13 April 2020 President Cyril Ramaphosa (President of RSA) The Presidency Private Bag X 1000 Pretoria 0001

Dear Honourable President

Plead to allocate funds to pay employees' salaries to South African Express SOC Limited.

Honourable President, South African Express employees have not been paid their Salaries for March 2020. The employees have been in distress under the leadership of the previous management, with various aspects of state capture ultimately leading to the grounding of the airline.

Honourable President, this is a plea from all the hard-working and dedicated employees of South African Express to please assist the company in honouring its indebtedness to its staff.

Honourable President, while the country is facing a pandemic and under lockdown, we have no money to buy food, pay our rent or purchase essential items. Many of our fellow employees are either sick and/or pregnant– with their stresses exacerbated due to medical aid and life covers which have been forced to be cancelled because of non-payment. This has life-threatening consequences.

SAA, Denel, SABC and various other SOEs where assisted when they were not able to pay salaries. All we ask, Honourable President, is that you offer us the same courtesy.

In the spirit of Thuma Mina, we are pleading with you as the President of the Republic of South Africa, and as the Final Authority over the state, to show compassion and allocate funds for the full payment of March and April 2020 salaries to all employees.

Kindly confirm your acceptance of this letter by issuing us with a response tomorrow.

Yours Sincere SA Express Employees

- CC: Pravin Gordan (Minister of Public Enterprise)
- CC: Tito Mboweni (Finance Minister)
- CC: Teboho Maruping (Commissioner: Unemployment Insurance Fund)

Note * Please note that this letter is a collective agreement of SA Express Employees