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FOOTBALL ASSOCIATION

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SAFA Presentation to the Parliament Portfolio Committee on Sport, Arts and Culture

19 May 2023



Introduction

- Football strategic plans cover 4-year periods from one FIFA World Cup to the next
- 2018 Russia to 2022 Qatar four-year cycle just completed
- Next steps:
 - Look back at Vision 2022 (2014 – 2022)
 - Look forward to Phase One of Vision 2030,
 - 2022 Qatar to 2026 USA, Canada and Mexico.
 - Thereafter is Phase Two of 2026 to 2030 with the Host Country of the 2030 FIFA World Cup to be announced in the third quarter of 2024.

- 2022 Election
 - Introduced new National Executive Committee (NEC) Members
 - Signalled the end of Vision 2022
- The new NEC has to plan for the next two cycles (2022 to 2026 and 2026 to 2030);
- Vision 2030 was discussed and finalised after the Indaba “Towards Global Competitiveness - A South African Model” on 21-23 April 2023 during the SAFA Indaba and Congress

Vision 2030

- Builds on where we are in the global family of football and increase our global competitiveness and ranking both for country and clubs.
- Is a comprehensive, inclusive (from school to professional football, well as associate members) participatory strategic and operational plan which incorporates a monitoring mechanism to ensure effective implementation.

Vision 2030

- Events
 - FIFA seminar from 7 – 8 February 2023 in Paris, France
 - Further engagement with UEFA in Johannesburg
 - Both geared towards finalizing our strategic and operational plan for Vision 2030.
- The strategic framework of SAFA to put in place an effective structure and working conditions that will allow the administrators to function efficiently and to raise the standard of play for all National Teams.
- We need to achieve greater investment in football development; there has to be continued oversight to ensure that all funds are used responsibly to achieve a greater impact of football development objectives.

Vision 2030

SAFA placed its Strategic Plan within the context of FIFA's 11 Key Goals

- 1. Modernise football regulatory framework.**
 - Are SAFA's Statutes, Rules and Governance regulations protecting the game?
 - SAFA must democratize accountability from Club level to LFAs to Regions to Provinces by hosting Governance Workshops at Regional and Provincial Level.

- 2. Grow revenues sustainably for further reinvestment in football.**
 - SAFA's key priorities for investment: Youth Development, Women's Football, Schools' Football, National Teams, Governance, Communications and the National Technical Centre.

- 3. Increase the efficiency and efficacy of the organisation.**
 - SAFA must achieve a world class administration based on the targets set in 2013 and emphasized in 2018. We must adopt a service orientated approach and increase the capacity on an ongoing basis. Leadership is not merely a position; we need to appoint the following:

- Head of Women's Football
 - Head of Commercial Affairs
 - Head of Referees
 - Safeguarding Officer
- A Governance Committee, an independent Ethics Committee, an independent Integrity Officer and an independent Chair of Audit Committee are all in place. Furthermore, respected former FIFA Referee Victor Gomes was recently appointed as chairperson of the National Referees' Committee.

4. Ensure the success of our iconic competitions.

- SAFA will ensure that a full range of domestic competitions are running efficiently and regularly: ABC Motsepe League, Hollywoodbets Super League, Sasol League, Kay Motsepe League, National Schools' League, Men's and Women's Regional Leagues, Interprovincial Tournaments (U-17 and U-19 Men, U-17 and U-19 Women), U-15 Tournament.
- A SAFA FA Cup Women's Knockout shall be introduced and revive international competitions that once featured on our calendar (Four Nations, Nelson Mandela Challenge, Winnie Mandela International Challenge).

Vision 2030

5. Globalise our competitions.

- All SAFA's 9 National Teams (Bafana Bafana, Banyana Banyana, U-23 Olympic Men, U-20 Men, U-20 Women, U-17 Men, U-17 Women, Beach Soccer and Futsal) must participate in COSAFA, CAF and FIFA competitions.
- The performance of all the National Teams in these competitions must be planned and presented to the Technical Committee and reported to the NEC.

6. Increase global competitiveness.

- Our National Teams must rank in the top 2 in COSAFA, the top 10 in CAF and the top 50 in FIFA. Our men's and women's clubs must rank in the top 10 in Africa.
- We hosted the African Schools' Football Championship this year and we must bid for the CAF Women's Champions League 2023 immediately. We are also bidding for the 2027 FIFA Women's World Cup. Our main rivals are a joint bid from three UEFA MAs (Germany, Belgium and the Netherlands); USA and Mexico; and Brazil.

Vision 2030

7. Maximise our impact on global football development.

- Maximise the opportunities of global trends in football development across all disciplines.

8. Accelerate the growth of women's football.

- The number of registered women players increased countrywide to 456,000 and we have seen a financial investment of over R300 million in Women's Football over the period of Vision 2022. SAFA must now double the number of registered women players to reach 1 million by 2030 and ensure increased participation by women and girls.
- We have appointed female coaches for all our Women's National Teams (Desiree Ellis, Simphiwe Dlodlu, Sheryl Botes, Maud Khumalo, Jabulile Baloyi and Shilene Booysen). Other female appointments are as Association Vice President (1), National Executive Committee Members (4) and Presidents of Regions (2). SAFA to also increase the number of female coaches, referees, technical officials and administrators in the structures of LFAs, Regions, Provinces and at National level.

- We have seen an investment in women's education with 85% of Banyana Banyana players holding at least one university degree and many earning scholarships to combine study and football at tertiary institutions abroad. SAFA believes that education has made its women footballers more resilient, team-spirited and better able to cope with the pressures of playing for the National Teams in particular. We expect this trend to continue with UNISA announcing that starting this year it is granting bursary opportunities to the WAFCON champions to pursue study programmes of their choice.

9. Harness technology in football.

- Football technology must be used to improve the quality of the game. The introduction of VAR in the next season must be discussed and finalised.

Vision 2030

10. Protect positive values in football.

- “Fair Play” and “Football For All” must be SAFA’s guiding principles.

11. Impact society through the power of football.

- SAFA must ensure that football’s impact on society is put to good use. It brings people together, inspires the youth, promotes team spirit and discipline, creates national and global role models and icons.

Focus on 2023 and 2024 CAF Competitions

- 1. AFCON U-20: 19 Feb – 11 March, Egypt.**
 - South Africa did not qualify for this tournament.
- 2. African Schools' Football Championship 2023: 5 – 8 April, Durban.**
 - We hosted this tournament on behalf of CAF.
- 3. AFCON U-17 2023: 29 April – 19 May, Algeria.**
 - Zambia and South Africa qualified for this tournament after finishing first and second respectively in the 2022 COSAFA U-17 Championship held in Malawi last December.
- 4. AFCON U-23 2023: 24 June – 8 July, Morocco.**
 - South Africa did not qualify for this tournament.
- 5. CAF Women's Champions League 2023: November.**
 - No Host Country has been chosen yet and we must make an urgent bid for this eight-team competition. The COSAFA Women's Champions League Finals will take place in Durban this August with Mamelodi Sundowns having already qualified.

Focus on 2023 and 2024 CAF Competitions

6. **AFCON 2023: Jan – Feb 2024 (postponed from 2023), Ivory Coast.**

- Bafana Bafana has just secured qualification for this tournament alongside Morocco in Group K (Zimbabwe was disqualified and Liberia was eliminated).

7. **WAFCON 2024, Morocco.**

- Banyana Banyana will be the defending champions, having won the previous edition in Morocco 2022.

8. **Africa Futsal Cup of Nations 2024, Mozambique.**

- Qualifiers yet to start.

9. **Africa Beach Soccer Cup of Nations 2024, Egypt.**

- Qualifiers yet to start.

Size of Players' Pool

- The pool from which the Men's Senior National Coach selects the Bafana Bafana team has been shrinking as a result of the reduction of the number of teams in the Premier Soccer League (PSL). The League started with:
 - 1991: 24 teams (24 teams x 11 players = 264 players)
 - 1992: reduced to 22 teams (22 teams x 11 players = 242 players)
 - 1993: reduced to 20 teams (20 teams x 11 players = 220 players)
 - 1994 to 1998: reduced to 18 teams (18 teams x 11 players = 198 players)
 - 2003 to current: reduced to 16 teams
- We propose that the PSL consider increasing the number of teams from 16 to 18 which will increase the pool of players available for Bafana Bafana selection.

Size of Players' Pool

- A Women's National League was established in 2019 and today encompasses 16 teams.
- This League needs to become fully professional by 2026 and we should broaden the base of the pool of players available for National Team selection.
- In this regard we put a proposal to the Indaba and finally to the Annual Congress that we should increase the number of teams in the Hollywoodbets Super League to 18 teams and to offer the two additional slots to teams in the PSL on the basis of their historical contribution to football in the country.
- CAF Club Licensing now stipulates that before any of our current PSL teams can play in the Champions League and Confederation Cup, they must have a women's team.
- We already have Mamelodi Sundowns, TS Galaxy and Royal AM with women's teams and over the next few years this number must increase.

International Calendar

- The International Match Calendar provided a period of 9 – 10 days this March for Bafana Bafana to play two crucial AFCON 2023 Qualifiers.
- Bafana Bafana had to:
 - Assemble (1 day)
 - Prepare (3 days)
 - Play at home (1 day)
 - Travel to Monrovia, Liberia (1 day)
 - Train (1 day)
 - Match (1 day)
 - Travel to Johannesburg (1 day)
 - Return to clubs (1 day)

International Calendar

- The number of days provided is more suited to European and North African nations whereas Southern African nations, with an average flight time of 10 hours to the match preparation camp, require more days.
- When Bafana Bafana won the AFCON in 1996 they played a Four Nations Cup, preparation international friendly matches and spent a month in camp. (Similarly, Banyana Banyana played many friendly internationals, participated in the Aisha Buhari Cup in Nigeria and spent a month in camp prior to winning WAFCON 2022.)
- The Men's International Match Calendar will end in 2023. SAFA supported the proposal that three months must be allocated to international matches for Senior National Teams, one month must be reserved for a break for players to recover and eight months allocated for club football. This would have ended the club vs country tug of war.

Team Preparation

- However, the FIFA Council has just approved the new match calendar which is the same as or similar to the old match calendar except to provide for a few additional dates.
- Senegal are the current AFCON and CHAN Champions. Many of their players participated in previous CHAN competitions and are ready to step up to defend their AFCON crown. Morocco were the defending CHAN Champions but did not defend their title as a result of their strained political relationship with the host country, Algeria. The CHAN is the second most important CAF competition for National Teams in Africa and its value was demonstrated by the attendance of over 60 journalists.
- UEFA has the Euro qualification and final tournament, as well as the Nations League as a second competition for National Associations. Most Member Association play in both. National tournaments within their own Confederation are held in the years between the FIFA World Cups™.

Team Preparation

- South Africa does not participate with their best players from the domestic professional league in the CHAN qualifiers and as a result, rarely qualifies for the CHAN Finals. The Men's Senior National Team, therefore, has no preparatory participation matches and must go directly into AFCON and World Cup Qualification matches. SAFA used to organise a Four Nations Cup in the 1990s as preparation for AFCON and FWC Qualification matches. This has been stopped and needs to be revived. SAFA has also decided that the COSAFA Cup must serve as a platform for mainly U23 and fringe players.
- SAFA should review its approach towards COSAFA, CAF and FIFA competitions in order to ensure that the Men's Senior National Team is more active.

Conclusion

- Unqualified congratulations to Banyana Banyana for their second successive FIFA Women's World Cup™ qualification in Australia/New Zealand this past July; to Bafana Bafana for qualifying with a game in hand for the AFCON Ivory Coast 2023 next January and to Amajimbos for qualification for the CAF U-17 AFCON in Algeria which is in progress.
- Further praise for our Schools' Teams: **Clapham High School (Pretoria) (Boys)** and **Edendale Technical High School (Pietermaritzburg) (Girls)** on their qualification for the CAF African Schools Football Championship Final which was hosted by the City of eThekweni.
- Finally, we have embarked on the road for a bid to host the 2027 FIFA Women's World Cup™. We have already hosted the FIFA World Cup 2010™ which was voted the best ever in 2010. We have the experience and the infrastructure to be a serious contender to host Africa's first FIFA Women's World Cup™.

AFRICAN SCHOOLS CHAMPIONSHIP 2023



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African Schools Championship 2023

- African Schools Championship 2023 Competition for fourteen (14) countries hosted in KwaZulu Natal, South Africa.
- The Championship took place from 13 – 16 April 2023.
- The Tournament was managed in collaboration with COSAFA.

COSAFA Champions – Clapham & Edendale

Both Schools represented COSAFA & South Africa in the CAF Schools Championship from 13 - 16 April 2023, Durban, South Africa

- \$100 000 in prize money
- Gold Medal
- Trophy



Initiative Programme

- Back to School Campaign – Edendale Technical School – 09 Feb 2023.
A donation of school items worth R30 000 from Hollywoodbets.



Schools Leagues

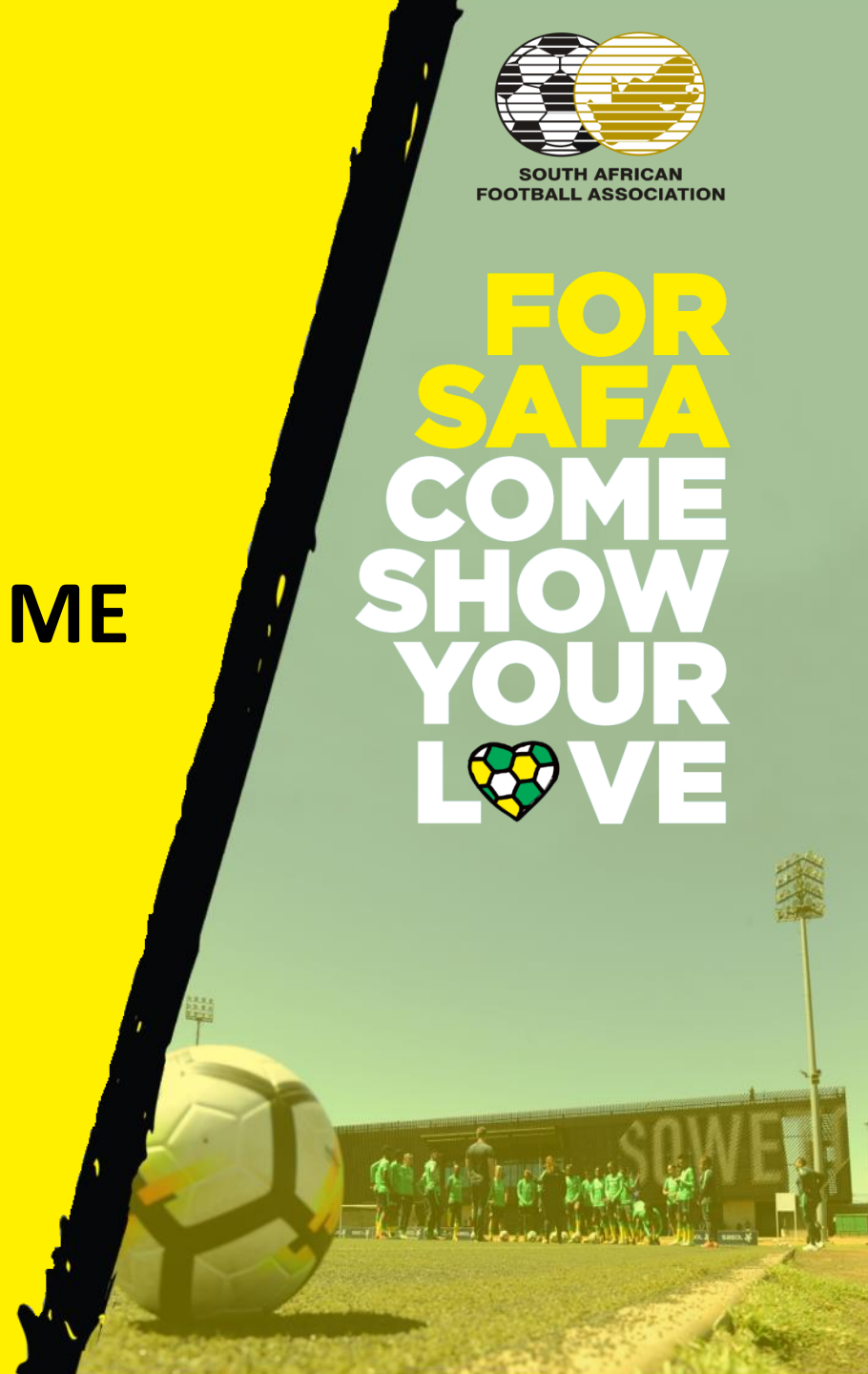
ACTIVITIES	Date	Responsible	Proposal - Age
Kay Motsepe - Registration	01 Feb– 30 April 2023	All Provinces	U/19
Junior League (u/13, u/15, u/17) Registration	Remain Open	All Provinces	
Kay Motsepe League (Inter School League)	02 March to 30 June 2023	All Provinces	
KMSC Provincials 2023	July to September 2023		
NATIONAL SCHOOLS CHAMPIONSHIP			
Winter Games Under 15 Boys & Girls	3 – 6 July 2023 Benoni, GP	SAFA, DBE & SRSA	
Kay Motsepe Nationals	02 – 07 October 2023 (Proposed date)	SAFA, DBE, SRSA & Motsepe Foundation	
Under 13, U/ 15 & U/17 School League (Boys & Girls)	Feb – June 2023	SAFA, DBE & SRSA	



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FIFA FOOTBALL 4 SCHOOLS PROGRAMME



Objective of the Programme

- Football for Schools (F4S) is a mass participation programme that aims to contribute to the education, development and empowerment of boys and girls across South Africa through the support of Government and FIFA.
- F4S will facilitate the learning process of life skills (certified, age & region appropriate) with the objective to promote social change.



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Launching of the Programme

- The Programme launched and held from the 24 – 26 August 2022 at SAFA Technical Centre and 52 Educators were identified and trained as Master Trainers.
- The 52 Master Trainers were identified based on 52 SAFA Regions. DBE gave permission to Educators to attend the training.
- 50 000 soccer balls were given to South Africa to be distributed to schools.



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Establishment of National Steering Committee

- The Committee consist of the following stakeholders, i.e. SAFA, the Department of Basic Education (DBE) and the Department of Sport, Arts and Culture (DSAC).
- All Steering Committee meetings to be convened via Zoom or Microsoft Teams on a monthly basis.
- The purpose of the Steering Committee is to oversee the implementation of the Programme.



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Establishment of National Steering Committee

- Establishment of Provincial Steering Committee as soon as possible.
- Soccer balls distributed to all Provinces between January and May 2023. Registration forms of schools (Beneficiaries) submitted before the soccer balls were dispatched to the Provinces. Provinces assisted in identifying schools to receive the soccer balls.
- Provinces to select educators to participate in the Provincial/Regional training in 2023. Provinces to confirm the dates & venue of their Provincial Launch/Training. Dates to be confirmed before the end of February 2023.
- Training will be implemented in all 52 Regions as per FIFA guidelines.



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Programme Breakdown

- **Step 1:** Identification of Schools and Educators to participate in the programme
- **Step 2:** Three days training to be implemented as per FIFA Guidelines.
- **Step 3:** FIFA 4 Schools Mass Participation – Programme to implemented in Primary Schools – March to September 2023
- **Step 4:** Feedback is given to FIFA via FIFA 4 Schools App.
- **Step 5:** Intra Leagues (Mini Leagues) in Primary Schools
- **Step 6:** Monitoring to be done by Steering Committee



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Time Frames

- Submission of Training Programmes: 28 February 2023
- Training Programme starts: April to September 2023, with Grassroots Programme & Intra Leagues.
- Programme Evaluation: October 2023
- Feedback to FIFA: October 2023
- Planning Stage: Second Phase of the Programme – November 2023 for 2024



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Soccer Balls Distribution Plan

Province	Number of Schools	LSEN SCHOOLS PER PROVINCE	Distribution Per Percentage (43 400 Balls)	Number of Balls to be Distributed
KwaZulu Natal	6022	200	25%	10 000
Eastern Cape	5341	200	22%	8800
Limpopo	3855	200	16%	6400
Gauteng	2941	200	12%	4800
Mpumalanga	1785	200	8%	3200
North West	1539	200	7%	2800
Western Cape	1449	200	6%	2400
Free State	1071	200	5%	2000
Northern Cape	585	200	3%	1200
TOTAL		1800	104%	41600

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THE KAY MOTSEPE CHAMPIONSHIP 2023



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INTRODUCTION



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- ❑ The Kay Motsepe Schools' Cup is without doubt the biggest schools' football tournament in Africa.
- ❑ Since its inception more than a decade ago, it has positively changed the lives of a number of individual learners, schools and communities with its unique legacy programme.
- ❑ The Competition has unearthed school kids talented in football who have graduated to play for PSL teams and National Teams.
- ❑ Like any other successful brand the competition needs to be revamped and revived.

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OBJECTIVES



- To create opportunities for more learners to participate in schools' football as the number of participating schools increases.
- To assist in creating a more structured framework for talent identification and to increase the national pool of honed players.
- To unearth and nurture more talent for the National Teams.
- To promote social cohesion.
- To promote Education through Sport.

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KEY CHALLENGES IN THE PAST FEW YEARS



- Lack of proper management of the competition owing to poor coordination.
- Poor communication between key stakeholders.
- Gate keeping and undue turf war.
- Lack of proper Marketing and PR activation.

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STRATEGIES TO REVIVE THE COMPETITION & DEAL WITH CHALLENGES



To create viable support structures for the Competition at all levels, viz. National, Provincial, Districts and Local Levels.

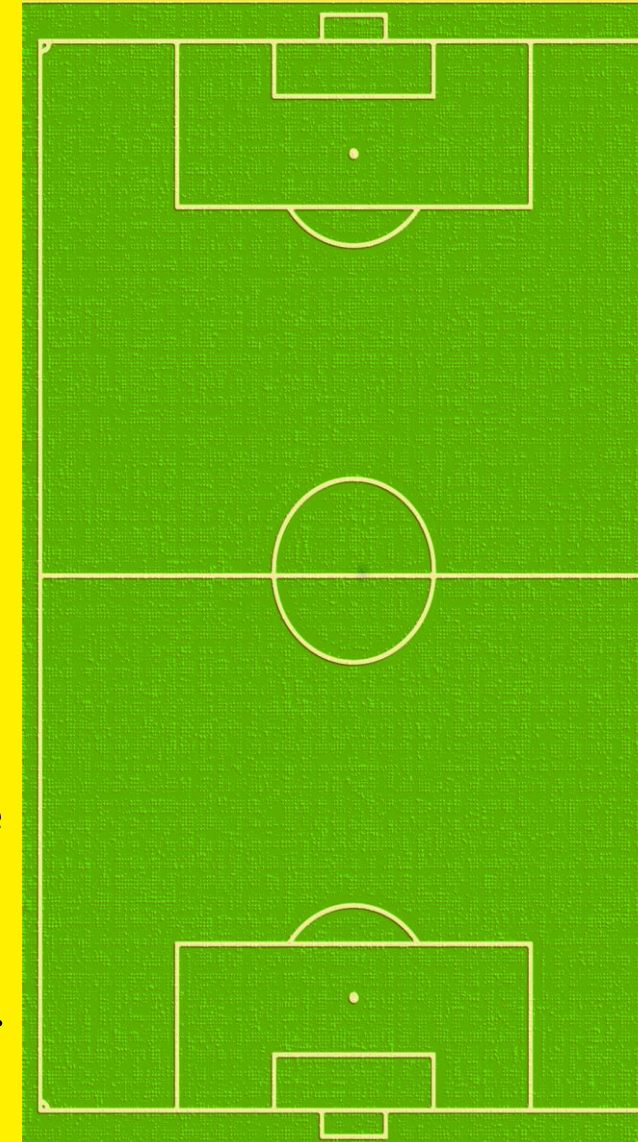


To clearly delineate roles and responsibilities of the key role players (SAFA, DBE & DSAC).

To align the systems and urge stakeholders to work collaboratively.

To recruit more schools from diverse backgrounds so as to promote social cohesion.

To have regular meetings and improve communication (vertically & horizontally).





PROPOSED ORG STRUCTURE



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PRINCIPALS FORUM
(MINISTERS &
PRESIDENTS)

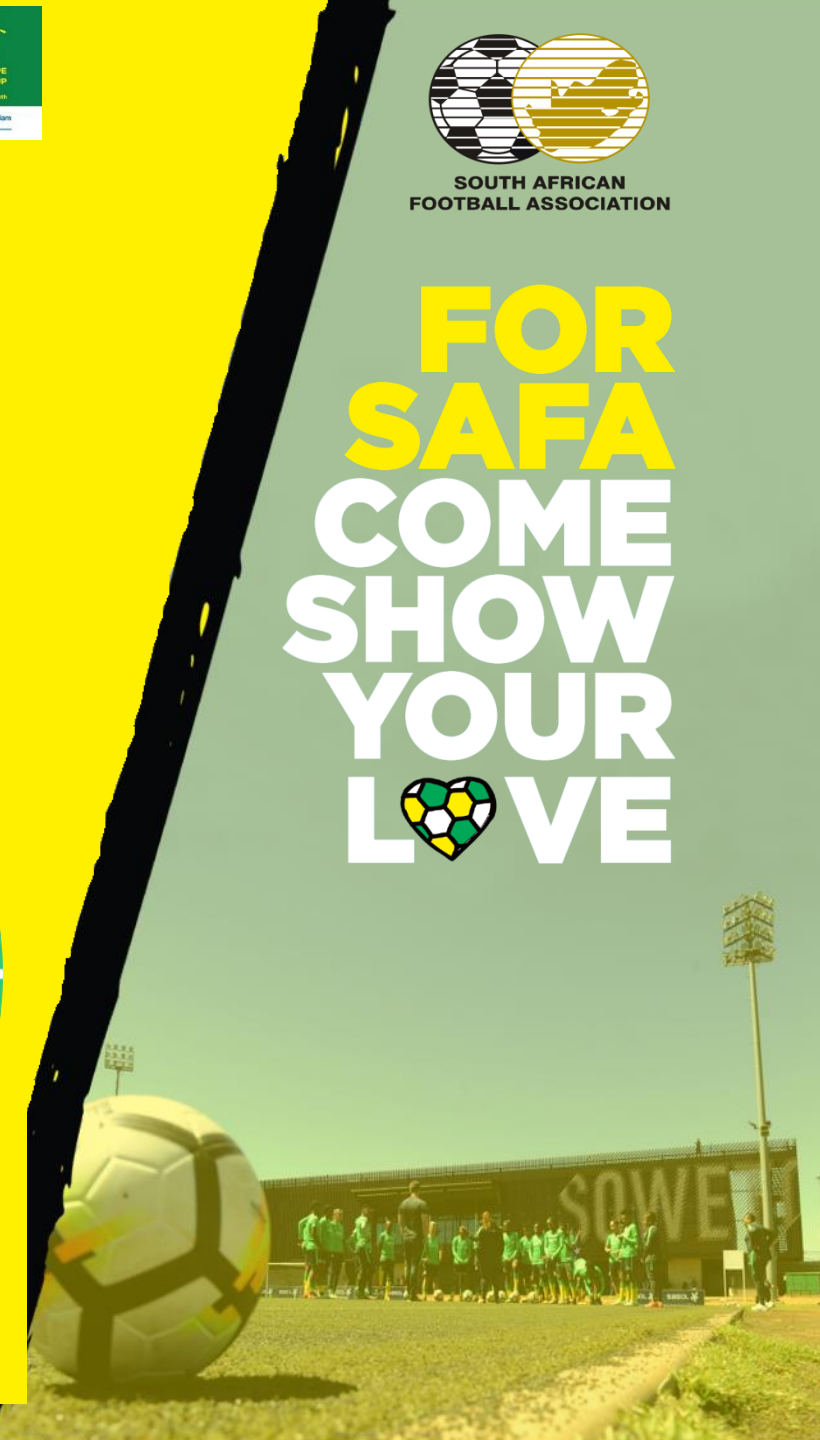
THE SPONSORSHIP
COMMITTEE

THE KAY MOTSEPE
NATIONAL
COORDINATOR

9 PROVINCIAL
COORDINATORS



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THE SPONSORSHIP COMMITTEE



Comprises the following key Stakeholders:

- ✓ Two (2) members of SAFA,
- ✓ Two (2) representatives of the Motsepe Foundation,
- ✓ The National Coordinators
- ✓ One member of DBE
- ✓ One member of DSAC

The committee has a solid support team from key stakeholders.

The committee is accountable to the Principals' Forum.

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ROLES & RESPONSIBILITIES OF THE NEW SPONSORSHIP COMMITTEE



- Compiles the annual programme, develops systems and oversees the implementation the Competition.
- Approves the competitions' rules and regulations and sees to the adherence thereof.
- Draws the budgets and monitors proper accountability by all stakeholders.
- Oversees the management and proper implementation of the legacy programme.
- Reports bi-monthly to the Principals' Forum.

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IMPLEMENTATION STRATEGIES



- SAFA, DBE and DSAC are collating and consolidating information about committees to ensure integration and seamless coordination at all levels.
- Candidates to work full-time on the Kay Motsepe Cup at national level have been identified and are awaiting approval (male and female).
- Interviews and appointments will be done as soon as approval is granted.
- Requisite skills are football background & techno survey
- The National Coordinator & assistant will be based at SAFA HQ.
- The Communication & Media personnel from all key stakeholders will play an integral role in the Competition going forward.
- Briefing meetings to onboard them shall be scheduled before the planned National Workshop.

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IMPLEMENTATION STRATEGIES



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- ❑ A National Workshop for reps from all Provinces, the Foundation, SAFA & Departmental Officials is planned for the second week of May 2023.
- ❑ The Workshop aims to achieve the following:
 - To set a new tone for the new-look Kay Motsepe Cup.
 - To introduce and clarify the updated rules and regulations for the competition.
 - To clarify the roles and responsibilities of key stakeholders.
 - To introduce and explain online registration.
 - To confirm and ratify Provincial dates and rollout plans (expectations) and harmonise operational standards.
 - To introduce the Coordinators and clarify roles and responsibilities.





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IMPLEMENTATION STRATEGIES



The following promotional activities have been planned and are awaiting approval:

✓ Radio advert for registration and info about the Cup.

✓ Online registration plan developed with Sundowns chair with the launch date set for 25 April 2023.

The registration process will go on the Motsepe Foundation, SAFA and Departmental Websites

All Social Media platforms will be flooded with info on registration and the Cup activities (all key stakeholders).

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IMPLEMENTATION STRATEGIES



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- ❑ For the 2023 season the Competition will cater for U/19 boys and U/14 boys and girls. U/19 girls will be introduced in the 2024 schools' football season.
- ❑ The DGs of Departments and the SAFA CEO will on a quarterly basis issue circulars with important information about the Kay Motsepe Cup to respective structures.
- ❑ The Kay Motsepe Cup will be a standing item at the JNTT meeting convened by the DSAC and the DBE.
- ❑ A series of meetings shall be convened with football committees of former Model C schools in preparation for the 2024 Schools Football Season in our quest to creating a bigger and better schools' competition.

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NATIONAL SCHOOLS' LEAGUE 2023



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National Schools' League 2023

- a) To stick to 2019 Kay Motsepe Schools Cup Provincial Winners & former Model C schools.
- b) If funds are available, to kick off in May 2023.
- c) To divide teams into two streams of Nine (9) – Coastal & Inland.
- d) Drafting of the budget to be submitted to the NEC.
- e) The Committee to visit Provinces as a form of Roadshow to meet with Stakeholders and revive structures in Provinces.

List of Participating Schools

Province	1 st School	2 nd School
Eastern Cape	Maria Louw	Victoria Park School
Free State	Unitas Louw	Grey College
Gauteng	Clapham High	Rosina Sedibane
KwaZulu Natal	DR JL Dube	Mount Currie
Limpopo	Tshikota	Academy High
Mpumalanga	Siphokuhle High	Khula High
North West	Eletsa High	Potchefstroom High
Northern Cape	Okiep High	Blik Klip High
Western Cape	John Ramsey High	Paul Roos High

Possible Dates

- Registration of Schools – May 2023
- Registration of Players – May 2023
- Launch – May 2023
- Kick Off – May 2023
- Semi Finals & Finals – 24 & 25 September 2023

National League for Schools (Women)

- Ten (10) teams divided into two streams – Under 17 Schools.
- Winners of Provincial Pan African Schools Championship 2023 to form part of the league of ten (10) teams and the current Pan African Schools Championship (Edendale Technical School) as part of the league.
- Kick Off Scheduled in July & August 2023
- League to be completed in September 2023

Status of the Development of Underage Teams



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High Performance Center – based at University of Pretoria (SAFA Girls' Soccer Academy)

- The programme enjoys huge support from the university and its expert staff at all levels.
- However, the number of the girls at the centre (currently 15) illustrates a great need to increase the participants to 25, so as to afford the coaches a more balanced, systematic and modern approach to their technical, tactical and conditioning schedule.
- For 2023, the number of players should have been increased, but the process was done a bit late and affected the start of the academic and technical programmes.
- The FIFA Talent Coach, Mr. Dean Selvey, has joined the programme for six (6) months to enhance the development of the Girls Programme and the technical staff.

Junior National Teams

- The **Men's Under 20 Team** did not fare well at the eSwatini COSAFA/ AFCON tournament in 2022.
- A highly-talented group of players failed to qualify for the 2023 Under-20 AFCON edition. A post-tournament meeting between the TD and the Under-20 technical team was held in January 2023.
- Our interaction revealed technical ineptitude and gross negligence from the technical bench. This was supported by the number of goals conceded and the manner in which the team defended.

Junior National Teams

- As for the National **Men's Under-17 Team**, from a selection camp that started with 180 players, a strong local-group represented the country with distinction at the Zone V Games in Malawi. Coach Duncan Crowie's charges lost in the final against Zambia (0-1) but had already qualified for the CAF Under-17 Championship in Algeria, 2023.
- In 2022, the National **Women's Under-17 Team** lost in the WC Qualifiers to Ethiopia, but recovered well to win the COSAFA Under-17 Championship in Malawi. This newly assembled group has huge potential and are expected to dominate COSAFA and qualify for the FIFA Women's World Cup in 2024.

Senior National Teams

- Bafana Bafana held a successful camp prior to international friendlies in Mpumalanga.
- In November 2022 the team drew against Angola (1-1) and beat Mozambique (2-1) in preparation for the back-to-back CAF AFCON qualifiers against Liberia.
- Bafana Bafana drew against Liberia in the first leg match 2-2 at Orlando Stadium in South Africa, but won their second leg match 2-1 in Monrovia to qualify for AFCON 2023 Ivory Coast.

Coach Education

- As we seek to build and deliver a coaching education that is adaptable, modern and relevant, continuous and critical scrutiny has been ongoing.
- The delivery and operational mechanisms around the CAF D and C licenses has been relatively smooth, thanks to the support (human resources and financial) from our regions, sponsors and other relevant stakeholders.
- Furthermore, awareness and intake of former professional players has been overwhelming, but the recruitment of female coaches can be better.

Coach Education

The CAF Technical Division has highlighted the following:

- The conversion from SAFA Courses (SAFA Level 1 and SAFA Level 2) to CAF courses ended in 2015. As such, no migration of SAFA Level courses to CAF will be entertained going forward.
- SAFA manuals for CAF B and CAF A Diploma are not up to CAF standards and must be redrafted to meet the CAF Coaching Convention standards.

Talent Identification

- The SAFA Talent Identification Unit has been established, thanks to the support from the President and the Technical Committee. The appointments of David Nyathi (Head Scout) and Aaron Mokoena (Assistant Head Scout) signal the beginning of the talent identification and development trajectory essential for the growth of football in South Africa. As part of their immediate goals, the pair have already started refining the SAFA player profiling and national playing philosophy.
- Currently, their work is supplemented by a performance and data analyst (working on a voluntary basis) who has added his technical, scouting and data experience to the recruitment division.

SAFA Technical Centre

- The SAFA Technical Centre remains a key technical point for football development. Both of our Youth National Teams at Under-17 level continue to benefit from the facility, as well as Banyana Banyana who occasionally used the artificial turf. Accommodation at the centre has been upgraded, although the standard WI-FI connections across all networks continues to be a challenge.
- Another area that requires urgent attention is the maintenance of the grass field as it is often unplayable and bumpy when our teams need to utilise it. The possibility of using funding from FIFA (under the section of projects) must be looked into.

FIFA Technical Development Scheme (FIFA-TDS) Technical Centre

- FIFA-TDS has seen the active involvement of FIFA (technical and financial) in the process rebuilding the Member Associations Youth Technical Programme. Besides the Global Ecosystem Analysis Report, FIFA has invested \$50 000 towards a technical development initiative from SAFA. To that effect, the Technical Division have opted to start a talent pipeline programme through a national tournament for all provinces at Under-15 level.
- The FIFA/SAFA Under-15 Inter-Provincial Tournament was launched in February and will be played in July 2023. The aim is to increase the Association's talent pool, to create a high-performance player database for players born in 2008 and 2009 and to create a new National Under-15 Team leading to the 2025 FIFA Under-17 World Cup.

Some of the milestones from the Technical Directorate

- Banyana Banyana crowned WAFCON Champions in 2022
- Coach Desiree Ellis crowned CAF Best Coach in 2022
- South African School's teams are COSAFA Champions at Under-15 level
- National Girls Under-17 are the COSAFA Champions
- National Boys Under-17 team qualified for CAF Under-17 AFCON
- Siyabonga Mabena voted as the Best Player at the COSAFA/CAF Zone V Games in 2023
- SAFA Technical Development presented to three (3) committees
- FIFA/SAFA Under-15 tournament launched in February 2023
- Douleen Whitebooi (female) confirmed as CAF Zonal Instructor in 2023
- Appointments of the SAFA National Scouts

Some of the Challenges faced by the Technical Directorate

1. SAFA Technical Directorate Organogram that is not aligned to CAF and FIFA requirements.
2. Absence of key personnel or departments within the technical directorate, viz: Head of Women's Football, Head of Youth and School Football and Head of Elite Football.
3. Funding for the Coaching Education programmes.
4. Funding for the development and design of the new CAF D, C, B and A coaching manuals.

Some of the challenges faced by the Technical Directorate continued

5. The appointment of the FIFA/SAFA TDS Project Lead.
6. Appointment of youth coaches on a permanent basis.
7. Appointment of a SAFA Performance and Data analyst for all National Teams on a permanent basis.
8. Funding of the SAFA Scouting programme.

South African Women's National Team (Banyana Banyana) 2023 FIFA World Cup Preparations



2023 FIFA WOMEN'S WORLD CUP™

- Camp Period : 18 July – 20 August 2023
- No. of Players : 23 + 3 (standby return upon FIFA Handover)
- Camp Base : New Zealand
- Camp purpose : pre-World Cup and World Cup

FIFA HANDOVER 18 JULY 2023



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COACHING STAFF

- Head Coach : Desiree Ellis
- Technical Advisor : Shilene Booysen
- Assistant Coach : Thinasonke Mbuli
- Assistant Coach : Simphiwe Dlodlu-Sibiya
- Performance Analyst : Mpho Maruping (Tactical Coach)
- Opposition Analyst/Scout : TBC
- Physical Trainer : Ridhaa Allie
- Goalkeeper Coach : Cameron Cox

- Medical, Psychologist, Biokeneticist, Supporting and Management Team.



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“It’s not the team with the best players that wins, it’s the players with the best team.”



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Extended Technical Support

Continuous ongoing interactions with the below mentioned technical leader for advice and direction:

- **Mr. Walter Steenbok:** SAFA Technical Director



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South African Men's National Team (Bafana Bafana) 2023 AFCON Preparations



Bafana Bafana will play up to 2 international friendly matches during the following FIFA International Breaks in preparation for the 2023 Africa Cup of Nations (Ivory Coast):

- 12–20 June 2023
- 4–12 September 2023
- 9–17 October 2023
- 13–21 November 2023

2023 Africa Cup of Nations:

- **13 January – 11 February 2024**

**Opponents to be confirmed*

THANK YOU



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