



Commission for Gender Equality
A society free from gender oppression and inequality

Overview

Commissioner's First Quarterly Performance and Progress Report Period April June 2020 (FY- 2020/21)

**Portfolio Committee on Women, Youth
and Persons with Disabilities**

16 October 2020



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Background

The Commission for Gender Equality (CGE) is a constitutional entity, established in terms of Section 181 of the Constitution of the Republic of South Africa in order to promote respect for gender equality and the protection, development and attainment of gender equality.

In terms of Section 3.1 of the CGE Act, and subject to section 187 of the Constitution, the Commission shall consist of a Chairperson, and no fewer than seven, and no more than eleven members, or Commissioners. The Commissioners are appointed by the National Assembly and the State President appoint the Chairperson amongst the appointed Commissioners.



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Background Continued

The Commission is required to consider quarterly reports of the Secretariat, or more frequently, as required, to ensure that the institution complies with Public Finance Management Act (PFMA). The Commission, that is, the Chairperson and Commissioners, is tasked by Section 15.1 of the CGE Act with reporting to the President annually on its activities and the achievement of its objectives. The Commission is required to table Annual reports and financial reports to Parliament and present its strategic Plan to Parliament.



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Commissioner's Roles and Responsibilities include but not limited to the following:

- Assist with conceptualizing, planning and development of recommendations for the thematic focus area.
- Perform an oversight role in overseeing the implementation of agreed upon programmes.
- Perform a support role in the implementation of agreed upon programmes as required.
- Perform oversight responsibility by actively participating in CGE Committee meetings
- Provide a link between Committee and plenary, taking forward any issues requiring decision or guidance from plenary.



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CGE'S 5- YEAR STRATEGY – (2019-2024)

❑ STRATEGIC OUTCOMES ORIENTED GOALS:

Through the strategic planning processes, the internal and external environments were analysed and the insights used to inform how the Commission will go about realising its constitutional mandate.

Four major strategic oriented goals are articulated below:

- ***Strategic outcome oriented goal 1 – To advance an enabling legislative environment for gender equality;***
- ***Strategic outcome-oriented goal 2 –To promote gender equality through public awareness, education, investigation and litigation;***
- ***Strategic outcome-oriented goal 3 – To monitor an evaluate issues that undermine the attainment of gender equality and***
- ***Strategic outcome-oriented goal 4 – To build and sustain and efficient organisation, to effectively promote and protect gender equality.***



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(SO-1) - To advance an enabling legislative environment for gender equality .

**Interventions for
(Q1)**



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SO1: To advance an enabling legislative environment for Gender Equality.

- The Commission for Gender Equality's inputs on goods and services during level 5 lockdown into the new proposed Regulation Gazette No 11062 of 26 March 2020
- The Commission for Gender Equality categorised to perform Essential Service during COVID-19 lockdown (level 5 and Level 4) period.
- Participated in various webinar sessions such as the sessions on Procurement Bill and the National Human Rights Institutions response to GBV in the context of COVID-19 global health epidemic.



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**SO.2 - To promote and protect gender equality
through public awareness, education, investigate and
litigation**

**Interventions for
(Q1)**



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SO 2: To promote and protect gender equality through public awareness, education, investigation and litigation

- Enquiries about concerns over Health Care Facilities and PPE Kits distribution in Gauteng and Eastern Cape provinces
- Monitored the statistics of the online complaints and calls received via the CGE toll free number (0800 007 709) related to domestic violence, sgbv and discrimination and generic human rights violation and referred accordingly.
- Through electronic and print media, educated society with transformed behaviour that respects and upholds gender equality and further ensure social justice for survivors/victims of gender violations.



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SO.3 – To monitor and evaluate issues that undermine the attainment of gender equality

Interventions for
(Q1)



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SO3: To monitor issues that undermine the attainment of gender equality

- The 1994 Women's Charter Review – High Level Sessions in the Northern Cape and Free State Provinces.
- Continued engagements with the Human Rights Commission on the Water crisis issues in Provinces and on the Caster Semenya discrimination issue
- Continued observance of Sexual and Reproductive Health Rights violation during COVID-19 lockdown.



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SO.4 – To build and sustain and efficient organisation, to effectively promote and protect gender equality

Interventions for
(Q1)



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SO4: To build organisational capacity and ensure that the operations of the organisation have an impact on society

- Monitoring the implementation of the CGE's COVID-19 Protocol.
- Remote Quarterly Oversight Sub-Committee meetings held.
- Remote Special Plenary held



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HAVE A GENDER RELATED COMPLAINT ????
REPORT IT TO

0800 007 709

Twitter Handle @CGEinfo

Facebook: Gender Commission of South Africa