

Mike Spicer
Vice Chairperson
Wesgro Board
SA Reserve Bank Building
Cape Town

09 July 2020

David Maynier
MEC: Finance and Economic Opportunities
Western Cape Government
140 – 142 Long Street
Cape Town
8001

CC: Premier Alan Winde

Dear Minister

Thank you for the meeting you had with the Wesgro Board on Tuesday, 07 July 2020 and for the honest and frank exchange.

I have received responses from all Board Members to the questions that you posed to us, and the common position of the Board is that:

1. Due process was followed to sign a new contract for a second and final five-year term for the CEO, and the letter of the law was fully complied with in this case. Going forward there may be some ways to improve relationships with stakeholders in engagements on such matters.
2. We are fully confident that the benchmarking process was thorough and entirely defensible.
3. While we are mindful of the debate about today's context, the contract was approved by the Board in mid-February 2020, before the health and economic impact of COVID was felt, and it was fully justifiable given the wide range of factors that we have evidenced to you in our previous meetings and the extensive correspondence provided to you. It should also be noted that, once the potential impact of COVID was apparent, the CEO tabled a voluntary cut to his salary, and a thirty percent cut in his bonus, which the Board accepted at the end of March 2020.

In order to try to resolve and reach closure on this matter, we have decided to take up the offer made by Premier Alan Winde to the former chair that, if we were unable to resolve the matter, he could mediate between the MEC and the chair (vice chair). We wish to assure you that we will approach the mediation in a constructive spirit.

Regards



Mike Spicer
Vice Chairperson

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