

**Annual  
Performance  
Plan  
2021/2022:**

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***BOXING  
SOUTH  
AFRICA***

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# Appointment of BSA Board

The current Board was appointed on a three-year term effective from 12 December 2020 in line with Section 9 of the SA Boxing Act of 2001

On 25-27 March 2021, the Board held its strategic workshop under the theme “Renew. Grow. Transform”. The Board’s objective, through this workshop, was to develop its 3-year strategic objectives with appreciation that this would only be effective if only after proper evaluation of Boxing SA current situation, operationally and from a strategic viewpoint.

Various presenters were invited as speakers and key discussion included the following.

- 10 year boxing activities analysis
- International boxing trends and development
- The impact of International Sanctioning Bodies in South Africa
- Women in Boxing
- Partnerships in the development of boxing



# Strategic Overview

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# Vision and Mission Statements

## **Vision:**

Our vision is to be a leading sport code in South Africa and a world class boxing authority.

## **Mission:**

To regulate the administration of professional boxing in South Africa by focusing on licensing of boxing practitioners across various categories, sanctioning of quality tournaments, rating boxers, training of licensees and promoting the sport of boxing in the country.



# Legislative Mandate

Boxing SA is mandated by the South Africa Boxing Act No.11 of 2001 to accomplish the following functions:

1. Provide a new structure for professional boxing in the Republic
2. Ensure effective and efficient administration of professional boxing in the Republic
3. Recognize amateur boxing and create synergy between professional and amateur boxing, and
4. Promote interaction between associations of boxers, managers, promoters, trainers, officials and

Boxing SA

Boxing SA further operates within (1) Amended Boxing Regulations, 2005 (2) International Boxing directives and conventions (3) Sport movement directives and conventions.



# Strategic Goal: 2020 - 2025

Program No.	Program	MTSF Priority
1	Governance and Administration	Priority 1: A capable, ethical, and developmental state
2	Boxing Development	Priority 3: Education, skills, and health
3	Boxing Promotion	Priority 2: Economic transformation and job creation



# 2021/2022 Annual Performance Plan Overview

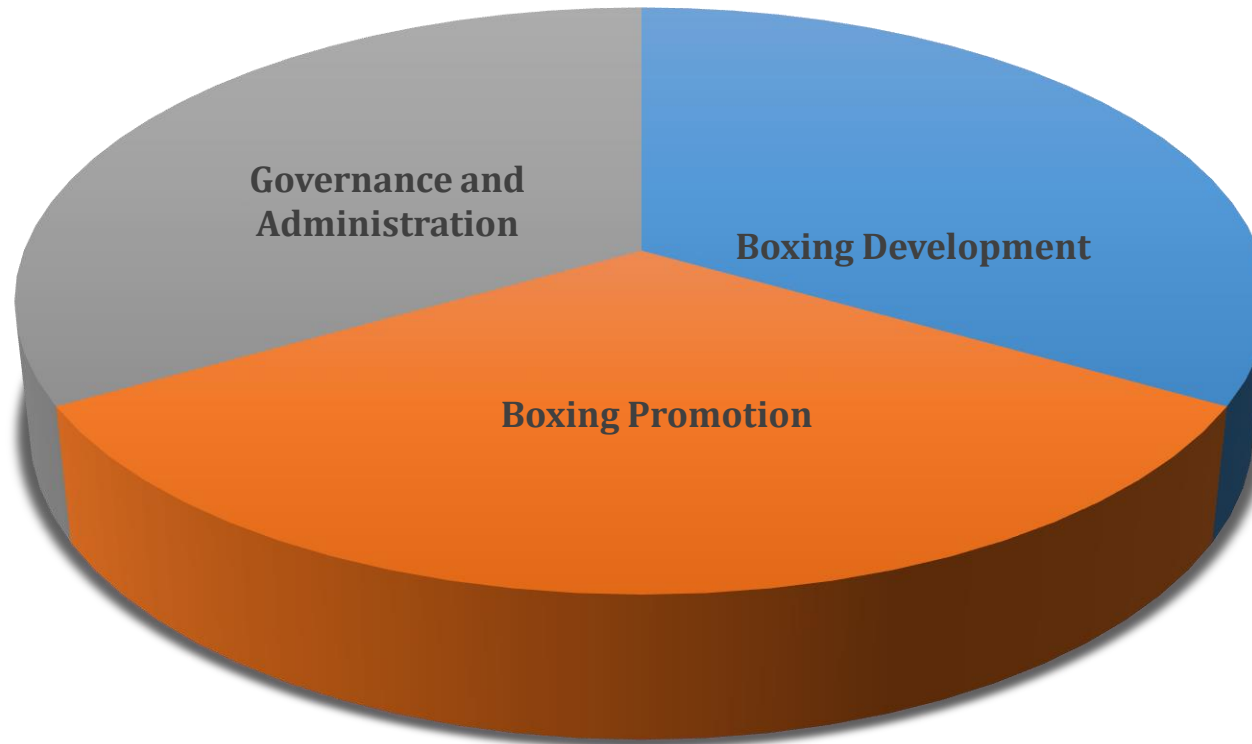
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# 2021/2022 Budgeted Programme Structure



# Programme Overview

Programme	Purpose
<b>Governance and Administration</b>	To ensure compliant corporate governance and reporting, prudent financial management and procurement of goods & services in line with relevant regulatory frameworks. It is also to ensure that the governance structures perform its strategic oversight and leadership functions, monitoring performance and manage and mitigate entity risks and drive compliance assurance.
<b>Boxing Development</b>	To ensure that there are capacity development programmes developed and implemented in the sector for the benefit and development of licensees across all categories ensuring that they meet and fulfil compliance requirements. The programme also seeks to ensure that there is compliance in all spheres of boxing administration particularly in sanctioning of tournament, rating of boxers in various weight divisions, and always promoting health and safety.
<b>Boxing Promotion</b>	To raise the public profile of BSA and boxing and to increase its brand value to such an extent that the public and sponsors will compete for a space boxing programmes and enlist their support and resources for its development further.



# Programme Overview

Programs	2020/2021		2021/2022	
	Outcome	Output Indicators	Outcome	Output Indicators
Governance & Administration	4	6	2	6
Boxing Development	8	9	6	7
Boxing Promotion	5	6	3	4
<b>TOTAL</b>	<b>17</b>	<b>21</b>	<b>11</b>	<b>17</b>



2021/2022  
Budgeted Program



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# Program 1: Governance and Administration

Outcome	Outputs	Output Indicators	Annual Indicator Target
<b>Governance and oversight strengthened</b>	Board meetings	Percentage of Board resolutions actioned	100%
	Audit Committee meetings	Percentage of internal and external audit findings resolved	100%
		External audit outcome on previous year's financial statements	Unqualified audit, with no material findings
	Policies and Procedures	Procurement percentage on an affirmative basis	65%
		Number of policies developed or reviewed and approved	2
<b>Improved administrative capacity</b>	Performance Management and Development	Number of Performance Management and Development reports approved	2



# Program 2: Boxing Development

Outcome	Outputs	Output Indicators	Annual Indicator Target
Trained and developed boxing practitioners	Trained licensees	Number of boxing practitioners trained	100
Efficient and easy to understand licensing	Licensed boxing practitioners	Number of boxing practitioners licensed	800
	Licensing of women boxing practitioners	Number of women licensed	50
Credible and regular boxer's ratings	Monthly boxer's ratings	Number of ratings compiled	12
Compliant tournaments sanctioned	Sanctioned tournaments	Number of tournaments sanctioned	30
Improved health and safety measures	Safe and compliant tournament and training venues	Number of tournament venues inspected	30
Amended and updated Boxing Regulations	Revised Boxing Regulations	Approved document of proposed amendments of Boxing Regulations	1



# Program 3: Boxing Promotion

Outcome	Outputs	Output Indicators	Annual Indicator Target
Implementation of boxing marketing and communication strategy	Boxing publications and articles	Number of published boxing publications	4
Implementation of the Revenue Generation strategy initiatives	Increased budget and revenue	Number of Revenue Generation strategy initiatives implemented	2
Improved stakeholder relations	Partnerships and collaborations	Number of stakeholder relations engagements held	2
		Memorandum of Understanding signed with SANABO	1



Challenges



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# Challenges

- ❑ Insufficient funding vis-à-vis total mandate as per Boxing Act .
- ❑ Insufficient personnel capacity to deliver on strategic objectives.
- ❑ Resistance to change by licensees
- ❑ Unaligned financial assistance by most municipalities and provincial departments when sponsoring boxing tournaments.
- ❑ Domination of international sanctioning bodies and priority given to these structures.
- ❑ Little boxing broadcasting
- ❑ Little programmatic relations between Boxing SA and SANABO.
- ❑ Capacity building challenges among most BSA licensees



Budget 2021/2022



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# Annual Budget: 2021/2022



<b>39.32%</b>	<b>56.85%</b>	<b>3.83%</b>
<b>R 8 933 000</b>	<b>12 915 000</b>	<b>870 000</b>
<b>Employee compensation</b>	<b>Good and Services</b>	<b>Capital expenses</b>



# Revenue Budget

## REVENUE BUDGET

SRSA Grant	R19 163 000	84%
Sanctioning Fees	R1 696 000	7%
Licensing Fees	R699 000	3%
Fine, Penalties and Forfeits	R423 000	0.2%
Interest	R721 000	3%
Application Fees	R31 000	0.1%
Public Liability & Safety Fund	R365 000	2%
<b>Total Revenue</b>	<b>22 718 000</b>	



# Annual Budget Allocation

Description	Amount	%
Office Salaries	R 8 933 000	39%
Programmes	R 4 220 000	19%
Office Good & Services	R 4 821 194	21%
Outsourced Services	R 1 050 000	5%
Board & Sub Committees	R 1 236 400	5%
Provincial Managers Salaries	R 970 000	4%
Capital Expenses	R 870 000	4%
Proposed Contract/Permanent Salaries	R 347 406	2%
Miss Compliance	R 270 000	1%
<b>TOTAL BUDGET</b>	<b>R 22 718 000</b>	



THANK YOU

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