**From:**WonderboyKamnqa<wonderboykamnqa2@gmail.com>
**Sent:** 20 February 2020 09:35 AM
**To:**Spearker Speaker
**Subject:** Re: Fw: Ordinary citizen who suffered injustice due to corrupt practices at one the state owned entity.

Good Morning Honourable speaker!

I am writing this email to follow up if our email has been received by Parliament, I do understand that there is a lot of work on your shoulders but due to the pain and suffering we have encountered without any justice, we thought let us confirm if our email has been received.

Thanking your in advance!

Regards

WonderboyKamnqa(076 103 1546)

On Sun, 02 Feb 2020, 11:29 PM WonderboyKamnqa, <wonderboykamnqa2@gmail.com> wrote:

My name is KgautaSeqoko one of the 12 young black employees who were unfairly dismissed at Port of Ngqura in Port Elizabeth Eastern Cape. I write to the office of the speaker in the national assembly with very great hope that our matter will receive great attention it deserves since it is the result of corruption the main challenge that is faced by our beutiful country which keep distroying the state owned companies.  Most is the innocent and voiceless people who suffer the painful consequences.

On the 13th of October 2016 We were brutally and unfairly dismissed at Port of Ngqura in the Technical department. Our sin was to report wrong doings within the department such as:

1. State of the machine's that keep deteriorating due to poor maintenance and the system that we believe supports corruption so that looting can take place freely without being challenged.

2. Favoritism on the basis of race within the department.

3. And racial remarks made to  black employees within the department by the supervisor.

To mention the few these are issues that cost us our jobs and today we are unemployed. After some time we worked under difficult circumstances we then decided to report that to the senior management within the terminal which is General Manager Mr SiyaMhlaluka, Terminal Manager Mrs NoxoloTabata, Employment Relations manager Mr Graham Moolman and his ER officer Mrs Lee-Anne Nerveling, HR manager Mr LumkileNgqunqa and the senior managers from our department were present on that  day in the green area meeting which are Mr Adrian Stradler and Mr Breth Killian. When we raised these issues management from technical department couldn't denny that with the evidence we brought foward. We even told the management that we know very well that after we have  reported all these issues, those who are raising such issues will be targeted and victimised by technical management of which they promised us that it will never happen. Few weeks after that meeting victimisation got worse in technical department of which it eventually led to us to lodge a grievance against our supervisor Mr Deon Williams, the same supervisor who suspended us the next day after lodging a grievence against on the previous day and  two weeks later we got dismissed together with people who never ever opened their mouth on any meeting in the port.

Our hearing never been conducted fairly we even have recordings of our hearing that prove with no doubt that we were planned prior to the hearing no matter what we must be dismissed. This recording was the conversation between the ER officer Mrs Lee-Anne Nerveling, the initiator Mr Adrian Stradler and the chair person Mr Justice Manqele  discussing on how to get rid of us. It was during a cocus before the hearing begins, we left our phones inside the room where the hearing took place on record mode. After our unfairly dismissal Mr Graham Moolman set up a meeting with Mr Ronnie Mgubasi our union rep after he has been informed that we have  recordings of our hearing and the recordings prove that our dismissal was planned. Mr Ronnie Mgubasi started to act very strange towards us and it was after the meeting he had with our ER Mr Graham Moolman. Mr Ronnie Mgubasimissled us by saying our matter has been referred to Transnet Bargaining Council of which he knew very well he had not submitted what he was supposed to submit on time. When we made our own follow up at Transnet Bargaining Council we never got great response untill the matter got really late to be referred, instead we had leaked emails that send by TBC by mistake to us that proves Transnet Bargaining Council itself is not indipendent as it is suppose to be ,but it works with those inside the company who are pushing  their own mission. This so called technical errors is the one at the Labour Court caused our case to be dismissed not on marits but due to the planned or deliberate error and we believe that company resources have been utilised as well in this instance. This is the most pain that I can not able to explain in writing to loose a case without being heared or trial.

After all this we never gave up we kept writing to different people that we thought we might get help from  and to Transnet senior management, even at the exacutive level and to the board as well.  All These efforts brought us hope because after kept writing to different leadership. Transnet instucted the Forensic department to investigate our matter and before that ICAS had already investicated our matter. Both investigations have been conducted and reports were  out. We understand the that the recommendations by Forensic in June 2019 was supposed to be implemented. We believe Transnet  by Mr Mohammed Mohamedy (AGCEO) and Mrs Michelle Phillips (ACE) are the ones who are hidding both these reports . The question that we asked our selves is that  why in the first place Transnet conducted these investigations yet  outcomes are being hidden instead of being implemented in order to fix what went wrong? We also tryed to request the report by Forensic but we were ignored.

We also informed the chair person of the board Mr Popo Molefe about this around December 2019 but up to this far we have not yet received any response from him. Indeed our matter is a serious one especially the state of machines at Port of Ngqura it is still deteriorating even the investigation by CART blanche which  happened few months ago , we saw online that South African Ports are not runned  properly and poor maintenance indeed it is a serious concern and other factors,  Port of Ngqura in particular the new terminal with only 10 years in operation and that is what we complained about from onset. Lot of skilled and experienced   artisans have left Port of Ngqura in technical department sites, the reason is due to our brutall dismissal and how they feel insecure in their jobs and the manner which they have been treated at Port of Ngqura in particular technical department.

We pleed to the parliament to access those forensic reports so that you can get the real truth of what happened about our matter and also to help us by ensuring that Forensic recommendations is being implemented. We won't loose hope up until we find justice and corruption delt with accordingly within the state owned companies in particular South African Ports. We have all evidence anytime it's required.

Kind regards

KgautaSeqoko ( 0761600084)

**From:** Arthur Njabulo Sithole <arthur.sithole6@gmail.com>
**Sent:** 29 January 2020 03:22 PM
**To:**Spearker Speaker
**Cc:** Natasha Mazzone; Narend Singh; PemmyCastelina Pamela Majodina
**Subject:** Hidden Forensics Report at Transnet Port Terminals

Dear Hon ThandiModise ( Speaker Of National Assembly)

I write to the National Assembly through your Speaker, to submit my request for help as an South African who is being failed by the system. The system is being controlled by those who are looting inside Transnet Port Terminals .

Since 2016 of my dismissal for speaking out against corruption, a well controlled industry . Corruption is now a well managed enterprise within Transnet Port Terminals . Anyone who try to stop corruption will be eliminated or won’t be run short of opposition. Those who benefit from corruption within the Port Terminals are using state resources to make sure those of us who fight corruption are not getting back to work . They do that every time the truth comes out , because they enjoy beautiful houses, drive nice cars and their children are attending in private schools.

My request is to asked members of Parliament to help to held those who are involved accountable in hiding the Forensics Report within Transnet Port Terminal. Those executives and managers are enjoying the benefits of looting currently. The Forensics investigation was conducted after submitting the complaint to the then Acting Group CEO Mr Tau Marwe and to the Chief Executive Ms Nozipho Sithole ( not related) .

The Forensics investigation was concluded in 2019/06/31. Then was submitted to the office of the Chief Executive.

The tragedy at once is that the Forensics report is now being hidden by both Acting group CEO Mr Mohammed Mohamedy and acting Chief Executive Ms Michelle Phillips.

I have written to the Chairperson of Transnet Dr Popo Molefe later last year in 2019/12 , updates no response.

Even the Lobour court system is taking four to five years to finish cases reported to Lobour. Yet those who are defending to loot are using the State resources to make sure those who speak out against corruption are deliberately controlled or not getting justice. It’s been four years waiting court date for the matter to be heard.

The most misconduct inside Transnet Port Terminals is to fight corruption, when an employee talkbout corruption, he / she will pay the price. Yet the state or government is not well aware boutthat . It’s happening as I’m submitting this ,  corruption inside all Trnasnet Port Terminals a specially Port Of Richards Bay is amazing. This happened in the presence of unions they are part of the looting, they help management/ executives deal with those who talk bout corruption.

 The hidden Forensics Report could shed light, and I’m requesting the Speaker of National Assemble to look at my request as it’s been so many years waiting.

Your Faith Fully --

Arthur N Sithole

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“ An army of sheep lead by a lion , will always defeat an army of lion lead by a sheep”📙

Gooday MrD.Mocumi

We are 12 former Transnet Port of Ngqura Container Terminal employees who were unfairly dismissed on the 13th of October 2016. We would like to report and request to the committee that Transnet Port Terminal have reports which were conducted based on our case and till date they have not been implemented.

They were investigated and completed after court proceedings May/June 2019.One report was conducted by Transnet Forensic Department and the investigation was conducted by Mr Owen Mavana.ICAS report was conducted in 2018 ( case study at our technical department). Both investigations were conducted after we wrote to Transnet senior management even at the executive level and the Board aswel seeking for help.

However there is no ruling on the case itself (merits) but an application for the court to hear a condonation application (technicality)which was subsequently denied but due to the investigation done later offers us all to sit and have a thorough look again.In which that is legally possible and practical.

We are requesting for the committee to please intervene as this a basic human right.This allows all of us to find closure.If you still remember very well that 8 former Executives were suspended recently for not following internal reports.(article 04/02/19 of FIN24).It will create a wrong impression for this matter not to be adhered to.

Kind regards