



18 February 2020

Dear Chairperson,

DETERMINATION OF REMUNERATION OF CONSTITUTIONAL COURT JUDGES AND JUDGES OF OTHER COURTS: 2019/2020

I have received the annual salary recommendations for Constitutional Court judges, judges of other courts and other public office bearers from the Independent Commission for the Remuneration of Public Office Bearers (the Commission).

The Commission recommended that the salaries of the Constitutional Court judges and judges of other courts be increased by 3% with effect from 1 April 2019.

Having considered the serious economic challenges the country is experiencing and the fact that the fiscus is currently constrained, I do not intend to increase the salaries of Constitutional Court judges and judges of other courts.

In terms of section 2(1)(a) of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act No. 47 of 2001) ("the Act"), Constitutional Court Judges and judges are entitled to annual salary and such allowances, or benefits as determined by the President from time to time by notice in the Gazette; after taking into consideration the recommendation of the Commission.

Section 2(4)(a) of the Act requires that the said notice be submitted to Parliament for approval before publication.

As required in terms of section 2(1)(a) read with section 2(4) of the Act, the National Council of Provinces is requested to consider and approve the attached draft notice.

Yours sincerely,

A handwritten signature in black ink, which appears to be 'Cyril Ramaphosa', is written over the signature line.

Mr Matamela Cyril Ramaphosa
President of the Republic of South Africa

Mr Amos Masondo, MP
Chairperson of the National Council of Provinces
P.O. Box 15
CAPE TOWN
8000