

Annual Report

1 April 2021 – 31 March 2022

Briefing to the Portfolio
Committee

12 October 2022



The
Veterinary
Team



Index

Abbreviations	3
Council Members	4
Vision & Mission	5
Executive Summary	6
Reports on Committees	28
Registration	31
Registration Statistics	32
Balance Sheet	33
Income statement	35
SAVC Staff Members 2020 – 2021	36

Abbreviations

AHT	Animal Health Technician
AVBC	Australasian Veterinary Boards Council
CCS	Compulsory (veterinary) Community Service
CPD	Continuing Professional Development
DALRRD	Department of Agriculture, Land Reform and Rural Development
FSS	Food Safety and Security
HWSETA	Health and Welfare Sector Education and Training Authority
MSSA	Marketing Surveys & Statistical Analysis
POPIA	Protection of Personal Information Act
RCVS	Royal College of Veterinary Surgeon
SAVC	South African Veterinary Council
WVA	World Veterinary Association

Council 2019-2022



Dr AT Kgasi



Dr NV Mnisi



Mr JJ Müller



Dr SM Higgerty



Sr T Lötter



Dr JR Adam



Dr AC Fleming



Dr A Cloete



Prof V Naidoo



Dr MSM Molefe



Dr NT Ndudane



Dr SLR McKernan



Dr IJ Venter



Dr BA Lubisi



Dr CC Nkuna



Dr CH Annandale



Dr OJ Botha



Dr FR Munyai



Mr OW Khoane



Dr BW Tindall



Dr GA Bauer



Sr R van Reenen



Ms B Mogodi



Adv S Netshitomboni



Ms JPP Mousley



Vision & mission

Vision

The custodian of quality veterinary standards.

Mission

Through the Act, our mission is to serve the interest of the people and protect the animals and environment of South Africa through setting and monitoring veterinary standards.



Executive summary

Core functions in terms of the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982, in line with objectives:

- **Regulate the practising** of the veterinary and para-veterinary professions and the **registration** of persons practising such professions
- Determine **minimum standards** of tuition and training required for degrees, diplomas and certificates entitling the holders thereof to be registered to practise the veterinary professions and para-veterinary professions

Executive summary



- Exercise effective **control over the professional conduct** of persons practising the veterinary professions and para-veterinary professions
- Determine the **standards** of professional conduct of persons practising the veterinary professions and para-veterinary professions
- Encourage and promote **efficiency** in and **responsibility** concerning the **practice** of the veterinary professions and para-veterinary professions

Executive summary

- **Protect the interests** of the veterinary and para-veterinary professions
- Maintain and enhance **prestige, status and dignity** of veterinary and para-veterinary professions and **integrity** of persons practising such professions
- **Advise the Minister** concerning any matter affecting a veterinary or a para-veterinary profession.

Executive summary

Council continued to implement its strategic goals (One strategy) namely:

1. Double the good stories through communication with registrees
2. Better registree experience through relevant, quality information and good story sharing
3. Deliver improved veterinary team value appreciation
4. Enable a range of electronic capabilities.

Executive summary



Council successfully implemented its strategic goals through achieving key milestones

The annual report showcases key enhancements that took place during the period under review to ensure that the stated strategic goals were met.

Executive summary

Improved its communication with stakeholders

- **141** electronic messages via email platform, MailChimp
- **283** registrees participated on Annual Declaration platform to confirm compliance with all requirements of the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982
- **318** CPD provider events were successfully accredited through the online CPD Provider Portal application process.

Executive summary

Webinars presented

- **21 April 2021** Let's talk legal 2: Criminal investigations - laypersons.
- **12 May 2021** CPD Provider Portal.
- **9 June 2021** Registration matters explained.
- **20 July 2021** The Human Library webinar: The Future of the Industry.
- **25 August 2021** So much for One Health: Veterinary perspectives essential in the time of zoonotic pandemics.
- **8 Mar 2022** How do I... become POPIA compliant?

Executive summary

Covid-19 Protocols

- Covid-19 Policy: Working remotely + ability to access relevant organisational information
- Hybrid way of working adopted during period under review
- Ensured services to registrees with no interruptions & employee work-life balance concept.

Executive summary

International liaison

- Continued valued membership: **World Veterinary Association (WVA)**
- Renewed and signed mutual recognition agreements
 - ✓ Royal College of Veterinary Surgeons (RCVS)
 - ✓ Australasian Veterinary Boards Council (AVBC)
- These agreements acknowledge the ongoing partnerships of our organisations in ensuring that the high standards of the veterinary profession are maintained.

Executive summary

Authorisation

- Guidelines for authorisation for non-registered persons who wish to render veterinary and para-veterinary services for the following professions were reviewed:
 - ✓ Veterinarians
 - ✓ veterinary nurses
 - ✓ veterinary technologists
- Guidelines for authorisation for animal health technicians - developed (no guidelines in place for the authorisation of AHTs).

Significant developments and events



Promulgation of new para-veterinary profession of veterinary physiotherapists

- Veterinary physiotherapist profession: promulgated 22 December 2017
- **Sixty-one (61) registered veterinary physiotherapists** brought on board
- **Seventy-one (71) persons authorised** in terms of section 23(1)(c) of the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982, to perform certain of the services of a veterinary physiotherapist

Executive summary



- **Election:** one member of the profession appointed to serve in Council as per the provisions of the Act.
- Rules for the para-veterinary profession of veterinary physiotherapists were submitted to the Minister of Agriculture, Land Reform and Rural Development for approval, prior to publication of it in the Government Gazette.

Significant developments and events

Effective Council meetings were conducted

- The SAVC held **three** (3) **hybrid** (physical and virtual combined) Council meetings
- Covid-19 restrictions on gatherings: did not invite registrees to its Council meetings during this time
- Observers could not be accommodated virtually - security concerns and constraints.

Significant developments and events

Governance Workshop: 22 April 2021

Purpose - to broaden knowledge base of Council members.

Topics:

- Council's role in risk management
- Council's function of oversight
- 6-lines of defense
- Ethics & being ethical

Significant developments and events

- Duty to report unethical behaviour
- Council meeting attendance, conduct & confidentiality
- Poor preparation & missed Council meetings
- Council fees & fee structure.

Significant developments and events



Annual Council Indaba: 3 September 2021

- Successful hybrid event - allowed people to attend physically and virtually
- **Focus:** Transformation, inclusivity and expanding access to veterinary education and services
- Reaffirmed the SAVC's commitment to a transformed and resilient veterinary industry.

Significant developments and events



Legislative Developments: (Electronic Voting)

- Minister of Agriculture, Land Reform and Rural Development (DALRRD), Ms Thoko Didiza, approved the proposed amendments to the regulations pertaining to the veterinary and para-veterinary professions, with specific provision for an **electronic voting system** for Council member elections
- The SAVC elections are now being conducted electronically.

Challenges mitigated and to be mitigated

Review of the rules for the para-veterinary professions

- The review of rules for the para-veterinary professions (veterinary nurses, veterinary technologists, laboratory animal technologists and animal health technicians) were aligned with the rules for the veterinary profession
- Process was completed - respective sets of rules finalised and submitted to the Minister of Agriculture, Land Reform and Rural Development for approval, prior to publication of these in the Government Gazette, following public consultation.

Challenges mitigated and to be mitigated

Complaints of unprofessional conduct

- A further assessment to refine the processes involved in investigating and considering complaints of unprofessional conduct against members of the veterinary and para-veterinary professions has commenced to align these with best-practice and to simplify the process for the professionals involved
- The assessment is in an advanced stage and after finalisation thereof culminating in disciplinary rules across all the professions, it will follow the route of public consultation.

Challenges mitigated and to be mitigated

Needs analysis

- The Marketing Surveys & Statistical Analysis (MSSA) - research need for veterinary and para-veterinary services in South Africa (Needs Analysis)
- Commenced February 2020 and funded by Health and Welfare Seta (HWSETA)
- Initiated after SAVC established there was no sufficient statistics available regarding supply & demand for services - what needs are in society?
- Research completed and report will be disseminated to relevant stakeholders after approval by Council.

Changes affecting Council

Changes affecting Council

- Ms JPP Mousley - elected as member of Council to represent veterinary physiotherapists (18 June - 31 July 2022)
- Drs IJ Venter, A Cloete, SM Higgerty and SLR McKernan - elected as members of Council to represent veterinarians (7 January 2022 - 31 July 2022). Elected due to vacancies in Council caused by members that resigned.

Changes affecting Council

Changes affecting Council

- Sr R van Reenen - elected as member of Council to represent veterinary nurses (7 January 2022 - 31 July 2022). Elected due to a vacancy caused by the passing of Sr T Lötter
- Mr T Mvunyiswa - appointed as Deputy Director: Investigations (1 November 2021).

Report on committees



Committees



Council exercised all functions under its Committees namely-

- Continuing Professional Development (CPD) Accreditation
- Education
- Executive
- Finance, Audit and Risk Assessment
- Food Safety and Security (FSS)

Committees



- Heritage and Transformation of the Professions
- Inspections
- Investigation
- Registration and Authorisation
- Review
- Specialisation
- Standards

Registration



- A total **6 629** veterinary and para-veterinary professionals were registered on 31 March 2021.
- **832** persons authorised to perform veterinary or veterinary para-professional services – where need was motivated.

Registration statistics 2021 - 2022

PROFESSION	NUMBER OF REGISTREES	%
Veterinarians [including restricted registrations]	3 483	52.00
Veterinary specialists	218	3.00
CCS veterinarians (including 2021 CCS veterinarians)	266	4.00
Veterinary nurses	715	11.00
Veterinary technologists	357	5.00
Animal health technicians	1 509	23.00
Laboratory animal technologists	15	0.22
Veterinary physiotherapists [Section 20(5)]	66	1.00
TOTAL	6 629	100.00



Balance sheet

	Note	2022	2021
ASSETS			
Non-Current Assets		20 224 430	14 907 874
Property, plant and equipment	2	9 438 203	9 906 374
Investments	3	10 786 227	5 001 500
Current assets		18 699 826	20 282 474
Trade and other receivables	4	643 731	802 946
Cash and cash equivalents	5	18 056 095	19 479 528
Total Assets		38 924 256	35 190 348



Balance sheet

EQUITY AND LIABILITIES:

Accumulated funds

34479509

31 438 452

Balance 1 April 2021

31438452

29 608 477

Net surplus for the year

65312

1 829 975

Unrealised capital (loss) gain

2975745

0

Skills development fund

6

491287

550 131

Current liabilities

3953460

3 201 765

Trade and other payables

7

3953460

3 201 765

Total Equity and Liabilities

38924256

35 190 348



Income statement

	Note	2022	2021
INCOME			
Veterinarians		12 331 713	12 144 674
Para-veterinary Professions		3 165 961	2 953 845
Other income	8	4 431 656	2 605 300
		<hr/> 19 929 330	<hr/> 17 703 819

SAVC Administration



Mr Sive Nqawe



Ms Dinamarie Stoltz



Mr Mongezi Menye



Ms Ronel Mayhew



Mr Chester Magardie



Ms Mpho Mojanaga



Ms Leonie Westcott



Ms Lenora Erasmus



Ms Makhosazana Mashinini



Ms Renate Armstrong



Ms Lorraine Mabaso



Ms Mandisa Gumede



Ms Neo Tsumaki



Ms Zimkhitha Ngqola



Mr Thami Mvunyiswa



Ms Minette Claassen



Ms Talita Coetzee



Ms Keneilwe Maledi



Ms Nombulelo Vetezo



Ms Micaela Farmer



Ms Johanna Mahabile



Thank you