



18 February 2020

Dear Chairperson,

DETERMINATION OF REMUNERATION OF MAGISTRATES: 2019/2020

I have received the annual salary recommendations for magistrates and other public office bearers from the Independent Commission for the Remuneration of Public Office Bearers (the Commission).

The Commission recommended that the salaries of the magistrates be increased by 4% with effect from 1 April 2019.

Having considered the serious economic challenges the country is experiencing and the fact that the fiscus is currently constrained, I am intending to increase the salaries of magistrates as follows:

1. Special Grade Chief Magistrate, Regional Court President, Regional Magistrate, Chief Magistrate and Senior Magistrate shall be 2.8%.
2. Magistrates 4.5%.

In terms of section 12(1)(a) of the Magistrates Act, 1993 (Act No. 90 of 1993) ("the Act"), magistrates are entitled to annual salaries, allowances or benefits as determined by the President from time to time by notice in the Gazette, after taking into consideration the recommendation of the Commission.

Section 12(3) of the Act requires that the said notice be submitted to Parliament for approval before publication.

As required in terms of section 12(1)(a) read with section 12(3) of the Act, the National Council of Provinces is requested to consider and approve the attached draft notice.

Yours sincerely,


Mr Matamela Cyril Ramaphosa
President of the Republic of South Africa

Mr Amos Masondo
Chairperson of the National Council of Provinces
P.O. Box 15
CAPE TOWN
8000