South African Institute for Drug-Free Sport

Presentation to Portfolio Committee on Sport, Arts

and Culture: Annual Performance Plan - 2023/24





























2023/24 Annual Performance Plan



South African Institute for Drug-Free Sport

Chairman: Dr Ephraim Nematswerani

Appointed 1 Dec 2022

Audit Committee Chair: Adv Dave Mitchell

Management: Khalid Galant (CEO)

Onke Ngwane (CFO)

























Chairman's Introductory Remarks



Dr Ephraim Nematswerani

- Annual Performance Plan is the operational iteration of the SAIDS Strategic Plan.
- Board was appointed in December 2022.
- The current Strategic Plan is still relevant. The current Board will ensure the continued strategic direction.
- Board will revisit the Strategic Plan in mid 2023 and evaluate it against the current demands in sports and global trends for agencies such as SAIDS.

Audit & Risk Committee Chair's Remarks



Adv. Dave Mitchell

- APP in the context of Annual Risk Plan and areas for improvement from previous audit
- Audit & Risk Committee monitors management performance against the APP
- Performance is measured against performance of budget























Performance Delivery Environment: 2023/24

South African Institute for Drug-Free Sport

- Increased sports competitions (National and International)
 - 2024 African Games
 - 2024 Olympic & Paralympic Games (Paris)
- Service delivery constrained by 2% grant increase
 - Inflationary pressure of costs of goods
 - Trimming of programs
 - Operational efficiency initiatives
 - Lottery application
- High Compliance Environment
 - PFMA (clean audit 2022)
 - 2021 World Anti-Doping Code compliant
 - UNESCO Convention Against Doping in Sport compliant
 - ISO 9001 certification active

Emerging Risks



- Two percent increase in DSAC grant
- Obsolete Drug-Free Sport Legislation (1997 amended in 2005)
 - First warning letter received from WADA in Nov '22 pertaining to noncompliance of legislation with the Code
 - Definitions and terms in legislation is outdated and does not reflect the definitions around testing, authority and adjudication of the World Anti-Doping Code
- Consequences of non-compliance is far reaching not only for SAIDS but for SA sport
 - Until May 2024 to correct non-compliance

Addressing Risks in APP



- Legislation Project
 - Draft legislation
 - Consultation (Gov, SASCOC, National Sports Federations, Athletes, WADA, Sports legal academics)
 - Two rounds of consultation
 - Final draft to government
 - Economic impact of legislation

Overview of Draft Legislation



- What will the legislation attempt to solve or innovate in SA Sport
 - Compliance with the Code
 - Independent sport integrity body
- maintain the integrity of sport in terms of respect for rules, other competitors, fair competition, a level playing field and the value of clean sport globally and ensure that legislative and other measures are internationally compliant;
- provide a single regulatory framework and a single point of contact for athletes, sporting organisations, law enforcement bodies and other stakeholders for matters relating to sports integrity; and
- promote health, ethics, fair play, anti-doping education, safeguarding and the general well-being of sportspersons.

Overview of Draft Legislation



























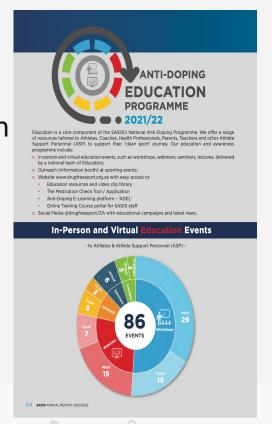


Operational Programs



The Operational Programs that will deliver on the APP indicators are:

- Progamme 1: Finance, Compliance and Administration
- Programme 2: Doping Control and Investigations
- Programme 3: Results Management
- Programme 4: Education & Research
- Programme 5: National and International Collaboration



























CFO: Financial Management of the APP



Onke Ngwane (CA): Chief Financial Officer

- Key budgetary expenditure areas
- Projected income from sales































FAIR SAY NO! TO DOPING

South African Institute for Drug-Free Sport

Thank you

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