



Motor Transport Workers Union of South Africa

UNLESS IT'S ACHIEVED, THE STRUGGLE FOR BETTER
EMPLOYMENT CONDITIONS WILL CONTINUE
FROM ONE GENERATION TO ANOTHER

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12 June 2018

MEMORANDUM TO:

1. THE MINISTRY- DEPARTMENT OF SAFETY AND SECURITY
2. THE MINISTRY - DEPARTMENT OF JUSTICE
3. THE MINISTRY - DEPARTMENT OF TRANSPORT
4. THE GOVERNOR OF THE RESERVE BANK
5. METRO POLICE
6. CASH IN TRANSIT EMPLOYERS

The recent increasing violent attacks on our Members in the Cash In Transit Sectors compels us to bring the following demands to your attention.

We request that your departments investigate, regulate and put measures in place that would assist in securing the safety and security of our Members.

Without these workers South Africa could not function and they need to be protected whilst performing their duties in such a crucial and important sector of the economy.

OUR DEMANDS ARE AS FOLLOWS:

1. DEPARTMENT OF SAFETY AND SECURITY

- 1.1 There has to be more visible Policing.
- 1.2 Reaction time after the reporting of attacks needs to be quicker.
- 1.3 Police Intelligence must be increased and more affective.
- 1.4 Regulation on Firearms to be amended to allow the Security Officers to carry higher calibre Firearms.
- 1.5 Regulate Training modules to ensure that Companies provide proper training and that Workers be paid whilst on training at proper Training Facilities.

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2. DEPARTMENT OF JUSTICE

- 2.1 The Justice Department to deal harshly with convicted criminals.
- 2.2 Police Investigators and Prosecutors to ensure that proper investigations and evidence are presented in Court to minimize criminals walking free due to lack of evidence.
- 2.3 Stricter bail conditions in violent attacks.

3. DEPARTMENT OF TRANSPORT

- 3.1 The Transport Department to regulate the form of transport for Cash in Transit Sector.
- 3.2 To ensure that Vehicles are properly armour plated to protect Employees in transit against bombings and high calibre fire power.
- 3.3 To legislate that unless the Vehicle has air conditioning in working order the Vehicle will be declared un-roadworthy.
(Drivers are locked into Vehicles in extreme heat resulting in severe heat exhaustion).
Occupational Health and Safety can also assist in this matter.
- 3.4 To legislate that CIT Vehicles will be permitted to drive in the emergency lane in the event that they feel threatened and cannot be held up in traffic, there should be a quick get away route for them.
- 3.5 To legislate that the CIT Vehicles be fitted with sirens and emergency lights.

4. GOVERNOR OF THE RESERVE BANK

- 4.1 To ensure that limits are placed on the amounts of cash transported at one time in each Vehicle.
- 4.2 To ensure that Fly by night Companies are not allowed to transport cash, we believe the Governor has enough influence and power not to grant registration of the said Companies.
- 4.2 Ensure that a Representative from the Reserve Bank engages with the Police Forum in order to be updated on current affairs in the transporting of cash.



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5. METRO POLICE

- 5.1 To ensure that there is proper parking facilities for CIT Vehicles to prevent long distance cross pavement transaction.
- 5.1 To ensure that there is more road blocks and random searches of suspicious vehicles, particularly in the vicinity where cash transactions take place

6. CIT EMPLOYERS

- 6.1 To be pro-active in the protection of the CIT workers without having to wait for legislation and regulation to force safety and security measures.
- 6.2 To appreciate the dangerous and tedious work that their CIT Employees perform everyday and to reward them accordingly.
- 6.3 Stop Employing untrained and unskilled cheap labour.
- 6.4 Ensure that Safety equipment, training is of high standard and quality.
- 6.5 Increase manpower on each Vehicle.
- 6.6 Increase firepower on each Vehicle.
- 6.7 Escort back up Vehicles to be provided.
- 6.8 To ensure that their Client premises create a safe environment for Cash in Transit transactions to take place away from the Public.
- 6.9 Stop the large number of dismissals for minor offences in their very complex job descriptions.

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6.10 Ensure trauma counselling after heists and attacks.

Motor Transport Workers Union S.A. appeals to all the Authorities and Employers to assist in ensuring safe, secure and a decent working environment for their Members.

We will be monitoring the situation closely and if we do not see any improvements or adherence to our demands within the next few months we will have to reserve our rights in terms of the Labour Laws which could result in Members withholding their labour, the consequences could be dire for the whole of South Africa.

 M.E. Mabaso

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NATIONAL GENERAL SECRETARY INCLUDING PRESIDENT AND NEC

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