



Core Business Support Division:

Presentation to SCOA on 6<sup>th</sup> Parliament Strategic Plan 18 August 2021

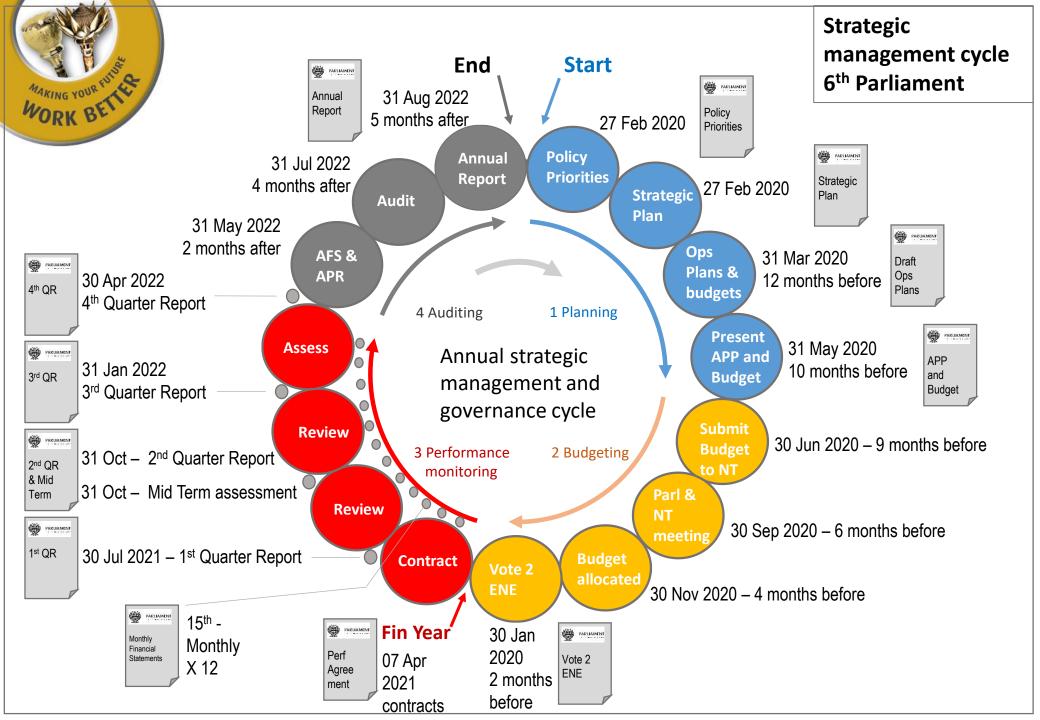


## Strategy execution 6<sup>th</sup> Parliament

- 1. Strategic Management Cycle
- 2. Strategic Management Framework
- 3. From strategy formulation to execution
- 4. Vision and Mission
- 5. Impact 2030 and Outcome 2024
- 6. Strategy map as direction for implementation
- 7. Parliament logic framework
- 8. Strategic initiatives
- 9. Oversight Plan
- 10. Public Participation Strategy



## From strategy formulation to execution



### Strategic Management Framework - Parliament

### Purpose, vision, mission and values

### Formulation

## **Environmental Scanning**

#### External - OT

Political, Economic, Social, Technology, Environment. World, Africa, Region, SA NDP, MTSF Scenarios

#### Sector

Sector Framework Provinces Municipalities

#### Internal – SW

Performance HR, Finance, Assets, Info, Processes

## **Strategy formulation**

#### **Analysis**

Key Issues
Opportunities
Risks
Scenarios
Results map/
framework

## **Strategic** decisions

Recommend on Priorities, Strategic choices, Core Business, Budget allocation

### **Goal setting**

#### **Policy Priorities**

30-year impact5-year outcomes

### **Strategic planning**

5-year Strategic Plan 3-year APP and Ops Plans Sector alignment

## Measures and scorecards

Institutional indicators Institutional scorecard Balanced scorecards

### **Implementation**

#### **Structure**

### **Strategic Initiatives**

Strategic initiatives
Change programmes

#### **Structures**

Operating Model
Budget Structure
Organigram/structure
Governance
Leadership

#### **Collaboration**

Sector Programmes
Gov programmes
Int programmes

## Resources

**Control & feedback** 

Vote 2 MTEF Budgets Expenditure

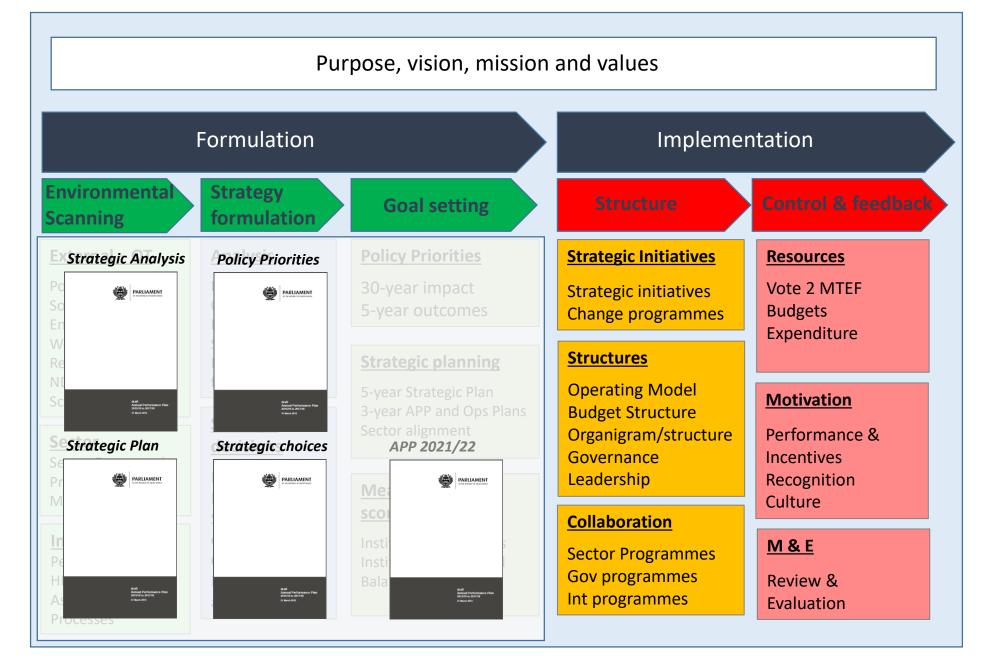
#### **Motivation**

Performance & Incentives Recognition Culture

#### **M&E**

Review & Evaluation

### Strategic Management Framework - Parliament





## From strategy formulation to execution 6<sup>th</sup> Parliament

- 1. Policy Priorities and Strategic Plan for the 6<sup>th</sup> Parliament were tabled on 09 March 2020.
- 2. The draft 2021/22 APP was tabled on 23 June 2020.
- 3. A revised 2020/21 APP was submitted on 10 July 2020.
- 4. A *Strategy Choices* document was submitted together with the Strategic Plan, proposing certain strategy choices and decisions required for implementation.
- 5. Management is now aligning and implementing the key elements of strategy execution.
- 6. We are now executing the strategy!



## The strategy of the 6<sup>th</sup> Parliament

## Vision

An activist and responsive people's Parliament that improves the quality of life of South Africans and ensures enduring equality in our society.

## Mission

To represent the people, and to ensure government by the people in fulfilling our constitutional functions of passing laws and overseeing executive action.



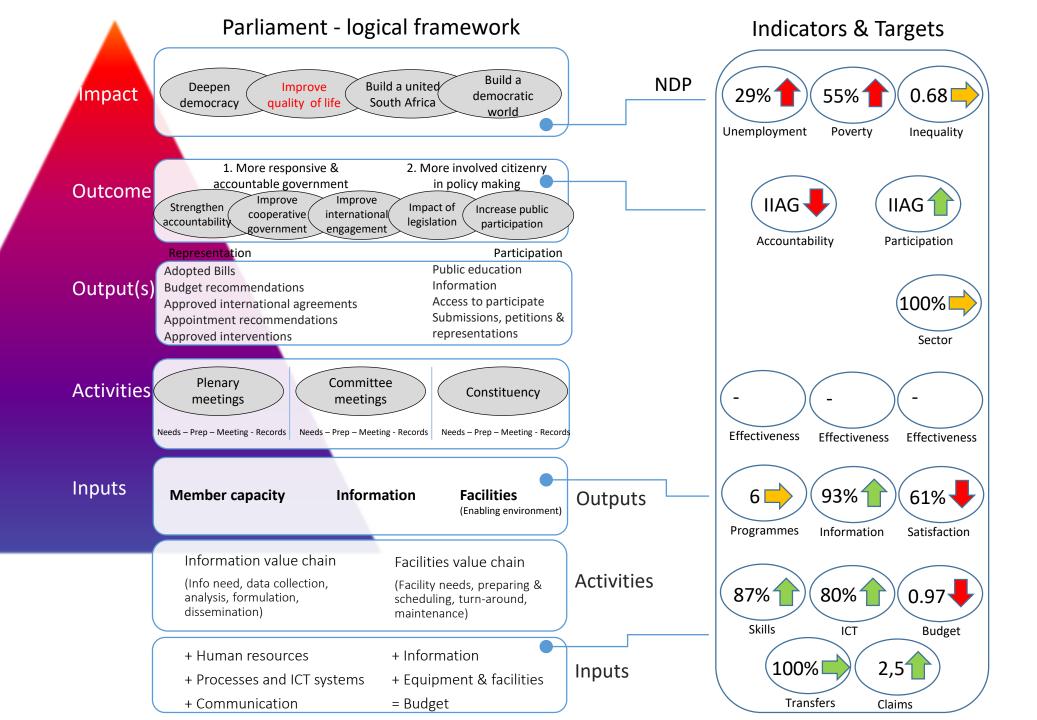
## The strategy of the 6<sup>th</sup> Parliament

- Impact 2030: Improving quality of life
- Impact indicators: Poverty, unemployment, inequality (StatsSA)
- Single strategic outcome 2024:
- "a more responsive and accountable government"
  - more involved citizenry in policy making
- Outcome 2024 Increase government's responsiveness and accountability
- Outcome statement: Increase government accountability by strengthening oversight over the Executive by 2024
  - Pg 17-18



## Strategy map 6<sup>th</sup> Parliament

Reduce poverty, unemployment Impact 2030 and inequality Increase government's Outcome 2024 responsiveness & accountability Improved oversight over budget legislation **Outputs** Constituency oversight work Committee oversight work Plenary oversight work More effective Individual Member Deeper More effective Questions, debates, **Activities** recommendations scrutiny statements activities involvement **Public Enhanced** Deeper Time for **Oversight** Inputs submissions Member capacity insights plan committees Better Public info Technology & Capacity-building Better tracking, Change in Data and analysis, and access social media **Programmes** monitoring programme systems synthesis 10





## Strategic Plan

### 3.1.1 Impact statement

Impact statement Improve quality of life

### 3.1.2 Impact indicators

Nr	Indicator	2030 target
Ind 1	Poverty	NDP targets *
Ind 2	Unemployment	NDP targets *
Ind 3	Inequality	NDP targets *

<sup>\*</sup>The NDP impact targets for 2030 will be reviewed. Parliament will use StatsSA information to track the impact indicators and will therefore not collect this information.



## Outcome Strategic Plan

### 3.2.1 Outcome statement

Outcome statement

Increase government accountability by strengthening oversight over the Executive by 2024

### 3.1.2 Outcome indicators

Nr	Indicator	2024 target
Ind 4	Performance rate (% planned performance met - financial and non-financial)	100% *
Ind 5	Responsiveness rate (% plans and reports, replies to questions, undertakings implemented)	100% *

<sup>\*</sup> The strategic plan was adjusted to align with the new guidelines issued by government. As a consequence, new indicators were required for the outcome level. The new indicators will be finalised, including baselines and 2024 targets.



## **Strategy execution – Strategic initiatives**



## Strategy Implementation

Institutional strategic initiatives

Institutional strategic initiatives:

- a. Oversight Plan/Programme to coordinate oversight priorities and activities of Committees, Houses, and Legislatures;
- **b.** Public participation strategy to enhance public information, access and participation;
- c. A knowledge management strategy to manage information and knowledge for the benefit of Members, the institution and stakeholders;
- d. Digital technology strategy allowing the implementation of e-Parliament principles;
- e. A human capital strategy to unleash capacity and skills;
- f. Governance framework to ensure effective institutional governance and decision-making.



## Strategy Execution Core Business

- Large parts of the strategy, and the business of Parliament, relies on the successful implementation of:
  - An Oversight Programme/Plan, including improved co-ordination through the new parliamentary programme,
  - The <u>public participation strategy</u> (PPM), ensuring active involvement and participation,
  - Providing deeper insights through research and analysis,
  - The empowerment of Members through capacity-building, and
  - Ensuring <u>sustainable capabilities</u> through a knowledge management strategy.
- The Core Business Branch must also ensure that employees work smarter and more efficiently, improve skills and capacity, and improve the working climate so as to ensure an engaged workforce.



## Strategy execution – Oversight Plan for the 6<sup>th</sup> Parliament





## Developing key oversight themes (cont.)

Five themes are proposed for the oversight implementation plan. The themes are:

- 1. Better Budgetary oversight;
- 2. Increased Governmental Response and Accountability;
- 3. Reduce poverty, unemployment and inequity; and
- 4. Social cohesion and Safe Communities, incorporating the GBVF Framework; and
- 5. Regional and International Relations





Developing key oversight themes

Proposed Oversight Implementation themes	MTSF Pillars	NDP Key Elements	MTSF OUTCOMES	PRESIDENCY Prioritised Outcomes
Better budgetary	Driving a Strong and Inclusive Economy	Sustainable investment and growth	A capable, ethical and developmental state	A capable, ethical and developmental state
oversight			Consolidating the social wage through reliable and quality basic services	
Increased government response and accountability	Achieving a more capable State	A capable development state	Spatial integration, human settlements and local government	
Reduced poverty, unemployment and inequity	Building and Strengthening the capabilities of South Africans	Decent jobs and sustainable livelihoods  Expanding opportunities	Economic transformation and job creation  Education, skills and health	Economic transformation and job creation





## Developing key oversight themes (cont.)

Proposed Oversight	MTSF Pillars	NDP Key Elements	MTSF OUTCOMES	PRESIDENCY
Implementation				PRIORITISED OUTCOMES
themes				
Social cohesion and		Inclusive social and	Social cohesion and safe	Social cohesion and safe
Safe Communities		economic development;	communities	communities
(GBVF)			communities	communities
	To increase foreign			
	direct investment,	Deepening SA's		
	increase the country's	integration Regionally		
Degional and	exports, support and	(Sub-Saharan),		
Regional and International relations	implement decisions	continentally (Africa) and	A better Africa and world	
international relations	of AU and its	globally (by		
	structures, to advance	strengthening relations		
	SA's foreign policy	with BRICS)		
	objectives.			





## Integrating themes into the oversight structures of Parliament

- The oversight implementation plan is closely aligned to the Strategic Plan of Parliament, and therefore strives to integrate all of the functions of oversight housed in Committees, the Budget Office and the two Houses of Parliament;
- The planning for, implementing, sharing of oversight outcomes towards achieving improved oversight, monitoring and evaluation thereof are important steps to improve on Executive scrutiny;
- While roles and responsibilities are assigned to committees, the two Houses of Parliament and the Budget Office, this plan aims to minimise silo functioning by focusing on the discrete roles of each of the oversight entities and maximise the oversight capacity that can be achieved when each operates within its designated competency and jointly when required.





## Maximising oversight efficiency

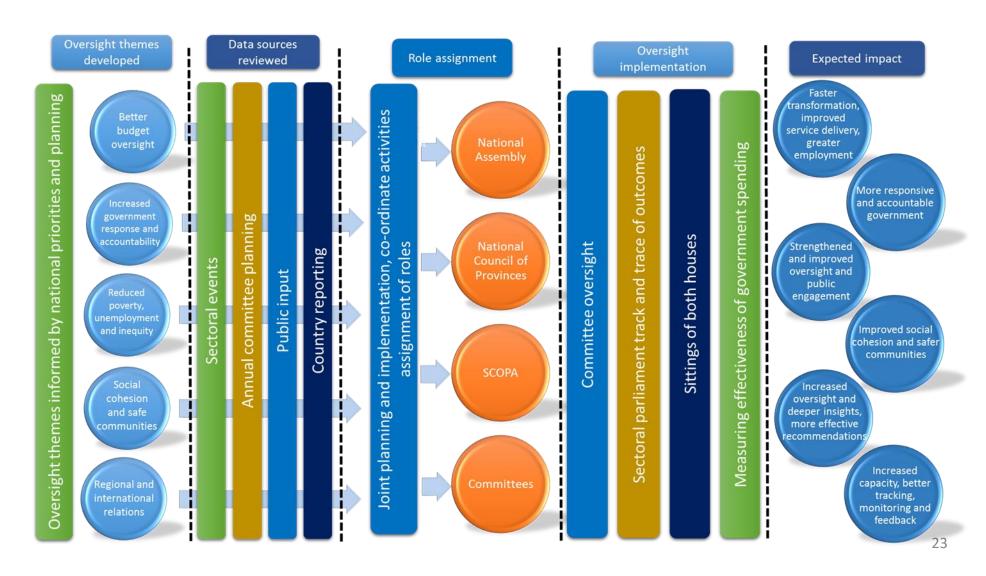
Improved oversight implementation will create some focus shift or detail differences with existing practice and this need to be highlighted:

- Weaknesses in oversight are identified in each theme and solutions are proposed;
- Corruption and mal-administration has led to significant challenges in the administration, but poor integration between the identification of problems in government administration and focused oversight and reporting results in a breakdown in tracing expenditure from national programmes;
- Joint planning, information sharing and co-operation between Houses of Parliament need to be improved in order to ensure that budget items assigned to national priorities are effectively overseen across all spheres of government;
- Better co-operation with provincial and local government legislatures is required, and it is proposed that a Sector Legislative Oversight Forum is formed for each sector. It should include representation from all legislatures committees (national and provincial) and SALGA.





## Implementation process for oversight themes







## **Theme 1: Better Budget oversight**

- The focus of this theme is on how Parliament can better exercise budget oversight within the full budget cycle of government, performing oversight over National Treasury budget allocations and better oversight over public resources appropriated by Parliament in terms of the Money Bills Act.
- Budget oversight should actively involve all spheres of government, including civil society.
- Budget oversight must include improved tracking of infrastructure expenditure by State
  Owned Companies (SOEs) and grants (DORA) through the lower spheres of government,
  focusing on the legislative requirements placed on the national sphere of government
  regarding tracking, monitoring, reviewing and reporting on budget expenditure.
- Parliament should view and treat the budget process as a cornerstone in building the
  architecture of trust between government and the citizens and ensure that the impact of
  spending on service delivery, NDP, and MTSF is assessed and aligned to the
  developmental mandate of the state.

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## Theme 1: Better Budget oversight cont.

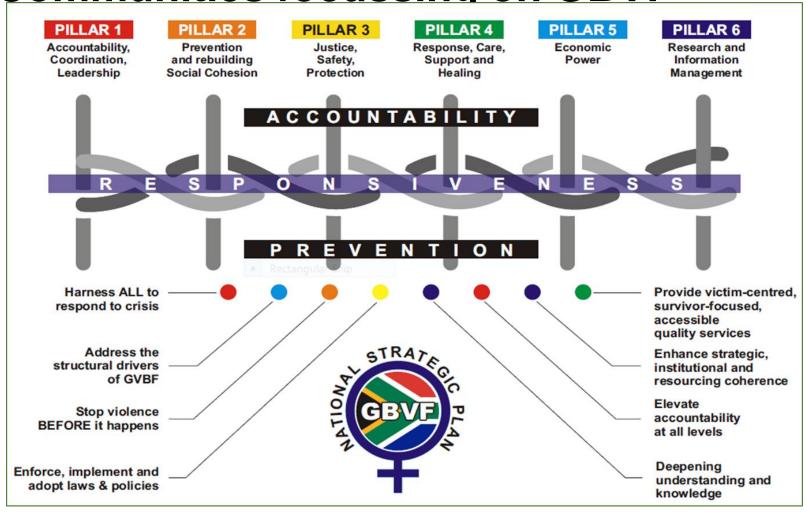
In closing the gaps from the existing practice, the following should be prioritised:

- Better focus on all **reporting available to committees**, and **tracing of expenditure** through all spheres of government to **determine channels and efficacy of spending** of all allocated resources, and their impact thereof.
- Focussed budget oversight in the NCOP on provincial and local areas of competence together with the NA committees focussing on national priorities will be required.
- Incorporate greater details of BRRR, SCOPA and Audit Reports into budgeting decisions,
   while also incorporating FFC recommendations.
- The Offices of the Presiding Officers should play a leading role in ensuring that government institutions respond to Committee recommendations through improved tracking of House resolutions and departmental responses. – closing the oversight loop
- Ensuring compliance with Section 134 of the MFMA wherein the Minister of COGTA is required to report annually to Parliament on actions taken by the MECs of local government to address issues raised by the AG.





## Theme 4: Social cohesion and Safe Communities focussing on GBVF







## Critical success factors

- It is critically important to increase parliamentary accountability through
  effective oversight mechanisms with the aim of promoting accountability and
  transparency over the action of the executive authorities.
- Parliament can increase its accountability when there are effective oversight systems in place to promote a culture of integration, coherence, collaboration and cooperation in the work of committees.
- Programming Committees of both Houses of Parliament have the responsibility to drive focus areas of committees towards collaboration on matters of common interest.
- A collaboration of the work of committees has to be encouraged among clusters.





## Critical success factors (cont.)

- Adoption of Oversight Plan
- Joint Planning and Programming
- Dedicated slots for focussed oversight
- Content and Research and related support documents
- Accurate data
- Entrenching M&E practices in the work of committees
- Regular reporting
- Regular review of implementation of the Oversight Plan

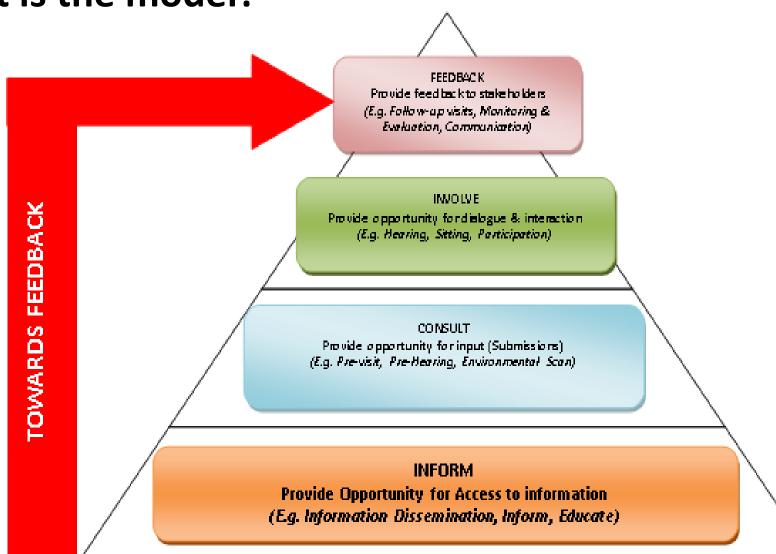


# Strategy execution – A Public Participation and Communication strategy for the 6<sup>th</sup> Parliament





## PARLIAMENT'S PUBLIC PARTICIPATION MODEL "What is the model?"







## Best Fit Approach – Public Participation Model

## ACCOUNTABILITIES

Public Participation & Communication Enablers: Political and Administrative Support

#### Offices of the:

- NA Speaker & Deputy Speaker
- NCOP Chairperson & Deputy Chairperson
- House Chairpersons

Committees: Chairpersons of Committees

Secretary to Parliament

#### MECHANISMS

#### People's Assembly / Taking Parliament to the People (NA and NCOP "outside" sittings)

#### Sectoral Engagements

(Thematic sector specific engagements, e.g. women, youth, people with disabilities, etc.

#### Petitions / Submissions (Written)

#### Pre-Hearings, Hearings, Post-Hearings

(Invitations: Pre-Hearings Briefings, Pre-Hearings, Hearings, Post Hearings)

#### Education, Outreach, Information Dissemination

(Education and Outreach Workshops, Institutional Tours, Formal Training, Information Dissemination via various Channels)

#### Involving civil society in oversight and law making

(APP, Appropriation Bill/Dept. Vote, Annual & Quarterly Reports, Public Accounts Committee, Focused Intervention Study, Strategic Budget Review, Budget Review & Recommendations Reports (BRRR))

#### PROCESS - EXEMPLAR

- Establishment of a programme Governance
- Development of a high level programme plan
- Development of a concept paper
- Development of a detailed programme management plan
- Development of a programme Budget
- Development of a Stakeholder communication and management plan
- Procurement of programme services and products
- Hold pre-event public meetings
- Development of a structured education and mobilisation plan
- Undertake Sittings/Public / Hearings/Oversight visits
- Compile and consolidate programme report
- Review the programme outcome
- Feedback to community

Process Disclaimer: The exemplar / guide is an internal framework for implementation and may apply slightly differently from mechanism to mechanism

#### OUTCOME

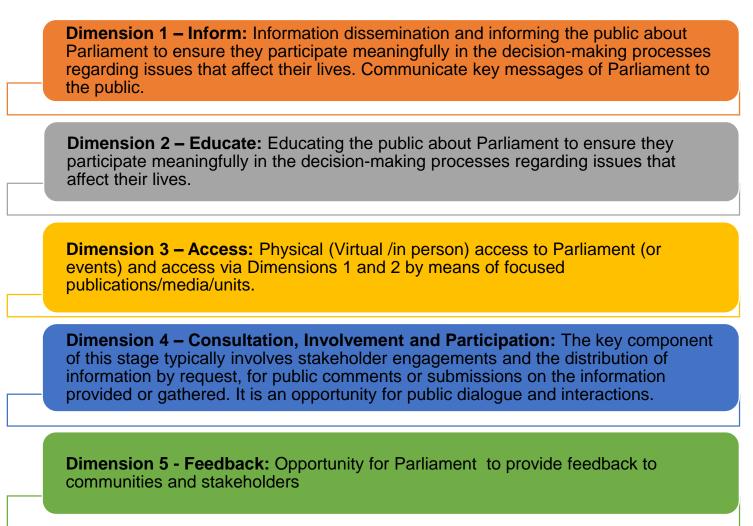
Deepen Democracy Active Citizenry





## IMPLEMENTATION OF THE STRATEGY

The implementation of the strategy will be located within the following dimensions:





## "New normal"

Public participation /involvement tools	Details
Advertise for written submissions	Traditional approach to source public inputs by advertising in mainstream media
E-mail submissions	Written submissions e-mail to e-mail address of Committee Secretary/ Bill
• SMS	SMS to a cell phone allocated to a Committee staff member. The sms's are transferred to an e-mail account linked to the Bill
WhatsApp	Similar to SMS process
Video recording of input	In the same way SMS and WhatsApp is used, video clips can be considered as an alternative submission mode.
Oral submissions via community radio stations	PCS books a slot with Community Radio station. Chairperson of the Committee or committee member encourage citizens to phone in and submit their inputs.
Use of virtual platforms to host public hearings	Participants who indicate that they want to make an oral submission are invited to the virtual platform to make these inputs.
Virtual "imbizo" public hearings	Virtual engagement in which participants can engage through community radio stations, TV channels and social media
Social media: Facebook, Twitter	Inputs can be submitted via these social media





## **CONCLUDING REMARKS**

- Oversight Plan thematic areas implementation plans
- House Chairpersons: Committees lead implementation
- Public Participation and Communication Plan implementation plans
- Changes to APP Member perception surveys