

DENEL'S PRESENTATION TO THE STANDING COMMITTEE ON PUBLIC ACCOUNTS (SCOPA)



06 JUNE 2023



Standing Committee On Public Accounts:

Briefing by Denel on key developments.





- 1. Implementation Status of Denel Turn-Around Plan
- 2. Denel Liquidity and Funding
- 3. Status of Annual Reports
- 4. Status of Irregular, Fruitless and Wasteful Expenditure
- 5. Status of Investigations by Denel
- 6. Presentation by SIU on Denel Matters
- 7. Conclusion





IMPLEMENTATION STATUS OF TURNAROUND PLAN



THE ROLE OF DENEL

Denel SOC Ltd is a state-owned commercially-driven company and strategic partner for innovative defence, security and related technology solutions. It groups together several defence and aerospace divisions and associated companies with the primary purpose of designing, developing, manufacturing and supporting defence material that remains critical for the local defence force to execute its constitutional mandate to safeguard the citizen of South Africa.

DEFENCE REVIEW 2015

Introduction Paragraph 12 states:

The policy principle of preventing armed conflict is achieved by taking all political, diplomatic, informational, societal and military measures to deter potential aggressors. South Africa's international stature and balanced suite of defence capabilities contribute to overall deterrent capability and posture. This is characterised by credible combat forces, operational prowess, rapid force generation through trained Reserves, demonstrated ability in field training, technological and doctrinal competence, and the visible morale of personnel.

Section 15 Paragraph 95 states:

Denel is a national security asset, with the primary purpose of designing, developing, manufacturing and supporting defence matériel. In addition thereto, Denel is charged with:

- a. The custodianship of assigned sovereign or strategic defence capabilities, technologies and abilities, inclusive of those that may be at risk, the loss of which would threaten South Africa's required defence capability.
- b. The design, development, manufacture and support of important capabilities which may not be commercially viable.

From a Geopolitical perspective, the SANDF is dependent on a significant "level of effort" and capability from Denel to support their preparation and readiness for deployment both Internally (such as during July 2021 unrest and recent KZN floods) and Externally (such as in the DRC and Mozambique) to South Africa.



THE ROLE OF DENEL SO FAR

Denel is an OEM and / or MRO Authority of numerous critical systems of the SANDF, e.g.:

SA Army

Denel Badger Infantry Fighting Vehicle

Denel Casspir Armoured Personnel Carriers

Denel G6 Renoster Self-Propelled Howitzer

Denel **G5 Luiperd Towed Howitze**r

Denel Bateleur MRL

Denel Ingwe Anti-Armour Missile

Ground-Based Air Defence System (GBADS)

Ratel Comms upgrades for GBADS

SA Air Force

Denel Oryx MTH

Denel Rooivalk AH

Lockheed Martin C-130BZ

Denel A-Darter Air-to-Air Missile

Denel Mokopa Anti Tank Missile

Denel MIIECS at JARIC - Waterkloof

SA Navy

Denel 35mm Dual Purpose Gun

Denel Umkhonto IR Surface-to-Air Missile

Denel **GI2 cannons** for IPVs

E N E

The loss of Denel's capabilities means that the SANDF will:

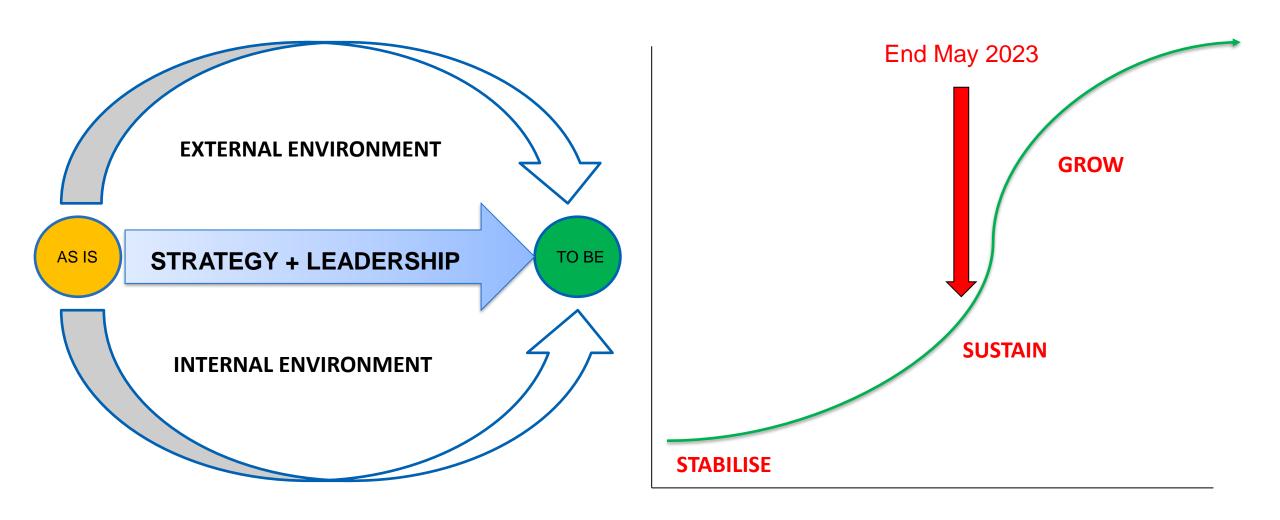
- No longer have security of supply and reliant on imports for equipment;
- Be disadvantaged as an informed purchaser of defence products able to customise equipment requirements;
- Be unable to hedge against the cost of foreign currency denominated purchases, capital and support; and
- Lose the local defence components manufacturing industry.



ALIGNMENT, GOVERNANCE & CRITICAL ACTIONS RECORD

- <u>24 & 25 November 2022</u> Denel had the Badger Vehicles, T5 Artillery Systems and numerous other products on display at THE CHIEF OF THE SA ARMY DISTINGUISHED VISITORS DAY at the SA Army Combat Training Centre, Lohatla
- <u>22 to 25 February 2023</u> A modest presence of Denel Board, Execs and Management at the IDEX23 Defence Exhibition in Abu Dhabi proved to be valuable for refreshing existing markets / relationships as well as pursuing new opportunities and new markets.
- <u>17 to 22 February 2023</u> The various variants of Denel Badger vehicles were on display and participating in exercises, night firings and a SA Army Parade at the SA Armed Forces Day activities in Richards Bay.
- <u>16 March 2023</u> Briefing to the Joint Standing Committee on Defence on "Denel's ability to support the SANDF following the Medium-Term Budget Policy Statement (MTBPS) allocation."
- <u>27 March 2023</u> Presentation of the JSCD Slides to the Military Command Council with Armscor & Denel Executive teams for aligned understanding and way forward.
- <u>28 March 2023</u> CRO and Denel Executives Meet with Chief of SAAF Discussion on C130, Rooivalk and Oryx Support. Agreed to set-up a Joint SAAF / Denel Project Team to resolve the current support difficulties and expedite improvement.
- <u>29 March 2023</u> Portfolio Committee on Defence and Military Veterans (PCODMV) Oversight at Denel Helicopter Maintenance Support Facilities at Denel Aeronautics Kempton Park.
- <u>3 April 2023</u> MCC Oversight Visit & Presentation on Denel Air, GW and ISS Capabilities with associated facility visits and capability demonstrations at Kempton Park and Irene Campuses.
- <u>4 April 2023</u> MCC Oversight Presentation on Denel Land Capability with facility visits and capability demonstrations at Lyttleton for Artillery, Infantry and Vehicle Systems and the Small and Medium Munitions capabilities at the two PMP facilities.
- 5 April 2023 PCB on Hoefyster held DoD Governance Process to consider the restart of Phase 2 (AACB, AASB, AAC) to follow.
- <u>2 May 2023</u> Denel Turn-around Planning and Status to the Council on Defence
- 11 May 2023 Presentation to the Extended Army Command Cadre (EACC) on Denel Landward Programmes and support capability. With a





ANNEXURE **Z** - CURRENT STRUCTURE & CAPABILITIES OF DENEL

DENEL SOC

Land Systems

Infantry Systems, Artillery Systems, Infantry Weapons, Mechem. Vehicle Systems

Armoured Vehicles, Mechatronics, Gear Ratio. **PMP**

Small ammunition, Medium Calibre, Detonics. Overberg
Test Range

Aerospace Test & Evaluation

Aeronautics

Aircraft Systems
(Integration &
Upgrades),
Military Aircraft &
Engine – MRO,
Rooivalk Helicopter

Dynamics

Missiles, Precision Guided Munitions (PGM's), Unmanned Aerial Vehicles (UAVs), Integrated Systems (GBADS), COTS Integrated Security Systems, Cyber Solutions.

Lyttleton -Pretoria Gauteng Benoni Gauteng Pretoria Gauteng

Overberg Western Cape Kempton Park Gauteng

Irene -Centurion Gauteng

Sovereign Capability

Sovereign & Strategic Capability Strategic Capability

Growth Capability

Non-core

Key Parameters

Headcount : 2206

Revenue : R 1 946m

Cost Base : R 1 971m (Excl. Materials &

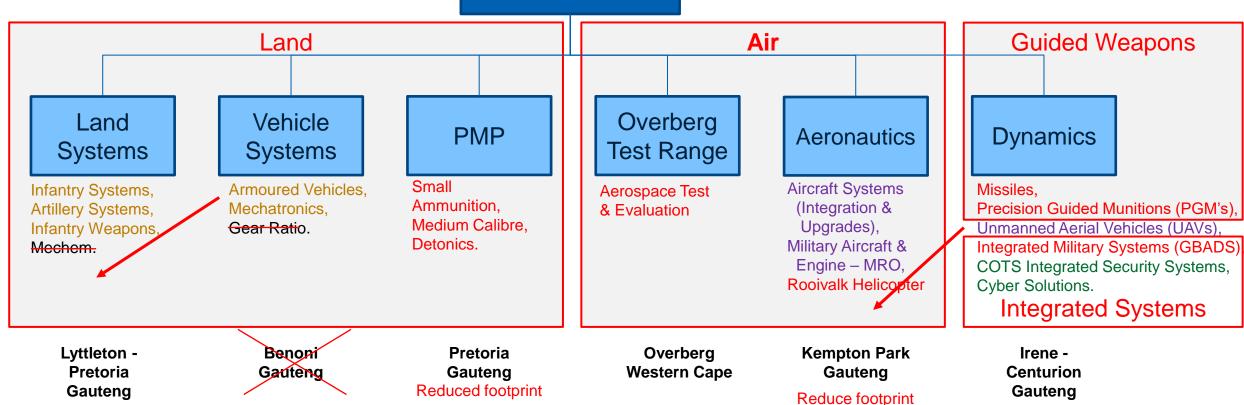
Subcontracts)

Net margin : -39%

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ANNEXURE Z - TRANSITION TO A CONSOLIDATED & RESTRUCTURED DENEL

DENEL SOC



Sovereign Capability

Sovereign & Strategic Capability

Strategic Capability

Growth Capability

Non-core

Key Parameters

Headcount

: R 2 756m Revenue

Cost Base

Net Margin

Productivity

: 10%

: 3:1 (targeting 5:1)

Relocate (consider)

: R 1 469m (Excl. Materials & Subcontracts)

Reduced footprint

: 1 316 - 80% are core technical skills to retain critical mass

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ANNEXURE **Z** - KEY STRUCTURAL INITIATIVES

The proposed future structure for Denel's core capabilities is to have a direct link to the dimensions of defence with a Land, Air and more complex Integrated Systems grouping to exploit new opportunities and emerging technologies. Hence the logical consolidation of Land and Air to improve efficiencies, remove redundancies and level over the gaps in capabilities.

Besides the exiting of non-core / unprofitable business which is already in progress, and the obvious benefits expected from a reduced executive structure, shared support services, standardised policies & processes, and reduction footprint and other overheads, other key structural impact initiatives are as follows:

The <u>relocation of the DVS capability</u> to the Lyttleton DLS facilities is **to capitalise on the significant shortage of skills in the DVS capability, avoid the urgent backlog investment in infrastructure and facility refurbishment required in Benoni by relocating into appropriate underutilised facilities in the Lyttleton campus. The merging of capabilities within the Land facilities <u>will allow for consolidation of the overheads and scarce resources</u>. The <u>onceoff cost to relocate and restore the DVS capability at the Lyttleton facility is estimated to be around R46m</u> with an <u>annualised benefit of R68m</u> and a return from the <u>sale of the property expected to be approximately R80m</u>.**

The <u>relocation of the UAVs capability</u> to the Kempton Park based Air facilities initiative is **to capitalise on the significant overlap in airborne platform capabilities between Aeronautics and Dynamics (UAVs), solve skills shortages in the DD (UAVs) capability and consolidating on one site, thereby also freeing up the Irene footprint for the property optimisation initiative. The once-off cost to relocate and restore the UAVs capability at the Kempton facility is estimated to be +/- R3m with a return from the property expected at R40m. An overall reduction of the Irene footprint is expected to save / earn up to R60m pa going forward.**

The <u>separation of the Guided Weapons capabilities</u> of missiles and precision guided munitions is to enable a focused protection and restoration of the severely depleted capability to enable the development of the processes that are required to bring in the scarce leadership and critical skills, partner and contract for urgently required capabilities that are available in industry and secure the urgently needed external funding to return to viability.

The <u>lifting of the Integrated Systems capability</u> out of Dynamics is to ensure that the efficiencies and performance in the <u>existing Integrated Systems</u> programmes are protected and able to remain agile in order to expedite targeted opportunities in complex integrated systems growth area, develop knowledge in new advanced technologies emerging in the defence sector, and diversify its integration capabilities towards non-defence security opportunities offered by other SOEs and in the commercial market.

CONSOLIDATED & RESTRUCTURED DENEL - OPERATING MODEL

Core skills allocated to the structure to maintain a critical mass for all key capabilities to execute programmes, partner with industry and ramp-up as operational requirements dictate.

Denel SOC

Holding Company Concept (R&D, Innovation, IP **Development & Integration)** **Denel Associates & Subsidiaries**

Approved JULY 2022 **Rheinmetall Denel Munitions (Large) Barij Dynamics (UAE) (PGM's) Hensoldt Optronics (SA)**

Commercial

Business Development, IP Registry & Management, Offset Management, Compliance and Properties

Guided Weapons

Innovation, Design, Engineering, Modelling, Upgrades, Assembly, **Test and Support** Restore core and rebuild

Key Products / Systems

Missiles and Precision Guided Munitions (PGM's) supply and support

Land

Research & Development, Innovation, Design, Engineering, Manufacturing, Assembly, Test & Support Strengthen core and diversify

Key Products / Systems

Infantry, Artillery, Armoured Vehicles, Mechatronics and Infantry Weapons Products supply & support.

Small Weapons Ammunition & Medium Calibre Munitions supply.

Air

Research & Development, Innovation, Design, Engineering, Integration, Upgrades, CAW & MRO Strengthen core and grow

Key Products / Systems / Services

Military Aircraft & Engine MRO, Aircraft Systems Integration & Upgrades, Rooivalk Helicopter, Unmanned Aerial Vehicles, Aerospace Test & Evaluation (@OTR) and other Aerospace products and support

Integrated Systems

System Level: Design, Engineering, Integration, T&E, ILS, **Commissioning and Support** Diversify to Commercial / SOEs

Key Products / Systems

Complex Integrated Systems - Military (eg GBADS), COTS Security Systems and Cyber Solutions supply and support

Shared Services

Human Resources, Financial Services, Legal Services, Risk / SHEQ / Configuration, Business Development, Supply Chain, Communications, ICT Services

Model built on a foundation of standardised Governance, DoA, Policies, Practices, Standards and Business Management Systems

Industry involvement and development through supply chain with PPPs for lower level production, manufacturing and support

NEW CUSTOMER / MARKET FACING OPERATING MODEL



DENEL'S STRATEGIC APPROACH - WHERE ARE WE

Secure Shareholder funding

- Finalize and implement formal process of restructuring.
- Right size resources and facilities to orders plus critical skills for high probability opportunities.

STABILISE

S189
Planned
Completion
end Sep 22
S189
Latest
Forecast
end Jun 23

SUSTAIN

- Secure existing customer base and revenue
- Implement new cost saving initiatives
- Formally combine and structure the new divisions, align and prepare processes, business systems, governance and policies.

Planning and initiation

Implementation

MTBPS Funding

Planned Nov 22

Integrated and continuous turnaround process

Note: Process stalled in transition from "Stabilise" to "Sustain" due to recap delays to support Denel's cashflow (received end Mar 23 vs Nov 22) and completion of S189

Develop:

Restore reputation and value

Received Mar 23 (Conditional)

- Joint Ventures;
- Contracting Partnerships;
- Marketing Agreements;
- Smart Partnerships, etc

The next year

- Conclude the S189 process
- Formalisation & migration to new structure
- Populate structure / fill critical vacancies
- Build the leadership and capacity
- Secure new orders
 - Growth trajectory emerging
- Identify and secure new revenue streams
- Implement operational efficiencies to drive productivity improvement
- improve management & commercial skills and governance.
- Focus on process and performance improvements

GROW



Develop SEPs with:

- Shareholder support
- DoD support
- Government Support

31 May 2023

31 Jul 2023

31 Aug 2023

31 Dec 2023

31 Mar 2024

31 Jul 2024



TALENT MANAGEMENT

SHAREHOLDER COMPACT

DENEL TURNAROUND STRATEGY-CORPORATE PLAN DENEL HR STRATEGY

PEOPLE PHILOSOPHY

Build a sustainably profitable organisation of diverse, capable and and high performing people, to secure the future.

HR & TRANSFORMATION PURPOSE

To deliver sustainable fit-for-purpose business solutions to enable business productivity improvement and delivery of our Turn-around strategy

1

BUSINESS STABILITY & PRODUCTIVITY IMPROVEMENT

Enable & Support the Denel Business Turnaround Strategy - Efficient & Effective Programmes Management

Exit Non Core Business areas

Maintain stable labour environment and strengthen employee engagement to improve productivity

Maximize value of core business areas

EBIT: Cost Reduction (Labour Cost, Contractor, Travelling 2%)

ORGANISATIONAL CULTURE TRANSFORMATION

(2)

Enable Culture Transformation

Cultivate a Culture of High Performance (Improve Order Intake & Optimise Property Portfolio)

Develop a Governance & Ethics culture (Incl.BBBEE, EE & Diversity and Inclusion)

Restore the Denel Brand, Employee Engagement and Morale.

LEADERSHIP & TECHNICAL CAPABILITY DEVELOPMENT

3

Develop leadership capability and capacity to drive performance improvement and culture transformation.

Develop core Technical capability to secure the Future of Denel.

Develop strategy & Effectively Operationalise Talent, Learning & Succession Management Structures for Denel.

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ONE DENEL HR & TRANSFORMATION TEAM DELIVERING SUSTAINABLE HUMAN CAPITAL SOLUTIONS

FIT FOR PURPOSE HR POLICIES, PROCEDURES AND DATA MANAGEMENT

HR GOVERNANCE, ROLES, CAPABILITIES AND TECHNOLOGY ENABLEMENT

ENABLERS

STRATEGY

VALUES Performance Integrity Innovation Caring Accountability

DENEL HR STRATEGY

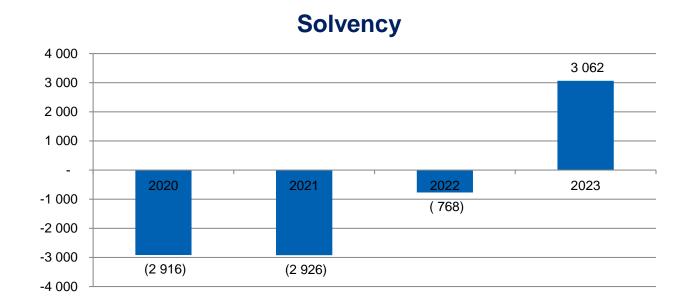
- The HR Strategy has a strong focus on reframing Denel on the correct skills sets
- To this end there is both a requirement in gaining external skills and maximizing skills internally
- An Integrated Talent management strategy has been developed to illustrate how various key elements will flow into each other
- This includes the National imperatives, and other macro influences to internal processes
- The Denel Technical Academy is being reorganized to be able to fulfill many of the learning initiatives identified.





DENEL LIQUIDITY AND FUNDING







- Since FY2020, Denel had remained insolvent and with poor liquidity position
- During FY2021, F2022 and FY2023 Denel received R416m, R3.03bn and R205m for the repayment of bonds against the guarantees issued by the government.
- Whilst this improved the solvency position, it did not address the operational challenges it faced until the unbundling of its Medical Benefit Trust (DMBT) and the recap both received in FY2023.
- The DMBT and recap received allowed Denel to successfully defend liquidation applications by suppliers (e.g. SAAB Grintek) and asset attachments by unions and employees.



DENEL LIQUIDITY - FUNDING

Denel Funding Requirement	Recapitalisation	Recapitalisation
	utilisation	utilisation after
	original request	DMBT application
Business Case Critical Funding Requirement to Stabalise	977	628
Restructuring Costs	577	405
DMTN payment	0	100
Working Capital requirement	400	123
Business Critical Funding Requirement for Growth and sustainability	900	900
Further Optimisation Restructuring Cost	180	180
Critical Capex	120	120
Strategic Resource Operational Maintenance	280	280
Growth Working Capital Requirement	320	320
Total business case funding requirement to financial sustainability	1877	1528
Current and Legacy Obligations	3323	2772
Legacy obligations (Airbus, DRC, Chad, T5, overdraft, onerous contracts & o	521	521
Armscor HY Loan & Creditors	600	600
Trade Creditors	963	753
Operational cash losses 2022/23 before implementation of Restructuring	102	0
Arrear Employee Obligations (PAYE obligation relocated to SARS)	908	75
Exit of loss making contracts - performance guarantees, pre-payments and	118	118
SARS	111	705
Total recapitalisation and funds from sale of non-core assets	5200	4300

- **Recapitalisation required** for turnaround plan amount to **R5.2bn**, through recapitalisation of R3.4bn and the sale of non-core assets of R1.8bn.
- **R992m received** in August 2022 through unbundling of the DMBT utilised mainly on working capital to restart operations and normalise labour relations
- The **stabilisation phase** was largely completed and **implemented** with this funding
- Recapitalisation funding of R3.4bn received in March 2023 of which R605m spend to date mainly in operations, restructuring and towards legacy obligation e.g. Venezuela, SARS payment plan
- This has allowed significant **progress** to be made on implementation of the **sustainability phase** of the turnaround plan.
- The balance of the funds will largely be spend to clear legacy obligations and support the growth phase of the plan



Scenario 1 - Full Recapitalisation and sa	ale of non	-core ass	ets - Corr	orate Pla	ın			Nov	Dec	Jan	Feb
Consolidated Cashflows with strategic overlay											
	Apr	May	June	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb
Opening cash balance	3 369 457	1 691 801	1 279 996	1 047 950	1 143 486	1 821 514	2 058 150	1 926 401	1 698 788	1 543 789	1 389 239
Net out/inflow from operations	(32 656)	(61 805)	(37 046)	(29 464)	(58 972)	(36 364)	(21 749)	(45 613)	(12 999)	(12 550)	(57 303)
*Recapitalisation Release	(1 515 000)		177 000	327 000	564 000	338 000	109 000				
Overdue obligations - creditors/SARS/Legacy/restructuring	(130 000)	(350 000)	(466 000)	(376 000)	(227 000)	(259 000)	(219 000)	(182 000)	(142 000)	(142 000)	(142 000)
Non-core asset planned inflow			94 000								
Non-core asset planned inflow						194 000					
Non-core asset planned inflow				174 000							
Non-core asset planned inflow					400 000						
Closing Cash Flow	1 691 801	1 279 996	1 047 950	1 143 486	1 821 514	2 058 150	1 926 401	1 698 788	1 543 789	1 389 239	1 189 935
Total legacy obligations to be paid by 31 March 2024 R	2,739m		_							_	_
*Recapitalisation Release - Funds that is ringfenced and	d can be relea	sed on sale o	of non core a	ssets							

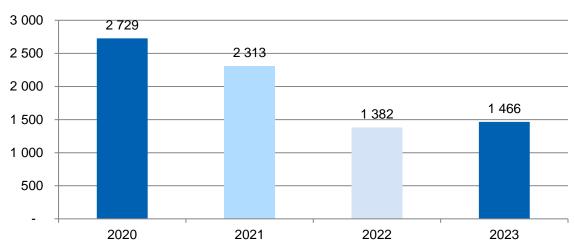




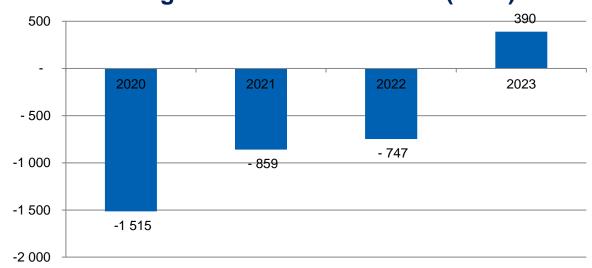
STATUS ON ANNUAL REPORTS



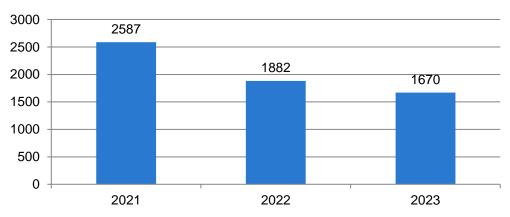




Earning before interest and tax (EBIT)



Headcount



- Denel operations have seen a reduction over the last 3 5 years.
 - The revenues have declined by 46% with headcount at 1670 as the end of FY2023.
 - Denel has reported preliminary result of R390m EBIT in FY2023 mainly as result of the DMBT funds received.



	STATUS ON OUTSTANDING ANNUAL REPORTS
FY2020/21	Submitted 30 November 2022 to AGSA for audit
FY2021/22	Submitted 31 January 2023 to AGSA for audit
FY2022/23	Submitted 31 May 2023 to AGSA for audit

- Timeous submission of annual financial statements for FY2021 and FY2022 was not achieved due
 to the high turnover of personnel in Denel as a result of non-payment of salaries. Furthermore,
 AGSA was unable to commence with the audit until some payment was made as it was owed fees
 from the previous years.
- Upon receipt of payment in March 2023, the AGSA has commenced with the audit of all three years.
 The date of completion of these audits will be communicated at the end of June 2023 and thereafter will advice on the expected tabling of all three annual reports.





FY2022/2023 – IRREGULAR EXPENDITURE



Irregular Expenditure- R3.28bn

Includes entities liquidated (R1.01bn; 31%) or in process of being liquidated LMT R0.76bn & AEROSTRUCTURES R0.25bn

Prior to FY17/18- R1.54bn (E&Y) Report incomplete due to lack of available documentation for LMT & AEROSTRUCTURES= R0.76bn/49%)

FY17/18 to FY22/23 R1.74bn

Deviation from Competitive Bidding

R1.80bn (55%)

Expansions/ Variation of Orders

R0.43bn (13%)

Evaluation criteria not adequately specified or applied

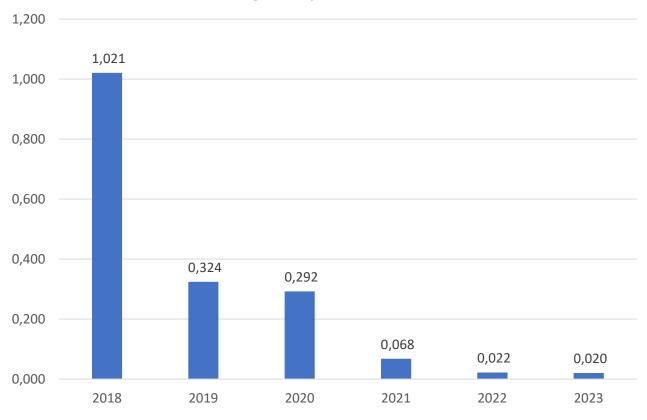
R0.36bn (11%)

Other (Bids not adequately approved, contracts not signed, declaration of interest, Tax Clearance, AG Findings) (R0.69bn (21%)



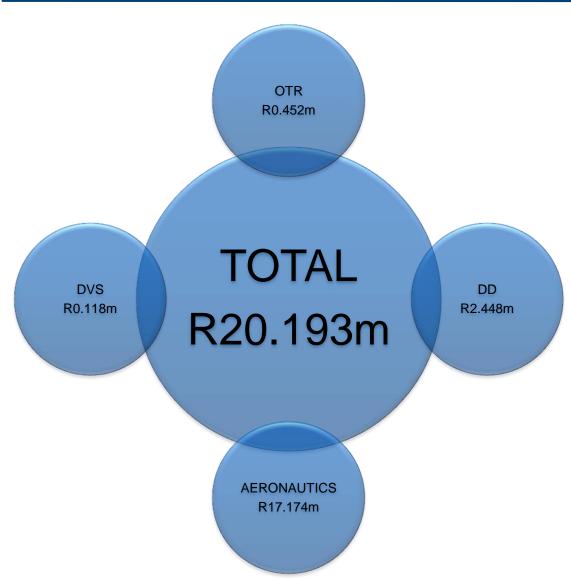
IRREGULAR EXPENDITURE INCURRED – R3,28bn (PY: R3,26bn)

Irregular Expenditure (Rbn)



- Annual incurred irregular expenditure decreased by 98% since April 2018.
- Investigations will be conducted and to be completed by the end of FY23/24.
- Fit-for-purpose structure as part of the Turnaround strategy includes an Audit & Compliance Unit for Supply Chain tasked to prevent Irregular Expenditure
- Consequence management requires significant improvement as well as processes for reviewing all potential IE.





The main contributor/transgression categories for Irregular Expenditure are attributed to:

- 1. Deviation from Competitive Bidding Process- **R9.6m**
- 2. Tax Clearance Certificate not Obtained-R10.17m

No fraud, corruption and/or other criminal activities related to these transactions were reported.

Denel is re-establishing its Loss Control Committee to initiate the determination and assessment principles as per the Irregular Expenditure Framework to adequately deal with its Irregular Expenditure portfolio.





INVESTIGATIONS



MATTER	Status update on VR Laser matter
Contract Value	R356m
Offence	Fraud, corruption, PFMA
Summary	Improper or unlawful conduct by Denel officials or employees in respect of the contracting or awarding without procurement process being followed. The appointment of VR Laser was unlawful and invalid in terms of section 2 of the constitution, because the procurement process was not compliant with applicable prescripts regulating public sector procurement.
Action to date	1 disciplined, found guilty and was summarily dismissed Court papers to declare the three contracts concluded between Denel and VR Laser illegal are being handled by the SIU



MATTER	Procurement of Chassis without following due process (ENNE 7)
Contract Value	R69m
Offence	Fraud, corruption, PFMA
Summary	Improper or unlawful conduct by Denel officials or employees in respect of the contracting or awarding through confinement without procurement process being followed.
Action to date	Disciplinary action against current employees completed. None was found guilty.





MATTER	Status update on the establishment of Denel Asia
Contract Value	HKD1,444.11 (Hong Kong Dollars)
Offence	PFMA
Summary	Improper establishment of a foreign entity without following due process.
Action to date	It was established that the entity did not begin trading and has been deregistered in June 2022. GCEO resigned before disciplinary process could be instituted. Delinquency application against the previous board chair has been prepared.



MATTER	Status update on the awarding of Denel Bursaries
Contract Value	R2,8m
Offence	Denel Policy, PFMA
Summary	The awarding of the bursary for the training of pilots to three students and did not follow Denel Policy in doing so.
Action to date	Legal action was taken against four former Denel executives, summons were issued and served on three of the four executives. The attorneys of record in this matter could not serve on one even after services of a tracing agent were used. The other three executives have defended the matter and filed their Pleas. The action against these executives is instituted against them jointly and severally.
	The SIU has since negotiated a settlement with Mahumapelo's Attorneys for the repayment of bursary monies allocated Mr Mahumapelo over a period of 36 months. There is, however, no settlement agreement in respect of the other two student beneficiaries. The matter is pending an NPA decision
	The matter is pending an in A decision



MATTER	Payment of Technical Advisor – (Chad contract)
Contract Value	USD720,000
Offence	Fraud, PFMA, Corruption
Summary	Payment was made to the Technical Advisor without tangible services being provided.
Action to date	4 employees disciplined, 2 were found guilty with 1 final written warning and 1 written warning
	The divisional CFO resigned on the eve of the disciplinary process.



MATTER	Intellectual Property arrangements with Barij Dynamics
Contract Value	R328m
Offence	PFMA, fraud, corruption
Summary	Improper transfer of IP to Edge Halcon (Edge is the majority shareholder in Barij Dynamics)
Action to date	1 employee disciplined and dismissed. Possible criminal investigations being conducted by the SIU.



MATTER	Acquisition of Denel Vehicle Systems
Contract Value	R855m
Offence	Governance
Summary	The former executives did not obtain the necessary approvals for the funding of the acquisition.
Action to date	Denel received a legal opinion from senior council which indicated that since the matter has prescribed, Denel will not be able to recover the amounts from the previous executives.



MATTER	Procurement of legal services
Contract Value	R10m
Offence	PFMA
Summary	Improper or unlawful conduct by Denel officials or employees in respect of the contracting or awarding without procurement process being followed. Khampa was not listed on Denel's legal panel. The GCEO and board chair directed the process without the involvement of the legal department.
Action to date	GCEO resigned before disciplinary process could be instituted. Delinquency application against the previous board chair has been prepared. The matter is further investigated by the SIU.



THANK YOU!

