private and public partners together in fostering new opportunities for intra-African trade, developing cross-border value chains and identifying investment opportunities in Southern Africa. The Industrialization week sought to disseminate information on the SADC Industrialization Strategy, intensify engagements with development partners, identify challenges faced by businesses in the development and strengthening of Regional Value Chains and share progress on the implementation of previous declarations.

Inaugural Singapore-South Africa Youth Dialogue

Virtual: 12 August 2022

The South African High Commission in Singapore collaborated with the NYDA, as well as the Character & Leadership Academy to host the first Inaugural Singapore –South Africa Youth Dialogue. The Dialogue took place under the International Youth Day theme Intergenerational Solidarity: Creating a World for All Ages. The speakers were led by Her Excellency Charlotte Lobe, High Commissioner of South Africa to Singapore. Speaking on behalf of the NYDA was the Executive Deputy Chairperson Ms Karabo Mohale, other speakers included Mr Lionel Dorai of Future Ready Asia and Mr Delane Lim of Character and Leadership Academy.

INVESTMENTS AND PARTNERSHIP

Activity: Aerospace Africa Defence Expo

Date: 21-25 September 2022

The Office participated in the Aerospace Africa Defence exhibition where over 10 000 learners got to interact with leading Aerospace and Defence companies on career opportunities they can pursue. The learners were informed about the NYDA products and services. The office also donated calculators, Mathematics and Physical Science study guides. Over 51 000 public visitors were in attendance to the 5 day expo. The Africa Aerospace and Defence (AAD) is Africa's only Aerospace and Defence expo that combines both a trade exhibition and an air show. Held biennially in the City of Tshwane – South Africa's administrative capital, the AAD Expo is one of South Africa's largest contributors to the country's GDP in show years and is regarded as a national asset.

MIKTA Embassies Young Business Women Empowerment Project

Virtual: 14 October 2022

The Office partnered with the MIKTA (Mexico, Indonesia, South Korea, Turkey and Australia) Embassies on the Young Business Women Empowerment Project, where 30 South African businesswomen participated in a business training programme to enhance their business skills. As part of the programme, the businesswomen were provided training in areas such as e-commerce, social media, product photography, product pricing, business idea development, creativity exercises, financial and legal obligations and customer relations. The training was to equip them with tools to grow their businesses and also their trade both regionally and globally.

INVESTMENTS AND PARTNERSHIP

Activity: BRICS Summer School

Date: 21 -25 November 2022

The NYDA partnered with the South African BRICS Youth Association (SABYA) as well as the Durban University of Technology to host the BRICS Summer School South Africa 2022. This programme brought over 50 young people from over 16 countries inclusive of all BRICS Nations and other countries from the Global South. The Summer School was hosted under the theme *the BRICS bloc in the New Era of Development* under the long-term vision of fostering people-to-people diplomacy to advance development and strengthen mutual collaboration. The participants underwent a rigorous week long school covering an array of critical topics (i.e. Climate Change, the reform of multilateral platforms, the role of the New Development Bank). Participants were tasked to develop policy briefs as well as make presentations based on the learning outcomes of the Summer School.

Activity: SA BRICS Youth Innovation Summit

28-29 March 2023

The Office partnered with the South African BRICS Youth Association (SABYA) on the BRICS Youth Innovation Summit, which was held at the Tshwane University of Technology, Pretoria Campus. Partnerships such as these enable the NYDA to participate in strategic engagements which enhance youth development on an international scale. The Summit served as a platform for young thinkers, inventors, and leaders from the BRICS countries to foster collaboration and mutual cooperation. At the summit, participants had the opportunity to demonstrate their creativity, build relationships with others from diverse countries & backgrounds, and access valuable insight from experienced professionals in multiple disciplines.

Investments and Partnerships-External Engagements

Activity	High Level Summary
South African Aerospace Maritime Defence Industries Association 1 April 2022	The Office met with SAAMDEC which is responsible for creating more export opportunities for SMMEs in the Aerospace and Defence Industry. It was highlighted that the sector has extensive capability to move to 5IR as they develop products based on different countries needs
Lantern Engineering 11 April 2022	The office with officials from the DTIC had a technical visit to Lantern Engineering which has 30 technicians and engineers which specialise in Software, Industrial Automation, Communications and Networking, embedded hardware, Video Processing, Artificial Intelligence, and Machine Learning.
NewSpace Systems 11 April 2022	The office with officials from the DTIC had a technical visit to Newspace Systems and met with the founder of Lamdag, Mr. Vernon Davids. Newspace systems is a manufacturer of robust satellite sub-systems and components. Lamdag in turn supplies Newspace with the components and sensors.
JSE Engagement 21 June 2022	The office engaged with JSE listed companies working on the United Nations Global Compact. The engaged forum sets aside CSI budget and allows different organizations to pitch their initiatives to get funded from the set aside from these companies.

Investments and Partnerships-External Engagements

Activity	High Level Summary
GDED Meeting	The office met with the Gauteng Department of Economic Development on drafting an MoU with the NYDA on developing a Youth Fund for enterprises in the Gauteng Province
Singapore Stakeholders Meeting 29 July 2022	The office met with the South African High Commission and Character & Leadership Academy-Future Asia to establish the purpose and direction of the Inaugural South Africa-Singapore Roundtable. It was agreed to hold the first dialogue as a virtual Dialogue with the physical mode of future dialogues and programs to be explored in future.
Brazil Stakeholders Meeting 3 August 2022	The NYDA delegation met the President of the Virtual University of São Paulo, Mr Rodolfo de Azevedo and the Secretary of State Economic Development, Ms Zeina Latif. Key discussions were on how the NYDA can collaborate on learning exchange programs, business cooperatives (as Brazil has models which are highly effective), in entrepreneurship and Agriculture. The Virtual University committed to engaging with the University of São Paulo to have a larger delegation from South Africa to participate in the Summer School programme annually.
Digital Council 16 August 2022	The office met with Mr Sipho Makhalema from Digital Council on a skills development programme piloted in Gauteng. The NYDA would provide support in recruiting 25 young people to form part of the programme. The training is for a period of 3-6 months and is accredited by MICT SETA.

Investments and Partnerships-External Engagements

Activity	High Level Summary
2nd Presidential Summit on GBV&F 1 – 2 November 2022	The NYDA participated in the Summit and were part of the exhibitors at the Summit.
UNFCCC COP27 6-19 November 2022	The NYDA represented by the Executive Deputy Chairperson, formed part of the South African delegation to COP27.
Pan African Youth Forum 1-3 November 2022	The office participated in the Pan African Youth Forum, which was a hybrid event- held at Addis Ababa Ethiopia as well a virtually. The theme of the 2022 Youth Forum was “Breaking the Barriers to Meaningful Youth Participation and Inclusion in Advocacy”
Eastern Cape Investment Conference 16 November 2022	The Eastern Cape provincial Government as led by Premier Lubabalo Oscar Mabuyane, hosted the Eastern Cape Investment Conference in East London, Buffalo City Metropolitan Municipality.
Meeting the Former Vice President of The Gambia 6 February 2023	The office had a virtual meeting with H.E Dr Isatou Touray. The purpose of the meeting was for NYDA to present on the proposed African Continental Free Trade Area (AFCFTA) Pilot Program and also identify areas of possible collaboration which can be conceptualised between the two nations.

Investments and Partnerships-External Engagements

Activity	High Level Summary
Durban University of Technology 6 October 2022	The office met with DUT, Faculty of Health Sciences. The objective of the meeting was in effort to explore various areas of collaboration on their nursing programme, which is prominent as it is delivered in partnership with international institutions.
Property Point 6 February 2023	The office met with Property Point which operates in the built environment sector and is focused on business development support, access to markets as well as skills development for young people to bridge between practical experience and theory. Property Point seeks to collaborate with the NYDA on mutual programmes and also pool resources together to scale up skills development programmes.
Competition Commission 20 February 2023	The office met with the Competition Commission to engage on Youth Development priorities, Competition Commission explained that their mandate is towards advocacy, enforcement, investigation and prosecution of anti-competitive conduct and to conduct market inquiries
HRDC 20 February 2023	The Office had a meeting with the HRDC Secretariat, which sought to collaborate on research, developing an ICT programme for the NEETs group, rolling out a Book Drive and having Mental Health awareness campaigns.

SPECIAL PROJECTS

The EDC identified a number of special projects to be implemented in the 2022/23 Financial year. These special projects seek to amplify efforts that will address societal challenges affecting the youth and also provide impactful platforms for youth to gain access to opportunities, over and above the current offerings of the NYDA.

For 2022/23 the following goals were set:

- Develop special projects plan
- Implement high impact special projects
- Identify possible sector based special projects
- Identify possible outreach programmes in collaboration with NYS

Special Projects

Activity: UNIVERSITY OF SAO PAULO AGRICULTURAL SUMMER SCHOOL

The Office partnered with the University of Sao Paulo (USP) to take four South African Youth to participate in the Agricultural Summer School from 25 July to 5 August 2022 in Piracicaba, Brazil. The office hosted an information session in collaboration with USP and the South African BRICS Youth Association (SABYA). The below were the successful candidates:

1. Ms Bridget Mkhondo (Limpopo), who is 33 years, holds an MSc in Chemistry from the University of Limpopo. She is also involved in horticulture crop production, poultry and cattle farming. Ms Mkhondo has since received access to land from Tribal Authority on which she hopes to expand her farming and become a commercial farmer.
2. Dimpho Xaba (North West) who is 32 years, holds a Masters in Agriculture from TUT and specialises in Agronomy, he is currently pursuing his PHD. He participates in various youth structures to assist entrepreneurs to participate in the value chain. Upon returning from Brazil the office assisted Mr Xaba to apply for access to agricultural land at the Department of Rural Development and received a 30-year lease.
3. Natalie Van Wyk (Northern Cape) who is 33 years, holds a BSc in Agriculture majoring in Animal science from Stellenbosch University and holds a postgraduate diploma in aquaculture. Her interests are in food security and sustainable food production.
4. Kgomotso Ranchu (Free State) who is 24 years, holds a National Diploma in Agricultural Management from the Central University of Technology and is pursuing his Postgraduate Diploma in Agricultural Management. Mr Ranchu has since been providing workshops to teach emerging farmers on the different techniques on how to handle their farms.

Special Projects

Activity: SITE VISIT TO HENSOLDT OPTRONICS

Date: 23 May 2022

South Africa is home to some of the most cutting edge technology in air, marine and defence, the Office arranged a site visit with the SA Aerospace Maritime and Defence Industries Association (SAAMDEC) to take Engineering related students to Hensoldt Optronics to learn about the organization, on how defence and non-defence products are developed, designed and manufactured. The selected 17 students were from various institutions of higher learning, with a deliberate focus on campuses based in townships as well as TVET colleges.

Activity: Kwa-zulu Natal Pad Drive

23 June 2022

The KZN floods left many more vulnerable and destitute, the most affected being women and girls. It was our belief that it was important for us to contribute towards fighting period poverty by running a pad drive that would see us donating all donations to young girls in KZN so their schooling could not be adversely impacted by the lack of access to sanitary towels. The Sanitary towels were donated to different parts of KZN that had been affected by the floods. The office received a total of 7 000 sanitary towels as donation, 5000 of those were from Team Free Sanitary Towels an Organisation

The office was joined by Ms Candice Chirwa “Minister of Menstruation” who donated 2000 pads. The office acquired 10 000 sanitary towels for the social relief programme. As part of the Drive, there was a huge focus on the “One School, One Garden” campaign, every school visited also received gardening tools and seedlings for school gardens

Special Projects

Activity: StayLit on International Scholarships

Date: 21 July 2022

The Office hosted an information session called *StayLit with the Executive Deputy Chairperson* on International Scholarship opportunities, this was in partnership with the International Scholarship office of the Department of Higher Education and Training.

The session shared information on the Mauritius Africa Scholarship Scheme and Turkey International Scholarship. Presentations were made by Ms Joy Nogabe on behalf of DHET International Scholarship Office and Ms Emin Sahin on behalf of the Turkey Scholarship

Activity: #987 WOMAN POWER FM

Date: 10 August 2022

The Executive Deputy Chairperson participated in the 2022 Power FM #987 Woman Takeover. The Takeover was hosted in celebration of Women's Month and brought together women from different walks of life to tackle and challenge a range of topics. The EDC was live on the Power Perspective on the 10th of August from 22:00 - 00:00.

The Executive Deputy Chairperson interviewed the following phenomenal women: Mrs Lebogang Mulaisi whom is a NYDA Board member and PhD Candidate, Her Excellency Joyce Tsipa whom is Consul-General to Shanghai and China, Dr Musawenkosi Saurombe graduated in 2017 as the youngest PhD holder on the African Continent and Ms Lwazi Mtembu whom is an Actress on House of Zwide.

Special Projects

Activity: Women's Day Hike

Date: 26 August 2022

The Office hosted a Women's Day Mental Health hike commemorating the National Women's month. The walk brought together 25 women to have conversations with an Industrial and Clinical Psychologist on issues primarily affecting them in the workspace and their personal lives. A presentation was made by Mrs Ginny Thale, a People Analytics Manager who's focus is on change management and organisational culture. Studies conducted in organisations on the types of issues/problems that women face in the workplace and the most common issue being mental health. The second presentation was made by Ms Lethabo Baholo, a Clinical Psychologist at the Joburg Health District specializing in mental health and substance abuse.

Activity: NEMISA - Introduction to Digital Entrepreneurship Programme

Date: 1 October -15 December 2022

Technological skills development is at the apex of the Office's priorities. The future of work and business has moved towards digitization and away from brick and mortar which, has high infrastructure cost implications, that require significant working capital to ensure success. In light of these challenges, the office partnered with Foundations of Hope as well as NEMISA to roll out the *Introduction to Digital Entrepreneurship programme*, to deliver digital skills targeting SMMEs in various provinces across South Africa.

The Introduction to Digital Entrepreneurship programme aimed to upskill and empower youth run SMMEs to expand their digital footprint to participate in the digital economy and conduct e-businesses.

Special Projects

Activity: SABC Expressions - Intergenerational Dialogue On GBV&F

Date: 21 November 2022

In commemoration of the 16 days of Activism Against Gender-based Violence and Femicide (GBVF), the NYDA and SABC 1 hosted a show under the theme Can intergenerational collaboration and leadership bring an end to gender-based violence? to unpack, address and find practical solutions in eliminating Gender Based Violence and Femicide (GBVF).

A call was made for the young and old people to come together to end the GBVF scourge, Prof Moodley further made an emphasis on the importance of collaborating with communities in conducting research.

Activity: The NYDA and Novo Nordisk food garden project

Date: 28 November 2022

In commemoration of World Diabetes Month, the office in collaboration with Novo Nordisk on revamping the food garden at the River Park Clinic as part of the Novo Nordisk Cities Change Diabetes Programme. The food garden's primary goal is to improve diabetes patients' access to healthy food. To support the success of this initiative and to make the work easier in achieving better results for planting, caring for the plants and future harvesting, the NYDA donated gardening tools, cleaning materials and working equipment towards the project.

This initiative is an important tool in ensuring that diabetic patients have access to the necessary healthy diet to prevent and manage noncommunicable diseases (NCDs), such as diabetes, heart disease, stroke, and cancer and promote medication intake on a regular basis in a full stomach using produce from the food garden.

Special Projects

Activity: StayLit – Roadmap for Matriculants / Second Chance

Date: 17 January 2023

The Office hosted the first Staylit online session titled 'Roadmap for the class of 2022'. The purpose of the session was to provide information to the class of 2022 and the youth in general on the available interventions that they can pursue after completing their matric studies.

Activity: StayLit - International Day of Women and Girls in Science

Date: 13 February 2023

The office hosted a Staylit online session in commemoration to International Day of Women and Girls in Science which was celebrated on the 11 February 2023. The objective of the session was to highlight the opportunities in Science, Technology and Innovation and more specially celebrate the different women making strides in this field to learn on their journeys.

Activity: StayLit - Cannabis Information session

Date: 6 March 2023

The Office hosted a Staylit session on the Cannabis industry, to provide young people with information on opportunities in the sector. An economic surge in provinces such as Eastern Cape, Kwa-Zulu Natal and Mpumalanga can be expected to grow from Cannabis and hemp production. The information session brought a panel of speakers to engage on industry, health and agriculture opportunities.

Special Projects

Open Office

The Open Office is a Special Project which is derived from the 2022/23 NYDA Annual Performance Plan of ensuring continuous interactions with valuable stakeholders, especially young people and being accessible. Open Office enables young people to interact with the Executive Deputy Chairperson to make presentations of their ideas or unresolved NYDA related queries.

In this financial year, the Office organized 23 Open office meetings with young people from all provinces across South Africa. Interactions ranged from young people wanting information on NYDA products and services, presenting their business plans to solicit advise on whether they qualify for NYDA funding and enquiring on the status of their applications.

Young people have also used the platform to express their challenges when interacting with the NYDA and shared their ideas on how they believe the NYDA can improve and speak to the support they need from the Agency.

**23 Open Office
meetings
organized**

Special Projects -External Engagements

Activity	High Level Summary
START-UP 30 - Free State 14 May 2022	The Office participated in Startup30 marathon in collaboration with Uncommon Capital. The event had 30 entrepreneurs pitching their ideas and the Top five were submitted to the Technology Innovation Agency (TIA) for funding consideration.
Vhembe Career day 15 September 2022	The office participated in a career day hosted at Eric Louw Highschool in Musina, Venda. The sub-regional event drew learners from neighboring schools to provide them with career guidance. The learners were assisted to apply to various tertiary institutions, in order to facilitate their successful placement for the 2023 academic year. <i>The event was honoured by the Deputy Minister in the Presidency, Honorable Pinky Kekana, Members of Parliament Honorable Meokgo Matuba , Honorable Carol Phiri as well as the Mayor of the municipality His Worship, Godfrey Mawela.</i>
World Mental Health Day 10 October 2022	The NYDA in collaboration between the Character & Leadership Academy, Singapore and the South African High Commission in Singapore hosted a Mental Health Day under the theme "Making Mental Health & Well-Being Our Priority".

Special Projects -External Engagements

Activity	High Level Summary
<p>SABC Expressions - Int Day Of The Girl Child</p> <p>11 October 2022</p>	<p>The Executive Deputy Chairperson participated in the SABC 1 show Expressions and was a panellist to discuss International day of the girl child. The theme was <i>does the international day of the girl child translate into real change for the girl child?</i></p>
<p>TUT Entrepreneurial Five Part Seminar</p> <p>20 October 2022</p>	<p>TUT, through the Department of Management and Entrepreneurship, hosted an entrepreneurial Masterclass series for third-year students under the theme Future Ready Entrepreneurial Graduates, How Do We Cultivate Them Today?. The Executive Deputy Chairperson provided an indepth lecture on youth entrepreneurship development and support.</p>
<p>A gathering of a better wold – Calvin Ratladi</p> <p>25 January</p>	<p>The office met with Mr Calvin Ratladi whom is a South African Film and Television Award (SAFTA) winning artist with international acclaim. Mr Ratladi presented his event “a gathering in a better world” which was planned to take place in Johannesburg ,to have a series of workshops, masterclasses and producing new art.</p>
<p>Ray of Hope</p> <p>26 January 2023</p>	<p>The Office of the Executive Deputy Chairperson kicked off its 2023 Outreach Programme at Rays of Hope which is Non-Profit Organization (NPO) that oversees a variety of social outreach programmes in Alexandra township. The office prepared a nutritious lunch for more than 165 Yarona Programme beneficiaries, including Rays of Hope staff and volunteers.</p>

Special Projects-External Engagements

Activity	High Level Summary
<p>CSW67 Civil Society Pre-Consultation</p> <p>14 February 2023</p>	<p>The office attended the CSW Civil Society Commission hosted by Ilitha Labanthu, which commemorated 34 years in existence. The preparatory consultation meeting for CSW67 brought together women’s organizations, think tanks, private sector, academic institutions, youth organizations, UN entities and independent experts and other key stakeholders. The Executive Deputy Chairperson was invited to be a discussant and give input on “Saving women and girls’ lives and protect human dignity through Information and Communication Technology” at the Preparatory Consultation Forum.</p>
<p>SANDF Arms Forces Day</p> <p>21 February 2023</p>	<p>The office attended the Armed Forces Day which took place in Richard’s Bay Kwa-Zulu Natal. This is an annual event to celebrate the contribution made by the members of our armed forces in creating a better life for the South African people and for Africa.</p>
<p>Women in Plumbing</p> <p>6 March</p>	<p>The Office attended the Women in Plumbing graduation ceremony for 10 women who graduated. Ms Kele Mtetwa is the Vice President of South African Women in Plumbing. The Cat (her) LYST programme which was sponsored by Momentum Insure - was designed to empower women to improve their entrepreneurship skills ,particularly in the construction sector.</p>
<p>CMMI Book Launch</p> <p>8 March</p>	<p>The office attended the “women before us” book launch in celebration of international women’s day. The book which was written about phenomenal women who did extraordinary things in their lifetime.</p>

Special Projects-External Engagements

Activity	High Level Summary
Back to School -Empangeni 13 February 2023	The office in partnership with NYDA Empangeni branch visited the Empangeni High school. The school has become the first high school in KZN to offer Marine Science as a subject, becoming the 4th school in South Africa to offer it. In addition, they also offer Robotics, technology, sports science, music, and various sporting codes that compete on a provincial and national level.
BRICS Economic Indaba 30 March 2023	The office attended the BRICS Economic Indaba, which sought to showcase the BRICS trade and investment as well as the 2023 roadmap and partner programmes. The speakers discussed the South African priorities for 2023 in agribusiness, digital economy, financial services infrastructure, green economy, manufacturing and trade.
Miss South Africa 2022 15 March 2023	The Office met with the reigning Miss South Africa 2022, Ms Ndavi Nokeri to discuss possible collaborations. As a reigning queen, she is tasked with finding an area in which she will give back to the community and Ms Nokeri's area of passion is Education. She expressed that after research, she found that the NYDA is doing commendable work and partnering with the NYDA would help with reaching a wider audience.
UN Country Retreat 22 March 2023	The EDC participated in the UN South Africa Country where she was on the panel to discuss enhancing partnerships through a paradigm shift towards whole-of-society actions and collaborations.

Stakeholder Engagements

Activity	High Level Summary
Ambee e-hailing service 10 April	The Office attended the Ambee e-hailing service launch which is a South African born E-hailing service response to the outdated traditional e-hailing business model, whose mission is to provide a reliable and trustworthy service that prioritises both the rider and driver.
Cortex Hub 10 April	The EDC attended the two day Cortex Hub Strategic session in East London. The Cortex hub is an organization that seeks to develop and organize youth in the ICT
Maritime Security Conference 12 April	The conference was led by Chief of Navy in South Africa, supported by the Chief of the Navy in Navy. The conference was to bring together the central role players across industry, government, and maritime Defence experts to enable high-level discussions and interactions about the protection and promotion of our seas and oceans
World Telecommunication and Information Society Day 17 May 2022	The office joined the World Telecommunication and Information Society Day celebrations and launch of government portal DigiTech, hosted by Minister Khumbudzo Ntshavheni. DigiTech is a platform for digital products developed by South African tech companies.
Turkey Commemoration of founding father, Youth and Sports Day 19 May 2022	The office of the EDC attended the Turkey Commemoration of Atatürk, Youth and Sports Day and the School's Sports Day in commemoration of the founding father of Turkey.
Book Launch and Exhibition 11 June	The Office was invited to participate in a Book launch and Exhibition held at the Durban ICC on the 11th of June 2022 organised and led by Mr Molaoli Wa Sekake, who is an author.
UK Convocation Youth Empowerment Dialogue 3 June	The EDC was invited by UJ Convocation to participate in their "In-conversation" Series as a panelist. The conversation was themed "Youth Empowerment" as part of Youth month commemoration

Stakeholder Engagements

Activity	High Level Summary
Digital Council Africa 23 June	EDC participated as a panelist in the Youth and opportunities in ICT webinar, other panelists were from Youth ICT Council, Cortex Hub, UP Student Governance and MICT SETA. The engagement was about formation of partnerships, the role of the different organizations in creating opportunities and giving support to youth in the sector.
Department Of Human Settlements Career Expo – KZN 24 June	The Department of Human Settlements in collaboration with the Department of Public Works in KZN Dundee convened an information sharing and Career Expo Programme with Grade 12 Learners, Graduates and Emerging Businesses.
Miriam Makeba Home for Girls 18 July	The Office joined various stakeholders at the Miriam Makeba Centre for girls to donate painting, gardening and cleaning materials. The centre provides holistic development for young destitute girls from the surrounding communities of Midrand.
Allan Gray Ecosystem Roundtable 14 July	The Office participated in the 2022 Allan Gray Ecosystem Roundtable which comprised of practitioners, entrepreneurs and program coordinators .The aim of the roundtable was to reflect on the myriad of issues facing business incubation, enterprise development and start-up acceleration. There was great emphasis placed on the need for more collaborations that would advance the skills of young people and empower entrepreneurs to come up solutions that will solve the current challenges and creating employment.
Youth Empowerment Session (DALRRD) 15 July	The Department of Agriculture, Land Reform and Rural Development in collaboration with the University of Kwa Zulu Natal, invited the office to participate in their consultative process regarding the development of the Youth Empowerment Strategy. The document takes into account the NYDA - IYDS. This includes the priorities of Research Support, Ideation and Commercialization Support, Access to Markets both domestic and international, increased access to financial instruments.

Stakeholder Engagements

Activity	High Level Summary
Rosina Sports school of Specialization launch 23 August 2022	The Department of Education in Gauteng launched the renaming of Rosina Sedibane Sports School specialization. The school plays a critical role in highlighting the social impact sports as a specialized field had in society and the economy.
Boitshepo High School Career expo 27 August 2023	The office was invited to Boitshepo alumnus career and bring a pad day in Hamaanskraal, the event was aimed at sharing career and educational stories and handing over sanitary pads to the female learners.
Women in Energy Conference 29 August 2022	The Office participated in the Women in Energy Conference which was organized by the Senamile Masango Foundation. The Office participated in the Women in Energy Conference which was organized by the Senamile Masango Foundation.
National Youth Machinery Forum 6-7 September 2022	The office attended the National Youth Machinery Forum meeting by the Department of Women, Youth and Persons with Disabilities.
Women's Economic Assembly 5-6 October 2022	The office participated in this flagship project strategically pioneered by the Presidency as a multi stakeholder project of the public and private sector, civil society and women owned businesses as a platform for deliberate action.
DUT Innovation week 27 October 2022	The EDC participated in the 2022 Durban University of Technology Innovation Indaba. The theme of the 2022 DUT Innovation Indaba was: Taking academic innovation from idea to marketplace and its main objective is to strengthen the research and commercialisation practices for greater socio-economic impact.
Cannabis Expo 18-20 November 2022	The office of the Executive Deputy Chairperson attended the Cannabis Expo as part of our stakeholder engagements, as well as to identify tangible opportunities for young people in the industry. One of the key outcomes of the Expo was the engagement with high level individuals from academia who are prepared to support our industry awareness program.

Board of Directors Report



NATIONAL YOUTH DEVELOPMENT AGENCY
OUR YOUTH. OUR FUTURE.

Overview

The purpose of the presentation is to provide a summary report on the work and activities of the Board of Directors (herein “the Board”) for the financial year 2022/23.

The NYDA Act provides that the Board shall play an oversight role and be custodians of the corporate governance of the Agency.

In implementing its role, the Board has conducted the following activities to ensure that they are fulfilling their mandate and implementing the objectives set by the Act:

1. Corporate Governance and Oversight work
2. Board Activities

Board Committees

Board Committee	Membership
Executive Management Committee	Chair: Asanda Luwaca, Karabo Mohale, Waseem Carrim (ex-officio), Internal Audit and Risk, Executive Directors (by invitation)
Audit & Risk Committee	Chair: Mbusiswa Ngcobo(Chair), Adv Mary Rosey (Independent Member), Thulisa Ndlela (Member), Waseem Carrim (ex-officio), Internal Audit and Risk, Executive Directors (by invitation)
Investment Committee	Chair: Karabo Mohale, Thulisa Ndlela, Alexandria Procter, Waseem Carrim (ex-officio), Internal Audit and Risk, Executive Directors (by invitation)
Human Resources and Remuneration Committee	Chair: Lebo Mulaisi, Pearl Pillay, Independent Committee Specialist, Waseem Carrim (ex-officio), Internal Audit and Risk, Executive Directors (by invitation)
Information, Communication and Technology Steering Committee	Chair: Thulisa Ndlela, Pearl Pillay, Alexandria Procter, Independent Committee specialist, Waseem Carrim (ex-officio), Internal Audit and Risk, Executive Directors (by invitation)
Social and Ethics Committee	Chair: Avela Mjajubana, Karabo Mohale, Pearl Pillay, Lebo Mulaisi, Waseem Carrim (ex-officio), Internal Audit and Risk, Executive Directors (by invitation)
Board	All Board Members, CEO (ex-officio)

Oversight responsibilities

In terms of the Board Charter, section 11.8, the Board has the responsibility of considering and reviewing the Agency's quarterly reports to ensure that the management is implementing the operational duties in line with the mandate of the Agency and in line with the adopted strategy.

The following reports were considered by the Board:

- Review and approve the Audited Annual Financial Statements
- Review and approve the Audited Annual Performance Information Report
- Review and approve the preliminary report from the Auditor General as well as the management report
- Approve the operational report from the CEO depicting the status of the organization every quarter.
- The summary reports on the activities conducted by the different units within the Agency for each quarter.
- The financial report prepared by the CFO portraying the management accounts and the spend per unit to evaluate if the finances are in line with the approved annual budget of the Agency.
- The Board appointed an ICT Specialist and HR Specialist in line with the ICT Steering Committee Charter and the Human Resources and Remuneration Committee Charter, respectively.
- The Board also appointed the Independent Chairperson of the Audit and Risk Committee and a Company Secretary in line with the PFMA and the Board Charter.
- Furthermore, the Board ensured that management fills the critical positions of the Chief Financial Officer, Legal Manager, Risk Manager and the ICT Manager.
- The Board approved the Strategic Plan for the Agency, which also comprised the Investment Strategy, the Communication Strategy and the Customer Service Strategy.

The comprehensive reports will be tabled in the presentations by management and the Audit and Risk Chairperson.

Oversight responsibilities

In terms of the Board Charter, section 11.8, the Board has the responsibility of considering and reviewing the Agency's quarterly reports to ensure that the management is implementing the operational duties in line with the mandate of the Agency and in line with the adopted strategy.

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- Review and approve the Audited Annual Performance Information Report
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Board Activities

DATE	PROJECT/ ACTIVITY	OBJECTIVES OF THE ACTIVITY
04 February 2022	Seminar: Driving Youth Unemployment: How your business can accelerate South Africa's future	Harambee hosted a seminar with the NYDA and YES, to unpack best practices and provide a blueprint for how businesses can get involved in addressing youth unemployment
20-21 April 2022	Portfolio Committee oversight visits, Rustenburg	The Board conducted oversight visit in Rustenburg in collaboration with the Portfolio Committee.
12-13 May 2022	IYDS Summit	Presenting the IYDS to youth organisations and businesses with the purpose of lobbying the public and private sector to partner with the NYDA in their mandate to integrate youth development within the country.
05 April 2022	Solomon Mahlangu Scholarship Graduation Dinner	Celebrating the graduates that were beneficiaries of the Solomon Mahlangu Scholarship Fund and encouraging them to utilise their skills to give back to the communities they reside in and to be active participants in the economy in various sectors.
20/21 April 2022	Portfolio Committee oversight visits, Rustenburg	The Board conducted oversight visit in Rustenburg in collaboration with the Portfolio Committee.
12/13 May 2022	IYDS Summit	Presenting the IYDS to youth organisations and businesses with the purpose of lobbying the public and private sector to partner with the NYDA in their mandate to integrate youth development within the country.
25 May 2022	NYS work session	Working with the NYS team to develop curriculum for NYS programmes

Board Activities



DATE	PROJECT/ ACTIVITY	OBJECTIVES OF THE ACTIVITY
30 May 2022	Site Visits, Durban Board Meeting	The Board conducted site visits to the regional office in Rustenburg and to beneficiaries of the Grant and Voucher programme.
01 June 2022	Launch of Youth Month	Launching youth month with various government departments
15 June 2022	NYS Partner visits	Visiting NYS partners and doing community outreach work
16 June 2022	Youth Day celebrations	
20 July 2022	NYS work session	Developing the NYDA mental health programme
29/30 August 2022	Site visits, Cape Town board meeting	Site visits ahead of board meeting
14 September 2022	BRICS youth summit session	The Board attended the BRICS Youth Summit that was held virtually to discuss youth development strategies that are utilised by other nations and to consolidate the voice of young people within the member States.
13 October 2022	Comms Strategy Session	The Board played an oversight role in the development of the Communications Strategy for the Agency. The purpose of the Comms Strategy was to develop a plan and processes that will be utilised to communicate with young people across the country informing them of the opportunities available in different sectors and to communicate the work of the Agency effeciently and to increase the media coverage and footprint of the Agency.
17 October 2022	Investment strategy session	The Board approved the strategy that will be utilised to lobby different stakeholders to invest in the development of young people and to offer their resources, skills and technology to improve the prospects of employability of young people and support in the entrepreneurial journey.
24 October 2022	AFRACA Conference	Keynote Address
30 October 2022	NYS NGO Workshop	Members attended the workshop for the NPO Incubator programme.

Board Activities

DATE	PROJECT/ ACTIVITY	OBJECTIVES OF THE ACTIVITY
22 November 2022	Portfolio Committee Meeting	The Board attended the meeting as part of the requirement to present their quarterly reports.
10 November 2022	14th Feather Awards	The NYDA was presented with an award for being the most inclusive entity in the public sector.
06-07 December 2022	National School of Governance	The Board attended training conducted by the NSG to strengthen their understanding in relation to compliance with the provisions of established legislation, regulations and systems and can exercise proper discretion and innovation in solving routine and complex delivery problems.
08-09 December 2022	Board Strategy	The Board's strategic planning included identifying opportunities, establishing objectives, obtaining resources, managing funds, and assessing risks.
10-13 Mar- 23	Nelson Mandela Youth Dialogue	The Board facilitated the panels at the NMYD that was hosted in the Eastern Cape the Walter Sisulu University.
16 March 2023	Meeting with the Minister	The Board had a meet and greet meeting with Minister Dr Nkosazana Dlamini-Zuma
January - March 2023	Back to School Programme	The Board conducted a programme in different provinces and donated dignity packs and school shoes.
28 March 2023	Portfolio Committee Meeting	The Board attended a meeting with the Portfolio Committee provide reports for the work conducted in the fourth quarter.
01 February 2023	PC Oversight visit - Durban	The accompanied the Portfolio Committee to the site visits in Durban, wherein the members visited the NYDA Branch in Durban and visited beneficiaries of the grant and voucher programmes as well as beneficiaries of the NYS programme.
14 January - 24 January 2023	IODSA Training	The Board attended the IODSA training in the efforts to adhere to the require of King IV, wherein the Board Members are required to upskill themselves and develop their skills so that they can fulfil their roles diligently.

Achievements

- The Board conducted the oversight role on the implementation of the strategy of the Agency, this contributed to the Agency achieving its 9th consecutive clean audit report from the AGSA.
- The NYDA received an award at the 14th Feather Awards for being the most Inclusive Organisation in the public sector.
- The Board wrote off all the loans that were provided to young people as start-up capital.
- The NYDA hosted the Nelson Mandela Youth Dialogue successfully and received confirmation from the Presidency that the dialogue will be an annual event.
- The NYDA exceeded its targets on the partnership with the private sector and SETAs.
- The NYDA hosted the IYDS Summit to engage with different stakeholders in the public and private sector.

Key projects



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Key Projects

- Two cannabis projects have been started, one in the Eastern Cape with the Small Enterprise Development Agency and the other in Ingwe TVET College which intends to build a Cannabis facility, play a significant role in terms of education, training and research on the Cannabis and further contribute on stimulating the growth of Cannabis Economy. The College has obtained a Cannabis License, Off-take agreements with national and international businesses and forged partnerships with different stakeholders.
- The NYDA Regional Manager had an engagement with the Mayor to discuss possible interventions for young people in and around Port St Johns. The area is largely rural and as a result minimal opportunities for young people but there is massive potential in tourism and Maritime sector.
- The NYDA has connected the Municipality with one of our partners the South African International Maritime Institute to conduct trainings to young people and the general communities of PSJ. The intention is to create awareness around the possible opportunities in the Maritime space.
- The NYDA in the Eastern is currently in discussions with the Municipal Manager on a potential skills training of manufacturing focused on carpentry and other technical skills.
- We have also managed to conduct trainings in PSJ such as business management , Life skills and Job Preparedness in this financial year.
- We are also planning to have career expos in the province and PSJ is earmarked to be one of the Municipalities that will host the NYDA career expo.
- In the month of March the NYDA together with the Department of Social Development conducted Life Skills training with Social Development dealing with psycho-social support and their Behavioural Change programme.

Budget Review and Recommendations



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RECOMMENDATION	RESOLUTION
<p>The Committee noted the need to align with the 4th Industrial Revolution and therefore asked the NYDA how it was influencing government to look at shifting to 4th Industrial Revolution insofar as youth development was concerned.</p>	<p>The NYDA has shifted to an entirely digital system. We have also developed a single sign on with SAYouth.Mobi making it easier for young people to access government services. We are revamping our call center to be the central point of contact. In both basic and higher education we are monitoring the progress of the IYDS in the reform of the curriculum to adjust to the 4IR. We are also lobbying for more government services to young people to be digital.</p>
<p>The Committee welcomed the programmes and services rendered by the NYDA questioned how the NYDA was measuring the impact of its programme on the community.</p>	<p>We have provided the Committee with four evaluation reports on NYDA products and services.</p>
<p>The Committee noted with concern that no provision has been made for youth over 18 years of age living in shelters and identified this as a gap. Hence the Committee, enquired whether the NYDA had an exit strategy to deal with youth who have no alternative support structures, who leave shelters at the age of 18 years</p>	<p>We are conceptualizing a program with the metros to address the homelessness of young people.</p>
<p>The Committee was impressed with the businesses of the visited that were supported by the NYDA and reiterated that the NYDA needed to market these businesses within government. Hence the NYDA to facilitate, having NYDA funded businesses on Government's supplier databases</p>	<p>Through our market linkages program and youth entrepreneurs database we are vigorously opening up access to market opportunities for young people both in the public and private sectors.</p>

BRR

RECOMMENDATION	RESOLUTION
<p>The Committee questioned whether merely accepting cv's were enough to job placement and what else needed to be done to ensure the success rate and uptake. The Committee was not satisfied with the NYDA just receiving CVs and indicated that emphasis should be placed on active lobbying and matching youth in search of employment with industry opportunities. The Committee was concerned about the workload of a job placement officer and therefore queried whether these persons had the time to link CV's of applicants to other stakeholders</p>	<p>The NYDA is moving beyond just accepting CV's and is actively meeting with employers / employer groups and developing tailor made recruitment solutions for individual employers and where skills gaps exist, working with the SETA's to fill these skills gaps.</p>
<p>The Committee remained concerned about youth in rural areas and as such enquired how the NYDA reaches out to communities especially rural communities to advertise the products and services of the NYDA</p>	<p>The NYDA is actively marketing itself in rural areas through community radio and outreach programs as well as collaboration with local municipalities.</p>
<p>The Committee noted with concern the challenges experience by the owner of laundrette which was largely attributed to poor mentorship, lack of business management, inadequate record keeping skills, inappropriate procurement of equipment for the intended business use and suitable premises to conduct the business</p>	<p>The NYDA has strengthened its aftercare program providing more ongoing support to beneficiaries even beyond two years and is reforming its mentorship program focusing on the quality of the mentors and rating of mentors.</p>

Thank You



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