

TAU SA COMMENT : EXTENSION OF SECURITY OF TENURE AMENDMENT BILL

TAU SA wishes to submit the following comment on the Extension of Security of Tenure Amendment Bill

1. Sec 1 (c) "family": This proposed amendment is opposed for the following reasons:
 - a. The agricultural sector is the only sector where it is expected of an employer to provide accommodation as well as access to land to retired employees and direct family members. In doing so, the landowner is then expected to provide the accompanying services normally being the responsibility of local government and municipalities. Such services do not only involve housing, but also water, electricity, sewerage, roads and in all probability graveyard facilities to an ever increasing community of retired employees and their direct relatives over whom the landowner has no direct jurisdiction. This inevitably will encroach on the land legitimately and legally acquired by the owner and for which he holds the appropriate title deed.
 - b. Any enforced increase in the ESTA population of the facility will have direct bearing on the definition contained in the Bill and the inclusion of family members who could have been provided with board and lodging by other relatives, now becomes the responsibility of the landowner.
 - c. No provision is made for the care of parentless children in such circumstances and inevitably this responsibility will also revert to the landowner.
2. Sec 2 (e): No assurance is given that the intended grants will be sufficient to cover costs for required infrastructure development. This immediately demands additional capital expenditure by the landowner to provide infrastructure for people with whom he has no direct labour-related responsibility which is not the case in all the departments of state.
3. Par 3 (b) of the Memorandum. Notwithstanding the fact that the memorandum confirms that consultation with organised agriculture took place, none such was initiated with TAU SA

