



13 April 2021

Dear Chairperson,

**DETERMINATION OF REMUNERATION OF CONSTITUTIONAL COURT JUDGES
AND JUDGES OF OTHER COURTS: 2020/2021**

I have received the annual salary recommendations for the Constitutional Court judges, judges of other courts and other public office bearers, from the Independent Commission for the Remuneration of Public Office Bearers (the Commission).

The Commission having considered, amongst others, the fiscal condition of the country, the State's wage bill and the impact of Public Office Bearers' salary increment on the fiscus and general economic status of the country which has been negatively affected by the Covid-19 pandemic, affordability of the fiscus, recommended 0% salary increment for all public office bearers for the financial year 2020 /2021.

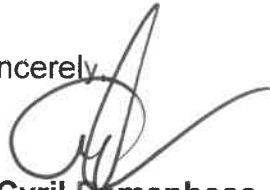
Having considered the Commission's recommendations and serious economic challenges facing the country, I am intending to determine 0% salary increment for Constitutional Court judges and judges of other courts.

In terms of section 2(1)(a) of the Judges' Remuneration and Conditions of Employment Act, 2001(Act No. 47 of 2001) ("the Act"), Constitutional Court Judges and Judges are entitled to an annual salaries and such allowances, or benefits as determined by the President; from time to time, by notice in the Gazette; and approved by Parliament in terms of section 2(4).

Section 2(4)(a) of the Act requires that a notice, contemplated in section 2(1)(a), be submitted to Parliament for approval before publication.

As required in terms of section 2(1)(a) read with section 2(4) of the Act, the National Council of Provinces is requested to consider and approve the attached draft notice.

Yours sincerely

A handwritten signature in black ink, appearing to be Cyril Ramaphosa's, written over the words 'Yours sincerely'.

Mr Matamela Cyril Ramaphosa
President of the Republic of South Africa

Mr Amos Masondo, MP
Chairperson of the National Council of Provinces
P.O. Box 15
CAPE TOWN
8000



Government Notice

NO....., 2021

DETERMINATION OF REMUNERATION OF CONSTITUTIONAL COURT JUDGES AND JUDGES

1. In terms of section 2(1)(a) of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act No. 47 of 2001) ("the Act"), I hereby determine that, the salaries and allowances of the Constitutional Court judges and judges of other courts shall be as set in Schedule with effect from 1 April 2020, subject to the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A cash annual salary component of 72.24%; and
 - 2.2 A non-cash component of 27.76% (which includes motor allowance and employer medical contribution).
3. The total remuneration package does not include pension benefits which are separately regulated by the Act.
4. Notice No. 204 published in the *Government Gazette* No. 43142 of 25 March 2020 is hereby repealed.

Given under my Hand at CAPE TOWN on this 13 day of

APRIL Two thousand and twenty one.

A handwritten signature in black ink, appearing to be Cyril Ramaphosa, written over a horizontal line.

PRESIDENT

SCHEDULE**REMUNERATION LEVELS WITH EFFECT 1 APRIL 2020 OF CONSTITUTIONAL COURT
JUDGES AND JUDGES**

Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
JA	1	Chief Justice	2 896 107
JB	1	Deputy Chief Justice	2 606 428
		President: Supreme Court of Appeal	2 606 428
JC	1	Deputy President: Supreme Court of Appeal	2 461 674
	2	Judge: Constitutional Court	2 316 919
		Judge: Supreme Court of Appeal	2 316 919
	3	Judge President: High/Labour Court	2 172 165
	4	Deputy Judge President: High/Labour Court	2 027 241
	5	Judge: High/Labour	1 882 486