

**Briefing to Portfolio
Committee on Women,
Youth and Persons
with Disabilities.**

**Quarter two & three
2022/2023**



nyda

NATIONAL YOUTH DEVELOPMENT AGENCY
OUR YOUTH. OUR FUTURE.

Quarterly report

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INVETSIGATION UPDATE

Quarter 2 & 3, 2022 / 2023

Update on investigation

- The NYDA Board of Directors commissioned an independent investigation into allegations levelled against the CEO in May 2022.
- In total, eight witnesses relevant to the allegations have provided evidence.
- Witnesses have been forthcoming and cooperative.
- Twelve sets of documentary files have been reviewed in relation to the allegations.
- There is one witness remaining to be interviewed which will complete the investigative process.
- The final report is expected to be ready by end of February 2023.
- Once the Board has received the report, it will be released to the Executive Authority, Presidency and the Portfolio Committee.

BOARD PRESENTATION

Board structure

The NYDA Board of Directors will divide its work amongst six Board Committees. These are:

| Board Committee | Membership | Meetings since appointment till Q1 |
|---|---|------------------------------------|
| Executive Management Committee | Chair: Asanda Luwaca, Karabo Mohale, Waseem Carrim (ex-officio), Internal Audit and Risk, Executive Directors (by invitation) | 3 |
| Audit & Risk Committee | Chair: Reabetswe Kungwane (Chair), Adv Mary Rosey (Independent Member), Thulisa Ndlela (Member) Avela Mjajubana, Waseem Carrim (ex-officio), Internal Audit and Risk, Executive Directors (by invitation) | 5 |
| Investment Committee | Chair: Karabo Mohale, Thulisa Ndlela, Alexandria Procter, Waseem Carrim (ex-officio), Internal Audit and Risk, Executive Directors (by invitation) | 3 |
| Human Resources and Remuneration Committee | Chair: Lebo Mulaisi, Pearl Pillay, Independent Committee specialist, Waseem Carrim (ex-officio), Internal Audit and Risk, Executive Directors (by invitation) | 2 |
| Information, Communication and Technology Steering Committee | Chair: Thulisa Ndlela, Pearl Pillay, Alexandria Procter, Independent Committee specialist, Waseem Carrim (ex-officio), Internal Audit and Risk, Executive Directors (by invitation) | 2 |
| Social and Ethics Committee | Chair: Avela Mjajubana, Karabo Mohale, Pearl Pillay, Lebo Mulaisi, Waseem Carrim (ex-officio), Internal Audit and Risk, Executive Directors (by invitation) | 4 |
| Board | All Board Members, CEO (ex-officio) | 6 |

Board activities

| Activity | Date | Beneficiaries/Province | Objectives |
|--|-----------|------------------------|--|
| Western Cape site visits | 28 August | WC | Branch visit, NYS Community Chest site, Ayabulela School, and beneficiaries visits |
| Eastern Cape site visits, Gqeberha | 30 Sep | EC | NYS Africa Tikkun and beneficiaries site visits |
| Mpumalanga site visits | 27 Oct | MPL | Visit to ECD Centre, Imbewu seed supply & Heseni Trading |
| National School of Government Training | 06-07/Dec | GP | Improvement of governance in SOEs |
| Board strategy workshop | 09 Dec | GP | Mapping the strategy for upcoming FY |

Quarter 2 & 3 report, 2022 / 2023

Ms Lebogang Mulaisi (Non-executive)

| Name of Project/Activity | Date | Beneficiaries linked to the activity and the province/country the activity was held | Objectives of the activity |
|--|---------------|---|--|
| Solomon Mahlangu Scholarship graduation dinner | April 2022 | GP | Graduation dinner for the beneficiaries of the scholarship who had completed their studies |
| Attendance of the IYDS summit | May | IYDS beneficiaries | Summit to provide progress made on so far on the project |
| Virtual attendance to the June 16 commemoration | June | EC | Commemoration of Youth day |
| Site Visit to the Gauteng | December 2021 | Gauteng | Site visits to the Gauteng sites |
| Western cape site visits | August 2022 | Western Cape | Western cape site visits |
| BRICS youth summit | September | Gauteng | Summit and information sharing with BRICS youth |
| Investment strategy | October | Gauteng | Developing an investment strategy for the agency |
| Comms Strategy | October | Gauteng | Developing a communication strategy for the agency |
| Mentorship session with the chairperson | September | Gauteng | Providing practical mentorship experiences of mentees |
| PE site visits | September | PE | Site visits to PE |

Quarter 2 and 3 report, 2022 / 2023

Mr Thulisa Ndlela

| Activity | Date | Beneficiaries /Province | Objectives |
|--|-------|-------------------------|---|
| Solomon Mahlangu Scholarship Graduation Dinner | April | GP | Celebrating the graduates of the SMSF |
| Portfolio Committee oversight visits, Rustenburg, Ekurhuleni | April | NW / GP | Visiting NYDA beneficiaries with the portfolio committee |
| IYDS Summit | May | GP | Presenting the IYDS to youth organisations and businesses |
| Site Visits, Durban Board Meeting | May | KZN | Site visits for NYDA beneficiaries |
| Launch of Youth Month | June | GP | Launching youth month with various government departments |
| Future of Work Launch – DPSA | June | GP | Launch futuristic work program with DPSA |
| Youth Day commemoration | June | EC | Official youth day commemoration |
| Site visits, Cape Town board meeting | Aug | WC | Site visits ahead of board meeting |
| BRICS youth summit session | Sep | Virtual | Participating in International Relations |
| Comms Strategy Session | Oct | GP | Creating a comms strategy with the comms unit |
| Investment strategy session | Oct | GP | Developing NYDA Investment Strategy |
| AFRACA Conference | Oct | KZN | Participating in international study tour |
| 14 th Annual Feather Awards | Nov | GP | NYDA receiving an award |
| Taking Parliament to the People (TPTTP) KZN Provincial programme | Nov | KZN | Provincial stakeholder engagement |
| DSPD Youth Dialogue | Nov | KZN | Youth stakeholder engagement |

Quarter 1 report, 2022 / 2023

Mr Thulisa Ndlela

| Activity | Date | Beneficiaries /Province | Objectives |
|--|------|-------------------------|-----------------------------------|
| Attending KZN Rural Development Empowerment Summit | Nov | KZN | Stakeholder engagement |
| Taking Parliament to the People (TPTTP) KZN Provincial programme | Nov | KZN | Provincial stakeholder engagement |
| Attending NSG Induction for Board Committees | DEC | GP | Board Induction |
| Attending Board Strategy Review Session | DEC | GP | Board Strategy |

Quarter 2 & 3 report, 2022 / 2023

Ms Pearl Pillay

| Activity | Date | Beneficiaries/Province | Objectives |
|---|-------------|------------------------|--|
| Seminar: Driving Youth Unemployment: How your business can accelerate South Africa's future | 8 Feb 22 | GP | Harambee hosted a seminar with the NYDA and YES, to unpack best practices and provide a blueprint for how businesses can get involved in addressing youth unemployment |
| Solomon Mahlangu Scholarship Graduation Dinner | 5 April | GP | Celebrating the graduates of the SMSF |
| Portfolio Committee oversight visits, Rustenburg | 20/21 April | North West | Visiting NYDA beneficiaries with the portfolio committee |
| IYDS Summit | 12/13 May | GP | Presenting the IYDS to youth organisations and businesses |
| NYS work session | 25 May | GP | Working with the NYS team to develop curriculum for NYS programmes |
| Site Visits, Durban Board Meeting | 30 May | KZN | Site visits for NYDA beneficiaries |
| Launch of Youth Month | 1 June | GP | Launching youth month with various government departments |
| NYS Partner visits | 15 June | EC | Visiting NYS partners and doing community outreach work |
| Youth Day celebrations | 16 June | EC | |
| NYS work session | 20 July | GP | Developing the NYDA mental health programme |
| Site visits, Cape Town board meeting | 29/30 Aug | WC | Site visits ahead of board meeting |
| BRICS youth summit session | 14 Sep | Virtual | |
| Comms Strategy Session | 13 Oct | GP | Creating a comms strategy with the comms unit |
| Investment strategy session | 17 Oct | GP | |
| AFRACA Conference | 24 Oct | KZN | Keynote Address |
| NYS NGO Workshop | 31 Oct | WC | Attended the workshop for the NPO Incubator |

Quarter Report, 2022 / 2023

Mr. Avela Mjajubana

| Name of Project/Activity | Date | Beneficiaries linked to the activity and province/country activity was held | Objectives of the activity |
|---|-----------|---|---|
| NYS Partner visits | 15 June | EC | Visiting NYS partners and doing community outreach work |
| Site visits, Cape Town board meeting | 29/30 Aug | WC | Site visits ahead of board meeting |
| Launch of Youth Month | June | GP | Launching youth month with various government departments |
| Youth Day commemoration | June | EC | Official youth day commemoration |
| Portfolio Committee Meeting to brief the PC on the NYDA APP for 2022/23 | May | | Portfolio Committee Meeting |

Quarter report, 2022 / 2023

Ms. Alexandria Procter

| Activity | Date | Beneficiaries/Province | Objectives |
|---|-------|------------------------|---|
| Portfolio Committee Meeting to brief the PC on the NYDA APP for 2022/23 | May | | Portfolio Committee Meeting |
| June Commemoration Event | June | EC | Official youth day commemoration |
| Cape Innovation and Technology Initiative | April | WC | Introduction to the CEO Ian Merrington to discuss partnerships to train thousands of youth on ICT skills |
| AdaptIT | May | | Introduction to the Chief Commercial Officer to discuss work placements for youth training in the ICT sector |
| The Naspers Foundry | May | KZN | Introduction to Fabian Whate, CEO of the Nasper Foundry, to open the discussion about alternative mechanisms for investment, specifically focused on Venture Capital |
| Knife Capital | June | GP | Introduction to Keet van Zyl, managing director of Knife Capital, to open the discussion about alternative mechanisms for investment, specifically focused on Venture Capital |
| Future of Work Launch – DPSA | June | GP | Launch futuristic work program with DPSA |

I travel extensively internationally for my work, and have a network of ultra-high network individuals that are generous investors and charitable donors across Europe, the UK, Dubai and China. During a stint in London, I have tried on several occasions to set up a meeting with the South African High Commission to discuss strategic investments from UK based donors and investors for the NYDA and youth development in South Africa. We will continue pursuing this.

EXECUTIVE CHAIRPERSONS OFFICE

Executive Chairpersons Office

| Activity | Date | Beneficiaries/ province | Objectives of the activity |
|--|-------|----------------------------|--|
| Solomon Mahlangu Scholarship graduation dinner | April | GP | Graduation dinner for the beneficiaries of the scholarship who had completed their studies |
| Portfolio Committee oversight visits, Rustenburg, Ekurhuleni | April | North West/GP | Visiting NYDA beneficiaries with the portfolio committee |
| Integrated Youth Development Summit | May | GP | Engage with close to 250 young people representing civil society structures, political youth formations, government and the business to discuss and reflect on the implementation of youth development in the country. |
| Parliament Oversight Visit to Sedibeng | May | GP | To establish the veracity of the allegations lodged against the NYDA |
| NYDA Presentation of APP 2022/2023 | May | Virtual | In fulfilling its legal obligation, the NYDA must produce and table the strategic plan and APP annually to Parliament. |
| Disability Career Expo | May | GP | Establish and maintain partnerships with relevant internal and external stakeholders that are capable and qualified of advancing the development of youth with disabilities in the society. |

Executive Chairpersons Office

| Activity | Date | Beneficiaries /province | Objectives of the activity |
|---|------|-------------------------|--|
| Launch of Youth Month | June | GP | Launching youth month with various government departments |
| Youth Day Build-Up Programmes | June | EC | <ul style="list-style-type: none"> • Launch of Call Centre with department of Small Business Development • Propella Incubators Tour guide • Dialogue with Students at the Nelson Mandela University • Youth Dialogue on Mental Health • Dialogue on Gender-Based Violence and Femicide • Painting of Murals • Site visit to NYS Beneficiaries |
| Launch of the National Youth HIV Prevention Strategy for South Africa 2022-2025 | June | Limpopo | Launching of Strategy and ensuring all relevant Departments and Stakeholders implement the recommendations |
| Youth Day commemoration | June | EC | Official youth day commemoration |
| | | | |

Executive Chairpersons Office

| Activity | Date | Beneficiaries/province | Objectives of the activity |
|--|--------|------------------------|--|
| Yilungelo Lakho Broadcast to mark Youth Month | June | GP | <p>The theme for our broadcast aims to look at economic opportunities available to lift young people out of poverty, and how to access these to enable them to make a meaningful contribution to the economy. We could hear how people can access funding from agencies like the Small Enterprise Development Agency and similar structures, including what bodies like NYDA have for young people.</p> <p>The representative from NYDA will be paired with a representative from SEDA as well as a recipient of Seda funding.</p> |
| Launch of the Youth Crime Prevention Strategy | June | KZN | Conceptualized role and activities of the NYDA with the crime prevention strategy. |
| Creating Opportunities for Young People in the Northern Cape | June | Platform: Twitter | <p>NYDA had the opportunity to speak about the ways in which we are assisting the youth, and to alert the youth on opportunities from NYDA.</p> <p>The MEC's Department was prepared guidance on the following areas:</p> <p>Sub topics:</p> <ol style="list-style-type: none"> 1. Job creation 2. Contractor Development 3. Internships |
| II International BRICS Youth Camp | August | Russia | The goal of the Camp is to attract experts, youth leaders and organisations from BRICS countries to promote sustainable development of the BRICS countries regions and to facilitate youth cooperation within five countries |

Executive Chairpersons Office

| Activity | Date | Beneficiaries/ province | Objectives of the activity |
|---|----------|----------------------------|---|
| Site visits, Cape Town board meeting | August | WC | Site visits ahead of board meeting |
| Women of Firsts | August | WC | The Women of Firsts High Initiative will allow for a Pledge that will coordinate efforts through specified interventions by the national youth sector (youth formations), Civil society, NPO's/NGO's, government, and the private sector. |
| Comms Strategy Session | October | GP | Creating a comms strategy with the comms unit |
| Investment strategy session | October | GP | Developing NYDA Investment Strategy |
| IV Municipal BRICS + Forum | November | Virtual | Panel discussion under the theme “ Creative industries as a factor in preserving and promoting the cultural identity of a modern city” in the framework of the IV Municipal BRICS +Forum. |
| 14 th Annual Feather Awards | November | GP | NYDA receiving an award |
| The Presidential Summit on Gender – Based Violence and Femicide | November | GP | The Summit will reflect on the work undertaken since the first Presidential Summit on GBVF in November 2018, report on key successes and challenges, and outline clear strategies to overcome them. |
| Attending NSG Induction for Board Committees | December | GP | Board Induction |
| Attending Board Strategy Review Session | December | GP | Board Strategy |

Executive Chairpersons Office

| Activity | | | Date | Beneficiaries/ province | Objectives of the activity |
|---|------------|-----------|---------|----------------------------|--|
| NYDA Session | Management | Strategic | January | GP | <ul style="list-style-type: none"> • NYDA Internal Environment • Divisional Presentations on Programme/Products/Services/Support AND Partnerships |
| Matric Results Announcement | | | January | GP | The Minister of Basic Education, Mrs Angie Motshekga, will host an event to announce the results for the National Senior Certificate Examination for the Class of 2022. The event will take place on the 19 January 2023. |
| Progress on the Presidential Youth Employment Intervention, revitalisation of the National Youth Service and the single sign on of SAYouth and the NYDA Portal. | | | January | WC | The NYDA Executive Chairperson will host a roundtable discussion on the 7 th January 2023 in Cape Town. The Roundtable discussion will firstly reflect on the implementation of the commitment made by the President at the 2022 SONA. Secondly engage with youth led Non-Profit Organisation on ways to strengthen the implementation of the Revitalisation of the National Youth Service. |

EXECUTIVE DEPUTY CHAIRPERSONS OFFICE

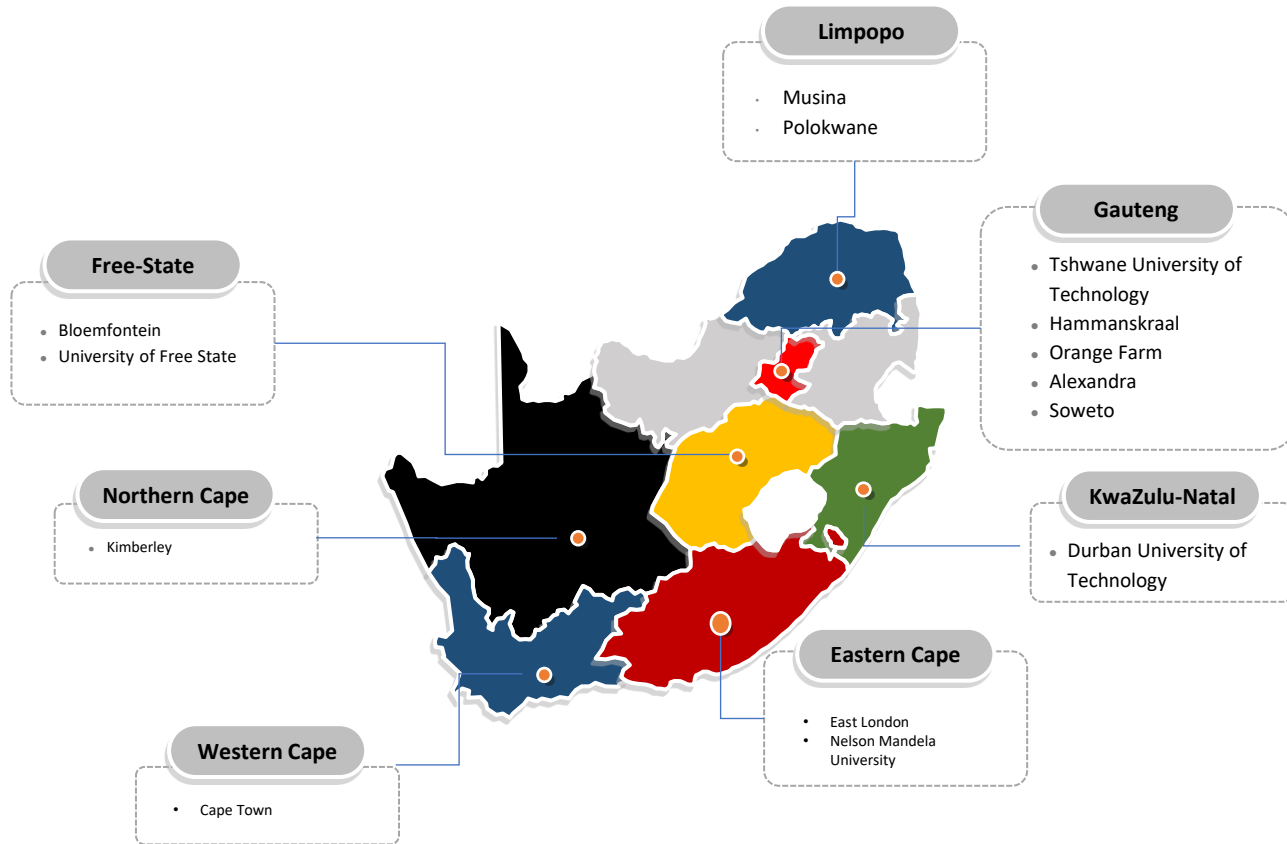
1. INTRODUCTION

The fourth Board of Directors of the NYDA tasked the office of the Executive Deputy Chairperson (EDC) with leading special projects as well as chairing the Investment Committee on its behalf. These tasks have informed the orientation and focus areas of the office overall.

Summary of focus areas Q2 and Q3:

1. Collaboration with SABC 1 to air two shows (GBV Intergenerational Dialogue and BRICS Summer School)
2. Mental Health and GBV awareness
3. Collaboration with NEMISA to train 150 entrepreneurs on enhancing their Digital Skills
4. Hosting a book drive that collected over 1 000 educational books
5. Partnering with MIKTA (Mexico, Indonesia, South Korea, Turkey and Australia) Embassies to train 30 young women in Business
6. Participation in Multilateral platforms (BRICS and SADC)
7. Climate Change, UNFCCC – COP 27
8. 365 Days in Office Report for stakeholders that we engaged throughout the year

2. Geographical Footprint



3. Investments and Special Projects

| DATE | PROJECT/ACTIVITY | OBJECTIVES OF THE ACTIVITY |
|--------------|--|--|
| 14 July | Allan Gray Roundtable | We participated in the 2022 Allan Gray Ecosystem Roundtable, the aim of the roundtable was to reflect on the myriad of issues facing business incubation, enterprise development and start-up acceleration. There was great emphasis placed on the need for more collaborations that would advance the skills of young people and empower entrepreneurs to come up solutions that will solve the current challenges and creating employment through coordinated support and financing. |
| 15 July | University Of Sao Paulo – Summer School Send Off Dinner | The Office hosted the University of Sao Paulo Send-Off Dinner for the four young South Africans who were chosen to participate in the 2022 Agricultural Summer School at the University of Sao Paulo, Brazil. The intention of the dinner was to bring stakeholders on Board to support the programme and the participants businesses and prospects upon completing the programme. The dinner was attended by over 50 key stakeholders in the agricultural sector and key speakers were; former Gauteng MEC for Finance and E-Government Hon. Nomantu Nkomo-Ralehoko, Brazil Embassy: Minister Counsellor Joao Marcelo Queiroz Soares, Department of Agriculture, Land Reform and Rural Development: DDG Ms Nomthandazo Moyo. Ms Lebogang Mulaisi (NYDA Board) and the Chairperson of the South African BRICS Youth Association Mr Raymond Matlala among other critical stakeholders. <i>The Summer School took place from the 21 July – 6 August 2022 in Brazil</i> |
| 26 – 27 July | 4th SADC Youth Forum | The NYDA partnered with the SADC Youth Forum (SAYoF) to host the 4th SADC Youth Forum which is an annual event hosted before the SADC Heads of States and Government Summit. The Forum was convened under the theme “SADC youth Call for Climate Action: Promoting Peace and Good Governance for a Sustainable environment”. At the core of the conversation around Climate Action was the critical need for accelerated Climate Financing, The Just Transition, commitments towards reducing greenhouse gas emissions and climate-resilient development for the youth. The Forum was marked by high-level participation from the Minister of CoGTA Hon. Dr Nkosazana Dlamini-Zuma and Deputy Minister of DIRCO Hon. Mr Alvin Botes |
| 21 July | StayLit: International Scholarships | We hosted a virtual information sharing session focused on available international scholarship. The session in collaboration with DHET presented the Mauritius Africa Scholarship Scheme and Turkey International Scholarship. Presentations were made by Ms Joy Nogabe on behalf of DHET International Scholarship Office and Ms Emin Sahin on behalf of the Turkey Scholarship. |

3. Investments and Special Projects

| DATE | PROJECT/ACTIVITY | OBJECTIVES OF THE ACTIVITY |
|--|---|--|
| 1 – 5 August <i>DRC: Kinshasa</i> | 6th Annual SADC Industrialization week | <p>The Industrialization Week is an annual public/private engagement platform aimed at fostering new opportunities for intra-African trade and investment. The 2022 theme was “promoting industrialization through agro-processing, mineral beneficiation and regional value chains for inclusive and resilient economic growth”.</p> <p>Access to markets is an important pillar of the work done by the NYDA, there was an identified need to ensure that we engage stakeholders to create a conducive environment for young people in the Region to be included on the trade table. Led by the DRC Government, SADC Secretariat and SADC Business Council this presented a critical platform for the youth lobby on trade to be strengthened ahead of the SADC Heads of state meeting. Through this we managed to build a relationship with the SADC Business Council and SADC Secretariat.</p> |
| 10 August 2022 | #987 Woman Power Fm | <p>The Executive Deputy Chairperson participated in the 2022 Power FM #987 Woman Takeover. The Takeover was hosted in celebration of Women's Month and brought together women from different walks of life to tackle and challenge a range of topics. The EDC was live on the Power Perspective on the 10th of August from 22:00 - 00:00. The show intended to create a platform for women to share their knowledge and expertise on their careers. The Show was co-hosted by Ms Lebogang Mulaisi from the NYDA Board. Participants in the show included Dr Musawenkosi Saurombe who graduated as the youngest PhD holder in Africa, Consul General of RSA to Shanghai H.E. Joyce Tsipa, and House of Zwide Actress Lwazi Mtembu.</p> |
| 12 August 2022 | Inaugural Singapore-South Africa Youth Dialogue | <p>The RSA High Commission in Singapore in collaboration with NYDA, as well as the Character & Leadership Academy hosted the first Inaugural Singapore –South Africa Youth Dialogue. The Dialogue took place under the International Youth Day theme Intergenerational Solidarity: Creating a World for All Ages. The Dialogue sought to present solutions and pathways towards economic and financial inclusion of young people as well as a youth led, skills driven economy.</p> <p>Speakers were: High Commissioner H.E. Charlotte Lobe, Hon. Nompandolo Mkhathshwa, Singapore Honorable Member of Parliament for the Ang Mo Kio, Group Representation constituency, Hon Gan Thiam Poh, Mr Lionel Dorai of Future Ready Asia and Mr Delane Lim of Character and Leadership Academy and the EDC.</p> |

3. Investments and Special Projects

| DATE | PROJECT/ACTIVITY | OBJECTIVES OF THE ACTIVITY |
|------------------------------|---|---|
| 12 August | DIRCO International Youth Day Celebration | DIRCO hosted an International Youth Day celebration at The university of the Free State, where young people got to engage with the NYDA on its offerings. The Intergenerational conversation was crucial to addressing existing challenges and identifying solutions towards achieving the developmental agenda. The Dialogue was led by The Deputy Minister of DIRCO, Hon. Alvin Botes. The conversation highlighted the need to build and harness international networks for knowledge exchange, trade relations and also to create an environment where the younger and older generation can co-exist. |
| 25 August | Women's Day Hike : Mental Health Matters | In commemoration of Women's Month, we hosted a Women's Day Mental Health hike which took place at the Walter Sisulu Botanical Gardens. The walk brought together young women to have conversations with an Industrial and Clinical Psychologist on issues primarily affecting them in the workspace and their personal lives. Presentation were made by Mrs Ginny Thale, a People Analytics Manager whose focus was on change management and organisational culture, and providing coping mechanisms in the workplace, and Ms Lethabo Baholo, a Clinical Psychologist at the Joburg Health District specializing in mental health and substance abuse. |
| 6 Sept <i>Gauteng</i> | Turkey Scholarship farewell luncheon | In January we were approached by the Turkey embassy to assist them to recruit young people who would receive Scholarships to study in Turkey. 17 South African students were selected to go study qualifications of their choice in the accredited Universities in Turkey. The Embassy hosted a farewell luncheon which the NYDA participated in. |
| 21-25 Sep | The Africa Aerospace and Defence (AAD) | <p>We participated in The Africa Aerospace and Defence (AAD) Expo, AAD is Africa's only aerospace and defence expo that combines both a trade exhibition and an air show. Held biennially in the City of Tshwane the AAD Expo is one of South Africa's largest contributors to the country's GDP in show years and is regarded as a national asset.</p> <p>Over 10 000 learners got to interact with leading Aerospace and Defence companies on career opportunities they can pursue. Learners interacted with the NYDA and were informed about our products and services and received calculators, Mathematics and Physical Science study guides. This is a critical sector that not many young people enter into, and it was important that we encouraged young people to participate in the sector</p> |

3. Investments and Special Projects

| DATE | PROJECT/ACTIVITY | OBJECTIVES OF THE ACTIVITY |
|-------------------|--|--|
| 1 Oct – 15 Dec | NEMISA - Introduction to digital entrepreneurship | <p>The Office partnered with Foundations of Hope as well as NEMISA to roll out the Introduction to Digital Entrepreneurship programme, to deliver digital skills targeting SMMES in various provinces across South Africa.</p> <p>The Introduction to Digital Entrepreneurship programme aimed to upskill and empower youth run SMMEs to expand their digital footprint to participate in the digital economy and conduct e-businesses. Over 150 young people were recruited for the programme</p> |
| 10 Oct | World Mental Health Day | The NYDA in collaboration with the Character & Leadership Academy, Singapore and the South African High Commission in Singapore hosted a Mental Health Day Dialogue under the theme "Making Mental Health & Well-Being Our Priority". |
| 11 Oct | SABC 1 - Expressions Show | The Executive Deputy Chairperson participated in the SABC 1 show Expressions and was a panelist to discuss International day of the girl child. The theme was does the international day of the girl child translate into real change for the girl child?. It is from this Dialogue that we built a relationship with the SABC 1 where two shows were produced in collaboration with the NYDA. |
| 14 – 24 Oct | Book Drive | In quest to contribute towards building a reading nation, the NYDA held a book drive, where we raised over 1 000 academic and non-academic books that will be distributed in 2023. The hand over will be in collaboration with Richfield, which donated 1 000 books towards the drive. |
| 14 Oct | MIKTA: Empowerment Project | The Office partnered with the MIKTA (Mexico, Indonesia, South Korea, Turkey and Australia) Embassies on the Young Women in Business Empowerment Project, where 30 South African businesswomen participated in a business training programme to enhance their business skills. |
| 20 Oct | Guest Lecturer: TUT | The Tshwane University of Technology, through the Department of Management and Entrepreneurship, hosted an entrepreneurial Masterclass series for third-year students under the theme Future Ready Entrepreneurial Graduates, How Do We Cultivate Them Today? The five-part Masterclass explored different aspects of entrepreneurship. The Executive Deputy Chairperson was a guest lecturer and presented on the role of NYDA in enterprise development and support. |

3. Investments and Special Projects

| DATE | PROJECT/ACTIVITY | OBJECTIVES OF THE ACTIVITY |
|------------|-----------------------------|---|
| 24 Oct | COP 27 Consultation | The Honorable Barbra Creecy, Minister of the Department of Fisheries and Forestry ahead of COP 27 hosted a consultation session on the mandate of South Africa going into the Climate Change Convention. Various stakeholders, including youth organisations made presentations of their expectation on the position that the Country must take going into the Convention. Inputs from the SAYoF meeting on Climate Action were submitted. |
| 27 Oct | DUT Innovation Week | The Durban University of Technology (DUT) in partnership with the Department of Science and Innovation (DSI), eThekweni Municipality and Technology Innovation Agency (TIA) officially opened the DUT Innovation Indaba 2022 at the Inkosi Albert Luthuli International Convention Centre (Durban ICC). The Innovation Week showcased groundbreaking research and technological innovations from the DUT community, among these was the introduction of their bot that would communicate in SeTswana. The EDC participated as a guest speaker in the Innovation week. |
| 1 -2 Nov | Presidential Summit on GBVF | The NYDA joined the second Presidential Summit on GBVF as exhibitors and participants. We engaged different stakeholders on areas of collaboration on GBVF awareness, part of the exhibition was us handing out pepper sprays and whistles to women and exchanging knowledge on the best practices in terms of women protecting themselves in their homes and communities. |
| 6 – 19 Nov | UNFCCC – COP 27 | The NYDA represented by the Executive Deputy Chairperson, formed part of the South African delegation to COP27. The delegation comprised of over 300 officials from national, provincial and local government, environmental and youth organizations and organized business. There was an identified need for there to be greater focus on Climate Action by the NYDA. The participation of young people in such Conventions made it possible for there to be a coordinated youth voice in Climate Action. |
| 16 Nov | EC Investment Conference | The Eastern Cape provincial Government as led by Premier Lubabalo Oscar Mabuyane, hosted the Eastern Cape Investment Conference in East London, Buffalo City Metropolitan Municipality. In an effort to lobby and advocate for set asides in various Provinces, this Conference presented a critical moment for the NYDA to play an active role in engaging investors on the importance of investing in young people’s ideas and endeavors. |

3. Investments and Special Projects

| DATE | PROJECT/ACTIVITY | OBJECTIVES OF THE ACTIVITY |
|-------------|----------------------------------|---|
| 21 Nov | SABC 1 – Expressions Show | In commemoration of the 16 days of Activism Against Gender-based Violence and Femicide (GBVF), the NYDA, SABC 1 and Tshwane University of Technology hosted a live show on SABC 1 under the theme “Can intergenerational collaboration and leadership bring an end to gender-based violence?”. The dialogue brought together different generations to engage with young people on preventative measures, support structures as well as proposed solutions on how we can tackle the scourge of GBVF as a country. |
| 21 - 25 Nov | BRICS Summer School | The NYDA partnered with the South African BRICS Youth Association (SABYA), NIHSS as well as the Durban University of Technology (DUT) to host the 2022 BRICS Summer School South Africa in preparation of the 2023 BRICS Chairship. This programme which took place in Durban at DUT, brought over 50 young people from over 16 countries inclusive of all BRICS Nations and other countries from the Global South to participate in critical discourses on the reform of multilateral platforms. Among the key presenters were the Minister of DWYPD, Hon. Maite Nkoana-Mashabane, Deputy Minister of CoGTA, Hon. Thembu Nkadimeng, Deputy Minister of DIRCO, Hon Alvin Botes and The Premier of Kwa-Zulu Natal, Honorable Nomusa Dube-Ncube. The School was covered by SABC 1, and aired on the Expressions Show. |
| 25 Nov | Chinese Culture Centre | The NYDA met with the Chinese Cultural Centre, the areas of mutual collaboration would be on educational exchange programmes between the youth of South Africa and China, skills and development, job placement and entrepreneurial support for youth owned businesses. The Centre is presented their plan to collaborate with Chinese companies in the e-commerce sector to offer six-month on-the-job training to unemployed youths. The Centre anticipates that this project will create 10 000 jobs over the next one to two years. |
| 28 Nov | Novo Nordisk food garden project | In commemoration of World Diabetes Month, the office in collaboration with Novo Nordisk, participated in the revamping of a food garden at the River Park Clinic as part of the Novo Nordisk Cities Change Diabetes Programme. The primary goal is to improve diabetes patients' access to healthy food. |
| 29 Nov | Orange farm GBVF Walk | The NYDA participated in the GBVF walk to commemorate 16 days of activism against violence of women and children. The office will be partnering with community members to contribute to revitalizing the dilapidated Mission Care center which is a contact center for victims of Gender-based Victims. Their skills development programs were identified as potential areas of collaboration. |

4. Outreach / Youth Engagements

| DATE | PROJECT/ACTIVITY | OBJECTIVES OF THE ACTIVITY |
|--------------------------------------|-------------------------------------|---|
| 1 / 8 / 15 July <i>Virtual</i> | Dr's Corner: | We partnered with Dr Musa Mthombeni who is a young medical Doctor to bring a series of dialogues on health matters affecting young people. The sessions were aimed at providing professional advice and critical information to young people. The sessions with Dr Musa had young people in studio engaging him on various misconceptions and their own experiences. The three-part series tackled, Mental Health, Substance Abuse and Safe Sexual Health and was aired in the NYDA FB and YouTube pages. |
| 18 July <i>Gauteng</i> | Nelson Mandela Day | The NYDA celebrated Nelson Mandela day in collaboration with the Charlotte Manny-Maxeke Institute (CMMI). The CMMI launched an initiative called the plant a vegetable garden at Morris Isaacson High school. The keynote speaker was the Acting Public Protector Kholeka Gcaleka <i>Miriam Makeba Home for Girls</i> : The NYDA also joined various stakeholders at the Miriam Makeba Centre for girls to donate painting, gardening and cleaning materials. The centre provides holistic development for young destitute girls from the surrounding communities of Midrand |
| 13 August <i>Gauteng</i> | Kasi Game Meat Awareness Drive | The Office participated in the Kasi Meat Awareness Drive where potential suppliers and clients could interact on the Game Meat Industry and to provide young people with the opportunity to learn more on the entire value chain. Game Meat presents a unique opportunity for young people to get involved in various elements of the trade. |
| 25 August <i>Gauteng</i> | The Art Of Networking And Marketing | The Office participated in a panel discussion hosted by the Black Management Forum in Pretoria, in partnership with Sanlam |
| 15 Sept. <i>Limpopo</i> | Boitshepo High School Career expo | The NYDA participated in a career day hosted at Eric Louw Highschool in Musina, Venda. The sub-regional event drew learners from neighbouring schools to provide them with career guidance. The learners were assisted to apply to various tertiary institutions. The event was honoured by the Deputy Minister in the Presidency, Hon. Pinky Kekana, Members of Parliament Hon. Meokgo Matuba, Hon. Carol Phiri and Mayor of the municipality His Worship, Godfrey Mawela. |

5. Partnership Meetings

| DATE | PROJECT/ ACTIVITY | OBJECTIVES OF THE ACTIVITY |
|-----------|--|--|
| 4 July | Southern Africa Youth Forum | A meeting was held with SAYoF representatives to engage on the NYDA being a host for the 4 th SADC Youth Forum scheduled to take place from 25 - 28 July 2022, in Johannesburg. |
| 15 July | Meeting with GDED | A meeting was held with the Gauteng Department of Economic Development (GDED) to discuss the potential of developing an MoU that will focus on developing a Youth Fund in Gauteng, and areas of collaboration, the draft MoU was presented to the Board. |
| 29 July | Meeting with the RSA High Commission | A meeting was held with the RSA High Commission in Singapore and Character & Leadership Academy-Futuready Asia to prepare for the Inaugural South Africa - Singapore Roundtable. |
| 3 August | Meeting with Consul-General of the RSA in Brazil | The Office and University of Sao Paulo Summer School participants met with the Consul-General of South Africa to Brazil, Her Excellency Tinyiko Kumalo. The aim was for the CG to meet the 2022 Cohort, and engage on future exchange programmes |
| 4 August | Sciomax investments | Sciomax is a private fund, looking at supporting the youth through student lifestyle benefits. This is an initiative done in collaboration with the businesses that are in the private sector, through 15 years of negotiating and fulfilling controlled spent disbursements negotiating discounts for either students or any support to those under 35. |
| 16 August | Digital Council | A meeting was held with Mr Siphon Makhalema from Digital Council, he presented work done by the Council on a skills development programme aiming to empower the NEETs youth group. The programme would be piloted in Gauteng and Council committed to working with the NYDA on the recruitment process for the MISCETA accredited programme. |
| 19 August | Team Free Sanitary Pads Menstrual Health Rights | The NYDA has built relations with “Team Free Sanitary Towels” and NGO that stands for the ending of period poverty through providing free and quality sanitary towels to all women in South Africa. The team engaged the NYDA on their intention to hold a peaceful walk on the 26 th of August calling for menstrual tights and hygiene to be made a priority. |
| 19 August | Team Free Sanitary Pads Menstrual Health Rights | The NYDA has built relations with “Team Free Sanitary Towels” and NGO that stands for the ending of period poverty through providing free and quality sanitary towels to all women in South Africa. The team engaged the NYDA on their intention to hold a peaceful walk on the 26 th of August calling for menstrual tights and hygiene to be made a priority. |

5. Partnership Meetings

| DATE | PROJECT/ACTIVITY | OBJECTIVES OF THE ACTIVITY |
|-----------|-----------------------------------|---|
| 29 August | GEP / NYDA co-funding partnership | A meeting was held with the General Manager for Revenue Generation and Partnerships at the Gauteng Enterprise Propeller (GEP), with the aim of finding areas of mutual interest and potential collaboration which will encompass a blended financing model for the youth in Gauteng. |
| 29 August | Black Pay | We met with Black Pay a Black owner Fintec company that has successfully delivered a project in collaboration with Ithala, that facilitates backyard development for rental properties. They presented a model for consideration, that seeks to partner with the NYDA to facilitate a youth financing option for property development. |
| 1 Sep | Meeting with CG Asutosh Pattanaya | We met with Consul-General, His Excellency Asutosh Pattanayak from Royan. The meeting was to discuss partnership between the NYDA and the Government of Royan, which is a semi-autonomous state in France. The partnership will be through programmes and initiatives which will advance youth development. The Meeting took place at NYDA Offices. |
| 11 Oct | Meeting Vietnam Ambassador | We had a meeting with the Ambassador of RSA to Vietnam, H.E. Vuyiswa Tulelo on employment opportunities that exist for young South Africans in Vietnam. Among other engagements, the Ambassador presented that there is a high demand for English Teachers in Vietnam, and there should be consideration by the NYDA to consider this as an exchange programme and identify partners that can come on board to financially support the programme. |
| 31 Oct | Meeting with CG – Brazil | The Office met with Consul-General H.E. Tinyiko Kumalo in order to present their Special projects for the new year and to align them with the CG's office. The intention of the meeting was to ensure that the Consulate in Brazil supports the NYDA in work it does with the University of Sao Paulo and other partners in Brazil. There is commitment from the Consulate to share opportunities that exist for the youth of South Africa in Brazil. |

STRATEGIC OVERVIEW

Quarter two, 2022 / 2023

Strategic overview

Vision:

A credible, capable, inclusive and activist development agency that is responsive to the plight of South Africa's youth

Mission:

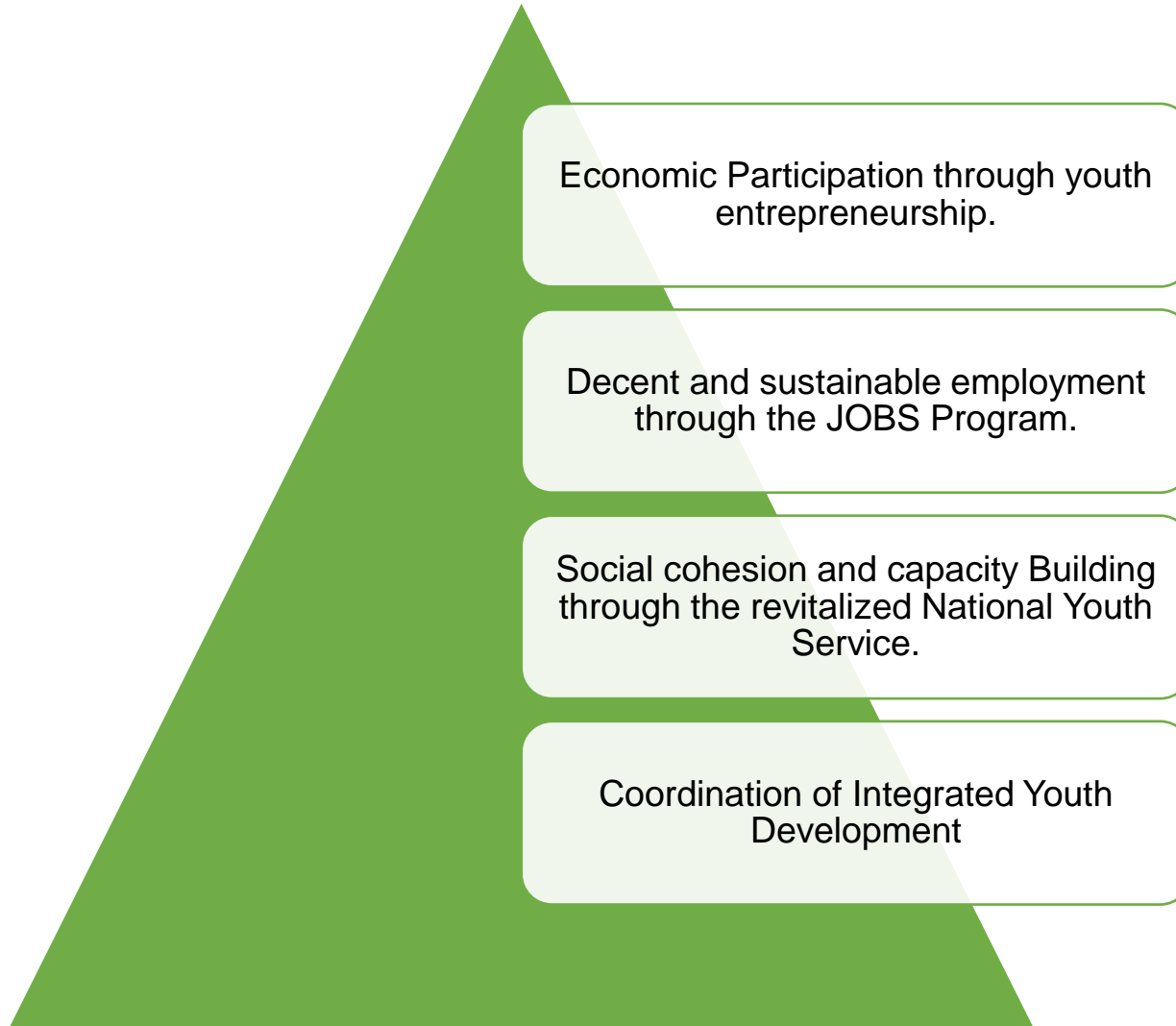
To mainstream youth issues into society through stakeholder coordination
To facilitate and champion youth development with all sectors of society

Values:

- Integrity
- Accountable
- Accessible
- Respectful
- Collaborative
- Agile

Quarter two 2022 / 2023

Strategic overview



CONTEXT TO THE PRESENTATION

Quarter 2 & 3, 2022 / 2023

Context to the presentation

- South Africa continues to face multiple overlapping challenges: the economic fallout associated with COVID-19, persistent electricity outages, high inflation, food insecurity, high oil prices and growing inequality. Throughout all of these crises, young women continue to be hardest hit—triple exposed by being in jobs that are most exposed to financial shocks, being least covered by social protections such as the Unemployment Insurance Fund, and facing additional burdens of household duties and unpaid care work that exacerbate economic poverty with time-poverty. These factors compound, severely impacting their ability to look for work.
- The latest Quarterly Labour Force Survey results suggest that the number of employed young people has increased for a second quarter in a row. While this is the highest this has been in the past two years, this slight bounce-back is cause for very cautious optimism, as employment remains considerably lower than pre-lockdown (Statistics South Africa, Quarterly Labour Force Survey, Q3:2022).
- The employment journeys of young people have been characterised by resilience—a word that has come under recent scrutiny. While it is true, resilience alone in the face of crisis is not what will get us through. Resilience needs to be coupled with intentional investment and support to address our country's multiple overlapping crises which demand 'resilience' in the first place.

Quarter 2 & 3, 2022 / 2023

Context to the Presentation

- So how do we move beyond using resilience to speak about merely enduring these crises, and towards using resilience to get ourselves out of the crises? By finding where resilience occurs and supporting those initiatives, ideas and communities.
- Our analysis reveals that very few sectors, if any, have been able to return to pre-pandemic levels of employment, and certainly not to levels before the 2008 economic crisis.
- Furthermore, the economic recovery continues to favour contract jobs over permanent employment as companies hedge against further uncertainty. Now, more than ever, we need to focus on resilience—not just celebrating the endurance of crises alone. But rather, focusing on those aspects of the labour market that will enable us to collectively bounce back to the road to recovery.

Quarter 2 & 3, 2022 / 2023

Context to the Presentation

- Our Application Platform Interface (API) to share opportunities from NYDA's ERP Portal to SA Youth is alive and working! Team NYDA entered a new opportunity (dummy opportunity) onto ERP Portal. The API was used to push the opportunity to SA Youth. We opened up SAYouth.mobi and could see the opportunity from NYDA. The young person can then click Apply Now to be redirected right to the opportunity in ERP to complete application.

PROGRESS ON THE PRESIDENTIAL YOUTH EMPLOYMENT INTERVENTION

Progress on the PYEI



41 000
opportunities for workplace
experience created
through DHET and YES in 2022



45 000
young people
serving, earning and learning
through the National Youth Service in 2022



344 000
earning opportunities
secured by young people
on SA Youth in 2022



39 000
enterprise support opportunities
for young people provided
by NYDA and DSBD in 2022



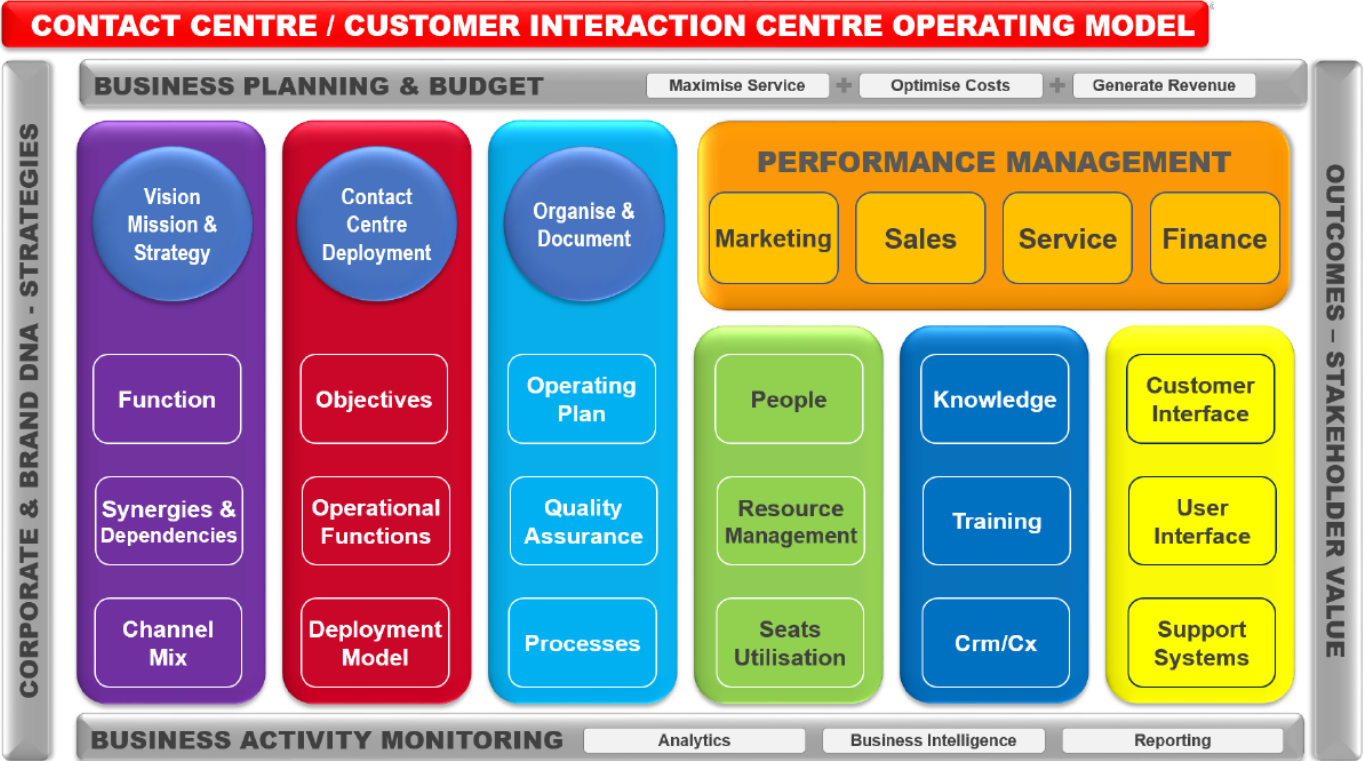
CUSTOMER SERVICE PROJECT

Customer service project

Customer service project would centre around:

- Positioning the Contract Centre as a Key Single Point of Contact
- Customer Attitudes and Expectations
- Defining Customer Experience
- How do customer interact with us, when and how
- What is involved in the Customer Journey
- How much of the Customer Experience can we manage?
- What do we need to do to make the Contact Centre the Customer Interaction Centre that serves the agency wide needs?
- How do we integrate the Face-to-Face element with the contact centre?
- Action plans and next steps

Customer service project



Customer service project

Customers Services Days are implemented to support regions and partners with an aim of “taking services to the youth”. In quarter 3, two customer services days were held in Gauteng and Mpumalanga respectively. In Gauteng, partners who took part were Gauteng Tourism, Harambee, Youth Service Sedibeng, Dept of Labour, Sedibeng FM and Innovation Hub Sedibeng. In Mpumalanga, the focus was youth in mining. The outcome of this campaign is information sharing of youth opportunities, and assisting youth to register on ERP and SA Youth.

The contact centre is currently implementing outbound calls to sought feedback from young people who made enquiries. The aim is to gauge their satisfactory levels, and further probe if they need more assistance. The other platform utilised by the customers services is an electronic client walk-in form that clients fill in when they check-in and check-out. The form assist with feedback from clients regarding services rendered. This form will be rolled out to service centres across the country as soon as tools of trade are sorted. Our client survey feedback will be now automated, every interaction (service provided) will be evaluated and reported on.

PARTNERSHIPS

Partnerships

- The NYDA Western Cape in partnership with the Department of Economic Development and Tourism (DEDAT) is in talks with Wholesale and Retail SETA (W&RSETA) to participate in learnership to place 539 young people in the clothing and textile sector.
- The NYDA Limpopo is in the advanced stage Sishen Iron Ore Company-Community Development Trust (SIOC-CDT) for the R50 million enterprise development project which is targeting 40% of the young people in Limpopo and Northern Cape.
- The Operations and Public & International Relations Corporate Investments Unit has been approved for R10 million from the Jobs Fund to implement Mentorship in Limpopo.
- Together with FoodBev SETA an accredited service provider has been appointed to train 150 learners on New Venture Creation over a 12-month period in Mpumalanga. The recruitment of the learners commenced in the third quarter.
- Together with PSETA, a funding agreement which commits R3.6m has been finalised to train 50 disabled youth. The list of 50 disabled youth has been submitted to PSETA for approval
- SANPARK Partnership, 22 learners were recruited to be placed at various sites for 18 months as follows:
 - 10 learners are placed under SCM in Kruger DUKUZA site.
 - 12 learners are placed in Kruger national park warehouses.
 - Clicks: Youth Learnership programme
 - Shoprite – Learnerships, Internships and Entry Level Job Opportunity Programmes
 - HP: Be a Change Maker Africa Programme
 - Anglo American: Zimelele program in the North West

OUTREACH

Outreach

As key partners of the Presidential Youth Employment Intervention; the Department of Employment and Labour (DEL), National Youth Development Agency (NYDA), Youth Employment Service (YES), Harambee Youth Employment Accelerator (Harambee) and other partners have embarked on a National Opportunities Roadshow to drive awareness of SA Youth and its offerings to young people, partners, and opportunity holders, to give young people line of sight to earning and learning opportunities in their area and province and to build strong relationships with partners within the National Pathway Management Network.

The Roadshow commenced in June 2022, in the Eastern Cape at the Mthatha Stadium alongside our Youth Day commemorations. The second leg of the Roadshow took place in the Free State, at the Monnanyane Hall where over 450 young people participated and engage over 30 opportunity holders such as (Pick n Pay, Home Affairs, Rural Development, Jump Start, Department of Public Works, T3 Telecoms South Africa, FS Business Black Chamber, M4Jam and many others).

On the 17th of November 2022, the 3rd leg of the Roadshow was hosted at the Jack Botes Hall, in Polokwane, where over 600 young people engaged with over 30 opportunity providers with over 150 live opportunities from Skills Panda, MTN, Anglo American Thabazimbi, Love Life, Productivity SA, Waterberg College, Youth Action Health, Funda Wandu and many others.

The following Roadshow is scheduled for the 3rd of March 2023, and it will take place at the Mbombela Stadium.





#JoinUsForTEA
Kasi Business Workshop

CALENDAR

A national platform for Township Entrepreneurs to access information, gain skills and network

| | | | |
|--------------------------------------|---------------------------------------|---------------------------------------|--|
| 12 May 2022 TEMBISA, GP | 25 June 2022 Vosloorus, GP | 30 July 2022 Daveyton, GP | 13 August 2022 Katlehong, GP |
| 3 Sep 2022 Olievenhout, GP | 17 Sep 2022 Umlazi, KZN | 8 Oct 2022 Khayelitsha, WC | 29 Oct 2022 Hammenskraal, GP |
| 19 Nov 2022 Galeshewe, NC | 10 Dec 2022 Orange Farm, GP | 21 Jan 2023 Kanyamazane, MP | 18 Feb 2023 Mdansane, EC |
| 18 March 2023 Mokopane, L | 22 April 2023 Mangaung, FS | 20 May 2023 Tlhabane, NW | 17 June 2023 Gauteng |



Enquiries ☎ 068 158 9484

info@JoinUsForTEA

Topics (The next topics)

- Grow & Manage your money
- Marketing your Business
- Presentation & Negotiation Skills
- Brand building around your story
- Sales: Getting & Retaining Customers
- Business Process & Systems
- Funding: (Types, Funders, access)
- Digital Marketing
- Business strategy & Modeling
- Team & Stakeholder Management
- Finance: Pricing & Compliance
- Pillars of a Successful Business
- Collaboration & Mentorship
- Practical skills on Drafting proposals
- Legal, Labour & Contracts
- Township Economy



UPDATE ON KEY PROJECTS

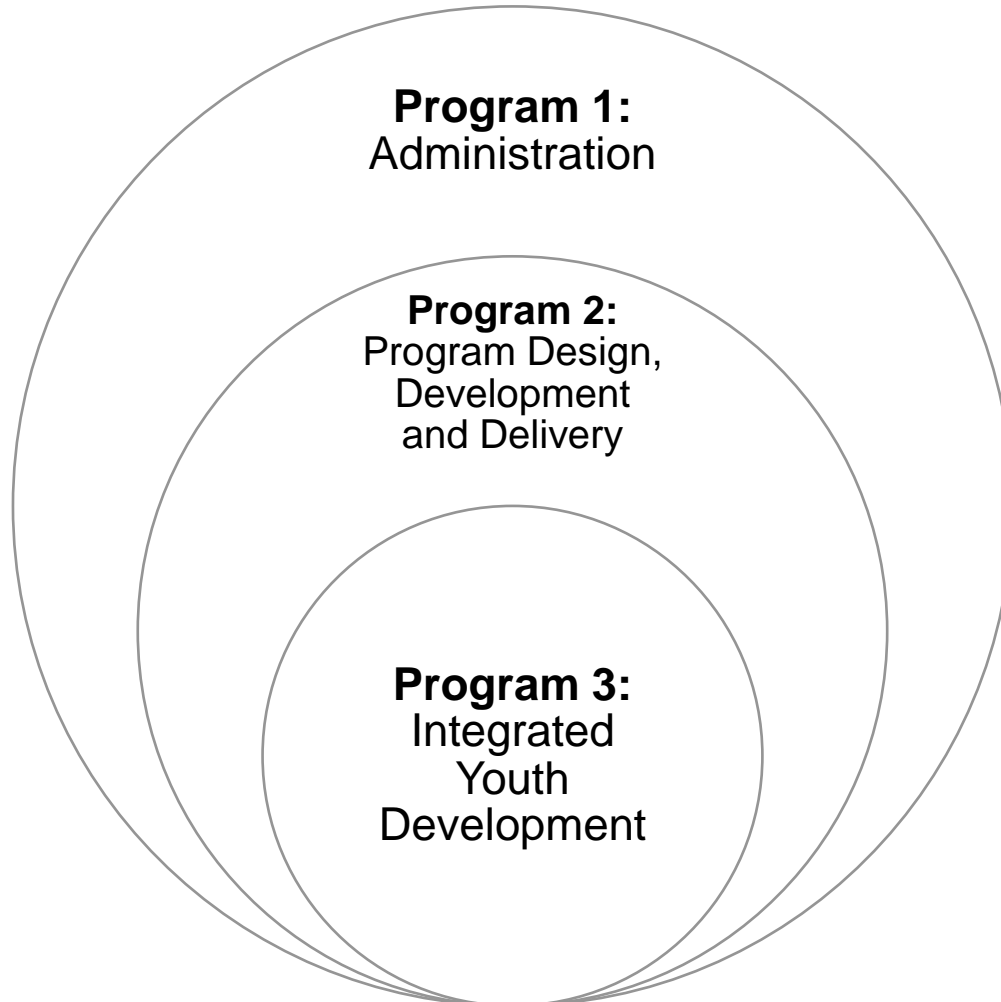
Key projects

- Two cannabis projects have been started, one in the Eastern Cape with the Small Enterprise Development Agency and the other in Ingwe TVET College which intends to build a Cannabis facility, play a significant role in terms of education, training and research on the Cannabis and further contribute on stimulating the growth of Cannabis Economy. The College has obtained a Cannabis License, Off-take agreements with national and international businesses and forged partnerships with different stakeholders.
- The NYDA Regional Manager had an engagement with the Mayor to discuss possible interventions for young people in and around Port St Johns. The area is largely rural and as a result minimal opportunities for young people but there is massive potential in tourism and Maritime sector.
- The NYDA has connected the Municipality with one of our partners the South African International Maritime Institute to conduct trainings to young people and the general communities of PSJ. The intention is to create awareness around the possible opportunities in the Maritime space.
- The NYDA in the Eastern is currently in discussions with the Municipal Manager on a potential skills training of manufacturing focused on carpentry and other technical skills.
- We have also managed to conduct trainings in PSJ such as business management , Life skills and Job Preparedness in this financial year.
- We are also planning to have career expos in the province and PSJ is earmarked to be one of the Municipalities that will host the NYDA career expo.
- In the month of March the NYDA together with the Department of Social Development will be conducting Life Skills training with Social Development dealing with psycho-social support and their Behavioral Change programme.

QUARTER 2 PERFORMANCE REPORT 2022 / 2023

Quarterly Performance Report

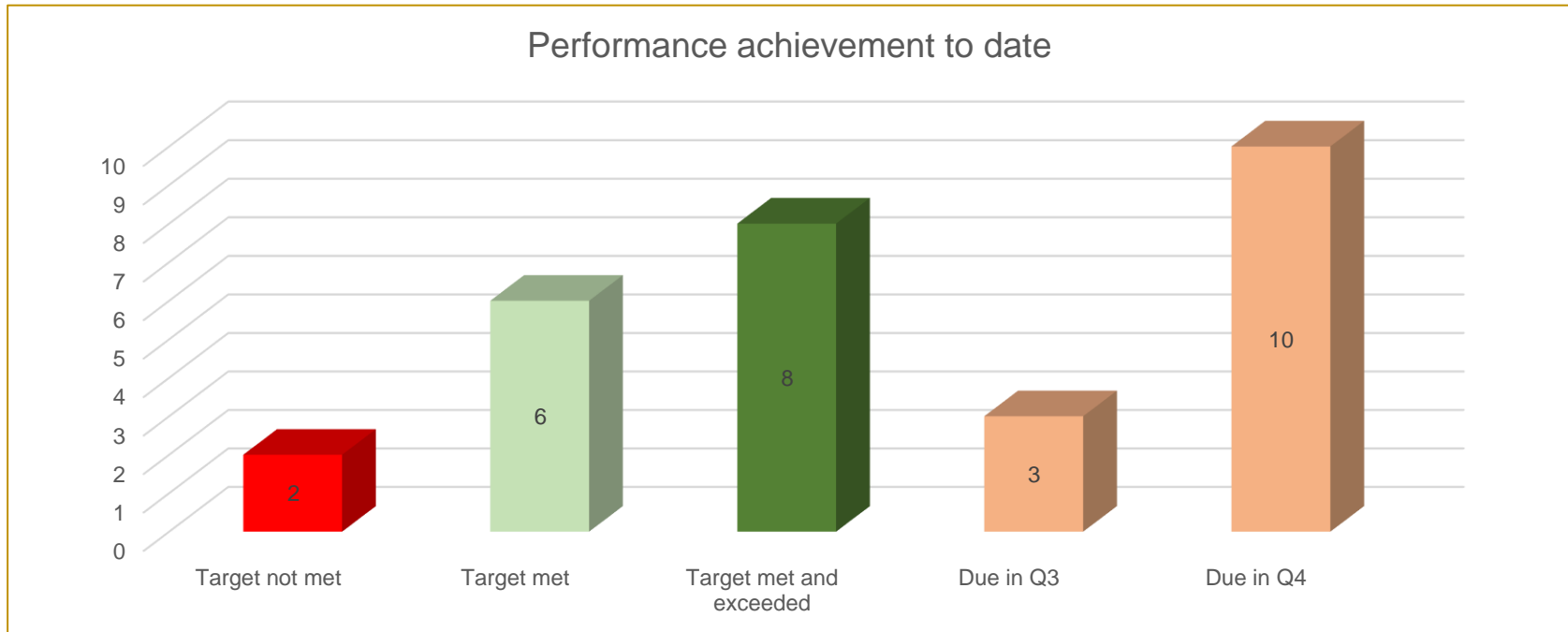
Program structure



2022/23 Q2 SUMMARY OF PERFORMANCE

Program 1: Administration

In this period under review (April – June 2022) the NYDA has **29 KPIs**, of which **6 are met, 8 are met and exceeded, 2 are not met, 3 are due in quarter 3 and 10 due in quarter 4**. The overall achievement was **88%**. More stringent verification and data collection measures are applied across all programmes. Catch up plan has been developed, targets not met will be monitored closely and be achieved.



PROGRAM 1: ADMINISTRATION

QUARTER 2 PERFORMANCE

Program 1: Administration

| OUTCOME | OUTCOME INDICATOR | QUARTER 2 YTD TARGET (cumulative) | QUARTER 2 YTD ACHIEVEMENT (cumulative) | REASONS FOR VARIANCE | CORRECTIVE MEASURES |
|---|--|-----------------------------------|--|---|----------------------|
| An effective Agency characterised by good corporate governance and ethical leadership | Number of NYDA Quarterly Management Reports produced | 2 | 2 | None | YTD target met |
| | Reviewed and implemented Annual Workplace Skills Plan | n/a | Target due end of Q4 | Target due end of Q4 | Target due end of Q4 |
| | Value of funds sourced from public and private sectors to support the youth development programmes | R0 million | R224.2 million | Target met and exceeded due to partners willing to work with the NYDA | YTD target met |

QUARTER 2 PERFORMANCE

Program 1: Administration

| OUTCOME | OUTCOME INDICATOR | QUARTER 2 YTD TARGET (cumulative) | QUARTER 2 YTD ACHIEVEMENT (cumulative) | RESONS FOR VARIANCE | CORRETIVE MEASURES |
|---|---|---|--|---------------------------------|----------------------|
| An effective Agency characterised by good corporate governance and ethical leadership | Number of SETA partnerships established | n/a | 1 | Target due end of Q3 | Target due end of Q3 |
| | Number of Partnerships signed with technology companies | n/a | 2 Partnerships signed with technology companies | Target set for end of Quarter 3 | None |
| | Review and implement ICT Strategic Plan | Progress report indicating the review of the strategic plan | Produced a progress report indicating the review of the strategic plan | None | YTD target met |

QUARTER 2 PERFORMANCE

Program 1: Administration

| OUTCOME | OUTCOME INDICATOR | QUARTER 2 YTD TARGET (cumulative) | QUARTER 2 YTD ACHIEVEMENT (cumulative) | REASON FOR VARIANCE | CORRECTIVE MEASURES |
|---|--|--|--|----------------------|----------------------|
| An effective Agency characterised by good corporate governance and ethical leadership | Review and implement Integrated Communication and Marketing Strategy | n/a | Target due end of Q4 | Target due end of Q4 | Target due end of Q4 |
| | Produce and approve the NYDA Strategic Risk register Ops Exco | n/a | Target due end of Q4 | Target due end of Q4 | Target due end of Q4 |
| | Review Annual SCM Procurement Plan and produce quarterly reports | Develop Annual Procurement Plan and approved Quarterly | Quarterly Procurement Plan and Report produced | None | YTD target met |

QUARTER 2 PERFORMANCE

Program 1: Administration

| OUTCOME | OUTCOME INDICATOR | QUARTER 2 YTD TARGET (cumulative) | QUARTER 2 YTD ACHIEVEMENT (cumulative) | REASON FOR VARIANCE | CORRECTIVE MEASURES |
|---|---|--|--|---|----------------------|
| An effective Agency characterised by good corporate governance and ethical leadership | Produce report on partnerships established with disability organizations to promote youth development | n/a | Target due end of Q4 | Target due end of Q4 | Target due end of Q4 |
| | % implemented and monitored ERP modules in all NYDA platforms | 10% of ERP modules implemented and monitored | 80% of ERP modules implemented and monitored | YTD met and exceeded due to modules deployed during the quarter | None |

PROGRAM 2: PROGRAM DESIGN, DEVELOPMENT AND DELIVERY

QUARTER 2 PERFORMANCE

Program 2: Program Design, Development and Delivery

| OUTCOME | OUTCOME INDICATOR | QUARTER 2 YTD TARGET (cumulative) | QUARTER 2 YTD ACHIEVEMENT (cumulative) | REASONS FOR VARIANCE | CORRECTIVE MEASURES |
|--|---|-----------------------------------|--|---|---------------------|
| Increased access to socio-economic opportunities, viable business opportunities and support for young people to participate in the economy | Number of youth owned enterprises supported with financial interventions | 1000 | 1198 | YTD Target met and exceeded due to the interest that young people have shown in the programme and the NYDA willing to assist and support these young people | None |
| | Number of youth supported with non-financial business development interventions | 10 000 | 16 097 | YTD Target met and exceeded due to collaborations with local municipalities and provinces that we have MOU's in place | None |

QUARTER 2 PERFORMANCE

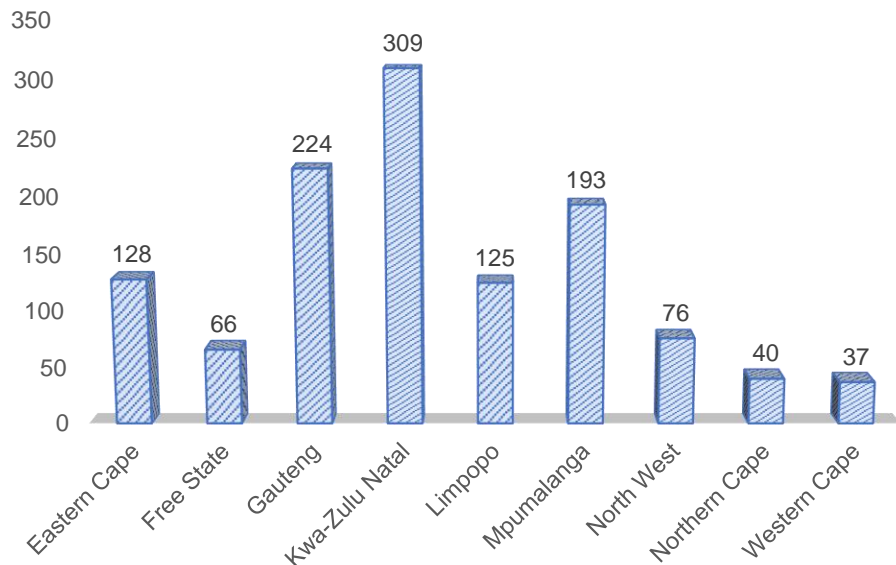
Program 2: Program Design, Development and Delivery

| OUTCOME | OUTCOME INDICATOR | QUARTER 2 YTD TARGET (cumulative) | QUARTER 2 YTD ACHIEVEMENT (cumulative) | REASON FOR VARIANCE | CORRECTIVE MEASURE |
|--|--|-----------------------------------|--|---|--|
| Increased access to socio-economic opportunities, viable business opportunities and support for young people to participate in the economy | Number of jobs created and sustained through supporting entrepreneurs and enterprises | 2500 | 3606 | YTD Target met and exceeded due to collaborations with local municipalities and provinces that we have MOU's in place | None |
| | Number of beneficiaries supported with Business Development Support Services offered to young people by NYDA | 300 | 282 | YTD Target not met as there were delays in appointing a service provider to implement the programme | The NYDA is developing an MOU with FASSET in trying to implement the project in partnership with 4 Universities: <ul style="list-style-type: none"> -University of Pretoria, -University of the Witwatersrand, -University of Free State, and -University of KwaZulu-Natal. |

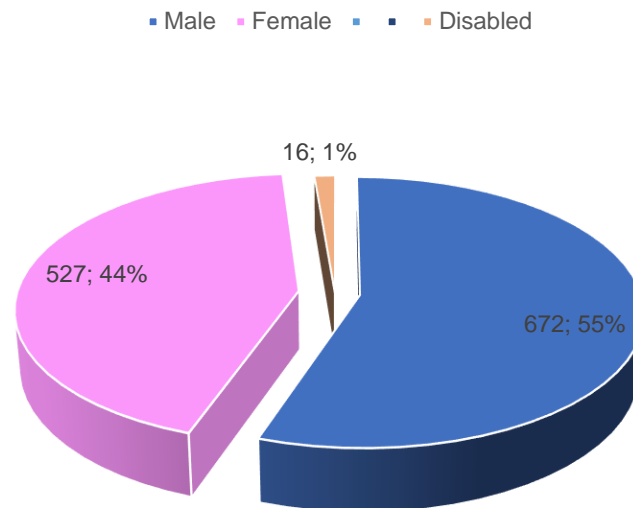
QUARTER 2 PERFORMANCE

Program 2: Program Design, Development and Delivery

GRANT - PROVINCIAL BREAKDOWN

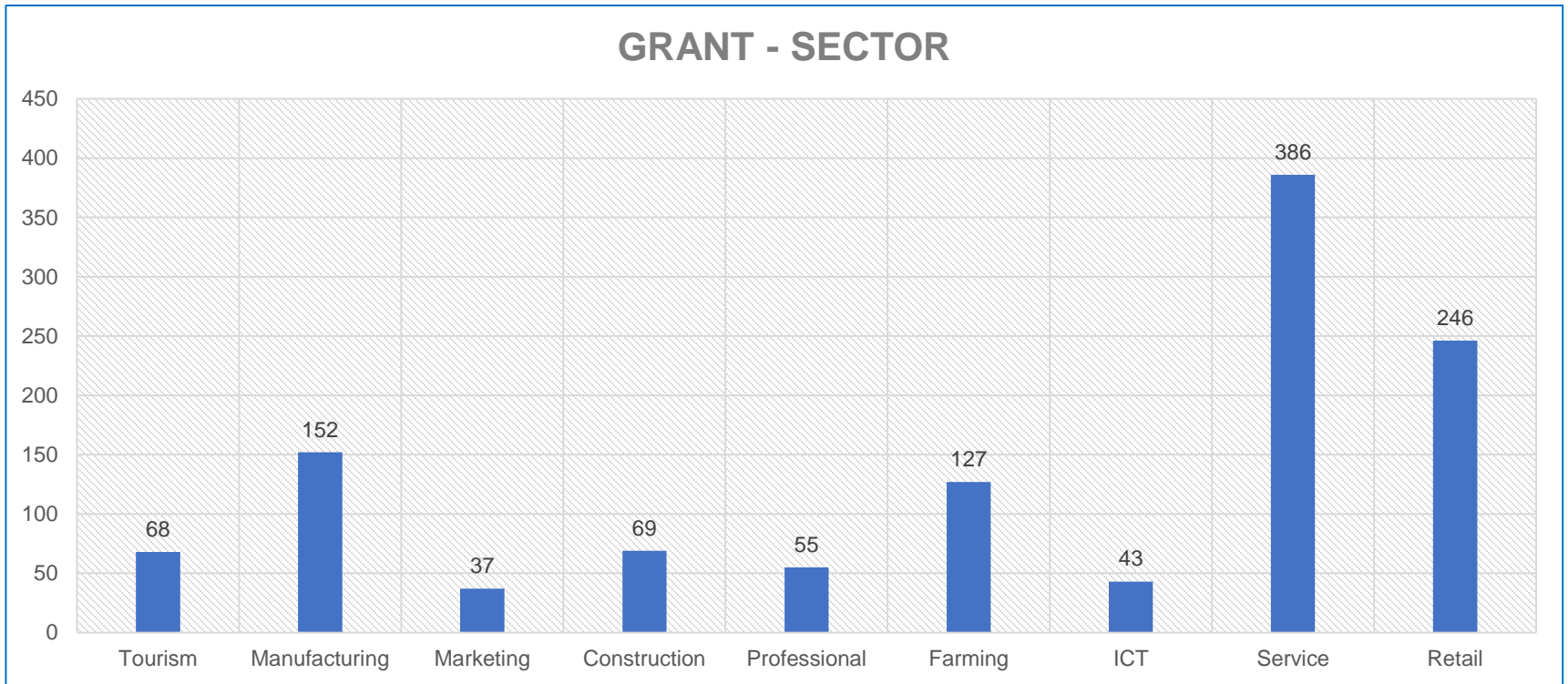


GRANTS - GENDER & DISABILITY



QUARTER 2 PERFORMANCE

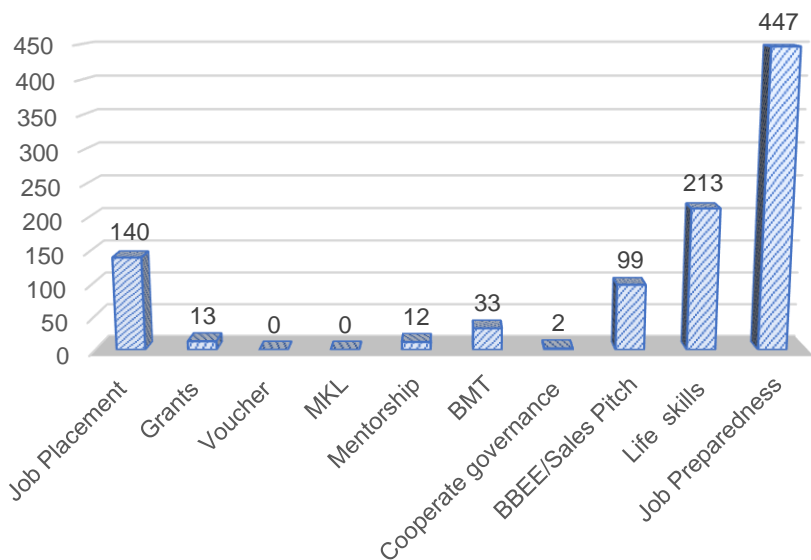
Program 2: Program Design, Development and Delivery



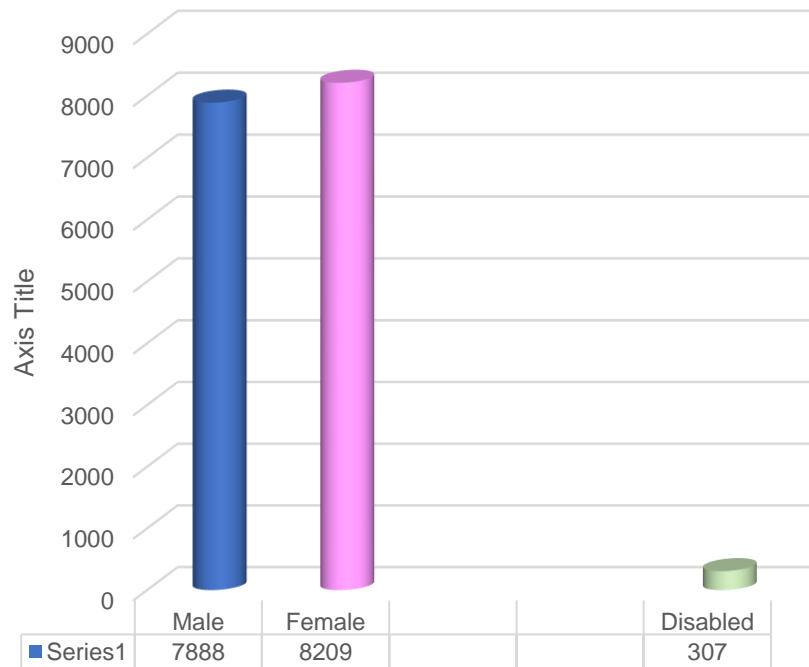
QUARTER 2 PERFORMANCE

Program 2: Program Design, Development and Delivery

DISABLED BENEFICIARIES PER PROGRAMME



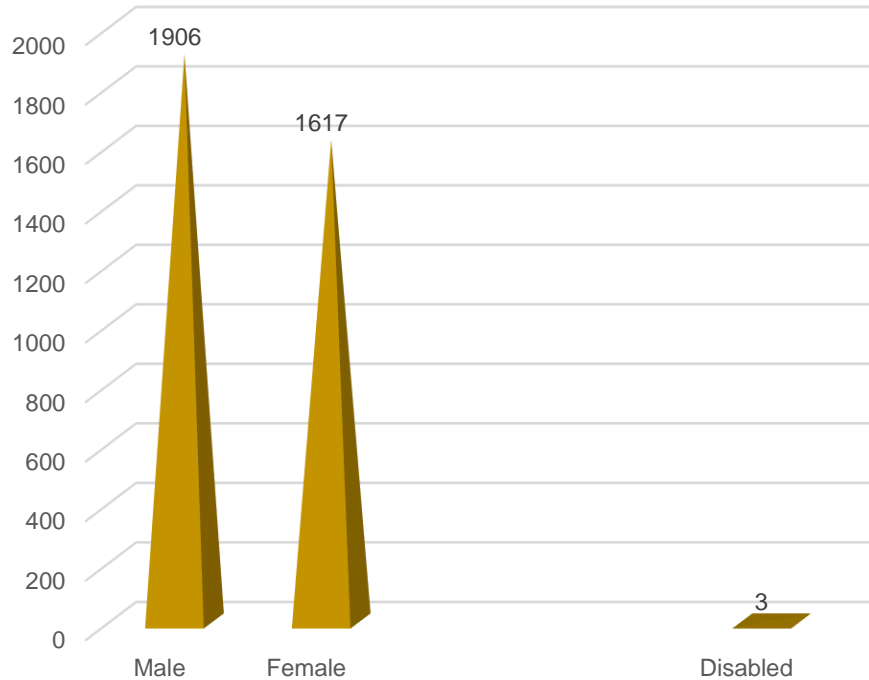
Non - Financial



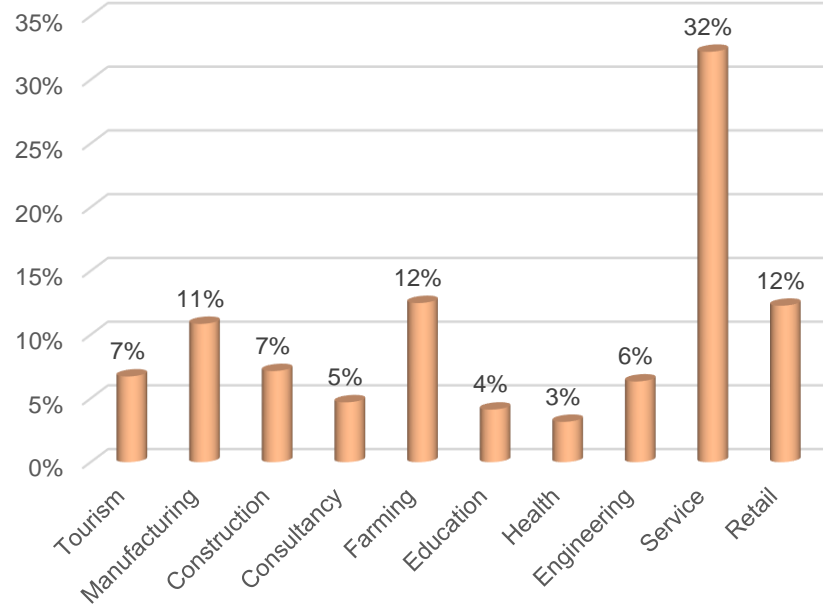
QUARTER 2 PERFORMANCE

Program 2: Program Design, Development and Delivery

Jobs created and sustained - Gender & Disability

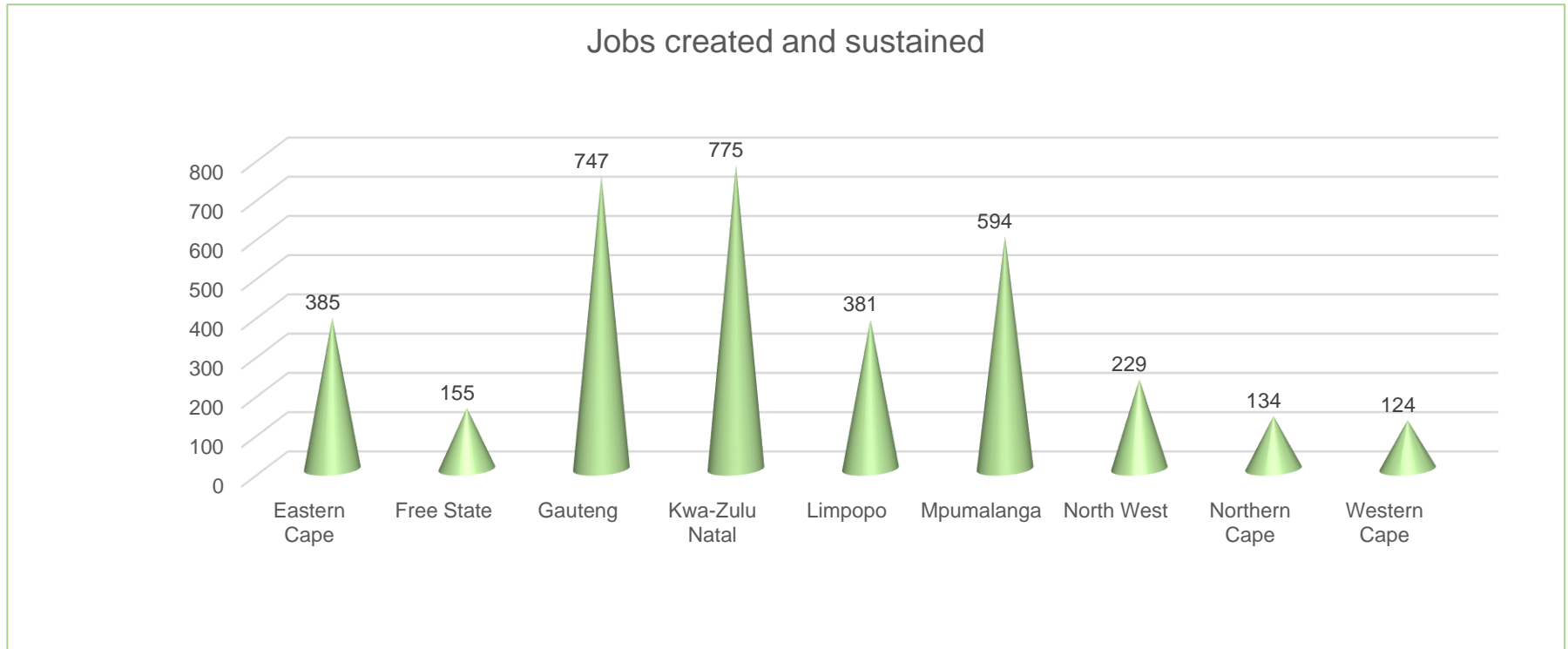


SECTORS - Jobs created and sustained



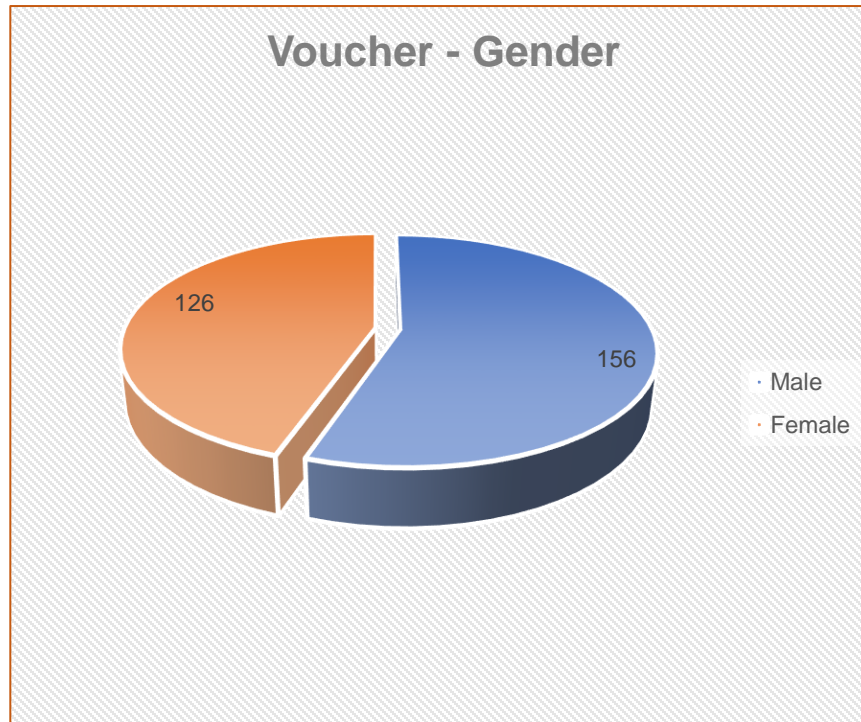
QUARTER 2 PERFORMANCE

Program 2: Program Design, Development and Delivery



QUARTER 2 PERFORMANCE

Program 2: Program Design, Development and Delivery





Dinewo Ntshanana from Middelvlei in Randfontein is the owner of Umbuso Wakho Farming (Pty) Ltd.

She raises and breeds domestic pigs as livestock for commercial purposes. This young woman was struggling because of the ever-increasing feed costs. Dinewo then decided to approach the NYDA for assistance to purchase enough feed and tools so that she could redirect her revenue to other business needs.

Umbuso Wakho Farming (Pty) Ltd targets individual customers as well as other farmers. The pigs are kept in a controlled environment where they are bred and sold. Dinewo feeds and vaccinates the pigs from their enclosures before selling them to customers.

Her business is located at Plot 108 RD2, Middelvlei, Randfontein or you may send an email to Dineontshanana@gmail.com.

[#NYDA](#) [#NYDABeneficiary](#) [#LimitlessYouth](#)



QUARTER 2 PERFORMANCE

Program 2: Program Design, Development and Delivery

| OUTCOME | OUTCOME INDICATOR | QUARTER 2 YTD TARGET (cumulative) | QUARTER 2 YTD ACHIEVEMENT (cumulative) | REASON FOR VARIANCE | CORRECTIVE MEASURE |
|--|--|-----------------------------------|---|---|----------------------|
| Increased number of young people entering the job market trained | Pathway Management Analytical Report produced on job placement opportunities facilitated | n/a | Target due end of Q4 | Target due end of Q4 | Target due end of Q4 |
| | Number of young people capacitated with skills to enter the job market | 25 000 | 31 366 Life Skills: 16 604 Job Preparedness: 14 762 | YTD Target met and exceeded due to a number of young people who shown interest within the programmes of NYDA which is life skills and job preparedness. | None |

QUARTER 2 PERFORMANCE

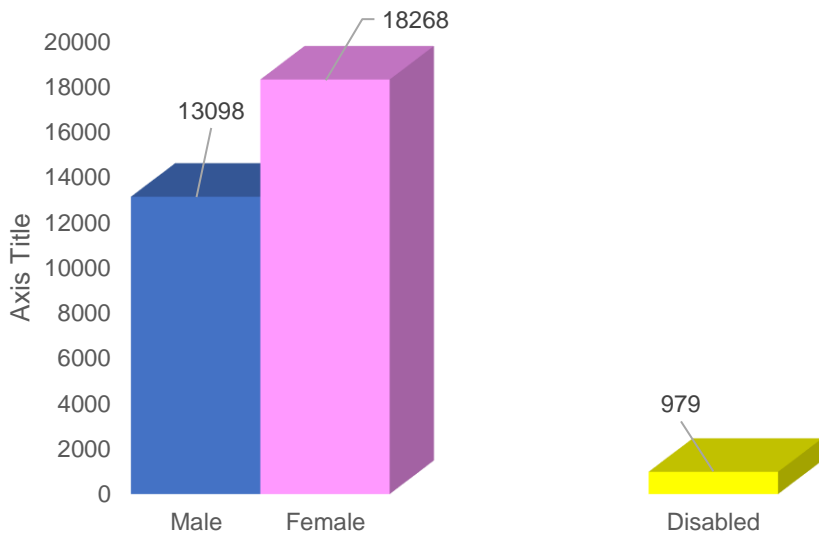
Program 2: Program Design, Development and Delivery

| OUTCOME | OUTCOME INDICATOR | QUARTER 2 YTD TARGET (cumulative) | YTD ACHIEVEMENT (cumulative) | REASON FOR VARIANCE | CORRECTIVE MEASURE |
|--|---------------------------------------|-----------------------------------|------------------------------|--|--|
| Increased number of young people entering the job market trained | Number of young people placed in jobs | 5000 | 2332 | YTD Target not met due to non-availability of job opportunities availed from opportunity providers | We are currently exploring other partnerships that can assist to deliver on the jobs programme |

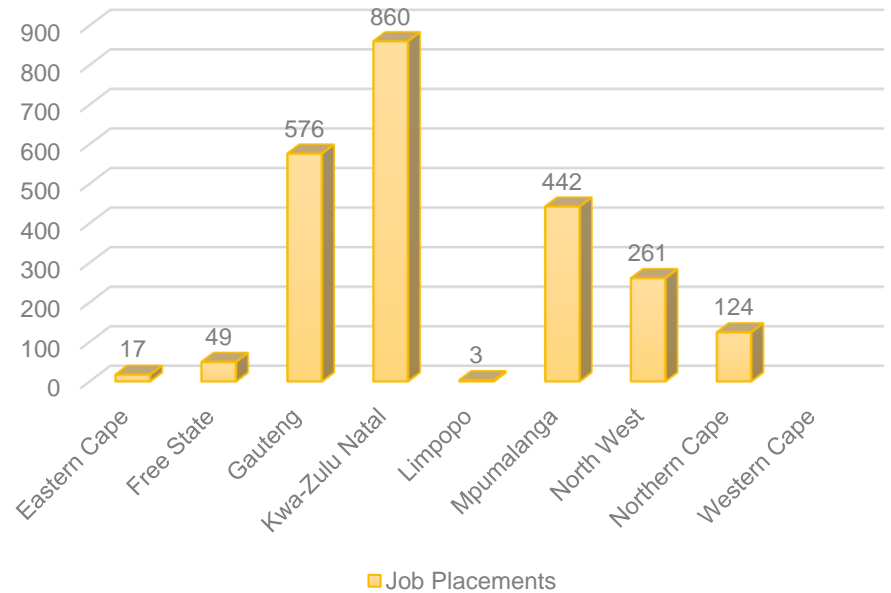
QUARTER 2 PERFORMANCE

Program 2: Program Design, Development and Delivery

Young people capacitated with skills to enter the job market



Job Placements



National Youth Service

QUARTER 2 PERFORMANCE

National Youth Service

| OUTCOME | OUTCOME INDICATOR | QUARTER 2 YTD TARGET (cumulative) | QUARTER 2 YTD ACHIEVEMENT (cumulative) | REASON FOR VARIANCE | CORRECTIVE MEASURES |
|---|--|-----------------------------------|---|---|----------------------|
| Increased coordination and implementation of NYS programmes across all sectors of society | Number of organizations and departments lobbied to implement NYS | 20 | 22 5 Departments 17 Organizations | YTD Target met and exceeded and this was as a result of government departments and organisations willing to partner with the NYDA to implement NYS across South Africa | None |
| | Produce Annual Report on the National Youth Service program | n/a | Target due end of Q4 | Target due end of Q4 | Target due end of Q4 |
| | Number of young people participating in NYS Expanded Volunteer Projects | 3 000 | 11 812 | YTD Target met and Exceeded and this was mainly driven by the incubation programme that was introduced and the 100 NPO's that assisted in implementing the EVP programme. | None |
| | Number of young people participating in CWP programmes | 2000 | 4700 | YTD Target met and exceeded and this was mainly driven by the incubation programme and the 100 NPO's that assisted in implementing the EVP programme. | None |

QUARTER 2 PERFORMANCE

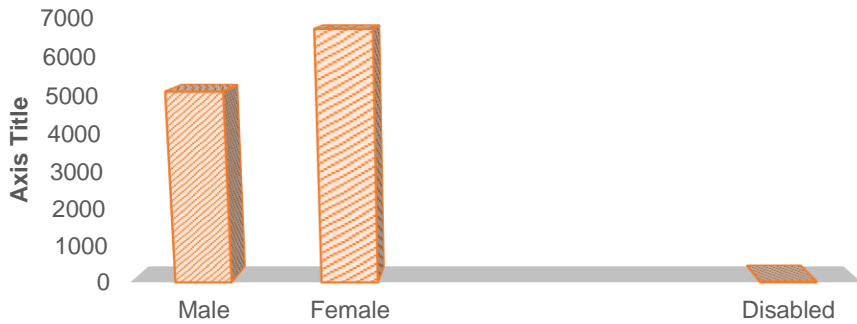
National Youth Service

| OUTCOME | OUTCOME INDICATOR | QUARTER 2 YTD TARGET (cumulative) | QUARTER 2 YTD ACHIEVEMENT (cumulative) | REASON FOR VARIANCE | CORRECTIVE MEASURES |
|---|---|-----------------------------------|--|--|----------------------|
| Increased coordination and implementation of NYS programmes across all sectors of society | Number of young people securing paid service opportunities | 10 000 | 38 428 | YTD Target met and exceeded and this is as a result of incentives that young people are given as a stipend and the SA Youth team did a campaign on the programme to attract more young people to participate | None |
| | Number of young people who have completed planned service activities | 5000 | n/a | Target due end of Q4 | Target due end of Q4 |
| | Number of young people transitioning out of the National Youth Service (NYS) into other opportunities | 1000 | n/a | Target due end of Q4 | Target due end of Q4 |

QUARTER 2 PERFORMANCE

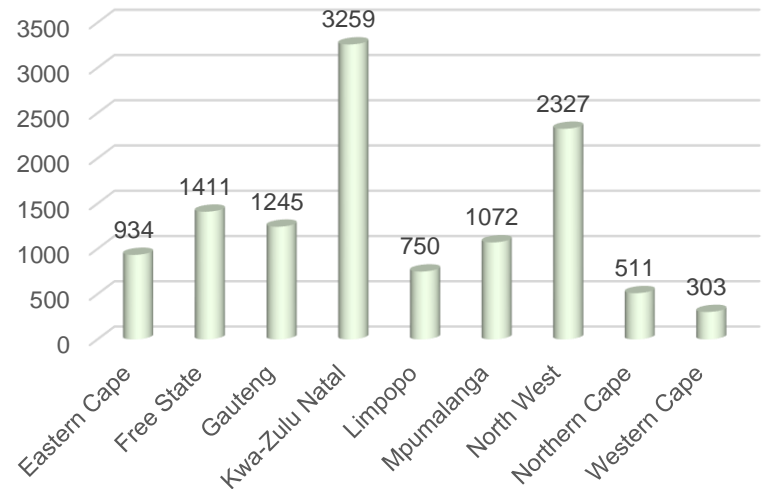
National Youth Service

EVP - GENDER & DISABILITY



| | Male | Female | Disabled |
|-----|------|--------|----------|
| EVP | 5102 | 6710 | 18 |

EVP - Provincial Breakdown





PRESIDENTIAL
YOUTH
EMPLOYMENT
INTERVENTION



**Building skills,
networks and
communities with
the National
Youth Service**

.....
FACTSHEET 4

*Young people work
16 hours a week*

*Contributing
meaningfully to their
community*

*Earning an income
at the NMW*

*Growing their skills
and employability*

REVITALISED NYS PROJECTS

| DESCRIPTION | CATEGORY | INDICATOR 1 - % age |
|-------------------|--------------|---------------------|
| Gender | Non-Binary | 0% |
| | Male | 32% |
| | Female | 67% |
| Race | PDI | 100% |
| | White | 0% |
| Disability | Disabled | 7% |
| | Non-Disabled | 93% |
| Age | 18-20yrs | 17% |
| | 21-25yrs | 42% |
| | 26-30yrs | 28% |
| | 31-35yrs | 13% |

REVITALISED NYS PROJECTS

| | | |
|--------------------------|--|-----|
| Province | Eastern Cape | 12% |
| | Free State | 4% |
| | Gauteng | 16% |
| | KwaZulu Natal | 25% |
| | Limpopo | 14% |
| | Mpumalanga | 6% |
| | Northern Cape | 3% |
| | North West | 4% |
| | Western Cape | 15% |
| Community Service | Surveys and Digital Mapping | 3% |
| | Sports and Recreation | 13% |
| | Arts, Culture, Entertainment | 7% |
| | Learner Support Programmes | 18% |
| | Social Support Services, Solidarity and Care | 9% |
| | Early Childhood Development/Early Learning | 17% |
| | Food Security/Child Nutrition | 19% |
| | Community Works, Revitalization and Greening | 13% |

PROGRAM 3: INTEGRATED YOUTH DEVELOPEMNT

QUARTER 2 PERFORMANCE

Integrated Youth Development

| OUTCOME | OUTCOME INDICATOR | QUARTER 2 YTD TARGET (cumulative) | QUARTER 2 YTD ACHIEVEMENT (cumulative) | REASON FOR VARIANCE | CORRECTIVE MEASURES |
|--|--|-----------------------------------|--|----------------------|---------------------|
| To produce research and policy which influences change on youth sector and build sustainable relationships | Number of impact programme evaluations conducted | 1 | 1 | None | YTD Target met |
| | Produce Annual Report on Integrated Youth Development Strategy | n/a | Target due end of Q4 | Target due end of Q4 | n/a |
| | Number of youth status outlook reports produced | 1 | 1 | None | YTD Target met |
| | Develop a status of the youth in the country | n/a | Target due end of Q4 | Target due end of Q4 | n/a |

QUARTER TWO: FINANCIAL REPORT

FINANCIAL OVERVIEW

- The budget for the financial year 2022/23 was approved at R752 million. New donor funding received during quarter two has resulted in increased budget to R762 million.
- Quarter two revenue transferred from Department of Women, Youth and Persons with Disabilities(DWYPD) amounts to R516 million, which makes up the major part of the entity's revenue.
- The total spend for quarter two was R266 million, this equates to a spend of 67% of the year-to-date budget and 35% compared to the annual budget. The overall spend has increased by 21% when compared to the 14% reported during the first quarter.
- The overall expenditure should improve by quarter three and quarter four when tranche requests from Jobs fund are processed for Q3 & Q4 PYEI implementation. Insurance premiums for assets will only be processed by end of Q3, while the spend for staff bursaries and the Solomon Mahlangu scholarship fund are accrued during Q4

FINANCIAL OVERVIEW

- Employee costs are at 96% compared to year to date budget.
- Donor funding expenditure is at 57% of the annual budget and 119% of budget year to date.
- Grants and voucher expenditure is at 37% of the annual budget and 148% against year to date budget by end of quarter two. A total of 1 203 grants have been disbursed by 30 September 2022, 432 relating to grants accruals and 771 approvals in the current financial year.
- The NYDA did not incur Covid-19 related expenditure in quarter 2.
- There was no fruitless nor irregular expenditure incurred by the entity in quarter 2
- There were no financial misconduct cases to report in quarter 2.
- The Auditor General reported in the management report 16 audit findings; 12 of the reported findings were resolved during the audit process.

Q2 Revenue Analysis

| Description | Annual Budget | Q2 Budget | Q2 Actual | Q2 budget % | % Annual budget Receipts |
|---|---------------------|---------------------|---------------------|-------------|--------------------------|
| DWYPD - Grant Transfer income | R481 265 000 | R316 000 000 | R316 000 000 | 100% | 66% |
| Interest income | R5 000 000 | R2 500 000 | R5 531 198 | 221% | 111% |
| Donor funded income | R74 223 017 | R35 698 049 | R42 314 741 | 119% | 57% |
| Additional Grant Income - Presidential Youth Employment Fund (PYEI) | R200 000 000 | R200 000 000 | R200 000 000 | 100% | 100% |
| Project management fees and other income | R1 961 000 | R920 000 | R121 000 | 13% | 6% |
| Total income | R762 449 017 | R555 118 049 | R563 966 940 | 102% | 74% |

Q2 EXPEDITURE BY PROGRAMME

| PROGRAMME | ANNUAL BUDGET | Q2 BUDGET | Q2 Actual | Q2 % Spend | Annual % Spend | Link to Medium Term Strategic Framework |
|-------------------------------|---------------------|---------------------|---------------------|------------|----------------|--|
| Administration | R117 824 000 | R58 912 000 | R37 756 000 | 64% | 32% | An efficient, effective and development orientated public service |
| Economic Participation | R171 526 000 | R85 763 000 | R104 600 000 | 122% | 61% | Decent employment through inclusive economic growth |
| Jobs | R30 621 000 | R15 310 500 | R7 849 000 | 51% | 26% | Quality basic education & decent employment through inclusive economic growth |
| National Youth Service | R223 779 000 | R111 889 500 | R12 185 000 | 11% | 5% | Nation building and social cohesion |
| Integrated Youth Development | R4 280 000 | R2 140 000 | R1 715 000 | 80% | 40% | Produce research reports which influences change in youth sector and build sustainable relationships |
| Sub-Total (Programmes) | R548 030 000 | R274 015 000 | R164 105 000 | 60% | 30% | |
| Employee Costs | R206 019 490 | R103 009 745 | R98 431 000 | 96% | 48% | An efficient, effective and development orientated public service |
| Capital Expenditure | R8 400 000 | R4 200 000 | R3 332 000 | 79% | 40% | An efficient, effective and development orientated public service |
| TOTAL | R762 449 490 | R396 664 521 | R265 868 000 | 67% | 35% | |

Q2 EXPENDITURE BY NATURE

| NATURE | ANNUAL BUDGET | Q2 BUDGET | Q2 ACTUAL SPEND | % YEAR-TO-DATE SPEND | ANNUAL % SPEND |
|---|---------------------|---------------------|---------------------|----------------------|----------------|
| Administration and overheads | R61 030 731 | R30 515 366 | R26 675 890 | 87% | 44% |
| Communications and ICT | R41 808 400 | R20 904 200 | R14 129 458 | 68% | 34% |
| Audits | R5 630 000 | R2 815 000 | R4 276 559 | 152% | 76% |
| Risk and legal | R3 491 000 | R1 745 500 | R1 889 977 | 108% | 54% |
| Travel and Workshops | R39 017 384 | R19 508 692 | R30 059 947 | 154% | 77% |
| Project disbursements, Capacity Building & Sponsorships | R30 116 821 | R15 058 411 | R9 216 050 | 61% | 31% |
| Donor funded expenditure | R74 223 017 | R35 698 049 | R42 314 741 | 119% | 57% |
| Grant and voucher disbursements | R95 899 997 | R23 974 999 | R35 542 378 | 148% | 37% |
| Goods and services | R351 217 350 | R150 220 216 | R164 105 000 | 109% | 47% |
| Transfer Payments - Jobs Fund PYEI | R192 000 000 | R96 000 000 | R0 | 0% | 0% |
| Employee costs | R206 019 490 | R103 009 745 | R98 431 000 | 96% | 48% |
| Capital expenditure | R8 400 000 | R4 200 000 | R3 332 000 | 79% | 40% |
| Contingency Reserve | R4 812 650 | R2 406 325 | R0 | | 0% |
| Total | R762 449 490 | R396 664 521 | R265 868 000 | 67% | 35% |

Q2 DONOR FUNDING EXPENDITURE

| Partner | Annual Budget | Q2 Budget Spend | Q2 Actual Spend | Project Description |
|---|--------------------|--------------------|--------------------|---|
| ETDP SETA | R6 500 000 | R3 250 000 | R0 | Internship Programme |
| Flemish Government | R2 000 000 | R1 000 000 | R0 | Research and learning development for National Youth Service. |
| Department of Sports, Arts and Culture | R9 944 000 | R4 972 000 | R4 429 502 | The Young Patriots Programme |
| Services SETA | R8 376 525 | R4 188 263 | R2 091 847 | Technical Skills development |
| Department of Cooperative Governance | R36 312 892 | R18 156 446 | R32 797 511 | Community Works Programme (CWP) - Mpumalanga |
| Industrial Development Corporation | R1 000 000 | R500 000 | R0 | Enterprise development - Voucher Programme |
| Public Services SETA - NYDA | R3 744 300 | R1 701 955 | R1 472 000 | Internship Programme |
| Public Services SETA - DPSA | R2 445 300 | R815 100 | R885 600 | Internship Programme |
| Department of Cooperative Governance CWP Agrarian | R3 900 000 | R1 114 286 | R638 282 | Skills development - CWP Agrarian revolution |
| Total | R74 223 017 | R35 698 049 | R42 314 741 | 57% |

PROGRESS ON AUDIT ACTION PLAN

| PROGRESS ON AUDIT ACTION PLAN AS AT 30 September 2022 | | |
|---|-----------|-------------|
| Description / Category | Status | |
| | Resolved | In-progress |
| Annual Financial Statements | 8 | 0 |
| Annual Performance Report | 2 | 0 |
| Internal Controls | | |
| - HR Management | 0 | 1 |
| - IT Systems | 1 | 2 |
| - Grants disbursements | 0 | 1 |
| - Policies | 1 | 0 |
| | 12 | 4 |
| Total Number of Findings raised in the MR | 16 | |

PROGRESS ON AUDIT ACTION PLAN

| Management Comments | |
|---------------------------|--|
| AFS/APR related | Findings are resolved. The Annual Financial statements were adjusted accordingly. |
| HR related – Vacancy rate | All critical vacant positions are in the process of being filled. |
| IT Systems | The new ERP system has been designed and configured to ensure that the audit findings are addressed. |
| Grants Disbursements | Grants policy and business process is being reviewed to increase efficiency in the internal processes. |

Human Resources

Human Resources

Staff complement

| Position | Number of positions | Filled | Male | Female | Vacant | Recruitment underway |
|--------------------------------|---------------------|------------|------------|------------|-----------|----------------------|
| Executive Management | 8 | 7 | 2 | 5 | 1 | 1 |
| Senior Management | 10 | 9 | 3 | 6 | 1 | 1 |
| Managers | 28 | 22 | 14 | 8 | 6 | 6 |
| Specialist | 92 | 79 | 37 | 42 | 13 | 9 |
| Business Development Advisor | 71 | 60 | 27 | 33 | 11 | 1 |
| Frontline Officer /Infomediary | 14 | 13 | 5 | 8 | 1 | 0 |
| Jobs Officer | 9 | 7 | 1 | 6 | 2 | 2 |
| Outreach Officer | 10 | 9 | 7 | 2 | 1 | 1 |
| Trainer | 55 | 49 | 21 | 28 | 6 | 6 |
| Head Office Officers | 64 | 56 | 15 | 41 | 8 | 4 |
| Branch Administrators | 82 | 76 | 26 | 50 | 6 | 0 |
| Head Office Administrators | 15 | 11 | 3 | 8 | 4 | 2 |
| Receptionist | 24 | 23 | 8 | 15 | 1 | 0 |
| Housekeeper | 64 | 61 | 11 | 50 | 3 | 0 |
| Security | 10 | 10 | 6 | 4 | 0 | 0 |
| Total | 556 | 492 | 186 | 306 | 64 | 33 |
| Vacancy Rate | 11,2% | | | | | |
| Projected Vacancy Rate | 5.5% | | | | | |

Human Resources

Staff movements

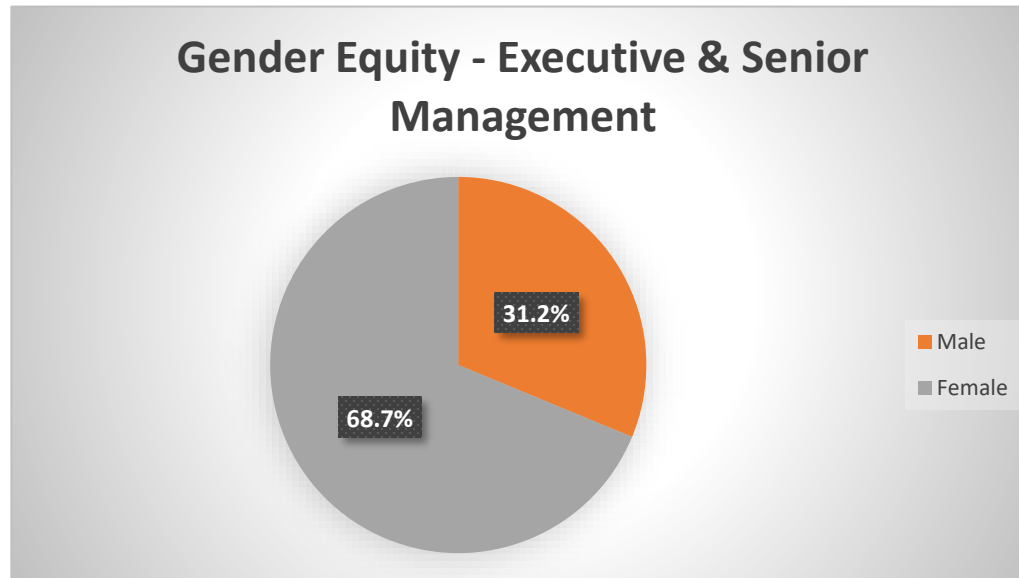
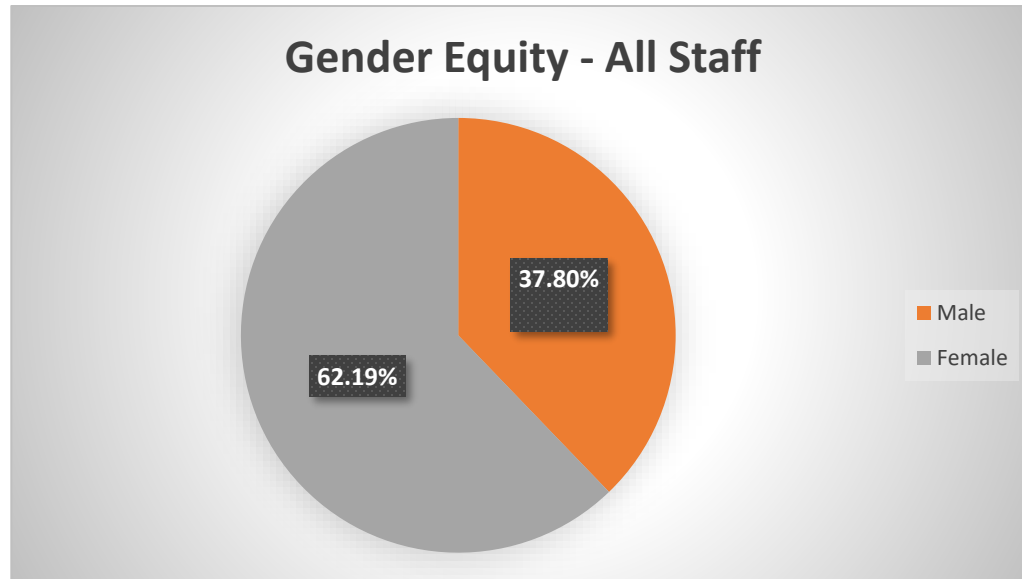
| Reason | No. of staff leaving |
|--------------------|----------------------|
| Resignation | 6 |
| Dismissal | 0 |
| Expiry of contract | 0 |
| Total | 6 |

As at the end of 2nd quarter of 2022, there were a total of 6 resignations.

- During the exit interview it was cited reason for resignation being Career Growth and Better Opportunities by four (4) employees. Two (2) employee cited the challenge of salary being low for the duties they were performing in relation to what is offered in the market.

Human Resources

Gender breakdowns

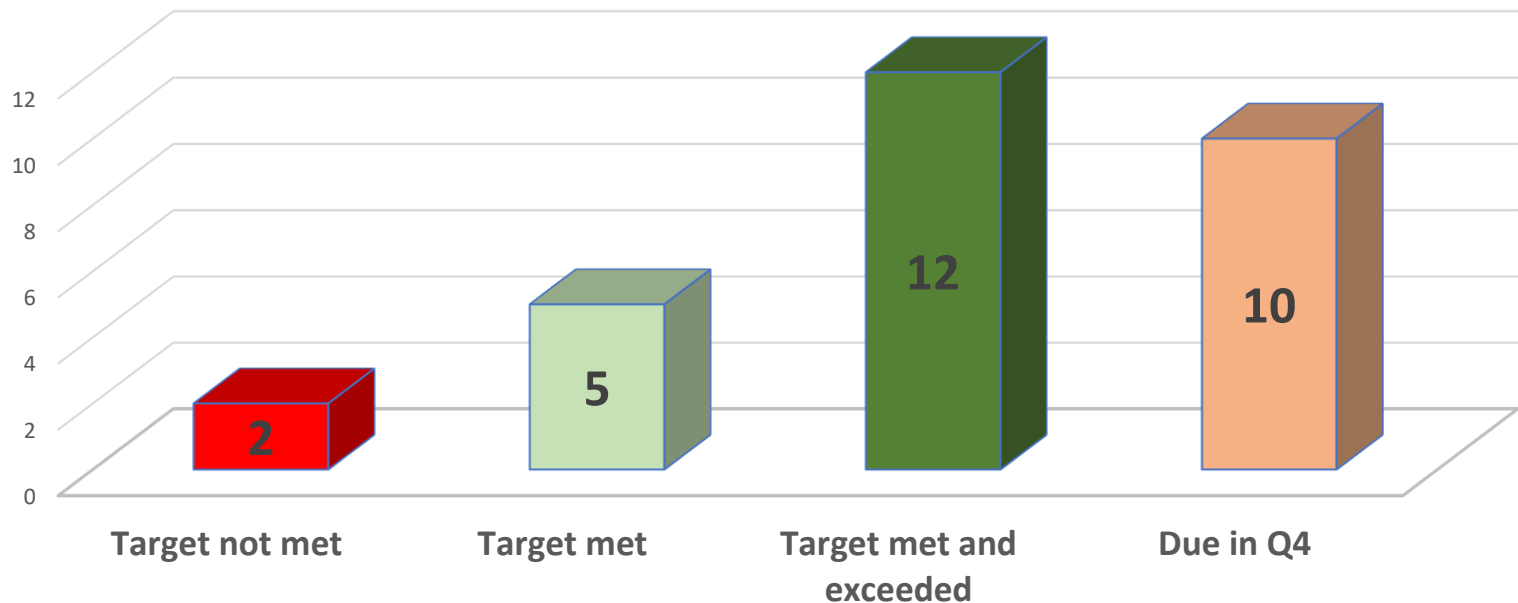


QUARTER THREE PERFORMANCE INFORMATION

2022/23 Q3 SUMMARY OF PERFORMANCE

In this period under review (October – December 2022) the NYDA has **29 KPIs**, of which **5 are met**, **12 are met and exceeded**, **2 are not met**, and **10 are due in quarter 4**. The overall achievement was **89%**. More stringent verification and data collection measures are applied across all programmes. Catch up plan has been developed, targets not met will be monitored closely and be achieved.

QUARTER 3 PERFORMANCE ACHIEVEMENT



PROGRAM 1: ADMINISTRATION

QUARTER 3 PERFORMANCE

Program 1: Administration

| OUTCOME | OUTCOME INDICATOR | QUARTER 3 YTD TARGET (cumulative) | QUARTER 3 YTD ACHIEVEMENT (cumulative) | REASON FOR VARIANCE | CORRECTIVE MEASURES |
|---|--|--------------------------------------|---|---|---------------------|
| An effective Agency characterised by good corporate governance and ethical leadership | Number of NYDA Quarterly Management Reports produced | 3 | 3 | None | YTD target met |
| | Reviewed and implemented Annual Workplace Skills Plan | n/a | Target due end of Q4 | Target due end of Q4 | n/a |
| | Value of funds sourced from public and private sectors to support the youth development programmes | R50 000 000 | R224.2 million | Target met and exceeded due to partners willing to work with the NYDA | None |

QUARTER 3 PERFORMANCE

Program 1: Administration

Value of funds summary

| | | |
|---|-----------------------|--|
| Services SETA | R10 million | Artisan training |
| Department of Arts and Culture | R10 million | The Young Patriots Program |
| Flemish Government | R1 million | NYS Volunteer Program |
| Department of Co-Operative Governance and Traditional Affairs | R33 million | Community Works Program – Mpumalanga |
| Department of Co-Operative Governance and Traditional Affairs | R3.9 million | Community Works Program Agricultural Program – business plan and sustainability assessment |
| Department of Co-Operative Governance and Traditional Affairs | R11 million | Implementation phase of the CWP Agriculture program |
| Jobs Fund – Innovation Fund | R3 million | Upgrade of the Empangeni site for a pilot innovation site on the National Path |
| FoodBev Sector Education Training Authority | R8.7 million | Skills development program in the FoodBev Sector |
| Public Sector SETA | R4.8 million | NYDA internship program |
| Public Sector SETA | R4.8 million | Future of work program |
| Unemployment Insurance Fund | R134 million | Three-year contribution to NYDA grant program and 1000 youth for 12 month skills programs |
| Total | R224.2 million | |

QUARTER 3 PERFORMANCE

Program 1: Administration

| OUTCOME | OUTCOME INDICATOR | QUARTER 3 YTD TARGET (cumulative) | QUARTER 3 YTD ACHIEVEMENT (cumulative) | REASON FOR VARIANCE | CORRECTIVE MEASURES |
|---|---|---|--|--|---------------------|
| An effective Agency characterised by good corporate governance and ethical leadership | Number of SETA partnerships established | 3 | 6 SETA Partnerships -Foodbev Seta -PSETA -TETA -INSETA -ETDP Seta -FASSETA | Target met and exceeded due to willingness by partners to work with the NYDA | None |
| | Number of partnerships signed with technology companies | 1 | 3 Partnerships signed with technology companies: -DIGIFY Africa Foundation -IBM - NEMISA | Target met and exceeded due to willingness by partners to work with the NYDA | None |
| | Review and implement ICT Strategic Plan | Progress report indicating the review of the strategic plan | Progress report indicating the review of the strategic plan and progress report indicating 50% achievement | YTD target met | None |

QUARTER 3 PERFORMANCE

Program 1: Administration

| OUTCOME | OUTCOME INDICATOR | QUARTER 3 YTD TARGET (cumulative) | QUARTER 3 YTD ACHIEVEMENT (cumulative) | REASON FOR VARIANCE | CORRECTIVE MEASURES |
|---|--|-----------------------------------|--|----------------------|---------------------|
| An effective Agency characterised by good corporate governance and ethical leadership | Review and implement Integrated Communication and Marketing Strategy | n/a | Target due end of Q4 | Target due end of Q4 | n/a |
| | Produce and approve the NYDA Strategic Risk register Ops Exco | n/a | Target due end of Q4 | Target due end of Q4 | n/a |
| | Review Annual SCM Procurement Plan and produce quarterly reports | Quarterly report produced | Quarterly report produced | YTD target met | None |

QUARTER 3 PERFORMANCE

Program 1: Administration

| OUTCOME | OUTCOME INDICATOR | QUARTER 3 YTD TARGET (cumulative) | QUARTER 3 YTD ACHIEVEMENT (cumulative) | REASON FOR VARIANCE | CORRECTIVE MEASURES |
|---|---|--|---|---|---------------------|
| An effective Agency characterised by good corporate governance and ethical leadership | Produce report on partnerships established with disability organizations to promote youth development | n/a | Target due end of Q4 | Target due end of Q4 | n/a |
| | % Implemented and monitored ERP modules in all NYDA platforms | 60% of ERP modules implemented and monitored | 89 % of ERP modules implemented and monitored | YTD target met and exceeded due to additional modules implemented and utilisation by programmes | None |

PROGRAM 2: PROGRAM DESIGN, DEVELOPMENT AND DELIVERY

QUARTER 3 PERFORMANCE

Program 2: Program Design, Development and Delivery

| OUTCOME | OUTCOME INDICATOR | QUARTER 3 YTD TARGET (cumulative) | QUARTER 3 YTD ACHIEVEMENT (cumulative) | REASON FOR VARIANCE | CORRECTIVE MEASURES |
|--|---|-----------------------------------|--|---|---------------------|
| Increased access to socio-economic opportunities, viable business opportunities and support for young people to participate in the economy | Number of youth and youth owned enterprises supported with financial interventions | 1500 | 2074 | YTD Target met and exceeded due to the interest that young people have shown in the programme and the NYDA willing to assist and support these young people | None |
| | Number of youth supported with non-financial business development interventions | 15 000 | 28 712 | YTD Target met and exceeded due to collaborations with local municipalities and provinces that we have MOU's in place | None |
| | Number of jobs created and sustained through supporting entrepreneurs and enterprises | 5000 | 5467 | YTD target met and exceeded due to the Grant programme that was oversubscribed by young people and the interest shown by them. | None |

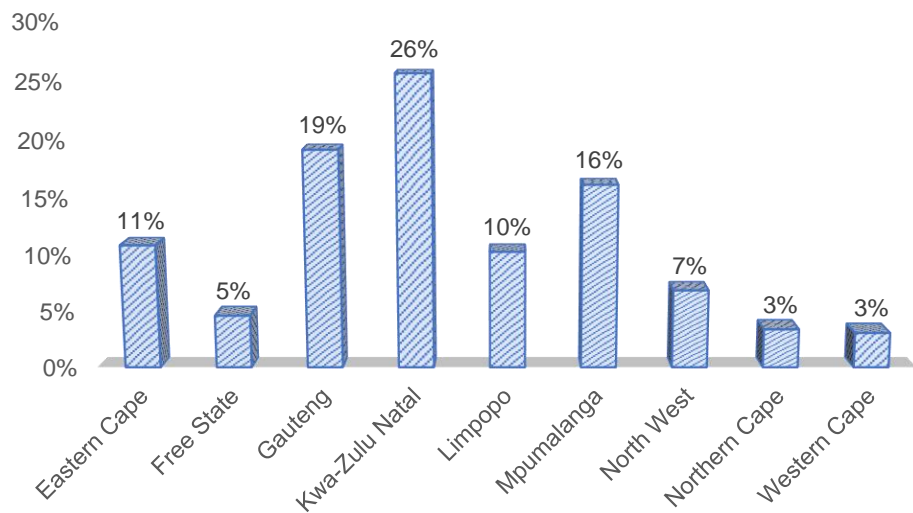
QUARTER 3 PERFORMANCE

Program 2: Program Design, Development and Delivery

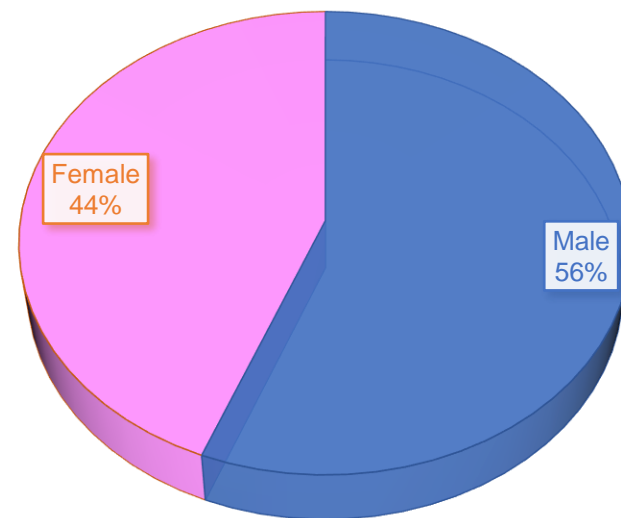
| OUTCOME | OUTCOME INDICATOR | QUARTER 3 YTD TARGET (cumulative) | QUARTER 3 YTD ACHIEVEMENT (cumulative) | REASON FOR VARIANCE | CORRECTIVE MEASURES |
|--|--|-----------------------------------|--|--|--|
| Increased access to socio-economic opportunities, viable business opportunities and support for young people to participate in the economy | Number of beneficiaries supported with Business Development Support Services offered to young people by NYDA | 600 | 229 | YTD Target not met as there were delays in appointing a service provider to implement the programme. | <p>The NYDA is developing an MOU with FASSET in trying to implement the project in partnership with 4 Universities:</p> <ul style="list-style-type: none"> ○ University of Pretoria, ○ University of the Witwatersrand, ○ University of Free State, and ○ University of KwaZulu-Natal. <p>Training will cover digital skills, financial literacy and Entrepreneurial Skills.</p> |

QUARTER 3 PERFORMANCE

GRANT PROVINCIAL BREAKDOWN

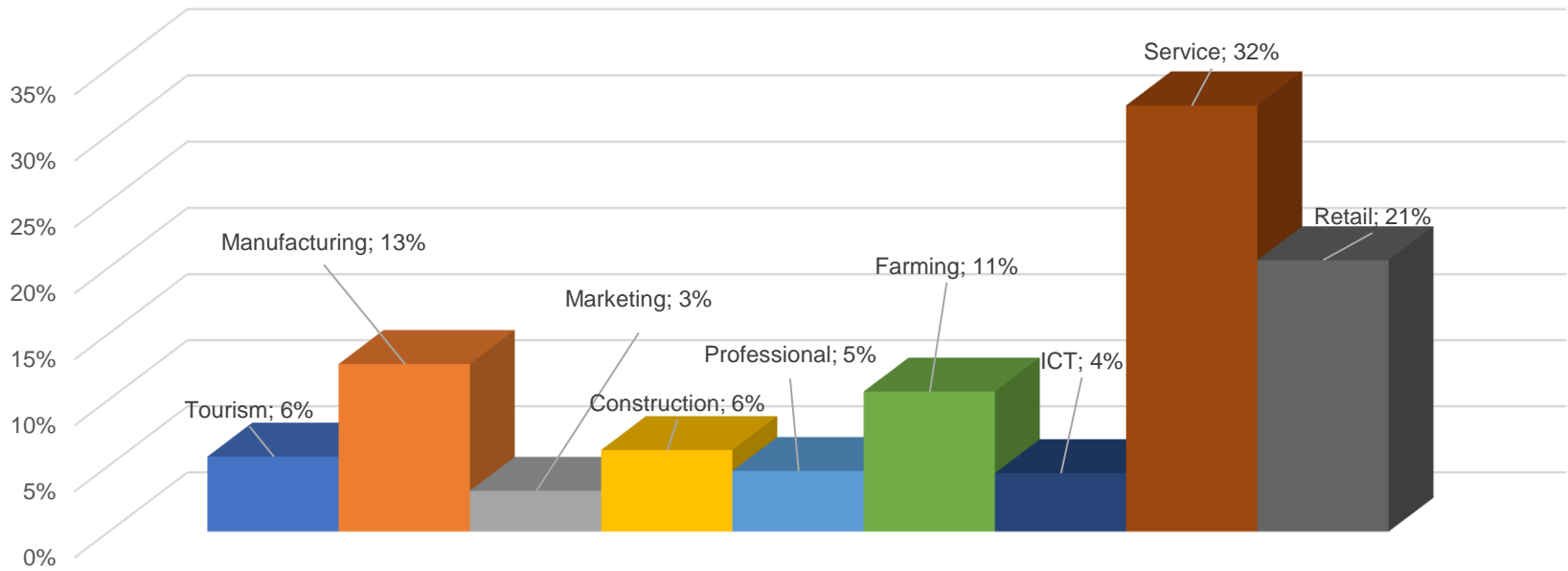


GRANTS - GENDER



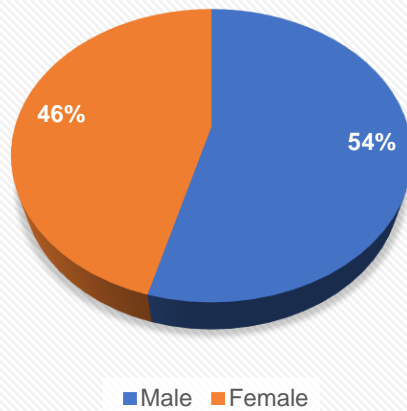
QUARTER 3 PERFORMANCE

Grants - Sector

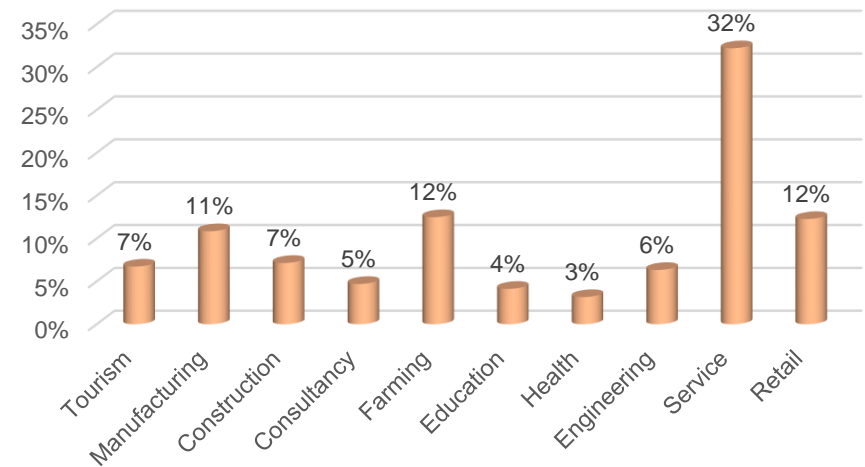


QUARTER 3 PERFORMANCE

Jobs created and sustained- Gender

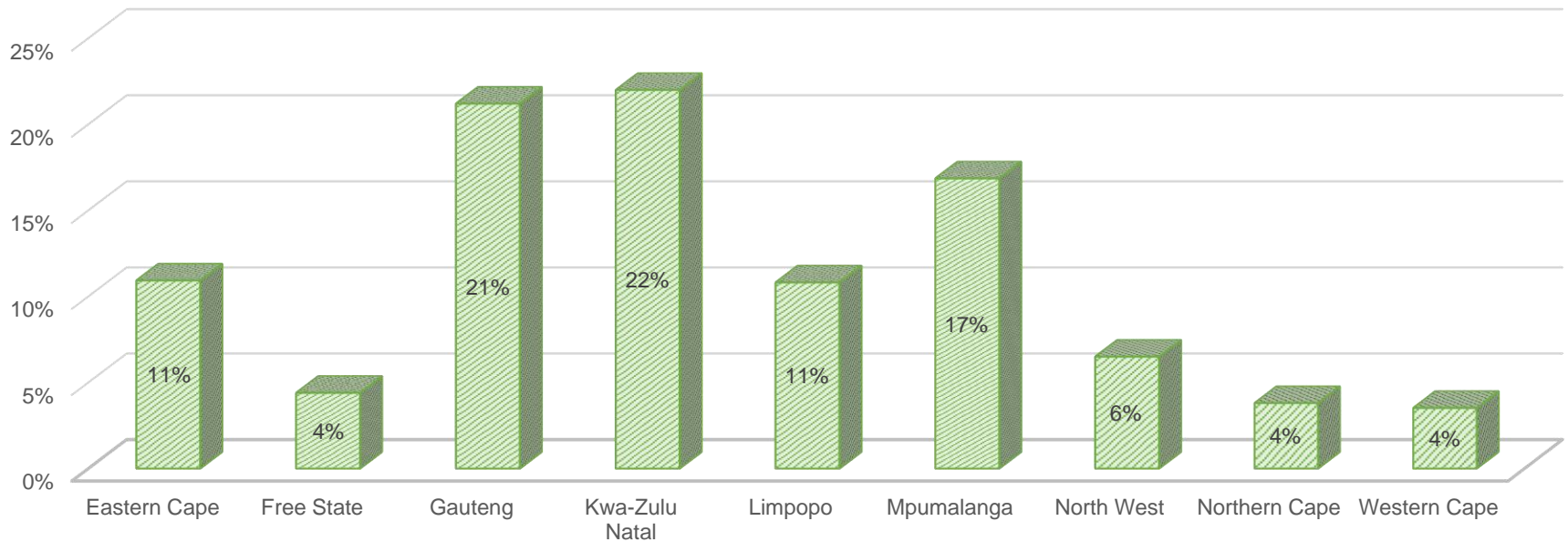


SECTORS - Jobs created and sustained

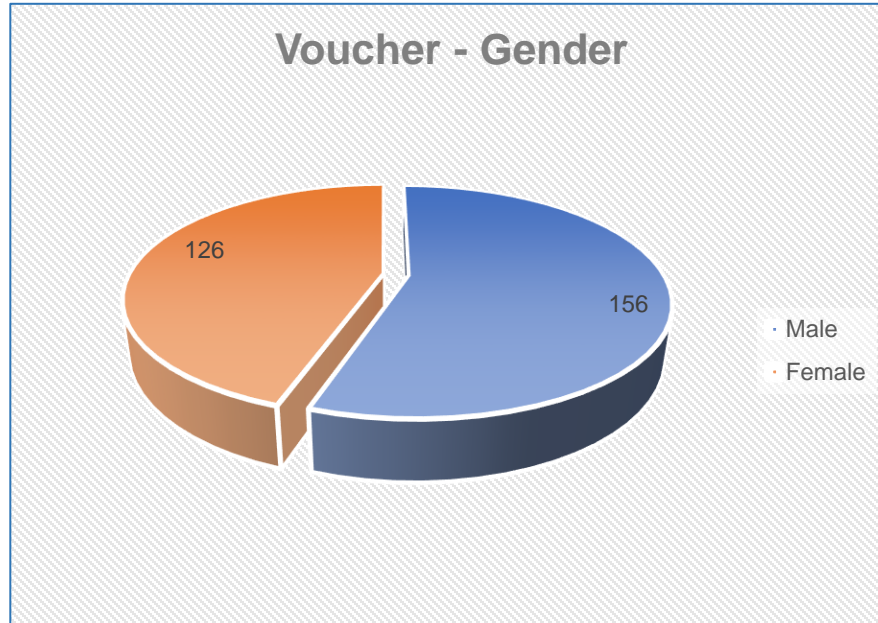


QUARTER 3 PERFORMANCE

JOBS CREATED - PROVINCIAL BREAKDOWN

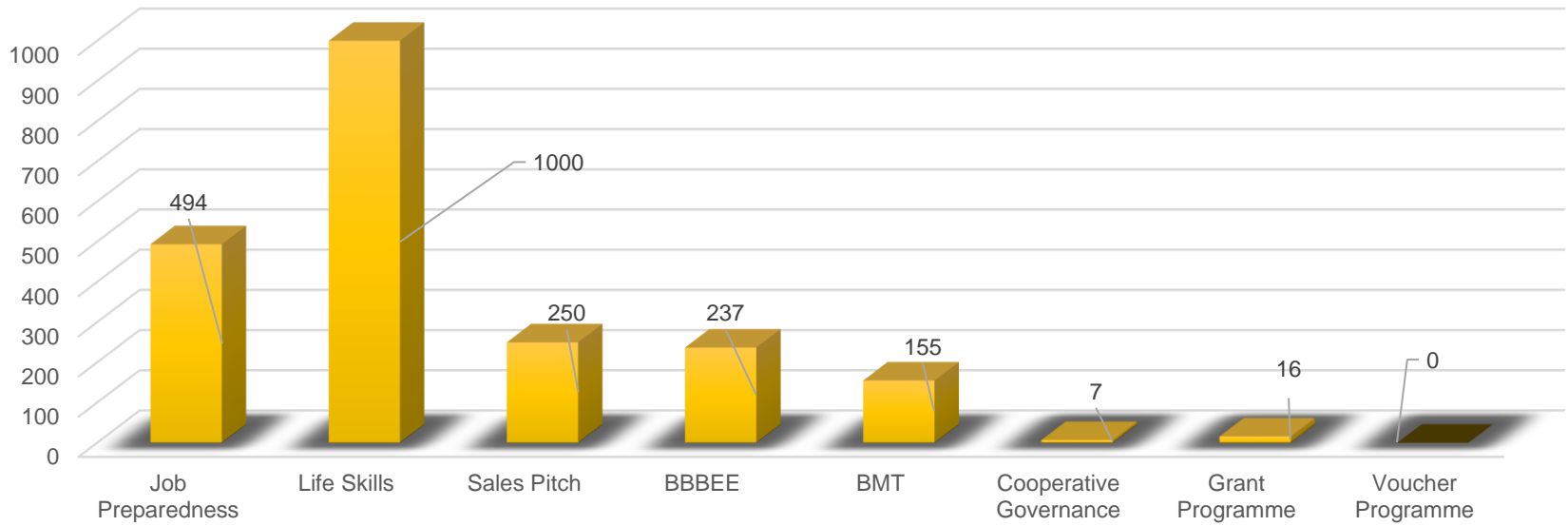


QUARTER 3 PERFORMANCE



QUARTER 3 PERFORMANCE

DISABLED BENEFICIARIES PER PROGRAMME



PROGRAM 2: PROGRAM DESIGN, DEVELOPMENT AND DELIVERY

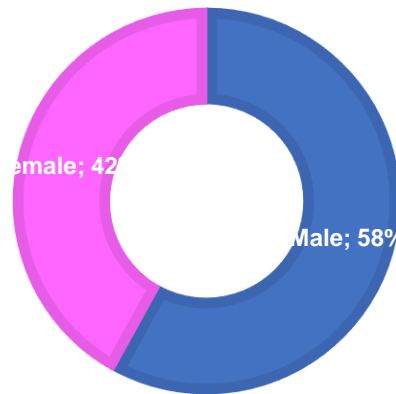
QUARTER 3 PERFORMANCE

Program 2: Program Design, Development and Delivery

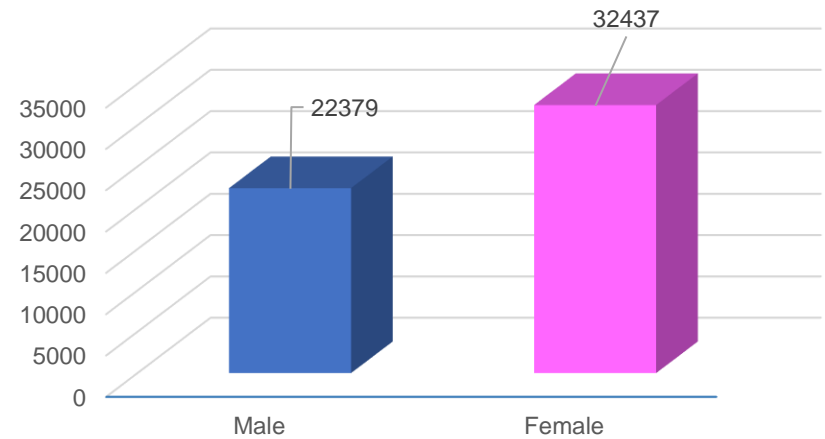
| OUTCOME | OUTCOME INDICATOR | QUARTER 3 YTD TARGET (cumulative) | QUARTER 3 YTD ACHIEVEMENT (cumulative) | REASON FOR VARIANCE | CORRECTIVE MEASURES |
|--|--|-----------------------------------|---|--|---------------------|
| Increased number of young people entering the job market trained | Pathway Management Analytical Report produced on job placement opportunities facilitated | n/a | Target due end of Q4 | Target due end of Q4 | n/a |
| | Number of young people capacitated with skills to enter the job market | 45 000 | 54 816 Life Skills: 32 230 Job Preparedness: 22 586 | YTD target met and exceeded due to a number of young people who shown interest in life skills and job preparedness offered by NYDA. | None |
| | Number of young people placed in jobs | 7500 | 11 781 | Target met and exceeded due to partnership established with KZN Department of Public Works which increased the number of jobs for young people to be placed. | None |

QUARTER 3 PERFORMANCE

JOB PLACEMENTS - GENDER



Young people capacitated with skills to enter the job market - Gender



Revitalised National Youth Service Projects

QUARTER 3 PERFORMANCE

Program 2: National Youth Service

| OUTCOME | OUTCOME INDICATOR | QUARTER 3 YTD TARGET (cumulative) | QUARTER 3 YTD ACHIEVEMENT (cumulative) | REASON FOR VARIANCE | CORRECTIVE MEASURES |
|---|---|-----------------------------------|--|--|---|
| Increased coordination and implementation of NYS programmes across all sectors of society | Number of organizations and departments lobbied to implement NYS | 40 | 35 | Target not met as some of the partners did not submit the partnership forms on time | Catch plan has been developed to try and persuade these departments to submit the outstanding MOU's and NYS will ensure that these MOU's are signed |
| | Produce Annual Report on the National Youth Service program | n/a | Target due end of Q4 | Target due end of Q4 | n/a |
| | Number of young people participating in NYS Expanded Volunteer Projects | 6 000 | 14 524 | YTD Target met and exceeded, and this was mainly driven by the incubation programme that was introduced and the 100 NPO's that assisted in implementing the EVP programme. | None |
| | Number of young people participating in CWP programmes | 4000 | 5806 | Target met and exceeded – due to mental toughness programme which was received well by participants. More focus will be pursued where these young people are for support | None |

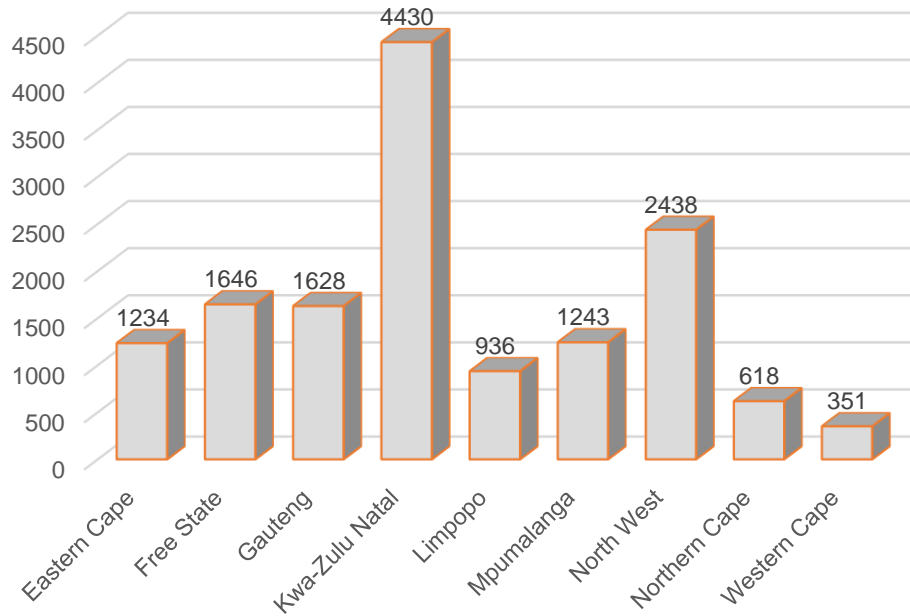
QUARTER 3 PERFORMANCE

Program 2: National Youth Service

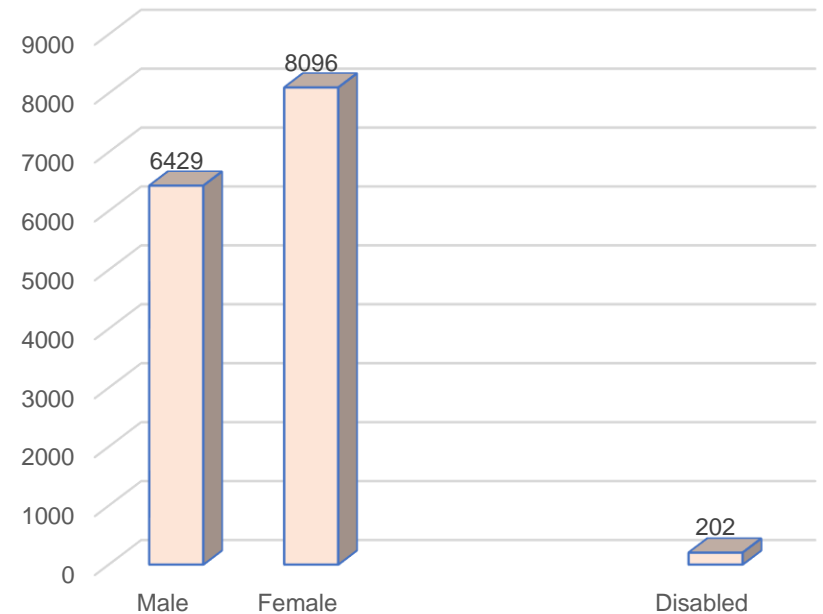
| OUTCOME | OUTCOME INDICATOR | QUARTER 3 YTD TARGET (cumulative) | QUARTER 3 YTD ACHIEVEMENT (cumulative) | REASON FOR VARIANCE | CORRECTIVE MEASURES |
|---|---|-----------------------------------|--|--|---------------------|
| Increased coordination and implementation of NYS programmes across all sectors of society | Number of young people securing paid service opportunities | 20 000 | 45 128 | Target met and exceeded, and this was as a result of incentives that young people are given as a stipend and the SA Youth team did a campaign on the programme to attract more young people to participate | None |
| | Number of young people who have completed planned service activities | 5000 | n/a | Target due end of Q4 | n/a |
| | Number of young people transitioning out of the National Youth Service (NYS) into other opportunities | 1000 | n/a | Target due end of Q4 | n/a |

QUARTER 3 PERFORMANCE

EVP - Provincial Breakdown



EVP - Gender and Disability



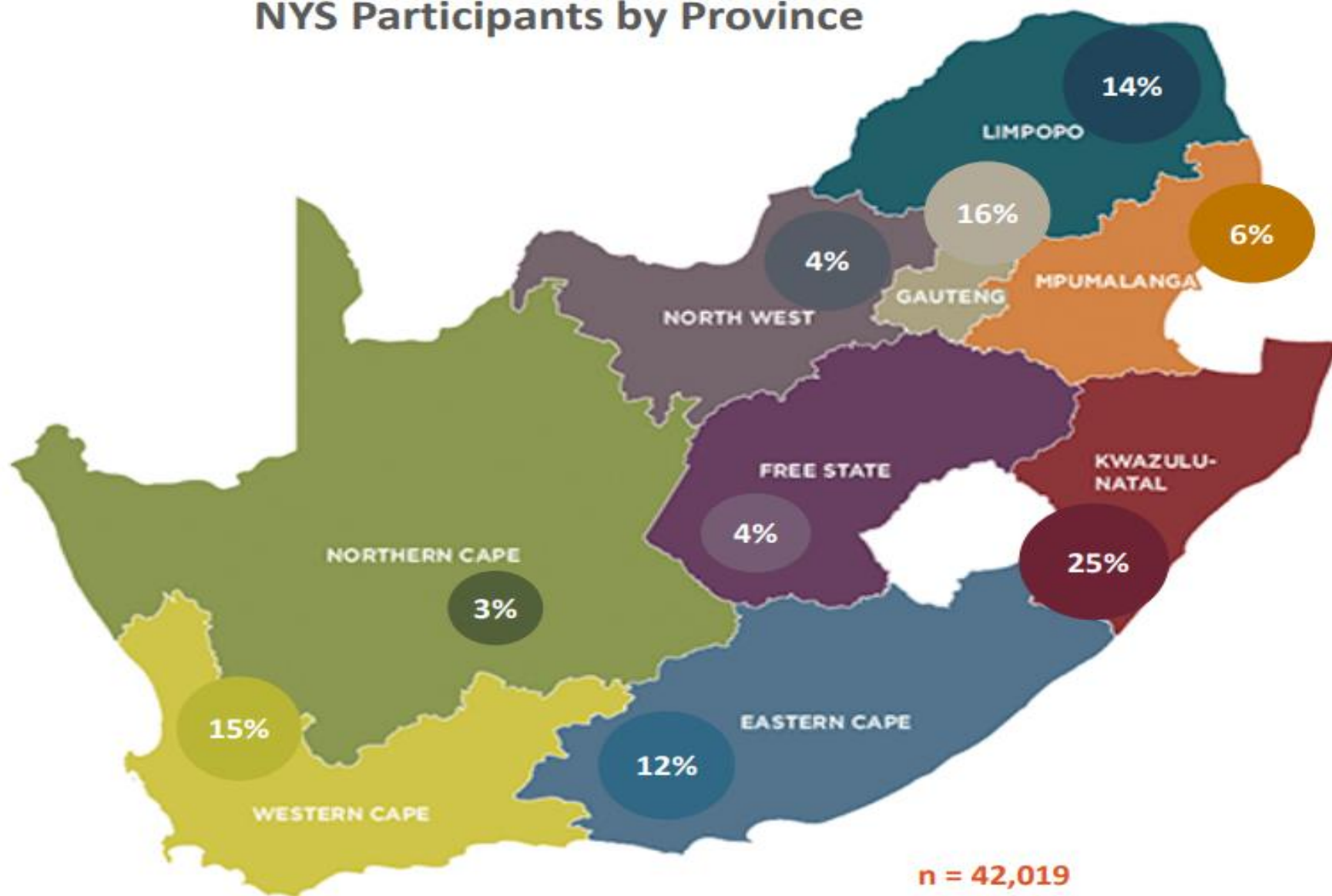
QUARTER 3 PERFORMANCE

Partnerships lobbied to implement NYS

| Name | Province |
|--|----------|
| Department of correctional Service | KZN |
| Ethekwini Metro | KZN |
| FIMDO | KZN |
| ICULWELISHA | KZN |
| Democracy Development Programme | KZN |
| Njabulo Khwela Foundation | KZN |
| Givers Faith Organization | Limpopo |
| Rocuxville Development Agency | GP |
| City of Tshwane | GP |
| South African Youth Rejoinder | GP |
| Maggz Tree and Sports Talent Institute | FS |
| Youth In Action Organisation | FS |
| Epilepsy South Africa | GP |
| Atlas Copco Industrial South Africa | GP |
| Doctors Association | GP |
| Digify Africa Foundation | GP |
| Botho Botjha Training Centre | GP |
| Gauteng Province Agriculture | GP |
| NLC (National Lotory Commision | GP |
| Department of Agriculture Land and Rural Development | FS |
| God First In Peace Foundation Multi purpose Centere | FS |
| AFRICA SUBSTANCE USE DISORDER MANAGEMENT CLINIC | FS |
| Mogale City Local Municipality | GP |
| Kyokushinkana Karate | GP |
| Kraaito Theater | WC |
| UNCEDO LWETHU FOUNDATION | WC |
| Institute of Entrepreneurs | GP |
| Emthonjeni Netball Club NPO | WC |
| Elevator Ground | WC |
| Life Beyond Pandemil | GP |
| Skills 4 all Development Center | WC |
| Ngcwetzi Organization | KZN |
| Youth Cooperative Hub | KZN |
| Yoth Empwerment NPO | KZN |
| Welisa Siyafunda Project NPC | KZN |

QUARTER 3 PERFORMANCE

NYS Participants by Province



n = 42,019

NB: Participant contracts are still being reviewed and databases checked against SAYouth.Mobi



PRESIDENTIAL
YOUTH
EMPLOYMENT
INTERVENTION



**Building skills,
networks and
communities with
the National
Youth Service**

.....
FACTSHEET 4

*Young people work
16 hours a week*

*Contributing
meaningfully to their
community*

*Earning an income
at the NMW*

*Growing their skills
and employability*

REVITALISED NYS PROJECTS

| | CATEGORY | INDICATOR 1 - % age |
|-------------------|--------------|---------------------|
| Gender | Non-Binary | 0% |
| | Male | 32% |
| | Female | 68% |
| Race | PDI | 99% |
| | White | 1% |
| Disability | Disabled | 6% |
| | Non-Disabled | 94% |
| Age | 18-20yrs | 16% |
| | 21-25yrs | 42% |
| | 26-30yrs | 28% |
| | 31-35yrs | 13% |
| | >35 | 1% |



REVITALISED NYS PROJECTS

| | | |
|--------------------------|--|-----|
| Province | Eastern Cape | 11% |
| | Free State | 4% |
| | Gauteng | 17% |
| | KwaZulu Natal | 23% |
| | Limpopo | 15% |
| | Mpumalanga | 6% |
| | Northern Cape | 3% |
| | North West | 4% |
| | Western Cape | 17% |
| | | |
| Community Service | Surveys and Digital Mapping | 4% |
| | Sports and Recreation | 12% |
| | Arts, Culture, Entertainment | 7% |
| | Learner Support Programmes | 15% |
| | Social Support Services, Solidarity and Care | 1% |
| | Early Childhood Development/Early Learning | 38% |
| | Food Security/Child Nutrition | 11% |
| | Community Works, Revitalization and Greening | 13% |



Individual Level:

- Training – generally, NYS Partners are providing training packages consisting of:
 - Technical skills (various areas including surveys and mapping, ECD, agriculture, child nutrition, etc.).
 - Professional (work readiness, communication, accountability).
 - Emotional Intelligence (self-awareness, relationship management and resilience).
 - Agency (patriotism, service orientation, goal-orientation, initiative, and innovation).
- Other benefits
 - Forming an identity as a working person: Importance of having obtained 'work' (being paid) and providing an 'introduction to the world of work.'
 - Financial benefits to participants include (1) less financial stress, (2) contribution to individual and family needs, e.g. electricity costs, rentals, clothing and schooling of siblings etc., (3) resources for going for interviews, buying stock for side hustles etc.
 - Greater self-reliance and self-confidence/ increased assertiveness.
 - More hope for the future.
 - Service satisfaction from doing meaningful work.

Community level:

- NYS participants are contributing to their local economies by buying from local vendors etc.
- Across the different partners, NYS participants are contributing to valuable social services:
 - Helping ECD, schools, community gardens, and clinics.
 - Increased awareness in the community about the importance of ECD (over 25,000 children benefiting from ECD services daily), waste removal, child safety & protection; literacy; food and nutrition e.tc.
 - Over 27,000 farmers being assisted by NYS farm assistants.
 - Over 96,000 young people accessing the sports, recreation, and life skills activities/coaching sessions delivered by the youth participants on a monthly basis.



Impact – Seriti: aRe Bapaleng (1)



Partner name: Seriti Institute NPC / NPO
Project name: aRe Bapaleng
Website: www.seriti.org.za
Location: National
Partners: None



Problem statement

Many of South Africa's young children do not have access to early childhood development (ECD) and early learning opportunities. Similarly, many young people remain outside employment, education and training. Some of the challenges facing the ECD sector include a lack of funding, the absence of higher quality learning material and resources and a lack of qualified teachers. Access to quality ECD services prepares children to be ready for school.

Partner(s)

Seriti Institute is a non-profit development facilitation agency and public benefit organisation formed in 2009. It provides technical support, project and programme management and implementation support, facilitates learning and promotes civic-driven change. Seriti have previously implemented other government public employment programmes such as the Community Work Programme (CWP).

Intervention

The programme provides higher quality early childhood development services to children in targeted communities, increases awareness and understanding of the role of caregivers in the provision of ECD services, and increases access to information on child nutrition. Participants will be recruited and trained as caregiver networkers who identify and train other caregivers, conduct ECD awareness campaigns, conduct child nutrition awareness campaigns, start reading circles and conduct workshops (including making of toys) within targeted communities.

| | | |
|--------------------------|--|-------|
| Expected results: | Securing paid service opportunities | 3,000 |
| | Transitioning into other opportunities | 900 |

1
2
5



PRESIDENTIAL
YOUTH
EMPLOYMENT
INTERVENTION



women, youth &
persons with disabilities
Department:
Women, Youth and Persons with Disabilities
REPUBLIC OF SOUTH AFRICA



NATIONAL YOUTH DEVELOPMENT AGENCY



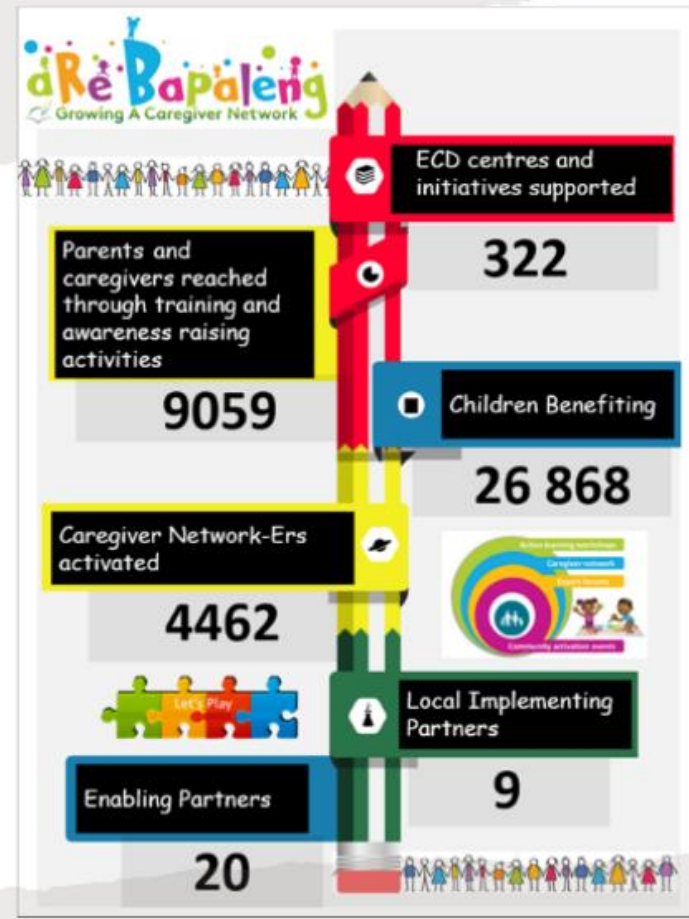
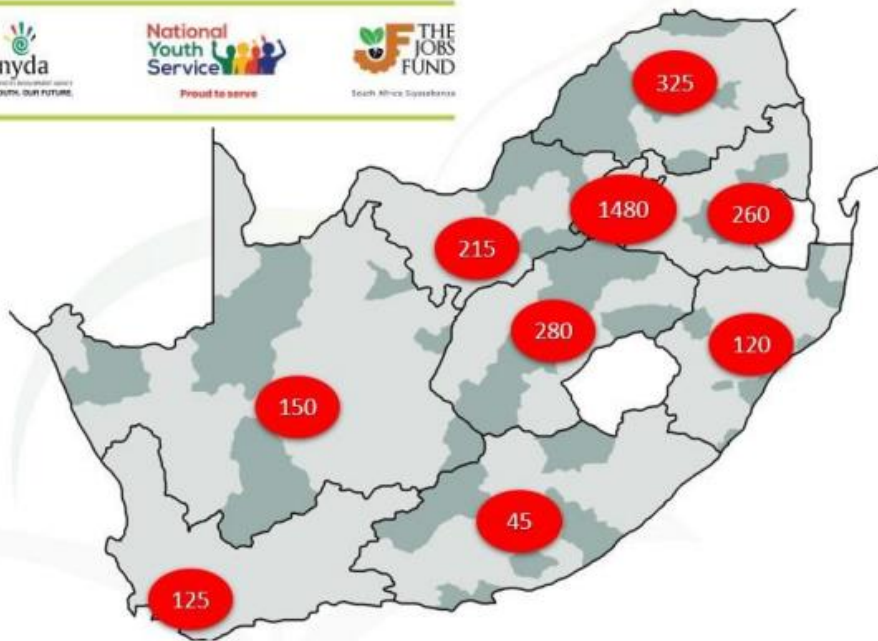
South Africa Siyasebenza



National Treasury
REPUBLIC OF SOUTH AFRICA

Impact – Seriti: aRe Bapaleng (2)

What we achieved YTD - 2022



5. Impact – Seriti: aRe Bapaleng (3)

EFFECTING POSITIVE SOCIAL CHANGE IN COMMUNITIES...

Flora Bokamosho (Reading Champion):

“Working with children is extremely rewarding and fulfilling. Seeing how much they grow everyday while working alongside them can be humbling experience that makes it difficult to leave at the end of the shift. This line of work allows you to do something worth while and important, you get to help shape future generations plus you get to gain a living playing games, teaching skills and spending time with little ones ... some of them I can see the improvement, they are doing good..”



Community Change Agents

Mxolisi (Seriti TL in Kagiso):

“It (NYS) has made me aware that community service is very important as there are many social challenges in our communities that need to be addressed and solved.

It helped the community through this program to identify their challenges and address them through relevant organisations. Also provided assistance to care givers who can't afford to take their children to the ECDs”

Impact – Seriti: aRe Bapaleng (4)



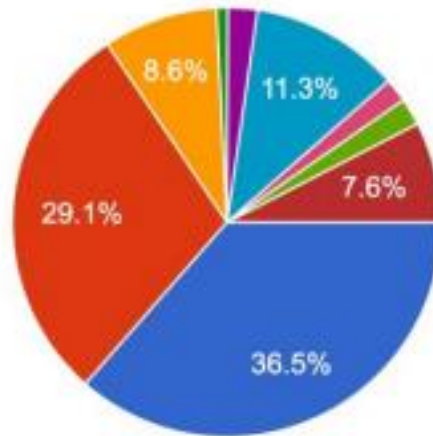
- The NYS participants are also developing a range of skills given the training and mentorship being provided through the Programme. The majority (98.5%) of NYS Participants in the Programme have said that their participation was positive and they feel more employable because of it
- There remain serious challenges that could be addressed by combining the aspects of ECD support and that related to health and nutrition in a holistic way, including starting food gardens etc
- In addition, there is an enormous lack of resources such as learning materials, books and other key inputs needed to stimulate young children in this critical phase of their development.
- Through NYS, Seriti, together with its partners has been creative in trying to meet this demand e.g. teaching caregivers to make these from recyclables, as well as getting donations of books, this is not enough and more needs to be done.
- Seriti and its partners are continuously receiving requests from more young people who want to be part of the Programme, as well as from their communities who want the NYS to continue to be part of their community.

1
2
8

Impact – Seriti: aRe Bapaleng (5)

What have you spent most of your stipend on?

1,171 responses



- Food
- Education e.g. paying for child's school or own studies
- To activate a side hustle e.g. start a bu...
- Communications e.g. phone
- Clothes and shoes
- To help extended family with their own...
- Health e.g. medical expenses
- Transport
- Other

Program 3: Integrated Youth Development

QUARTER 3 PERFORMANCE

Integrated Youth Development

| OUTCOME | OUTCOME INDICATOR | QUARTER 3 YTD TARGET (cumulative) | QUARTER 3 YTD ACHIEVEMENT (cumulative) | REASON FOR VARIANCE | CORRECTIVE MEASURES |
|--|--|-----------------------------------|--|--|---------------------|
| To produce research and policy which influences change on youth sector and build sustainable relationships | Number of impact programme evaluations conducted | 2 | 4 | Target met and exceeded as a result of partnerships with the jobs fund from National Treasury and one additional study was also conducted on Revitalised NYS | None |
| | Produce Annual Report on Integrated Youth Development Strategy | n/a | Target due end of Q4 | n/a | n/a |
| | Number of youth status outlook reports produced | 2 | 2 | None | YTD target met |
| | Develop a status of the youth in the country | n/a | Status of youth report produced | Target due end of Q4 | n/a |

SUMMARY OF EVALUATION REPORTS

Summary of Evaluations and Findings

| EVALUATION STUDY | FINDINGS AND RECOMMENDATIONS |
|--|---|
| <p>Community Works Program Evaluation (CWP)</p> | <ul style="list-style-type: none"> The program has had a positive impact on the livelihoods of participants. Participants are able to earn a stipend which for many participants is the only source of income as indicated by results. The skills acquired from training and practical work have enabled some to get work outside the CWP. |
| <p>Grant Evaluation Wave 5</p> | <ul style="list-style-type: none"> NYDA to conduct more awareness campaigns, workshops to make young people aware of its programmes 65.91% of respondents indicated that the NYDA grants assisted them to create new job opportunities (404 out of the 613 respondents) and these job opportunities include both permanent and temporary job opportunities. 88.91% (545 of the 613) of the respondents indicated that the unemployment challenges in South-Africa contributed to their decision to start their own business. 94.3% of the respondents were satisfied with the grant programme |
| <p>Evaluation of the Youth Micro Enterprise Relief Fund</p> | <ul style="list-style-type: none"> NYDA to be more visible in rural areas as SMME's drive long distances to the NYDA office. Build training programs that will assist with financial and technical support, this will aid with the sustainability of SMMEs NYDA need to be more active on social media platforms Increase the amount of funding to small businesses Improve clear communication Provide market linkages for SMME's |
| <p>Revitalized NYS</p> | <ul style="list-style-type: none"> NYS Participants in the Programme have said that their participation was positive and they feel more employable The programme assisted with greater self-reliance and self-confidence/ increased assertiveness. More hope for the future. Service satisfaction from doing meaningful work. Over 27,000 farmers being assisted by NYS farm assistants. Over 96,000 young people accessing the sports, recreation, and life skills activities/coaching sessions delivered by the youth participants on a monthly basis. |

FINANCIAL REPORT: QUARTER THREE

FINANCIAL OVERVIEW

- The budget for the financial year 2022/23 was approved at R752 million. During Quarter three, the NYDA had secured additional donor funding to support the internship programme in partnerships with the Public Services Seta, the Department of Public Services and Administration, the CWP Agrarian revolution projects, the FoodBev, Jobs fund and FASSET, increasing donor funding from R74 million to R154 million.
- The National Treasury has approved the prior year rollover funds of R422 million.
- The overall adjusted annual budget has subsequently increased to R1.3 billion
- R516 million has been received from Department of Women, Youth and Persons with Disabilities(DWYPD); R200 million being allocated to the PYEI-NYS programme and R316 million for all other NYDA programmes.

FINANCIAL OVERVIEW

- The total spend for quarter three was R829 million, this equates to a spend of 99% of the year-to-date budget and 65% compared to the annual budget. The overall spend has increased by 30% when compared to the 35% reported during the second quarter.
- The main contributors to the total spend were transfer payments made to Jobs fund for PYEI-NYS program, disbursements of grants and vouchers, employee related costs, operational running costs including office rentals and ICT costs, audit fees, risk /insurance, legal fees, travel and workshops, staff training.
- The following areas of spending are planned for the fourth quarter and will further improve the spend by year end: Q4 PYEI-NYS programme activities, staff bursaries, Solomon Mahlangu scholarship fund and donor funded programs including UIF and CWP.

FINANCIAL OVERVIEW

- Donor funding expenditure is at 45% of the annual budget and 68% of budget year to date. The current donor funding expenditure consists of the following:
 - stipends to youth participants in the TYPP programme, Service SETA technical skills programme, travel & workshops for TYPP programme
 - stipends for the internship programme with PSETA and DPSA
 - operating and training costs related to the implementation of the CWP project in Mpumalanga, the operating expenditure and professional support services for CWP agrarian projects in the NW Province.
 - upgrade of the Empangeni site for a pilot innovation site on the National Pathway Management Network and grants disbursed to youth enterprises in Empangeni
 - skills development program in the FoodBev Sector
 - grants disbursements in partnership with the KZN Department of Social Development and Ekurhuleni municipality.

FINANCIAL OVERVIEW

- Grants expenditure is at R66 million against the adjusted annual budget of R80 million. The spend represents 110% against the year to date budget and 83% of adjusted annual budget. There is a 42% improvement in spend when compared to 42% spend reported in quarter two.
- A total of 2 093 grants have been disbursed by 31 December 2022.
- The NYDA did not incur Covid-19 related expenditure in quarter 3.
- There were no fruitless nor irregular expenditure incurred by the entity in quarter 3
- There were no financial misconduct cases to report in quarter 3.
- The Auditor General reported in the management report 16 audit findings; 12 of the reported findings were resolved during the audit process and 4 in progress.

Q3 Revenue Analysis

| Description | Adjusted Annual Budget | Q3 Budget | Q3 Actual | Q3 budget % | Annual budget spend |
|--|------------------------|-----------------------|-----------------------|-------------|---------------------|
| DWYPD - Grant Transfer | R481 265 000 | R316 000 000 | R451 000 000 | 143% | 94% |
| Interest income | R16 090 824 | R9 386 314 | R12 068 118 | 129% | 75% |
| Donor funded income | R154 423 665 | R102 788 710 | R70 022 848 | 68% | 45% |
| Additional Grant Income Presidential Youth Employment Fund (PYE) | R200 000 000 | R200 000 000 | R200 000 000 | 100% | 100% |
| Project Management Fees and other income | R1 961 000 | R1 073 333 | R121 000 | 11% | 6% |
| Prior year approved rollover | R421 828 206 | R385 917 042 | R385 917 042 | 100% | 91% |
| Total income | R1 275 568 695 | R1 015 165 399 | R1 119 129 007 | 110% | 88% |

Q3 EXPEDITURE BY PROGRAM

| PROGRAMME | ADJUSTED ANNUAL BUDGET | Q3 BUDGET | Q3 ACTUAL SPEND | Q3 % SPEND | Annual % Spend | Link to Medium Term Strategic Framework |
|-------------------------------|------------------------|---------------------|---------------------|------------|----------------|--|
| Administration | R111 098 000 | R83 324 000 | R79 582 000 | 96% | 72% | An efficient, effective and development orientated public service |
| Economic Participation | R305 046 000 | R228 785 000 | R183 077 785 | 80% | 60% | Decent employment through inclusive economic growth |
| Jobs | R12 794 000 | R9 718 000 | R7 381 000 | 76% | 58% | Produce research reports which influences change in youth sector and build sustainable relationships |
| National Youth Service | R608 383 000 | R340 574 017 | R380 740 000 | 112% | 63% | Quality basic education & decent employment through inclusive economic growth |
| Integrated Youth Development | R5 080 000 | R3 810 000 | R2 710 000 | 71% | 53% | Nation building and social cohesion |
| Sub-Total (Programmes) | R1 042 401 000 | R666 211 017 | R653 490 785 | 98% | 63% | |
| Employee Costs | R200 019 000 | R150 014 000 | R149 848 000 | 100% | 75% | An efficient, effective and development orientated public service |
| Capital Expenditure | R33 148 000 | R24 861 000 | R25 328 000 | 102% | 76% | An efficient, effective and development orientated public service |
| TOTAL | R1 275 568 000 | R841 086 017 | R828 666 785 | 99% | 65% | |

Q3 EXPENDITURE BY NATURE

| NATURE | ADJUSTED ANNUAL BUDGET | Q3 BUDGET | Q3 ACTUALS | % YTD SPEND | ANNUAL % SPEND |
|---|------------------------|---------------------|---------------------|-------------|----------------|
| Administration and overheads | R57 803 811 | R43 352 858 | R41 735 382 | 96% | 72% |
| Communications and ICT | R42 157 850 | R31 618 388 | R31 389 453 | 99% | 74% |
| Audits | R6 630 000 | R4 972 500 | R4 485 710 | 90% | 68% |
| Risk and legal | R5 883 000 | R4 412 250 | R4 674 872 | 106% | 79% |
| Travel and Workshops | R66 136 925 | R49 602 694 | R42 608 641 | 86% | 64% |
| Project disbursements, Capacity Building & Sponsorships | R30 787 316 | R23 090 487 | R18 146 746 | 79% | 59% |
| Donor funded expenditure | R154 423 665 | R102 788 710 | R70 022 848 | 68% | 45% |
| Grant and voucher disbursements | R92 095 430 | R69 071 572 | R76 746191 | 111% | 83% |
| Goods and services | R455 917 996 | R328 909 459 | R287 147 467 | 87% | 63% |
| Transfer Payments - Jobs Fund PYEI | R198 500 000 | R142 793 316 | R0 | 0% | 0% |
| Employee costs | R200 019 000 | R150 014 250 | R149 848 000 | 100% | 75% |
| Capital expenditure | R33 148 000 | R24 861 000 | R25 328 000 | 102% | 76% |
| Transfer Payment - PYEI Rollover | R385 917 042 | R192 958 521 | R366 343 318 | 190% | 95% |
| Contingency Reserve | R2 065 962 | R1 549 472 | R0 | 0% | 0% |
| Total | R1 275 568 000 | R841 086 017 | R828 666 785 | 99% | 65% |

Q3 DONOR FUNDING EXPENDITURE

| Partner | Adjusted Annual Budget | Q3 Budget Spend | Q3 Actual Spend | Project Description |
|--|------------------------|---------------------|--------------------|---|
| ETDP SETA | R0 | R0 | R0 | Internship Programme |
| Flemish Government | R823 000 | R617 250 | R13 808 | Research and learning development for National Youth Service. |
| Department of Sports, Arts and Culture | R10 426 000 | R7 819 500 | R6 310 696 | The Young Patriots Programme |
| Services SETA | R8 376 525 | R6 282 394 | R2 943 271 | Technical Skills |
| Department of Cooperative Governance | R76 700 214 | R57 525 161 | R41 165 037 | Community Works Programme - Mpumalanga |
| Industrial Development Corporation | R1 000 000 | R750 000 | R0 | Enterprise development - Voucher Programme |
| Public Services SETA - NYDA | R2 445 300 | R1 778 400 | R1 018 875 | Training and Development |
| Public Services SETA - DPSA | R2 445 300 | R1 630 200 | R881 364 | Enterprise development - Grants Programme |
| Department of Cooperative Governance - CWP Agrarian | R3 950 000 | R2 257 143 | R3 749 056 | Skills development - CWP Agrarian revolution |
| Department of Cooperative Governance -CWP Ngove Agrarian | R5 884 926 | R2 942 463 | R0 | Skills development - CWP Agrarian revolution |
| Department of Cooperative Governance - CWP North West (Bakwena) Agrarian | R5 279 484 | R2 639 742 | R1 215 820 | Skills development - CWP Agrarian revolution |
| Jobs Fund – National Pathway Management Fund | R6 460 000 | R3 230 000 | R2 722 525 | National Pathway Management Network pilot innovation site |
| KZN Department of Social Development | R1 520 415 | R760 208 | R436 849 | Enterprise development - Grants Programme |
| Ekurhuleni Municipality - Fetola Funding | R960 000 | R480 000 | R236 036 | Enterprise development - Grants Programme |
| FoodBev SETA | R9 402 500 | R4 701 250 | R9 329 513 | Skills development in the FoodBev Sector |
| Department of Labour (UIF) | R17 000 000 | R8 500 000 | R0 | New venture creation and skills development |
| FASSET | R1 750 000 | R875 000 | R0 | Skills development |
| Total | R154 423 665 | R102 788 710 | R70 022 848 | 45% |

PROGRESS ON AUDIT ACTION PLAN

| PROGRESS ON AUDIT ACTION PLAN AS AT 31 DECEMBER 2022 | | |
|--|-----------|-------------|
| Description / Category | Status | |
| | Resolved | In-progress |
| Annual Financial Statements | 8 | 0 |
| Annual Performance Report | 2 | 0 |
| Internal Controls | | |
| - HR Management | 0 | 1 |
| - IT Systems | 1 | 2 |
| - Grants disbursements | 0 | 1 |
| - Policies | 1 | 0 |
| | 12 | 4 |
| Total Number of Findings raise din the MR | 16 | |

Human Resources

Human Resources

Staff complement

| Position | Number of positions | Filled | Male | Female | Vacant | Recruitment underway |
|---------------------------------|---------------------|------------|------------|------------|-----------|----------------------|
| Executive Management | 8 | 8 | 2 | 5 | 0 | 0 |
| Senior Management | 10 | 10 | 4 | 6 | 0 | 0 |
| Managers | 28 | 25 | 16 | 9 | 3 | 3 |
| Specialist | 92 | 83 | 37 | 46 | 9 | 7 |
| Business Development Advisor | 71 | 61 | 27 | 34 | 10 | 9 |
| Frontline Officer /Informidiary | 14 | 13 | 5 | 8 | 1 | 0 |
| Jobs Officer | 9 | 7 | 1 | 6 | 2 | 2 |
| Outreach Officer | 10 | 9 | 7 | 2 | 1 | 1 |
| Trainer | 55 | 49 | 21 | 28 | 6 | 6 |
| Head Office Officers | 64 | 58 | 15 | 43 | 6 | 2 |
| Branch Administrators | 82 | 76 | 26 | 50 | 6 | 0 |
| Administrators H/O | 15 | 11 | 3 | 8 | 4 | 3 |
| Receptionist | 24 | 23 | 8 | 15 | 1 | 0 |
| Housekeeper | 64 | 63 | 11 | 52 | 1 | 0 |
| Security | 10 | 10 | 6 | 4 | 0 | 0 |
| Total | 556 | 506 | 189 | 316 | 50 | 33 |
| Vacancy Rate | 8,9% | | | | | |
| Projected Vacancy Rate | 5.9% | | | | | |

Human Resources

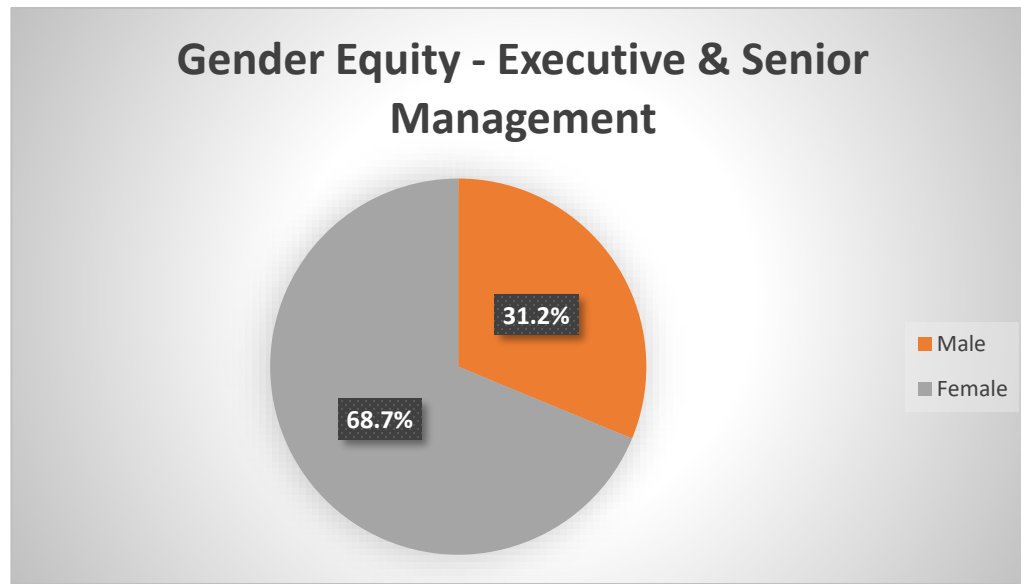
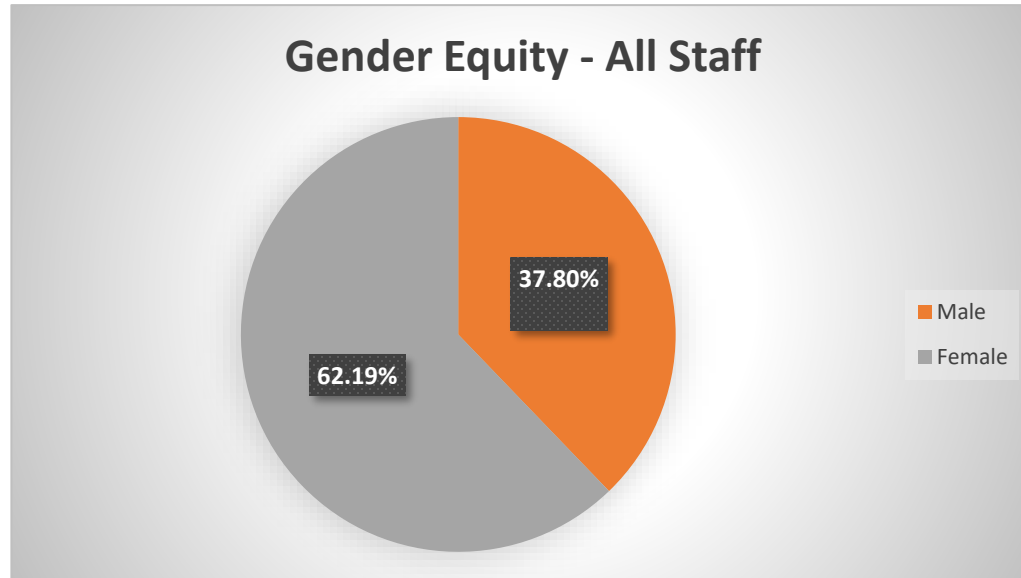
Staff movements

| Reason | No. of staff leaving |
|--------------------|----------------------|
| Death | 0 |
| Resignation | 2 |
| Dismissal | 0 |
| Expiry of contract | 1 |
| Retirement | 2 |
| Total | 5 |

As at the end of 3rd quarter of 2022, there were two exit due to retirement , two resignations and one contract which came to an end.

Human Resources

Gender breakdowns



BUDGET REVIEW AND RECOMMENDATIONS

RECOMMENDATION

The Committee noted the need to align with the 4th Industrial Revolution and therefore asked the NYDA how it was influencing government to look at shifting to 4th Industrial Revolution insofar as youth development was concerned.

The Committee welcomed the programmes and services rendered by the NYDA questioned how the NYDA was measuring the impact of its programme on the community.

The Committee noted with concern that no provision has been made for youth over 18 years of age living in shelters and identified this as a gap. Hence the Committee, enquired whether the NYDA had an exit strategy to deal with youth who have no alternative support structures, who leave shelters at the age of 18 years

The Committee was impressed with the businesses of the visited that were supported by the NYDA and reiterated that the NYDA needed to market these businesses within government. Hence the NYDA to facilitate, having NYDA funded businesses on Government's supplier databases

RESOLUTION

The NYDA has shifted to an entirely digital system. We have also developed a single sign on with SAYouth.Mobi making it easier for young people to access government services. We are revamping our call center to be the central point of contact. In both basic and higher education we are monitoring the progress of the IYDS in the reform of the curriculum to adjust to the 4IR. We are also lobbying for more government services to young people to be digital.

We have provided the Committee with four evaluation reports on NYDA products and services.

We are conceptualizing a program with the metros to address the homelessness of young people.

Through our market linkages program and youth entrepreneurs database we are vigorously opening up access to market opportunities for young people both in the public and private sectors.

RECOMMENDATION

The Committee questioned whether merely accepting cv's were enough to job placement and what else needed to be done to ensure the success rate and uptake. The Committee was not satisfied with the NYDA just receiving CVs and indicated that emphasis should be placed on active lobbying and matching youth in search of employment with industry opportunities. The Committee was concerned about the workload of a job placement officer and therefore queried whether these persons had the time to link CV's of applicants to other stakeholders

The Committee remained concerned about youth in rural areas and as such enquired how the NYDA reaches out to communities especially rural communities to advertise the products and services of the NYDA

The Committee noted with concern the challenges experience by the owner of laundrette which was largely attributed to poor mentorship, lack of business management, inadequate record keeping skills, inappropriate procurement of equipment for the intended business use and suitable premises to conduct the business

RESOLUTION

The NYDA is moving beyond just accepting CV's and is actively meeting with employers / employer groups and developing tailor made recruitment solutions for individual employers and where skills gaps exist, working with the SETA's to fill these skills gaps.

The NYDA is actively marketing itself in rural areas through community radio and outreach programs as well as collaboration with local municipalities.

The NYDA has strengthened its aftercare program providing more ongoing support to beneficiaries even beyond two years and is reforming its mentorship program focusing on the quality of the mentors and rating of mentors.

Thank you.