

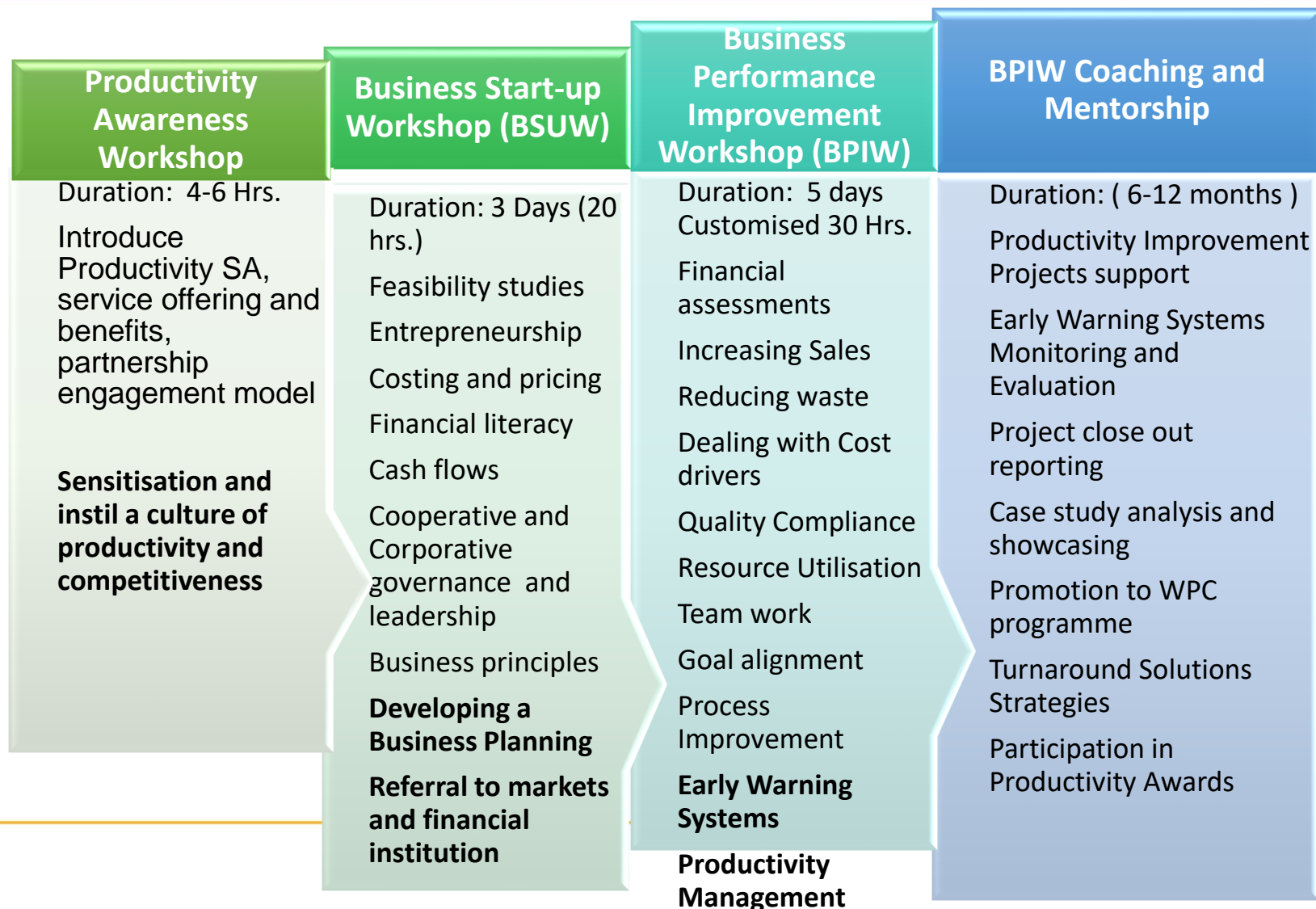
EKURHULENI METROPOLITAN PRODUCTIVITY COMPETENCIES PROGRAMME 2015 - 2018



INTRODUCTION

- The Productivity Competency Programme is a four phase programme covering the Productivity Awareness Workshop, Business Start-Up Workshop (BSUW), Cooperative Governance Workshop (CGW), Business Performance Improvement Workshop (BPIW) including BPIW Aftercare workshop.
- The Productivity Competency Programme is part of a comprehensive productivity improvement and industrial upgrade programme; development of an Annual Productivity Audit and Index; Identification of IPAP or Treasury and/or other external stakeholders that could be leveraged to enhance the city's industrial development initiatives; recommend a governance structure to strengthen private and public sector relations.

PHASE THEME AND BENEFITS



ACHIEVEMENT ON CUMULATIVE TARGET PER FINANCIAL YEAR

Financial Year	Training Programmes & Targets	Achievement %	Aftercare Coaching Programme
2014/15	Awareness Training Aftercare	103	10
2015/16	Awareness Training Aftercare	108	10
2016/17	Awareness Training Aftercare	875	10
2017/18	Awareness Training Aftercare	101	10
Cumulative Total	1000	1187 (119%)	40 (100%)

RAND WATER PRODUCTIVITY IMPACT SUMMARY 2013 - 2016



INTRODUCTION

The Rand Water Productivity Program was a **management prerogative** in direct response to the economic pressures and the turnaround and growth strategic objectives set out in the **Five Year Strategic Outlook** for Rand Water's business



Project FACTS

Program Sponsor
GHRE -Wayida Mohammed

Programme Owner
Lebo Sekoto

Project Timelines
June 2013 - May 2016

Objectives
Enable the organisation to achieve optimal productivity levels and world class performance

Project Scope
Organisation Wide (People, process and technology impact)

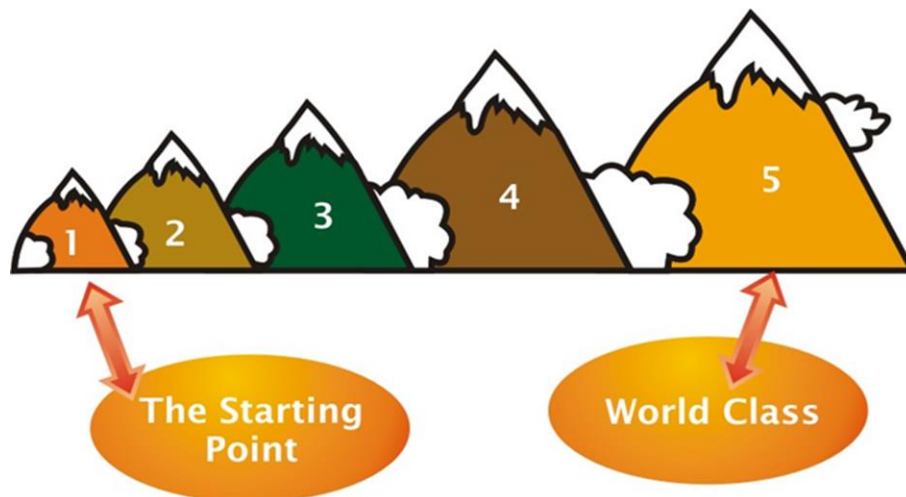
Overall Project Status
Implementation Phase – Close Out Report

Impacted Employees: 2693

MBU AUDIT RESULTS & RATING

MBU AUDITS THROUGHTOUT RAND WATER

TEAM NAME	Score	Level
Rietvlei CFO	41	3
Rietvlei GSSP	29	2.5
Rietvlei GGP	60	3
Rietvlei COO	43	3
COO Logistics	36	2.5
COO Scientific Services	70	3.5
Rietvlei SHC	45	3
Rietvlei GCoSec	37	2.5
Rietvlei GSP	0	1
Zuikerbosch	42	3
Vereeniging	58	3
Zwartkopjes	27	2.5
Panfontein	45	3
Pipelines	31	2.5
EMS Nursery	49	3
Bulk Water Distribution incl CD	45	3
TOTAL SCORE	658	
AVERAGE SCORE	41,125	3



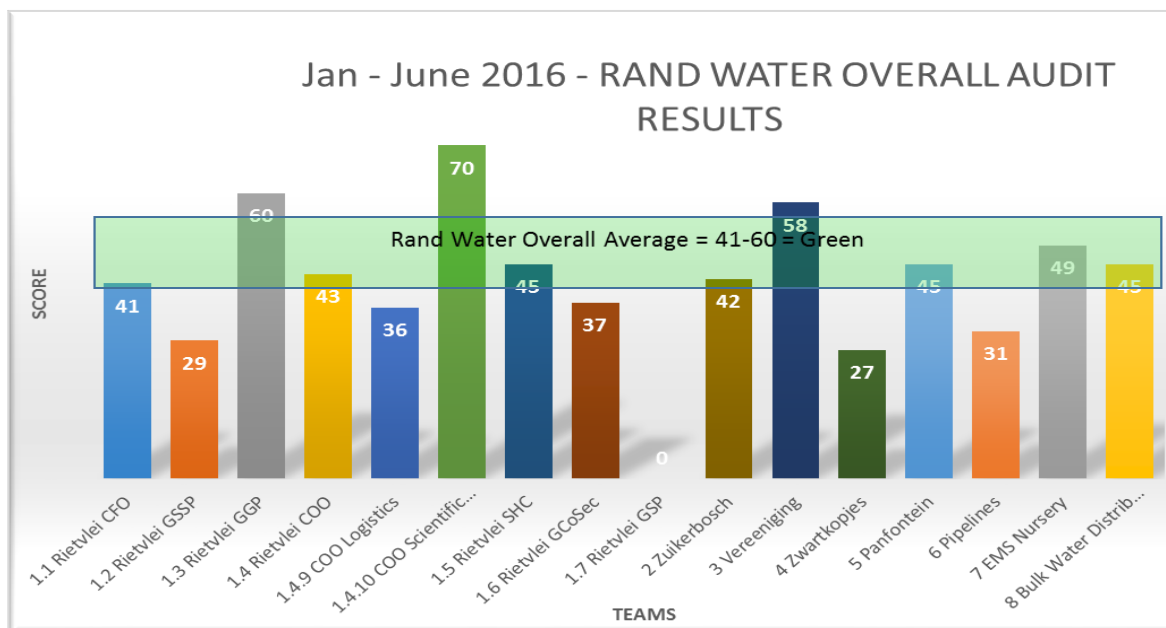
Scoring (Points)	0	1 - 10	11 - 25	26 - 40	41 - 60	61 - 70	71 - 85	86 - 95	All in place
Level	1	1,5	2	2,5	3	3,5	4	4,5	5
Colour Achievement/ Award	Red	Red	Yellow w	Yellow	Green	Bronze	Silver	Gold	Gold

IMPLEMENTATION RESULTS

SITES	SENSITISATION No. of people Engaged	TRAINING No. of People Trained	COACHING o. of MBUs Established
Rietvlei	694	618	67
BWD	327	478	38
Vereeniging	294	468	26
Zwartkopjes	270	312	24
Zuikerbosch	260	500	37
Scientific Services	140	136	12
EMS Nusrery	118	76	5
Pipelines	52	76	6
Panfontein	13	29	4
	2168	2693	219

Implementation Results

- Graphical illustration of participation



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TRANSNET AND PRODUCTIVITY SA OPERATIONAL SUPPORT PROGRAMME 2014 - 2020



AGREEMENT OVERVIEW

- Contract value : R23 050 500 (Twenty-three million fifty thousand, five hundred rand)
- Paid Amount : R18 150 000 - Adjusted Allocation
- Contract start date : January 2014
- Contract end date : December 2020 (extension approved from 2018 to 2020)
- Participants Since 2014-YTD : 228

Programme Background

The programme was initiated by Transnet Enterprise Development department as part of their strategic plan to facilitate the development of small/medium businesses by creating a range of developmental products and services for SMMEs. Productivity SA submitted a proposal and was approved to support one of the programmes that Transnet ED is offering namely: Business development and support services, for a period of five years ensuring all nine provinces are serviced. On 7 June 2018, the contract was extended to an additional two years to December 2020.

OBJECTIVE

The overall objective of the Operational Support Programme is to establish systems and procedures to address challenges affecting operational performance of suppliers that may affect product/service delivery to Transnet.

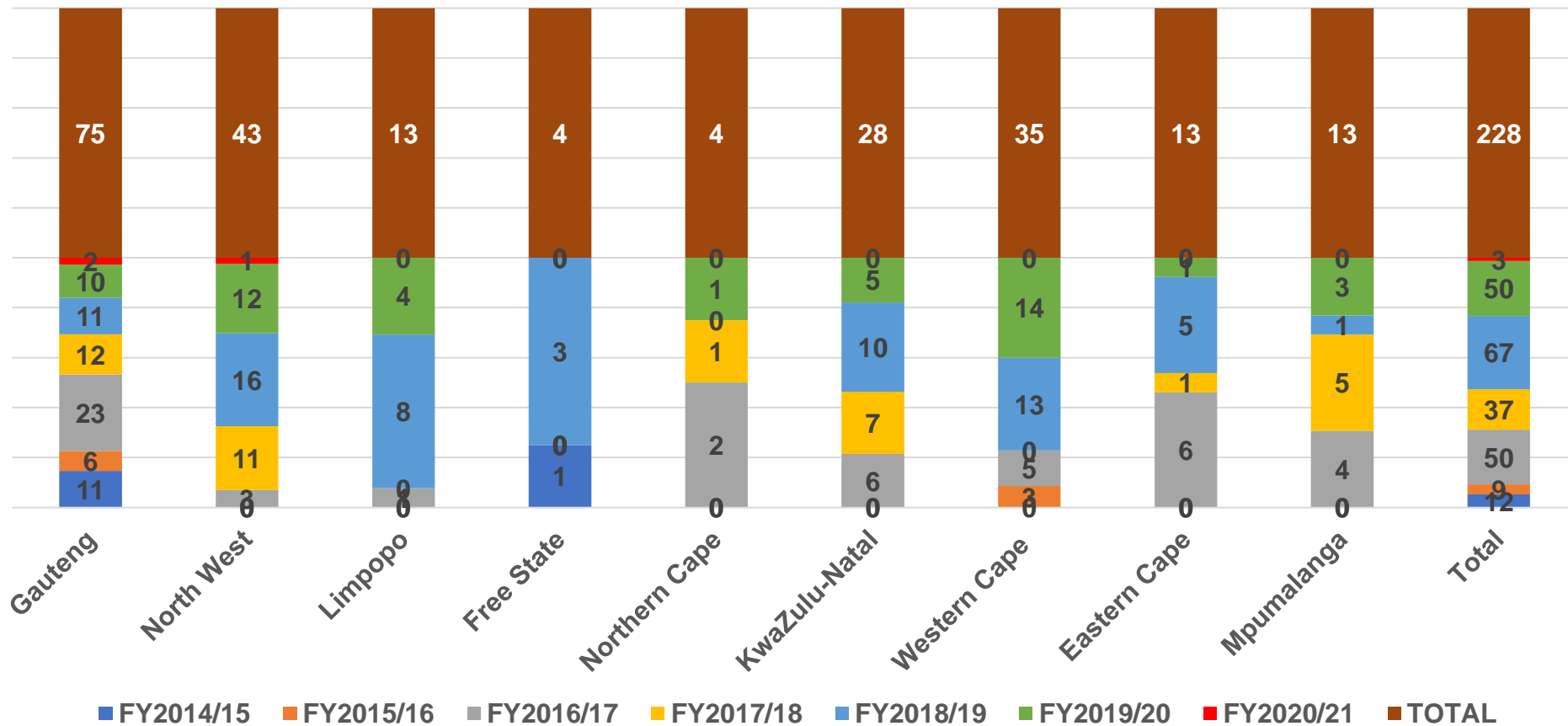
The objective is achieved by:

- Improving the operational efficiency of identified suppliers in order to improve sustainability of those enterprises
- Improving financial soundness of participating business.

APPROACH

- The operational support was conducted in 254 selected enterprises over a seven-year period between January 2014 and December 2020. To ensure that interventions are implemented in the targeted number of enterprises, the project implements four interventions in 11 weeks per enterprise.

TRANSNET ESD 2014-2020 PROVINCIAL PARTICIPATION FOOTPRINT



TRANSNET IMPACT ANALYSIS OF 2021/21 – 50 BENEFICIARIES

Performance Indicator (Cost, Time, Quality, Accessibility, Volume or Compliance)	Annual Targets	Actual Performance	
Number of Black Owned Enterprises with the potential to become Transnet suppliers trained. (Manufacturing, rail, engineering, ports pipeline and related supported services and in operation for 2 years)	50 (6 per province)	50	
% Improvement in efficiency (As is processes and the opportunity for improvement for the as process)	10%	16.76%	
Number of programmes launched (awareness programmes)	1	1	
% increase in turnover/sales	3%	36.7%	
% improvement of quality	5%	8.34%	
% increase in gross and net profit (beneficiaries)	3%	92.82%	
% reduction of waste	5%	12.17%	
Number of jobs sustainable created	100	100	
Number of jobs preserved	100%	3045	
% improved utilisation (labour and machinery)	10%	19.71%	
Visible improvement of internal systems	100%	21.06%	

NATIONAL PRODUCTIVITY AWARDS- 2018/19 TRANSNET SPONSORSHIP

National Productivity Awards Category	All Regional Winners	Province	Value of sponsorship
Emerging sector 	<ol style="list-style-type: none"> 1. Punda Maria Brick and Pavers 2. Agnisto Trading and projects 3. Auto Curve (Regional and national participation) 4. Golden Rewards 1591 5. Vortex Design Solutions (Regional and national participation) 6. Brimis Engineering 7. Maiktronix Aluminium Glass and Steel 8. Tunnel Engineering 9. Mthombowolwazi General Services (Pty) 	<p>Limpopo</p> <p>North West</p> <p>KZN</p> <p>Western Cape</p> <p>Mpumalanga</p> <p>Northern Cape</p> <p>Gauteng</p> <p>North West</p>	<p>R1 000 000</p> <p>29 in total participated</p> <p>11 (38%) Transnet ESD Participants in National Productivity Awards</p>
Cooperative sector 	<ol style="list-style-type: none"> 10. Onke Amasiko Dressmaking cooperative 11. Druzaray Aluminium and Glass 		