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Presentation by NEHAWU

to

Parliamentary Committee: Higher Education, Science and Technology 24 February 2021

Zoom, Virtual meeting



Outline

State of affairs of the University from Workers's perspective

Challenges experienced by Workers

Readiness of 2021



On Covid-19

- ▶ **University has no clear mechanism on how to handle this matter.**
- ▶ **Screening process is not properly managed.**
- ▶ **There are no adequate PPEs.**
- ▶ **Allegations of corrupt practices in procurement of PPE,s.**
- ▶ **Data is not provided. e.g Positive Cases, death, recoveries, track and tracing**
- ▶ **The committees have no capacity, health specialist are not in these committees.**



Extension of contracts

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- ▶ **Contracts of Executive Management are extended beyond their retirement age without consultation of labour. No policy on this aspect**
- ▶ **We demand that all positions that are about to expire be advertised.**
- ▶ **The power of appointing the DVCs and Executive Directors, delegated to office of VC be reviewed so as to ensure Council effect broader consultation.**



Report on the 2020 PPC Visit

- ▶ **Infrastructure, as there are some buildings and projects that still remains unfinished.**
- ▶ **Collapse in Governance.**
- ▶ **Report on the Investigation of S.R.C elections which led to the death of a student.**
- ▶ **Report on Suspension of Dr. Moraka.**
- ▶ **Report on allegations leveled against Mr. S Mahlalela.**
- ▶ **Report on TUTeh investigation.**



Challenges experienced by workers

- ▶ **Union has observed high level of favoritism on DVC:TLT and ED:HR.**
- ▶ **Sky rocketing of Legal fees and financial settlements on Dr. Moraka's Case and Fadagodien, which led to dismissal of Dorothy Khosa and Norman Moepye**
- ▶ **In Ga-Rankuwa, some buildings have collapsed and this lead to insufficient availability of facilities(Teaching, Offices e.t.c).**
- ▶ **This has made Union to believe that there is a financial mismanagement.**



Challenges experienced by workers

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- ▶ **Centralization of Admission in Universities will result into massive shedding of jobs.**
- ▶ **PPC must alert the Minister to this effect.**
- ▶ **Different approach must be researched instead.**
- ▶ **Blatant disregard of Management on collective agreement matters, non implementation without notice.**



Readiness of 2021 Academic year

- ▶ **Resources at the moment are not adequate.**
- ▶ **There are numerous network inefficiencies.**
- ▶ **Covid-19 strategy must be improved as it is not adequate**



THANK YOU

Questions?