Honourable Mr. Ramanoo

My concerns relate to the following few points:

1. It is not clear from when I will be able to act as legal representative after the Act comes into operation although it seems to be immediately, I will still have to apply for a fidelity fund certificate and how long will it take or will I be able to apply before the time or after and what will be required? Otherwise I may be prejudiced if there is a waiting period while attorneys have the benefit already of being able to have one or apply for one and where must I apply to and when, what are the guidelines and its still unclear as to what I may be able to do from a labour law perspective?

2. Lets say I am doing consulting work while practising like doing training since my field is in labour law, so a lot of work is connected to the fact that there is HR work involved, the Act is unclear about partnering realtionships with Attorneys and other Advocates or even consultants, sharing offices or will it be open? How will it be limited and or regulated?

3. The Act is unclear in terms of whether if we belong to our own Association like in my case the NBCSA why we need to pay membership to a national body or can we have a choice if we belong to a regional body be exempted from having to belong to a national body such as the national forum?

4. How does the Act deal with charging of fees in the sense of making representation more accessible, more important how will I be able to ask for deposits for work upfront or in trust and will it be allowed?

Kind regards

Adv. Henk Horn