

**Magistrates Courts Judiciary**

1. **VIEWS ON THE ANNUAL REMUNERATION OF MAGISTRATES IN GENERAL**
2. **RECOMMENDED REMUNERATION OF MAGISTRATES:2019/2020**

**Dear Honourably Ms Shaikh**

1. It is noted that the Select Committee on Security and Justice will consider the draft notice determining the remuneration of **inter alia** the Magistracy on 11 May 2020.
2. I firstly wish to apologise to burden you with this matter. It is however a plea on behalf of the Magistracy of South Africa to present to the Select Committee on Security and Justice all relevant and meaningful information on the Annual Remuneration for the Magistracy for 2019/2020 and 2020/2021 as well as the major review on the remuneration of Public Office-bearers in the Judiciary sector which is outstanding since 2016.
3. Emanating from my position within the Magistracy, I am in daily contact with magistrates countrywide. Although the morale of the Magistracy deteriorated since 2009, mainly a result of their remuneration, benefits, tools of trade, etc. It has never been this critically low.
4. The legal framework with reference to the determination of the remuneration of the Magistracy is contained in the attached document. This document also contains the factual position of the annual remuneration of Magistrates over many years and the remuneration for 2019/2020 and 2020/2021.
5. It will be noted from the attachments that Chief Prosecutors; Deputy Directors of Prosecutions (Production Unit); Senior Prosecutors (Production Unit); Control Prosecutors; Senior Prosecutors (Maintenance Prosecutors) as from 1 April 2019 earn more than a Regional Court President, Chief Magistrate, Senior Magistrate, Regional Court Magistrate and Magistrate with more than 40 years of service.
6. The purpose of this document is only a plea on behalf of the Magistracy of South Africa for possible consideration by the Select Committee on Security and Justice.

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