



**Boxing
South
Africa**

***PRESENTATION TO THE PORTFOLIO COMMITTEE
OF SPORT, ARTS AND CULTURE***

ANNUAL REPORT 2021/2022

04 AUGUST 2022

***OVERVIEW OF THE ORGANISATION : BOXING SOUTH
AFRICA***

OVERVIEW OF THE ORGANISATION

LEGISLATIVE MANDATE

Boxing SA was established in terms of the South African Boxing Act, No 11 of 2001 herein re-referred to as the Act. It is the successor of Boxing Commissions of early days. It is mandated to accomplish the following functions

- 1. Provide a new structure for professional boxing in the Republic***
- 2. Ensure effective and efficient administration of professional boxing in the Republic***
- 3. Recognise open boxing***
- 4. Create synergy between professional and open boxing and***
- 5. Promote interactions between Associations of Boxers Managers, Promoters, Trainers, Officials and Boxing SA***

VISION AND MISSION OF BSA

a) Vision : to be a leading sport code in South Africa and a world class boxing authority

a) Mission : To regulate the administration of professional boxing in South Africa by focusing on licensing of boxing practitioners across various categories, sanctioning of quality tournaments, rating boxer, training of licensees and promoting the sport of boxing in the country

b) Values :

a) Professionalism

b) Leadership

c) Accountability

d) Diversity

HIGH LEVEL STRUCTURE OF BSA

THE BOARD

Appointed by the Minister in line with Section 9 of the SA Boxing Act of 2001

9.(1) Boxing SA consists of no fewer than four and more than seven members, of which one member must be appointed as Chairperson and the other members appointed based, among others things, on their expertise and knowledge of women's and amateur boxing, media and marketing related matters and development and transformation .

(2) The Minister must appoint the members of Boxing SA on a part-time basis after consultation with the associations or federations of associations contemplated in section 28.

(3) A person who has been registered by Boxing SA as a boxer, official, trainer, manager, promoter may not be a member of Boxing SA unless such person in writing relinquishes his or her license to Boxing SA.

CHIEF EXECUTIVE OFFICER

12(1) Boxing SA must in consultation with the Minister and the minister of Finance appoint as a Chief Executive Officer of Boxing as person who--

(a) is skilled and experienced in sport

(b) has not been convicted of any offence involving dishonesty; and

(c.)has sufficient management experience

BOARD COMMITTEES

2(m) Provide for establishment of joint committee consisting of professional and amateur boxing officials...

17 (1) Boxing SA may, subject to the provisions of subsection (2), delegate in writing any of its powers to-

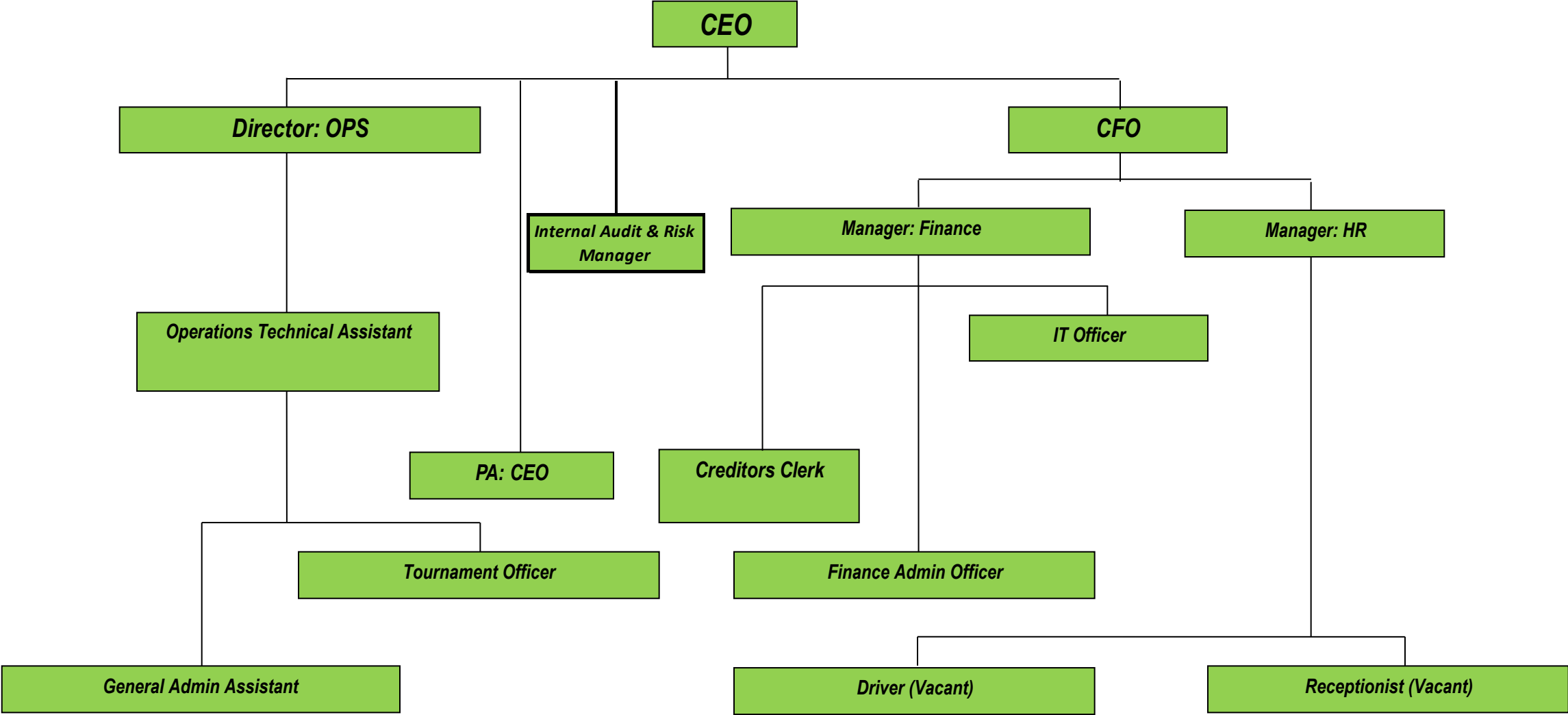
(c.) any committee established by Boxing SA

STAFF OF BOXING SA

14.(1) The Chief Executive Officer may appoint staff of Boxing SA after consulting with Boxing SA.

(2) Boxin SA must, with the approval of the Minister and the Minister of Financec, determine the remuneration and any other terms and conditions of service of staff members in consultaiton with the Minister, but such terms and conditions must be in line with those of officials in the public service.

Organizational Structure



***SUMMARY OF THE 2020/21 – 2024/25
STRATEGIC PLAN***

MANDATE AND FUNCTIONS

Over the next five-year planning period BSA's strategy will focus on its core functions as follows:

No.	Core Functions
1.	<i>To undertake the registration and licensing of all the licensees in the professional boxing fraternity and to maintain a reliable data base at all times.</i>
2.	<i>To sanction the staging of professional boxing tournaments based on the rules and regulations of BSA.</i>
3.	<i>To promote and recognize good talent, outstanding performance and exemplary behaviour by boxing licensees, boxers particularly, through the presentation of performance awards nationally.</i>
4.	<i>To rate boxers in each division within nationally based on their performance in the ring.</i>
5.	<i>To facilitate and coordinate the training and development of licensees to ensure compliance with norms and standards, the promotion of health and safety and the general improvement of the sport.</i>
6.	<i>To liaise with stakeholders in the boxing fraternity and manage their expectations and interests in a way that advances the interests of the sport.</i>
7.	<i>To ensure the accreditation and the enforcement of relevant regulations by specialist professionals such as medical and legal practitioners.</i>
8.	<i>To be the point of reference and liaison with international boxing associations for purposes of promoting the involvement of South African athletes at the international level.</i>
9.	<i>To promote and market the activities of BSA and boxing in general in a way that will improve the image of boxing as a brand.</i>
10.	<i>To increase the profile of boxing as a sport through the sharing of the information about the sport and the developments within the fraternity.</i>

MANDATE AND FUNCTIONS

Over the next five-year planning period BSA's strategy will focus on its core functions as follows:

No.	Strategic Support Functions
1.	<i>Collection and disbursements of boxers' payments.</i>
2.	<i>Ensuring proper document management and archival services (including digital recording and archival of boxer information) to ensure their integrity, safe keeping and easy retrieval.</i>
3.	<i>Use boxing as a vehicle to promote sport tourism in the country and generally ensure that its role as a contributor in the country's economy is improved dramatically.</i>

Measuring our Performance

Measuring the Impact

Impact Statement: *To regulate, develop and promote professional boxing in South Africa*

Measuring Outcomes

BSA's outcomes will be measured over three budgeted programmes which will enable the organisation to coordinate the delivery of services based on its mandate and further provide the basis for budgeting and allocation of resources.

Programme	Purpose
Governance and Administration	<i>To provide strategic leadership, good corporate governance and oversight and the overall administration and financial sustainability of boxing.</i>
Boxing Development	<i>To ensure compliance with the key aspects of the Boxing Act, Boxing Regulations and BSA policies and rules to enforce their application where non-compliance is observed.</i> <i>The programme will drive compliance with the licensing of practitioners, sanctioning of BSA events and tournaments, rating of boxers, as well as the coordination of training needs of all licensees to enable them to meet the requirements and guidelines of the BSA's regulatory framework.</i>
Boxing Promotion	<i>To promote and market boxing to improve its public profile, increase its brand value as well as coordinate premium BSA flagship events across the country.</i>

Programme 1: Governance and Administration

MTSF Priority	Priority 1: A capable, ethical and developmental state		
<i>Outcome</i>	<i>Outcome Indicator</i>	<i>Baseline</i>	<i>Five-year Target</i>
<i>Governance and oversight strengthened</i>	<i>Number of Board meeting Committee meetings</i>	26	25
	<i>Number of Audit meeting Committee meetings</i>	17	20
<i>Improved administrative capacity</i>	<i>Number of policies or procedures</i>	91	30
	<i>Number of Performance Management and Development System</i>	6	10

Programme 2: Boxing Development

<i>MTSF Priority</i>	<i>Priority 3: Education, skills and health</i>		
<i>Outcome</i>	<i>Outcome Indicator</i>	<i>Baseline</i>	<i>Five-year Target</i>
<i>Trained and developed boxing practitioners</i>	<i>Number of capacity building programmes</i>	<i>834</i>	<i>1 000</i>
<i>Efficient and easy to understand licensing</i>	<i>Number of boxing practitioners licensed</i>	<i>5 230</i>	<i>5 500</i>
<i>Credible and regular boxer's ratings</i>	<i>Number of active licensed boxers</i>	<i>57</i>	<i>60</i>
<i>Compliant tournaments sanctioned</i>	<i>Number of sanctioning letters</i>	<i>60</i>	<i>300</i>
<i>Improved health and safety measures</i>	<i>Number of tournament venue inspection forms completed</i>	<i>389</i>	<i>350</i>
<i>Amended and updated Boxing Regulations</i>	<i>Draft document with proposed sub regulations to be amended or updated</i>	<i>-</i>	<i>1</i>

Programme 3: Boxing Promotion

<i>MTSF Priority</i>	<i>Priority 2: Economic transformation and job creation</i>		
<i>Outcome</i>	<i>Outcome Indicator</i>	<i>Baseline</i>	<i>Five-year Target</i>
<i>Implementation of boxing marketing and communication strategy</i>	<i>Number of boxing publications</i>	-	10
<i>Implementation of boxing flagship programmes</i>	<i>Number of boxing flagship programmes</i>	5	7
<i>Implementation of the Revenue Generation strategy initiatives</i>	<i>Number of revenue generation initiatives implemented</i>	2	4
<i>Improved stakeholder relations</i>	<i>Number of stakeholder engagements held</i>	10	10

ANNUAL PERFORMANCE PLAN

2021/2022 (AUDITED)

Programme 1: Governance and Administration

Outcome	Outputs	Output Indicators	Annual Targets						
			Audited/Actual Performance				Planned Targets	Actual Achieved	Reasons for deviations
			17/18	18/19	19/20	20/21	21/22	21/22	
Strengthened Governance and Oversight	Board Resolutions implemented	Percentage of Board resolutions actioned	-	-	-	-	100%	73%	Some deviations from timelines were caused by targets dependent on third party and some are contingent upon the delivery of others.
	Internal and External Audit findings resolved	Percentage of internal and external audit findings resolved	-	-	-	-	100%	48%	Change of Senior Management affected the implementation of the Action Plan.
Improved Administrative Capacity	External Audit Opinion	External audit outcome on previous year's financial statements	-	-	-	-	Unqualified audit, with no material findings	Unqualified audit, with no material findings	n/a
	Procurement on an affirmative basis	Procurement percentage on an affirmative basis	-	-	-	-	65%	71%	n/a
	Develop or review policies on need basis	Number of policies developed or reviewed and approved	10	14	11	7	6	10	n/a

Programme 2: Boxing Development

Outcome	Outputs	Output Indicators	Annual Targets						
			Audited/Actual Performance				Planned targets	Actual achieved	Reasons for deviations
			17/18	18/19	19/20	20/21	21/22	21/22	
Training and Development	Training of licensees	Number of boxing practitioners trained	140	300	300	37	100	99	n/a
Licensing	Licensing of boxing practitioners	Number of boxing practitioners licensed	1 207	1 073	1 000	808	800	802	n/a
	Licensing of women	Number of women licensed	104	100	100	75	50	82	n/a
Ratings	Compilation of boxer's ratings	Number of ratings compiled	12	12	12	6	12	12	n/a
Sanctioning	Sanctioning of tournaments	Number of tournaments sanctioned	-	-	60	17	30	39	n/a
Health and Safety	Inspection of tournament venues	Number of tournament venues inspected	105	110	110	160	30	39	n/a

Programme 3: Boxing Promotion

Outcome	Outputs	Output Indicators	Annual Targets						
			Audited/Actual Performance				Planned targets	Actual targets	Reasons for deviations
			17/18	18/19	19/20	20/21	21/22	21/22	
Brand and Communication	Boxing publications and articles	Number of published boxing publications	n/a	n/a	n/a	4	4	1	Due to personnel constraints publications were not finalized.
Revenue Generation	Implement initiatives to increase revenue for BSA	Number revenue generating strategies and initiatives identified and implemented	1	0	1	n/a	2	2	Lack of clearly identified activities for implementation during the second quarter.
Stakeholder Relations	Maintain good relations with key stakeholders	Number of stakeholder relations engagements held	n/a	n/a	4	2	2	6	n/a
	Maintain good relations with key stakeholders	Memorandum of Understanding signed with SANABO	n/a	n/a	n/a	n/a	1	1	n/a

FINANCIAL INFORMATION
2021/22 (AUDITED)

BUDGET INFORMATION

<i>Description</i>	<i>2020/21</i>			<i>2021/22</i>		
	<i>Budget R'000</i>	<i>Actual Expenditure R'000</i>	<i>Over/ Under Expenditure R''000</i>	<i>Budget R'000</i>	<i>Actual Expenditure R'000</i>	<i>Over/ Under Expenditure R''000</i>
<i>Programme 1 : Governance and Administration</i>	12 738	10 686	2 052	13 910	13 513	(397)
<i>Programme 2 : Boxing and Development</i>	5 900	5 284	616	6 257	4 651	(1 606)
<i>Programme 3 : Boxing Promotion</i>	2 000	1 727	273	2 551	1 245	(1 306)
TOTAL	20 638	17 697	2 941	22 718	19 409	3 309

REVENUE COLLECTION

<i>Description</i>	<i>2020/21</i>			<i>2021/22</i>		
<i>Sources of revenue</i>	<i>Estimate</i>	<i>Actual collected</i>	<i>Over/ Under Collection</i>	<i>Estimate</i>	<i>Actual collected</i>	<i>Over/ Under Collection</i>
	<i>R'000</i>	<i>R'000</i>	<i>R''000</i>	<i>R'000</i>	<i>R'000</i>	<i>R''000</i>
<i>Sanctioning fees</i>	0	546	546	1 696	768	(928)
<i>Licensing fees</i>	340	659	311	699	658	(41)
<i>Fines, Penalties and Forfeits</i>	0	0	0	43	0	(43)
<i>Interest</i>	700	521	(179)	721	580	(141)
<i>Sport, Arts & Culture : Transfer</i>	18 041	18 041	0	19 163	19 163	0
<i>Application fees</i>	0	9	9	31	20	(11)
<i>Safety & Public Liability</i>	0	108	108	365	240	(125)
<i>Other income : Sponsorship</i>	1 549	1 549	0	0	112	0
TOTAL	20 638	21 433	795	22 718	21 541	(1 177)

AUDITOR GENERAL AUDIT OPINIONS FOR THE PAST THREE YEARS

- 1. 2019/2020 – Unqualified with findings***
- 2. 2020/2021 – Unqualified with findings***
- 3. 2021/2022 – Unqualified with findings***

BSA's RESPONSE TO THE REPORT OF THE AUDITOR GENERAL 2021/222

In response to the report of the Auditor General, Boxing South Africa has put the following measures in place

- 1. Management currently developing an action plan to address deficiencies identified by AGSA during the 2021/22 audit report*
- 2. Trade debtors – Management is conducting an assessment on the recoverability of the debtors owed to Boxing SA by promoters and a list of irrecoverable debt will be submitted to the Board for write offs*
- 3. Irregular Expenditure : Internal Audit is currently conducting an assessment and investigation on irregular expenditure reported by AGSA during the 2020/21 audit report and the irregular expenditure reported in the 2021/2022 and prior years.*
- 4. Irregular expenditure investigations would be prioritized in the current year.*
- 5. The possible irregular expenditures reported during the 2020/2021 amounting to over 3 million rands was reduced to 800 000 after intervention and clarity that was provided by National Treasury.*
- 6. Consequence Management : The disciplinary processes against officials who were involved in the irregular expenditure was implemented. The Boxing SA Board suspended the Chief Financial Officer and he subsequently resigned. Management would conduct SCM Training to SCM role players to strengthen compliance and reduce avoidable irregular expenditures.*

THANK YOU

A BOXING COMMISSION WHICH IS A JURISTIC PERSON KNOWN AS BOXING SA WAS ESTABLISHED IN TERMS OF SECTION 4 OF THE SOUTH AFRICAN BOXING ACT, 11 OF 2001