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REPUBLIC OF SOUTH AFRICA

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## Report of the Portfolio Committee on Women in the Presidency on Annual Performance Plan (Budget Vote 13) of the Department of Women in the for financial year 2018/19, dated 8 May 2018

The Portfolio Committee on Women in the Presidency, having considered the Annual Performance Plan and Budget of the Department of Women in the Presidency for 2018/19 on the 24 April and 2 May 2018 respectively, reports as follows:

### 10. Recommendations

Having considered the Strategic Plan, Annual Performance Plans and budget for the Department of Women in the Presidency, the Committee recommends as follows:

#### 10.1 Department of Women in the Presidency:

The Committee recommends that the Minister of Women in the Presidency ensures the following recommendations are implemented:

Item	Recommendation	Responsibility	Response
1.	The Department should forward all outstanding documents to the Committee e.g. but not limited to draft Sanitary Dignity Framework, internal Monitoring and Evaluation Framework etc. by 15 May 2018.	DDG: PSCKM ADDG: STEE	see attached documents as requested



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2.	<p>The Department should brief the Committee at its 2<sup>nd</sup> quarterly report for 2018/19 on progress made with regards to work done on the Departmental areas of focus i.e. Access to Development Finance and Enterprise Development opportunities for Women; Ownership Pattern and Management Control in Top listed 100 companies of JSE; Skills Development for Women Entrepreneurs and Women`s Access to Credit, Land and Property.</p>	ADDG:STEE	<p>2.1 <u>Access to Development Finance and Enterprise Development opportunities for Women</u>: In many economically strong and socially equitable states, DFI's have acted as catalysts for accelerated industrialisation, economic growth and human resource development – this was the context in which this target was pursued to ensure that indeed women are economically empowered. What was found is that women are not adequately reaping these rewards and due to this finding a further commissioned study by the University of Cape Town (UCT) into the Department of Trade and Industry (DTI) is underway to have a more in-depth understanding of the extent to which this is happening.</p>
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	<p>The Department should brief the Committee at its 2<sup>nd</sup> quarterly report for 2018/19 on progress made with regards to work done on the Departmental areas of focus i.e. Access to Development Finance and Enterprise Development opportunities for Women; Ownership Pattern and Management Control in Top listed 100 companies of JSE; Skills Development for Women Entrepreneurs and Women`s Access to Credit, Land and Property.</p>		<p>2. <u>Ownership Pattern and Management Control in Top listed 100 companies of JSE</u>: It was intended to provide an assessment of ownership patterns and management control in the top-100 listed companies of the Johannesburg Stock Exchange (JSE) from a gender perspective and further to inform the position of the Department of Women towards further development of the Financial Inclusion Framework, it is clear that this is a male dominated market that is even more dire in terms of women`s participation. The report is a wake-up call; government would do well to take heed of these red-flags, the country (particular the private sector) must explicitly go down the path of investing skills in as diverse groups of SA population as possible. In order to achieve this as the analysis has aptly demonstrated, collaborative efforts between government and private sector is what is required. Business owes it to South Africa to do more to develop women owned and or women led businesses, train managers and workers for challenges ahead</p>



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3.	<p>The Department should brief the Committee at its 2<sup>nd</sup> quarterly report for 2018/19 on progress made with regards to work done on the Departmental areas of focus i.e. Access to Development Finance and Enterprise Development opportunities for Women; Ownership Pattern and Management Control in Top listed 100 companies of JSE; Skills Development for Women Entrepreneurs and Women`s Access to Credit, Land and Property.</p>		<p>3.1 <u>Skills Development for Women Entrepreneurs</u>: The purpose of this report was to highlight that Gender inequality issues are at the forefront of explaining the disparities in SMME development at both global and national level. In South Africa, various research have provided evidence of the fact that Black women`s access to financial services is dominated by informal savings, funeral and burial schemes that offer limited credit to the enterprise. Despite the fact that women represent a critical component for alleviating poverty and the promotion of Broad Based Black Economic Empowerment (BBBEE), there are numerous challenges facing the female entrepreneur. It was therefore recommended that Entrepreneurial capacity building and training for women is necessary and needs urgent attention, Women Entrepreneurs call centres would be a useful facility, Women Enterprise Programmes must be ramped up, Promote private sector procurement for women and Export and Import Training programmes for South African female entrepreneurs.</p>



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4.	<p>The Department should brief the Committee at its 2<sup>nd</sup> quarterly report for 2018/19 on progress made with regards to work done on the Departmental areas of focus i.e. Access to Development Finance and Enterprise Development opportunities for Women; Ownership Pattern and Management Control in Top listed 100 companies of JSE; Skills Development for Women Entrepreneurs and Women`s Access to Credit, Land and Property.</p>	ADDG:STEE	<p>4.1 <u>Women`s Access to Credit, Land and Property</u>: The purpose of this analysis was to establish a clear understanding on women`s access to credit, land and property rights – it confirmed that women`s access to land and property is central to women`s economic empowerment as land can serve as a basis for food and income generation, collateral for credit, and as a means of holding savings for the future. The analysis revealed that women were once again in the very marginal proportion of benefitting from this access and further recommended that; the social and economic links to land dispossession must be supported with the use of disaggregated data and this implies further in-depth qualitative and quantitative research needs to be undertaken to lift these factors more acutely, as societal abnormalities cannot be mitigated without the relevant economic resources being put in place – the social ills are very much linked to the insufficient use or availability of economic resources (i.e. links between Gender Based Violence and Land ownership is a primary indication of these inter-relations).</p>



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5.	The Department should submit all completed reports and investigations and a progress report on new investigations by 15 May 2018.	ACD: CM	See attached document on labour relations report.
6.	The Department should submit its latest organogram that reflects the posts which National Treasury had allocated additional funding for by 15 May 2018.	ACD: CM	Current structures and related post establishment is attached. The structure indicates filled posts, funded vacancies, unfunded vacancies and those funded through additional NT allocation.
7.	The Department should submit a detailed report of what the current vacant posts are by 15 May 2018.	ACD: CM	See attached document on status of funded vacancies.



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8.	The Department should engage with National Treasury regarding its actual budget allocation which is small within Vote 13 after the transfer of the CGE funds and report back to the Committee at the 1 <sup>st</sup> quarterly report briefing for 2018/19.	CFO	This recommendation will be discussed with National Treasury during the Annual Programme meeting scheduled to take place on 21 June 2018. However, there is a special committee in parliament that is also addressing the delinking of budgets from the Department of Women.
9.	The Department should foster stronger working relationships and collaborate with other Government Departments and the CGE to avoid duplication and report back to the Committee at quarterly report briefings.		DoW continues to strengthen relations with CGE. CGE participates in DoW events such as the National Dialogues and the CSW report back sessions and planning. The Minister met with CGE management on the 21 <sup>st</sup> May 2018 to discuss future collaboration and priority projects.



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10.	The Department should inform the Committee of all events for the year planned in a timeous manner in order for the Committee to be aware of the activities and make arrangements to attend.	DDG:PSCKM ADDG:STEE	DoW is planning to host National dialogues in the Western Cape during the month of June, followed by KZN during the Women's month in August. A calendar of events with dates will be drafted and shared with the committee by the end of June.
11.	The Department should submit in detail how it intends utilising the R19.2 million allocated for Travel and Subsistence within Programme 1, 2 and 3. This breakdown should clearly stipulate which events/initiatives will be funded that incur expenses for travel and subsistence and what the expenses entail by 15 May 2018.	CFO DDG:PSCKM ADDG:STEE	The allocation is a provision set aside by the department for both international and domestic travel that will be undertaken during the 2018/19 financial year. The breakdown cost is dependent on the approval of the Accounting Officer for domestic travel and the Executive Authority for international travel.