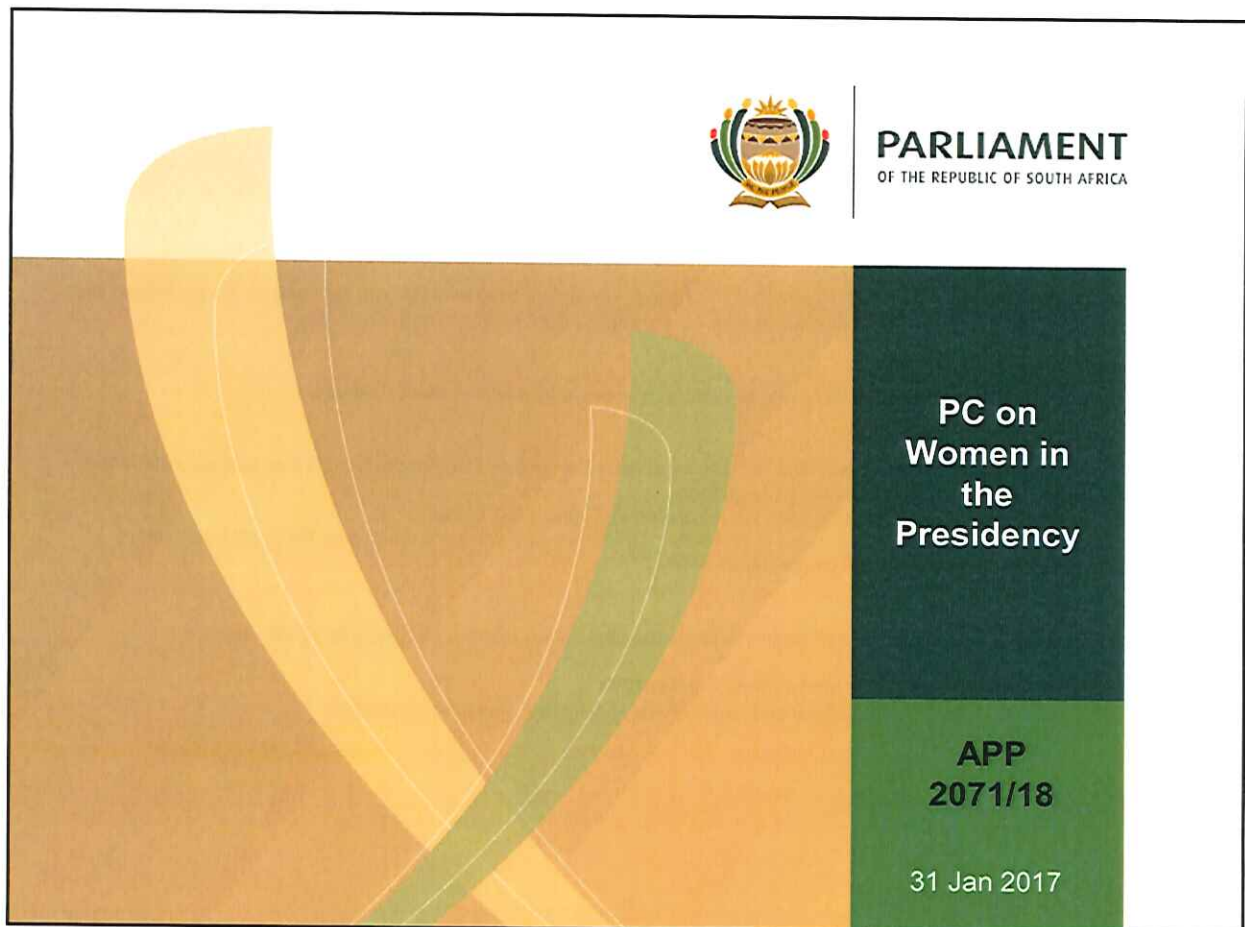


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STRATEGIC OBJECTIVES

The aim of the Portfolio Committee on Women in the Presidency during the 5th Parliament is to ensure the promotion and fulfilment of women's active participation in the economy of South Africa by ensuring the following:

Legislation

- a) To ensure gender mainstreaming within the law reform process in legislation before Parliament.

Oversight

- a) To hold the Department for Women in the Presidency and the Commission for Gender Equality, as well as other relevant organs of state insofar as gender equality is concerned.
- b) To monitor and evaluate the implementation of legislation that impact on women.
- c) To influence, lobby, mobilise, monitor and oversee that appropriate budgets are allocated for the implementation of legislation, policies and programmes targeted at women.

Public participation

- a) To create opportunities for public participation with civil society on key matters pertaining to gender matters.

Ratification and/or oversight over international agreements

- a) To ensure compliance with international and regional treaties that has a bearing on women.

REVIEW OF STRATEGIC PLAN

Legacy report of 4th Parliament PC on Women, Children and
People with Disabilities

Engagement with Stakeholders

Women & the Economy

Cross-cutting issues that would be monitored and evaluated in relation the Departments listed below include:

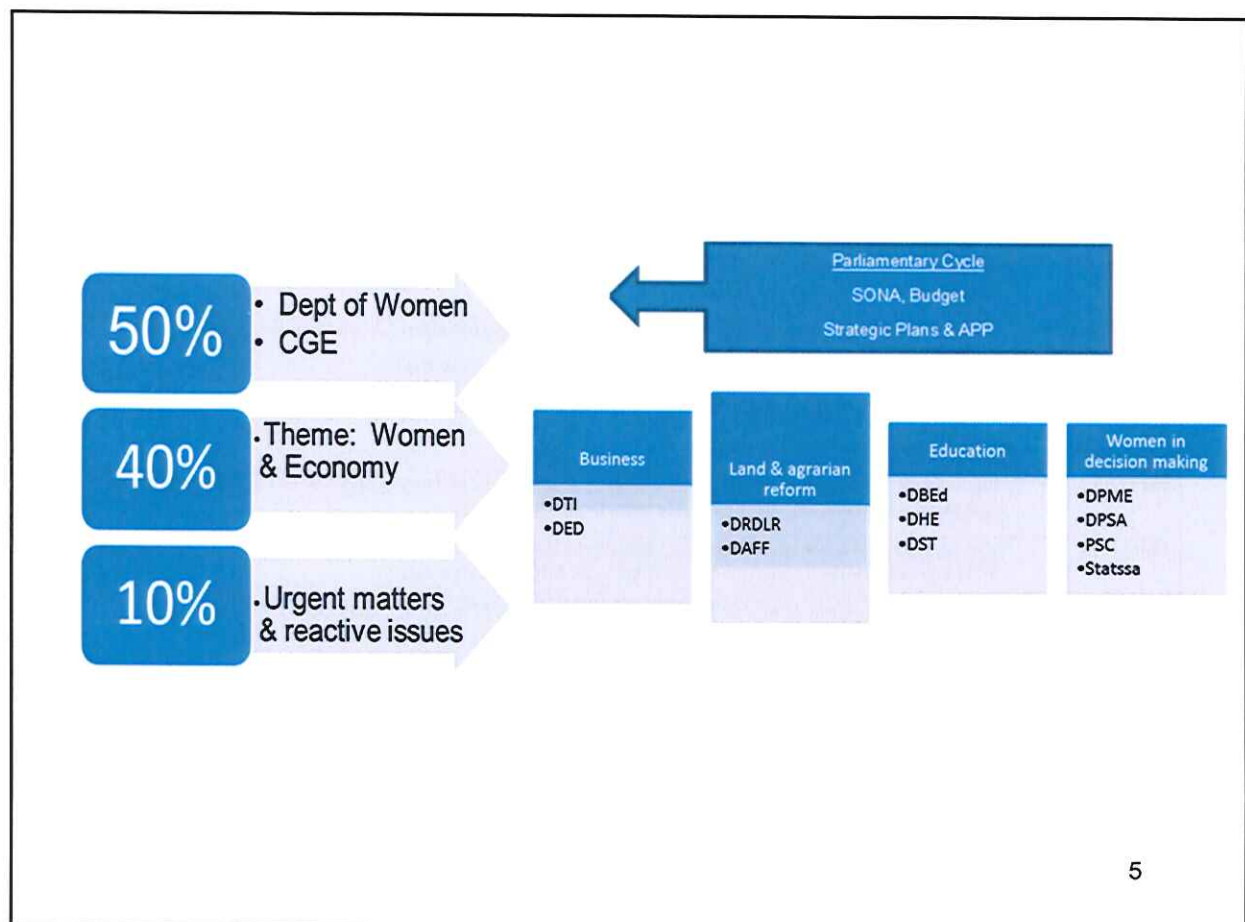
1. **Gender equality** – how is gender equality promoted, how is gender discrimination dealt with
2. **Addressing patriarchal attitudes**
3. **Employment Equity** – number of women in workforce, compliance with 2% EE target (number of women with disabilities), number of women in management
4. **Gender Responsive Budgeting** – Budget allocated to programmes to benefit women
5. **Disaggregated data** – number of female beneficiaries by age province, urban vs rural profile
6. **Procurement** – number of women benefitting from state tenders, amount spent
7. **Gender mainstreaming** – evaluation of policies and programmes and the extent to which these are gender responsive, how is gender mainstreaming promoted
8. **Gender Focal Points** – location, level of appointment

THEMATIC APPROACH

The committee's oversight and legislative work was be sub-divided into five themes in alignment with the DoW's overarching theme "Women & the Economy"

THEME	DEPARTMENT/ENTITY
1. Women in business	Department of Trade and Industry, Department of Small Business Development, Department of Economic Development
2. Land & Agrarian Reform	Department of Rural Development and Land Reform, Department of Agriculture
3. Education & Skills Development	Department of Higher Education, Department of Basic Education, Department of Science and Technology
4. Women in decision making	Department of Planning, Monitoring and Evaluation, Department of Public Service and Administration, Public Service Commission, Statistics South Africa
5. Gender-based violence	SAPS, Department of Justice and Constitutional Development, Department of Social Development

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MEETINGS FOR 2016/17 (APR-DEC 2016)

Date of meeting	Agenda
5 April 2016	Briefing by AGSA on the strategic plan and annual performance plan of the Department of Women in the Presidency and Commission for Gender Equality for 2016/17.
12 April 2016	Briefing by the Department of Women in the Presidency for 2015-2020 and annual performance plan for 2016/17. Consideration and adoption of minutes of 08, 09 & 15 March and 5 April 2016.
19 April 2016	Briefing by the Commission for Gender Equality on strategic plan for 2013-18 and annual performance plan for 2016/17 Consideration and adoption of minutes
3 May 2016	Consideration of Committee report on the Strategic plan and annual performance plan of the Department of Women and the Commission for Gender Equality for 2016/17 (Budget Vote 13)
4 May 2016	Consideration and adoption of Committee report on the Strategic plan and annual performance plan of the Department of Women and the Commission for Gender Equality for 2016/17 (Budget Vote 13)
24 May 2016	Briefing by the Department of Women in the Presidency on the 5 th Periodic Report on the implementation of the Convention on the Elimination of All Forms of Discrimination against Women 2009 – 2014 (CEDAW).
30 August 2016	Briefing by the Department of Women in the Presidency on 4 th quarter for 2015/16 and 1 st quarter for 2016/17. Consideration and adoption of minutes
06 September 2016	Briefing by the Commission for Gender Equality on 4 th quarter for 2015/16 and 1 st quarter for 2016/17. Consideration and adoption of minutes
13 September 2016	Briefing by National treasury on gender mainstreaming within National Treasury, allocation of funding to the Department of Women in the Presidency and Commission for Gender Equality Consideration and adoption of minutes

11 October 2016	Briefing by the AGSA, Content Adviser and Researcher on the annual report of the Department of Women in the Presidency and CGE for 2015/16 Briefing by the Department of Women in the Presidency on annual report for 2015/16
12 October 2016	Briefing by CGE on annual report for 2015/16
19 October 2016	Deliberations on the Budgetary Review Recommendations Report
20 October 2016	Consideration and adoption of BRRR
25 October 2016	Briefing by the CGE on the uThukela District Municipality maiden investigative report
8 Nov 2016	Briefing by the Department of Women in the Presidency on 2 nd quarterly report for 2016/17 and update on 16 Days of Activism campaign
15 Nov 2016	Briefing by the Department of Women in the Presidency on 2 nd quarterly report for 2016/17 and update on 16 Days of Activism campaign
25 Nov 2016	Briefing by the Commission for Gender Equality on 2 nd quarterly report for 2016/17

STRATEGIC GOAL 1

Enhance Parliament's oversight and accountability over the work of the Executive to ensure implementation of the objectives of the Medium-Term Strategic Framework (MTSF) 2014-2019

STRATEGIC OBJECTIVE	OUTSTANDING MATTERS
Review Dept. of Women Strategic Plan, Annual Performance Plan (APP), annual report (AR), quarterly reports, annual financial statements	<ul style="list-style-type: none"> • 3rd Quarterly Report for 2016/17 • "Pending review of APP 2016/17" • Consideration of reports • Oversight Visit
Monitor Dept.'s progress w.r.t. Strategic Plan and APP	
Review CGE Strategic plan, APP, annual reports, quarterly reports, annual financial statements, performance reports	<ul style="list-style-type: none"> • 3rd Quarterly Report for 2016/17 • Oversight Visit
Monitor CGE progress w.r.t. Strategic Plan and APP	
Assess papers referred for consideration	<ul style="list-style-type: none"> • 7 papers referred and to be considered by the Committee

STRATEGIC GOAL 1 (cont.)

STRATEGIC OBJECTIVE	OUTSTANDING MATTERS
Examine select group of Departments programmes, budget from a gendered perspective and monitor Employment Equity adherence (gender, disability)	<ul style="list-style-type: none"> Follow up of resolutions Briefings by:
Women in Business <ul style="list-style-type: none"> Dept. of Trade and Industry Dept. of Small Business Dev. 	STEM <ul style="list-style-type: none"> ➤ Dept. of Basic Educ. ➤ Dept. of Higher Educ. ➤ Dept. of Science and Tech.
Land & agrarian reform <ul style="list-style-type: none"> Dept. of Rural Dev. And Land Reform Dept. of Agriculture, Forestry and Fisheries 	GBV <ul style="list-style-type: none"> SAPS Dept. of Justice and Const. Dev.
STEM <ul style="list-style-type: none"> Dept. of Basic Educ. Dept. of Higher Educ. Dept. of Science and Tech. 	
Briefing on Gender Based Violence <ul style="list-style-type: none"> SAPS Dept. of Justice and Const. Dev. Dept. of Social Dev. 	
Briefing Women in decision making/leadership <ul style="list-style-type: none"> Dept. of Public Service & Admin. PSC 	
Engagement with external stakeholders and identify issues that are pertinent to the committee for enhancing oversight	<ul style="list-style-type: none"> Committee Meetings – Briefing by external stakeholder⁹

STRATEGIC GOAL 2

Co-operate and collaborate with other spheres of government on matters of common interest and ensure co-operative and sound intergovernmental relations

STRATEGIC OBJECTIVE	OUTSTANDING MATTERS
Improved oversight between NA and Provincial Legislatures committees mandated to address women's issues/gender	<ul style="list-style-type: none"> • Engagement with provincial legislatures dealing with women's during oversight visit
Facilitate the relations with provincial structures within Premiers offices dealing with gender/women	<ul style="list-style-type: none"> • Inclusion of Premiers office dealing with women's issues on oversight visit
Co-ordination and alignment of activities between NA committees w.r.t. land and agrarian reform; economic empowerment of women	<ul style="list-style-type: none"> • Conferral with <ul style="list-style-type: none"> ➤ PC on Agriculture, Forestry and Fisheries ➤ PC on Justice ➤ PC on Police ➤ PC on Basic Education, Higher Education, Science and Technology

STRATEGIC GOAL 3

Enhanced public involvement in the processes of Parliament to realise participatory democracy through the implementation of the public involvement model by 2019

STRATEGIC OBJECTIVE	OUTSTANDING MATTERS
Invite external stakeholder/s to attend committee sessions as observers and or brief committee as and when necessary	<ul style="list-style-type: none">• Number of external stakeholders engaging with committee

STRATEGIC GOAL 4

Enhanced parliamentary international engagement and co-operation

STRATEGIC OBJECTIVE	OUTSTANDING MATTERS
<p>Assess/monitor compliance with international treaties and submission of country reports upon referral to Committee</p> <p>(Assessment of country reports on CEDAW, B+20, SADC PF, UNCSW 59th session)</p>	<p>Follow-up of</p> <ul style="list-style-type: none">• CEDAW recommendations• UNCSW recommendations

STRATEGIC GOAL 5

Enhanced ability of Parliament to exercise its legislative power through consolidation and implementation of integrated legislative processes by 2019 in order to fulfil its constitutional responsibility

STRATEGIC OBJECTIVE	OUTSTANDING MATTERS
Track and monitor the process of tabling of legislation and policies	<ul style="list-style-type: none">• Follow up with CGE re review of CGE Amendment Act (Discuss outcome of 20 year review of CGE)
Process legislation as and when received	<ul style="list-style-type: none">• Traditional Courts Bill?• SALRC – Position paper on adult prostitution

MATTERS FOR CONSIDERATION

General

- Changes to Parliamentary programme impacts on Committee Programme.
- Limited meeting time (once a week)

Department of Women

- Late submission of documentation
- Outstanding reports, frameworks, policies etc.
- Oversight of activities
- Country reports – follow up of implementation of recommendations
- NDP and MTSF tracking progress - implementation

CGE

- Funding challenges
- Need for closer scrutiny of work of Commissioners
- Number of papers for consideration – conferral with other Committees

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MATTERS (cont.)

RESOLUTIONS: WOMEN'S PARLIAMENT 2016

Oversight

20. Parliament and provincial legislatures should meet with the relevant departments (Labour, Economic Development, Small Business Development) to promote the employment of people with disabilities and ensure that this is pursued through adverts specifically for women with disabilities.

Parliamentary budgetary oversight

22. Gender-responsive budgeting should be conducted at a national, provincial, and municipal level to promote services that are related to gender equality.

OTHER

- Introduction of Traditional Courts Bill
- SALRC – Position papers on adult prostitution
- Follow-up of resolutions from Committee meetings, oversight visits

APP 2017/18

Q1 Budget, APP Q4 - Dept & CGE	Q2 Q1 – Dept. & CGE
Q3 AR, BRRR Q2 – Dept & CGE	Q4 Q3 – Dept. & CGE

- Consideration of papers by CGE – conferral & calling in Departments/entities concerned
- Department of Women – GM Framework, GRB, Status of Women's Report
- Department of Women – 9 Point Plan
- GBV – conferral & public engagement
- Women in workplace – SMS, EE targets, 2% target, EE plans, GM, sexual harrassment