

Accountability: Underperformance on EPWC
- Provides dept of Public works
- Steering Committees
- EPWP - reporting to the PCC
Under-reporting - necessary
When did u start implementing these
corrective measures
Reporting to PCC + IMC



public works

Department:
Public Works
REPUBLIC OF SOUTH AFRICA

Underperformance - method of recruitment guidelines
when
Achievement vs Budget = Value for money
P11
P12

PORTFOLIO COMMITTEE NARRATIVE

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FILE REFERENCE :
FROM : EXPANDED PUBLIC WORKS PROGRAMME
FOR TABLING AT : PORTFOLIO COMMITTEE MEETING
SUBJECT : EPWP NARRATIVE REPORT

1. PURPOSE

- 1.1 The purpose of this submission is to highlight the progress on Expanded Public Works Programme (EPWP) in achieving the EPWP Phase III Targets of 6 million Work Opportunities by 2019. This will be achieved through the following:
 - 1.1.1 Firstly, the submission highlights the progress made since the beginning of EPWP Phase III (2014) up to the second quarter of 2017/18, as reflected on the EPWP RS on 6 November 2017 FY.
 - 1.1.2 Secondly, the progress made in reporting on Training, as on 6 November 2017, is presented.
 - 1.1.3 Lastly, key challenges encountered during implementation and reporting of EPWP and proposed actions to improve performance will be highlighted.

2. KEY ACHIEVEMENTS

2.1 Achievements on Work Opportunities and Full Time Equivalent

- 2.1.1 The cumulative five year target (April 2014-March 2019) for the EPWP Phase 3 is 6 million work opportunities. The overall target for the current financial year is 1 343 154. To date the programme achieved just above 3 million work opportunities against the 5 year target, which translates to 50.5% against the 6 million target. The least performing sectors are the Infrastructure sector and the Non-State Community Works Programme, at 43.5% and 45.0% respectively.
- 2.1.2 Overall, the EPWP has a shortfall of 1 701 919 work opportunities to achieve the year four cumulative target.

- **Infrastructure Sector:** The infrastructure sector has created a total of 1 067 047 work opportunities to date against the year four cumulative target of 1 861 530 million work opportunities. The sector has a total shortfall of 794 483 work opportunities to achieve the year four cumulative target. Most of the shortfall is due to the underperformance of the municipalities and national departments.
 - **Social Sector:** The social sector has created a total of 599 680 work opportunities to date against the year four cumulative target of 824 485 work opportunities. The sector has a total shortfall of 224 805 work opportunities to achieve the year four cumulative target. Most of the shortfall is due to the underperformance of the provincial and national departments. Municipalities have achieved their targets for the sector.
 - **Environment and Culture Sector:** The E&C sector has created a total of 677 129 work opportunities to date against year four cumulative target of 918 581 work opportunities. The sector has a total shortfall of 241 452 work opportunities to achieve the year four cumulative target. Most of the shortfall is due to the underperformance of the municipal and national departments.
 - **Non State Sector Non-Profit Organisation:** The Non-state sector NPO has created a total of 214 750 work opportunities to date against the year four cumulative target of 210 000 work opportunities. The sector has an over-achievement of 4 750 work opportunities to achieve the year four cumulative target.
 - **Non State Sector Community Works Programme (CWP):** The Non-state sector CWP has created a total of 662 071 work opportunities to date against the year four cumulative target of 1 108 000 work opportunities. The sector has a total shortfall of 445 929 work opportunities to achieve the year four cumulative target.
- 2.1.3 In terms of annual performance, the whole EPWP programme created 595 957 work opportunities by 6 November 2017, and 141 454 Full-Time Equivalents (FTEs). This translates to 42.4% of the annual target of 1 406 736 work opportunities and 24.6% of the FTE target.
- 2.1.4 The provincial departments and the municipalities collectively achieved the total number of 365 079 work opportunities against the targeted 784 472 Work Opportunities (i.e. 46.5% of the target). In terms of the FTE's, both these combined spheres achieved 91 197 FTEs against the targeted 289 418 FTEs (i.e. 31.5% of the target).

2.2 Achievements on Training

- 2.2.1 In EPWP, training is provided in all the 4 EPWP Sectors i.e. Infrastructure, Social, Non-State and Environment & Culture; and it is implemented in all the 9 provinces and across all the 3 spheres of Government i.e. National, Provincial and local. The

EPWP endeavors to provide accredited training to its beneficiaries in the form of Short Courses, Skills Programmes, Learnership and Artisan Development Programmes.

- 2.2.2 As from 2010, DPW was able to apply for funds from the National Skills Fund for the training of EPWP participants. EPWP was awarded R369 million and EPWP was expected to train 25 711 participants in the three categories outlined above.
- 2.2.3 As at 6 November 2017, a total of 668 participants received NSF-funded training in 2017/18.
- 2.2.4 Public bodies have reported a total of 24 764 participants trained by that date with the own funds of the public bodies.

3. KEY CHALLENGES

- 3.1 Non-reporting and under-reporting of Work Opportunities created through own funding by public bodies. Some key programmes such as the Community Work Programme are not reporting optimally in the EPWP Reporting System as a single source reporting system for EPWP.
- 3.2 Many public bodies don't incorporate EPWP principles during their planning and budget processes. Hence they are not meeting EPWP targets.
- 3.3 Delays by reporting bodies to capture the data on the EPWP Reporting System (EPWP-RS) before the quarter ends due to lack of capacity to collect required documentation for reporting.
- 3.4 Poor record-keeping by public bodies, leading to an inability to comply with reporting requirements. This causes audit findings with the Auditor-General.
- 3.5 Lack of adequate technical capacity in public bodies especially at local government to implement projects.
- 3.6 Lack of adequate training budget to train participants.

4. INTERVENTIONS REQUIRED

- 4.1 Under-performing public and reporting bodies are identified and engaged to identify and resolve the problems in reporting.
- 4.2 Technical support is being provided to public bodies to identify, design, implement and report work opportunities on projects.
- 4.3 Engagement with Political and Administrative leadership of public bodies to ensure that there is support and accountability for implementation of EPWP.
- 4.4 Development of a Standard Operating Procedure Manual to clarify on roles and responsibilities to assist with audit issues.
- 4.5 Engagement of stakeholders like Department of Higher Education and Training, and relevant Sector Education Training Authorities to source funding for training

5 RECOMMENDATIONS

- 5.1 It is recommended that the Portfolio Committee notes the progress made since the beginning of EPWP Phase 3 until 6 November 2017.
- 5.2 It is further recommended that the Portfolio Committee notes the challenges encountered during implementation and the proposed actions to improve performance.

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SUBMITTED BY : Mr Stanley Henderson (Deputy Director General EPWP)
Date: 12 October 2017

TO BE COMPLETED BY THE SECRETARIAT

SUBJECT:

DECISION TAKEN:

SIGNED:

Date: