



**Western Cape  
Government**  
**FOR YOU**

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**DEPARTMENT OF LOCAL GOVERNMENT**

**STANDING COMMITTEE ON LOCAL GOVERNMENT**

**SUCCESS AND CHALLENGES OF THE COMMUNITY DEVELOPMENT WORKERS  
PROGRAMME (CDWP)**

**Mr H Magerman  
25 April 2023**

# Presentation outline

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- **Overview of the Community Development Worker Programme (CDWP) in the Western Cape**
- **CDWP Objectives & WC APP Indicators**
- **Successes**
- **Challenges**

# INTRODUCTION AND DEMOGRAPHICS OF CDWP IN WESTERN CAPE

# OVERVIEW OF THE CDWP IN THE WESTERN CAPE

- 1. Two key components of the Directorate:
  - a) Coordinate the CDWP in the Western Cape Province; and
  - b) Provide administrative and information management support services for the programme.
- 2. Commitment of the programme in the Western Cape
  - The programme has a footprint in each of the local municipalities in the Western Cape.
  - Primary focus is to ensure that communities have access to government services and information.
- 3. Total staff compliment

	PROVINCIAL STAFF				REGIONAL STAFF			
Designation	Director (SL13)	Deputy Directors (SL11)	Assistant Directors (SL9)	Administrative Personnel (SL7)	Regional Coordinators (SL9)	CDW Supervisors (SL8)	CDWs (SL6)	Overall Total
Totals	1	2	2	8	7	15	147	182

## OVERVIEW OF THE CDWP IN THE WESTERN CAPE (2)

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4. The CDWP is a partnership programme that aims to support the three spheres of government.
  - a) 40% of CDW activities are assigned to support national and provincial departments, including their various agencies and NGOs.
  - b) 60% of CDWs activities are assigned to support municipalities facilitated through signed Memorandum of Agreements (MOAs).

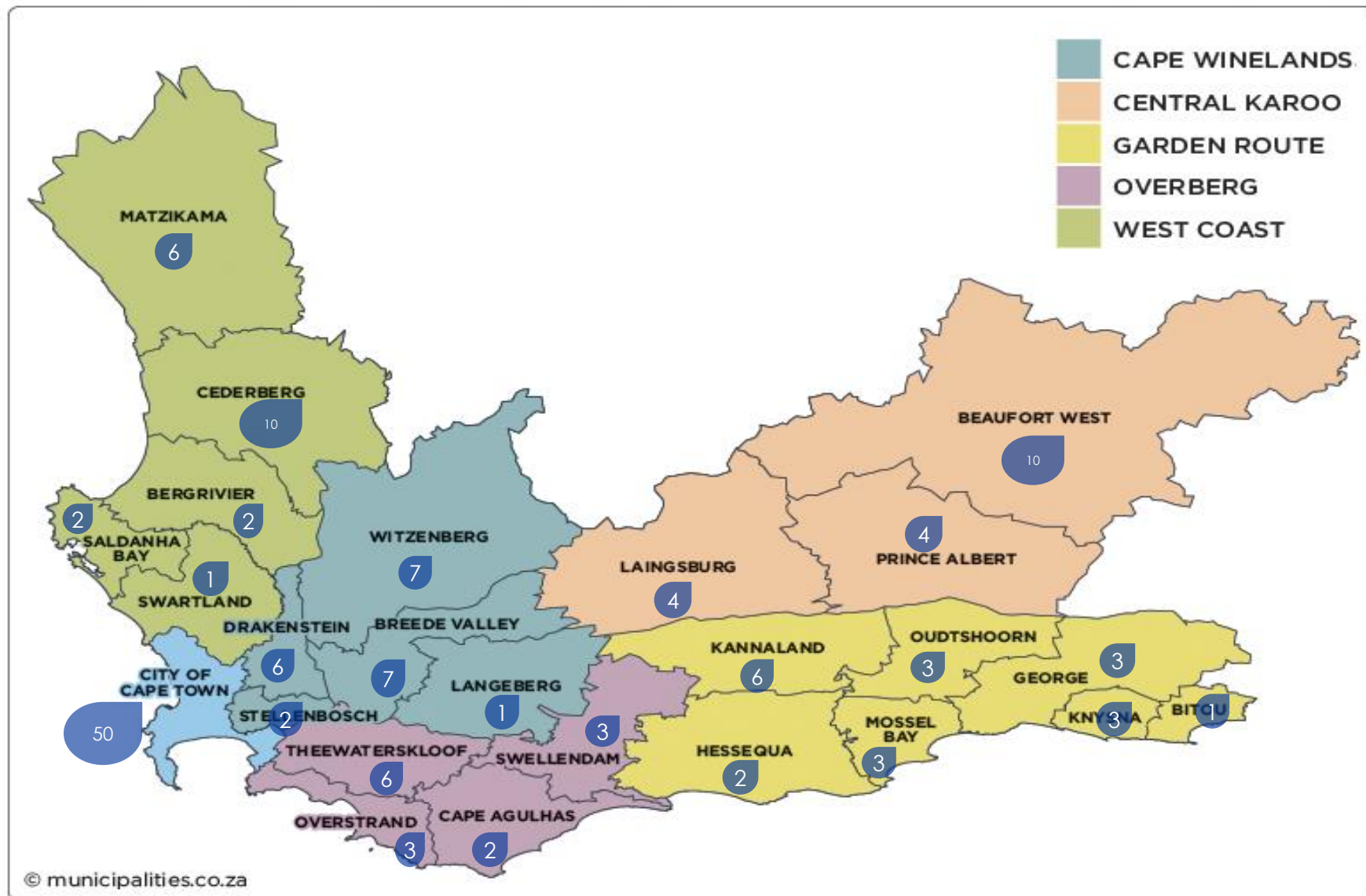
# WESTERN CAPE CDW DEMOGRAPHICS

## 7 REGIONS

- Cape Winelands – 23
- Central Karoo – 18
- Garden Route – 21
- Metro 1 – 23
- Metro 2 – 27
- Overberg – 14
- West Coast – 21

## Vacancies

- Cape Winelands – 5
- Central Karoo – 2
- Garden Route – 2
- Metro 1 – 1



# CDWP OBJECTIVES & WESTERN CAPE APP INDICATORS

## Section 108

(1) The objectives of the CDWP are to:

- (a) Assist with improving service delivery and accessibility of services to the public;
- (b) Assist with inter-governmental coordination both between government line departments and the three spheres of government;
- (c) Facilitate community development and stronger interaction and partnerships between government and communities; and
- (d) Support participatory democracy.



# WC CDWP ANNUAL PERFORMANCE INDICATORS

**Government  
initiatives to  
enhance  
social well-  
being**

**Initiatives to  
support  
informal  
economy**

***Focus areas***

Support to the following services / initiatives:

- Social
- Education
- Health
- Safety & Security
- Municipal & Human Settlements

Support to the following services / initiatives / developments:

- Informal Traders
- Non-Profit Organisations
- Co-operatives
- Small Business

# SUCCESSSES

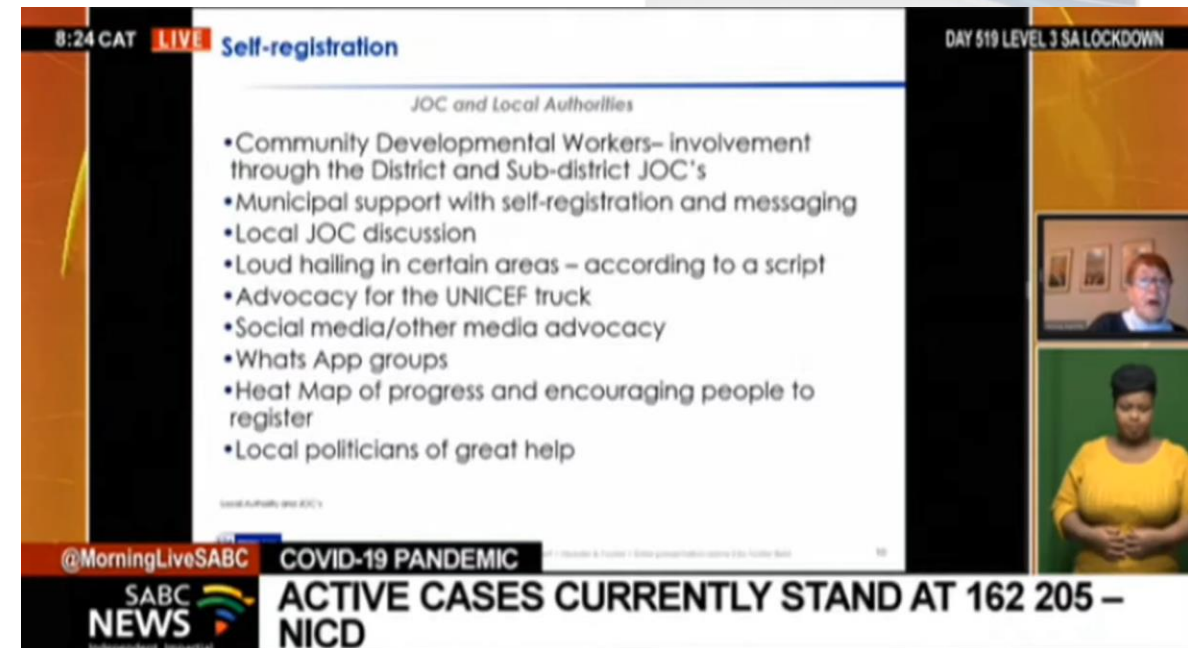
# SUCSESSES

Assist with improving service delivery and accessibility of services to the public

- Marketing government projects and programmes, e.g. training of community members on how to access and use government digital services
- Support to access services such as Dept of Home Affairs with late registrations of Birth, etc.
- COVID-19 interventions (recognition for support in Overberg District)
- Gender-based-violence programme across district and local municipal boundaries



Example of Training Neighbourhood Watch groups in Overberg via MS Teams



SABC News (21 August 2021) – Overberg feedback on utilization of CDWs during COVID-19 interventions <https://youtu.be/K9aIF98pVmE>

# SUCCESSSES

1 Desember 2022

## Start of 16 days of activism

Jana Scheepers

Friday 25 November marked the start of the global 16 Days of Activism for No Violence against Women and Children campaign.

Closer to home in Worcester, the Breede Valley Municipality started the awareness campaign at the town hall, where various role-players discussed the importance of the day.

Palesa Moso, a local ward councillor of the municipality, opened the event and explained that gender-based violence (GBV) is a pandemic, and if the end goal is a healthy environment for women, and children, "homes need to be stabilised", which will encourage a healthier society.

South Africa has one of the highest GBV percentages worldwide which, according to Peter Titus of the Government Communication and Information System (GCIS), is due to "broken families", which exacerbates this societal issue.

During the proceedings Colonel Joseph Horn of the Worcester Police Station explained that law enforcers, such as the police should not only take action against GBV during this 16 days, but rather 365 days. To do this Horn asked the community to come forward with any information on GBV incidents

involving not only women and children, but men too.

"It is important to report cases as people will be held accountable," he said.

Shimonay Nobel, a social worker, explained the Department of Social Development is not only there "to take children away", a common perception among members of the public, but to assist women and men who are victims of GBV.

The event, aside from explaining the 16 days of activism and what they sought to address, introduced the public to affordable, helpful avenues of reporting a GBV-related case.

These, various role-players present at the event pointed out, includes reporting abuse to a local police station, approaching the local Department of Social Development and non-profit organisations (NPOs) such as the Thuthuzela Care Centre in Worcester, which will assist parties to access medical care, counselling and legal advice.

"Today is a moment to take more concrete action and recommit ourselves to the GBV cause," said Heinrich Magerman of the Department of Local Government.

The event was concluded with an awareness march through High Street, Worcester.



On 25 November the Breederivier Municipality launched an event in Worcester marking the start of 16 Days of Activism for No Violence against Women and Children, when a march was also held to foster gender-based violence awareness. Photo: Jana Scheepers

## 100 Men March Led by Regional Manager Mr Mark J De Bruin and CDW Laingsburg Team

← Tweet



Western Cape Gov  
@WesternCapeGov

Today, the Community Development Worker officials from Cape Winelands joined by the community and non-profit organisations gathered to launch 16 Days of Activism and to pledge support against Gender-Based Violence.



15:02 · 25 Nov 22



# SUCCESSSES

Assist with inter-governmental coordination both between government line departments and the three spheres of government

- Support to the Thusong Programme
- Participate in Citizen Interface projects
- Participate in Local and District IGR structures



# SUCCESSSES

Facilitate community development and stronger interaction and partnerships between government and communities

Example of City of Cape Town initiatives

- Youth Development
- Entrepreneurship development
- Humanitarian Relief projects/programmes (e.g. Dignity Packs to young women)
- Community Education programmes (e.g. waste recycling, housing consumer education, etc.)





# SUCSESSES

## Support participatory democracy

- Support to the Western Cape Provincial Parliament “Thetha Nathi” Programme, Public and Education Outreach programme
- Support with Public Hearings, passing of Bills, etc.
- Support to National Parliament, through GCIS with the implementation of SONA initiatives across the province.
- Supported local municipalities with training of Ward Committee members
- Support to local municipalities to mobilise community members to attend and participate in IDP and Budget meetings

MINISTERIAL VISIT: 06 - 07 FEBRUARY 2023



PUBLIC HEARING: UPSTREAM PETROLEUM RESOURCES DEVELOPMENT BILL: 18 FEBRUARY 2023



THANK YOU  
FROM THE DESK OF THE SPEAKER

2023



My sincere thanks and appreciation to all the **Community Development Workers** in the Western Cape for your considerable and continued support and assistance to the WCPP and its public education and public engagement programmes. Your contribution is highly valued.

Best wishes,  
Speaker Daylin Mitchell



Wes-Kaapse Provinsiale Parlement  
Western Cape Provincial Parliament  
IPalamente yePhondo leNtshona Koloni

Promoting tolerance, equity,  
diversity, integrity, dignity,  
equality, respect and justice



government  
communications  
Department  
Government Communication and Information System  
REPUBLIC OF SOUTH AFRICA

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The Director  
Mr Heinrich Magerman  
CDW Programme  
CAPE TOWN

DATE: 21 FEBRUARY 2023

Dear Colleague

### APPRECIATION NOTE FOR COLLABORATIVE WORK DURING THE GCIS SONA COMMUNITY OUTREACH

Government Communication and Information Systems, hereby wishes to thank you sincerely for your support and collaborative spirit around the SONA Community outreaches held from 06 to 09 February 2023 in the Western Cape.

It is our firm belief as the GCIS that the socio-economic challenges in our country require solid partnerships and therefore working with you around this project instilled some confidence and hope that we have a solid working partnership moving forward.

Please convey our sincere appreciation to all your teams who were hard at work on the ground. The GCIS is at your service and we look forward to such collaborations in the future.

Kind regards

  
MS GERALDINE THOPPS  
GCIS: DIRECTOR  
Western Cape Regional Office

# CHALLENGES



# CHALLENGES

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- Fiscal challenges relating to the filling of vacancies
- Managing expectations of national and provincial government departments in relation to the utilisation of CDWs
- Managing the complexities of the vast distances to be serviced by CDWs in relation to the number of CDWs and financial constraints

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Thank you

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