



13 April 2021

Dear Chairperson,

DETERMINATION OF REMUNERATION OF MAGISTRATES: 2020/2021

I have received the annual salary recommendations for the magistrates and other public office bearers, from the Independent Commission for the Remuneration of Public Office Bearers (the Commission).

The Commission having considered the fiscal condition of the country, State's wage bill and the impact of the Public Office Bearers s' salary increment on the fiscus and general economic status of the country which has been negatively affected by the Covid-19 pandemic recommended 0% salary increment for financial year 2020/2021.

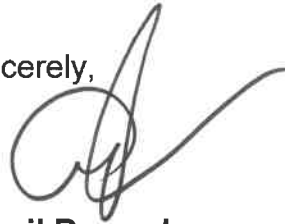
Having considered the Commission's recommendations and serious economic challenges facing the country, I am intending to determine 0% salary increment for the magistrates.

In terms of section 12(1) of the Magistrates Act 90 of 1993 ("the Act"), Magistrates are entitled to an annual salaries and such allowances, or benefits as determined by the President; from time to time, by notice in the Gazette; after taking into consideration the recommendations of the Independent Commission for the Remuneration of Public Office Bearers and approved by Parliament in terms of section 12(3) of the Act.

Section 12(3) of the Act requires that a notice, contemplated in section 12(1)(a)(i) of the Act, to be submitted to Parliament for approval before publication.

As required in terms of section 12(1)(a) read with section 12(3) of the Act, the National Council of Provinces is requested to consider and approve the attached Notice.

Yours sincerely,

A handwritten signature in black ink, appearing to be Cyril Ramaphosa's, written over the closing text.

Mr Matamela Cyril Ramaphosa
President of the Republic of South Africa

Mr Amos Masondo
Chairperson of the National Council of Provinces
P.O. Box 15
CAPE TOWN
8000



Government Notice

NO....., 2021

DETERMINATION OF SALARIES AND ALLOWANCES OF MAGISTRATES

1. In terms of section 12(1) of the Magistrates Act, 1993 (Act No. 90 of 1993) (hereafter referred to as "the Act"), I hereby determine that the remuneration of the magistrates shall be as set out in the Schedule with effect from 01 April 2020, subject to the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 70% of the total package, which constitutes the pensionable salary;
 - 2.2 Pension benefit contribution to the applicable pension fund; and
 - 2.3 A flexible portion for the remaining amount of the total remuneration.
- 2 Notice No. 205 published in the *Government Gazette* No. 43142 of 25 March 2020, is hereby repealed

Given under my Hand at CAPE TOWN on this
.....13..... day of APRIL....., Two Thousand and
Twenty One.


PRESIDENT

SCHEDULE			
REMUNERATION LEVELS WITH EFFECT OF 1 APRIL 2020 OF MAGISTRATES			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
JD	1	Special Grade Chief Magistrate	1 477 146
		Regional Court President	1 477 146
JE	1	Regional Magistrate	1 325 394
		Chief Magistrate	1 325 394
JF	1	Senior Magistrate	1 098 624
JG	1	Magistrate	1 015 374

APPLICATION

Any reference to “magistrates” in the notice, refers to all ranks of magistrates who have been permanently appointed in terms of section 9(1) of the Magistrates Court Act, 1994 (Act No. 32 of 1944), read with section 10 of the Magistrates Act, 1993 (Act No. 90 of 1993), including a magistrate serving his or her probationary period. The total remuneration package shall therefore not be applicable to any magistrate who is not permanently appointed.