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05<sup>th</sup> March 2021

**TO WHOM IT MAY CONCERN**

**COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES  
AMENDMENT BILL [B 21-2020]**

**Portfolio Committee on Employment and Labour**

**COIDA Bill**

**Attention: Mr. Zolani Sakasa**

**Subject: Have your say on COIDA Bill**

Dear Portfolio Committee,

Executive Member: NB Mqenebe (Pr.Engineer)(20120148)

Non-Executive: Chairman (Vacant), Vice Chairman (RW Mokolutlo), Treasurer (Vacant), Secretary (KBT Masienvane)

We will really like to come and present our input as Nala Business Chamber due to the following issues:

- a. Negative impact we have of the illegal forums who injure people at worksite and contractors or clients do not report such incidents to the Department of Labour and particularly on COIDA. We know this might fall under criminal case but what happens then to the Client who invited the Visitor or Worker who get injured in their property they have a solemnly right to report this as it need to be avoided next time. **[Mandators] Contractors and subcontractors**
- b. **Compensation** is clearly defined under section 1 (e) but implementation in the area of our jurisdiction its flawed as family members of which we are running their case are up to date have not been taken care of in terms of medicals, constant attendance and care or funeral costs. We have cases and people we would want to bring who worked on farms and some have 3<sup>rd</sup> degree burns that they incurred during the performance of their duty and they haven't been assisted to date. We have other families who their husbands died in this regard as well of which we are assisting as a Nala Business Chamber.
- c. **Penalties** we feel that the Penalties given to the Employers are very low and they must be a fraction or percentage of the total revenue and not profit.

Nala Business Chamber is an Non-Profit Organization under CIPC Registration Number: 2017/156551/08 which as per Articles of Association attached falls within its jurisdiction operating under the guidance of its sister body the South African Chamber of Commerce and Industry of which it is an affiliate body.

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The Nala Business Chamber consists of business owners who choose to be assessed a fee in promoting and improving their business area, or get opportunities at both National, Provincial and Local level in terms of business opportunities. This business opportunities spans from Restaurants, Entertainment, Engineering Consultancy, Agriculture, Construction and Liquour Sales, B&B, Food just to mention a few. The fee is allocated to the Nala Business Chamber which is an affiliation body to the South African Chamber of Commerce and Industry (SACCI) and are used for activities that will develop marketing campaigns, increase public awareness of the BID, secure additional funding, and finance public improvement and beautification projects in partnership with the Nala Local Municipality. Our goal is to visually establish the main entrance of this most visited community in the Nala Local Municipality especially during the Nampo Harvest Day that happens between April and May of every year.

Sincerely,

Ntozelizwe Benjamin Mqenebe

Nala Business Chamber

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