Presentation to the Portfolio Committee on Public Works on the Expanded Public Works Programme





Department: Public Works REPUBLIC OF SOUTH AFRICA



EXPANDED PUBLIC WORKS PROGRAMME

12th March 2016

Presentation Outline

- ✓ DPW EPWP Mandate
- ✓ 2015/16 (1 April 2015 16 March 2016) EPWP performance analysis
 - Work opportunities
 - □ Full Time Equivalents
 - Demographic performance
- ✓ EPWP Integrated grant progress
- ✓ EPWP Social sector grant
- ✓ EPWP Technical support overview
- ✓ EPWP Training report as of 3rd quarter 15-16
- ✓ EPWP Audit Issues
- ✓ Challenges facing the programme
- ✓ Measures put in place to address challenges







EPWP DPW Mandate

| Role Player | Responsibilities |
|--|--|
| National department of Public Works | Overall : To provide an oversight role in the creation of work opportunities through EPWP standardised frameworks. |
| | Strategic: Coordinate, monitor and evaluate the creation of work opportunities and income support to the poor and unemployed, so as to contribute to the national goal of job creation and poverty alleviation. |
| | Monitor and report the implementation of the EPWP against its targets. |
| | Evaluate and assess the performance of the EPWP. |
| Provincial department of Public Works (refer to Protocol Agreements) | To fully coordinate the implementation of EPWP in the province. |
| | To ensure that all public bodies implement EPWP and report on work opportunities. |
| | Ensure the implementation of the EPWP in the Province is aligned to key policies and strategies. |
| Department: Public Works REPUBLIC OF SOUTH AFRICA | EXPANDED PUBLIC WORKS PROGRAMME |

Overall EPWP Phase 3

Annual Targets (5 Years) per financial year

| Financial Year | EPWP annual work opportunity targets | EPWP cumulative work opportunity targets | EPWP annual FTE targets | EPWP cumulative FTE targets |
|-------------------|---|--|-------------------------------|-----------------------------------|
| 2014/15 | 1 045 520 | 1 045 520 | 420 952 | 420 952 |
| 2015/16 | 1 127 186 | 2 172 706 | 450 462 | 871 414 |
| 2016/17 | 1 343 154 | 3 515 860 | 519 724 | 1 391 138 |
| 2017/18 | 1 406 736 | 4 922 596 | 574 089 | 1 965 227 |
| 2018/19 | 1 455 840 | 6 378 436 | 591 846 | 2 557 073 |
| Total | | 6 378 436 | | 2 557 073 |

Source: EPWP Phase 3 Targets (dated : 30 April 2014)

•Work Opportunities: Paid work created for an individual on an EPWP project for any period of time. The same person can be employed on different projects and each employment period will be counted as a work opportunity

•FTE (Full Time Equivalence) : person days of work and training divided by 230 days







Work opportunities progress against **2yrs target** & W.O. against **2015/16 target**

| Sector | Targeted W.O | Actual W.O reported(1 Apr'14-16 Mar'15) | % Progress (W.O) | 2 Year targeted FTE | FTE (1 Apr'14-16 Mar'15) | % Progress (FTE) |
|---|-----------------|--|---------------------|------------------------|--------------------------------|------------------------|
| Infrastructure | 826 827 | 561 972 | 68% | 269 699 | 158 686 | 59% |
| Environment | 456 858 | 297 860 | 65% | 171 955 | 102 186 | 59% |
| Social | 408 021 | 276 694 | 68% | 226 127 | 113 050 | 50% |
| Non-State: Non- Profit Organisations | 97 000 | 99 997 | 103% | 53 372 | 35 584 | 67% |
| Non-State: Community Works | 384 000 | 409 236 | 107% | 150 261 | 138 523 | 92% |
| Total | 2 172 706 | 1 645 759 | 76% | 871 414 | 548 030 | 63% |
| Total against 6 m WO and 2.6 m FTE | 6 000 000 | 1 645 759 | 27% | 2 600 000 | 548 030 | 21% |

| Sector | Annual W.O Annual FTE | | | tunities (WO)* - 16 March 2016) | Full Time Equivalence (FTE)* (1 April 2015 – 16 March 2016) | |
|---|-----------------------|---------|---------|------------------------------------|--|----------------------|
| | Targets | Targets | No | % of targeted WO | No. | % of targeted FTE |
| Infrastructure | 447 671 | 146 061 | 152 763 | 34% | 35 244 | 24% |
| Environment | 229 208 | 87 441 | 76 770 | 33% | 25 017 | 29% |
| Social | 205 307 | 113 706 | 52 088 | 25% | 20 848 | 18% |
| Non-State: Non- Profit Organisations | 48 000 | 26 167 | 49 626 | 103% | 15 697 | 60% |
| Non-State: Community Work | 197 000 | 77 087 | 210 529 | 107% | 63 945 | 83% |
| Total | 1 127 186 | 450 462 | 541 776 | 48% | 160 752 | 36% |







Discussion on Performance of the EPWP (1 Apr 2015 – 16 March 2016)

Work opportunities:

- As at 16 March 2016, 541 776 Work Opportunities (WO) were reported against the annual target of 1 127 186 which translates to 48%.
- The NSS:CWP and NPOs programme have exceeded their annual targets with 210 529 (107%) and 49 626 (103%)
 WOs reported respectively.
- The Social Sector had reported the least WO with 52 088 WOs reported against an annual target of 205 307 WO, translating to 25%.
- For the EPWP to achieve the 2015/16 targets, an additional 585 410 work opportunities should be reported.

Full Time Equivalence:

- 160 752 Full Time Equivalents (FTEs) were created against the set target of 450 462 translating to 36%.
- The NSS: CWP has thus far reached 63 945 (83%) FTEs against the annual target of 77 087.
- The NSS: NPOs has achieved 60% of its annual target.
- The reason for the general poor FTE performance is attributed to the shorter duration of work opportunities reported.







PERFORMANCE PER SPHERE





Public Works REPUBLIC OF SOUTH AFRICA







Discussion on Performance of the EPWP per sphere of government (1 Apr 2015 – 16 March 2016)

National:

- 310 563 Work Opportunities (WO) were reported against a set target of 436 022 which is 71%.
- The majority of the WO reported at a national level were contributed by the NSS: CWP with 210 529 (107%) and the NSS: NPOs with 49 626 (103%) reported.
- The Infrastructure Sector had the lowest reported WO at 6 356 against a target 34 000, which translate to 19%.
- Only the NSS: CWP and NPOs programme have achieved their FTEs targets with 83% and 60% achieved respectively against the set annual targets..
- The other sectors did not achieve their set FTEs target due to shorter duration of work days reported.

Provincial & Municipal:

- 231 213 WO were reported against a combined target of 687 487 translating to 34%.
- The provincial sphere contributed 153 330 WO against the set target of 373 630 translating to 41%, while the municipal sphere contributed 77 883 WO against a set target of 313 857 which is 25%.
- EC is the only province that achieved their WO target with 43 005 reported against the set target of 40 910, translating to 105%.
- While NW province has the lowest WO reported at 4 569 against the set target of 30 067 which is 15%.
- All municipalities did not achieve their set targets by end of Q3.
- 46 559 W.O are on the pending list of the reporting system.







Work opportunities and FTEs (1 Apr 2015 – 16 March 2016) National Government Departments progress against 2015-16 annual targets

| Sectors | WO target | · WO | % this quarter | % previous quarter | FTE target | FTE | quarter | % previous quarter |
|--------------------------|-----------|-----------|-------------------|--------------------------|---------------|---------|---------|--------------------------|
| Infrastructure | 34 000 | 6 356 | 5 19 | 12 | 2 11 168 | 3 1 282 | 2 11 | 3 |
| Environment & Culture | 114 804 | 35 252 | 2 31 | 3 | 48 417 | 11 701 | 24 | 1 |
| Social | 42 218 | 8 800 | 21 | 0 | 15 052 | 2 542 | 2 | 4 O |
| Non-State: CWP | 197 000 | 210 529 | 107 | 92 | 2 77 087 | 63 945 | 5 83 | 3 25 |
| Non-State: NPO | 48 000 | 49 626 | 5 103 | 3 0 | 26 167 | 15 697 | 60 |) 0 |
| TOTAL | 436 022 | 2 310 563 | 3 71 | 43 | 177 891 | 93 168 | 3 52 | 2 11 |

% - Percentage of work opportunities or FTE reported against target Work Opportunities (WO) – Work Opportunities reported by reporting bodies Full Time Equivalence (FTE) – person days of work and training divided by 230 days

Source: Infra & Enviro Targets – EPWP Phase 3 targets (Apr 2014): NPO & CPW targets – EPWP Phase 3 targets (Apr 2014) Non State sector Directorate, (July 2014)







Work opportunities against 2015-16 targets by Province (1 April 2015 - 16 March 2016) Infrastructure, Environment and Culture and Social Sectors <u>(TOTAL)</u> (Prov. Govt. Depts & Municipalities)

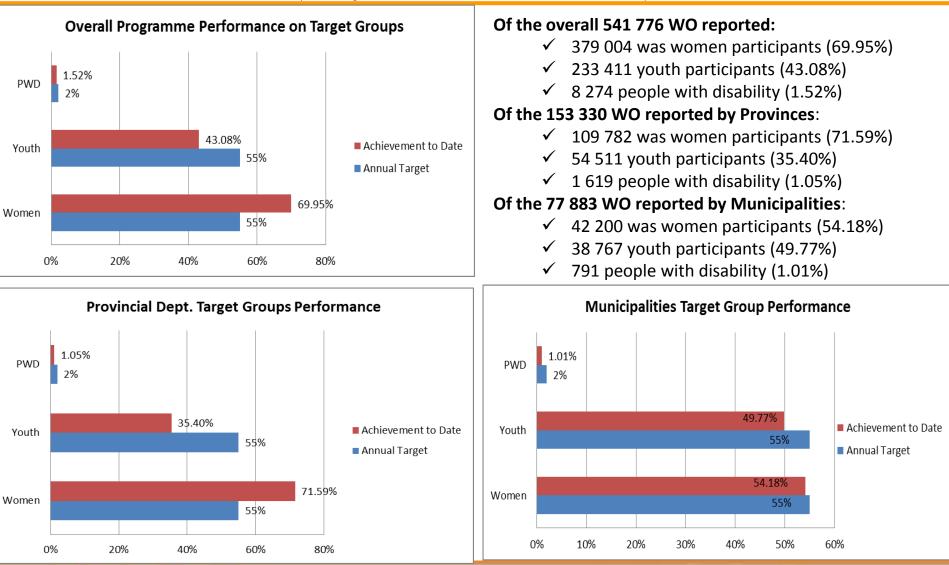
| | Provinces | 5 | | Municipalitie | es | | Total | | | |
|-------|--|--------------------|-----|------------------|--------------------|----|------------------|--------------------|----|------------------------------------|
| | Annual Target | Wk Opp Reported | % | Annual Target | Wk Opp Reported | % | Annual Target | Wk Opp Reported | % | Pending WO on EPWP System |
| EC | 40 910 | 43 005 | 105 | 51 422 | 9 718 | 19 | 92 332 | 52 723 | 57 | 3 371 |
| FS | 25 955 | 8 189 | 32 | 18 362 | 6 261 | 34 | 44 317 | 14 450 | 33 | 2 040 |
| GP | 49 879 | 13 718 | 28 | 68 206 | 8 896 | 13 | 118 085 | 22 614 | 19 | 12 252 |
| KZN | 102 242 | 43 566 | 43 | 54 262 | 22 468 | 41 | 156 504 | 66 034 | 42 | <mark>13 792</mark> |
| LP | 41 397 | 8 734 | 21 | 28 884 | 8 715 | 30 | 70 281 | 17 449 | 25 | 2 801 |
| MP | 29 682 | 8 925 | 30 | 22 076 | 7 151 | 32 | 51 758 | 16 076 | 31 | 776 |
| NC | 18 387 | 5 277 | 29 | 7 087 | 1 719 | 24 | 25 474 | 6 996 | 27 | 1 554 |
| NW | 30 067 | 4 569 | 15 | 19 566 | 2 478 | 13 | 49 633 | 7 047 | 14 | 2 077 |
| WC | 35 111 | 17 347 | 49 | 43 992 | 10 477 | 24 | 79 103 | 27 824 | 35 | <mark>7 896</mark> |
| Total | 373 630 | 153 330 | 41 | 313 857 | 77 883 | 25 | 687 487 | 231 213 | 34 | <mark>46 559</mark> |
| | Source: Targets – Infra and Social sectors: EPWP Business Plan (Dated April 2014) Environment & Culture Sector: E&C Sector Plan (June 2014) | | | | | | | | | |







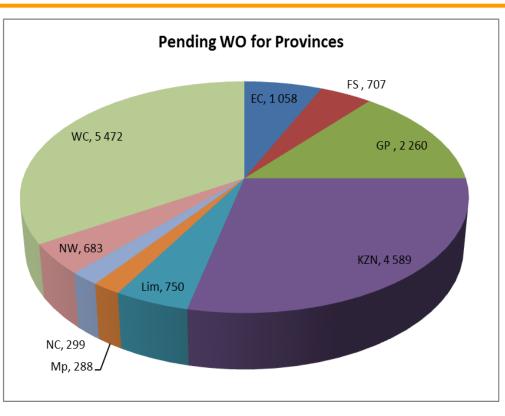
Demographic Performance of Prov. & Mun. (01 April 2015 - 16 March 2016)



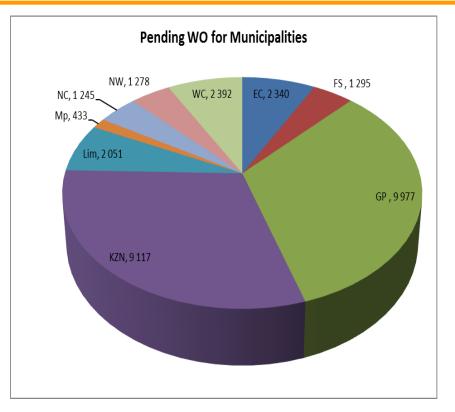




Pending Participants for Provincial Depts & Municipalities



- A total of 30 128 participants on the pending list are from provincial departments.
- From the 30 128 WO on pending list, 19 466 for Infrastructure, 8 604 for Social and 2 058 Environment & Culture sectors.
- The province with the highest number of WO on pending list is WC with 5 472 followed by KZN with 4 589.



- Municipal participants in the pending list constitute 16 106.
- From the 16 106, 8 584 are Infrastructure, 5 076 for Environment & Culture and 2 446 for Social sectors.
- The province with the highest number of WOs on the pending list is GP with 9 977 followed by the KZN with 9 117.







SECTOR PERFORMANCE





Department: Public Works REPUBLIC OF SOUTH AFRICA



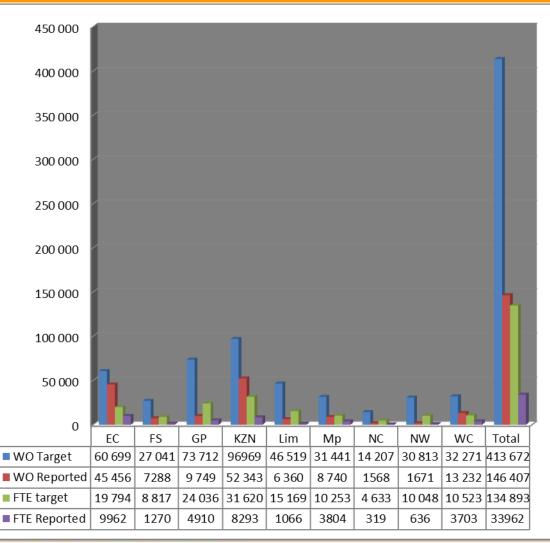
Work opportunities and FTEs against annual targets 2015/2016 Infrastructure Sector (Prov Govts Depts & Munics)

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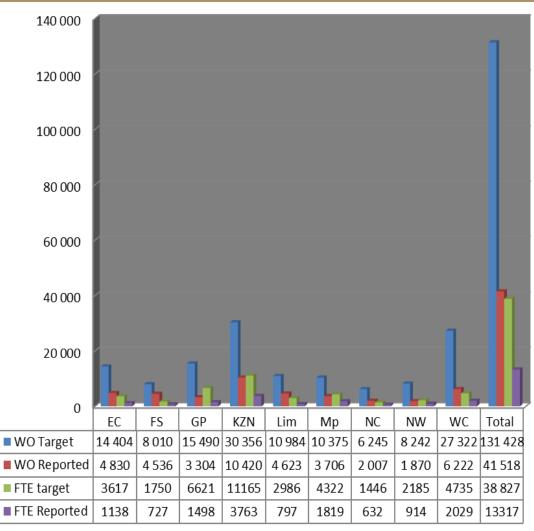
public works

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- The sector has reported 146 407 WO against the target of 413 672 translating to 35%.
- From the 146 407 WO reported, 107 000 (56%) WO were reported from the provincial sphere, with 39 407 (18%) WO reported from the municipal sphere.
- EC has achieved 75% towards its set target, followed by the KZN with 54% towards achieving its set annual target.
- NW has progressed the least, by achieving 5% towards its annual target followed by GP with 13%.



Work opportunities and FTEs against annual targets 2015/2016 Environment and Culture Sector (Prov Govts Depts & Munics)



- The sector has reported 41 518 WO against the set target of 131 428 which is 32%.
- From the 41 518 WO reported, 13 454 (29%) WO were reported from the provincial sphere, with 28 064 (33%) WO reported from the municipal sphere.
- FS has achieved 57% of its set target.
- GP has progressed the least by achieving 21% towards its set target.



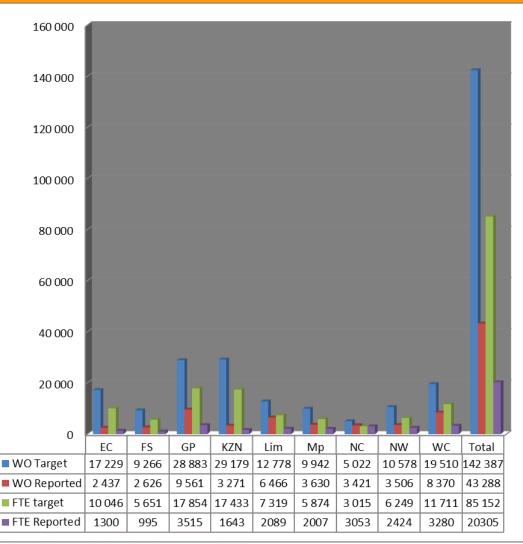




Work opportunities and FTEs against annual targets 2015/2016 Social Sector (Prov Govts Depts & Munics)

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- The sector has reported 43 288 WO against the set target of 142 387 translating to 30%. From the 43 288 WO reported, 32 876 (25%) WO were reported from the provincial sphere, with 10 412 (125%) WO reported from the municipal sphere.
- NC has achieved 68% of its set target, followed by Limpopo at 51% achievement towards its set target.
- KZN has achieved 11% towards its set target followed by the EC with 14% achieved towards its annual target.
- The WO reporting has increased by 3% since the last reported quarter.







EPWP Integrated Grant and Social sector Grant performance













Progress on EPWP Integrated Grant as at the end of February 2016

- For the EPWP Integrated grant to Provinces,100% of the allocation has been transferred to eligible departments. The expenditure as at end of February 2016 was at 82%.
- The highest spending provinces on the EPWP Integrated grant are Eastern Cape at 98% and West Cape at 96%.
- The lowest spending provinces on the EPWP Integrated grant are KwaZulu-Natal at 64% and Free State at 73%.
- For the EPWP Integrated grant to Municipalities, 100% of the allocation has been transferred to eligible municipalities. The expenditure as at the end of February 2016 was at 70%.
- Highest spending provinces in terms of the EPWP Integrated grant to municipalities is Mpumalanga-81% and Gauteng-77%.
- The lowest spending provinces in terms of EPWP Integrated grant to municipalities is Northern Cape-57% and Eastern Cape-61%







INTEGRATED FOR PROVINCES – EXPENDITURE ON ADJUSTED ALLOCATION AS AT 29 FEBRUARY 2016

| Provinces | Adjusted Allocation (R'000) | Transferred to date (R'000) | Transfers as % Adjusted allocation | Expenditure to date (R'000) | Expenditure as % Adjusted allocation |
|---------------|--------------------------------|--------------------------------|--|-----------------------------|--|
| Eastern Cape | 72,575 | 72,575 | 100% | 71,193 | 98% |
| Free State | 21,281 | 21,281 | 100% | 15,472 | 73% |
| Gauteng | 20,641 | 20,641 | 100% | 16,395 | 79% |
| KwaZulu-Natal | 88,406 | 88,406 | 100% | 56,862 | 64% |
| Limpopo | 20,686 | 20,686 | 100% | 18,421 | 89% |
| Mpumalanga | 33,405 | 33,405 | 100% | 30,413 | 91% |
| Northern Cape | 13,945 | 13,345 | 96% | 10,767 | 77% |
| North West | 32,112 | 32,112 | 100% | 24,451 | 76% |
| Western Cape | 23,156 | 23,156 | 100% | 22,255 | 96% |
| Grant Total | 326,207 | 325,607 | 100% | 266,229 | 82% |







INTEGRATED GRANT FOR MUNICIPALITIES – EXPENDITURE AS AT 29 FEBRUARY 2016

| Summary by province | Allocated (R'000) | Transferred to date | Transfers as % allocation | Expenditure to date | Expenditure as % allocation |
|---------------------|-------------------|---------------------|---------------------------|---------------------|--------------------------------|
| Eastern Cape | 75,640 | 75,640 | 100% | 45,787 | 61% |
| Free State | 33,395 | 33,395 | 100% | 24,861 | 74% |
| Gauteng | 97,591 | 97,591 | 100% | 75,407 | 77% |
| KwaZulu Natal | 148,959 | 148,959 | 100% | 107,719 | 72% |
| Limpopo | 49,331 | 49,331 | 100% | 35,019 | 71% |
| Mpumalanga | 49,422 | 49,422 | 100% | 40,097 | 81% |
| Northern Cape | 36,110 | 36,110 | 100% | 20,547 | 57% |
| North West | 40,067 | 40,067 | 100% | 25,115 | 63% |
| Western Cape | 57,170 | 57,170 | 100% | 39,642 | 69% |
| TOTAL | 587,685 | 587,685 | 100% | 414,194 | 70% |







Challenges being faced in the EPWP Integrated grant to Provinces and Municipalities

- Delays in implementation of projects due to internal weaknesses in public bodies.
- Delays in submitting monthly expenditure reports







Measures put in place to address challenges in the EPWP Integrated grant to Provinces

- Provision of Technical Support to eligible public bodies to help with selection and implementation of projects.
- Withholding letters have issued to public bodies not submitting expenditure reports or low expenditure. Public bodies are requested in the withholding letters to explain reasons for delay in implementing and measures put to address challenges.





Progress on the EPWP Social sector grant

- In the case of the EPWP Social sector grant, 100% of the allocation has been transferred.
- The highest spending provinces for the Social sector grant are Eastern Cape at 93% and Limpopo province at 97%.
- The lowest spending provinces for the Social sector grant are North West at 81% and Gauteng at 83%.





SOCIAL SECTOR EPWP INCENTIVE GRANT FOR PROVINCES – EXPENDITURE AS AT 29 FEBRUARY 2016

| Provinces | Adjusted Allocation (R'000) | Transferred to date (R'000) | Transfers as % allocation | Expenditure to date (R'000) | Expenditure as % allocation |
|---------------|-----------------------------------|--------------------------------|------------------------------|-----------------------------|-----------------------------|
| Eastern Cape | 10,205 | 10,205 | 100% | 9,488 | 93% |
| Free State | 19,708 | 19,708 | 100% | 16,851 | 86% |
| Gauteng | 71,015 | 71,015 | 100% | 66,167 | 83% |
| KwaZulu-Natal | 21,502 | 21,502 | 100% | 18,343 | 85% |
| Limpopo | 21,495 | 21,495 | 100% | 20,903 | 97% |
| Mpumalanga | 26,763 | 26,763 | 100% | 24,603 | 92% |
| Northern Cape | 15,444 | 15,444 | 100% | 12,950 | 84% |
| North West | 30,188 | 30,188 | 100% | 24,404 | 81% |
| Western Cape | 9,783 | 9,783 | 100% | 8,931 | 91% |
| Grant Total | 226,103 | 226,103 | 100% | 202,640 | 90% |







Department of Higher Education and Training (DHET) Funding

- The EPWP received funding from the Department of Higher Education and Training (DHET) through the National Skills Fund (NSF) to provide training to the EPWP participants in the form of the following EPWP training programmes i.e. Short Courses, Skills programmes, Learnership Programmes and Artisan Development Programmes.
- The DHET approved funds in 2009 from the NSF for the period of 2010
 2016 with a target of 22 000 (head count) participants to be trained. The breakdown of the approved NSF funds is as follows:
 - 1. R200 million for Short Courses;
 - 2. R110 million for Skills Programmes and
 - 3. R52 million for Artisan Development Programme and Learnership Programme.
- The DHET/NSF has approved the extension of the current funding agreement with the DPWP/ EPWP up until the 31 March 2018. This is mainly based on the (NSDSIII) extension and it's alignment to the SETA landscapes; and no additional funding will be provided within this







EPWP Technical Support Overview





Public Works REPUBLIC OF SOUTH AFRICA









Provision of Technical Support on EPWP

Technical support is provided to different public bodies on EPWP. The technical support provided involves:

- Assistance in the selection of suitable projects for EPWP.
- Assistance in setting targets for EPWP.
- Assistance in facilitation of training of participants where feasible.
- Assistance in the development of EPWP policies to faciliate implementation.
- Assistance in designing projects labour-intensively.
- Assistance in building capacity in public bodies through training in labour-intensive methods and reporting.
- Assistance to public bodies in helping with reporting of EPWP information.

The provision of technical support is constrained whether is low / lack of technical capacity in public bodies to interact with.







EPWP performance on National Skills Fund (NSF) training as end of 3rd quarter











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extension period.



| Training programme | Target | Achieved | % Achieved | Shortfall |
|--|--------|----------|------------|-----------|
| Skills Programs short courses | 22,000 | 19,041 | 86% | 2,959 |
| Learnership programmes | 800 | 392 | 49% | 408 |
| Artisan Development Programme- Phase 1 | 109 | 98 | 90% | 11 |
| Artisan Development Programme- Phase II | 71 | 0 | 0% | 71 |







| Training Programme | Budget | Expenditure |
|---|------------------|------------------|
| Short Courses/Skills Programmes | R 310 000 000.00 | R 190 675 439.89 |
| Learnership Programmes/ Artisan Development Programmes | R 52 599 520.00 | R 15 314 000.03 |





| Quarter | 1- Quarter 3 |
|-----------|-----------------------|
| 2015/2016 | Financial Year |

| Province Name | Skills Programmes | Learnership Programmes | Artisan Development Programmes |
|---------------|-------------------|---------------------------|--------------------------------------|
| Limpopo | 1177 | 65 | 10 |
| KwaZulu-Natal | 596 | 0 | 8 |
| Western Cape | 592 | 0 | 12 |
| Gauteng | 550 | 38 | 30 |
| North West | 528 | 0 | 6 |
| Eastern Cape | 389 | 0 | 10 |
| Mpumalanga | 322 | 0 | 14 |
| Northern Cape | 303 | 20 | 0 |
| Free State | 189 | 0 | 8 |
| Total | 4 646 | 123 | 98 |







Skills Programmes

| 8 | |
|--|-------------------------------|
| Title | No. of Learners Trained |
| National Certificate: Plant Production | 503 |
| National Certificate: Mixed Farming Systems | 488 |
| General Education and Training Certificate: Horticulture | 463 |
| National Certificate: Environmental Practice | 424 |
| Thogomelo pshychosocial support for community care givers | 409 |
| National Certificate: Construction Roadwork's | 359 |
| HIV and AIDS Awareness | 292 |
| National Certificate: Horticulture | 285 |
| General Education and Training Certificate: General Forestry | 204 |
| SASSETA: Skills Programme 1 - Patrol Security Officer | 152 |
| National Certificate: Community Health Work | 121 |
| General Education and Training Certificate: Environmental Practice | 98 |
| Further Education and Training Certificate: Public Awareness Promotion of Dread Disease and HIV/Aids | 94 |
| National Certificate: Water and Wastewater Reticulation Services | 90 |
| General Education and Training Certificate: General Forestry SASSETA: Skills Programme 1 - Patrol Security Officer National Certificate: Community Health Work General Education and Training Certificate: Environmental Practice Further Education and Training Certificate: Public Awareness Promotion of Dread Disease and HIV/Aids | 204 152 121 98 94 |







Skills Programmes cont'd

| Title | No. of Learners Trained | |
|--|-------------------------|--|
| National Certificate: General Security Practices | 89 | |
| Further Education and Training Certificate: Community Health Work | 79 | |
| National Certificate: Emergency Services Supervision: Fire and Rescue Operations | 74 | |
| Further Education and Training Certificate: Victim Empowerment Co-ordination | 72 | |
| Chainsaw Operator | 53 | |
| National Certificate: Community House Building | 51 | |
| National Certificate: Building and Civil Construction | 44 | |
| Further Education and Training Certificate: Library Practice | 41 | |
| General Education and Training Certificate: Construction | 39 | |
| Further Education and Training Certificate: Early Childhood Development | 35 | |
| National Certificate: New Venture Creation (SMME) | 27 | |
| National Certificate: Farming | 20 | |
| National Certificate: Landscaping | 20 | |
| National Certificate: Plant Production | 20 | |
| Grand Total | 4646 | |







| Learnership programmes | | | |
|--|-----|--|--|
| Trade | | | |
| National Certificate: Animal production | 20 | | |
| National Certificate: Pharmacist Assistance (Basic) | 18 | | |
| General Education and Training Certificate: Horticulture | 20 | | |
| National Certificate: Environmental Education, Training and Development Practice | 20 | | |
| National Certificate: Plant Production | 15 | | |
| National Certificate: Tea Production | 30 | | |
| Total | 123 | | |







| Artisan Development Programme | | |
|------------------------------------|----|--|
| Electrician | 41 | |
| Boiler Maker | 21 | |
| Diesel Mechanic | 12 | |
| Autotronic | 9 | |
| Auto Electrician | 5 | |
| Air-conditioning and Refrigeration | 3 | |
| Fitter & Turner | 3 | |
| Motor Mechanic | 3 | |
| Automotive Electrician | 1 | |
| Grand Total | 98 | |







EPWP AUDIT ISSUES





Public Works REPUBLIC OF SOUTH AFRICA







AUDIT FINDINGS FROM AGSA SITE VISITS

- □ The 2015/16 preliminary audits started in December 2015 and from the projects visited by AGSA to date, the following deviations have been noted:
 - □ No copy of ID documents for participants.
 - □ Signed attendance registers for participants are not available.
 - **G** Employment contracts for participants are not available.
 - Department registers or bank statements not available to confirm payments done.
 - D Participants not reported (pending list or not reported at all)
 - Lists of projects not reported that are EPWP in public bodies.

Reasons advanced by AGSA for the Findings:

- While Ministerial Determination, 2012 states that the employer (public body) must keep records:
 - ✓ Contracts
 - ✓ Payment
 - Proof of identification
 - ✓ Attendance
- M&E system
 - Data captured by public body
 - ✓ Captured data authorised for uploading by Manager of public body
 - ✓ Once on system EPWP verifies beneficiaries data with Department of Home Affairs.
- AGSA position is that since DPW reports on work opportunities created, therefore the DPW must take full responsibility for the figures reported.







Measures to address Audit issues

- The Department is engaging the Auditor-General in terms of a fair process of being audited. The opinion of the department is that public bodies should be held accountable for keeping evidence of EPWP work opportunities reported.
- The Department is also engaging with the Department of Planning, Monitoring and Evaluation in the Presidency on the formulation of EPWP targets in the Annual Performance Plan so that there is a clear agreement on the basis of Auditing by the Auditor-General.
- The EPWP unit is carrying out site visits and workshops to help public bodies comply to the requirements of the EPWP Ministerial Determination in terms of record keeping.







Key Programme Challenges

- Low technical capacity of public bodies to implement EPWP.
- Non-compliant reporting by the Provinces as required by the EPWP reporting.
- Non-reporting of EPWP projects by implementing public bodies resulting in lower number of work opportunities being reported.
- Delays in implementation of projects by public bodies due to internal challenges like delays in procurement or instability in leadership.
- Non-attainment of targets for persons living with disabilities and for youth.
- Non-attainment of FTEs targets due to shorter duration of work opportunities.
- Lack of institutional arrangements in public bodies to monitor implementation of EPWP projects.
- Lack of dedicated human capacity to coordinate the implementation of EPWP in public bodies.







Measures put in place to address challenges

- Technical support is being provided to public bodies to help with implementing projects labourintensively and to report effectively.
 - On-going monitoring of Incentive Grant Project Implementation.
 - Assist reporting bodies with collection of data from project sites for reporting.
 - Monitor project documentation during site visits.
 - Assist public bodies in the design and implementation of projects labour-intensively.
- Provincial EPWP coordinating departments are developing EPWP Monitoring and Evaluation functions to assist with effective and efficient reporting and monitoring of the programme.
- Engagements are held with Organisations that represent persons with disabilities to improve their participation in EPWP.
- Assistance provided to public bodies to develop policies to institutionalize the EPWP.







SIYABONGA!

THANK YOU!

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