

Presentation to the SAPS portfolio committee, Parliament.


Date: 11 March 2020

1. We are members of the forum consisting of the former members of the South African Police, Ciskei and Transkei Police.
2. We left police service between 1990 and 1994.
3. In 1995 we noticed that there were some of our former colleagues in the police service who were re-appointed back into the service. We then approached the then provincial Headquarters in Port Elizabeth seeking clarity on the matter. We later received a response addressed to us through our then Chairperson, Mr Velaphi from the then National Commissioner of Police, General G Fivaz in March 1995. The letter addressed the issue of re-enlistment of officers who applied for re-employment to the service
4. Subsequent to the response by the Commissioner we applied for re-enlistment through the provincial office in the Eastern Cape.
5. We were sent for medical check-up, cleared for re-employment and were advised to wait for placement.
6. On observing that some of our colleagues were re-employed in the service, and also new intake being made, we kept on enquiring from our provincial heard quarters as to the status of our applications but all our meetings never yielded any positive results.
7. The provincial commissioner advised us on the 08 August 2013 that our applications had been dealt with and that they were not favorably considered.
8. We then interacted with the SAPS national office and were also advised that our case was thoroughly investigated and our applications were not successful. The matter was according to that office considered finalized.
9. We are of the view that we were discriminated against as some of our former colleagues, particularly those from SAP were re-appointed and we were left out without any satisfactory explanation. Our understanding of the minute issued by the then National commissioner in March 1995 is that the dispensation of re-enlistment was explicitly applicable to the South African Police, Transkei and Ciskei Police.
10. Our appeal to parliament is that our re-enlistment for which we have been consistently making follow up since 1995 deserves further consideration.
11. After we left the national assembly on the 23rd October 2018, the police national head office delegation led by Major General Govender together with the provincial delegation led by Major General Kunene attended us as a forum on the 7th of February 2019 at Griffiths Mxenge head office Eastern Cape. The delegation addressed us about our grievances for not being re-enlisted. We were dissatisfied about the outcome of the deliberations.

12. It appeared that the police relied on regulation 11 A which applied to the new applicants for not re enlisting us instead of 11 B which was applicable in our case. Furthermore we are aware that there are members in the forum who left the service before some of us who were re-enlisted. Also while our applications were kept in abeyance, there were other applicants who were absorbed into the service.

13. We therefore appeal to the portfolio committee to reconsider our case as we not satisfied about the decision from SAPS .

Forum Chairperson: Mongezi Qongqo

Signature:  **Date:** 20200309