**Report of the Portfolio Committee on Cooperative Governance and Traditional Affairs on Determination of Remuneration of The Public Office Bearers of The CRL Rights Commission, Dated 8 March 2022.**

The Portfolio Committee on Cooperative Governance and Traditional Affairs, having considered the Draft Notice on the Determination of Remuneration of Independent Constitutional Institutions, referred to it on 22 April 2021 reports as follows:

1. **BACKGROUND**

The Speaker of the National Assembly referred to the Committee (ATC 51, 22 April 2021) the draft notice from the President of the Republic of South Africa (dated 13 April 2021) for consideration and report. The latter notified the National Assembly of the President’s determination of the salaries and allowances of members of the Independent Constitutional Institutions, in terms of the Determination of Remuneration of Office-Bearers of Independent Constitutional Institutions Laws Amendment Act, 2014 (Act No. 22 of 2014).

1. **CONTEXT**

Section 14(1) of the Commission for the Promotion and Protection of the Rights of Cultural, Religious and Linguistic Communities Act 19 of 2002, provides that Chairperson, Deputy Chairperson and other members of the Commission for the Promotion and Protection of the Rights of Cultural, Religious and Linguistic Communities are entitled to annual salaries and such allowances, or benefits as determined by the President, from time to time, by notice in the *Gazette,* approved by the National Assembly.

For the 2020/21 financial year, the Independent Commission for the Remuneration of Public Office Bearers recommended to the President 0 percent annual salary increment for all office bearers of the Independent Constitutional Institutions, taking into account the country’s fiscal condition, the State’s wage bill, as well as the impact of Public Office Bearers’ salary increment on the fiscus and the country’s general economic condition.

Taking into consideration the Commission’s recommendation and the serious economic challenges facing the country, the President has expressed an intent to determine 0 percent salary increment for all public office bearers of Independent Constitutional Institutions.

1. **COMMITTEE CONSIDERATION**

Having considered the above, the Portfolio Committee on Cooperative Governance and Traditional Affairs supports and approves the intended Determination by the President of the Republic, in relation to the public office bearers of the Commission for the Promotion and Protection of the Rights of Cultural, Religious and Linguistic Communities.

**Report to be considered.**