

# 2020-2021 Annual Report

Presentation to the Portfolio Committee on Agriculture, Land Reform and Rural Development

09 November 2021



# Abbreviations

CCS	Compulsory (veterinary) Community Service
CPD	Continuing Professional Development
DALRRD	Agriculture, Land Reform and Rural Development
FSS	Food Safety and Security
HWSETA	Health and Welfare Sector Education and training Authority
OIE	World Organisation for Animal Health
SACNASP	South African Council for Natural Scientific Professions
SAVA	South African Veterinary Association
SAVC	South African Veterinary Council
TOPS	Threatened or Protected Species
WVA	World Veterinary Association

# Index



Abbreviations	3
Council Members	4
Vision & Mission	5
Executive Summary	6
• Strategic Goals 2016 - 2019	10
• Significant Developments & Events	18
• Challenges mitigated & to be mitigated	23
Reports on Committees	27
Registration	30
Registration Statistics	31
Balance Sheet	32
Income statement	34
SAVC Staff Members 2020 – 2021	35

# Council 2019-2022



# Vision & mission

## **Vision**

The custodian of quality veterinary standards.

## **Mission**

Through the Act, our mission is to serve the interest of the people and protect the animals and environment of South Africa through setting and monitoring veterinary standards.

# Executive summary

**Core functions in terms of the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982, in line with objectives:**

- **Regulate the practising** of the veterinary and para-veterinary professions and the **registration** of persons practising such professions;
- Determine **minimum standards** of tuition and training required for degrees, diplomas and certificates entitling the holders thereof to be registered to practise the veterinary professions and para-veterinary professions;

# Executive summary

- Exercise effective **control over the professional conduct** of persons practising the veterinary professions and para-veterinary professions;
- Determine the **standards** of professional conduct of persons practising the veterinary professions and para-veterinary professions;
- Encourage and promote **efficiency** in and **responsibility** concerning the **practice** of the veterinary professions and para-veterinary professions;

# Executive summary

- **Protect the interests** of the veterinary and para-veterinary professions;
- Maintain and enhance **prestige, status and dignity** of veterinary and para-veterinary professions and **integrity** of persons practising such professions; and
- **Advise the Minister** concerning any matter affecting a veterinary or a para-veterinary profession.

# Executive summary

**Council continued to implement its strategic goals (One strategy) namely:**

1. Double the good stories through communication with registrants;
2. Better registrant experience through relevant, quality information and good story sharing;
3. Deliver improved veterinary team value appreciation; and
4. Enable a range of electronic capabilities.

# Executive summary

**Council successfully implemented its strategic goals through achieving key milestones**

The annual report showcases key enhancements that took place during the period under review to ensure that the stated strategic goals were met.

# Executive summary

## Improved its communication with stakeholders

- **103** electronic messages via email platform, MailChimp.
- **291** registrants participated on Annual Declaration platform to confirm compliance with all requirements of the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982.
- **434** CPD provider events were successfully accredited through the online CPD Provider Portal application process.

# Executive summary



## Webinars presented

- **8 September 2020**

CPD management – explaining CPD points and cycles inside the Registree Portal.

- **8 March 2021**

Women in Animal Health Care – Let's meet our trailblazers in Animal health and have a conversation.

- **31 March 2021**

Let's talk legal - Complaints, inquiries and the processes followed in resolving these matters.

# Executive summary

## New way of working to accommodate Covid-19 situation

- Lockdown: innovative ways to **work remotely** to ensure continuous service delivery to our registrants.
- New platforms: **meetings conducted online.**
  - ✓ More economical.
  - ✓ Opened the way to host hybrid meetings in future.
- Cloud-based solutions: **access to shared folders.**

# Executive summary

## International liaison continued in various forums, inter alia:

- Continued valued membership: **World Veterinary Association** (WVA).
- 24 March 2021: World Organisation for Animal Health (OIE) issued certificate - endorse successful completion of OIE Veterinary Statutory Body **Twinning Project** between the SAVC and Veterinary Council of Tanzania.
- Project commenced: 20 April 2018, concluded: 4 December 2019.

# Executive summary

- OIE validated all technical and financial reports related to the project, congratulated SAVC on successfully completing the twinning project.
- **Aim:** to encourage the **creation or strengthening of national Veterinary Statutory Bodies** and to ensure that they **fulfil their responsibilities**, whilst **complying with international standards**.

# Executive summary

## Authorisation

- Council **finalised the guidelines for authorisation.**
- Authorisation of researchers performing veterinary and para-veterinary services was finalised to set standards for animal ethics committees.

# Executive summary

## Veterinary and non-veterinary procedures

- Sub-committee: distinguish between veterinary and non-veterinary functions and/or procedures.
- South African Council for Natural Scientific Professions [SACNASP] - determine the **Day 1 Skills of natural scientists**.
- Determine: for **which procedures natural scientists have to apply for authorisation** under section 23(1)(c) of the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982, **to perform certain veterinary and/or para-veterinary procedures for purposes of research**.

# Significant developments and events



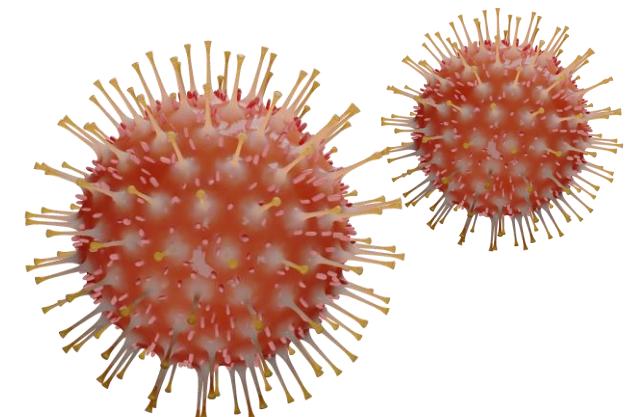
## Subsequent to promulgation of new para-veterinary profession of veterinary physiotherapists

- Veterinary physiotherapist profession: promulgated 22 December 2017.
- **Sixty-one (61) registered veterinary physiotherapists** brought on board.
- **Seventy-one (71)** persons **authorised** in terms of section 23(1)(c) of the Veterinary and Para-Veterinary Professions Act, Act 19 of 1982, to perform certain of the services of a veterinary physiotherapist.
- **Election:** member of this para-veterinary profession on Council within next period of reporting.

# Significant developments and events

## Effective Council meetings were conducted

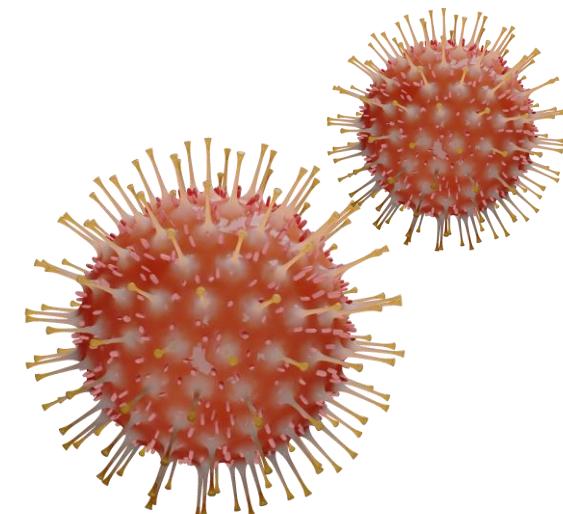
- The SAVC held **three (3) hybrid** (physical and virtual combined) Council meetings.
- Covid-19 restrictions on gatherings: did not invite registrants to its Council meetings during this time.
- Observers could not be accommodated virtually: security concerns and constraints.



# Significant developments and events

## 2020 Annual Council Indaba

- 2020 Annual Council Indaba was re-scheduled to new financial year due to Covid-19 and the subsequent lockdown.



# Significant developments and events



## Policy Gap Analysis

**The following policies were being developed and approved by Council:**

- Occupational Health and Safety Policy;
- Special Leave Policy;
- Performance Management Policy;
- Procurement Policy (Revised);
- Risk Management Policy;
- Reimbursement Policy; and
- Covid-19 Policy.

# Significant developments and events



## Legislative Developments

- SAVC: submission to Minister of Agriculture, Land Reform and Rural Development (DALRRD) - **proposed amendments to the regulations** pertaining to the veterinary and para-veterinary professions, with specific provision for an **electronic voting system for Council elections**.
- Dual system of electronic and postal voting, the latter choice to be indicated in writing.
- Also, an amendment that will enable SAVC to act against **students** who commence practice while still studying towards their qualification.

# Challenges mitigated and to be mitigated



## Threatened or Protected Species (TOPS) permit system:

- SAVC continues to pursue concerns: TOPS permit system for veterinarians as required by the Minister of the Department of Environment, Forestry and Fisheries.
- Some progress made in this regard: amended regulations served at National Council of Provinces - February 2020.
- SAVC: still **awaiting the final regulations** to be published in the Government Gazette.

# Challenges mitigated and to be mitigated



## Compulsory Community Services (CCS):

- March 2021 : Sixth year of CCS for veterinary graduates.
- SAVC and South African Veterinary Association (SAVA) - joint project, funded HWSETA - address **perceived lack of mentoring** for CCS veterinarians.
- November 2019: pilot project. Success in numbers of applications - potential mentors and mentees for second phase: 2021.
- 2020: twenty-seven (27) mentors trained: mentoring skills, fifty-three (53) mentees trained: soft skills, in preparation for workplace environment.  
**Mentors and mentees then matched with one another.**

# Challenges mitigated and to be mitigated



## The Marketing Surveys & Statistical Analysis (MSSA):

- SAVC: investigate/research need for Veterinary and Para-Veterinary services in South Africa (Needs Analysis).
- Research commenced February 2020, funded: Health and Welfare Seta (HWSETA).
- Initiated: no sufficient statistics for supply and demand of veterinary and para-veterinary services in South Africa.
- **Aim: to assess the needs in society for veterinary and para-veterinary services.** Research still underway; to be finalised in next financial year.

# Challenges mitigated and to be mitigated



## Changes affecting Council

- Mr Mongezi A Menye appointed as Registrar: 1 November 2020; and
- Dr Ockert J Botha elected: member of Council for remainder of Council's term until 31 July 2022, in Dr Peter T Oberem's stead.

# Report on committees



# Committees

**Council exercised all functions under its Committees namely-**

- Continuing Professional Development (CPD) Accreditation Committee
- Education Committee
- Executive Committee
- Finance and Risk Committee
- Food Safety and Security (FSS) Committee
- Heritage and Transformation of the Professions Committee



- Inspections Committee
- Investigation Committee
- Registration and Authorisation Committee
- Review Committee
- Specialisation Committee
- Standards Committee



## Registration

- A total **6 455** veterinary and para-veterinary professionals were registered on 31 March 2021.
- **800** persons authorised to perform veterinary or veterinary para-professional services – where need was motivated.

# Registration statistics 2020 - 2021

Comparison of number of registrants per profession between 2020 and 2021

PROFESSION	REGISTRANTS 2020	REGISTRANTS AS AT 2021	GAIN (LOSS)
Veterinarian [Including restricted registrations]	3 718	3 483	(235)
Veterinary specialist	205	212	7
CCS veterinarian	504	237	(267)
Veterinary nurse	769	719	(50)
Veterinary technologist	349	357	8
Animal health technician	1 283	1 372	89
Laboratory animal technologist	19	15	(4)
Veterinary physiotherapist [Section 20(5)]	43	60	18
<b>Total</b>	<b>6 890</b>	<b>6 455</b>	<b>(435)</b>

# Balance sheet

	Note	2021	2020
<b>ASSETS</b>			
<b>Non-Current Assets</b>		<b>14 907 874</b>	<b>15 301 100</b>
Property, plant and equipment	2	9 906 374	10 299 600
Investments	3	5 001 500	5 001 500
<b>Current assets</b>		<b>20 282 474</b>	<b>17 364 581</b>
Trade and other receivables	4	802 946	492 763
Cash and cash equivalents	5	19 479 528	16 871 818
<b>Total Assets</b>		<b>35 190 348</b>	<b>32 665 681</b>

# Balance sheet

## EQUITY AND LIABILITIES:

		31 438 452	29 608 477
<b>Accumulated funds</b>			
Balance 1 April 2019		29 608 477	27 819 013
Net surplus for the year		1 829 975	1 844 476
Unrealised capital (loss) gain		0	-55 012
 <b>Skills development fund</b>	 6	 550 131	 483 875
 <b>Current liabilities</b>		 3 201 765	 2 573 329
 <b>Trade and other payables</b>	 7	 3 201 765	 2 573 329
 <b>Total Equity and Liabilities</b>		 35 190 348	 32 665 681

# Income statement

INCOME	Note	2021	2020
Veterinarians	8	12 144 674	11 481 822
Para-veterinary Professions	9	2 953 845	2 771 166
Other income	10	2 605 300	3 696 385
		17 703 819	17 949 373

# SAVC Administration



Mr Mongezi Menye



Ms Dinamarie Stoltz



Ms Mpho Mojanga



Ms Leonie Westcott



Mr Sive Nqawe



Mr Chester Magardie



Ms Ronel Mayhew



Ms Minette Claassen



Ms Renate Armstrong



Ms Lorraine Mhlongo



Ms Talita Coetzee



Ms Lenora Erasmus



Ms Nombulelo Vetezo



Ms Neo Tsumaki



Ms Eleanor Mabuza



Ms Keneilwe Malefane



Ms Micaela Brown



Ms Makhosazana Mashinini



Ms Mandisa Gumede



Ms Zimkhitha Ngqola



Ms Johanna Mahabile



Thank you