



**BMF**  
DEVELOPING MANAGERIAL  
LEADERSHIP

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## BMF COMMENTS ON NATIONAL COUNCIL ON GENDER-BASED VIOLENCE AND FEMICIDE BILL

Ms CN Ndaba

May 18, 2023

Chairperson: PC on Women, Youth and Persons with Disabilities  
Attention: Ms N Nobatana

Dear Ms Ndaba,

The Black Management Forum (BMF) under its board subcommittee; Women Empowerment Desk (WED) would like to make submissions on the National Council on Gender-Based Violence and Femicide Bill.

We've studied the proposed bill and have applied both our minds and knowledge in submitting our comments.

The Black Management Forum (BMF) is a non-racial, non-partisan and non-sexist organisation, focusing on the development of managerial leadership and the creation of managerial structures that are reflective of the demographics and values of the broader South African society.

The BMF strives to provide its members with access to the necessary tools to develop managerial and leadership skills through workshops, conferences and programmes. We are positioned as a thought-leader through contributing to the public and producing solutions for the problems faced in South Africa. Our goal is to advocate for transformation in the social and socio-economic sphere and this includes lobbying for legislation that seeks to change the economic outlook in corporate South Africa and the broader society.

BMF was instrumental in the conceptualisation of the affirmative action blueprint, Employment Equity Act and Black Economic Empowerment legislation.

WED is a gender catalyst desk under the BMF with the objective to institutionalise gender focus within the BMF by creating a gender sensitive culture and women upliftment agenda. WED represents over 500 members nationally. WED advocates for the development and advancement of female leaders and further contribute to the development of policies that aim to create a gender equal society that protect and empower women in both society and the world of work.

I'm available for any further comments or inquiries on our submission.

Yours sincerely,

**KNgwenya**

Ms Khanyo Ngwenya

Chairperson: WED National  
[Redacted]  
[Redacted]

**Directors:**

Dr S Vilakazi (President), L Moabi (Deputy President), D. Louw, M. Ndlamlenze, K. Dikgwatlhe, M. Motsei, L. Ngqwemla,  
M. Makapela, F. Ally, M. Dhladhla, P. Mnqandi, T. Mlangeni

**Company Secretary:** (Vacant)

**Reg. No.** 1981/001893/08