

UNIVERSITY OF FORT HARE

PRESENTATION TO THE DEPARTMENT OF HIGHER EDUCATION & TRAINING PORTFOLIO COMMITTEE 07 SEPTEMBER 2016 Vice Chancellor: Dr Mvuyo Tom



VISION



The University of Fort Hare is a vibrant, equitable and sustainable African University, committed to teaching and research excellence at the service of its students, scholars and wider community.

MISSION

The mission of the University is to provide high quality education of international standards contributing to the advancement of knowledge that is socially and ethnically relevant, and applying that knowledge to the scientific, technological and socialeconomic development of our nation and the wider world.



BRIEF HISTORICAL PERSPECTIVES

- Established in 1916, the University of Fort Hare is one of Africa and South Africa's oldest universities, first founded as an Institution of Higher Learning for Africans (although it is also distinguished by its original non-racism character.)
- From humble beginnings in the early 20th century, the University of Fort Hare emerged as one of Africa's most distinguished and iconic Higher Education Institutions
- This year the University is celebrating its Centennial
- As it celebrates that milestone the University topped the sector in the accounting professional examinations and also stands at the 7th position in per capita research output amongst South Africa's universities.



BRIEF HISTORICAL PERSPECTIVE (Continued)

- Infrastructural and funding backlogs, however, continue to impact on staff and student life.
- Academic staff ratios to students remain one of the highest in the country. Such teaching loads impact negatively on teaching and research.
- Student life is also negatively impacted upon in matters like sports facilities, access to ICT in residences, cultural activities, student leadership development etc.
- Post apartheid funding was not immediately transformed to ensure a level playing field with historically advantaged institutions (HAIs).



BRIEF HISTORICAL PERSPECTIVES (Continued)



- Currently classified amongst the eight(8) historically disadvantaged institutions (HDIs).
- Benefitted from the Minister's affirmation of HDIs when it comes to student accommodation. The Minister top-sliced a percentage of the infrastructure and efficiency grant for the eight HDIs.
- There is a potential gain from the HDI Grant which could not be accessed last year because of the allocation to the fees for all universities.
- The University is continuing with transformation which also includes registering new programmes with the DHET and CHE



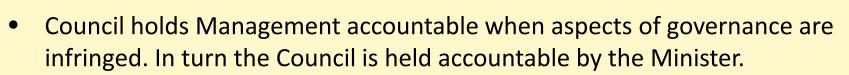
GOVERNANCE OVERVIEW University Council



- The University Council has shown stability over years.
- All stakeholders, internal and external, that make up the Council are represented in the current structure.
- The Council holds regular meetings throughout the year.
- Members of Council are inducted when they assume office.
- The major legislation that drives the functioning of the Council is the Higher Education Act, 1997 as amended.
- Annual audits take place and over the years the University has had unqualified audits.
- The 2015 audit had a qualification on student residences in the Alice campus. This matter is receiving attention.



GOVERNANCE OVERVIEW University Management



- With the new amendments of the Higher Education Act and regulations necessitating submission plans and mid-year reports to the Minister, the University has been able to comply.
- Council also undergoes training on governance, especially on the King Codes which is a global best practice for good governance.
- The Audit and Risk Committee of Council keeps the Institutions on its toes when it comes to governance.
- A study on institutional governance culture is planned for this year.



University of Fort Har

GOVERNANCE OVERVIEW Human Resources



- The Human Resources Policy and Procedures are currently being revised, for compliance, relevance and benchmarked in line with best practice inclusive of format, layout and design.
- The HR forms utilised by HR has been revised in line with acceptable standards and norms as benchmarked with other universities.
- A number of new HR strategies of Risk identification and mitigation has been developed for Audit Compliance.
- Consultation with Organised Labour is ongoing leading to harmonised relationship between the University as the employer and staff.



GOVERNANCE OVERVIEW Organised Labour



- NEHAWU is the only registered Labour Union with the University.
- No work stoppages took place in 2015 and 2016.
- The University schedules regular meetings to discuss all concerns from labour.
- The salary negotiations for 2015 were finalised at the end of 2015 and implemented from January 2016.



GOVERNANCE OVERVIEW Institutional Forum



- The Institutional Forum sets quarterly meetings with all its members.
- The University Transformation Agenda is currently the major project for discussion.





GOVERNANCE OVERVIEW Student Representative Council



- The SRC elections take place in April of every year.
- The 2015 and 2016 elections were declared free and fair.
- The SRC is hard at work addressing student concerns with Management.





GOVERNANCE

Senate



- Senate engages on academic issues and sits regularly
- Senate has representatives in various committees in the University including in **Council and Institutional Forum**
- Institutional autonomy on academic matters is exercised through Senate



FINANCIAL OVERVIEW AND MANAGEMENT Audited Financial Statements

University of Fort Hare

University of Fort Hare

Annual Financial Statements

For the year ended 31 December 2015

Statement of Comprehensive Income	2015 R '000	2014 R '000
Income		N 000
State Appropriation - Subsidies and Grants	433 113	395 673
Tuition and other fee income	486 156	404 411
Private Conctracts and Grants	79 942	51 679
Other income	58 148	26 334
Total Income	1 057 359	878 097
Expenditure		
Personnel Costs	445 876	424 209
Other Operating expenses	434 858	499 037
Depreciation	38 608	27 104
Total Expenditure	919 342	950 350
Operating Surplus / (Deficit)	138 017	(72 253)
Interest and dividends received	15 082	13 359
Finance Costs	(83 894)	(60 635)
Surplus / (Deficit) for the year	69 205	(119 529)
Actuarial gain / (loss) on retirement benefit obligation	13 515	(8 022)
Total Comprehensive Income / (Loss) for the year	82 720	(127 551)



FINANCIAL OVERVIEW AND MANAGEMENT (Continued) University of Fort Hare Together in Excellence



University of Fort Hare

Annual Financial Statements

For the year ended 31 December 2015

State Appropriation - Subsidies and Grants	2015	2014
	R '000	R '000
State block grant for general purposes	332 843	319 988
National Research Foundation (NRF)	42 612	31 539
Other Government Grants	9 609	5 187
Grants received for specific purposes		
Infrastructure and Efficiency Funding	9 206	16 243
Foundation Programme Provisioning	8 309	4 645
Clinical Training Grant	6 263	4 918
Teaching Development Grant	5 637	4 159
Research Development Grant	2 400	-
Department of Labour Grant	8 767	3 701
Other	7 467	5 293
Total Specific Grants	48 049	38 959
	433 113	395 673



FINANCIAL OVERVIEW AND MANAGEMENT (Continued)



Statement of comprehensive Income:

- <u>Subsidies and grants:</u> Reflects and overall increase of 9%, consisting of a 4% increase in state subsidies and a 22% increase in grants. The grant income increase is mainly attributable to increases in Foundation Programme Provisions, Research Development Grants and Department of Labour Grants.
- <u>Tuition and other fees:</u> The increase is as a result of the increase in student enrolment as well as the effect of higher average course loads.
- <u>Private contracts and grants:</u> this increased as a result of the progressive increase in research output over the years.
- <u>Personnel costs:</u> There was an average increase of 5,1%. The average number of permanent employees decreased from 1006 to 948 due to financial constraints. During 2016, critical vacancies are being evaluated and steps taken to fill such identified posts. 107 posts have been earmarked to be filled.
- <u>Operating expenses:</u> Major contribution to the decrease is as a result of a reduction in the impaired allowance, operating leave charges, repairs and maintenance and S&T costs



FINANCIAL OVERVIEW AND MANAGEMENT (Continued)

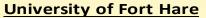
Statement of comprehensive Income:

- Personnel costs:
 - Total Personnel Costs constitutes 48,50 % (2014 : 53,02 %) of subsidies, grants and tuition fees.
 - Total Personnel Costs also constitutes 50,63 % (2014: 45,95 %) of total expenditure excluding depreciation.
 - These ratios are below the average acceptable industry norm which indicates that the university is managing its personnel ratios effectively.
 - The wage negotiations for 2015 and 2016 was conducted in a manner which retained good relations with affected Unions and the processes were concluded without any disruptions.





FINANCIAL OVERVIEW AND MANAGEMENT (Continued)



Annual Financial Statements

as at 31 December 2015

Statement of Financial Position	2015 R '000	2014 R '000
Assets		
Non Current Assets		
Property plant and equipment	1 135 100	1 016 272
Investments and loans	39 010	40 353
	1 174 110	1 056 625
Current Assets		
Investments	89 402	109 547
Inventories	3 239	3 833
Trade and Other receivables	313 126	172 127
Cash and Cash Equivalents	342 286	379 192
	748 053	664 699
Total Assets	1 922 163	1 721 324





FINANCIAL OVERVIEW AND MANAGEMENT (Continued)

University of Fort Hare

Annual Financial Statements

as at 31 December 2015

2015	2014
R '000	R '000
2 326	2 326
205 641	166 366
248 713	205 268
456 680	373 960
52 042	63 188
345 248	281 887
715 092	642 467
1 112 382	987 542
7 826	10 575
174 942	193 557
66 556	52 510
103 777	103 180
353 101	359 822
1 922 163	1 721 324
	2 326 205 641 248 713 456 680 52 042 345 248 715 092 1 112 382 7 826 174 942 66 556 103 777 353 101



FINANCIAL OVERVIEW AND MANAGEMENT (Continued)



- <u>Property plant and equipment:</u> The increase in this item is due to the renovations to student accommodation at the Alice campus. The intention over the medium to long term period is to renovate all existing residences and build additional residences to accommodate the anticipated increase in student enrolment.
- <u>Trade and other receivables:</u> An increase in student debts and a reduction of the impairment allowance resulted in a significant increase in debt. The allocation of historical debt funding through NSFAS will result in recovery of a large portion of these student debts.
- <u>Residence finance obligation</u>: This item relates to the obligation arising out of a contract with an external service provider to refurbish and maintain 33 student residences at the Alice campus over a period of nine years.
- <u>Deferred Income</u>: This relates to a combination of government and private grants and the balances are dependent on the progress of each affected project and the extent of expenditure incurred during the financial year.





EXPANSION OF INFRASTRUCTURE







2013/15 I&E GRANT FUNDING EXPENDITURE AND ANTICIPATED DEVELOPMENT IN THE MEDIUM TERM





FUNDING CATEGORIES AND PROJECTS TOTAL COST



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- FC 1 Disability-----R3m
- FC 2 Engineering------ R17,3m
- FC 3 Cooperative Project------R196m
- FC 4 Health Sciences------ R35,3m
- FC 5 Life & Physical Sciences-----PART OF FC 10
- FC 6 Well Founded Laboratories------R3,1m
- FC 7 Student Housing------R137, 8m
- FC 8 Teacher Education------R47m
- FC 9 African Languages & Human Sciences--R8,4m
- FC 10 Infrastructure Backlog------R50m
- FC 11 Project Management ------R5m







FC 1 DISABILTY

Aim of funding:

- Undertake an infrastructure audit with focus on promoting universal access for people with disabilities.
- Develop a disability infrastructure improvement plan. Progress:
- Audit report completed in October 2013
- Disability infrastructure improvement plan and Master plan were completed at a combined cost of R3m and submitted to DHET in June 2014.





FC 2 ENGINEERING

Aim of funding:

- Detailed engineering analysis of the Zoology Building for possible extension by two floors.
- Create additional floor space for GIS operations and additional academic offices for the Science & Agric faculty.

Progress:

• Construction of the new GIS and Remote Sensing building completed in November 2015.











FC 3 JOINT LIBRARY

Aim of funding:

• To build a library facility to be shared by WSU, UNISA and UFH.

Progress:

- The successful contractor was awarded the contract in July 2015.
- Construction at 22%.
- Completion on 05 March 2018



COLLABORATIVE LIBRARY









COLLABORATIVE LIBRARY









FC 4 HEALTH SCIENCES

Aim of Funding:

Construction of the New Teaching Complex in the East London Campus to house the Allied Health Sciences Department Progress:

- Phase 1 was completed in 2011
- Phase 2 to involve converting existing teaching spaces to High Fidelity Simulation Laboratories for B Curation, BSc in Audiology and Occupational Therapy
- Approval has been sought from the DHET for reprioritization of funds.





FC 4 HEALTH SCIENCES







FC 6 WELL FOUNDED LABORATORIES

Aim of Funding:

 Purchase of equipment for Applied and Environmental micro-biology Research Group in the Dept. of Bio-Chemistry and Microbiology

Expenditure:

Allocation was R3,1m and was spent totally in 2015.





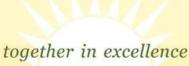
FC 7A STUDENT HOUSING

Aim of Funding:

 Construction of the new 2046 bed residence in the Alice Campus

Progress:

- 610 beds now completed as the first leg.
- Funding for the balance of 1436 beds yet to be secured. Challenges:
- Discussions with DHET continuing on funding possibilities





FC 7A STUDENT HOUSING







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FC 8 Early Childhood Development Centre Aim of Funding:

 Construction of the new Early Childhood Development Centre for the Dept. of Education in the East London Campus

Progress:

Construction progress at 15%.





FC 9 African Languages and Human Sciences

Aim of Funding:

- Refurbishment of the Arts Block, languages and computer Labs in East London and Alice Campuses
- Purchasing of Musical instruments, furniture and equipment.

Expenditure:

 Out of a total funding of R8.4m, R4m was spent and the balance of R4,4m is to be spent in the construction of the East London Campus Languages lab and on purchasing equipment.





FC 10 INFRASTRUCTURE BACKLOG

Aim of Funding:

- Refurbishment of the Science Block. Project was completed in 2013.
- Upgrading of Alice Campus Bulk infrastructure. Design work for bulk water upgrade was completed and tender process underway.
- Purchasing of Carbon Dioxide Equipment for Bio-Chemistry and Microbiology labs. Total spend on this to date is R8m.
- Perimeter Fence of the Alice Campus. Plans to source quotes yet to be finalised through SCM.



EXPENDITURE AND PROGRESS



FC 11 PROJECT MANAGEMENT

Aim of Funding:

• Outsourcing of Project Management Expertise.

Progress:

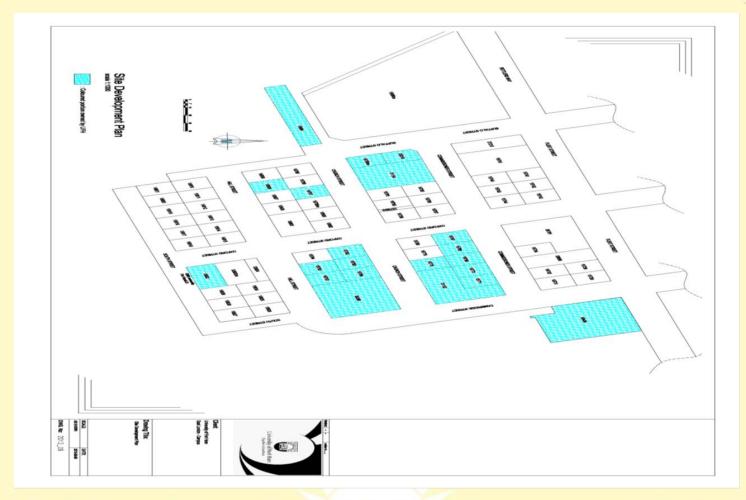
- A service provider was appointed in 2013, a year later the service provider deserted the project.
- Out of the R5m allocation, there is a balance of R3,5m.
- Existing contract in process of termination and resident professionals in QS, Civil Eng & Elect Eng will be appointed to finish off the project and establish a UFH PMU.





DEVELOPMENTAL CHALLENGES

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EAST LONDON CAMPUS

- BCM developmental plans include the CBD and Quigney which includes the Sleeper side
- UFH took the long term strategic decision to remain an inner city campus
- City to immensely benefit but the understanding is that the City will also create a conducive environment and will be reasonable in its application of by-laws



VIII/

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SLEEPER SITE:

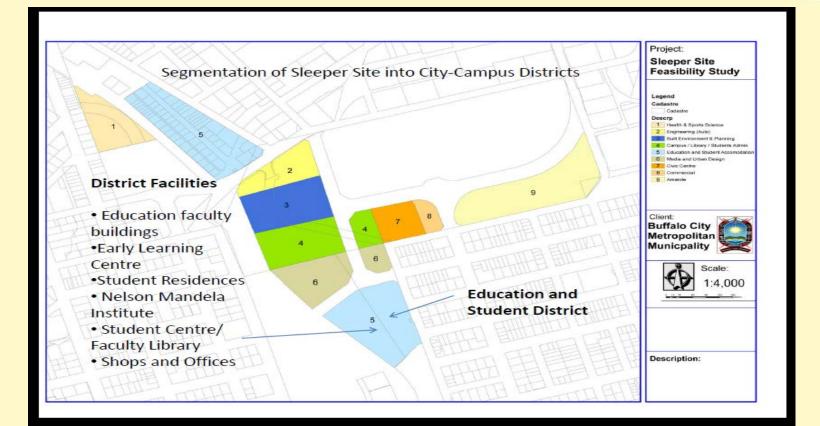
- Site owned by BCM and 15.0 hectors in extent.
- Proposed Business School and School of Advanced Public Sector Management and Finance.
- It combines the two schools including a conference Centre and various functions related to the Department of Economic Affairs, Tourism and the Environment and a small commercial Centre
- Articulates an **integrated city campus vision** which is central to the overall UFH Transformation Plan 2012.

Key Ideas for the UFH City Campus Vision

- Project driven by Urban Renewal Vision
- Shift from single-use to mixed-use precinct
- Triple helix mix state-university-private
- Transformation of the City Centre
- Re-branding the City and the University together
- Focus for development of the Sleeper Site















Overview of the Business School



STUDENT ACCOMODATION

- UFH owns no residences
- 41.6% of the students live in residences owned by private landlords with whom the University has signed lease agreements.
- There are twenty-four (24) such facilities.
- Contract management in this arrangement is a challenge that the University is trying to overcome.

PUBLIC TRANSPORT, VEHICULAR TRANSPORT AND ACCESS PARKING

- BCM to introduce a Buffalo City Municipality Bus Rapid Transit [BRT], a station and terminal in the centre of the South City precinct.
- The BRT first phase will be the construction of the Mdantsane-East London corridor.
- The Oxford Street lane to end up at the bottom of Oxford Street on the South City precinct , a stones throw from the soon to be built UFH, WSU, UNISA Collaborative Library.









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ALICE CAMPUS – PROPOSED FUTURE DEVELOPMENT

- Plans based on the "ALICE SMALL TOWN REGENERATION STRATEGY"
- Integrate UFH and Lovedale with Alice to become a true "UNIVERSITY TOWN"

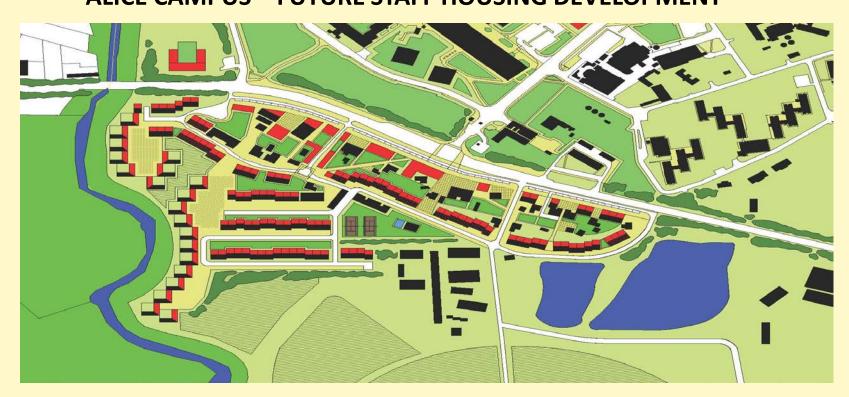
TWO CATALYTIC PROJECTS IDENTIFIED:

- Upgrade Alice CBD and creation of Civic Core
- Development of middle income residential property
- Development of student accommodation





ALICE CAMPUS – FUTURE STAFF HOUSING DEVELOPMENT









ALICE CAMPUS – PROPOSED FUTURE STAFF HOUSING DEVELOPMENT COMPOSITION OF PROPOSED LAYOUT:

Number Of Existing Houses = ±18

Street Front properties to be converted for mixed-use housing units

PROPOSED INFILL DEVELOPMENT:

- 3 Bedroom & Study (Freestanding): 20 units
- 3 Bedroom & Study (Townhouse): 30units
- 2 Bedroom & Study (Duplex): 60units
- 2 Bedroom (Simplex): 66units
- 2 Bedroom (Apartment): ±50units

TOTAL: 226 UNITS SHOWN INCLUDING SHOPS ETC. This plan requires agreement with the Dept of Human Settlements to be realized.







ALICE CAMPUS – FUTURE STAFF HOUSING DEVELOPMENT



Aerial View of the Development





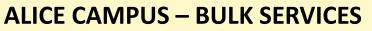


ALICE CAMPUS – AMATOLA HOTEL OFF-CAMPUS STUDENT ACCOMODATION



Partnership Development with DPW





R23m (48 weeks)

Growth in numbers of students enrolments and campuses as a whole would inevitably lead to capacity shortfalls

Cost Breakdown

Power Upgrades

- Immediate and Urgent
- Medium-long term R23m (92 weeks)

Water Upgrade

Total Cost

R8,8m (27 weeks)

Storm water

• Managed within the water upgrade

Sewerage

• WWWP still within capacity

Total Projected Cost: R55,5m

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University of Fort Hare

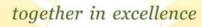
STUDENT HOUSING 2016



Registered Students at the University of Fort Hare 2016 August

Description	Number
Undergraduates	10 480.00
Post Graduates	3 392.00
Total	13 872.00

Campus	Number	Percentage
Alice	7 813.00	56,3%
East London	5 392.00	38,8%
Bhisho	667.00	4,8%
Total	13 872.00	





STUDENT HOUSING 2016 (continued)



Students in Residences at the University of Fort Hare

Description	Number	Percentage
Total	7 239 .00	
Senior	5 717.00	
First Years	1 522.00	
East London Total	2 772.00	51.4%
Alice Total	4 467.00	57.17%

Number of Residences at the University of Fort Hare

Campus	Number
Alice	46
East London	24



STUDENT HOUSING 2016 (continued)



Students Accommodated in Alice

Year	Female	Male	Total
1 st	486	439	925
2 nd	676	523	1199
3 rd	727	567	1294
4 th	195	201	396
PG Other*	45	28	73
Honours	169	120	289
Masters	103	120	223
PhD	31	59	90
Total	2432	2057	4489



STUDENT HOUSING 2016 (continued)



Students Accommodated in East London

Year	Female	Male	Total
1 st	419	298	717
2 nd	422	317	739
3 rd	416	313	729
4 th	208	158	366
PG Other*	88	95	183
Honours	39	16	55
Masters	10	13	23
PhD	1	1	2
Total	1603	1211	2814



STUDENT PROTESTS 2013 - 2016



YEAR	PROTEST COMMENT
2013	1
2014	1
2015	1
2016	2





Student Protests (continued)

University of Fort Hare

Description / Category	Student Demands	Management Response
1. Infrastructure and facilities	 Expansion or building of another library and laboratories; Building of more lecture theatre; Refurbishment/renovation of existing lecture theatres; Inadequate books and library materials; Renovation/refurbishment of sporting facilities. Provision of shuttle service for off-Campus residence 	 There are plans to build a new library in East London in 2015 but there is no funding for the extension of the library in Alice and the building of more laboratories; No funding to build the needed additional lecture theatres; Inadequate funding to refurbish/renovate existing lecture theatres; Inadequate funding to address the shortage of books and library materials; No funding to renovate/refurbish the sporting facilities. No funds to buy new buses, the University is soliciting the services of external service providers to shuttle students between the University of Fort Hare and off-campus residences. The draft Shuttle Service specifications document have been completed, and plans are afoot to start the tender process.
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Student Protests (Continued)

University of Fort Hare

Description / Category	Student Demands	Management Response
2. Financial Aid	• 2. That all unfunded students be allowed to write the final year examination and their end of the year results be released to students. The three (3) categories of unfunded students were the following:-	 2.1 Unfunded New Students (1st Yr. students) Management resolved that Unfunded New Students will be allowed to write the end of the year examination; will receive their end of the year results and will be allowed to register in 2016.
	 2.1 Unfunded New Students (1st Yr. students) 2.2. 2013/14 NSFAS Shortfall 2.3 Students who submitted NSFAS appeals 3. That E-LAF application system be suspended until such time that all challenges related to the implementation of the E-LAF system are resolved by NSFAS 	 2.2 2013/14 NSFAS Shortfall Management resolved that they will allow this category of students to write their end of the year examination, receive their end of the year results and that those that will be registering in 2016 for the purpose of completing their undergraduate qualifications will be allowed to register in 2016.
	 4. That all Refund for Funza Lushaka and other categories of funding be processed as soon as possible before the commencement of the end of the year examinations. 5. That 1st year students registering in 2016 be allowed to apply for NSFAS after registration 	 2.3 Students who submitted NSFAS appeals Management resolved that students who were registered through the VC's Appeal Committee for Registration will be allowed to write their end of the year examination, receive their end of the year results and that those that will be registering in 2016 for the purpose of completing their undergraduate qualifications will be allowed to register in 2016. Management agreed that they will continue to engage government on the three issues given that the Presidential Task Team was also tasked to look at the broader issues of "debt" in the higher education institutions.



Student Protests (Continued)



Description/Category	Student Demands	Management Response
Financial Aid		 2.4 E-LAF application system Management resolved that an urgent meeting/workshop will be held on Monday, 02 November 2015 with representatives from E-LAF, NSFAS, Financial Aid and the VC to deal with all 2016 E-LAF application challenges. Management highlighted that fact that as at 27 October 2015, 7800 students had already applied online using the E-LAF system and only about 170 prospective applicants could not be found in the system. If you consider that there are 13500 students enrolled at the University, this means more than 90% of the students who qualified for funding in 2015 had already completed their online application. 3. Refund for Funza Lushaka and other categories of funding Management informed the SRC that the process is underway to refund all the Funza Lushaka students who are entitled to a refund. As at Tuesday, 27 October 2015, an amount of R3m in refunds had already been processed. An update will be given by Financial Aid to the SRC on 30 October 2015. The update will include all other categories of funding. 4. 2016 NSFAS New Application Management informed the SRC that NSFAS application for new students (1st yr. students) is routinely done in that 1st year student has until 31 January of each year to apply for 2016 NSFAS applications for 1st year students. 58

Student Protests 2016(Continued)

Description/Category	Student Demands	Management response
Financial Aid	 5.1 All first year students who applied and qualified for NSFAS must sign the Loan Agreement Forms immediately; 5.2 All senior students, including final year students who applied and qualified for NSFAS but have not signed NSFAS Loan Agreement Forms must sign forms immediately; 5. 3. The students regarded as "Missing-middle" must be assisted with funding which was given by office of the premier immediately; 5.4. Students who were approved for financial assistance by the VC's Appeals Committee must sign the NSFAS Loan Agreement Forms immediately; 5.5. Graduates who owe the university but have signed Historic Debt Clearance forms must be awarded their degree certificates immediately; 	 5.1 Financial Aid Offices is busy processing the last batch of 1st year who qualified for NSFAS DHET General Fund category for 2016. The remaining 158 first year NSFAS qualifying students who have not signed the loan agreement form will be contacted in the next 5 days to come and complete the forms. Management further resolved that the Internal Audit Unit will also be used to verify the lists of qualifying students because there seems to be loss of trust between the SRC and Financial Aid. 5.2. All final year or senior students known to or in the records of the Financial Aid Office have signed the loan agreement forms. Management further resolved that Financial Aid will send an email to all senior and final year students, calling on those who have not signed the agreement forms to visit Financial Aid offices to complete the loan agreement forms.



Student Protests 2016 (Continued)

Description/Categ ory	Student Demands	Management response
Financial Aid	 5.6. Allowances for private accommodation and transport allowances for oppidants must be released immediately; 5.7. Students who were awarded Funza Lushaka by their district offices but have been excluded by the Funza Lushaka Selection Committee of the university must be re-instated immediately; 5. 8. Students who are funded by Mpumalanga Provincial Government must be given their living allowances immediately; 5.9. Disable students and students with special needs must be assisted with ALL their needs, including devices, care and facilities immediately; 5.10. Honours students who have not applied for NSFAS must be allowed to apply immediately; 	 5.3. The "Missing Middle" group has been identified and students will be notified after finishing NSFAS categories in the next 7 days to come in and sign a loan agreement forms. 5.4. The remaining successful NSFAS Appeal students have been emailed to come and sign NSFAS/DHET General Loan agreement 2016 on 17-18 May 2016. The first batch of students who were approved by the VC's Appeals Committee for assistance have been emailed and Financial Aid will send out second batch in the next 24 hours to come and sign NSFAS loan agreements forms and to load their allowances for payment.

Student Protests (Continued)



Description / Category	Student Demands	Management Response
Financial Aid	 5.11. Residence fee increment for 2016 must be reversed immediately; 5.12. The university must release the forensic audit report for residences immediately; 5.13. Vacancies for academics that have left the institution must be filled with immediate effect; 5.14. A fully equipped ambulance and appointment of qualified ambulance assistants to work as paramedics must be appointed with immediate effect; 5.15. A credible service provider must be appointed to run the Student Centre with immediate effect; 	 5.5 HISTORIC DEBT 2013-2015 students who are graduating at the end of 2016 academic year who signed the loan agreement forms will be allowed to receive their certificates . 5.6 Private accommodation and Transport Allowance will be issued to students without waiting for the University to receive payment from NSFAS for claims submitted up to date. These students will be assisted with accommodation and transport allowance/s before the start of the mid-year examinations. Any assistance to the affected students will be paid before Friday, 27 May 2016.



Student Protests 2016 (Continued)

Description / Category	Student Demands	Management Response
Financial Aid		 5.7. The FUNZA LUSHAKA issues are dealt with by the donor who is the Department of Basic Education. The donor makes the decision after getting information from the Faculty. There was confirmation of correspondence between the University and the national Department of Basic Education indicating that the students had been reinstated and that the funds will arrive in July. There was a request from the Department that the students be assisted by the University meanwhile. The CFO will consider this and ascertain the financial implications of assisting the affected students. The University committed to make funds available to assist this category of students. 5.8. MPUMALANGA Education students' allowances are being processed and transferred to their bank accounts. There was a delay in release of their allowance due to INTELLICARD Server being damaged by an electrical explosion.



Student Protests 2016 (Continued)

NSFAS. The University has submitted claims and awaits payment to purch devices for NSFAS disability bursary holders. The Disability Unit through the office	Description/Category	Student Demands	Management Response
Financial Aid and the CFO a list of students with disabilities to verify whether there are any financially ner students who did not apply for NSFAS/Disability funding, and the identified students will be considere this category of funding. NSFAS/Disability students who have submitted their loan agreement form and whose forms have been submitted	Financial Aid		 holders. The Disability Unit through the office of the Dean of Students will submit to Financial Aid and the CFO a list of students with disabilities to verify whether there are any financially needy students who did not apply for NSFAS/Disability funding, and the identified students will be considered for this category of funding. NSFAS/Disability students who have submitted their loan agreement forms and whose forms have been submitted to NSFAS for payment will be considered

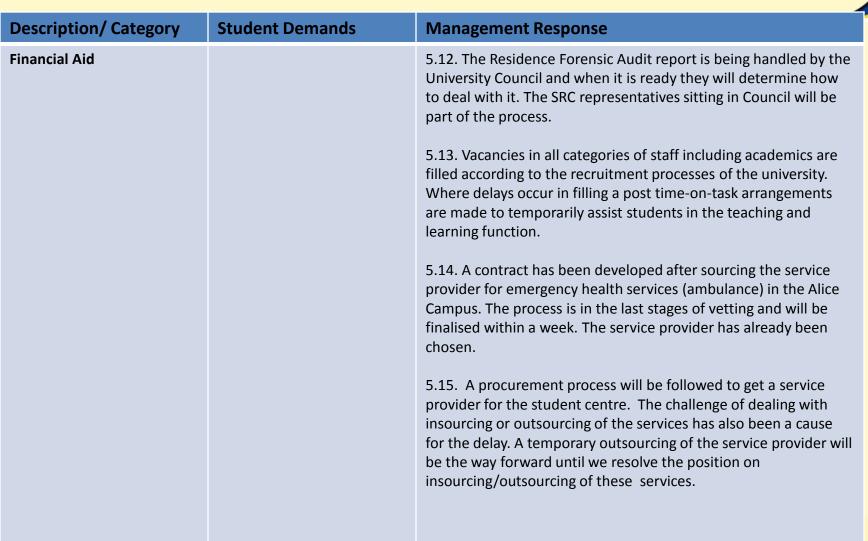


Student Protests 2016 (continued)

Description/Category	Student Demands	Management Response
Financial Aid		 5.10. NSF Postgraduate applications for 2016 are available for collection at Financial Aid Offices and the closing date is 13th June 2016. The email was issued to all students to apply. 5.11. Residence fees have been re- determined for residences that have been refurbished. T his is not a fee increase in the normal sense because there is an agreement with students not to increase fees. This approach is in line with an existing contract for refurbishments in Alice Campus . However, for 2016, the fee re-determination was only effected at the end of March 2016. Based on this, Management agreed to suspend the re-determined fees and exclude the debt on the students' statements .
		was only effected at the end of March 2016. Based on this, Management agreed to suspend the re-determined fees and exclude



Student Protests 2016 (Continued)



Student Protests 2016 (continued)



Description/Category	Student Demands	Management Response
3. Student Accommodation	 3.1 Students demand was that a Residence Forensic Audit be released as soon as possible. 3.2 Student demanded to know whether residences are charged for 10 or 12 months; 3.3 Student demanded a cancellation of over-charge for residence students that registered and moved into residence after the end of the 1st quarter but who are charged full-year-residence-fees. 	 3.1 Management informed the SRC that the Residence Forensic Audit is underway, and that a progress report in this regard will be given to the SRC before the end of November 2015. However, it was important for everyone to understand that the audit was sanctioned by University Council, and as such the report will serve before Council before made available to stakeholders. Management further committed to forward the "Terms of Reference" of the Residence Forensic Audit to the SRC no later than 28 October 2015.4 3.2 Management resolved to form a Committee that will look at residence issues raised by students. The said Committee comprised of Mr Mafu (Convenor), Mr B Gallant, Ms Heshula and Mr L Mbude, and was mandated to deal with the following issues that were raised by the SRC:- i). Whether residence fees are charged for 10 or 12 months. In this regard, the committee must compile a list of all residences in Alice and East London, and indicate whether students are charged for 10 or 12 months day indicate whether students are charged for 10 or 12 months against each residence. ii). To investigate whether there are residence students that registered and moved into residence after the end of the 1st quarter but who are charged full-year-residence-fees. In this regard, the residence charges, where necessary would be adjusted accordingly depending on when the student moved into residence.

Student Protests (continued)

How the University dealt with those responsible for damages



- Student leaders leading the protests were brought before a disciplinary hearing and charged according to the University rules.
- The University obtained an Interdict against violence and the damaging of property on all students.







STUDENT ACADEMIC PERFORMANCE





PASS GRADUATION RATES 2013 - 2015 Undergraduates Pass rates (by year and level)

	2013	2014	2015
UG year 1	76.8%	81.1%	78.9%
UG year 2	81.7%	82.1%	83.4%
UG year 3	87.4%	88.3%	87%
UG year 4	91.4%	92.9%	89.2%
Honours	88.0%	85%	84.4%
Masters*	69.6%	78.6%	67%

*Refers to Masters by coursework only





RESEARCH DETAILS :2013 - 2015 Table 1: General Overview



Research Outputs	2013	2014	2015
Masters Graduates	154	298	264
PhD Graduates	31	67	60
Publication Units	249.26	280.23	324.72





Masters Race and Nationality University of Fort Hare **Table 2: Research Output** Together in Excellence

Description	2013	2014	2015
Male	91	178	141
Female	98	187	123
RSA Citizen	121	210	152
Other countries	68	155	112
Total Male and Female	189	365	264

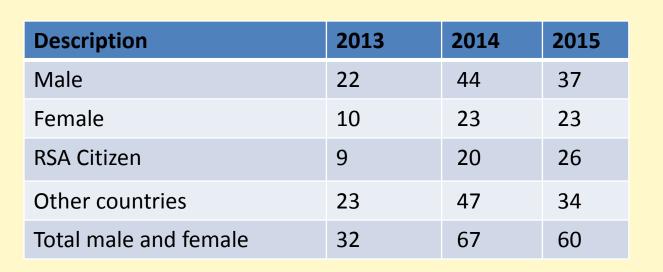


together in excellence



Mull

PhD Graduates Table 3: Research Output





together in excellence



University of Fort Hare Together in Excellence

Accredited Research outputs 2013 – 2015

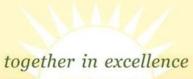


2013	2014	2015
249.26	280.23	324.72

MASTERS AND DOCTORAL OUTPUT: 2013 - 2015

	2013	2014	2015 ***
Masters	189*	365*	264*
Doctoral	32	67	60

*Includes course work as well





Allocation of NSFAS Loans and Bursaries to students



University of Fort Hare Together in Excellence

Summary of Funding Allocation 2013 – 2016					
Description	2013	2014	2015	2016	
Total Allocation received for the year	363 181 889.99	317 808 092.10	311 959 995.45	815 432 309.32	
Total No of Eligible Students Assisted	8977	7199	5672	9463	
Total Allocation per Student per year	60 000.00	64 000.00	67 200.00	71 800.00	
Restructuring of Funding per Student	Full Funding	Full Funding	Full Funding	Full Funding	
Shortfall of funding requested per year	34 366 681.11	117 229 925	214 000 632.49	47 212 504.97	
Number of unfunded students per year	573	2093	4625	222	
Percentage of Claims submitted to NSFAS		99%		68.82	
Percentage of NSFAS Allocation received to date		57.90		40.57	
Total Allowances Allocated to Students per Category per annum			97 797 078.41	155 134 419.79	
Books			23 413 259.59	30 822 460.41	
Meals			42 774 308.08	89 425 046.14	
Cash			31 609 510.74	34 886 913.24 74	





Human Resources

- The Outsourcing and Insourcing of staff Request for Proposals (RFP) is in place to undertake an analysis of the universities staffing requirements for 2017.
- New identified posts will be budgeted for to meet the demands of the increase in students and new academic programmes to be launched.
- A New faculty of Health Sciences is set for 2017 with approval and recruitment of staff in place.
- The Organogram Review Committee (OD) has met and is to meet again and finalised post creation for new posts for approval by Council for 2017.
- Performance Management System in place linked to performance for both academic and support staff with an approved reward system in operation for performance recognition linked to monetary reward.
- Formulation of a Transformation unit with recruitment of a Transformation Director and other staff to lead the transformation agenda of the University linked to the transformation plan as submitted to the Department of Higher Education.





Financial Aid Department

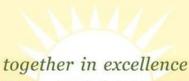
- An SRC Workshop was recently run by the Financial Aid Office
- The purpose of the workshop was to educate the SRC Members on new developments in relation to the 2017 academic year
- The workshop covered the following topics:
- ✓ NSFAS Means Test and Academic Criteria
- ✓ How Funding is calculated for each student? Taking into account the factors that are used to determine the Total Cost of Study per student Other Bursaries Expected Family Contribution to determine the Actual NSFAS Award.
- ✓ The Rights of Students
- The rules and regulations concerning the different funding types offered by NSFAS





ICT DEPARTMENT

- WiFi has been fitted to all residences at a cost of approximately R5.6Million. This was funded from institutional capital and completed in 2015.
- The online application is now live as from 1 August 2016 to cater for the 2017 applications. The student tracking system(phase one)is complete and functional as at the end of 2015. Enhancements are scheduled to be completed by the end of 2016.







Registrar's Office

- The University manages all its preparations for registration through the Enrolment Committee.
- The Enrolment Committee in its quarterly meetings discus recruitment, application and registration.
- The University normally does not have major registration concerns for students who applied at the closing date.
- Registration is normally extended to assist students who experienced funding and accommodation problems.





THANK YOU

QUESTION AND ANSWER SESSION







UNIVERSITY OF FORT HARE

PRESENTATION TO THE DEPARTMENT OF HIGHER EDUCATION & TRAINING PORTFOLIO COMMITTEE 07 SEPTEMBER 2016 Vice Chancellor: Dr Mvuyo Tom

