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| **INVESTIGATION REPORT****February 2021** |

**PART 1: ACTION TAKEN BY NATIONAL DEPARTMENTS**

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|  | **Action taken by national departments (As at January 2021)** | **Department** |
| 1 | No response was provided to the DPSA. | Agriculture, Land Reform and Rural Development  |
| Higher Education and Training |
| Justice and Constitutional Development |
| Correctional Services However, the DPSA contacted the Ethics Officer who confirmed that they are working on the cases. |
| Water and Sanitation |
| 2 | The department commenced with investigations. | Basic Education |
| Environmental Affairs, Forestry and Fisheries |
| South African Police Service The department commenced with investigations. The department indicated that they have investigated 78 cases |
| Tourism |
| Public Works and Infrastructure - Case required further investigation and forwarded to the Fraud and Anti-Corruption Unit. |
| Trade, Industry and Competition - The department confirmed that 5 identified employees were appointed in an official capacity. |
| 3 | Cases finalised :Employees found guilty. | Employment and Labour – employees were suspended for three months without pay. |
| 4 |  Cases finalised:Employees found not guilty. | Planning, Monitoring and Evaluation - found the employees not guilty. |
| Science and Technology |
| Social Development - The department finalised six cases and found it not to involve employees conducting business with the State. |
| South African Police Service - The department indicated that they have investigated 78 cases of which they found 41 cases not to be involving employees conducting business with the State. |
| 5 | Cases referred for disciplinary hearings. | South African Police Service – of the investigated 78 cases, 37 were referred for disciplinary action |
| Social Development The department finalised six cases and found it not to involve employees conducting business with the State.  One case was referred for disciplinary action. |
| 6 | Criminal Charges. | South African Police Service - investigated 78 cases of which 12 cases (also included under disciplinary cases) referred for criminal charges (of which 2 are enquiries being opened). |

**PART 2: ACTION TAKEN BY PROVINCIAL DEPARTMENTS**

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|  | **Action taken by provincial departments (As at January 2021)** | **Province** | **Department** |
| 1. | No response was provided to the DPSA. | **Kwa-Zulu Natal** | Health |
| **Gauteng** | Community Safety |
| **Gauteng** | Economic Development |
| **Gauteng** | Education |
| **Gauteng** | Health |
| **Gauteng** | Human Settlements |
| **Gauteng** | Provincial Treasury |
| **Gauteng** | Roads and Transport |
| **North West** | Education and Sports Development |
| **North West** | Health |
| **Eastern Cape** | Cooperative Governance and Traditional Affairs |
| **Eastern Cape** | Education |
| **Eastern Cape** | Health |
| **Eastern Cape** | Office of the Premier |
| **Eastern Cape** | Provincial Treasury |
| **Eastern Cape** | Roads and Public Works |
| **Eastern Cape** | Rural Development and Agrarian Reform |
| **Eastern Cape** | Social Development |
| **Eastern Cape** | Sport, Recreation, Arts and Culture |
| **Eastern Cape** | Transport |
| **Limpopo** | Social Development |
| **Limpopo** | Cooperative Governance, Human Settlements and Traditional Affairs |
| **Mpumalanga** | Agriculture, Rural Development, Land and Environmental Affairs |
| **Mpumalanga** | Community Safety, Security and Liaison |
| **Mpumalanga** | Cooperative Governance and Traditional Affairs |
| **Mpumalanga** | Culture, Sport and Recreation |
| **Mpumalanga** | Education |
| **Mpumalanga** | Health |
| **Mpumalanga** | Public Works, Roads and Transport |
| **Free State** | Education |
| **Free State** | Health |
| **Free State** | Police, Roads and Transport |
| **Free State** | Provincial Treasury |
| **Free State** | Social Development |
| **Northern Cape** | Agriculture, Land Reform and Rural Development |
| **Northern Cape** | Education |
| **Northern Cape** | Economic Development and Tourism |
| **Northern Cape** | Provincial Treasury |
| **Northern Cape** | Roads and Public Works |
| **Western Cape** | Cultural Affairs and Sport |
| **Western Cape** | Economic Development and Tourism |
| 2. | The department commenced with investigations. | **Kwa-Zulu Natal** | Agriculture and Rural Development |
| **Kwa-Zulu Natal** | Cooperative Governance and Traditional Affairs The department indicated that izinduna & amakhosi are not employed in terms of the Public Service Act. The department further indicated that one employee is under investigation and one employee is serving on a board in an official capacity.-  |
| **Kwa-Zulu Natal** | Education |
| **Kwa-Zulu Natal** | Office of the Premier |
| **Kwa-Zulu Natal** | Transport |
| **Limpopo** | Education |
| **Northern Cape** | Cooperative Governance, Human Settlements and Traditional Affairs |
| **Northern Cape** | Health - The department commenced with investigations, with eleven cases handed over for disciplinary process. |
| **Northern Cape** | Social Development - The department commenced with investigations. The department issued two letters to request two employees to resign from the CSD. |
| **Western Cape** | Education – The department has indicated that all investigations are still in progress. |
| **Western Cape** | Health - The department commenced with an investigation. |
| 3 | Cases referred for disciplinary hearings. | **Northern Cape** | Health - The department commenced with investigations, with eleven cases handed over for disciplinary process. |
| 4 | Referral to SAPS | **Limpopo** | Health - The department has indicated that the cases have been referred to the SAPS for further handling. |

**PART 3: NATIONAL DEPARTMENTS AND ACTIONS TAKEN (SAME AS PART 1, BUT LIST ACTION PER DEPARTMENT)**

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|  | **National Department** | **Action taken by Department (Review, follow-up, investigation and outcome as at August 2020)** |
| 1 | Agriculture, Land Reform and Rural Development | No response was provided to the DPSA. |
| 2 | Basic Education | The department commenced with investigations. |
| 3 | Correctional Services | No response was provided to the DPSA. However, the DPSA contacted the Ethics Officer who confirmed that they are working on the cases. |
| 4 | Employment and Labour | Those employees found guilty were suspended for three months without pay. |
| 5 | Environmental Affairs, Forestry and Fisheries | The department commenced with investigations. |
| 6 | Higher Education and Training | No response was provided to the DPSA. |
| 7 | Justice and Constitutional Development | No response was provided to the DPSA. |
| 8 | Planning, Monitoring and Evaluation | The department indicated that they finalised their cases and found the employees not guilty. |
| 9 | Public Works and Infrastructure | The department indicated that the case required further investigation and have been forwarded to the Fraud and Anti-Corruption Unit. |
| 10 | Science and Technology | The department commenced with investigations, but found the employees to be not guilty. |
| 11 | Social Development | The department finalised six cases and found it not to involve employees conducting business with the State.  One case was referred for disciplinary action. |
| 12 | South African Police Service | The department commenced with investigations. The department indicated that they have investigated 78 cases of which they found 41 cases not to be involving employees conducting business with the State, with 37 cases referred for disciplinary action and 12 cases (also included under disciplinary cases) referred for criminal charges (of which 2 are enquiries being opened). |
| 13 | Statistics South Africa | The department commenced with investigations. . One employee was interviewed and stated that he was not aware that his company was registered in CSD. The matter was referred for further investigation. |
| 14 | Tourism | The department commenced with investigations. |
| 15 | Trade, Industry and Competition | The department confirmed that 5 identified employees were appointed in an official capacity. |
| 16 | Water and Sanitation | No response was provided to the DPSA. |

**PART 2: PROVINCIAL DEPARTMENTS AND ACTIONS TAKEN (SAME AS PART 2, BUT LIST ACTION PER DEPARTMENT)**

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| **Province** |  | **Department** | **Action taken by Department (Review, follow-up, investigation and outcome as at August 2020)** |
| **Kwa-Zulu Natal** | 1 | Agriculture and Rural Development | The department commenced with investigations. |
|  | 2 | Cooperative Governance and Traditional Affairs | The department commenced with investigations. The department indicated that izinduna & amakhosi are not employed in terms of the Public Service Act. The department further indicated that one employee is under investigation and one employee is serving on a board in an official capacity. |
|  | 3 | Education | The department commenced with investigations. |
|  | 4 | Health | No response was provided to the DPSA. |
|  | 5 | Office of the Premier | The department commenced with investigations. |
|  | 6 | Transport | The department commenced with investigations. |
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| **Gauteng** | 1 | Community Safety | No response was provided to the DPSA. |
|  | 2 | Economic Development | No response was provided to the DPSA. |
|  | 3 | Education | No response was provided to the DPSA. |
|  | 4 | Health | No response was provided to the DPSA. |
|  | 5 | Human Settlements | No response was provided to the DPSA. |
|  | 6 | Provincial Treasury | No response was provided to the DPSA. |
|  | 7 | Roads and Transport | No response was provided to the DPSA. |
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| **North West** | 1 | Education and Sports Development | No response was provided to the DPSA. |
|  | 2 | Health | No response was provided to the DPSA. |
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| **Eastern Cape** | 1 | Cooperative Governance and Traditional Affairs | No response was provided to the DPSA. |
|  | 2 | Education | No response was provided to the DPSA. |
|  | 3 | Health | No response was provided to the DPSA. |
|  | 4 | Office of the Premier | No response was provided to the DPSA. |
|  | 5 | Provincial Treasury | No response was provided to the DPSA. |
|  | 6 | Roads and Public Works | No response was provided to the DPSA. |
|  | 7 | Rural Development and Agrarian Reform | No response was provided to the DPSA. |
|  | 8 | Social Development | No response was provided to the DPSA. |
|  | 9 | Sport, Recreation, Arts and Culture | No response was provided to the DPSA. |
|  | 10 | Transport | No response was provided to the DPSA. |
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| **Limpopo** | 1 | Cooperative Governance, Human Settlements and Traditional Affairs | No response was provided to the DPSA. |
|  | 2 | Education | The department indicated that investigations are underway.  |
|  | 3 | Health | The department has indicated that the cases have been referred to the SAPS for further handling. |
|  | 4 | Social Development | No response was provided to the DPSA. |
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| **Mpumalanga** | 1 | Agriculture, Rural Development, Land and Environmental Affairs | No response was provided to the DPSA. |
|  | 2 | Community Safety, Security and Liaison | No response was provided to the DPSA. |
|  | 3 | Cooperative Governance and Traditional Affairs | No response was provided to the DPSA. |
|  | 4 | Culture, Sport and Recreation | No response was provided to the DPSA. |
|  | 5 | Education | No response was provided to the DPSA. |
|  | 6 | Health | No response was provided to the DPSA. |
|  | 7 | Public Works, Roads and Transport | No response was provided to the DPSA. |
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| **Free State** | 1 | Education | No response was provided to the DPSA. |
|  | 2 | Health | No response was provided to the DPSA. |
|  | 3 | Police, Roads and Transport | No response was provided to the DPSA. |
|  | 4 | Provincial Treasury | No response was provided to the DPSA. |
|  | 5 | Social Development | No response was provided to the DPSA. |
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| **Northern Cape** | 1 | Agriculture, Land Reform and Rural Development | No response was provided to the DPSA. |
|  | 2 | Cooperative Governance, Human Settlements and Traditional Affairs | The department commenced with investigations. |
|  | 3 | Education | No response was provided to the DPSA. |
|  | 4 | Economic Development and Tourism | No response was provided to the DPSA. |
|  | 5 | Health | The department commenced with investigations, with eleven cases handed over for disciplinary process. |
|  | 6 | Provincial Treasury | No response was provided to the DPSA. |
|  | 7 | Roads and Public Works | No response was provided to the DPSA. |
|  | 8 | Social Development | The department commenced with investigations. The department issued two letters to request two employees to resign from the CSD. |
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| **Western Cape** | 1 | Cultural Affairs and Sport | No response was provided to the DPSA. |
|  | 2 | Economic Development and Tourism | No response was provided to the DPSA. |
|  | 3 | Education | The department has indicated that all investigations are still in progress. |
|  | 4 | Health | The department commenced with an investigation. |