



higher education  
& training

Department:  
Higher Education and Training  
REPUBLIC OF SOUTH AFRICA



Northlink  
College

# NORTHLINK COLLEGE PROFILE

2023 Theme: **Good to Great!**



# ABOUT US

# WHAT WE EXEMPLIFY



## Our Mission

To provide relevant, accredited Education and Training which will address the Skills and Developmental needs of clients.



## Our Values

Ensure that innovation, creativity and responsiveness remain our driving force. Promote a culture of integrity, loyalty and mutual trust. Be accountable, transparent and promote equality. Dedicated to quality and client satisfaction. Entrench teamwork and a culture of life-long learning. Committed to affordability and accessibility for all learners.



## Our Vision

The leading provider of Education and Training Excellence.

# GEOGRAPHIC LOCATION

Northlink is an urban college situated in the Northern Metropole of the City of Cape Town, Western Cape.



The College has **7** campuses all within a 30 km radius

# OUR COLLEGE BACKGROUND

## CORE BUSINESS – Education and Training



**7 Campuses** - Belhar, Bellville, Goodwood, Parow, Protea, Tygerberg and Wingfield

### Specialising in courses:

Business Studies, Utility Studies, Mechanical, Automotive, Electrical and Civil and Construction Engineering fields ranging across 90 programmes including Occupational programmes (Skills, Learnerships, Apprenticeships)

# ACCREDITATION

# ACCREDITATION

The goal of accreditation is to ensure that institutions of higher education meet acceptable levels of quality.

## Skills Development Provider Accreditation: QCTO

Occupational Certificate: Welder  
Occupational Certificate: Boilermaker  
Occupational Certificate: Early Childhood Development  
Occupational Certificate: Millwright  
Occupational Certificate: Electrician  
Occupational Certificate: Hairdresser  
Occupational Certificate: Fitter and Turner  
Occupational Skills Programmes: Coded Welder  
Occupational Certificate: Shielded Welder  
Occupational Certificate: Computer and Digital Support Assistant  
Occupational Certificate: Motor Mechanic  
Occupational Certificate: Diesel Mechanic  
Occupational Certificate: Panelbeater  
Occupational Certificate: Vehicle Painter  
Occupational Certificate: Mechanical Fitter  
Occupational Certificate: Plumber  
Occupational Certificate: Carpenter  
Occupational Certificate: Bricklayer

## Skills Development Provider Accreditation: SETA

National Certificate: Mechatronics L2  
National Certificate :Mechatronics L3  
National Certificate :Community House Building L2  
National Certificate: Building and Construction L3  
National Certificate: Wholesale and Retail Operations L2  
National Certificate: Wholesale and Retail - Sales L3  
National Certificate: Wholesale and Retail -Retail Supervision L4  
General and Education Certificate: Adult Education and Training L1  
National Certificate : Theology and Ministry L2  
GETC: Ancillary Health Care L1  
National Certificate: New Venture Creation L2  
National Certificate: Hairdressing L2  
National Certificate: Hairdressing L3  
National Certificate: Hairdressing L4  
National Diploma: Fitness L5  
National Certificate: Fitness L5  
National Certificate: Club Professional Golfing L5  
National Certificate: Sport Management  
Further Education and Training: Performing Arts  
Further Education and Training Certificate: Information Technology :  
Technical Support

## Trade Test

Fitter  
Fitter and Turner  
Turner  
Printer Mechanic  
Toolmaker  
Electronic Equipment Mechanician  
Welder  
Boilermaker  
Motor Mechanic  
Diesel Mechanic  
Diesel Fitter  
Automotive Electrician  
Spraypainter  
Automotive Body Repairer  
Carpenter  
Joiner  
Bricklayer  
Electrician  
Painting and Decor  
Plumber

# GOVERNANCE



### **Performance in terms of its statutory functions, explained in section 10(1)-(3) of the CET Act:**

- Northlink TVET College Council performance and functions are 100% in compliance to Section 10(1)(3) of the CET Act as well as the DHET Recommended Council Operating Procedures. The Donor Function is currently vacant, as well as the Academic Staff representative. The college is in the process of recruiting candidates for these vacancies.
- Northlink College Council established the Sub-Committees, namely: Academic Board; Employment Committee; Finance, Audit and Risk Committee; as well as the Planning and Resource Committee.

# Governance – Demographics and Composition



**MALE 7**  
**FEMALE - 8**

## Composition

Ministerial Appointees 5

External Appointees 4

Internal Appointees 5

SRC Representatives 2



# **COLLEGE MANAGEMENT**

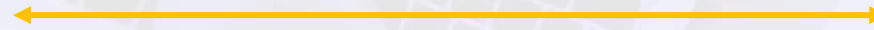
# OVERVIEW - COLLEGE EXECUTIVE MANAGEMENT



**CEO/ Principal**  
XOLELO BRIAN PHIKE



**Assistant Director: Quality Assurance & Planning**  
CHANTAL LINCOLN



**Chief Financial Officer**  
YOLANDELENE POTGIETER



**DP: Corporate Services**  
MUZI MATHE



**DP: Academic Services**  
RULAINE CUNNINGHAM



**DP: Registration Services**  
SANDRA RAUBENHEIMER

# *Management – Composition of Broad College Management*

## **7 Campus Managers**

**(Belhar, Bellville, Goodwood, Parow, Protea, Tygerberg, Wingfield)**



## **18 Assistant Directors**

**(In the Different Divisions: Office of the Principal, Academic Services, Registration Services, Corporate Services & Financial Services)**

# Staff Demographics – Equity Profile



24%	●	176 African
61%	●	441 Coloured
14%	●	104 White
1%	●	5 Indian

# Staff Demographics – Equity Profile

43%



311 Male Staff



57%

415 Female Staff

## Employment Equity for Women in Management



14 Males

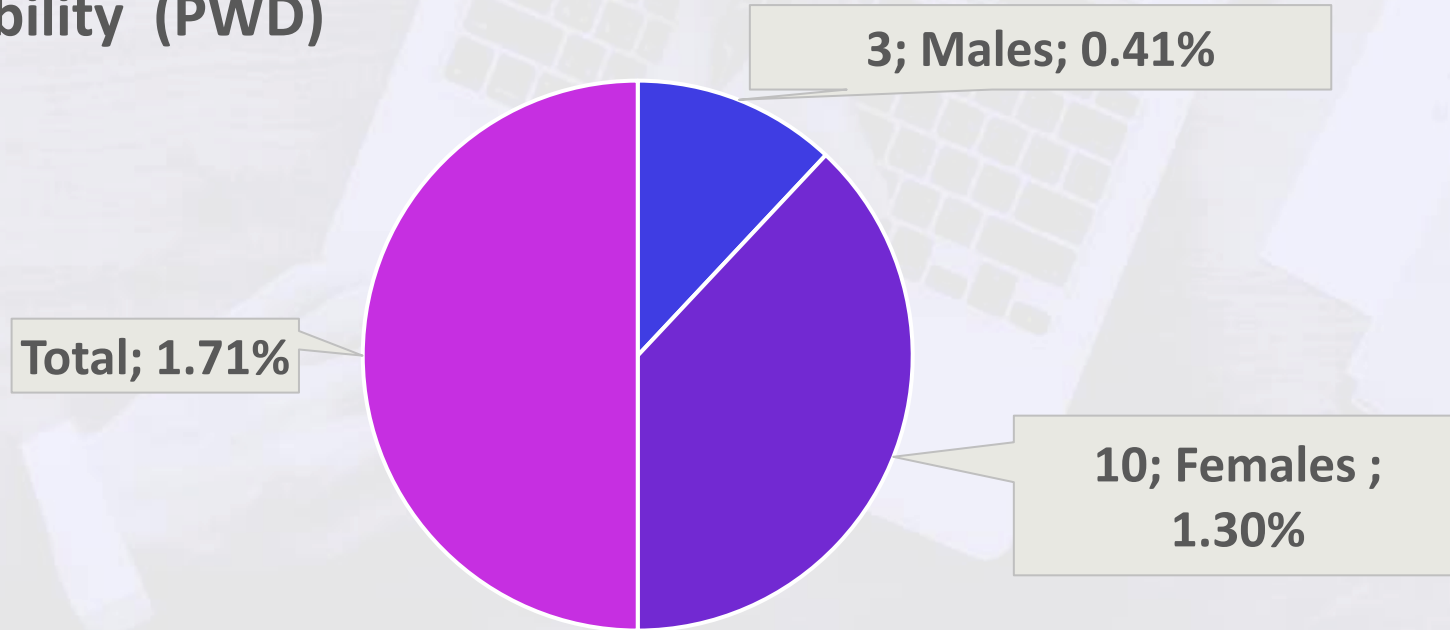


13 Females

*NOTES: The Senior Management category, for the purpose of this report includes all assistant directors, campus managers, and executive management. The women in management constitute 48% at Northlink TVET College.*

# Staff Demographics – Staff with Demographics

## Staff with Disability (PWD)

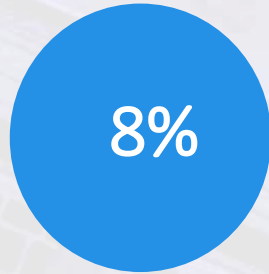
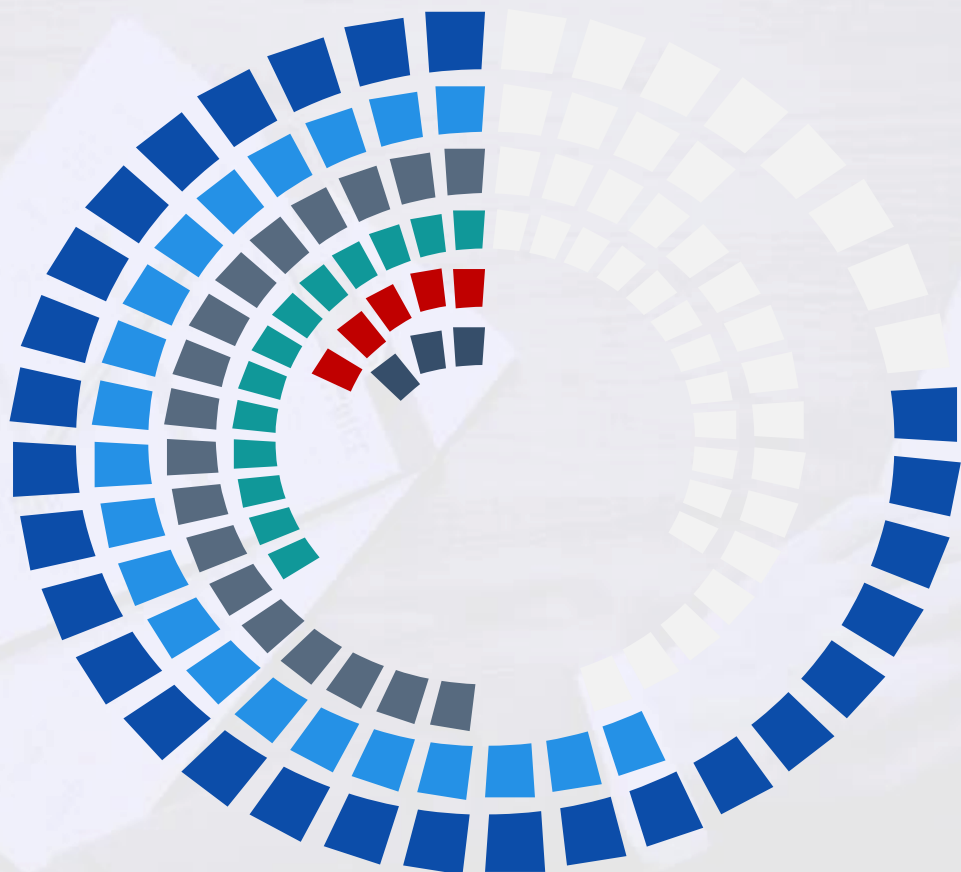


■ Males ■ Females ■ Total

*NOTES: 13 staff with disabilities*



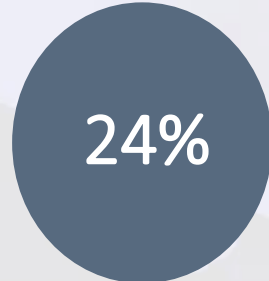
# Staff Demographics - Age



20 – 30 years



31 – 40 years



41 - 50 years



51 – 60 years



60 years - above

## Staff Vacancies

### NORTHLINK TVET COLLEGE STRUCTURE (PPN) AS AT 01 JUNE 2023

Number	SITE	In Post	Vacancies	Total Estab
1	Central Office	119	4	123
2	Goodwood	23	1	24
3	Tygerberg	103	10	113
4	Parow	66	8	74
5	Bellville	42	6	48
6	Belhar	56	6	62
7	Wingfield	39	6	45
8	Protea	60	4	64
<b>Total Establishment</b>		<b>508</b>	<b>45</b>	<b>553</b>

## Staff Vacancies

<b>NORTHLINK PROGRESS REPORT ON VACANCIES AS AT 01 JUNE 2023</b>			
<b>Number</b>	<b>Categories</b>	<b>Progress to Date</b>	<b>Comments</b>
1	Awaiting Approval from DHET	7	Outside Principal delegation
2	Advertised	21	Closing date (between 15 – 26 June 2023)
3	Re- Advertised	17	Closing date (between 15 – 26 June 2023)
<b>Initial Total Vacancies on PPN</b>		<b>45</b>	

# Staff Vacancies

## Total = 45

### REPORT ON TOTAL VACANCIES AS AT 01 JUNE 2023 IN LINE WITH THE 2022 APPROVED STRUCTURE (PPN)

Categories	Number of Vacancies	Salary Level/Post Level	Comments/Progress
Assistant Director and Head of Administration	7	Salary Level 9 - 10	<ul style="list-style-type: none"> <li>▪ ASD: Office of the Principal advertised.</li> <li>▪ ASD: SCM awaiting approval by the DHET.</li> <li>▪ ASD: Management Accounting awaiting approval by the DHET.</li> <li>▪ ASD: TVET MIS awaiting approval by the DHET.</li> <li>▪ Head of Administration, 3 Posts awaiting approval by the DHET.</li> <li>▪ Positions are outside the delegation of the college.</li> <li>▪ Requires approval from the DG.</li> <li>▪ Approval granted late for the advertisement Head of Administration by the DHET.</li> <li>▪ Acting appointments made.</li> </ul>
Head of Department – Business Studies	1	Post Level 3	<ul style="list-style-type: none"> <li>▪ Assessment required relating to programme to be used.</li> <li>▪ The college confirmed programme as Online Learning at Goodwood Campus.</li> <li>▪ New Post.</li> <li>▪ Advertised.</li> </ul>

# Staff Vacancies

## REPORT ON TOTAL VACANCIES AS AT 01 JUNE 2023 IN LINE WITH THE 2022 APPROVED STRUCTURE (PPN)

Categories	Number of Vacancies	Salary Level/Post Level	Comments/Progress
Head of Department – Engineering Studies	2	Post Level 3	<ul style="list-style-type: none"> <li>▪ Advertised on 23 September 2022.</li> <li>▪ Re-advertised on 24 October 2022.</li> <li>▪ Re-advertised 30 November 2022.</li> <li>▪ Could not attract candidates that meet the minimum criteria.</li> <li>▪ Minimum Criteria reviewed on 08 May 2023.</li> <li>▪ Re-advertised 16 May 2023.</li> <li>▪ Acting appointments made.</li> </ul>
Senior Lecturer – Engineering Studies	10	Post Level 2	<ul style="list-style-type: none"> <li>▪ Advertised on 23 September 2022.</li> <li>▪ Re-advertised on 24 October 2022.</li> <li>▪ Re-advertised 30 November 2022.</li> <li>▪ Could not attract candidates that meet the minimum criteria.</li> <li>▪ Minimum Criteria reviewed on 08 May 2023.</li> <li>▪ Re-advertised 16 May 2023.</li> <li>▪ 4 new positions as per approved PPN structure.</li> <li>▪ 2 Acting appointments made.</li> </ul>
Senior Lecturer – Business Studies	3	Post Level 2	<ul style="list-style-type: none"> <li>▪ Senior Lecturer: Public Management advertised 01 August 2022.</li> <li>▪ Appointment made, however official resigned effective 28 February 2023.</li> <li>▪ Senior Lecturer: Public Management Re-advertised on 03 February 2023.</li> <li>▪ No suitable candidate could be identified.</li> <li>▪ Senior Lecturer: Public Management Headhunted process 29 March 2023. Yielded no successful candidate.</li> <li>▪ Senior Lecturer: Public Management Re- advertised on 02 June 2023.</li> <li>▪ Senior Lecturer: Safety in Society and Senior Lecturer EBM panel to reconvene. Interviews due 08 June 2023.</li> </ul>

# Staff Vacancies

## REPORT ON TOTAL VACANCIES AS AT 01 JUNE 2023 IN LINE WITH THE 2022 APPROVED STRUCTURE (PPN)

Categories	Number of Vacancies	Salary Level/Post Level	Comments/Progress
Lecturers – Business Studies	16	Post Level 1	<ul style="list-style-type: none"> <li>▪ Advertised 18 January 2023 (Internal Advertisement).</li> <li>▪ Internal candidates did not meet minimum criteria.</li> <li>▪ 10 Re – advertised out of 25 positions advertised.</li> <li>▪ 6 positions include 4 promotions, 1 resignation and 1 death case.</li> <li>▪ Advertised on 17 May 2023 (open vacancy).</li> <li>▪ Contract staff appointed.</li> </ul>
Lecturers – Engineering Studies	2	Post Level 1	<ul style="list-style-type: none"> <li>▪ Advertised on 23 September 2022.</li> <li>▪ Re-advertised on 24 October 2022.</li> <li>▪ Re-advertised 30 November 2022.</li> <li>▪ Could not attract candidates that meet the minimum criteria.</li> <li>▪ Re-advertised 16 May 2023.</li> </ul>
Supervisor: Cleaning Services	1	Salary Level 4	<ul style="list-style-type: none"> <li>▪ DHET employee. Dismissal.</li> <li>▪ Advertised on 08 February 2023 (Internal advertisement).</li> <li>▪ Advertisement yielded no candidate.</li> </ul>
Receptionist	1	Salary Level 4	<ul style="list-style-type: none"> <li>▪ Resignation with immediate effect on 26 April 2023.</li> </ul>
Handyman	2	Salary Level 3	<ul style="list-style-type: none"> <li>▪ 1 vacancy advertised on 28 February 2023 (Internal Advertisement)</li> <li>▪ Candidates did not meet minimum requirements.</li> <li>▪ 1 Resignation 28 February 2023.</li> </ul>

# **TEACHING AND LEARNING**

# TRAINING FOOTPRINT

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The majority of Northlink's formal programmes are accredited by the Department of Higher Education and Training (DHET) and UMALUSI. The college is in the process of applying for accreditation to offer QCTO qualifications.

## BELHAR

- CIVIL & CONSTRUCTION AND ELECTRICAL TRADES,
- RENEWABLE ENERGY

## BELLVILLE

- MOTOR TRADES
- AUTOMOTIVE DIESEL/PETROL MECHANICS, PANELBEATING & SPRAY PAINTING, BOILERMAKING, WELDING

## WINGFIELD

- MECHANICAL ENGINEERING TRADES:
- FITTING AND TURNING, TOOL, JIG & DIE MAKING, CNC MACHINING, FITTING AND MACHINING, ELECTRONICS, MECHATRONICS

## GOODWOOD

- EARLY CHILDHOOD DEVELOPMENT
- DISTANCE LEARNING
- ONLINE TEACHING AND LEARNING IN BUSINESS STUDIES AND ENGINEERING STUDIES



# TRAINING FOOTPRINT

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The majority of Northlink's formal programmes are accredited by the Department of Higher Education and Training (DHET) and UMALUSI. The college is in the process of applying for accreditation to offer QCTO qualifications.

## PAROW

- LEGAL SECRETARY
- MEDICAL SECRETARY
- SAFETY IN SOCIETY,
- HAIR & BEAUTY,
- OFFICE ADMIN,
- PRIMARY HEALTH,
- WHOLESALE & RETAIL,
- ANCILLARY HEALTH

## PROTEA

- CLOTHING PRODUCTION
- FINANCE
- HOSPITALITY
- MARKETING
- TOURISM
- ASSISTANT CHEF

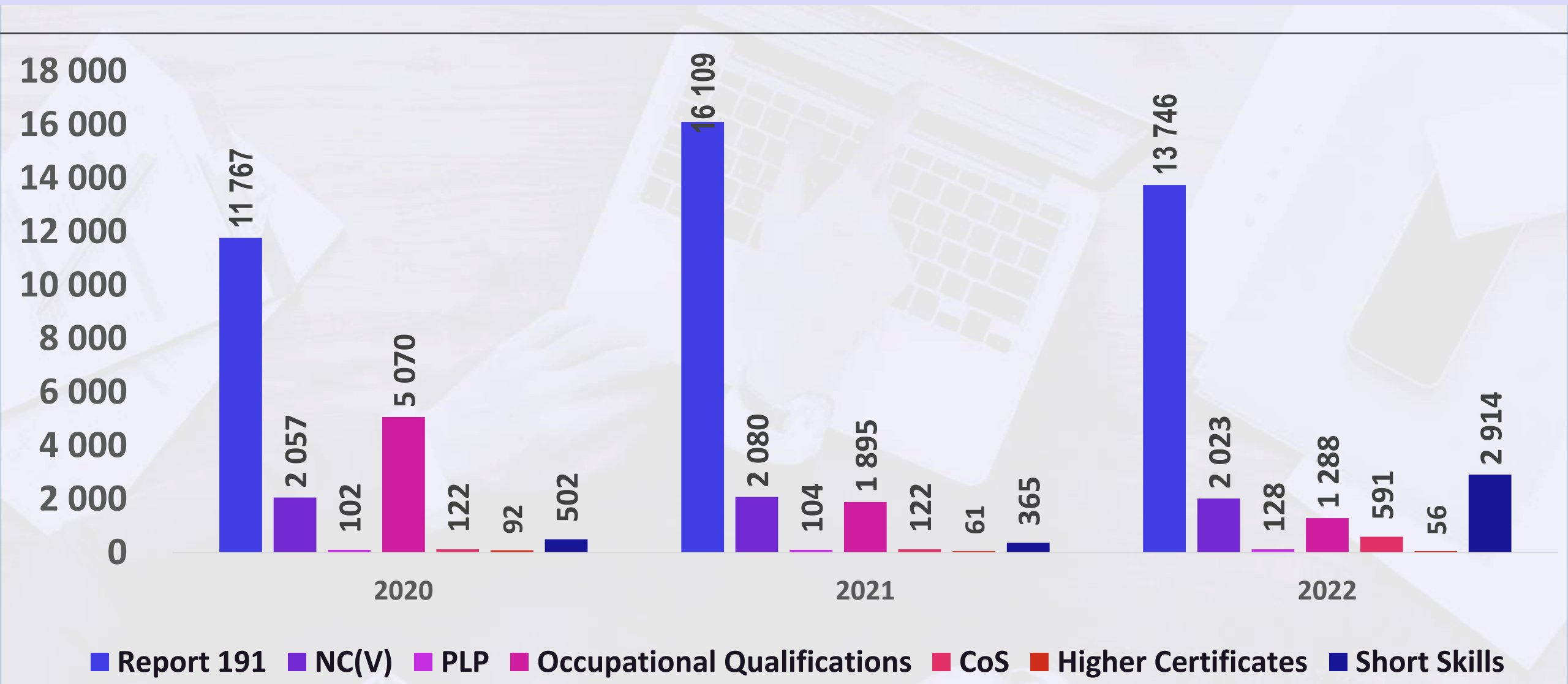
## TYGERBERG

### BUSINESS STUDIES:

- TOURISM, HOSPITALITY, PERFORMING ARTS, SPORT, IT, FINANCIAL MANAGEMENT, MARKETING, ETC.
- LEVEL 5 – IT (CPUT)
- PART-TIME BUSINESS STUDIES (S1) N5 & N6

<b>Number of Students Enrolled in Different Programme Types</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
<b>Report 191</b>	11 767	16 109	13 746
<b>NC(V)</b>	2 057	2 080	2 023
<b>PLP</b>	102	104	128
<b>Occupational Qualifications</b>	5 070	1895	1288
<b>Trades (Centres of Specialisation)</b>	122	122	591
<b>Short Skills Programmes</b>	502	365	2914
<b>Higher Certificates (L5/L6)</b>	92	61	56
<b>TOTAL</b>	<b>19 712</b>	<b>20 736</b>	<b>20 746</b>

# STUDENT ENROLMENT 2020 TO 2022

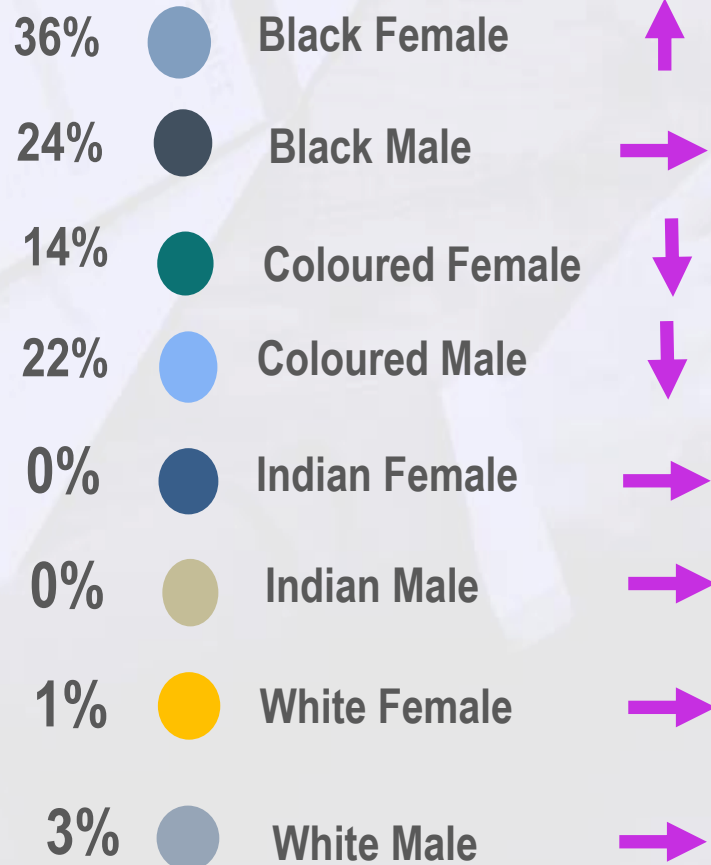




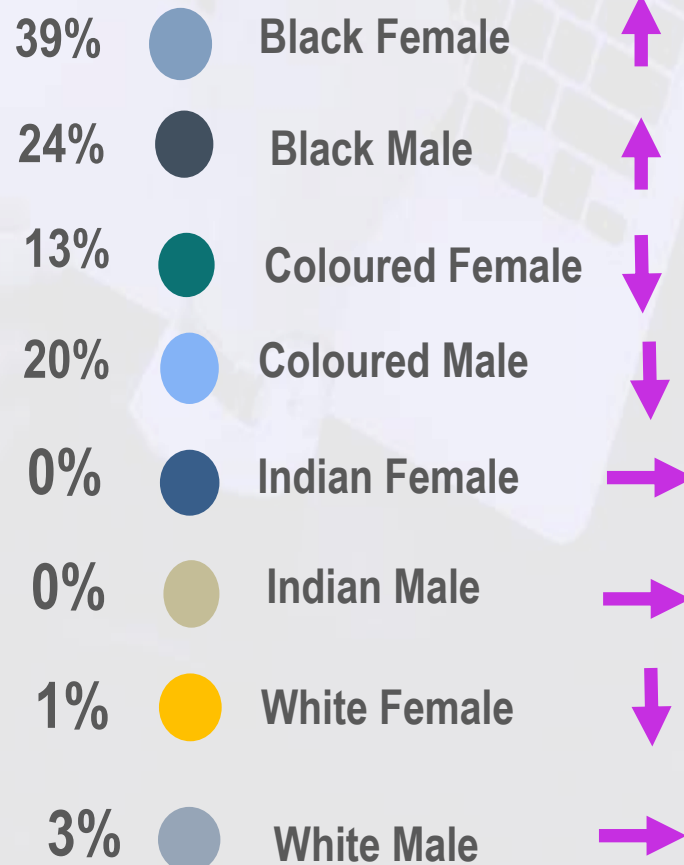
# STUDENT DEMOGRAPHICS (2020 -2022 Data )

## Gender Profile

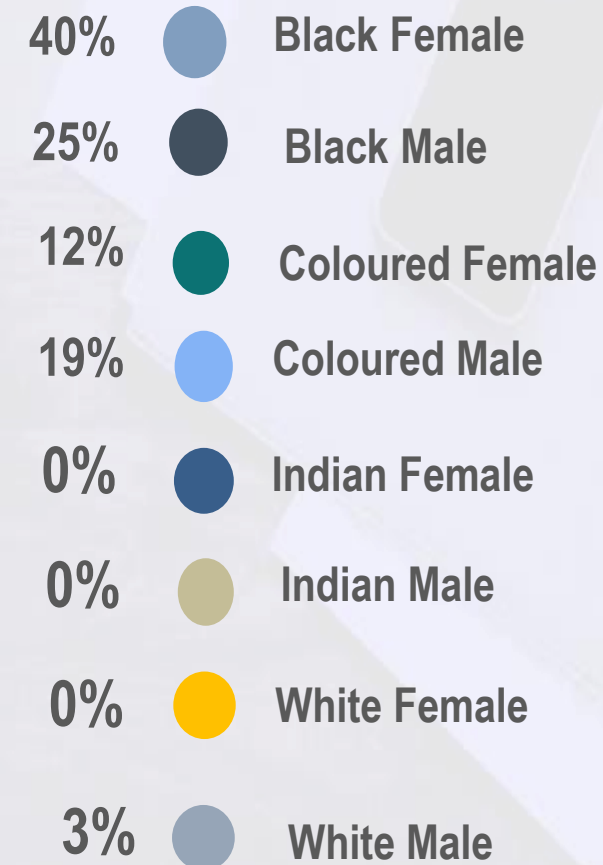
2020



2021

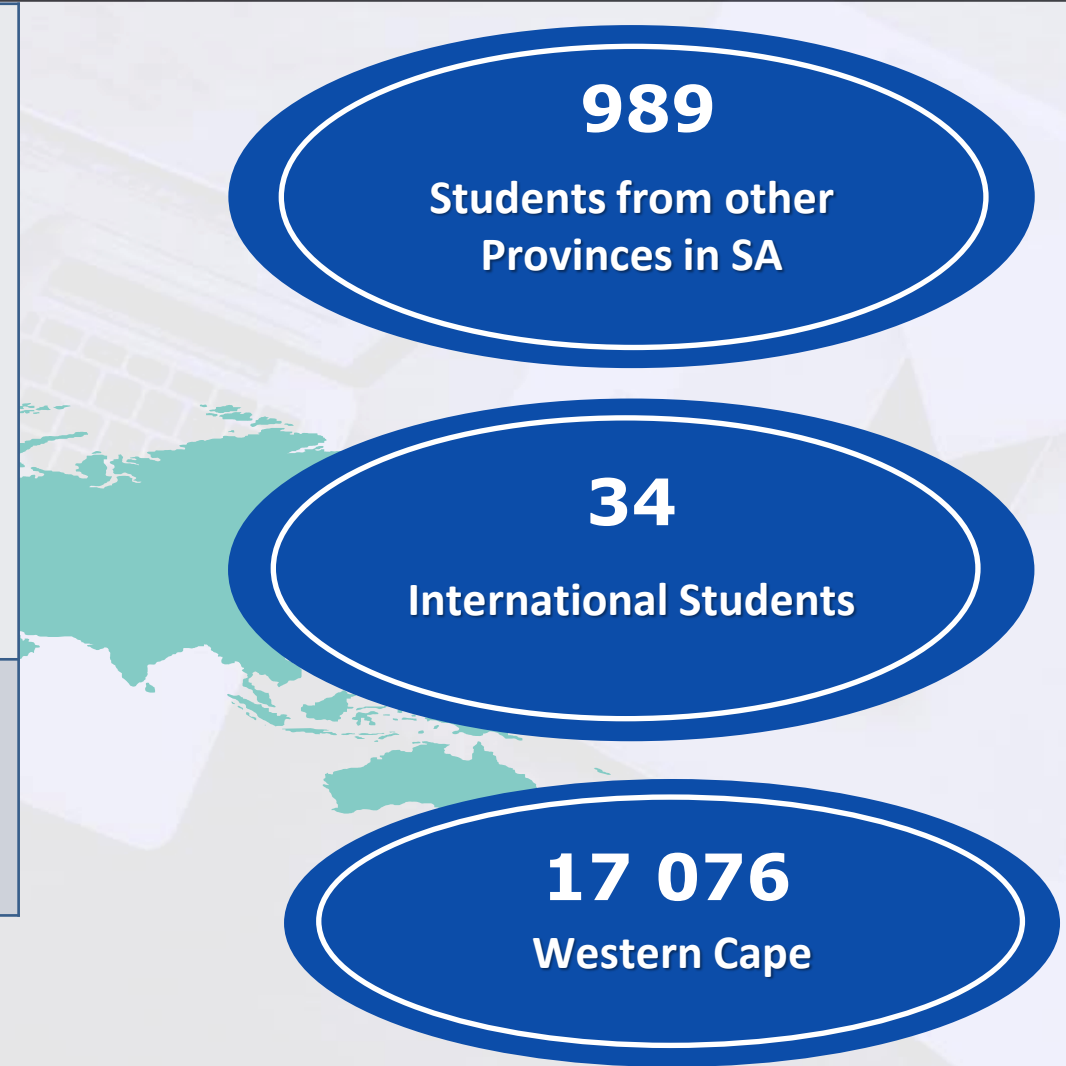


2022



# STUDENT DEMOGRAPHICS (2020 Data)

<b>WESTERN CAPE</b>	<b>17 076</b>
<b>EASTERN CAPE</b>	<b>117</b>
<b>FREE STATE</b>	<b>280</b>
<b>GAUTENG</b>	<b>23</b>
<b>KWA-ZULU NATAL</b>	<b>100</b>
<b>LIMPOPO</b>	<b>17</b>
<b>MPUMHALANGA</b>	<b>99</b>
<b>NORTH WEST</b>	<b>18</b>
<b>NORTHERN CAPE</b>	<b>35</b>



Note: 1 613 Students origin not indicated

# STUDENT DEMOGRAPHICS (2021 Data )

<b>19 736</b>	<b>WESTERN CAPE</b>
<b>163</b>	<b>EASTERN CAPE</b>
<b>427</b>	<b>FREE STATE</b>
<b>26</b>	<b>GAUTENG</b>
<b>116</b>	<b>KWA-ZULU NATAL</b>
<b>35</b>	<b>LIMPOPO</b>
<b>141</b>	<b>MPUMHALANGA</b>
<b>29</b>	<b>NORTH WEST</b>
<b>29</b>	<b>NORTHERN CAPE</b>

**966**  
Students from other  
Provinces in SA

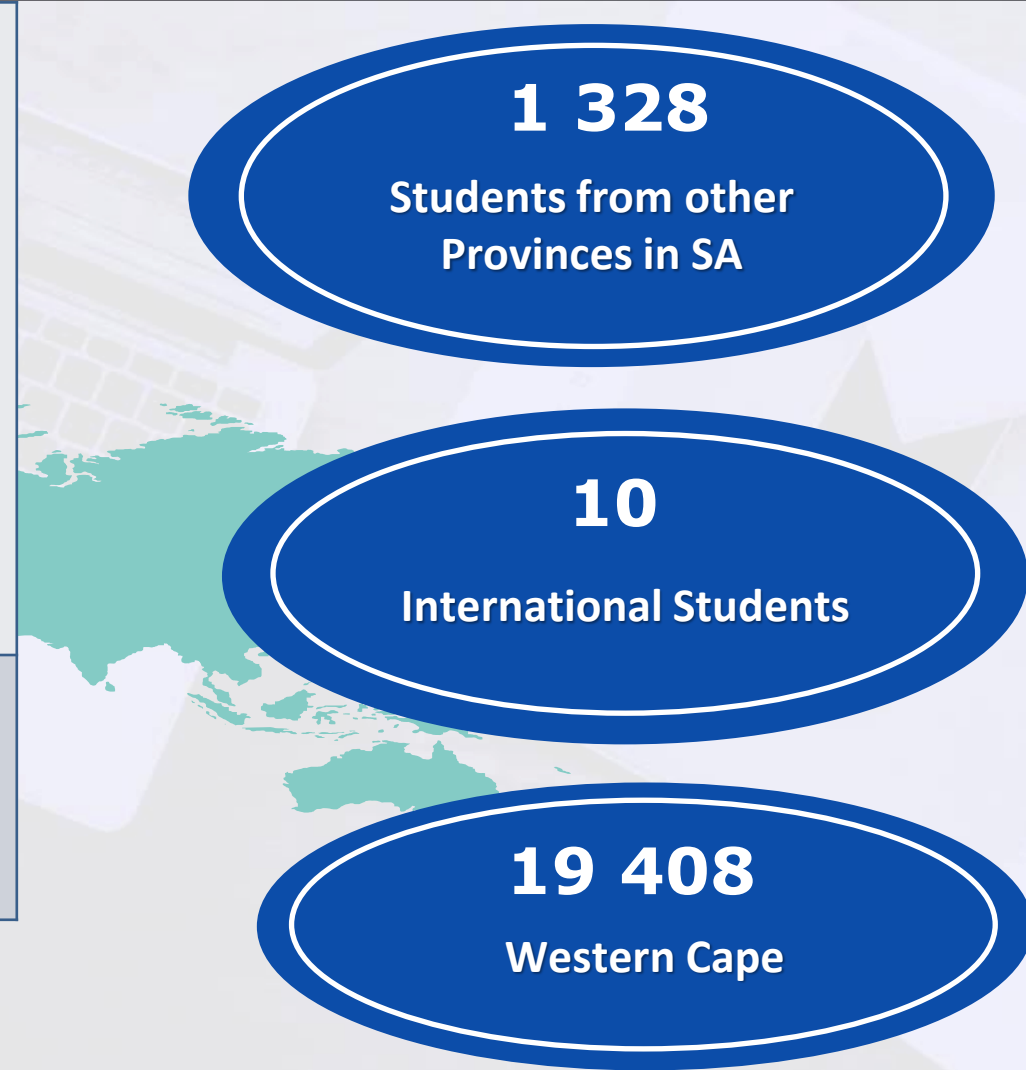
**14**  
International Students

**19 736**  
Western Cape

Note: 20 Students origin not indicated

# STUDENT DEMOGRAPHICS (2022 Data )

<b>19408</b>	<b>WESTERN CAPE</b>
<b>167</b>	<b>EASTERN CAPE</b>
<b>572</b>	<b>FREE STATE</b>
<b>41</b>	<b>GAUTENG</b>
<b>209</b>	<b>KWA-ZULU NATAL</b>
<b>40</b>	<b>LIMPOPO</b>
<b>188</b>	<b>MPUMHALANGA</b>
<b>50</b>	<b>NORTH WEST</b>
<b>61</b>	<b>NORTHERN CAPE</b>



# Student Certification (2020 - 2022 Data)

## REPORT 191 ENGINEERING STUDIES N1-N6: PROGRAMME RESULTS 2020-2022

No. of students enrolled in 2022 / 2021 /2020	No. of students who wrote in 2022	No. of students who passed the full programme in 2022	Certification % on enrolled 2022	Certification % on enrolled 2021	Certification % on enrolled 2020	Certification % on written 2022	Certification % on written 2021	Certification % on written 2020
4857	4241	2675	55.08%	51.24%	48.29%	63.07%	59.67%	56.81%

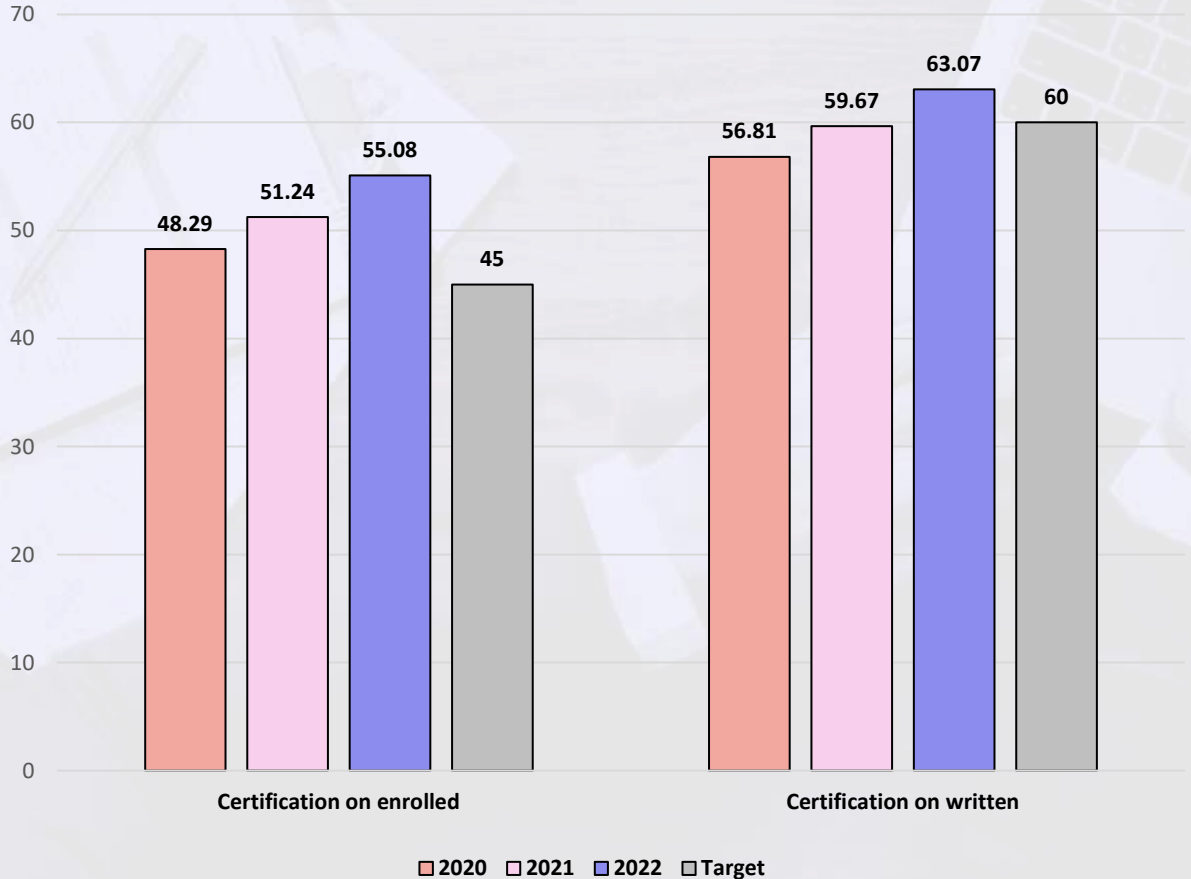
## REPORT 191 BUSINESS AND UTILITY STUDIES N4-N6: PROGRAMME RESULTS 2020-2022

No. of students enrolled for the full programme in 2022	No. of students who wrote in 2022	No. of students who passed the full programme in 2022	Certification % on enrolled 2022	Certification % on enrolled 2021	Certification % on enrolled 2020	Certification % on written 2022	Certification % on written 2021	Certification % on written 2020
5486	5196	3779	68.88%	71.91%	61.66%	72.73%	83.92%	68.63%



# Student Certification (2020 - 2022 Data)

### REPORT 191 ENGINEERING STUDIES N1-N6: PROGRAMME RESULTS



### REPORT 191 BUSINESS AND UTILITY STUDIES N4-N6: PROGRAMME RESULTS



# *Student Certification (2020 - 2022 Data)*

## **NATIONAL CERTIFICATE (VOCATIONAL): ENGINEERING STUDIES L2-L4: PROGRAMME RESULTS 2020-2022**

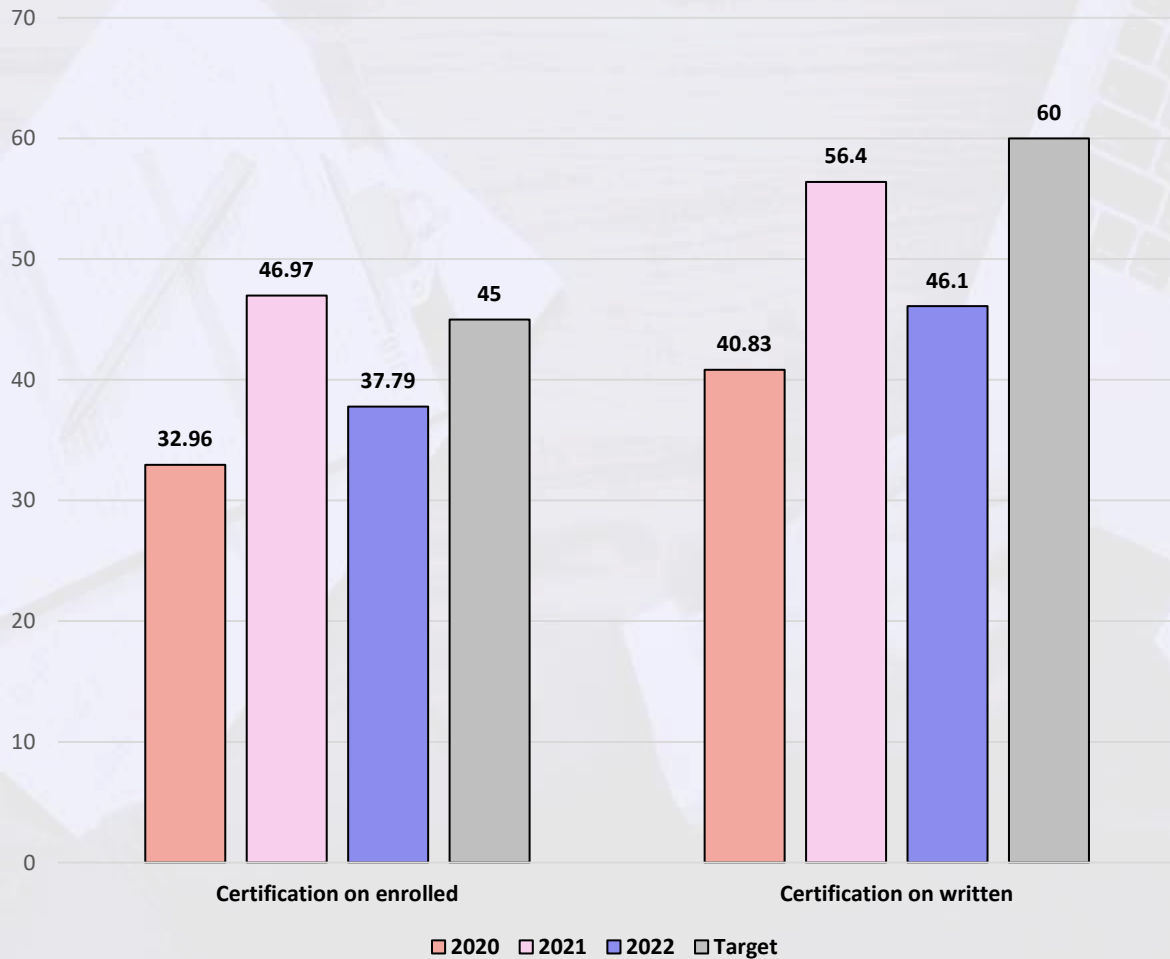
No. of students enrolled for the full programme in 2022	No. of students who wrote in 2022	No. of students who passed the full programme in 2022	Certification % on enrolled 2022	Certification % on enrolled 2021	Certification % on enrolled 2020	Certification % on written 2022	Certification % on written 2021	Certification % on written 2020
<b>344</b>	<b>282</b>	<b>130</b>	<b>37.79%</b>	<b>46.97%</b>	<b>32.96%</b>	<b>46.10%</b>	<b>56.40%</b>	<b>40.83%</b>

## **NATIONAL CERTIFICATE (VOCATIONAL): BUSINESS & UTILITY STUDIES L2-L4**

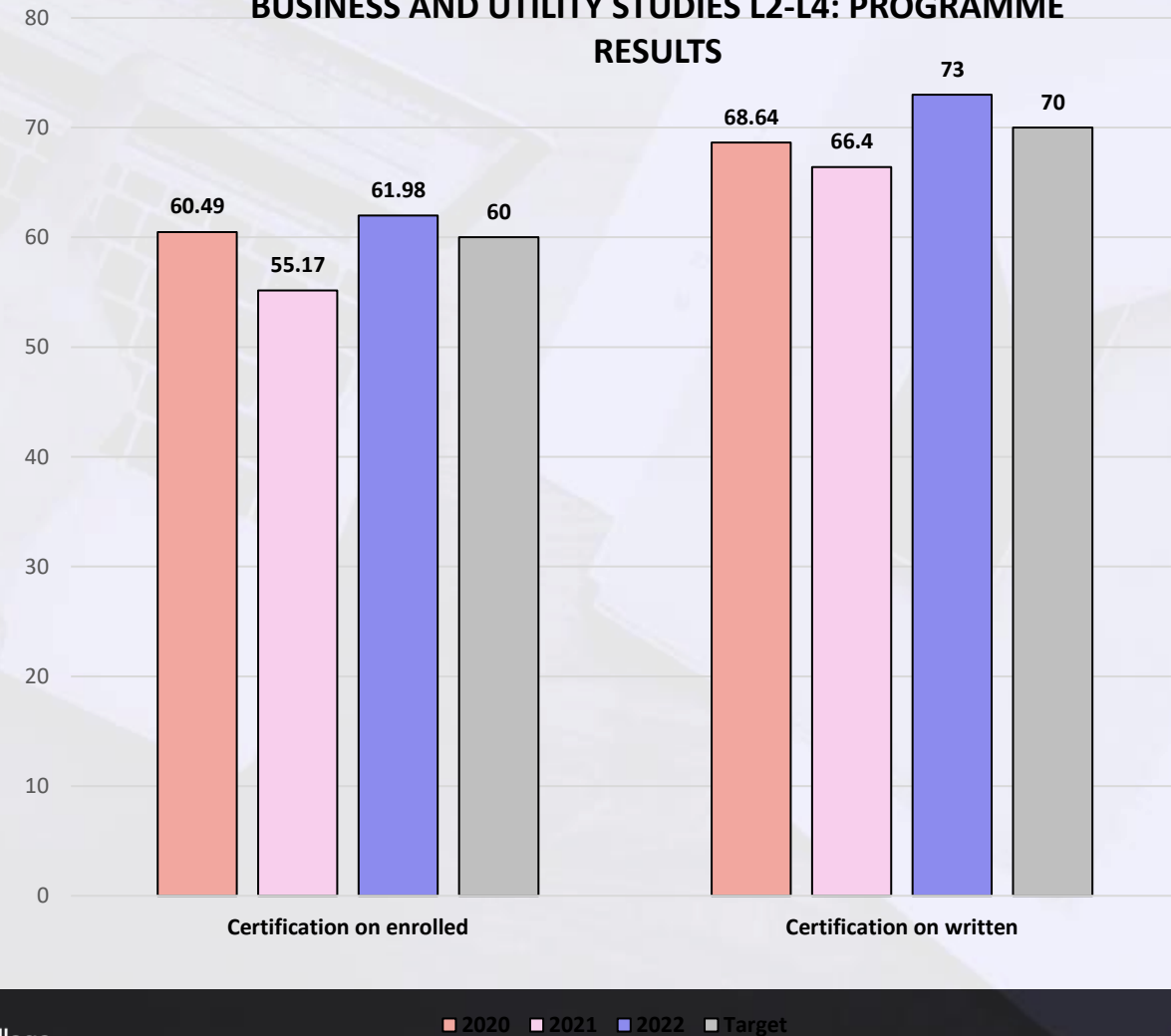
No. of students enrolled for the full programme in 2022	No. of students who wrote in 2022	No. of students who passed the full programme in 2022	Certification % on enrolled 2022	Certification % on enrolled 2021	Certification % on enrolled 2020	Certification % on written 2022	Certification % on written 2021	Certification % on written 2020
<b>1352</b>	<b>1148</b>	<b>838</b>	<b>61.98%</b>	<b>55.17%</b>	<b>60.49%</b>	<b>73.00%</b>	<b>66.40%</b>	<b>68.64%</b>

# Student Certification (2020 - 2022 Data)

## NATIONAL CERTIFICATE (VOCATIONAL) ENGINEERING STUDIES L2-L4: PROGRAMME RESULTS

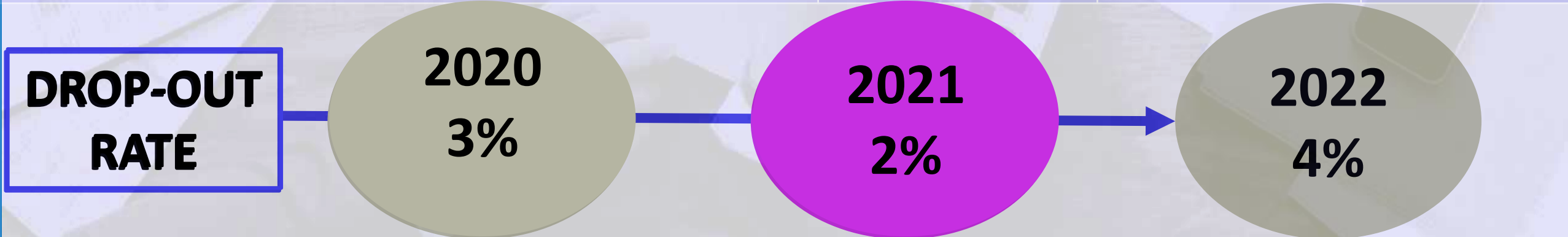


## NATIONAL CERTIFICATE (VOCATIONAL) BUSINESS AND UTILITY STUDIES L2-L4: PROGRAMME RESULTS



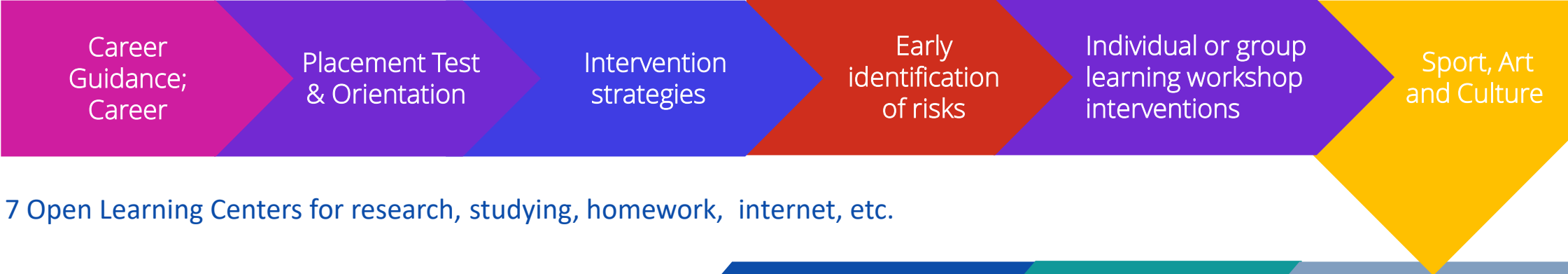
# Retention Rate & Drop-out Rate (2020 - 2022 Data)

Programme	Retention Rates		
	2022	2021	2020
Report 191 Engineering Studies N1-N6	76%	73%	75%
Report 191 Business and Utility Studies N4-N6	86%	81%	83%
National Certificate (Vocational) L2-L4: Engineering Studies	73%	77%	71%
National Certificate (Vocational) L2-L4: Business and Utility Studies	79%	78%	81%



# STUDENTS SUPPORT SERVICES

## Psycho-Social and Soft Skills



7 Open Learning Centers for research, studying, homework, internet, etc.



# Student Support Services

ACADEMIC SUPPORT	NUMBER OF ENGAGEMENTS			SUMMARY
	2020	2021	2022	
Career Assessments	5888	4742	4991	Career assessments conducted in conjunction with the DHET assessment tool/questionnaire.
Career Guidance	17785	8987	11362	Career guidance testing conducted and information was given to clients to assist with placement into study courses.
Orientation	9335	3699	8850	All new students were orientated on Academic and Student Life at the college. Information packs which include the Student Code of Conduct were distributed.
Soft Skills Sessions	3560	8324	10538	Soft skills topics were covered, i.e. study skills, time management, goal setting & planning, communication skills, motivation, exam preparation, learning styles.
Work Readiness Sessions	3487	1358	1590	Topics covered such as CV writing, interview skills, career pathing, articulation into higher education.
Open Learning Centre support	57322	54516	66733	The Open Learning Centres at our campuses are accessible to students. Students are able to access services i.e. access to do their assignments, watch recorded lessons on the Learner Management System (Moodle), conduct research, job applications, copying and printing of documents, do homework after classes.
Support to the Student Representative Council (SRC)	45 Student Representative Council (SRC) members (across all campuses)	47 Student Representative Council (SRC) members (across all campuses)	40 Student Representative Council (SRC) members	Induction and Orientation training, Covid Steering Committee support, SRC awareness (videos and articles) sent to all students on safety tips during Covid, Provincial meetings support of SATVETSA and DHET, Student Residence visits by SRC Health & Safety and Residence Officers, to ensure safety of students during the Covid-19 pandemic, Awards Ceremony for Student Representative Council members.

# Student Support Services

HEALTH & WELLNESS	NUMBER OF ENGAGEMENTS			SUMMARY
	2020	2021	2022	
<b>Individual Counselling</b>	<b>589</b>	<b>990</b>	<b>851</b>	Students with Psycho-Social challenges were counselled individually. Students seen for individual counselling sessions
<b>Psycho-Social Education Sessions</b>	<b>145</b>	<b>540</b>	<b>552</b>	These are students seen for specific workshops or awareness sessions. Face-to-face sessions (GBV, Bullying, Substance Abuse, etc.) The workshops had a positive impact and gave resolve for these specific students, as in-depth sessions focused on onset, and interventions.
<b>Higher Health Services</b>	<b>0</b>	<b>268</b>	<b>1308</b>	Higher Health was not able to conduct physical activations due to COVID-19. The Higher Health collaboration took momentum in 2021 and 2022 with activations happening at all the campuses.
<b>Feeding Scheme</b>	<b>2600</b>	<b>5900</b>	<b>5620</b>	The college introduced a Student Feeding Scheme at all its campuses as a need was identified to implement such a scheme for students who had come to the college not having had a meal at home.
<b>Interventions</b>	GBV information, Bullying and substance abuse posters with a theme for each month is advertised on campus, dialogues between students are conducted. Students affected by GBV had counselling sessions with the college Health and Wellness Counsellors, who are all qualified as Psychologists. Students who need more support are referred to service providers who offer more services in the areas of GBV, Mental Health, etc. The Sisters of Strength and Brothers of Strength Programs also promotes for healthy advocacy and awareness amongst students.			

# Student Support Services

STUDENTS WITH DISABILITIES	NUMBER OF ENGAGEMENTS			SUMMARY
	2020	2021	2022	
Students with Disabilities (SwD) who have received support	62	38	65	<p>Students with Disabilities (SwD) across the campuses received the necessary support.</p> <p>The Counsellors made telephonic contact to monitor whether the students were supported.</p> <p>The majority of Students with Disabilities (SwD) were supported with scribing services (exam concessions) due to a diagnosed learning disability. Assistive Devices were distributed just before the COVID pandemic. Transportation Assistance was made available to a student with a physical disability (wheelchair bound) from the students home, to the college and back.</p>



# Student Support Services

SPORT, ARTS & CULTURE	NUMBER OF ENGAGEMENTS			SUMMARY
	2020	2021	2022	
<b>Inter Campus, Provincial and National Sport Activities:</b>	<b>498</b>	<b>60</b>	<b>1506</b>	<p>An Inter-Campus Sport Programme had been put in place where students competed across campuses. During the Covid-19 pandemic all forms of contact sport was terminated and no Sport, Arts and Culture activities took place from April 2020, for the rest of the year. The college had to cancel its Inter Campus Programme for the year. All National &amp; Provincial Sport, Arts &amp; Culture activities for 2020 was cancelled because of strict COVID 19 regulations.</p> <p>In April 2021 we could do a few Inter Campus Soccer &amp; Netball Matches between campuses, before regulations was increased again</p> <p>In 2022 Inter Campus Sport activities took place between different campuses, with teams preparing for Provincial competitions.</p> <p>A significant number of Northlink TVET College students had been selected in the Western Cape Provincial COSACSA Sport, Arts and Culture events, to participate in the COSACSA National Athletics, Arts &amp; Culture and Summer Ball Games.</p>
<b>Music Enrichment Program</b>	<b>18</b>	<b>25</b>	<b>35</b>	<p>Music Enrichment Classes only took place from February 2020 until April 2020, and because of COVID 19, classes had to be stopped before we could register more students.</p> <p>In term 1 of 2021 we had a total of 25 students, part of the program. Because of regulations we had online classes and only theory classes</p>
<b>Self Defence</b>	<b>1596</b>	<b>720</b>	<b>1220</b>	<p>Self-defence classes took place prior to the inception of Covid-19 but were terminated for the rest of 2020.</p> <p>Self Defence classes only started in the 2<sup>nd</sup> term of 2021 with students not doing any contact but only theory took place and semi contact</p> <p>In 2022 the Self Defence programme kicked off again for students who were interested in classes as well as at Parow campus as part of our Safety &amp; Society NCV L2 – L4 programme</p>

# Partnerships with Industries for Work Integrated Learning

## SETAS

- MERSETA
- CHIETA
- HW SETA
- EW SETA
- W&R SETA
- TETA
- SERVICES SETA
- ETDPA
- INSETA
- SASSETA
- EW SETA
- MQA
- MICT SETA
- LG SETA
- FP&M SETA
- CATHSSETA

## Government Departments

- DEPT. ECONOMIC AND TOURISM
- SA NAVAL DEFENCE FORCE
- WCED
- DEPT: TRANSPORT & PUBLIC WORKS
- SA OIL AND GAS ASSOCIATION
- CITY OF CAPE TOWN
- TRANSNET
- DEPT.HEALTH
- TYGERBERG HOSPITAL
- GROOTE SCHUUR HOSPITAL
- MITCHELLS PLAIN DISTRICT HOSPITAL
- EERSTE RIVIER HOSPITAL
- LENTEGEUR HOSPITAL
- SAPS
- PRASA

## Large Companies

- NAUTIC AFRICA
- I&J
- CONSOL GLASS
- AFRISAM
- CHEVRON
- LORD CHARLES HOTEL
- RADISSON HOTELS
- NSF

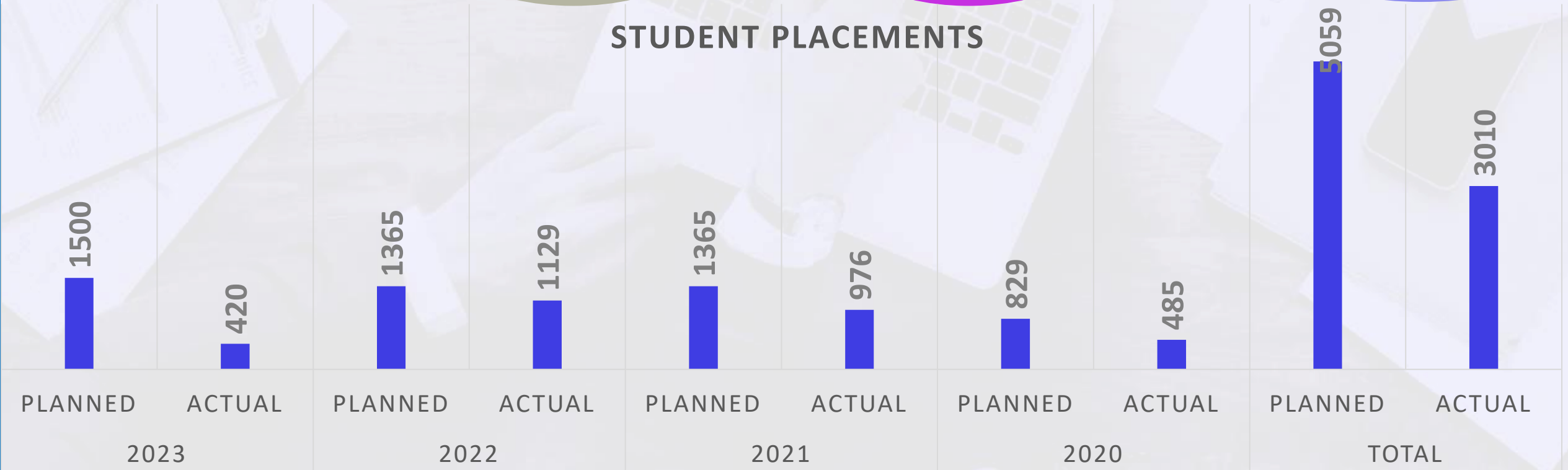
## Small Companies & NGO's

- GASCON
- HESPER ENGINEERING
- DAMIAN SHIPYARD
- FINE CHEMICALS
- PERMOSEAL
- SOUTHERN AIR
- BESAMANDLA
- LATHITHA SKILLS DEVELOPMENT
- YOUTH CAPITAL
- BENINE CONSULTANCY

# Partnerships with Industries for Work Integrated Learning



## STUDENT PLACEMENTS



# **INFRASTRUCTURE**

# Overview of Student Housing and Infrastructure Projects

## College Residences

Number	Student Residence Description	Capacity
1	Belhar Residence	77
2	Tygerberg Residence	237

## Other Infrastructure Projects

No.	Campus	Project Description	Progress
1	Belhar Campus	Clearview fencing installation	Contractor appointed
2	Bellville Campus	Clearview fencing installation and phase 2 of Mechanical and Fire compliance	Contractor appointed-Fencing Mechanical & Fire-to present to BAC
3	Goodwood Campus	Clearview fencing installation	Contractor appointed
4	Parow Campus	Upgrade of student ablutions	In process
5	Tygerberg Campus	Roof repair and replacement (In process) and Clearview fencing installation	Roof replacement in process. Contractor appointed-Fencing
6	Wingfield Campus	Upgrade of stormwater lines	Professionals preparing for tender

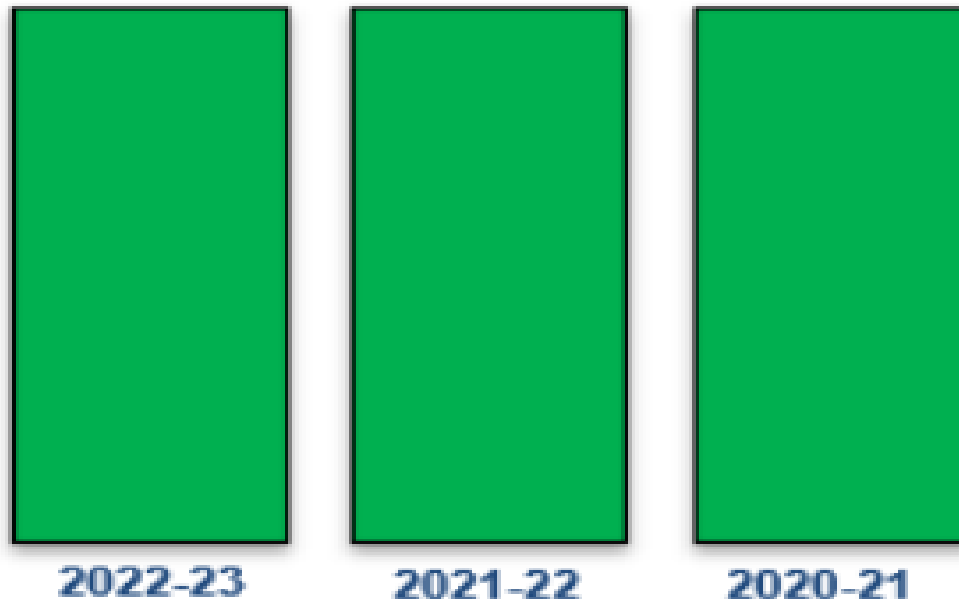
# Overview of Student Housing and Infrastructure Projects

## Other Infrastructure Projects IT Infrastructure Projects

Number	Campus	Project Description	Progress
1	All Campuses	Student Wi-Fi rollout project	Implementation in progress. All sites will be activated by end of June.
2	All Campuses	All campus server room backing up to the Telkom data centre	Continuous
3	All Campuses	A total number of 52 student Labs are operational	-
4	All Campuses	Internet bandwidth supply at 300 Mbps for all campuses.	-

# FINANCES

## Maintain in audit outcomes



## Types of audit outcomes

Unqualified with no findings

Unqualified with findings

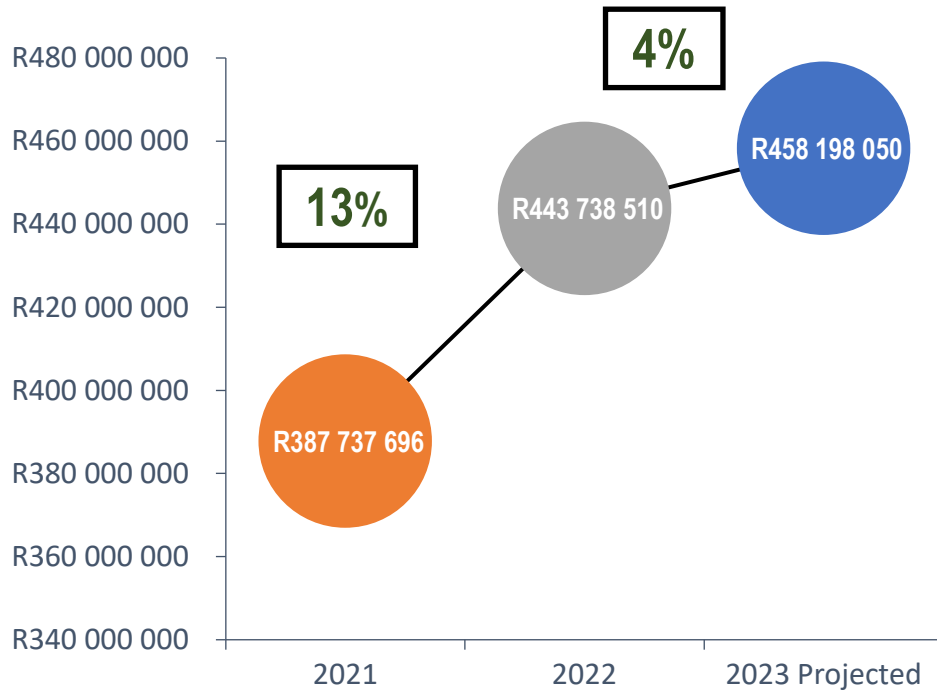
Qualified with findings

Adverse with findings

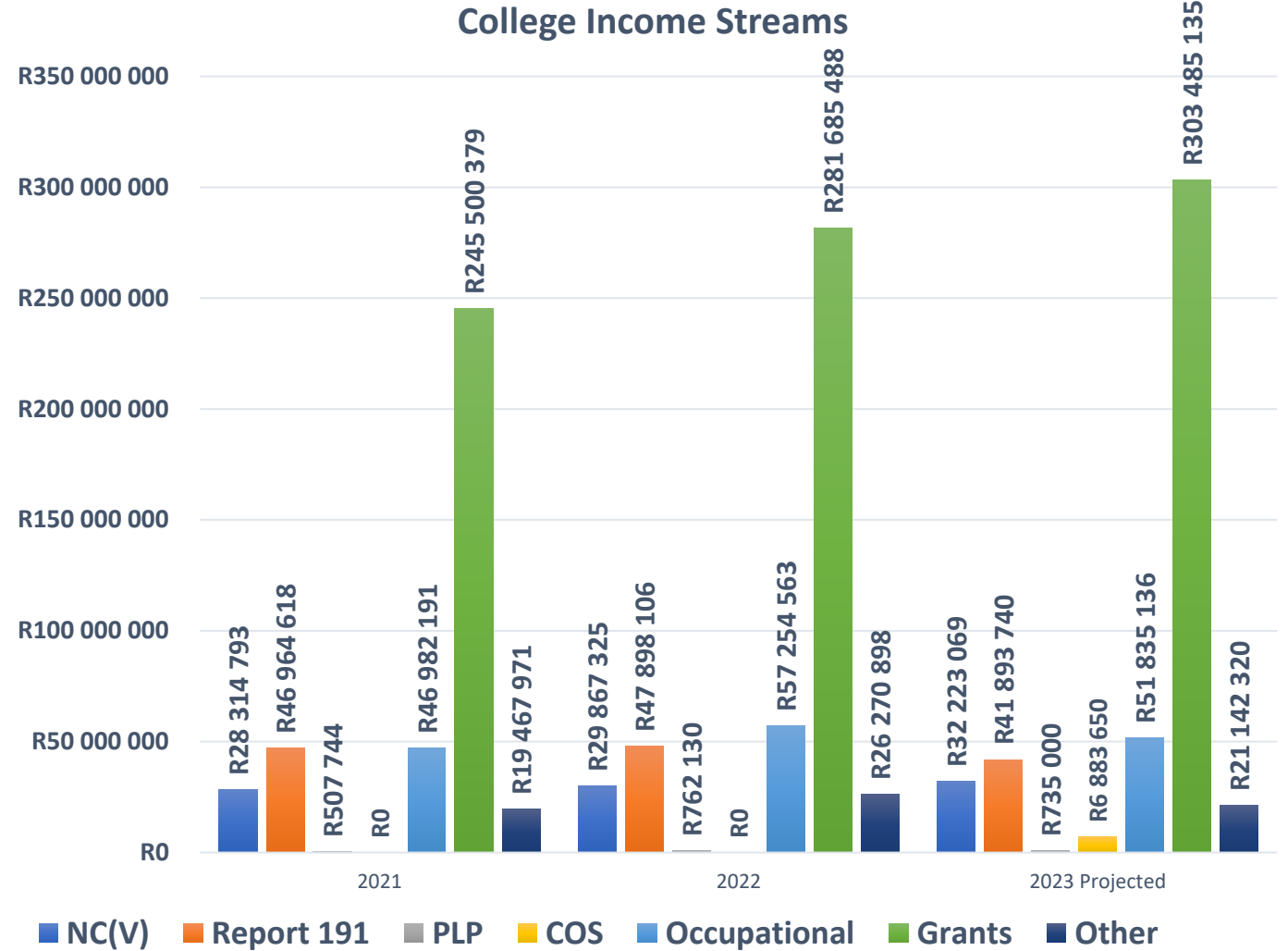
Disclaimed with findings



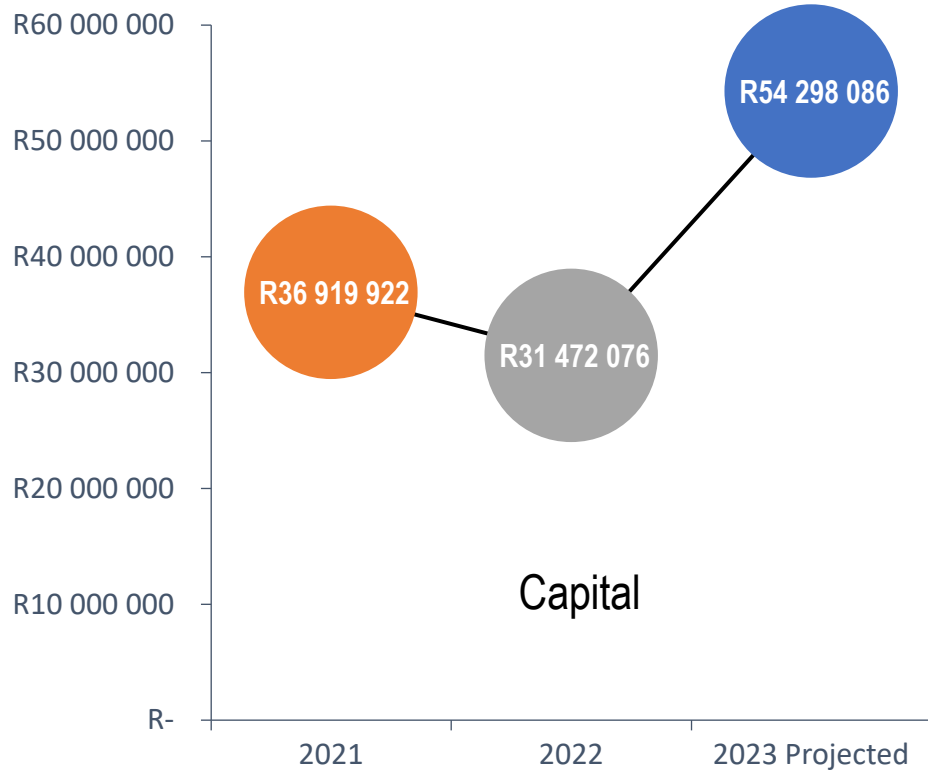
# Finances – College Income



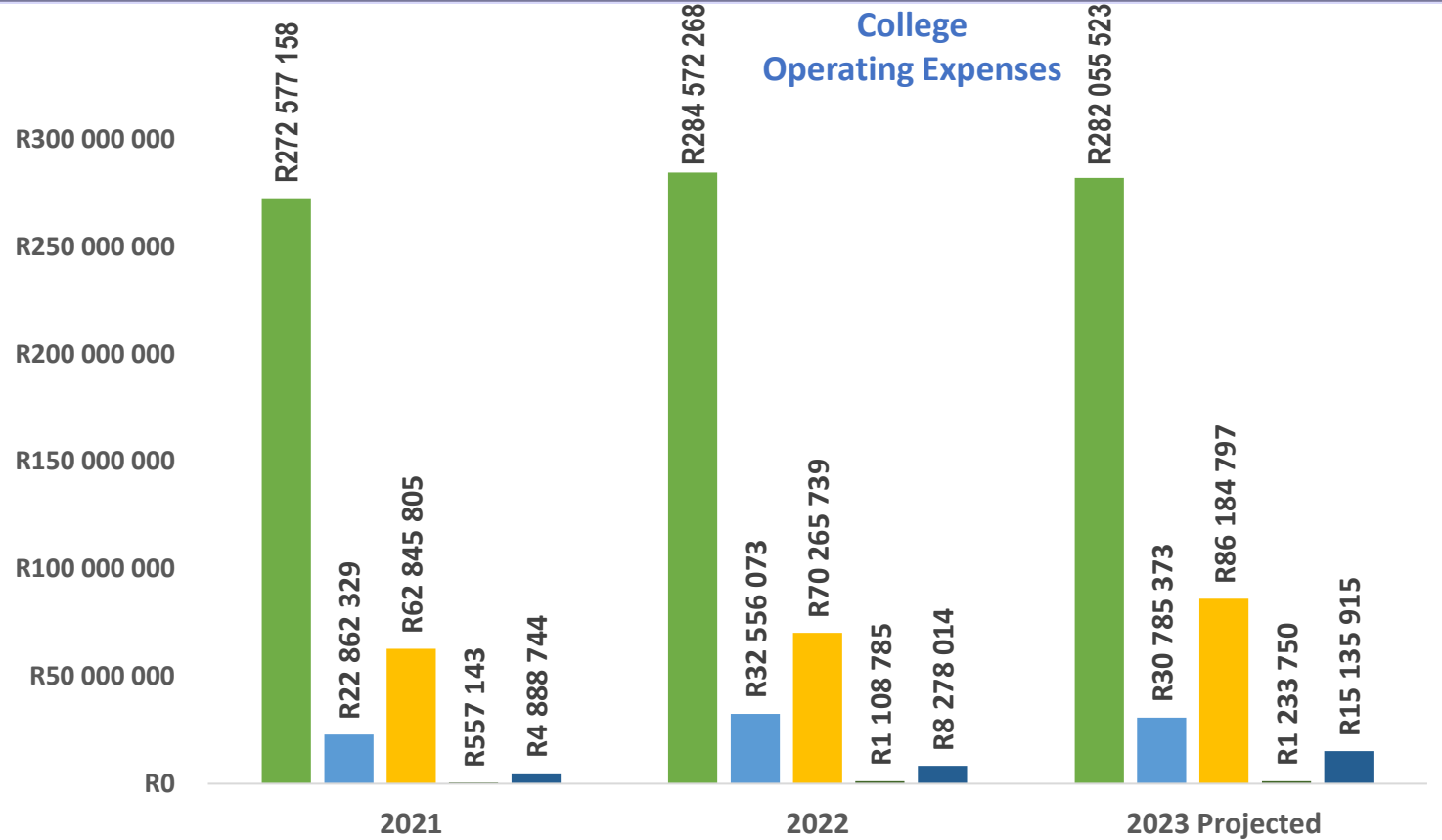
**COLLEGE INCOME**



# Finances – College Expenditure



## COLLEGE EXPENSES



- Employee Related Cost
- Education & Training Expenses
- Overheads and Other Operating
- Feeding Scheme
- Repairs and Maintenance

# Finances – CIEG & NSFAS Bursary Funding

	<b>PRE 2021</b>	<b>2021</b>	<b>2022</b>
<b>TOTAL CIEG GRANT RECEIVED</b>	R 69 110 385	R 0	R 8 329 341
<b>TOTAL EXPENDITURE</b>	R 24 063 479	R 13 909 438	R 7 152 514

	<b>2021</b>	<b>2022</b>
<b>NSFAS BURSARIES AWARDED</b>	R 140 688 032	R 141 348 500
<b>NUMBER OF BURSARY APPLICANTS</b>	10 098	9 865
<b>NUMBER OF ACCOMODATION ALLOWANCE RECIPIENTS</b>	1 175	1 298

# CLOSURE

Every new day provides a window of opportunity

## NORTHLINK TVET COLLEGE

- perceives the future as a window of opportunity to embark on innovative strategies to make a difference to the communities it serves
- committed to continually improve service to stakeholders
- always strive to rise above the storm and to contribute to the development of the youth.



021-970 9000  
[www.northlink.co.za](http://www.northlink.co.za)



80 Voortrekker Road  
Bellville  
7530

