

# 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> quarterly report 2021/22

Statistics South Africa

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Statistician-General

Improving lives through data ecosystems



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# CONTENTS



**Organisational performance**

**Financial performance**

**Human resource performance**

**Key achievements**

**Strategic risks**

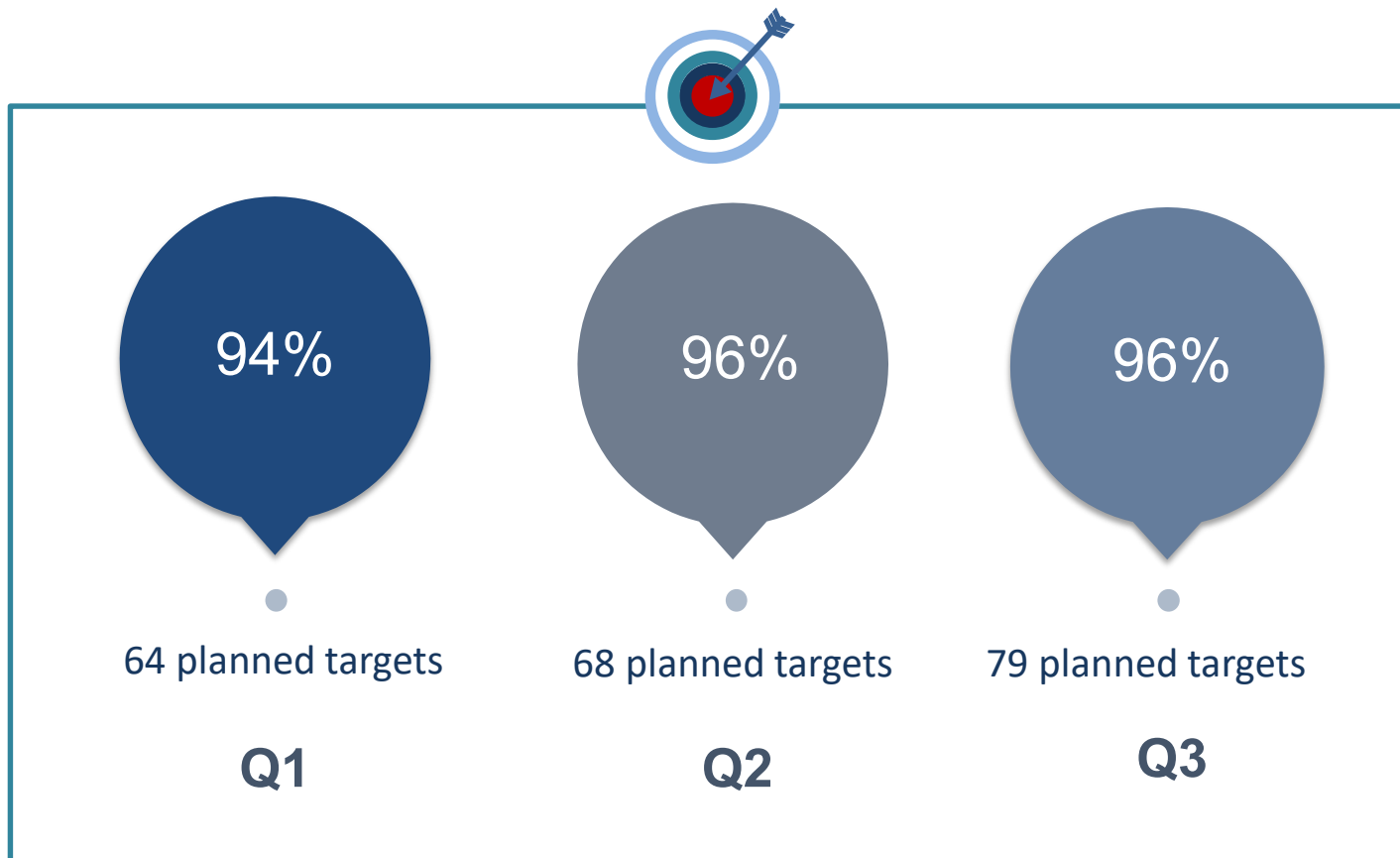


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# Organisational performance



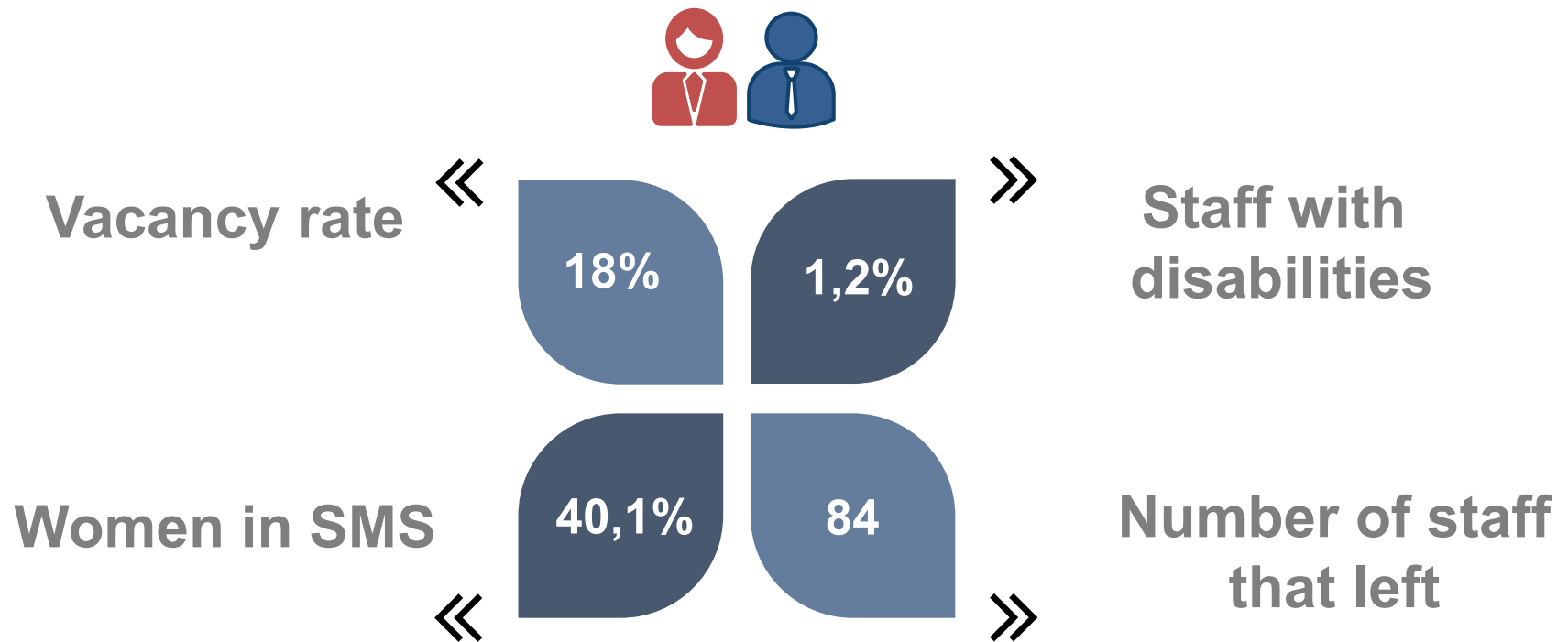
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# Human resource performance

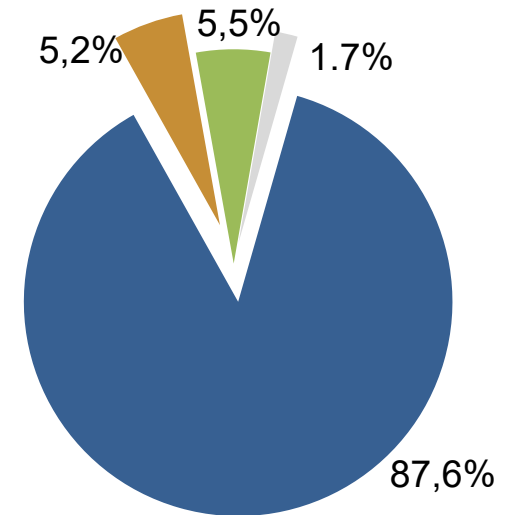
(as at December 2021)



# Human resource performance

Filled posts per race group as at 31 December 2021

	Nr of staff	Non-SMS	Non-SMS %	SMS	SMS %	Stats SA	SA*
AFRICAN	2 380	2 259	89,0%	121	67,2%	87,6%	80,9%
COLOURED	150	139	5,5%	11	6,1%	5,5%	7,7%
WHITE	141	110	4,3%	31	17,2%	5,2%	8,8%
INDIAN	47	30	1,2%	17	9,4%	1,7%	2,7%



■ Black African ■ White ■ Coloured ■ Indian



\*Data source: Population figures sourced from Midyear Population Estimates 2020 – Stats SA



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# Human resource performance

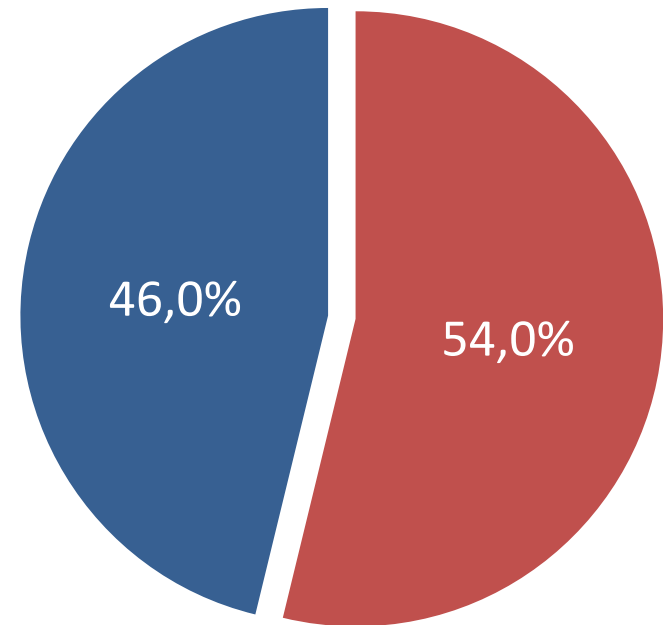
Filled posts by gender as at 31 December 2021

.....

	Nr of staff	Non-SMS	SMS	Stats SA	SA*
Males	1 249	45%	59,9%	46%	49%
Females	1 469	55%	40,1%	54%	51%



**Filled posts: 2 718**



*\*Data source: Population figures sourced from Midyear Population Estimates 2020 – Stats SA*



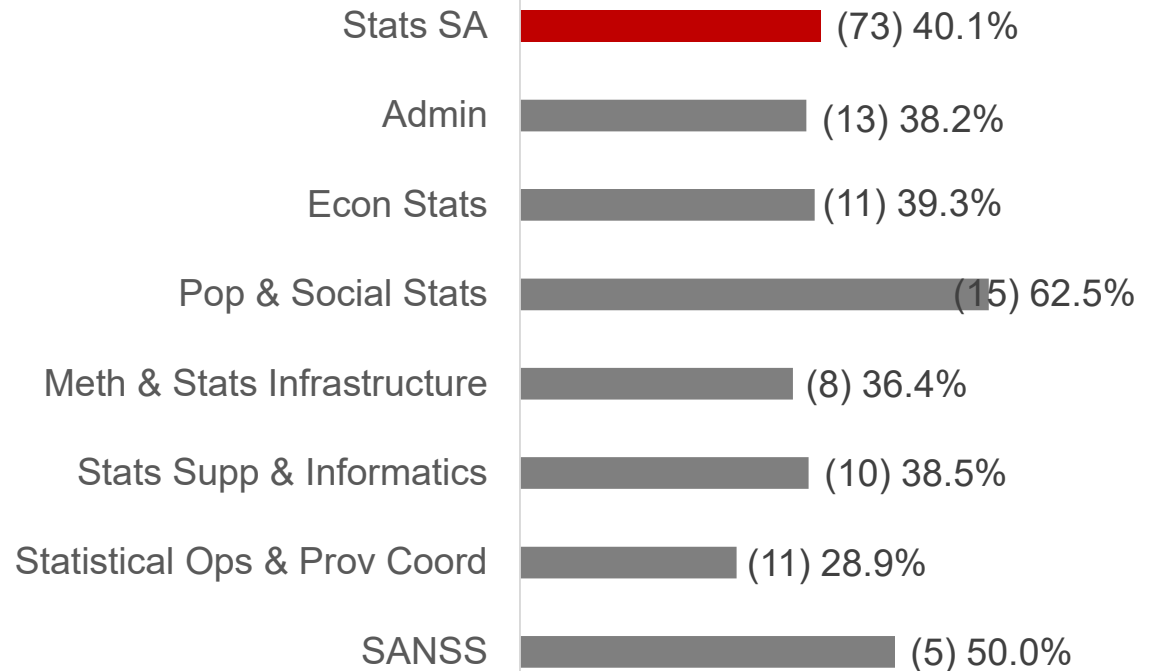
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# Human resource performance

## (Woman at SMS level per programme as at December 2021)



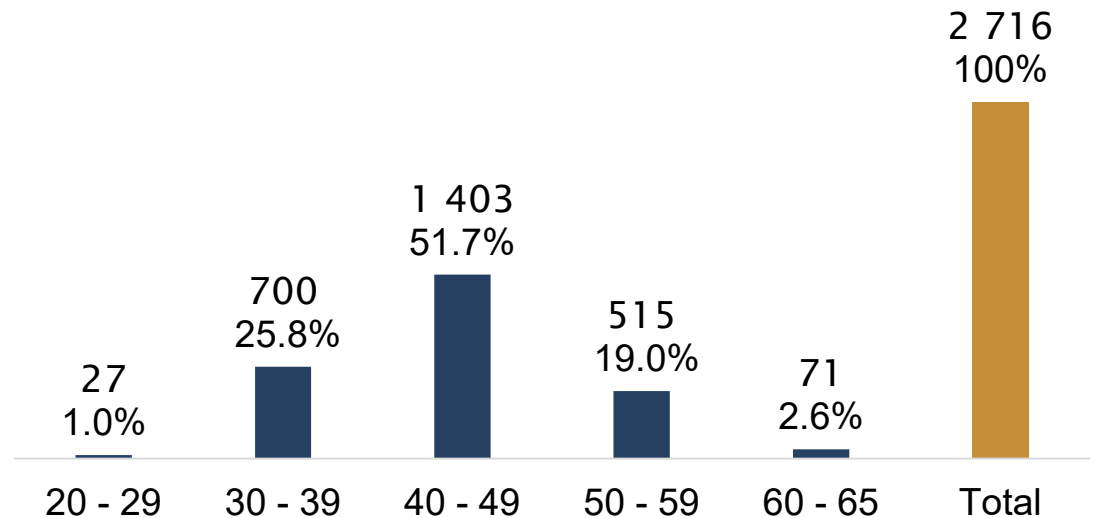
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# Human resource performance

## (Organisational Age Profile as at December 2021)



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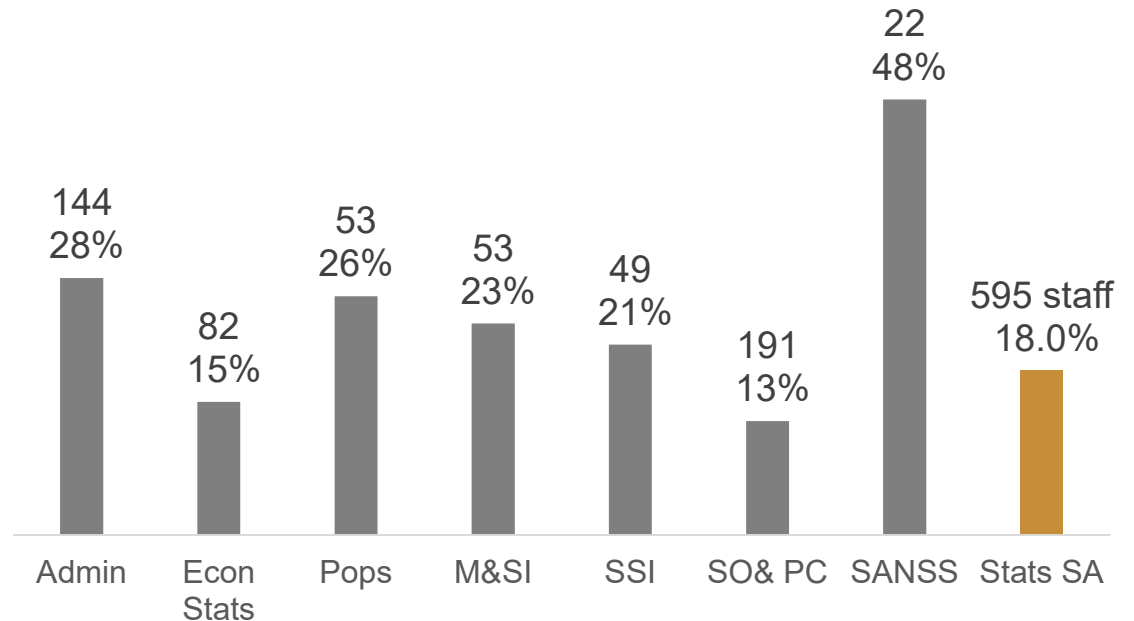
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# Human resource performance

## Vacancy rate per programme as at December 2021



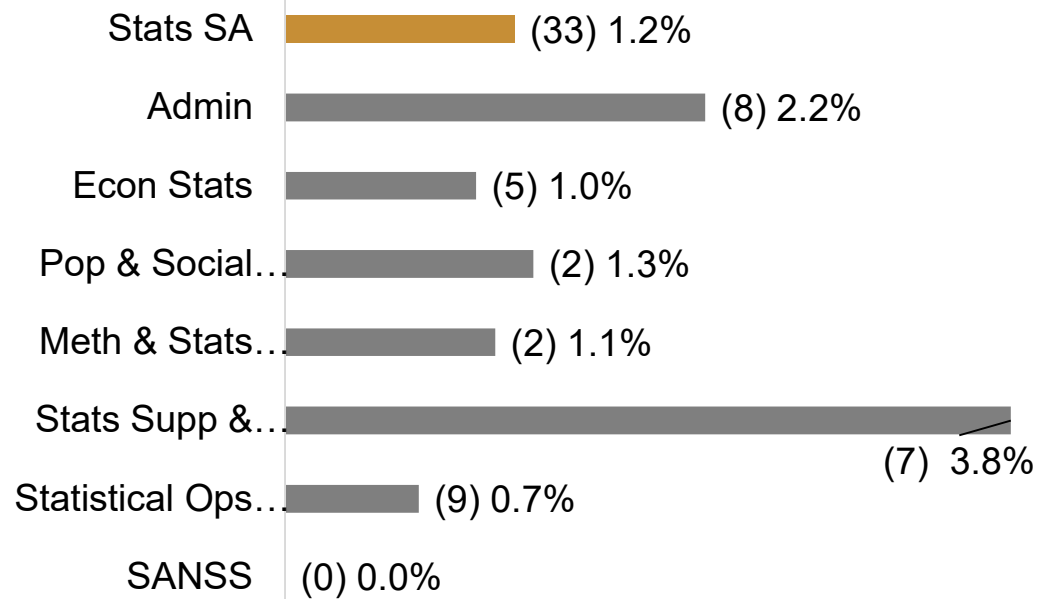
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# Human resource performance

## Staff disability per programme as at December 2021



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# Financial performance

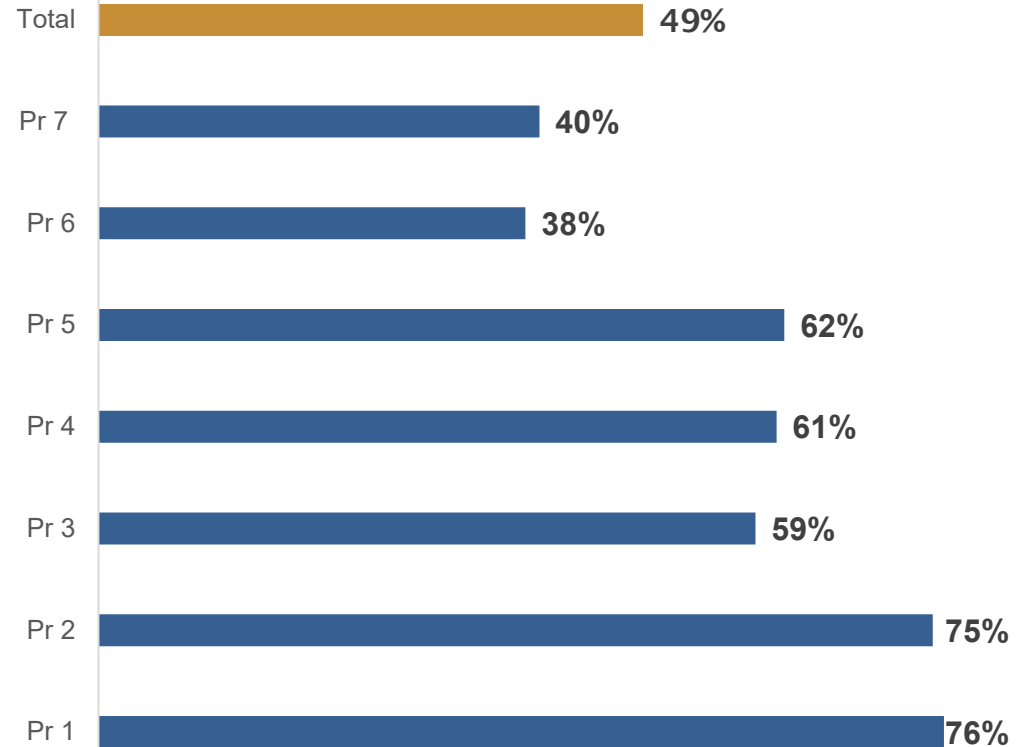
## Actual spending % as at 31 December 2021

### Invoices paid within 30 days

Q1 98,3%

Q2 98,9%

Q3 99,3%



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# Key achievements



# Outcome 1: Insightful data

Published 200 statistical releases in total

Q1

Q2

Q3



- Released rebased and benchmarked estimates of GDP
- Published Financial Census of Municipalities time-series from 2006 for first time
- Compiled Natural Capital Accounting Country Strategy in collaboration with key partners in the data ecosystem
- Released first ever accounts for Protected Areas
- Published COVID-19 Vulnerability Index
- Conducted Pilot Census and PES tests – national debriefing conducted
- CPI reweighting is on track to be released in Q4
- Recall of the MaCoD release due to an error in the data file
- Insolvency data not published due to challenges at Department of Justice
- Inability to report on key indicators timely due to COVID-19  
(Mortality statistics; Poverty and inequality indicators; GHS 2020 report; Annual Labour Market Report)



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# Outcome 2: Agile Operating Model

Q1

Q2

Q3

- ❖ Piloted Code of Practice for Quality management system
- ❖ Commenced with the establishment of an end-to-end geospatial platform
- ❖ Innovate the statistics value chain
  - ❖ Adopted UN Generic Statistical Business Process Model (V5.1)
  - ❖ Business Process Mapping for CPI (As-Is) and (To-Be) – digital data collection
  - ❖ Business Process Mapping for Mixed-mode data collection (As-Is) and (To-Be) for household surveys
- ❖ Modernise business processes:
  - ❖ Pilot CPI digital data collection from outlets
  - ❖ Pilot Continuous population survey



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# Outcome 3: Interconnected Statistical System

Q1

Q2

Q3



Legislative reform: final stages

International engagements & participation

Developed SASQAF self-assessment online platform

New strategic partnerships in the making (DoHA; CIPC; MISA, CSOS, DWS )

Information Regulator: “Stats SA is in full compliance with the conditions for the lawful processing of personal information in terms of section 37 of the POPIA (no.4 of 2013).”



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# Outcome 4: Transformed Capability

Q1

Q2

Q3

## Technology:

- Enterprise Architecture (Business- and Data Architecture)
- E-Leave system; Electronic signature system
- Enhanced COVID-19 screening data reports
- **Census and PES systems development**

## Structure and People

- Placement of staff below SMS finalised (engagements with Unions)
- Commenced with filling of SMS & critical posts
- **Recruitment drive for Census 2022**

## Resource alignment and planning

- Comprehensive reprioritisation process



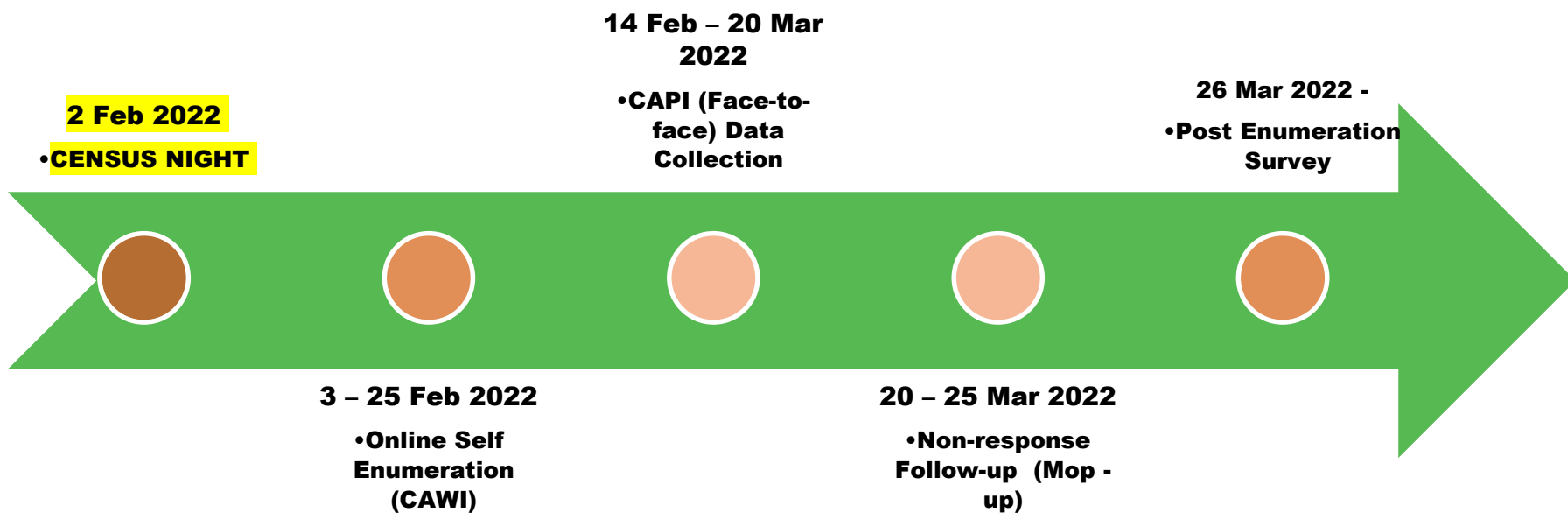
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# Census 2022: Timetable + Milestones



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# Census 2022: Progress to date



Registration for remote data collection closed 21 February

- Uptake was not as much as we had hoped for when we reopened



Only 25% of households who registered for Computer Assisted Web Interview (CAWI) have completed the questionnaire

- Households have until 25 February to complete



Computer Assisted Personal Interview (CAPI) collection shows much better rates of completion

- Over 2 million CAPI questionnaires completed
- Data collection has been extended to 20 March to allow fieldworkers to reach as many households as possible



Computer Assisted Telephonic Interview (CATI) will run until 20 March



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# Strategic Risks

## Demand

Demand far outweighs supply

**Mitigation:** Census: baseline for the statistical information system in South Africa  
Invest in strategic partnerships

## Supply

Discontinued and reduced surveys

**Mitigation:** Poverty & Inequality – IES now received baseline funding  
IES to commence in 2022/23  
Various thematic reports  
Research alternative data sources

## Business Operating Model

Continues to be disrupted especially in household surveys

**Mitigation:** Modernise the Statistics Value Chain; use of alternative data sources

## Resources

High vacancy rate continues  
Received additional funding in the ENE for CoE

**Mitigation:** Reprioritisation, filling of critical vacancies  
Reskilling for the new environment



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# 5-YEAR STRATEGIC PLAN PRIORITIES

(2020/21 – 2024/25)



**DRIVING  
LEGISLATIVE  
REFORM**



**SUSTAIN AND PROTECT  
THE QUALITY OF  
NATIONAL INDICATORS**



**DRIVE BUSINESS  
TRANSFORMATION  
AND CHANGE**



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# NDZI HELA KWALA

Improving lives through data ecosystems



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