REFUELLING THE TANK

Standing & Select Committees on Finance Public Hearings 3 March 2021

Budget Analysis and Commentary

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Enabling you to ask the right questions





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RESTORE TRUST AND CREDIBILITY



CREDIBILITY & ACCOUNTABILITY CRISIS

SAICA SUBMISSION Pg. 3-9

Economic Reconstruction & Recovery Plan:

"To put the matter frankly – in these comments the Business social partner was saying that in fact there was no agreed NEDLAC economic reconstruction plan and that there was need for more urgent discussion by the social partners, led by the Government!"

(Thabo Mbeki Foundation, Feb 2021)



2 Failing service delivery & infrastructure

News24

Mpumelelo Mkhabela | How to replace incompetent politicians

The court gives the municipality concerned time to fix the problem, failing which ... A recent case study is that of the ANC-controlled Kgetlengrivier Local ... and sewage provision from the municipality after the North West 1 week ago



(News24, Feb 2021)

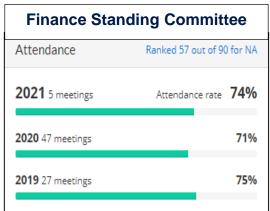




CREDIBILITY & ACCOUNTABILITY CRISIS

3 Oversight failure & vacuum





Transport		
Attendance	Ranked 17 out of 90 for NA	
2021 7 meetings	Attendance rate 59%	
2020 32 meetings	69%	
2019 15 meetings	82%	
Detailed attendance data by committee and MP		



SAICA SUBMISSION Pg. 3-9



AUDITOR-GENERAL REPORT

It's a systems breakdown across the country, with only 18 out of 257 municipalities receiving a clean audit

By Ayanda Mthethwa • 27 June 2019







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PRIORITISE AND IMPLEMENT



SAICA SUBMISSION Pg. 13-28

PRIORITISING NEEDS:

Focus areas:

- Rebuilding SARS
- Employment Relations change in approach
- Infrastructure revitalization
 - Water and Sanitation
 - Electricity generation
 - Logistical infrastructure





SAICA SUBMISSION Pg. 13-14

Rebuilding SARS:

- Welcome additional funding
- Welcome changes by Commissioner



CONCERN	ACCOUNTABILITY MEASURE
Delayed adoption of GRAP : Facilitates 'hiding' of unauthorized expenses and enables pre-collection (see pg. 14; 28-30)	Overseer compulsion
More bureaucracy: Inspector General	Strategic Advisory Board
Senior SARS Official List	Overseer compulsion
Staff accountability – ignoring the law (see OTO Report)	Disciplinary action





Employment Relations:

SAICA SUBMISSION Pg. 16 - 22

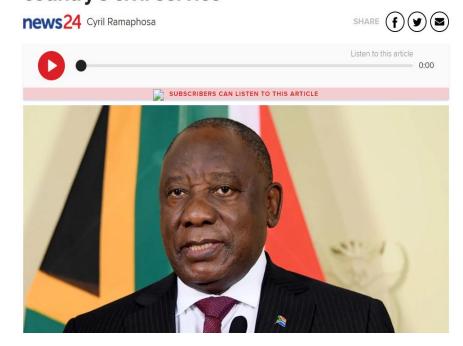
- Lack of skills
- Lack of accountability

"Twenty-seven years into democracy, it can be said of the public service that while several pockets of excellence exist, we have serious challenges in many government departments with regard to skills, competence and professionalization."

"Only a capable, efficient, ethical & developmentorientated state can deliver on the commitment to improve the lives of the people of this country."

Cyril Ramaphosa (1 Mar 2021)

Cyril Ramaphosa | Depoliticising the country's civil service







Employment Relations

Table 5.5 Consolidated government 2020/21 Revised estimate		2021/22 2022/23 2023/24 Medium-term estimates		of total annua MTEF MTEF	Average annual MTEF	annual MTEF	
					allocation	growth	growth excluding
R million							COVID-19
conomic classification							
Current payments	1 148 546	1 208 223	1 245 844	1 281 571	60.8%	2.70/	4.7%
Compensation of employees	636 958	650 404	656 021	659 269	32.0%	1.2%	1.5%
Goods and services	269 944	279 474	273 394	274 975	13.5%	0.6%	3.7%
Interest and rent on land of which:	241 644	278 345	316 429	347 327	15.3%	12.9%	12.9%
Debt-service costs	232 852	269 741	308 013	338 591	14.9%	13.3%	13.3%



Something needs to change:

If we can't cut jobs and salaries, what then can change.....

CONCERN	ACCOUNTABILITY MEASURE
Costs increasing	To prevent job losses, productivity must increase
High wages for some, low for others (nurses)	Structural mix to be addressed (fewer bureaucrats & more staff at the coal face of delivery)
Willful non performance and corruption at all levels	Consequence management enforcement and public reporting

Employment Relations

SAICA SUBMISSION Pg. 16 - 22

- At 30 Aug 2018, the vacancy rate for CFOs at municipalities was 15,2%
- Only 36.2% of CFOs appointed at municipalities met the minimum competency level.
- Therefore <u>63.8%</u> of municipalities who had CFOs appointed as at 30 August 2018 were **not complying** with section 83(1) of the MFMA in terms of the **required competency**.

CONCERN	ACCOUNTABILITY MEASURE
No job losses	Individual performance management
Lack of required skills	See SAICA submission on "Framework for Professionalizing the Public Sector"





Infrastructure revitalization



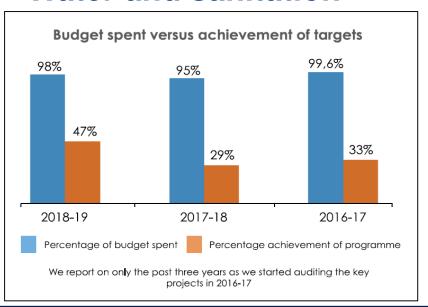
SAICA SUBMISSION Pg. 23 - 28

CONCERN	ACCOUNTABILITY MEASURE
No "helicopter view" of strategic projects at all tiers of government	National Implementation Plan mapped at all levels of government
Insufficient allocation of responsibilities to all tiers	Allocating responsibilities to all tiers of government
Lack of monitoring & implementation success measurement	Project and individual performance management process
Crime	Effective police & judicial system & consequence management





Water and sanitation



SAICA SUBMISSION Pg. 23 - 28



Constitution (s216):

- ensure financial discipline
- stop transfers

CONCERN	ACCOUNTABILITY MEASURE
Funding gap but targets not met	Skills upliftment
	Transparency on monitoring & performance evaluation
	Consequence management – s216
	Disciplinary and criminal action





Electricity



SAICA SUBMISSION Pg. 23 - 28

CONCERN	ACCOUNTABILITY MEASURE
Energy security and dependency implementation hampered like manufacturing, digital infrastructure and online economy	Master Plan matching outcome to tier of government
Overall funding requirement and for initiatives not know	Transparency on budgeting & funding model
Non delivery by government, SoE's or private sector	Measurement, monitoring & consequence management





Logistics



SAICA SUBMISSION Pg. 16 - 22

CONCERN	ACCOUNTABILITY MEASURE
Crime	Integrated movement plan – items mapped & prioritized across all levels of government





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EXPENDITURE ANALYSIS



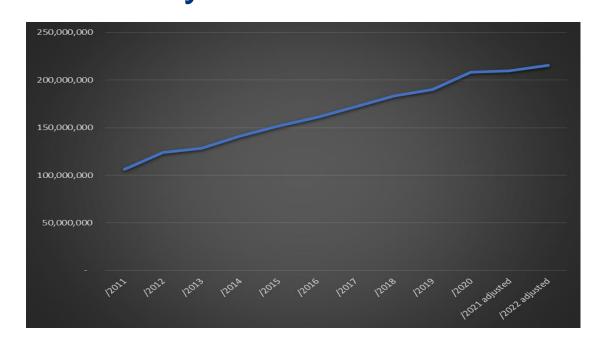
EXPENDITURE ANALYSIS

SAICA SUBMISSION Pg. 30-45

Understanding what government spends on and why?

Expenses analysed:

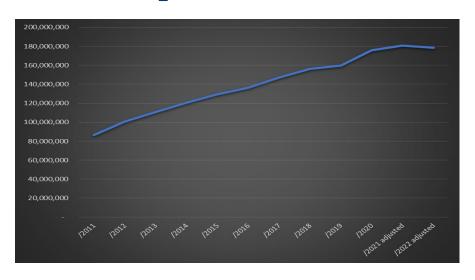
- 1. Compensation
- 2. Consultants
- 3. Contractors
- 4. Catering
- 5. Agency costs
- 6. Legal
- 7. Fleet
- 8. Travel & subsistence





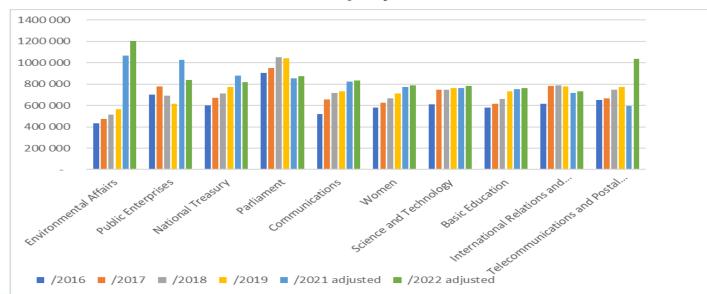


Compensation:



SAICA SUBMISSION Pg. 31-33

Top 10 selected Departments by compensation cost / employee

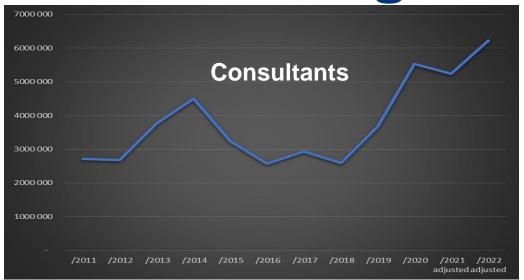




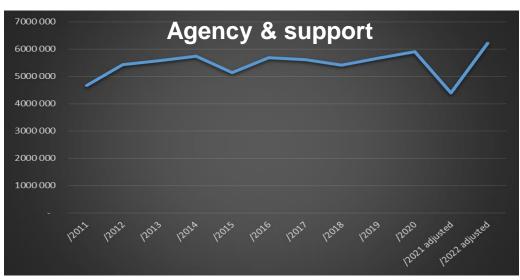


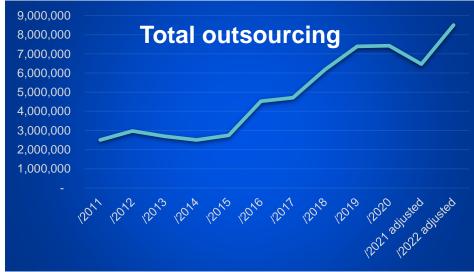
Outsourcing

SAICA SUBMISSION Pg. 34-38



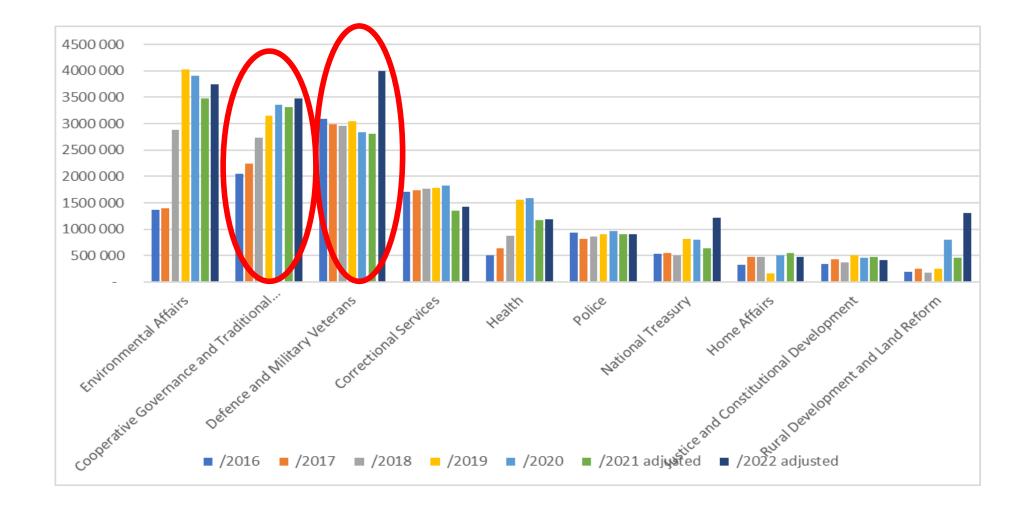








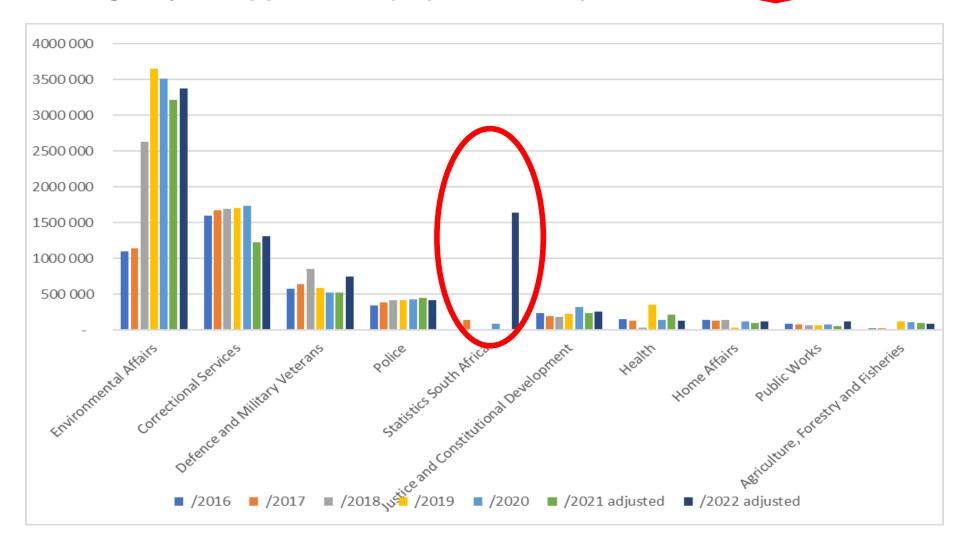






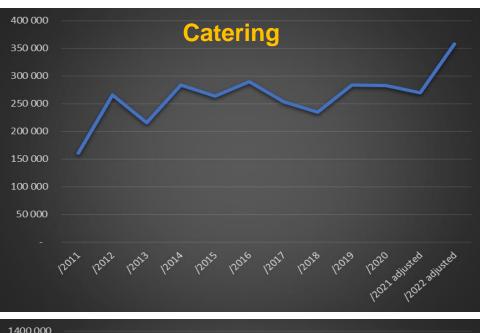


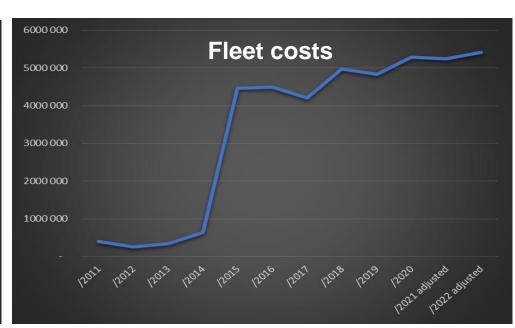
Total agency & support cost (Top 10 – R'000):



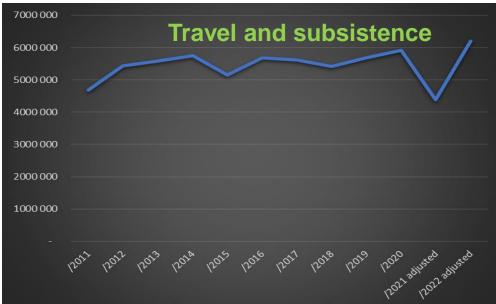








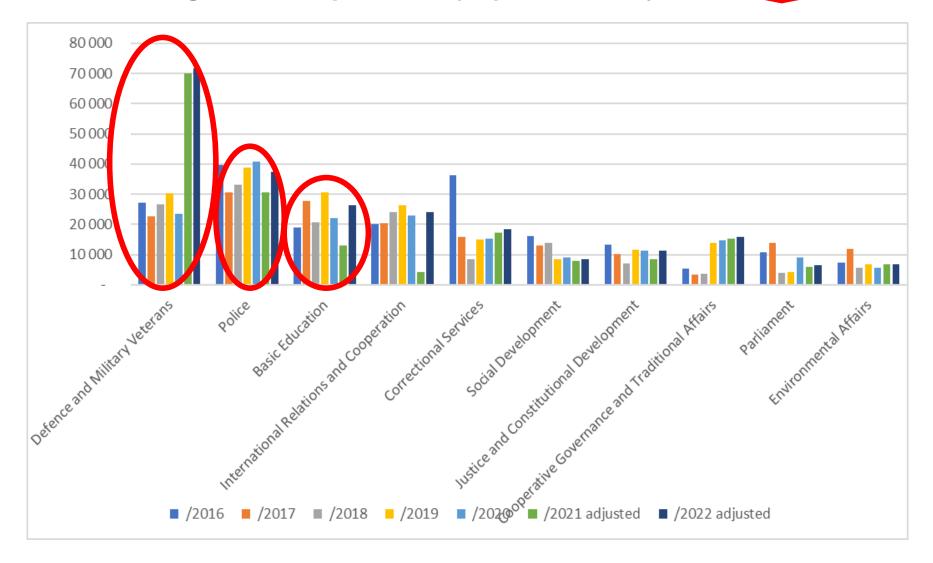








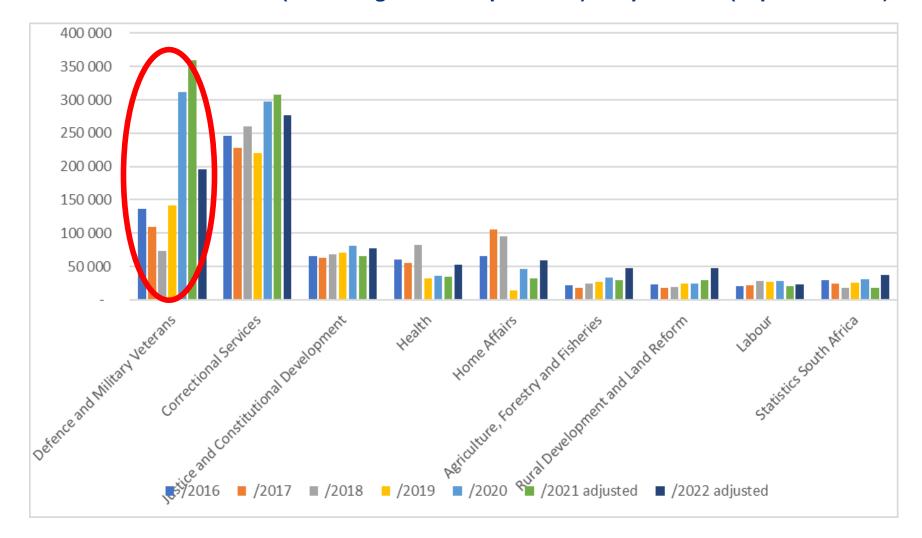
Total catering costs / department (Top 10 – R'000):







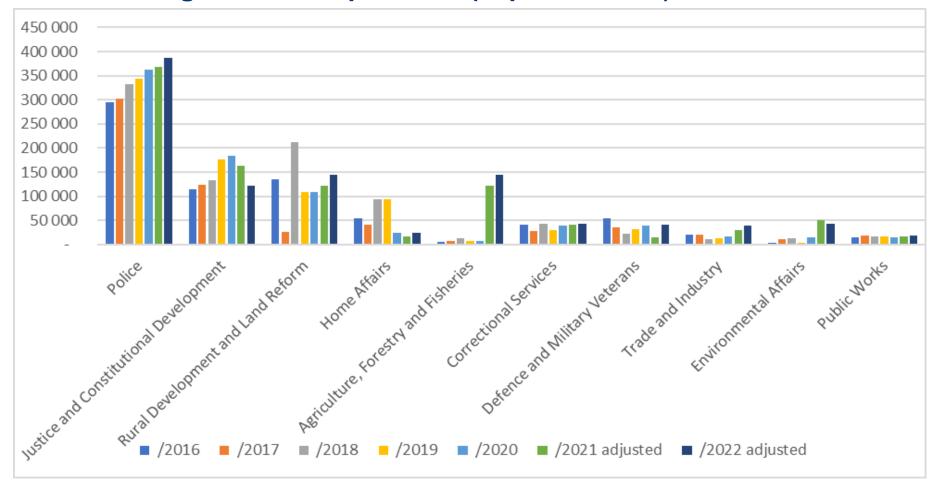
Total fleet services costs (excluding Police Department) / department (Top 10 – R'000):







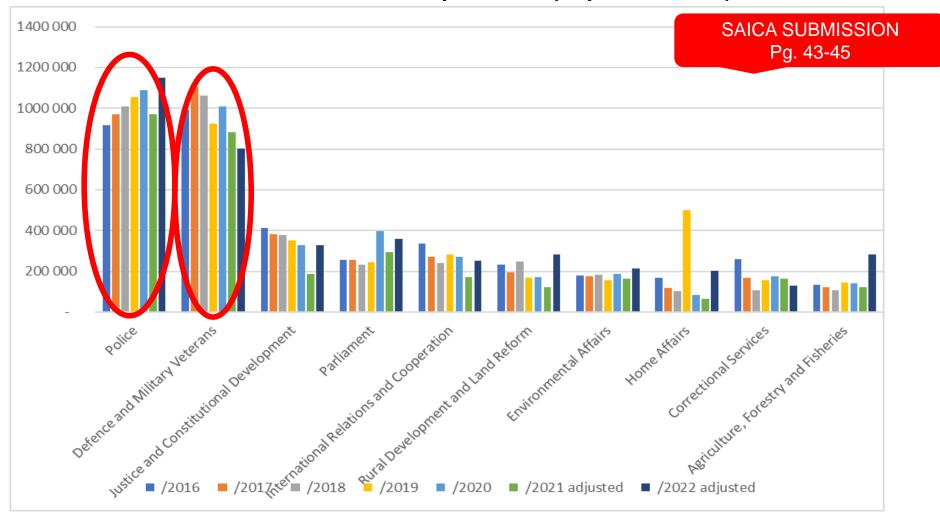
Total legal costs / department (Top 10 – R'000):







Total travel & subsistence costs / department (Top 10 – R'000):







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Thank you

