



Central University of
Technology, Free State

PORTFOLIO COMMITTEE OF HIGHER EDUCATION, SCIENCE AND INNOVATION

Oversight visit
Council



Thinking Beyond

Overview of the state of Governance

Council governs the University in accordance with the HE Act, the Statute, various Terms of References, approved policies and procedures of CUT. Thus, Council's highest priority is ensuring that management is held accountable while executing their respective responsibilities. In performing its governance role, Council acts with care, skill, diligence and due regard to the values and interests of CUT.

At its September 2020 Summit, Council resolved that CUT will be:

- A Student Centered University of Technology

This is the scarlet thread that will guide every decision taken in pursuit of Vision 2030



CUT's VISION 2030

Guiding the activities that underpin our Vision.

SENSE OF PLACE

- **Deliver** high-quality, appropriate academic programmes.
- **Engage** with the community.
- **Promote** access with success.
- **Attract** and retain high-quality students and expert staff.
- **Forge** strategic partnerships.

- Sustainable development | Community engagement
- Entrepreneurship | Innovation and problem solving
- Technological literacy | Numeracy
- Communication | Technical and conceptual competence
- Teamwork | Citizenship and global leadership
- Effectiveness and Efficiency



**CREATE AN
EXPERIENCE**

WHY WE DO THIS

- Create new generations of intellectuals - prepared for work and life.
- Address inequality through social mobility.
- Produce new knowledge.
- Apply knowledge and solving problems.
- Engage in research and innovation to improve the quality of our community's life.
- Build competitive economies.
- Shape and contribute to nation-building projects.
- Address deep socio-economic inequalities.
- Address the national social justice agenda through research and teaching.



Ubuntu
Integrity
Diversity
Innovation
Excellence



**GUIDES OUR
ACTIONS**

- **To create** a harmonious community conducive to teaching and learning.
- **To produce** work-ready, entrepreneurial and holistic graduates.
- **To develop** a strong culture of research and innovation.
- **To attract** develop and retain staff as the University's most important asset.
- **To build** strategic partnerships that contribute to the achievement of the University's goals.
- **To ensure** institutional sustainability, expand streams of income, and enhance the CUT brand.
- **To promote** good governance, human rights and social justice.

INTENT

By 2030,
Central
University of
Technology,
Free State will
be a leading
African
University of
Technology,
shaping the
future through
innovation



STEPS TAKEN TO RESTORE GOOD GOVERNANCE AND STABILITY AT THE INSTITUTION

1 of 2



Council holds management accountable and supports them in achieving key strategic objective entailed in our Vision 2030.

01

CUT Council is in the process of statute review.

The process is necessitated by the constant need to ensure compliance with the regulatory universe within the HE Sector.

02

In its 27 Nov 2021 meeting, Council approved **the establishment of the Social and Ethics Committee of Council.**

The committee is intended to enhance governance and provide more specific oversight of ethics, corporate social responsibility, and sustainability.

03

Council took initiative on self-assessing its efficiency and effectiveness. In Apr 2021 IoDSA **evaluated the council and its committees' performance for the 2020 reporting period.** This review enabled council to introspect and identify areas of improvement.

04

Current council vacancies are five. Three ministerial appointees, and the Finance as well as Education portfolios. **The nominations process is underway for the two vacancies.**



STEPS TAKEN TO RESTORE GOOD GOVERNANCE AND STABILITY AT THE INSTITUTION

2 of 2



Council ensures
compliance with a very
dynamic regulatory
universe

05

Council aligned itself, and its procedures to the **King IV objectives on good cooperate governance** which are:

- Promote corporate governance as integral to running an organisation and delivering governance outcomes such as ethical culture, good performance, effective control, and legitimacy.
- Reinforce corporate governance as a holistic and interrelated set of arrangements to be understood and implemented in an integrated manner.
- Encourage transparent and meaningful reporting to stakeholders.
- Present corporate governance as concerned with not only structure and process, but also with an ethical and consciousness and conduct.

06

To encourage transparency and ethical conduct

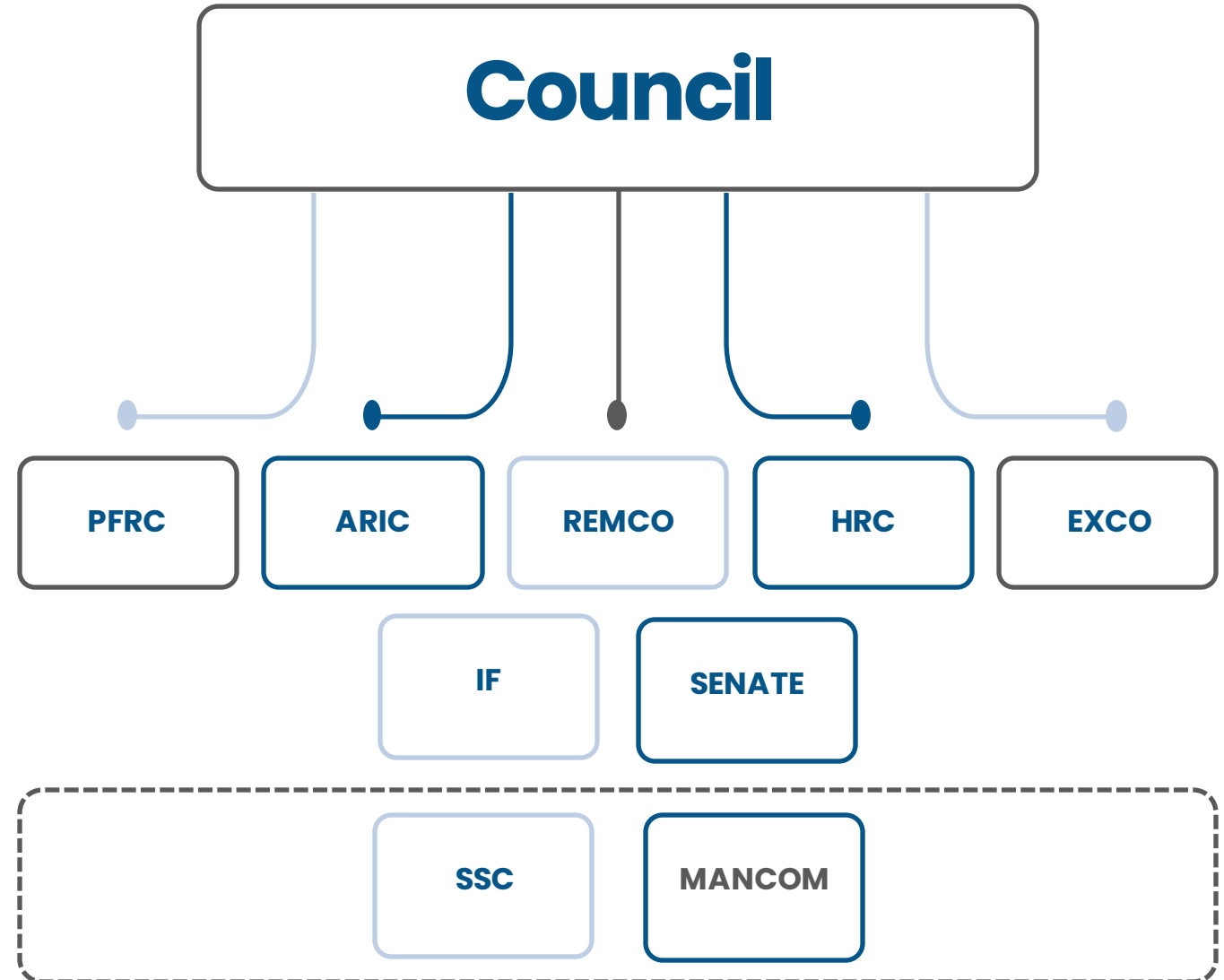
All new members of council are subjected to the following **vetting processes**:

- Background checks,
- Declaration of business interest in all Council meetings,
- Bi-Annual Declaration of Confidentiality.

FUNCTIONING OF COUNCIL

Council governs the University in accordance with the applicable provisions of the Act, the policies and regulations issued in terms of the Act, the Statute and rules of CUT, and in compliance with generally accepted governance principles and practices.

In performing its governance role, **Council shall act with care, skill, diligence and due regard to the values and interests of CUT.**





CUT STATUTORY BODIES



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**INSTITUTIONAL FORUM
(IF)**

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UNION: NTEU

|

UNION: NEHAWU

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**STUDENT
REPRESENTATIVE
COUNCIL (SRC)**