

From: [REDACTED]

Sent: 06 March 2023 11:01 AM

To: [REDACTED]

Subject: REGARDING THE UNISA CLIMATE (WITH SPECIFIC REFERENCE TO INTIMIDATION)

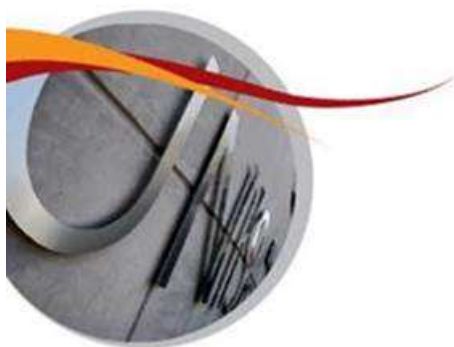
Dear Dr Vukea,

I hope this email finds you well.

1. Following the two appearances of the Principal and Vice-Chancellor of Unisa, Prof Puleng LenkaBula before the Independent Assessor, Prof Themba Mosia, two submissions were made in the form of oral presentation (interview) and a written document.
2. In both presentations, the Vice-Chancellor makes reference to the overall institutional climate she found at Unisa when she assumed office in January 2021. Among other things which constituted the overall institutional climate and/or culture (and still does to some extent), was the culture of fear, intimidation and violence.
3. In the attached Statement under Oath, the VC highlights some of the incidents or events that characterised such a climate of fear, intimidation and violence. Although some of the incidents relate to her in her official capacity as the new VC then, staff have expressed similar concerns during her regional roadshows, the AS IS Report exercise and other fora.
4. As required by law, both the institution and the VC have reported these incidents to the law enforcement agencies, as well as Council and Management. Please kindly find attached document for the record and noting.

On behalf of the Vice-Chancellor, Prof LenkaBula.

Kind regards,



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university
of south africa

Mr David Maimela

Director: Executive Support

Office of the Principal and Vice-Chancellor

O.R Tambo Building 13-12

Preller Street, Muckleneuk Ridge

Pretoria 0003

Tel: +2712 429 3300 **Cell:** +2783 420 0133

E-mail: maimedm@unisa.ac.za
