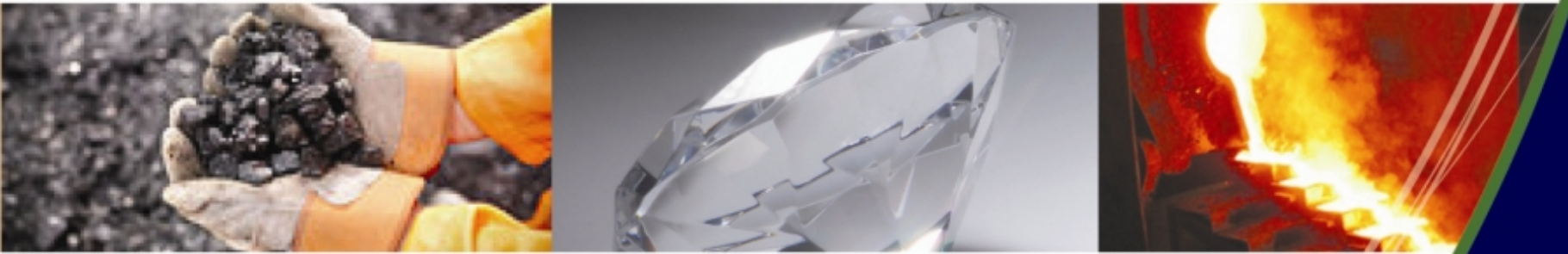




Mining Qualifications Authority

PRESENTATION PARLIAMENTARY PORTFOLIO COMMITTEE



21 June 2017

Digging with Skills & Knowledge

SCOPE OF THE PRESENTATION

- 1. Mining Sector Overview**
- 2. Skills Development Strategic Overview**
- 3. Annual Performance Plan Overview**
(2015 and projections up to 2020)
- 4. Financial Performance Overview**
(2015 and projections up to 2018)
- 5. Challenges**
- 6. 2017 and beyond**
- 7. Conclusion**

MINING SECTOR OVERVIEW

- South Africa accounts for 96% of known global reserves of the platinum group metals (PGMs), 74% of chrome, 26% manganese and 11% of gold reserves
- The mining and minerals sector is an important sector to South Africa but is currently facing challenges which include:
 - Its contribution to GDP has been decreasing gradually, from 8.5% in 2009 to 7.6% in 2016.
 - Declining global demand for mining commodities and retrenchments have led to a decrease in the number of people employed, from a peak of 628 750 in 2012 to 520 003 in 2016.
- The outlook of the mining and minerals sector would be improved if the sector monitors the developments of Mining Phakisa, Mineral Beneficiation and Strategic Infrastructure Projects (SIPs).
- The MMS employment is mainly concentrated in North West, Limpopo, Gauteng and Mpumalanga; together constituting 80.8% of total employment in the MMS
- The sector is historically male-dominated, the proportion of females has been increasing gradually, from 11% in 2012 to 14.5% in 2016.

OVERVIEW

MINING SECTOR PROFILE

Employer Profile: Company Sizes by Subsector

SUBSECTOR	LARGE	MEDIUM	SMALL	NO OF COMPANIES PER SUBSECTOR
	Employs 500 and Above	Employs between 50-499	Employs between 1-49	Total Number Of Companies
CLAS	20	21	79	120
Coal Mining	42	17	88	147
Diamond Mining	15	4	12	31
Diamond Processing	1	5	6	12
Gold Mining	26	6	60	92
Jewellery Manufacturing	-	7	140	147
Other Mining	96	86	691	873
PGM Mining	20	5	6	31
Services Incidental to Mining	30	32	260	322
TOTAL	250	183	1 342	1 775
Percentage	14%	10%	76%	100%

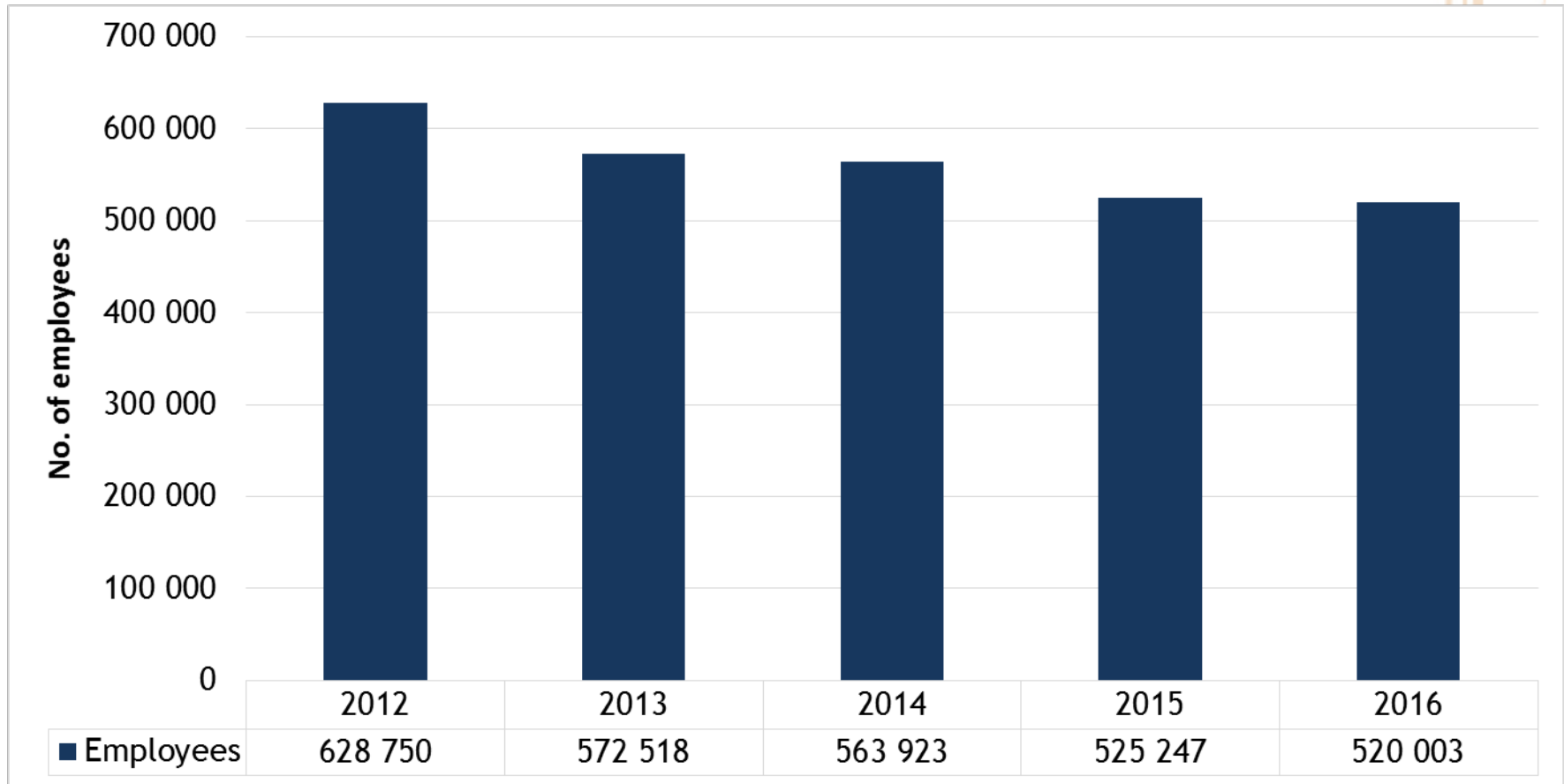
Employer Profile: WSP Coverage

submission Year	MQA-registered companies (incl. small companies)	WSPs Submitted	MQA WSP employment
2013/14	1 539	585	572 518
2014/15	1 564	591	563 923
2015/16	1 682	609	525 247
2016/17	1 775	634	520 003

Source: DHET (2016) and MQA (2016)

Employment Trends in the Mining Sector

(Inclusive of core mining and services incidental to mining)



Source: Calculated from Weighted MQA WSP/ATR Submission (2016)

OVERVIEW

MINING SECTOR PROFILE

Provincial distribution of mining employees

NO	PROVINCE	2015	2016
1	Eastern Cape	2 170	1 889
2	Free State	40 545	36 378
3	Gauteng	96 802	84 559
4	KwaZulu-Natal	11 616	10 669
5	Limpopo	82 373	86 680
6	Mpumalanga	90 289	63 219
7	North West	165 213	185 352
8	Northern Cape	31 126	44 329
9	Western Cape	5 114	6 928
	TOTALS	525 248	520 003



OVERVIEW

MINING SECTOR PROFILE

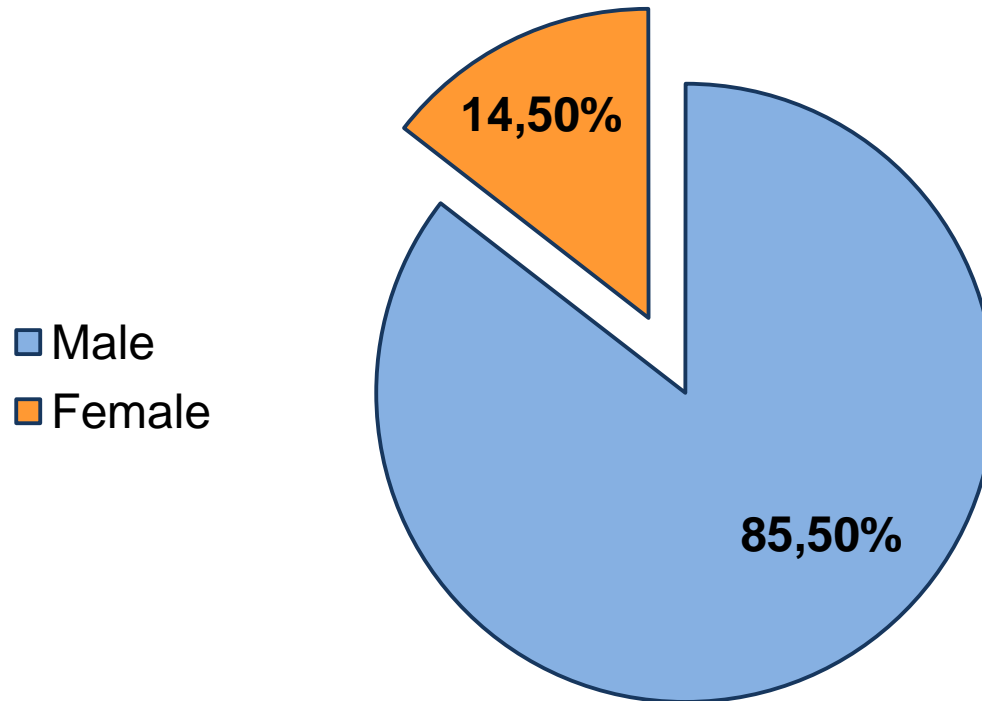
Employment by Occupational Categories

(Inclusive of core mining and services incidental to mining)

OFO major groups		Total
1	Managers	13 397
2	Professionals	25 691
3	Technicians and Associate Professionals	57 877
4	Clerical Support Workers	21 582
5	Service and Sales Workers	6 885
6	Skilled Agricultural, Forestry, Fishery, Craft and Related Trades Workers (Artisan category)	39 949
7	Plant and Machine Operators and Assemblers	216 245
8	Elementary Occupations	127 534
9	Learners	10 841
	TOTAL	520 003



Gender focusing on women



Men make up 85.5% of the MMS labour force and women constitute 14.5% in 2016. This is a gradual increase from 11% in 2012, to 12% in both 2013 and 2014, to 13% in 2015, to 14.5% in 2016.



THE MINING QUALIFICATIONS AUTHORITY



MINING QUALIFICATIONS AUTHORITY

OVERVIEW | MQA MACRO ENVIRONMENTAL INFLUENCES

Government Imperatives

- ❑ Revitalisation of distressed mining towns.
- ❑ Operation and Mining Phakisa.
- ❑ Mining communities development

Economic

- ❑ Skills development necessary to soften global and mining economic outlook

Environmental issues

- ❑ Green economy skills focus pertaining to the development of new and existing mines

Social dynamics

- ❑ Mining retrenchments & MQA's involvement.
- ❑ Meaningful employment opportunities for unemployed youth in mine communities
- ❑ Enhance entrepreneurial skills for unemployed youth in mine communities

Changing face of mining

- ❑ Decent jobs & transformation in mining for all
- ❑ Beneficiation and related skills development focusing on jewellery sector
- ❑ Ensure sector is prepared for technology for further production efficiency (Mechanisation)



VISION, MISSION AND VALUES

VISION

*A competent,
health and
safety orientated
mining and minerals
workforce*

MISSION

Ensure that the mining and minerals sector has sufficient competent people who will improve health and safety, employment equity and increase productivity standards

VALUES

- **Continuous Learning**
- **Empowerment**
- **Professionalism**
- **Honesty and Mutual Respect**
- **Service Excellence**

MQA STRATEGIC OBJECTIVES 2015-2020

Governance	Decision-making through research	Transformation	Skills access	Mine Community Development
<i>Promote efficient and effective governance and administration</i>	<i>Improve skills development planning and decision-making through research</i>	<i>Promote work-based skills development to support transformation in the mining and mineral sector</i>	<i>Facilitate access to occupationally directed learning programmes for the unemployed</i>	<i>Support mine community training initiatives to access economic opportunities</i>

OVERVIEW

LEGISLATIVE AND POLICY INFLUENCES

- MHPA, 1996,
- PFMA 1999,
- MPRD Act 2002,
- Diamond Act, 2005,
- SDA 2012,
- Precious Metals Act, 2005

- National Development Plan 2030,
- National Growth Path,
- IPAP,
- 12 Outcomes,

**SETA
LANDSCAPE**

NATIONAL DEPARTMENT POLICIES & STRATEGIES

- Mineral Beneficiation Strategy,
- Green Mining,
- MHS Summit Commitments,
- Mining Charter

- NSDS III,
- PSET,
- SIPS
- White Paper on Post-school Education & Training

MQA FOCUS

**SKILLS
DEVELOPMENT**

**HEALTH AND
SAFETY**

**TRANSFORMATION
IN THE MINING
SECTOR**

NSDS 111 extended to 31 March 2020



OVERVIEW

MQA REPORTING



mineral resources

Department:
Mineral Resources
REPUBLIC OF SOUTH AFRICA



higher education & training

Department:
Higher Education and Training
REPUBLIC OF SOUTH AFRICA



MINING QUALIFICATIONS AUTHORITY

**MINING
COMPANIES**

**MINING
EMPLOYEES**

**MINING
COMMUNITIES**

HEI'S

**TVET
COLLEGES**

**TRAINING
PROVIDERS**

LEARNERS

MQA GOVERNANCE



Tripartite Board Structure

- Two (2) Ministerial Appointments;
- Four (4) Department of Mineral Resources (DMR);
- Five (5) Organised Labour;
- Five (5) Employer Representatives.



Chairperson: Chief Inspector of Mines



Six Standing Committees:

- Audit and Risk Committee
- Human Resources & Remunerations Committee
- Finance Committee
- Skills Research and Planning Committee
- Learning Programmes Committee
- Education Training and Quality Assurance Committee

The MQA regards good governance as fundamental to the future sustainability of the organisation



Annual declarations of interest for staff and the board members



A toll free fraud and corruption hotline



EXECUTIVE STRUCTURE

Tebogo Mmotla
Acting
Chief Executive Officer

Mabvuto Palale
Acting
Chief Operations
Officer

Mfundo Mdingi
Chief Financial
Officer

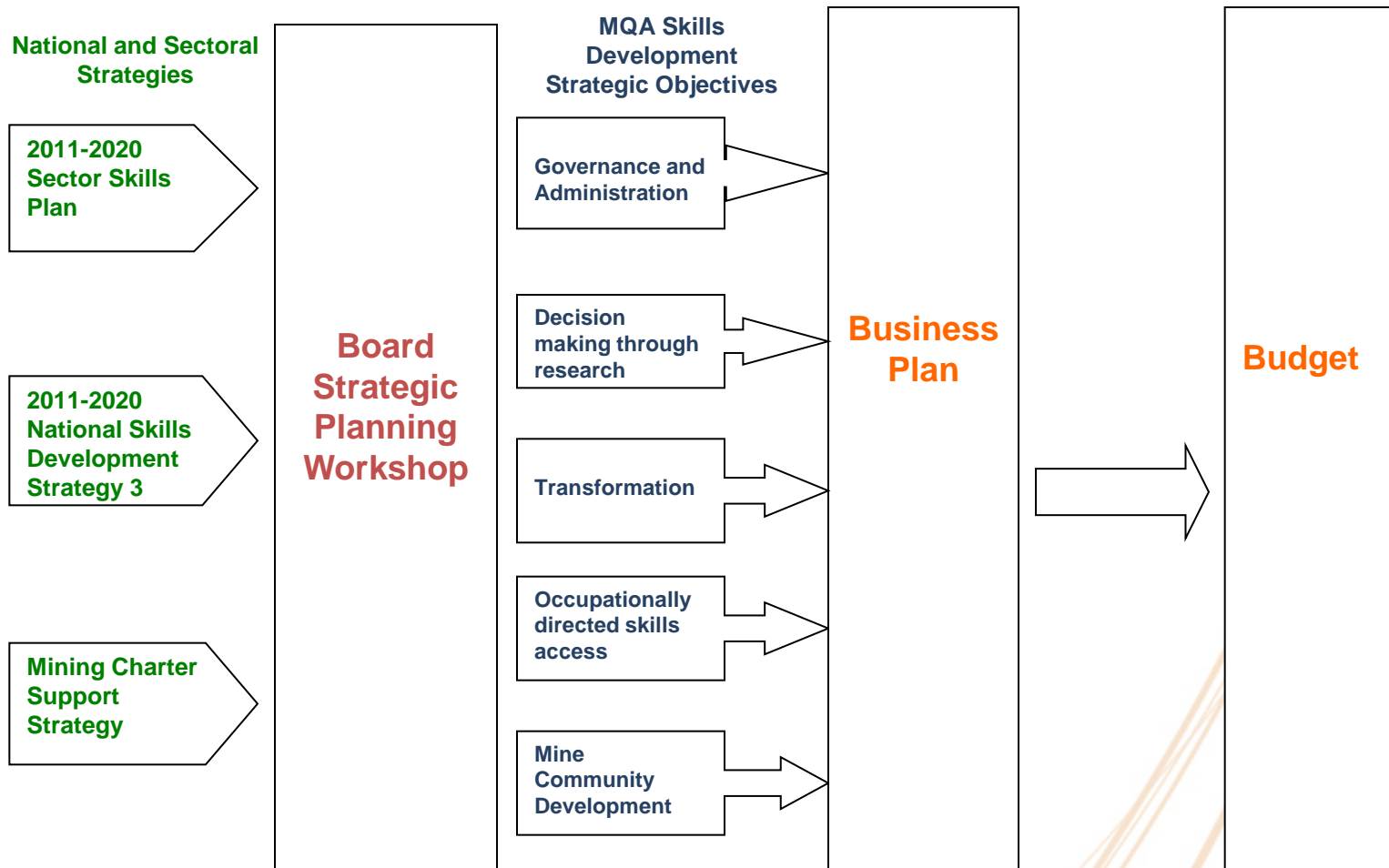
Carol Maila
Executive Manager
Stakeholder
Relations

Jacob Moasa
Acting
Chief Risk,
Monitoring and
Evaluation Officer

Gugu Mkhize
Executive Manager
Corporate Services



MQA BUSINESS PLANNING PROCESS



GOVERNANCE | AUDITOR GENERAL REPORT 2016-2017

The Auditor General Audit Finding

- The MQA regretfully received a **qualified audit opinion** from the Auditor General (AG) in 2015-2016, the first since its existence.
- Efforts are in place to turn this around in 2016-2017 (*Await AG Report*).
- Plans are in place for a clean audit in 2017-2018.

What went wrong?

The AG cited amongst others:

- Challenges with commitment schedules
- Internal control deficiencies
- An increased number of deviations than usual
- Performance challenges



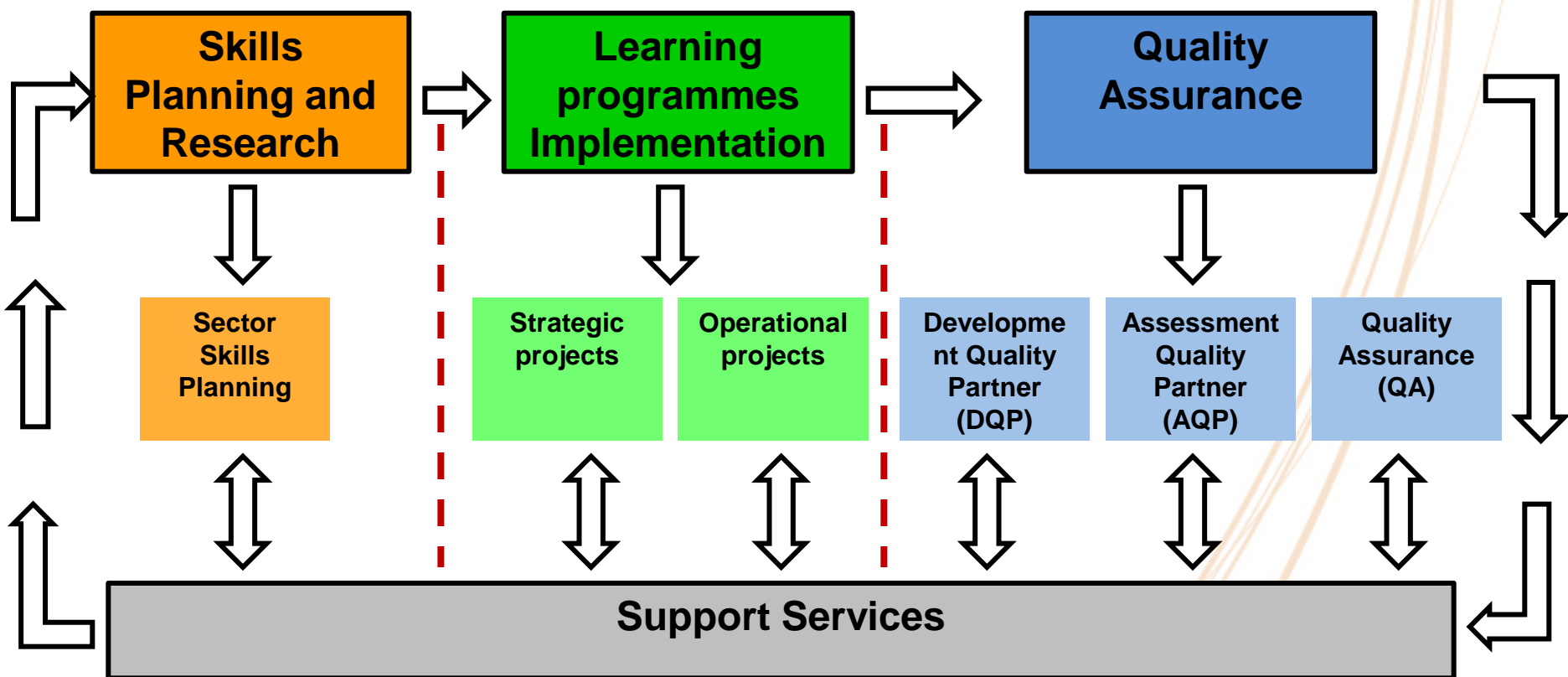
Plan going forward in order to return to a clean audit.

- A Turnaround Strategy is in place to return to a clean audit report.
- Accounting Firm-system clean- up
- Project Accounting Unit - Commitments
- Deviations - Consequence Management
- Organisation-wide training to ensure compliance
- Performance Challenges - Performance Management, Change Management, Change in overall Performance Culture





VALUE CHAIN

MQA VALUE CHAIN



ACHIEVEMENTS | SKILLS PLANNING AND RESEARCH 16-17


 A total of **R188 636 330.73** mandatory grant payments were made to organisations that submitted WSP-ATRs and met the MQA criteria in 2016-2017

 **1 863** (1 773:2015) entities registered against the MQA

 **435** Skills Development Facilitators registered

 **635** (609:2015) WSPs-ATRs were received and evaluated against a target of 635

 **10** research projects were undertaken in 2016-17 against a target of 9

 **3** MoA's were signed with various universities to fund post graduate learners doing research within the mining sector against the target of 3

	2015-16		2016-17	
Province	WSP-ATR Submissions	MQA Registered Employers	WSP-ATR Submissions	MQA Registered Employers
Eastern Cape	12	38	13	39
Free State	16	46	17	49
Gauteng	279	842	291	853
KwaZulu-Natal	28	74	30	84
Limpopo	38	62	36	73
Mpumalanga	92	272	89	280
North West	73	151	79	162
Northern Cape	27	101	30	122
Western Cape	44	187	50	201
GRAND TOTAL	609	1773	635	1 863



LEARNING PROGRAMMES 2016-2017 & 2017-18 PROJECTIONS

STRATEGIC PROJECTS

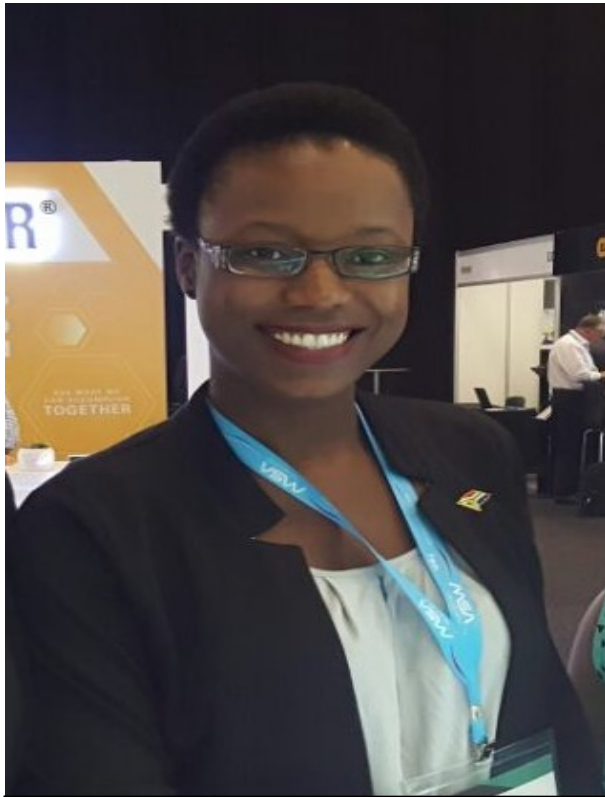
NO	PROJECT NAME	INDICATOR	2015-16 AUDITED		2016-17 UNAUDITED		2017-2018
			Annual Target	Actual Achievement	Annual Targets	Annual Achievement	Projected Targets
1	Internship programme	Entered	450	454	465	470	500
	Internship programme	Completed	225	275	235	236	275
2	Work Experience (University Learner Placement)	Entered	650	723	500	637	600
	Work Experience (University Learner Placement)	Completed	325	338	335	378	340
3	Bursaries (learners supported)	Entered	1000	1310	700	929	1000
	Bursaries	Completed	150	228	300	308	600
4	Candidacy Programme	Entered	-	-	100	80	100
	Candidacy Programme	Completed	-	-	100	0	100
5	TVET Learner Placement	Entered	500	529	200	241	250
	TVET Learner Placement	Completed	100	60	100	46	200
6	Lecturer Support (TVET College)	-	20	20	30	30	30
	Lecturer Support (Universities)	-	27	27	30	32	30
7	Workplace Coaches	-	50	51	50	50	50
8	Management Development Programme (MDP)	Entered	150	150	150	155	250
	Management Development Programme (MDP)	Completed	150	75	150	150	150
9	Maths and Science Support	-	1000	1010	1200	1200	1200

LEARNING PROGRAMMES 2016-2017 & 2017-18 PROJECTIONS

OPERATIONAL PROJECTS

NO	PROJECT	INDICATOR	2015-16 AUDITED		2016-17 UNAUDITED		2017-18
			Annual Target	Actual Achievement	Target	Actual Achievement	Projected Targets
1	Artisans	Entered	2654	1235	2600	2115	1500
		Completed	2000	1267	1750	1314	1800
2	Artisan Aides	Completed	400	414	350	215	400
3	Non-Artisans	Employed learners (Entered)	3000	1241	1800	1801	1500
		Unemployed learners (Entered)	2200	671	2200	1882	2400
		Employed learners (Completed)	1440	331	1440	1384	800
		Unemployed learners (Completed)	1000	186	1000	1064	500
	Non-Artisan	RPL	100	23	100	112	200
4	OHS Rep Development	Completed	5500	4519	6000	6125	6000
5	AET	<i>Employed and Unemployed Learners</i> (Completed)	2350	2364	2450	2089	2500
6	FLC	Completed	250	274	260	263	280

STRATEGIC PROJECTS

BURSARY
PROGRAMME

Name	Ms Valerie Nxumalo
Career	Economic Geologist
Achievement	Registered for a PhD in Geology at University of Johannesburg (UJ)
Company	Council for Geoscience
Status	Employed



Name	Ms Sindisiwe Mkhwanazi
Career	BSc in Mining Engineering
Achievement	Graduate / Post graduate
Status	Employed

STRATEGIC PROJECTS

INTERNSHIP PROGRAMME



Name	Ms Sisanda Gcasamba
Career	Geologist
Achievement	Junior Scientist
Company	Council for Geosciences
Status	Employed



Name	Ms Amanda Ntibane
Career	Metallurgical Engineering
Achievement	Completed B Tech Qualification and proceeded to study a degree in Operations Management to enhance her skills
Company	Gold Plat Recovery
Status	Employed

LECTURER SUPPORT PROGRAMME

A total of **32** lecturers were supported in the Mining, Geology and Mine Survey Departments of the participating universities below:

University	No. of Lecturers
University of South Africa	3
University of Witwatersrand	10
University of Johannesburg	8
University of Venda	1
University of Fort Hare	2
University of Pretoria	4
University of Limpopo	2
University of Cape Town	2



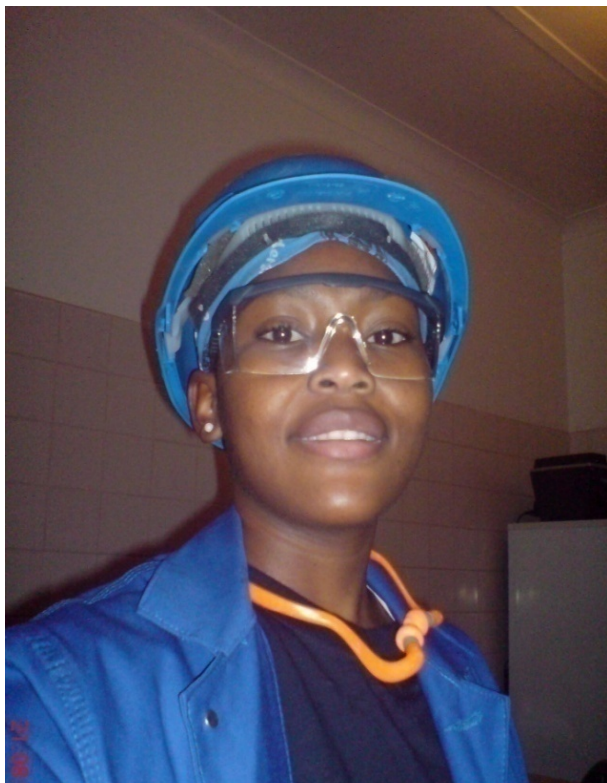
Name	Mr Kelello Chabedi
Career	Geologist
Achievement	Senior Lecturer
Company	School of Mining Engineering (WITS)
Status	Employed

LEARNER SUCCESS

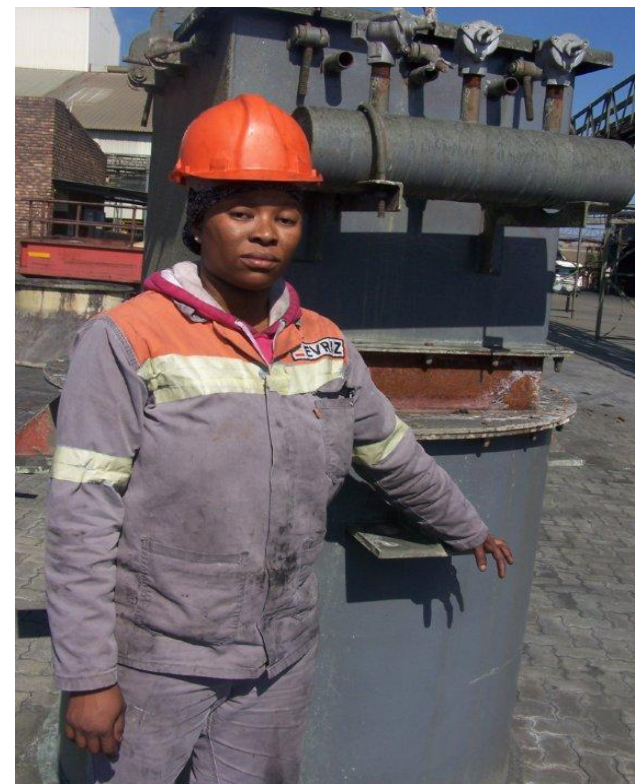
LEARNING PROGRAMMES 2016-2017

OPERATIONAL PROJECTS

ARTISAN LEARNERSHIPS



Name	Ms Rahab Kebaitse
Career	Artisan Aid to Artisan
Achievement	Artisan to Electrician
Company	PPC at Mafikeng
Status	Employed



Name	Ms Lerato Nancy Mohajane
Career	Boilermaker
Achievement	Artisan to Boilermaker
Company	Evraz Vametco
Status	Employed

ADULT EDUCATION AND TRAINING



Name	Mr Thatheni James Ngubane
Career	Mine Overseer
Achievement	AET level 4, Blasting Certificate, Production Supervisor and Mine Overseer Certificates
Company	Harmony
Status	Employed



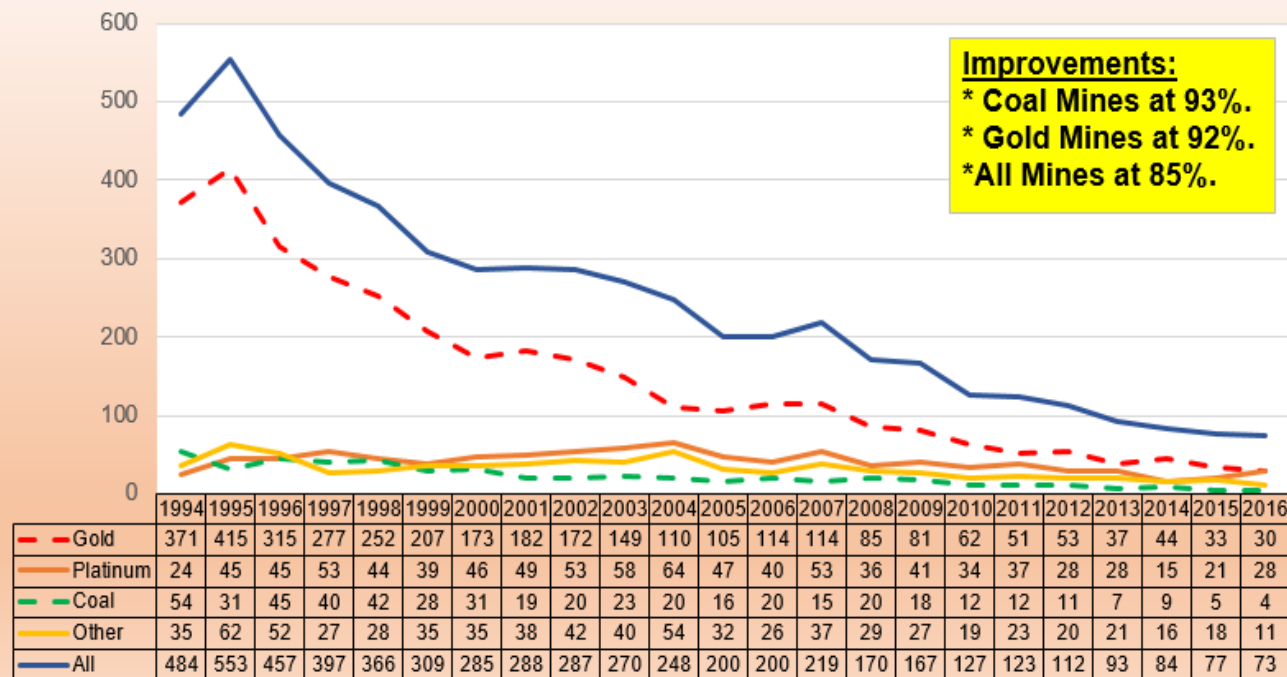
AET Advocacy Campaigns

HEALTH & SAFETY | LEARNING PROGRAMMES 2016-2017

Occupational Health and Safety Representatives and Inspectors

- Improving capacity and promotion of mine health and safety.
- Reduction in the number of fatalities, injuries and occupational in the mines.






Fatalities by Commodity
1994 -2016





“There has been a 31% year-on-year increase in the number of fatalities recorded between January 1 and March 6, this year compared to the same period in 2016,” Mr Mthokozisi Zondi (17 March 2017)



QCTO related activities

-  **14 learning material packs** for unit standard base qualifications
-  **102 QCTO learning material packs** were developed and/or reviewed
-  **03 QCTO qualifications** and a further four (04) skills programmes were reviewed and developed
-  **14 Unit Standard based (SAQA qualifications)** packs developed resulting in a total of **1774** packs developed since inception
-  **32 QCTO Full packs** (102 modules) developed resulting in total of **106** packs developed since inception

Accreditation, Programme and Workplace Approval

-  A total of **230** service providers were visited for accreditation, programme approval, workplace/sites/scope approval, follow ups, monitoring audits and management engagements
-  **97** workplace approvals were granted



Learner Achievements

TYPES	ACHIEVED (April 2016 to March 2017)
Skills Programmes Statement of Attainments	24 638
The MQA Level 1 Qualification	247
Non-Artisan Learnership Qualifications	3 637
*Artisan Qualifications Certificates issued	1 418
*Artisan Qualifications Certificates requested	313



14 learning material packs for unit standard base qualifications



102 QCTO learning material packs were developed and/or reviewed



3 250 learner certificates were also verified



Requests for **1 182** re-issues of learner certificates were handled



35 Provider accreditation certificates were issued



ACHIEVEMENTS

MINING CHARTER 2016-2017

PROGRAMME	ACHIEVEMENT
Occupational Health and Safety Skills Programme	A total of 6 125 (target 6000) employees completed OHS Training
Career guidance	68 (target 50) Career guidance events were hosted.
Maths and science	1200 disadvantaged learners in rural schools were supported on extra-curricular maths and science .
Mine Community Development Support	A total of R40 million was disbursed for mine community support
	293 community learners were supported with small scale mining skills in the Mpumalanga province.
HDSA support	32 HDSA lecturers at universities were supported
	155 black managers were supported to complete their management development training
	1041 undergraduate bursaries in mining disciplines were funded
Human Resource Development	834 Skills Development Facilitators and 693 Skills Development Committee members were trained
Beneficiation	700 learners, were supported in diamond processing and jewellery manufacturing, 250 of them were learners with disabilities



PARTNERSHIPS

UNIVERSITY AND TVET COLLEGE

UNIVERSITY PARTNERSHIPS

Purpose:

To support :

- HEIs to develop Historically Disadvantaged South African Lecturers.
- Advancement of the Research Agenda in MMS
- Impact studies and analyses on MQA Programmes

Current Partnerships:

- University of South Africa
- University of Witwatersrand
- University of Johannesburg
- University of Venda
- University of Fort Hare
- Rhodes University
- University of Pretoria
- University of Limpopo

TVET COLLEGE PARTNERSHIPS

Purpose:

To support :

- HEIs to develop Historically Disadvantaged South African Lecturers.
- Advancement of the Research Agenda in MMS
- Impact studies and analyses on MQA Programmes.

Current Partnerships:

- | | |
|------------------------|------------------------|
| • Eastern Cape | - King Sabatha College |
| • Free State | - Goldfields College |
| • Limpopo | - Sekhukhune College |
| • Mpumalanga | - Nkangala College |
| • Northern Cape | - Kathu College |
| • North West | -Orbit College |



AMONGST SOME OF THE SKILLS ACQUIRED FOR MINE COMMUNITIES

- Carpentry;
- Bricklaying;
- Agri-skills;
- Road construction;
- Small scale mining skills.



Honourable Deputy Minister of Higher Education & Training: Mr Mduzuzi Manana at Eastern Cape, Youth Development Programme Launch



CAREER GUIDANCE 2016-2017

Stakeholder, Community Engagements and Career Guidance Events

A range of engagement forums takes place in all nine provinces to support learners in rural areas.



MQA Career Guidance Event: SEKHUKHUNE



MQA at Career Guidance Event: THABONG

SOME AREAS.....

Durban, Esikhaweni, Richards Bay, Phalaborwa, Mokopane, Vhembe, Modikwe, Burgersfort, Driekop, Zoutpansberg, Injenjele, Phokeng, Rustenburg, Brits, Pilanesburg, Galeshewe, Kimberley, Kuruman, Cape Town, Khayalitsha, Mosselbay, Welkom, Bloemfontein, Kimberly, Senekal, Thabong, Bophelong, Bethlehem, East London, Port Elizabeth, Mthatha, Dimbaza, Lusikisiki, Secunda, Emalahleni, Kwaguqa, Witbank, Middelburg, Barberton, Balfour, Steelpoort, Lydenburg, Soweto, Sandton, Johannesburg Central, Newtown, Carletonville, Germiston, Tembisa



FINANCIAL MANAGEMENT 2016-17 AND CURRENT PROJECTIONS



Await 2016-2017 **audit report** from the Auditor General.



Our skills development levy **income** slightly decreased by 1.2% from R996 million to R984 million.



Interest on bank accounts increased by 14% from R50 million to R57 million.



86% of **mandatory grants** levy income was claimed in 2016-17 compared to 77% for 2015-2016 financial year.



Subsequent to the qualified audit report in 2015-2016 a data cleanup process was undertaken as part of the audit outcome turnaround strategy. This resulted in the **discretionary** funds expenditure of R1.5 billion compared to a restated figure of R1.2 billion in 2015-2016.



FINANCIAL PERFORMANCE 2016-17 & 2017-18 PROJECTIONS

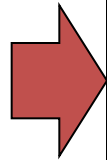
	2015-2016 Audited	2016-2017 Unaudited	2017-2018 Projected
	R Mill	R Mill	R Mill
INCOME			
Mandatory	242	243	274
Discretionary	625	614	681
Admin Income	130	133	143
Skills development levy income	997	990	1 098
Investment income	50	57	50
Donor funding	25	42	0
Other income	0	1	0
TOTAL INCOME	1 072	1 090	1 148
EXPENDITURE	(1 365)	(1 676)	(1 545)
Administration	(122)	(133)	(141)
Mandatory grants (WSP & ATR)	(188)	(210)	(247)
Discretionary grants & projects	(1 030)	(1 291)	(1 157)
Donor funded Discretionary grants	(25)	(42)	-
SURPLUS/ (DEFICIT)	(293)	(586)	(397)

CHALLENGES 2016-2017

In relation to our strategic objectives;

CHALLENGE

- Insufficient work spaces for learners
- Few companies take on learners and ultimately employ learners they train
- Artisan Development
- Not ALL mining companies are complying in terms of submitting WSP-ATR
- Not many young people pursuing careers mining (perceive as unsafe, fear unrest, male domination, etc)
- Accidents in the mines



FUTURE INTERVENTIONS

- Advocacy campaign with employers
- Advocacy campaign to interact with decision makers in mining
- Partnerships with TVET colleges and employers
- Increased engagement and training for SDF
- Career guidance, maths and science, provincial presence
- OHS Representative Training


GOING FORWARD – 2017 AND BEYOND

STRATEGIC APPROACH

SUCCESSFUL AUDIT OUTCOMES

- Ensure MQA receives **unqualified** and clean audits in the future.
- Identify **fewer** high impact programmes for the benefit of the sector

NSDS 3 & MINING CHARTER SUPPORT

-  Implement **NSDS III** up to 2020 as well as **Mining Charter** priorities


STRATEGY ALIGNMENT

-  Align **strategic objectives** for greater focus


BUDGET

-  Ensure **accurate budgeting** for project implementation

TRANSFORMATION – DEVELOPING BLACK MANAGERS

-  Increase the number of learners entering in our bursary scheme, work experience and internship programmes to ensure an available pool of black managers

MINE SAFETY


-  A total of 40 000 OHS Representatives and Shop Stewards to be trained in the next 5 years, so far over 10 000 have been trained.
No mine **accident** should be as a result of the lack of skills.




GOING FORWARD – 2017 AND BEYOND

EMPOWERMENT

IMPROVING WOMEN PARTICIPATION

-  Increasing the number of women on our programmes. In order to ensure transformation in the sector

DISABILITY

-  Concerted efforts are being made to encourage employers to take on learners with disabilities.

RECOGNITION OF PRIOR LEARNING

-  Ensure effective RPL implementation strategy

SUPPLY CHAIN

WASTEFUL AND FRUITLESS EXPENDITURE

-  Tighten procurement processes and focus on expenditure and BBBEE scorecard

CURBING OF FRAUD AND CORRUPTION

-  Educate all stakeholders on Fraud hotline



GOING FORWARD – 2017 AND BEYOND

CORE PROGRAMMES

“The internship programme really made a difference for me”!

“It's cool to be an artisan”

“As a result of my success in AET, I can now help my children with their homework”!

“Maths is Fun!”

“The Mining sector is for me”!

“Without the MQA bursary I would have been in the streets”!






GOING FORWARD – 2017 AND BEYOND

MONITORING & EVALUATION



PROJECT TRACKING

-  Our projects are tracked and disbursements are monitored

TRACKING OF LEARNER ACHIEVEMENTS

-  We are hard at work identifying ways to track our learners
-  Elimination of ghost learners and “fly by night” training providers
-  Fully implemented enterprise wide risk management in the MQA

ENTERPRISE WIDE RISK MANAGEMENT

-  Fully implemented enterprise wide risk management in the MQA
-  Implement combined assurance model

FRAUD AND CORRUPTION

-  Investigate all reported fraud cases

ASSESS VALUE FOR MONEY

-  Conducted a value for money project for internships, work experience, bursaries, jewellery and diamond processing



CONCLUSION

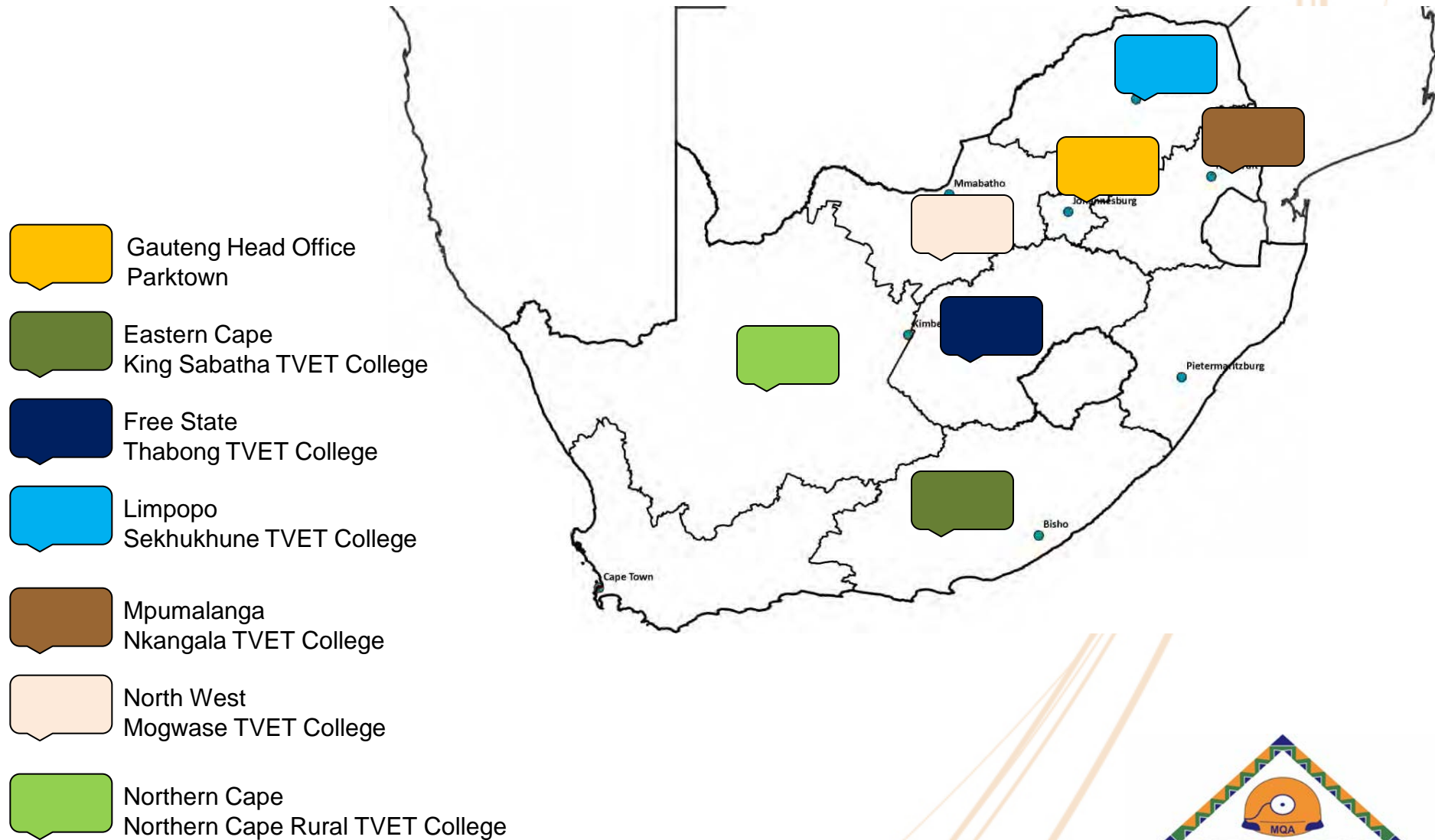
- ❑ The MQA is committed to continue with the journey of good financial management and implementation of the Strategic Plan including SLA.
- ❑ In the implementation of the Strategic Plan we will continue to work with our stakeholders.

The MQA is committed to making a difference in the mining and minerals sector!

“Digging with Skills and Knowledge”



MQA OFFICES



CONTACT DETAILS

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Postal address:

Private Bag x118, Marshalltown

Switchboard number:

011 547 2600

Email: info@mqa.org.za

Web Address : www.mqa.org.za

THANK YOU !

Ndiyabulela!

Ndiyabonga!

Ngiyabonga!

Ke a leboga!

Ke yaleboga!

Ke a leboha!

Ndikhou livhuha!

Ngiyathokoza!

Inkomu!

Dankie!