



# Presentation to the Portfolio Committee on Trade and Industry

## the dti's 2017-2020 Annual Performance Plan

Date: 28 March 2017

Director-General  
Mr Lionel October



the dti

Department:  
Trade and Industry  
REPUBLIC OF SOUTH AFRICA



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- **the dti's Vision, Mission and Strategic Goals**
- **Economic outlook**
- **Key Interventions for 2017/18**
- **Allocated resources**

**“A dynamic industrial, globally competitive South African economy, characterised by inclusive growth and development, decent employment and equity, built on the full potential of all citizens”**

# STRATEGIC GOALS

- ❑ **Facilitate transformation of the economy to promote industrial development, investment, competitiveness and employment creation.**
- ❑ **Build mutually beneficial regional and global relations to advance South Africa's trade, industrial policy and economic development objectives.**
- ❑ **Facilitate broad-based economic participation through targeted interventions to achieve more inclusive growth.**
- ❑ **Create a fair regulatory environment that enables investment, trade and enterprise development in an equitable and socially responsible manner.**
- ❑ **Promote a professional, ethical, dynamic, competitive and customer-focused working environment that ensures effective and efficient service delivery.**

# **PROGRAMMES OF THE DEPARTMENT**

**Programme 1: Administration**

**Programme 2: International Trade and Economic Development**

**Programme 3: Special Economic Zones and Economic Transformation**

**Programme 4: Industrial Development**

**Programme 5: Consumer and Corporate Regulation**

**Programme 6: Incentive Development and Administration**

**Programme 7: Trade Export South Africa**

**Programme 8: Investment South Africa**

# STRATEGIC PRIORITIES FOR 2015 - 2020

| the dti's MTSF Interventions   | Linkage to Strategic Goals  | Linkages to Government outcomes                             |
|--|---|---|
| Facilitate transformation of the economy to promote industrial development, investment, competitiveness and employment creation                | All IPAP interventions implemented<br>Develop MBAP and incorporate into IPAP<br>Increase use of local metals in South African manufacturing<br>Increase localisation target to 75%  | Outcome 4: Decent employment through inclusive growth       |
| Build mutually beneficial regional and global relations to advance South Africa's trade, industrial policy and economic development objectives | FDI investment pipeline R50 billion<br>Economic diplomacy and pavilions<br>Seven investments and five trade promotion projects<br>Tripartite-Free Trade Agreement (T-FTA)<br>South Africa's position on T-FTA and Continental-FTA | Outcome 11: Create a better South Africa and a better world |

The above table contains changes to the Strategic Plan 2015-2020 as per Annexure A of the APP 2017

# ECONOMIC OUTLOOK



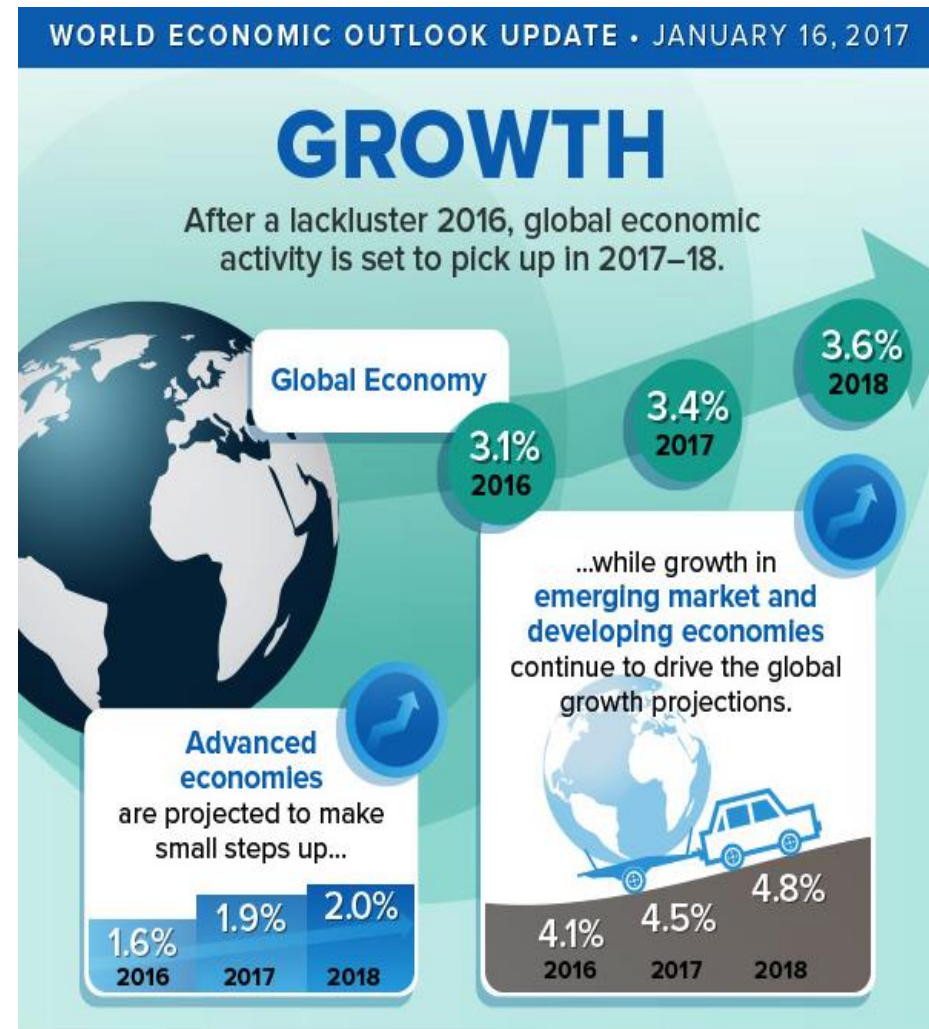


# Weak Global economic recovery

- ❑ International Monetary Fund's (IMF) World Economic Outlook (WEO) released in January 2017 has global growth forecast for 2017 to 2018 at 3.4% and 3.6%.

|              | 2016 | 2017 | 2018 |
|--------------|------|------|------|
| Global GDP   | 3.1  | 3.4  | 3.6  |
| US           | 1.6  | 2.3  | 2.5  |
| EuroZone     | 1.7  | 1.6  | 1.6  |
| China        | 6.7  | 6.5  | 6.0  |
| India        | 6.6  | 7.2  | 7.7  |
| Brazil       | -3.5 | 0.2  | 1.5  |
| South Africa | 0.3  | 0.8  | 1.6  |

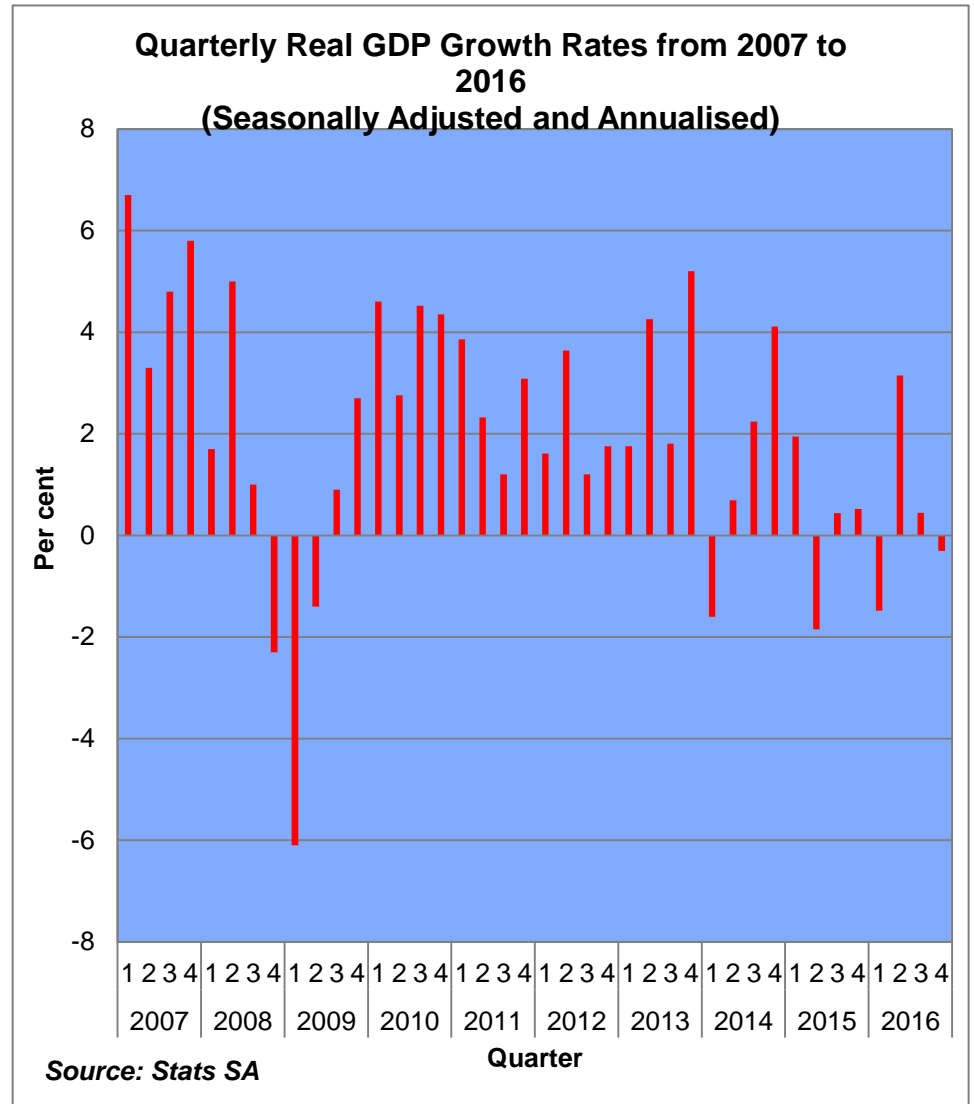
Source: IMF, 2017 World Economic Outlook



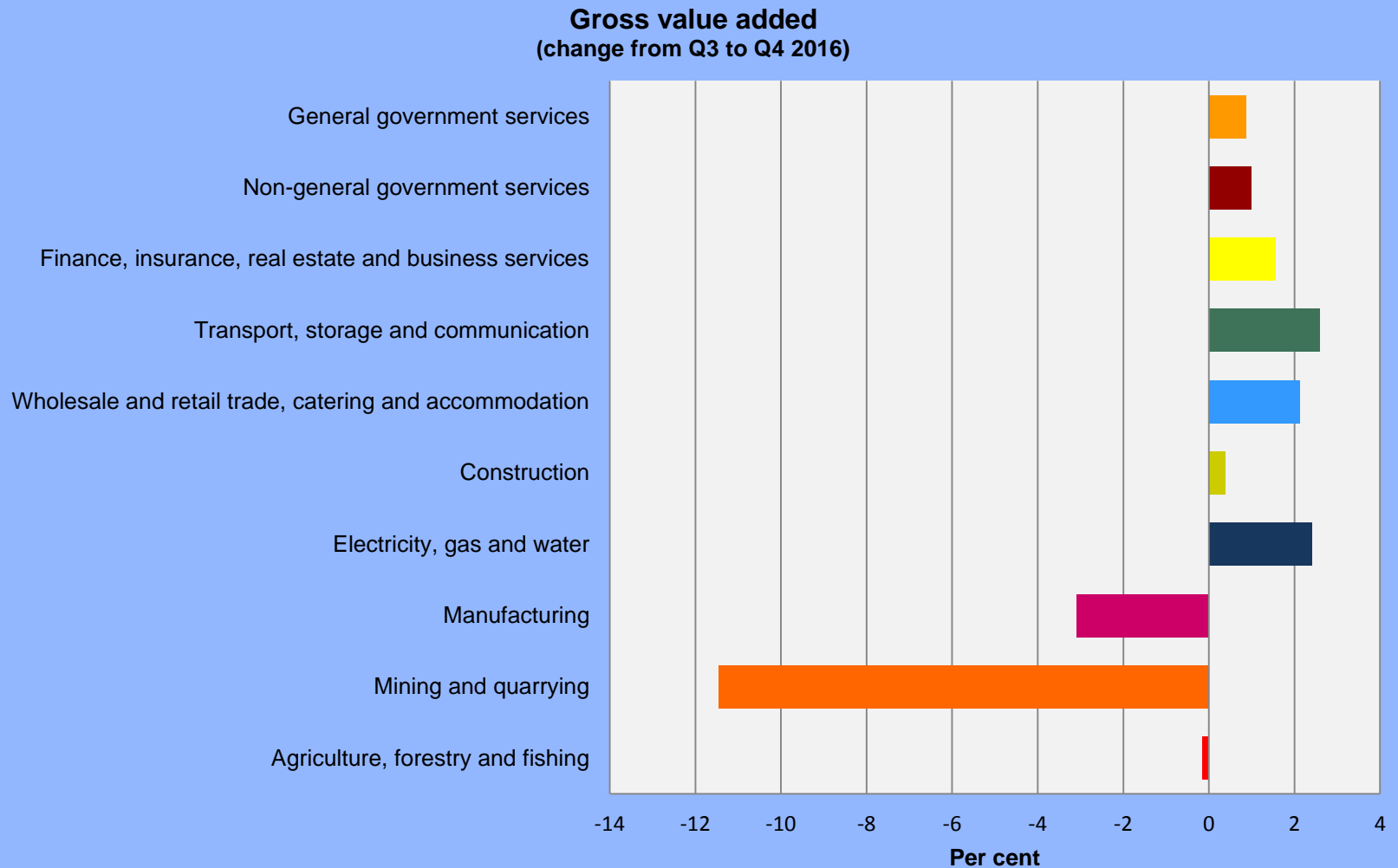


# GDP GROWTH IN Q4 2016

- ❑ Quarter-on-quarter GDP (seasonally adjusted and annualised) contracted by 0.3% after growing by just 0.2% in previous quarter.
- ❑ Year-on-year GDP (unadjusted) grew by 0.7%.
- ❑ Q-on-q performance reflected stronger **electricity, gas and water; transport, storage and communication; and wholesale and retail trade** growth.
- ❑ Disappointingly, Mining, Manufacturing & Agriculture all contracted in the quarter.



# GDP GROWTH Q4 2016 CONT'...



Source: Stats SA, Graph the-dti

# ON UPWARD TRAJECTORY

❑ Absa Purchasing Managers' Index (PMI) rose from 50.9 index points in January to 52.5 in February 2017.

❑ Four out of the six sub-components of PMI moved upwards.

- Purchasing Commitments Index
- New Sales Orders index
- Inventories Index
- Business Activity Index



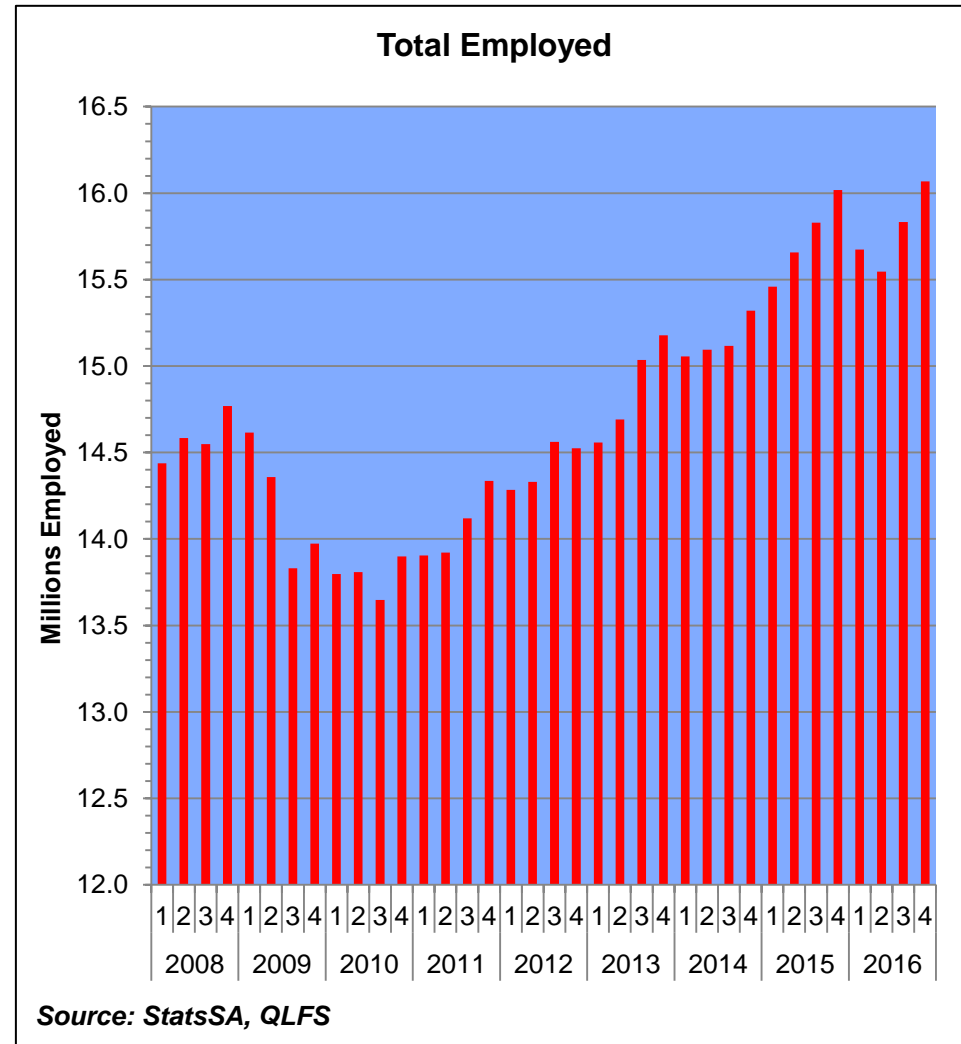
# SUBSTANTIAL JOBS CREATED IN Q4 2016

❑ Employment increased by 235,000 in the Oct-Dec 2016 quarter. Largest employment increases were recorded in:

- Comm. & Social Services – 73,000
- Transport – 46,000
- Manufacturing – 44,000
- Agriculture – 38,000
- Trade – 24,000.

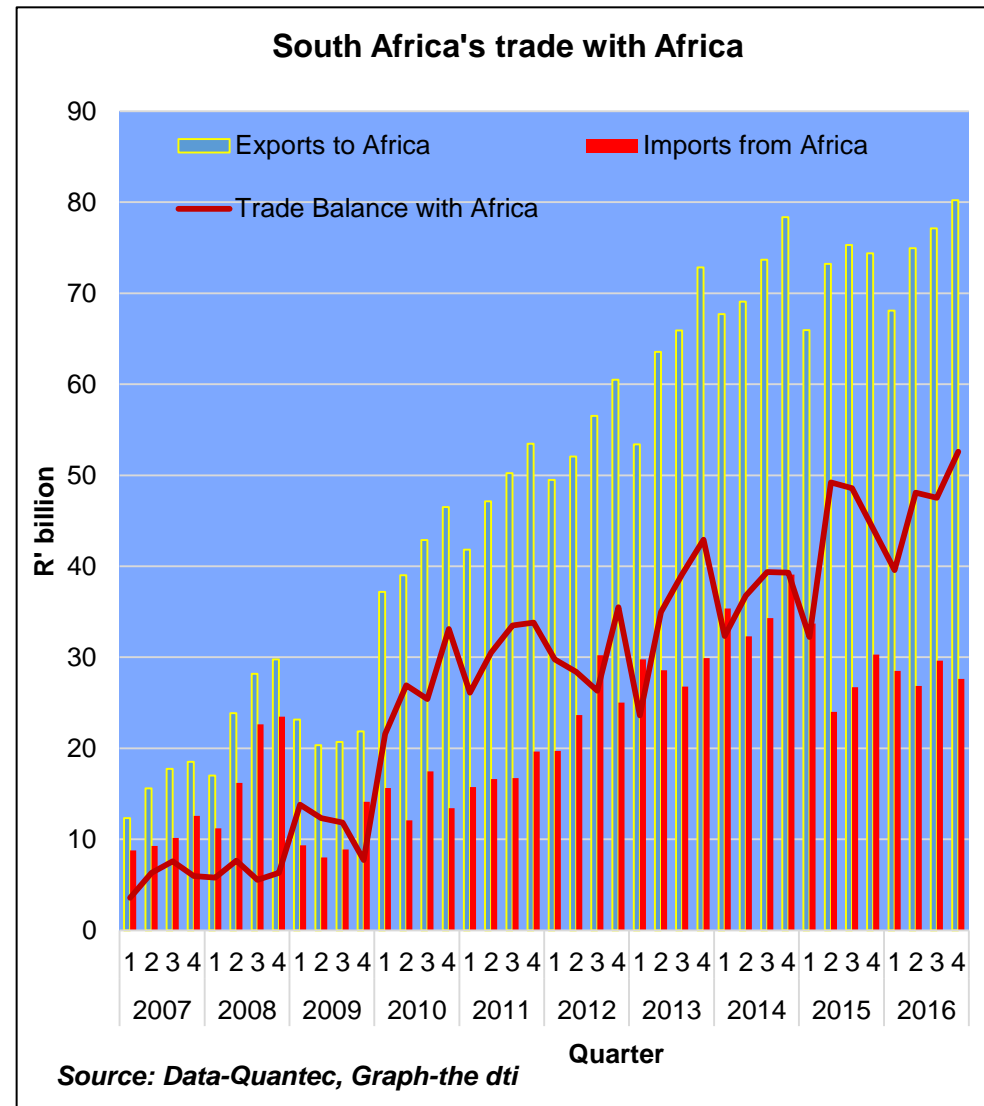
❑ Employment declined in 2 sectors:

- Mining – 17,000
- Construction – 9,000



# SADC THE BIGGEST REGIONAL MARKET FOR SA'S

- ❑ Exports to Africa increased by **4%** to reach R80 bn in Q4 2016, from R77 bn in Q3 2016.
- ❑ In Q4 2016, about **79%** of the total **exported** goods were manufactured goods, while **13%** were mining products.
- ❑ SADC, remain the biggest market or SA manufactured goods in Africa accounting for almost 88% of total manufactured exports to Africa.
- ❑ SA demand for goods from Africa decreased by 7% in Q4 2016 to mark R28 bn from R30 bn in Q3 2016.
- ❑ The trade surplus with Africa grew by R 5 bn to reach **R53 bn in Q4 2016**, from R48 bn in Q3 2016.



# SA TRADE WITH THE REST OF THE WORLD

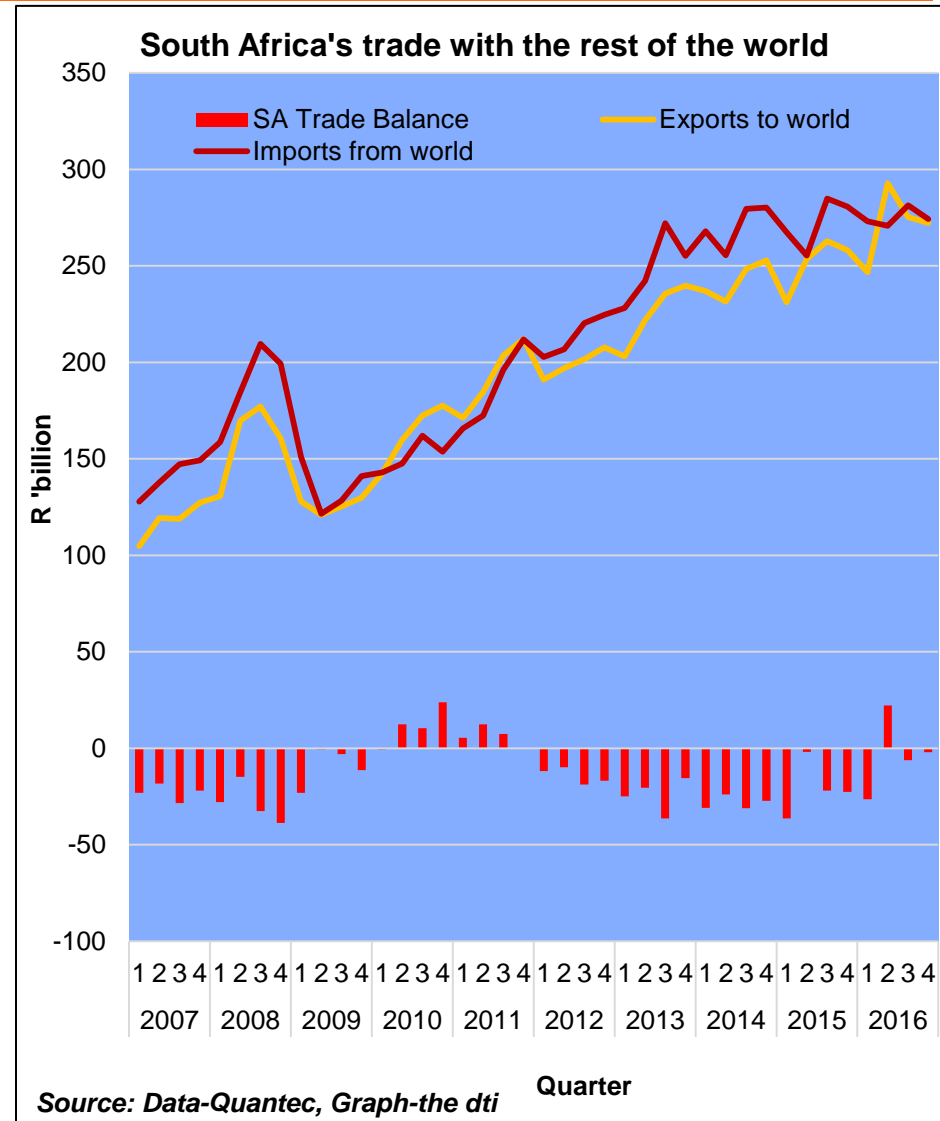
**SA exports to the world contracted in Q4 2016**

**SA exports to the world decreased 1.1% from R275 bn in Q3 2016 to R272 bn in Q4 2016.**

**About 34% of goods were destined to the following top five export partners: China (R27 bn), US (R18.3 bn), Germany (R18.2 bn), Botswana (R14 bn) and Namibia (R13 bn).**

**Imports from the world, contracted by 2.5%, reaching R274 bn in Q4 2016 from R281 bn in Q3 2016. This was attributed to a decrease in demand for manufactured goods (-2.6%) and agriculture, forestry and fishing products (-25%).**

**In the Q4 2016, SA trade deficit with the rest of the world improved to R2 bn from R6 bn in Q3 2016.**





**PLANNED INTERVENTIONS  
2017/18 FINANCIAL YEAR**

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# KEY INTERVENTIONS – INDUSTRIAL DEVELOPMENT

- ➡ **Upscale industrial policy by submitting for tabling the annual rolling Industrial Policy Action Plan (IPAP) to Cabinet and produce quarterly implementation reports**
- ➡ **Value of projected investments across all incentives to be leveraged from projects approved- R15 billion**
- ➡ **Projected number of new jobs supported and number of jobs to be retained from enterprises approved 6 000**
- ➡ **Number of enterprises/projects approved for financial support across all incentives 800**

| Strategic objective   | 5-year Target  | Performance Indicator/<br>Measure  | Actual performance  |  |   | Estimated<br>Performance   | Medium-Term Targets  |  |  |
|---|--|--|---|--|---|--|--|--|--|
|   |  |  | 2013/14   | 2014/15  | 2015/16   | 2016/17  | 2017/18  | 2018/19  | 2019/20  |
| Grow the manufacturing sector to promote industrial development, job creation, investment and exports | Annual rolling IPAP, aimed at facilitating a process of structural change involving upgrading and diversification to achieve sustained growth and job creation | 1.8 New iteration of IPAP submitted for tabling in Cabinet annually                        | IPAP 2013/14-2015/16 was successfully approved by Cabinet in March 2013 and successfully launched on 4 April 2013   | IPAP 2015/16 endorsed by the Economic Cluster and awaiting Cabinet approval  | Annual Rolling IPAP 2016/17 finalised and submitted to Minister for approval and tabling in Cabinet.                | IPAP tabled in Cabinet in April 2016 and launched on 9 May 2016.                       | Annual Rolling IPAP 2018/19 submitted to Minister for tabling in Cabinet by March 2018 | Annual Rolling IPAP 2019/20 submitted to Minister for tabling in Cabinet by March 2019 | Annual Rolling IPAP 2020/21 submitted to Minister for tabling in Cabinet by March 2020 |
|   | Instruments rolled out to facilitate strategic use of public procurement to enhance local productive capabilities  | 1.9 Number of implementation reports on IPAP tabled at Minister's Review Meetings per year | 4 implementation reports tabled at IPAP Review Meeting in June 2013, September 2013, November 2013 and February 2014<br><br>Additionally, IPAP Annual Report prepared and approved by DG and Minister | 4 implementation reports tabled at IPAP review meetings in July, October and November 2014 and in January 2015<br><br>Annual Report for 2013/14 was tabled in Parliament in September 2014 | 3 implementation reports on IPAP tabled at Minister's Review Meetings on 17 July, 17 September and 1 December 2015. | 1 implementation report on IPAP tabled at Minister's Review Meetings on 22 August 2017 | 4 Implementation reports on IPAP prepared for the Minister's Review Meetings per year  | 4 Implementation reports on IPAP prepared for the Minister's Review Meetings per year  | 4 Implementation reports on IPAP prepared for the Minister's Review Meetings per year  |
| Estimated performance is based on verified Quarter Two Report   |  |  |   |  |   |  |  |  |  |

| Strategic objective   | 5-year Target   | Performance Indicator/<br>Measure                                  | Actual performance                            |  |  | Estimated<br>Performance                    | Medium-Term Targets                                   |   |   |
|---|---|--|---|--|--|---|---|---|---|
|   |   |  | 2013/14                                       | 2014/15  | 2015/16  | 2016/17                                     | 2017/18   | 2018/19   | 2019/20   |
| Grow the manufacturing sector to promote industrial development, job creation, investment and exports | Instruments rolled out to facilitate strategic use of public procurement to enhance local productive capabilities | 1.10 Number of designation requests prepared for Minister per year | 5 designation reports completed and submitted | 1) 6 sector/ product templates were submitted to NT for designation and awaiting publication Transformers, | 2 designation requests submitted to Minister for approval, i.e. solar photovoltaic system components and rail-signalling system and components | 1 designation request prepared for Minister | 2 designation requests prepared for Minister per year | 2 designation requests prepared for Minister per year | 2 designation requests prepared for Minister per year |

Estimated performance is based on verified Quarter Two Report

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## Quarterly Milestones for 2017/18

| Performance Indicator/ Measure   | Reporting Period | Annual Targets 2017/18  | Quarterly Milestones                   |     |     |  |
|--|------------------|---|--|-----|-----|--|
|  |                  |   | 1st                                    | 2nd | 3rd | 4 <sup>th</sup>  |
| 1.8 New iteration of IPAP submitted to Minister for tabling in Cabinet annually            | Annually         | Annual Rolling IPAP 2018/19 submitted to Minister for tabling in Cabinet March 2018 | Launch the Annual Rolling IPAP 2017/18 | Nil | Nil | Annual Rolling IPAP 2018/19 submitted to Minister for tabling in Cabinet by March 2018 |
| 1.9 Number of implementation reports on IPAP tabled at Minister's Review Meetings per year | Quarterly        | Four  | 1                                      | 1   | 1   | 1  |
| 1.10 Number of designation requests prepared for Minister per year                         | Bi-annual        | Two   | Nil                                    | 1   | Nil | 1  |

## Reconciling performance targets with the Budget and MTEF

| Programme 4 - Industrial Development | 2013/14                | 2014/15                | 2015/16                | 2016/17                       | 2017/18                      | 2018/19          | 2019/20          |
|--------------------------------------|------------------------|------------------------|------------------------|-------------------------------|------------------------------|------------------|------------------|
| Rand thousand                        | <b>Audited outcome</b> | <b>Audited outcome</b> | <b>Audited outcome</b> | <b>Adjusted appropriation</b> | <b>Medium-term estimates</b> |                  |                  |
| <b>Economic classification</b>       |                        |                        |                        |                               |                              |                  |                  |
| Current payments                     | 99,241                 | 103,915                | 118,126                | 115,215                       | 122,135                      | 125,027          | 125,365          |
| Transfers and subsidies              | 1,491,531              | 1,670,555              | 1,834,994              | 1,610,428                     | 1,696,323                    | 1,649,944        | 1,742,947        |
| Payments for capital assets          | 410                    | 684                    | 349                    | 1,384                         | 819                          | 868              | 916              |
| Payments for financial assets        | -                      | -                      | 147                    | -                             | -                            | -                | -                |
| <b>Total</b>                         | <b>1,591,182</b>       | <b>1,775,154</b>       | <b>1,953,616</b>       | <b>1,727,027</b>              | <b>1,819,277</b>             | <b>1,775,839</b> | <b>1,869,228</b> |

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## PROGRAMME 6: INCENTIVE DEVELOPMENT AND ADMINISTRATION

→ Outcome 4: Decent employment through inclusive growth

| Strategic objective  | 5-year Target   | Actual performance                  |                                     |                                     | Estimated Performance               | Medium Term Targets                 |                                     |                                     |
|--|---|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
|  |   | 2013/14                             | 2014/15                             | 2015/16                             | 2016/17                             | 2017/18                             | 2018/19                             | 2019/20                             |
| <b>Grow the manufacturing sector to promote industrial development, job creation, investment and exports</b> | Private Sector Investment leveraged across all incentives | Private Sector Investment leveraged | Private Sector Investment leveraged | Private Sector Investment leveraged | Private Sector Investment leveraged | Private Sector Investment leveraged | Private Sector Investment leveraged | Private Sector Investment leveraged |
|  | Jobs supported  | Jobs supported                      | Jobs supported                      | Jobs supported                      | Jobs supported                      | Jobs supported                      | Jobs supported                      | Jobs supported                      |

| Performance Indicator/<br>Measure   | Actual performance |         |          | Estimated Performance | Medium Term Targets |         |          |
|---|--------------------|---------|----------|-----------------------|---------------------|---------|----------|
|   | 2013/14            | 2014/15 | 2015/16  | 2016/17               | 2017/18             | 2018/19 | 2019/20  |
| 1.11 Value (Rand) of projected investments to be leveraged from projects/enterprises approved | -                  | -       | R48.8 bn | R12.5 bn              | R15bn               | R15bn   | R20 bn*  |
| 1.12 Projected number of new jobs supported from enterprises approved                         | -                  | -       | 24 119   | 3300                  | 3 000               | *7 500  | *9 500   |
| 1.13 Projected number of jobs to be retained from approved enterprises                        | -                  | -       | 57 901   | *19083                | *3 000              | *16 000 | *22 000* |
| 1.14 Number of enterprises/projects approved for financial support across all incentives      | -                  | -       | -        | New Indicator         | 800                 | 1 200   | 1 500    |

\* The 12I programme will be coming to an end in 2017/18.

\*Potential two new incentives to be launched which are intended to be labour intensive and the ramping up of BI's.

Estimated performance is based on verified Quarter Two Report

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## Quarterly Milestones for 2017/18

| Performance Indicator/ Measure  | Reporting Period | Annual Targets for 2017/18 | Quarterly Milestones |       |       |      |
|---|------------------|----------------------------|----------------------|-------|-------|------|
|   |                  |                            | 1st                  | 2nd   | 3rd   | 4th  |
| 1.11 Value (Rand) of projected investments to be leveraged from projects/enterprises approved | Quarterly        | R15bn                      | R2bn                 | R4bn  | R3bn  | R6bn |
| 1.12 Projected number of new jobs supported from enterprises approved                         | Quarterly        | 3 000                      | 600                  | 1 200 | 1 000 | 200  |
| 1.13 Projected number of jobs to be retained from approved enterprises                        | Quarterly        | 3 000                      | 600                  | 1 200 | 1 000 | 200  |
| 1.14 Number of enterprises/projects approved for financial support across all incentives      | Quarterly        | 800                        | 150                  | 200   | 200   | 250  |

## Reconciling performance targets with the Budget and MTEF

| Programme 6 - Incentive Development and Administration | 2013/14          | 2014/15          | 2015/16          | 2016/17                | 2017/18               | 2018/19          | 2019/20          |
|--|------------------|------------------|------------------|------------------------|-----------------------|------------------|------------------|
| Rand thousand  | Audited outcome  | Audited outcome  | Audited outcome  | Adjusted appropriation | Medium-term estimates |                  |                  |
| <b>Economic classification</b>                         |                  |                  |                  |                        |                       |                  |                  |
| Current payments                                       | 150,833          | 206,875          | 151,232          | 151,569                | 165,411               | 172,338          | 174,689          |
| Transfers and subsidies                                | 4,943,541        | 4,969,072        | 5,641,276        | 6,732,830              | 5,573,508             | 6,236,358        | 5,159,994        |
| Payments for capital assets                            | 7,457            | 770              | 3,277            | 7,310                  | 7,600                 | 7,331            | 14,077           |
| Payments for financial assets                          | 32               | -                | -                | -                      | -                     | -                | -                |
| <b>Total</b>   | <b>5,101,863</b> | <b>5,176,717</b> | <b>5,795,785</b> | <b>6,891,709</b>       | <b>5,746,519</b>      | <b>6,416,027</b> | <b>5,348,760</b> |

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# KEY INTERVENTIONS – TRADE, INVESTMENT AND EXPORTS

- ➡ **Facilitate foreign and domestic investment and provide a one-stop shop for investment promotion, investor facilitation, aftercare support for investors**
- ➡ **Investment facilitation in targeted sectors - R45 billion**

# KEY INTERVENTIONS – TRADE, INVESTMENT AND EXPORTS

- **Trade negotiations concluded: EPA with the EU, SACU India PTA, SADC-EAC-COMESA FTA (T-FTA) - Two status reports produced on progress on the TFTA and CFTA negotiations**
- **Africa regional development programme implemented - Two reports on implementation of the SADC-EU EPA**
- **Bilateral engagements with Rest of the World: Four status reports produced on engagements in Global Fora (BRICS, G20, AGOA, UK Brexit)**
- **Increased manufactured exports by assisting 784 companies in supporting value added exports under EMIA**

## PROGRAMME 2: INTERNATIONAL TRADE AND ECONOMIC DEVELOPMENT

### → Outcome 11: Create a better South Africa and a better world

| Strategic Objective   | 5-year target  | Performance Indicator/ Measure  | Actual performance                  |   |  | Estimated Performance  | Medium Term Targets   |   |   |
|---|--|---|-------------------------------------|---|--|--|---|---|---|
|   |  |   | 2013/14                             | 2014/15   | 2015/16  | 2016/17  | 2017/18   | 2018/19   | 2019/20   |
| Grow the manufacturing sector to promote industrial development, job creation, investment and exports | Trade negotiations concluded: EPA with the EU, SACU India PTA, SADC-EAC-COMESA FTA (T-FTA) | 1.1 Number of status reports on regional economic integration                           | Status reports produced on progress | Status report prepared outlining areas concluded in the T-FTA negotiations aimed at enhancing preferential market access as well as forming the basis for the decision to launch the T-FTA with a built-in agenda on outstanding issues<br>RSA/SACU Tariff offer for the EAC approved and exchanged | Status reports prepared on progress towards conclusion of trade negotiations | SADC-EU EPA Progress report prepared. Agreement concluded and comes into effect on 10 October 2016<br><br>SACU-India PTA Progress report prepared.<br><br>T-FTA Progress report prepared | 2 status reports produced on progress for T-FTA and CFTA negotiations | 2 status reports produced on progress for T-FTA and CFTA negotiations | 2 status reports produced on progress for T-FTA and CFTA negotiations |
|   | Africa regional development programme implemented  | 1.2 Number of reports on Implementation of SADC-EU Economic Partnership Agreement (EPA) | -                                   | -   | -  | SACU<br>There was no progress on agreed work programme.<br><br>SADC FTA Progress report on implementation of the SADC Trade Protocol developed   | 2 reports on implementation of SADC- EU EPA                           | 2 reports on implementation of SADC-EU EPA                            | 2 reports on implementation of SADC-EU EPA                            |
|   | Bilateral engagements with Rest of World   | 1.3 Number of status reports on Global fora (e.g. BRICS, G20, AGOA, UK Brexit)          | -                                   | -   | -  | Status report submitted on BRICS and G20 engagements   | 4 status reports produced on engagements in Global Fora               | 4 status reports produced on engagements in Global Fora               | 4 status reports produced on engagements in Global Fora               |

Estimated performance is based on verified Quarter Two Report

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## Quarterly Milestones for 2017/18

| Performance Indicator/ Measure  | Reporting Period | Annual Targets for 2017/18   | Quarterly Milestones                                   |  |  |   |
|---|------------------|--|--|--|--|---|
|   |                  |  | 1st  | 2nd  | 3rd  | 4th   |
| 1.1 Number of status reports on regional economic integration                           | Biannually       | 2 status reports produced on progress towards conclusion of T-FTA and CFTA trade negotiations. | Nil  | 1 status report produced on progress towards conclusion of trade negotiations (CFTA) | Nil  | 1 status report produced on progress towards conclusion of trade negotiations (T-FTA) |
| 1.2 Number of reports on Implementation of SADC-EU Economic Partnership Agreement (EPA) | Biannually       | 2 status reports on implementation of the EPA  | Nil  | Status report on implementation of SADC-EU EPA                                       | Nil  | Status report on the implementation of SADC-EU EPA                                    |
| 1.3 Number of status reports on Global fora (e.g. BRICS, G20, AGOA, UK Brexit)          | Quarterly        | 4 status reports   | 1 status report produced on engagements in Global Fora | 1 status report produced on engagements in Global Fora                               | 1 status report produced on engagements in Global Fora | 1 status report produced on engagements in Global Fora                                |

## Reconciling performance targets with the Budget and MTEF

| Programme 2 - International Trade and Economic Development | 2013/14         | 2014/15         | 2015/16         | 2016/17                | 2017/18               | 2018/19        | 2019/20        |
|--|-----------------|-----------------|-----------------|------------------------|-----------------------|----------------|----------------|
| Rand thousand  | Audited outcome | Audited outcome | Audited outcome | Adjusted appropriation | Medium-term estimates |                |                |
| <b>Economic classification</b>                             |                 |                 |                 |                        |                       |                |                |
| Current payments   | 88,700          | 81,674          | 86,084          | 93,628                 | 93,963                | 99,400         | 102,148        |
| Transfers and subsidies                                    | 31,719          | 41,720          | 26,843          | 24,422                 | 25,233                | 26,696         | 28,190         |
| Payments for capital assets                                | 599             | 714             | 633             | 669                    | 622                   | 778            | 938            |
| <b>Total</b>   | <b>121,018</b>  | <b>124,108</b>  | <b>113,560</b>  | <b>118,719</b>         | <b>119,818</b>        | <b>126,874</b> | <b>131,276</b> |

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## PROGRAMME 7: TRADE INVESTMENT SOUTH AFRICA

Outcome 11: Create a better South Africa and a better world

| Strategic objective   | 5-year Target                             | Actual performance       |                          |                          | Estimated Performance    | Medium Term Targets      |                          |                          |
|---|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
|   |   | 2013/14                  | 2014/15                  | 2015/16                  | 2016/17                  | 2017/18                  | 2018/19                  | 2019/20                  |
| Grow the manufacturing sector to promote industrial development, job creation, investment and exports | Increased manufactured exports under EMIA | Export sales facilitated | Export sales facilitated | Export sales facilitated | Export sales facilitated | Export sales facilitated | Export sales facilitated | Export sales facilitated |
| Performance Indicator/ Measure  | Actual performance                        |                          |                          | Estimated Performance    |                          | Medium-Term Targets      |                          |                          |
|   | 2013/14                                   | 2014/15                  | 2015/16                  | 2016/17                  |                          | 2017/18                  | 2018/19                  | 2019/20                  |
| 1.15 Number of companies assisted under EMIA in supporting value added exports                        | -   | -                        | -                        | New indicator            |                          | 784                      | 823                      | 864                      |

Estimated performance is based on verified Quarter Two Report

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## Quarterly Milestones for 2017/18

| Performance Indicator/ Measure   | Reporting Period | Annual Targets for 2017/18 | Quarterly Milestones |     |     |     |
|--|------------------|----------------------------|----------------------|-----|-----|-----|
|  |                  |                            | 1st                  | 2nd | 3rd | 4th |
| 1.15 Number of companies assisted under EMIA in supporting value added exports | Quarterly        | 784                        | 228                  | 197 | 173 | 186 |

## Reconciling performance targets with the Budget and MTEF

| Programme 7 - Trade and Investment South Africa | 2013/14                | 2014/15                | 2015/16                | 2016/17                       | 2017/18                      | 2018/19        | 2019/20        |
|---|------------------------|------------------------|------------------------|-------------------------------|------------------------------|----------------|----------------|
| Rand thousand                                   | <b>Audited outcome</b> | <b>Audited outcome</b> | <b>Audited outcome</b> | <b>Adjusted appropriation</b> | <b>Medium-term estimates</b> |                |                |
| <b>Economic classification</b>                  |                        |                        |                        |                               |                              |                |                |
| Current payments                                | 221,918                | 216,028                | 260,865                | 237,303                       | 205,815                      | 192,225        | 253,233        |
| Transfers and subsidies                         | 83,205                 | 110,519                | 200,251                | 171,566                       | 180,555                      | 191,026        | 201,723        |
| Payments for capital assets                     | 1,523                  | 1,951                  | 1,794                  | 2,053                         | 2,093                        | 2,215          | 2,340          |
| Payments for financial assets                   | 2                      | 1,140                  | 1                      | -                             | -                            | -              | -              |
| <b>Total</b>                                    | <b>306,648</b>         | <b>329,638</b>         | <b>462,911</b>         | <b>410,922</b>                | <b>388,463</b>               | <b>385,466</b> | <b>457,296</b> |

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## PROGRAMME 8: INVESTMENT SOUTH AFRICA

→ Outcome 11: Create a better South Africa and a better world

| Strategic objective  | 5-year Target                               | Actual performance                          |   |   | Estimated Performance                       | Medium Term Targets                         |   |   |
|--|---|---|---|---|---|---|---|---|
|  |   | 2012/13                                     | 2013/14                                     | 2014/15                                     | 2015/16                                     | 2016/17                                     | 2017/18                                     | 2018/19                                     |
| <b>Grow the manufacturing sector to promote industrial development, job creation, investment and exports</b> | Investment facilitation in targeted sectors | Investment projects facilitated in pipeline | Investment projects facilitated in pipeline | Investment projects facilitated in pipeline | Investment projects facilitated in pipeline | Investment projects facilitated in pipeline | Investment projects facilitated in pipeline | Investment projects facilitated in pipeline |

| Performance Indicator/ Measure                                   | Actual performance |           |            | Estimated Performance | Medium-Term Targets |         |         | Linkage to Government's Outcome                 |
|--|--------------------|-----------|------------|-----------------------|---------------------|---------|---------|---|
|  | 2013/14            | 2014/15   | 2015/16    | 2016/17               | 2017/18             | 2018/19 | 2019/20 |   |
| 1.16 Value (Rand) of investment projects facilitated in pipeline | R60.5bn            | R2. 779bn | R92. 812bn | R38.6bn               | R45bn               | R50bn   | R50bn   | Create a better South Africa and a better world |

Estimated performance is based on verified Quarter Two Report

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## Quarterly Milestones for 2017/18

| Performance Indicator/ Measure                                   | Reporting Period | Annual Targets for 2017/18 | Quarterly Milestones |       |       |       |
|--|------------------|----------------------------|----------------------|-------|-------|-------|
|  |                  |                            | 1st                  | 2nd   | 3rd   | 4th   |
| 1.16 Value (Rand) of investment projects facilitated in pipeline | Quarterly        | R45 bn                     | R10bn                | R11bn | R13bn | R11bn |

## Reconciling performance targets with the Budget and MTEF

| Programme 8 - Investment South Africa | 2013/14                | 2014/15                | 2015/16                | 2016/17                       | 2017/18                      | 2018/19       | 2019/20       |
|---------------------------------------|------------------------|------------------------|------------------------|-------------------------------|------------------------------|---------------|---------------|
| Rand thousand                         | <b>Audited outcome</b> | <b>Audited outcome</b> | <b>Audited outcome</b> | <b>Adjusted appropriation</b> | <b>Medium-term estimates</b> |               |               |
| <b>Economic classification</b>        |                        |                        |                        |                               |                              |               |               |
| Current payments                      | 32,054                 | 37,680                 | 38,115                 | 47,445                        | 50,462                       | 51,531        | 53,232        |
| Transfers and subsidies               | 20                     | 8                      | 144                    | -                             | -                            | -             | -             |
| Payments for capital assets           | 296                    | 271                    | 23                     | 378                           | 397                          | 430           | 454           |
| <b>Total</b>                          | <b>32,370</b>          | <b>37,959</b>          | <b>38,282</b>          | <b>47,823</b>                 | <b>50,859</b>                | <b>51,961</b> | <b>53,686</b> |

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# KEY INTERVENTIONS – BROADENING PARTICIPATION

- ➡ **Enabled increased investment through Special Economic Zones and Industrialised parks**
  - ❑ Two SEZs submitted to Minister for designation
  - ❑ Two implementation reports on Industrial Parks submitted to Minister
- ➡ **Implemented B-BBEE Amendment Act and Code of Good Practice for B-BBEE**
  - ❑ Two reports on the implementation of the B-BBEE Amendment Act and Regulations submitted to the Minister
- ➡ **Black Industrialists (BI) development programmes implemented**
  - ❑ 70 new BIs supported in IPAP sectors

| Strategic Objective   | 5-year target  | Performance Indicator/ Measure   | Actual performance |         |         | Estimated Performance  | Medium Term Targets |         |         |
|---|--|--|--------------------|---------|---------|--|---------------------|---------|---------|
|   |  |  | 2013/14            | 2014/15 | 2015/16 | 2016/17  | 2017/18             | 2018/19 | 2019/20 |
| Grow the manufacturing sector to promote industrial development, job creation, investment and exports | Enabled increased investment through Special Economic Zones and Industrial Parks | 1.4 Number of SEZs submitted to Minister for designation                           | 1                  | 1       | 1       | 1  | 2                   | 3       | 3       |
|   |  | 1.5 Number of implementation reports on the Industrial Parks submitted to Minister | -                  | -       | 0       | 4 Reports submitted to Minister and to Parliament,<br><br>i. Report for revitalisation of Seshego industrial park<br><br>ii. 2 reports were requested by Select Committee and Portfolio Committee iii. Bi-Annual consolidated report on the Revitalisation Programme | 2                   | 2       | 2       |

Estimated performance is based on verified Quarter Two Report

## PROGRAMME 3: SPECIAL ECONOMIC ZONES AND ECONOMIC TRANSFORMATION

→ Outcome 4: Decent employment through inclusive growth

| Strategic Objective   | 5-year target   | Performance Indicator/ Measure  | Actual performance   |  |  | Estimated Performance  | Medium Term Targets                  |                                      |   | Linkage to Government's Outcome |
|---|---|---|--|--|--|--|--------------------------------------|--------------------------------------|---|---------------------------------|
|   |   |   | 2013/14  | 2014/15  | 2015/16  | 2016/17  | 2017/18                              | 2018/19                              | 2019/20   |                                 |
| Grow the manufacturing sector to promote industrial development, job creation, investment and exports | Implemented B-BBEE Amendment Act and Code of Good Practice for B-BBEE | 1.6 Number of reports on implementation of the B-BBEE Amendment Act and Regulations submitted to the Minister | Submission of the business case for approval by DPSA and NT and report produced on the phased-in operationalization of the B-BBEE Commission | Draft Business Case developed.<br><br>Position for the B-BBEE Commissioner advertised. | Reported to Minister on the implementation of B-BBEE Amendment Act Regulations and Trumping Clause with following reports:<br>Briefing Memo on progress on B-BBEE implementation; advocacy and stakeholder report; status report on technical task team on the broad-based ownership schemes; submission on alignment of implementation of sector charters; weekly feedback meetings to BEE Commission and establishment task team | Nil  | 2                                    | 2                                    | 1 report produced on the Review of B-BBEE Amendment Act and Regulations |                                 |
|   | Black Industrialists (BI) development programmes implemented          | 1.7 Number of new BIs supported in key sectors  | -  | -  | New indicator  | 6 BIs supported with Access to Markets in Trade Mission to Nigeria | 70 new BIs supported in IPAP sectors | 75 new BIs supported in IPAP sectors | 100 new BIs supported in IPAP sectors                                   |                                 |

Estimated performance is based on verified Quarter Two Report

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## Quarterly Milestones for 2017/18

| Performance Indicator/ Measure  | Reporting Period | Annual Targets for 2017/18           | Quarterly Milestones                 |                                      |                                      |                                      |
|---|------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
|   |                  |                                      | 1st                                  | 2nd                                  | 3rd                                  | 4th                                  |
| 1.4 Number of SEZs submitted to Minister for designation  | Quarterly        | 2                                    | Nil                                  | Nil                                  | Submission to Minister on 1 SEZ      | Submission to Minister on 1 SEZ      |
| 1.5 Number of implementation reports on the Industrial Parks submitted to Minister                            | Bi-Annual        | 2                                    | Nil                                  | 1                                    | Nil                                  | 1                                    |
| 1.6 Number of reports on implementation of the B-BBEE Amendment Act and Regulations submitted to the Minister | Bi-Annual        | 2                                    | Nil                                  | 1                                    | Nil                                  | 1                                    |
| 1.7 Number of new BIs supported in key sectors  | Quarterly        | 70 new BIs supported in IPAP sectors | 20 new BIs supported in IPAP sectors | 20 new BIs supported in IPAP sectors | 15 new BIs supported in IPAP sectors | 15 new BIs supported in IPAP sectors |

## Reconciling performance targets with the Budget and MTEF

| Programme 3 - Special Economic Zones and Economic Transformation | 2013/14                | 2014/15                | 2015/16                | 2016/17                       | 2017/18                      | 2018/19        | 2019/20        |
|--|------------------------|------------------------|------------------------|-------------------------------|------------------------------|----------------|----------------|
| Rand thousand  | <b>Audited outcome</b> | <b>Audited outcome</b> | <b>Audited outcome</b> | <b>Adjusted appropriation</b> | <b>Medium-term estimates</b> |                |                |
| <b>Economic classification</b>                                   |                        |                        |                        |                               |                              |                |                |
| Current payments   | 54,693                 | 51,608                 | 65,544                 | 106,639                       | 86,125                       | 86,848         | 88,437         |
| Transfers and subsidies  | 176,027                | 183,221                | 11,303                 | 11,478                        | 32,187                       | 32,807         | 33,440         |
| Payments for capital assets                                      | 501                    | 291                    | 3,740                  | 3,775                         | 1,098                        | 491            | 464            |
| Payments for financial assets                                    | -                      | -                      | 11,937                 | -                             | -                            | -              | -              |
| <b>Total</b>   | <b>231,221</b>         | <b>235,120</b>         | <b>92,524</b>          | <b>121,892</b>                | <b>119,410</b>               | <b>120,146</b> | <b>122,341</b> |

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## ➡ Policies and Bills to enforce fair business practices drafted

- ❑ Four Socio-Economic Impact Assessment System (**SEIAS**) reports on Companies, Gambling, Liquor and Credit Amendment Acts developed for Minister's approval
- ❑ Six **Bills** on Companies, Gambling, Liquor, Credit, Copyright and Performers Protections Amendment Acts developed for Minister's approval
- ❑ Twenty four **education and awareness workshops** on policies and legislation conducted and report produced for Ministers approval

| Strategic objective  | 5-year Target  | Performance Indicator/ Measure   | Actual performance   |  |  | Estimated Performance  | Medium Term Targets   |   |   |
|--|--|--|--|--|--|--|---|---|---|
|  |  |  | 2013/14  | 2014/15  | 2015/16  | 2016/17  | 2017/18   | 2018/19   | 2019/20   |
| Improved conditions for consumers, artists and opening up of markets for new patents players | Policies, Bills and Regulations to enforce fair business practices drafted | 2.1 Number of Socio-Economic Impact Assessment System (SEIAS) reports (previously RIA reports) developed for Minister's approval | Liquor: RIA was finalised to incorporate the new policy<br><br>Gambling: A draft RIA report was produced | One RIA report on IP developed for Minister's approval<br><br>Two RIA reports on liquor and gambling policies developed for approval | RIA report on Companies Amendment Bill not developed<br><br>7 IP Bills (Trade Marks Act, Designs Act, Merchandise Act, Unauthorised Use of Emblems Act, Counterfeit Goods Acts, and Patents Act) not developed.<br><br>One RIA report (post) on National Credit Act exemptions developed for Minister's approval | 1st draft SEIAS Report which is preliminary work (research and consultations) on the amendments to the Companies Amendment Act were done while waiting for the Bill to be revised.<br><br>Copyright/ Performers Protection achieved in the 1st quarter due to the Cabinet programme. | Four SEIAS reports on Companies, Gambling, Liquor and Credit Amendment Acts developed for Minister's approval | 6 SEIAS reports on Companies, Gambling, Liquor, Credit, Copyright and Performers Protection Regulations developed for Minister's approval | 1 SEIAS report on education and awareness on policies and legislation developed for Minister's approval |

Estimated performance is based on verified Quarter Two Report

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| Strategic objective  | 5-year Target  | Performance Indicator/<br>Measure  | Actual performance   |   |   | Estimated Performance   | Medium Term Targets   |  |   |
|--|--|--|--|---|---|---|---|--|---|
|  |  |  | 2013/14  | 2014/15   | 2015/16   | 2016/17   | 2017/18   | 2018/19  | 2019/20   |
| Improved conditions for consumers, artists and opening up of markets for new patents players | Policies, Bills and Regulations to enforce fair business practices drafted | 2.2 Number of Bills developed for Minister's approval  | Four Bills developed for approval: NCA Amendment Bill to be assented by President; Lotteries Amendment Bill assented; Licensing of Business Bill done and referred back for consultation and establishment of Task Team by Minister; Liquor Amendment Bill developed, but not yet approved | Four Bills on Licensing of Businesses, Liquor Amendment, Gambling Amendment and Copyright Amendment developed, but not approved by Minister<br><br>Companies Amendment Bill not developed | Draft Bill on Companies Amendment Act still under development.<br><br>7 IP Bills not developed. | Revised the Memorandum on the Objects of the Copyright and Performers Protection Bill Commenced with the drafting of the Companies Amendment Bill | 6 Bills on Companies, Gambling, Liquor, Credit, Copyright and Performers Protections Amendment Acts developed for Minister's approval | 1 Bill on National Consumer Protection Amendment Act (in relation to the effectiveness of the ombudsman and motor schemes) developed for Minister's approval | 1 Bill on National Lotteries Amendment Act (in relation to the licensing of bookmakers) developed for Minister's approval |
|  |  | 2.3 Number of education and awareness workshops on policies and legislation conducted and report produced for Ministers approval | -  | -   | -   | New indicator   | 24 education and awareness workshops on policies and legislation conducted and report produced for Ministers approval                 | 24 education and awareness workshops on policies and legislation conducted and report produced for Ministers approval  | 24 education and awareness workshops on policies and legislation conducted and report produced for Ministers approval     |

Estimated performance is based on verified Quarter Two Report

## Quarterly Milestones for 2017/18

| Performance Indicator/ Measure   | Reporting Period | Annual Targets for 2017/18  | Quarterly Milestones |  |   |   |
|--|------------------|---|----------------------|--|---|---|
|  |                  |   | 1st                  | 2nd  | 3rd   | 4th   |
| 2.1 Number of Socio-Economic Impact Assessment System (SEIAS) reports (previously RIA reports) developed for Minister's approval | Quarterly        | Four SEIAS reports on Companies, Gambling, Liquor and Credit Amendment Acts developed for Minister's approval                         | Nil                  | 4 (First Draft) SEIAS reports on Companies, Gambling, Liquor and Credit Amendment Acts developed   | 4 (Second Draft) SEIAS reports on Companies, Gambling, Liquor and Credit Amendment Acts developed   | 4 Final SEIAS reports on Companies, Gambling, Liquor and Credit Amendment Acts developed for Minister's approval                            |
| 2.2 Number of Bills developed for Minister's approval  | Quarterly        | 6 Bills on Companies, Gambling, Liquor, Credit, Copyright and Performers Protections Amendment Acts developed for Minister's approval | Nil                  | 6 (First Draft) Bills on Companies, Gambling, Liquor, Credit, Copyright and Performers Protections Amendment Acts developed for approval | 6 (Second Draft) Bills on Companies, Gambling, Liquor, Credit, Copyright and Performers Protections Amendment Acts developed for approval | 6 Final Bills on Companies, Gambling, Liquor, Credit, Copyright and Performers Protections Amendment Acts developed for Minister's approval |
| 2.3 Number of education and awareness workshops on policies and legislation conducted and report produced for Ministers approval | Quarterly        | 24 education and awareness workshops on policies and legislation conducted and report produced for Ministers approval                 | 6                    | 6  | 6   | 6   |

## Reconciling performance targets with the Budget and MTEF

| Programme 5 - Consumer and Corporate Regulation | 2013/14                | 2014/15                | 2015/16                | 2016/17                       | 2017/18                      | 2018/19        | 2019/20        |
|---|------------------------|------------------------|------------------------|-------------------------------|------------------------------|----------------|----------------|
| Rand thousand                                   | <b>Audited outcome</b> | <b>Audited outcome</b> | <b>Audited outcome</b> | <b>Adjusted appropriation</b> | <b>Medium-term estimates</b> |                |                |
| <b>Economic classification</b>                  |                        |                        |                        |                               |                              |                |                |
| Current payments                                | 68,692                 | 70,300                 | 68,236                 | 71,691                        | 71,878                       | 80,759         | 75,621         |
| Transfers and subsidies                         | 186,763                | 210,532                | 219,105                | 222,501                       | 226,751                      | 240,102        | 253,546        |
| Payments for capital assets                     | 639                    | 290                    | 78                     | 144                           | -                            | -              | -              |
| Payments for financial assets                   | 604                    | -                      | 1                      | -                             | -                            | -              | -              |
| <b>Total</b>                                    | <b>256,698</b>         | <b>281,122</b>         | <b>287,420</b>         | <b>294,336</b>                | <b>298,629</b>               | <b>320,861</b> | <b>329,167</b> |

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# KEY INTERVENTIONS – ADMINISTRATION

- **Attract, develop and retain professional and skilled officials**
  - ☐ Staff turnover rate 6.8%
  - ☐ Employment of People With Disability to 3.5%
  - ☐ Employment of Women in senior management positions to 50%
- **Creditors' Payments made in accordance with legislative requirements**
  - ☐ All eligible creditors' payments to suppliers made within **30 days**
- **Conduct outreach engagements and exhibitions**
  - ☐ 65 Outreach engagements
  - ☐ 49 Exhibitions

## PROGRAMME 1: ADMINISTRATION

→ Outcome 12: An efficient, effective and development-oriented public service

| Strategic objective<br>Strengthened capacity to deliver on the dti mandate | 5-year Target  | Actual performance                                  |  |  | Estimated Performance                                | Medium Term Targets                                  |  |         |
|--|--|---|--|--|--|--|--|---------|
|  |  | 2013/14   | 2014/15  | 2015/16  | 2016/17  | 2017/18  | 2018/19  | 2019/20 |
| Percentage (%) vacancy rate  | 5%   | 8.2%  | 8%   | 7%   | 4.4%   | 5%   | 5%   | 5%      |
| Performance Indicator/<br>Measure  | Actual performance                                     |   |  |  | Estimated Performance                                | Medium Term Targets                                  |  |         |
|  | 2013/14  | 2014/15   | 2015/16  | 2016/17  | 2017/18  | 2018/19  | 2019/20  |         |
| 3.1 Percentage (%) of staff turnover (unexpected)                          | 6.8%   | 5.2%  | 7%   | 0.7%   | 6.8%   | 6.8%   | 6.8%   |         |
| 3.2. Percentage (%) of people with disability employed                     | 2.7%   | 2.8%  | 3%   | 3.3%   | 3.5%   | 3.6%   | 3.7%   |         |
| 3.3 Percentage (%) of women employed in senior management positions        | 44%  | 47%   | 49%  | 50%  | 50%  | 50%  | 50%  |         |
| 3.4 Eligible creditors' payments processed within legal timeframes         | Payments to all eligible creditors made within 30 days | All eligible creditors payments made within 30 days | All eligible creditors' payments made within 30 days | All eligible creditors payments made within 30 days<br><br>(99.1% of 5 460 payments were processed within 15 days and remainder within 30 days.) | All eligible creditors' payments made within 30 days | All eligible creditors' payments made within 30 days | All eligible creditors' payments made within 30 days |         |
| 3.5 Number of outreach engagements and exhibitions                         | 76   | 65 outreach engagements                             | 89   | 10   | 65 outreach engagements                              | 65 outreach engagements                              | 65 outreach engagements                              |         |
|  | 77   | 43 exhibitions                                      | 54   | 24   | 49 exhibitions                                       | 49 exhibitions                                       | 49 Exhibitions                                       |         |

Estimated performance is based on verified Quarter Two Report

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## Quarterly Milestones for 2017/18

| Performance Indicator/ Measure                                      | Reporting Period | Annual Targets for 2017/18                            | Quarterly Milestones                                 |  |  |  |
|---|------------------|---|--|--|--|--|
|   |                  |   | 1st  | 2 <sup>nd</sup>                                      | 3rd  | 4th  |
| 3.1 Percentage (%) of staff turnover (unexpected)                   | Quarterly        | 6.8%  | 1.7%   | 1.7% (3.4% year to date)                             | 1.7% (5.1% year to date)                             | 1.7% (6.8% annualized)                               |
| 3.2. Percentage (%) of people with disability employed              | Quarterly        | 3.5%  | 3.2%   | 3.3%   | 3.4%   | 3.5%   |
| 3.3 Percentage (%) of Women employed in senior management positions | Quarterly        | 50%   | 48%  | 48.5%  | 49%  | 50%  |
| 3.4 Eligible creditors' payments processed within legal timeframes  | Quarterly        | All eligible creditors' payments made within 30 days. | All eligible creditors' payments made within 30 days | All eligible creditors' payments made within 30 days | All eligible creditors' payments made within 30 days | All eligible creditors' payments made within 30 days |
| 3.5 Number of outreach engagements and exhibitions                  | Quarterly        | 65 outreach engagements                               | 20   | 20   | 20   | 5  |
|   | Quarterly        | 49 exhibitions  | 12   | 17   | 14   | 6  |

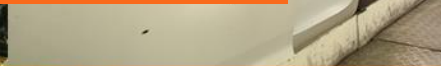
## Reconciling performance targets with the Budget and MTEF

| Programme 1 - Administration   | 2013/14                | 2014/15                | 2015/16                | 2016/17                       | 2017/18                      | 2018/19        | 2019/20        |
|--------------------------------|------------------------|------------------------|------------------------|-------------------------------|------------------------------|----------------|----------------|
| Rand thousand                  | <b>Audited outcome</b> | <b>Audited outcome</b> | <b>Audited outcome</b> | <b>Adjusted appropriation</b> | <b>Medium-term estimates</b> |                |                |
| <b>Economic classification</b> |                        |                        |                        |                               |                              |                |                |
| Current payments               | 676 359                | 674 531                | 697 450                | 758 712                       | 715 906                      | 752 397        | 787 071        |
| Transfers and subsidies        | 3 864                  | 6 876                  | 2 572                  | 787                           | 539                          | 536            | 575            |
| Payments for capital assets    | 6 169                  | 14 962                 | 27 539                 | 17 590                        | 15 375                       | 15 750         | 16 602         |
| Payments for financial assets  | 526                    | 3 576                  | -                      | -                             | -                            | -              | -              |
| <b>Total</b>                   | <b>686 918</b>         | <b>699 945</b>         | <b>727 561</b>         | <b>777 089</b>                | <b>731 820</b>               | <b>768 683</b> | <b>804 248</b> |





# ALLOCATED BUDGET



# MEDIUM TERM EXPENDITURE FRAMEWORK

|  | 2017/18   | 2018/19          | 2019/20          |
|--|---|------------------|------------------|
|  | Medium-Term Estimates (R '000)                  |                  |                  |
| <b>Programmes</b>                                  | <b>Medium-Term Expenditure Framework (MTEF)</b> |                  |                  |
| Administration                                     | 731 820   | 768 683          | 804 248          |
| International Trade and Economic Development       | 119 818   | 126 874          | 131 276          |
| Special Economic Zones and Economic Transformation | 119 410   | 120 146          | 122 341          |
| Industrial Development                             | 1 819 277                                       | 1 775 839        | 1 869 228        |
| Consumer and Corporate Regulation                  | 298 629   | 320 861          | 329 167          |
| Incentive Development and Administration           | 5 746 519                                       | 6 461 027        | 5 348 760        |
| Trade and Investment South Africa                  | 388 463   | 385 466          | 457 296          |
| Investment South Africa                            | 50 859  | 51 961           | 53 686           |
| <b>TOTAL FOR PROGRAMMES</b>                        | <b>9 274 795</b>                                | <b>9 965 857</b> | <b>9 116 002</b> |

# SKILLS FOR THE ECONOMY



# **SA UNEMPLOYMENT PROBLEM STATEMENT**

**Unemployment rate is highest amongst youth aged 15–24 years (50,1% in 2015) while their absorption rate was only 13,3% in 2015. (StatsSA, 2016)**

**The analysis identifies that jobless women, youth and those who have no previous work experience are less likely to transition into employment. (StatsSA, 2016)**

**The 1 – 3 year work experience requirement by prospective employers.**

**Regardless of race, unemployment rates are higher amongst black African women. (StatsSA, 2016)**

# ITUKISE PHASE 1 SUCCESSES

## About the programme:

- 12 month graduate internship at host enterprises across the sectors of the economy
- 18 month in-service training for undergraduates who require practical experience to complete their graduate studies

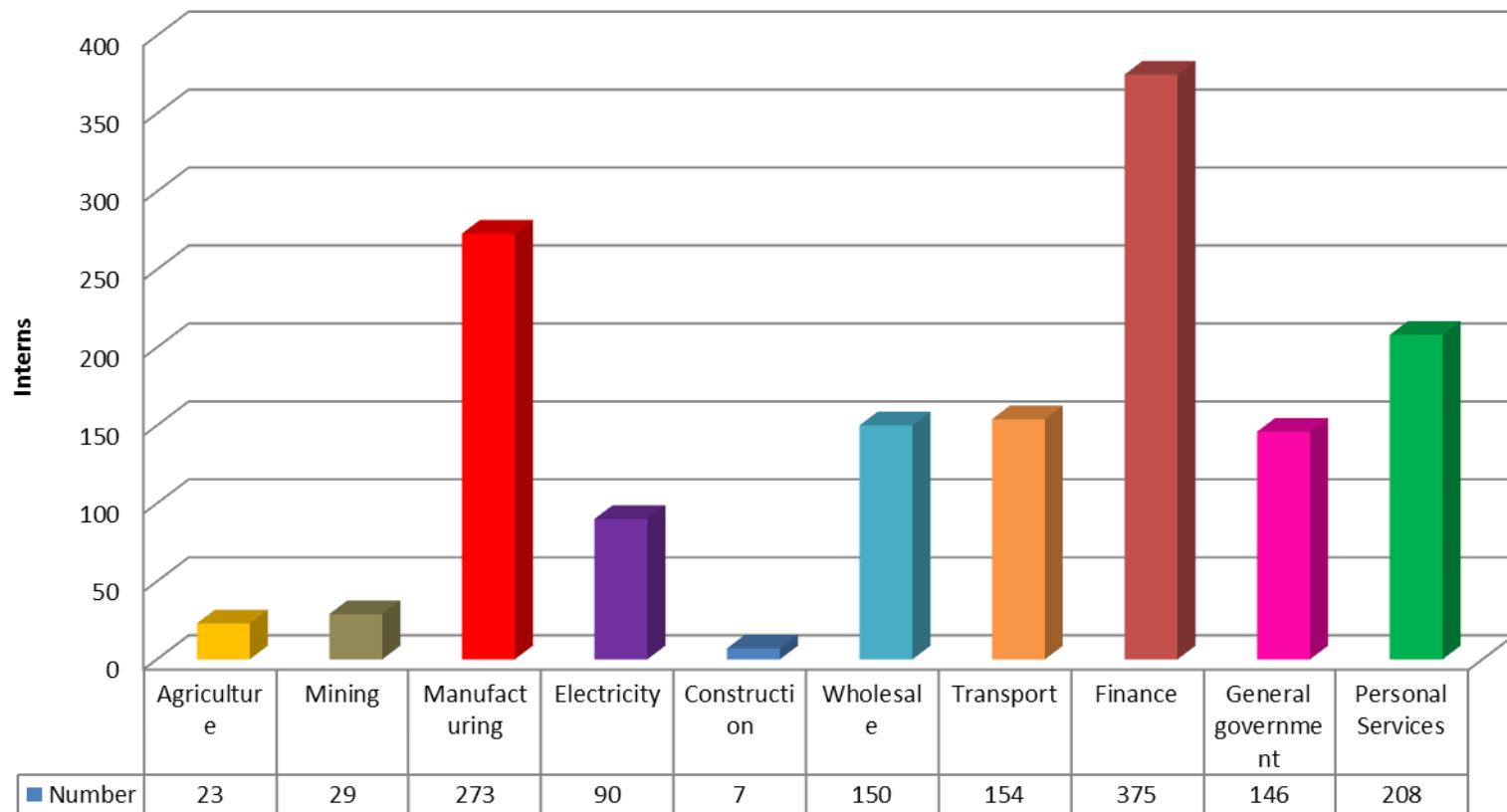
**1455 interns/in-service trainees were placed in 244 enterprises across all the provinces of South Africa.**

## Achievements:

**473 interns were permanently employed at the end Phase 1 (50% were female)**

**94 in-service trainees successfully completed the programme and 29 were provided support by host companies for an additional 6 months.**

# SECTORAL DISTRIBUTION OF PLACEMENTS



# ITUKISE PHASE 1: ASSESSMENT REPORT

(FEM EXTERNAL EVALUATION)

- **75% of graduates found employment 6 months after the close of the programme**
- **72% of respondents found the training helpful and effective**
- **93% felt more employable after the programme**
- 76.3% of the interns indicated they worked in positions in line with their qualification.

**57.4% of Itukise interns employed by host companies after the programme.**

**90% of the interns indicated they felt ready for employment after the programme.**

**98.5% of the host companies would like the Itukise programme to continue.**





*KE YA LEBOGA*

*KE A LEBOGA*

*NDIYABULELA*

*NGIYABONGA*

*NDI KHOU LIVHUHA*

*THANK YOU*

*KE A LEBOHA*

*NGIYABONGA*

*NGIYATHOKOZA*

*INKOMU*

*DANKIE*