

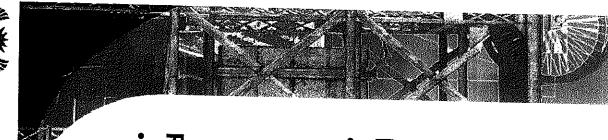
Department of Mineral Resources





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MANDATE

Constitutional mandate

South Africa (Act No. 108 of 1996). The department's mandate is found in section 24 of the Constitution of

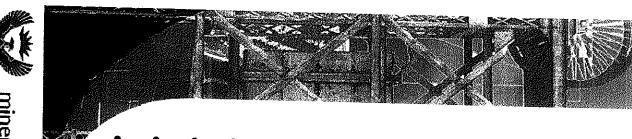
Legislative mandate

development of the nation's mineral resources and related matters. industry, as well as the equitable access to and the sustainable the regulatory framework for the promotion and regulation of the 2002) and the Mine Health and Safety Act (Act No. 29 of 1996) provide Mineral and Petroleum Resources Development Act (Act No. 28 of

Policy mandate

development of South Africa's mineral resources and mineral industry to meet national objectives and bring optimum benefit to the nation. in October 1998) ensures the transparent and efficient regulation of the The Minerals and Mining Policy for South Africa (White Paper published





MISSION AND VALUES

Mission

South Africans derive sustainable benefit from the country's Promote and regulate the minerals and mining sector for mineral wealth transformation, growth and development, and ensure that all

Values

- Batho Pele (people first).
- Ethics.
- Honesty.
- Integrity.
- Accountability.

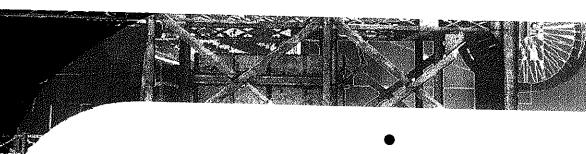
Professionalism

Ubuntu.



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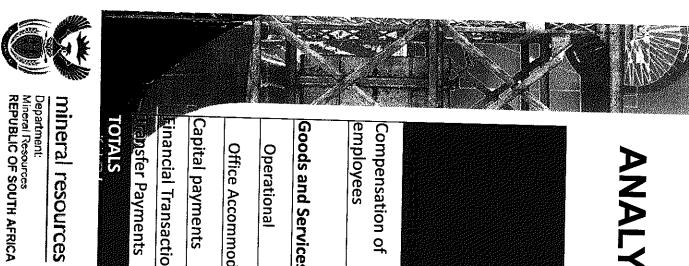
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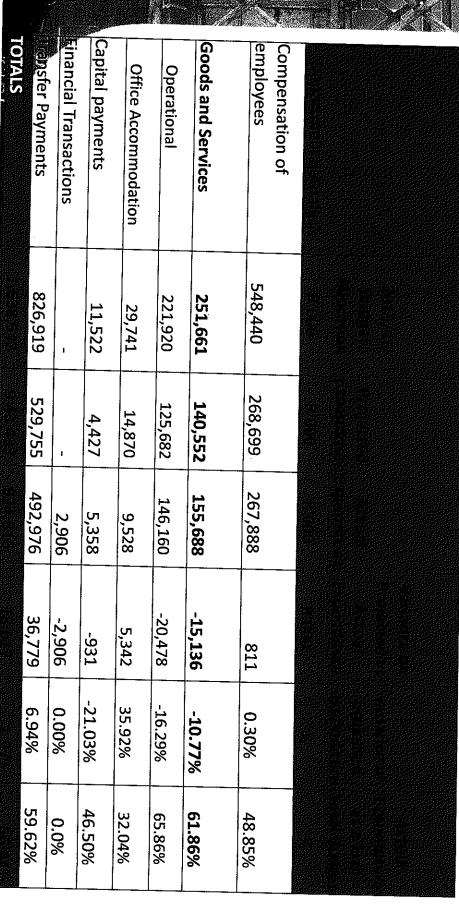
OVERALL DEPARTMENTAL PERFORMANCE

- targets for the year. The Department has a total of 104
- Only 83 of those targets were due for the achievement. achieved, which represents a second quarter, and of these 67 were 81%





ANALYSIS PER ECONOMIC CLASSIFICATION





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PROGRAMME 2: MINE HEALTH AND SAFETY

Purpose

of the mine workers and people affected by mining activities Execute the Department's mandate to safeguard the health and safety

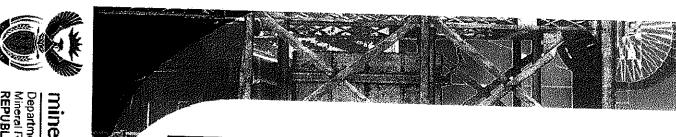
Objective

compliance in the mining sector. and the application of systems that monitor, audit and enforce formulation of national policy and legislation, the provision of advice, Reduce mining-related deaths, injuries and ill health through the



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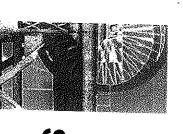
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HIGHLIGHTS - MINE HEALTH AND SAFETY

Other 13 9	Coal 8 5	Platinum 10 14	Gold 39 28	Commodity 1 Jan — 30 Sept 1 Jan — 30 Sept 2015	
-31	-38	40	-28	% Change in actual Fatalities	





HIGHLIGHTS - MINERAL REGULATION

Saving Jobs in the Mining industry

- potential job losses in the mining industry. and Government (DMR, and DoL) was convened to address the mining leadership session of organised business; organised labour Responding to shedding of jobs within the mining industry, a
- save jobs or minimise job losses, as well as ameliorate impact on affected employees Stakeholders identified interventions that to be implemented to
- signed on 31 August 2015, accompanied by a milestone plan A stakeholder declaration supported by all stakeholders



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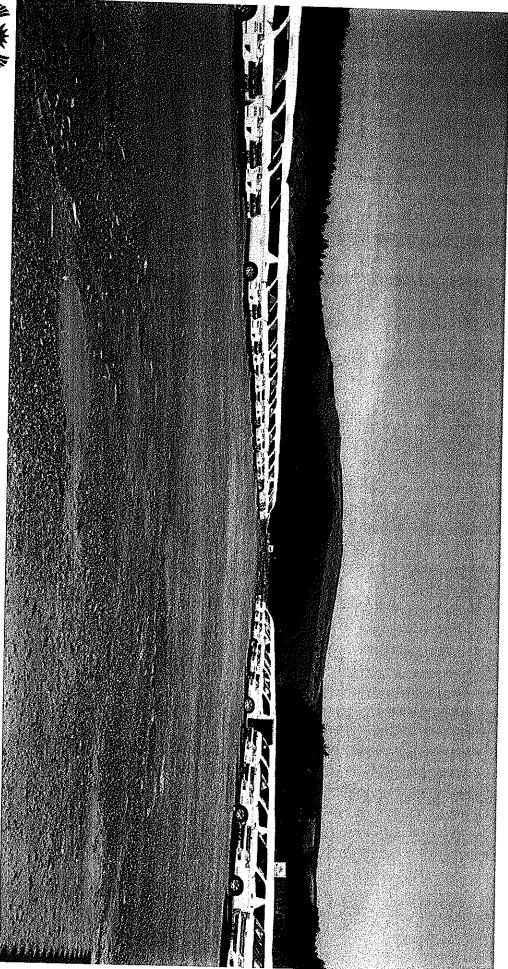
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Minibus local taxi drivers

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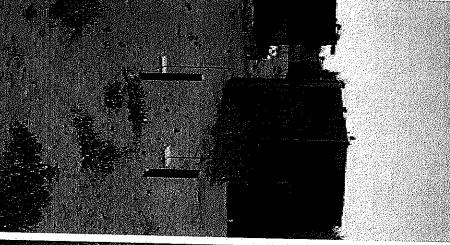


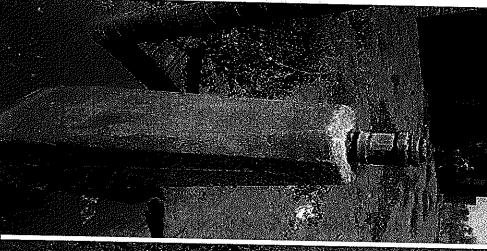


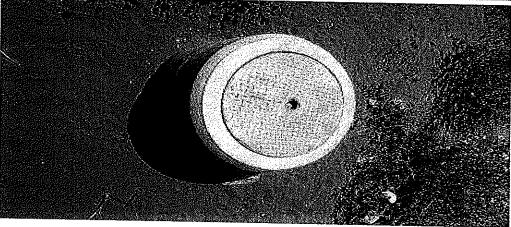
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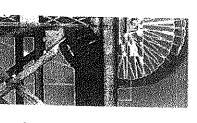








Provision of water and sanitation



HIGHLIGHTS - MINERAL REGULATION

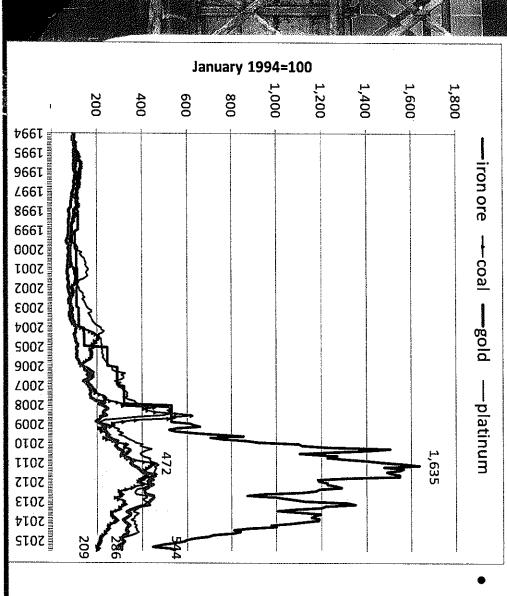
Monitoring and enforcing compliance

- A total of 936 Mine Environmental Management verification inspections were conducted against a target of 1200
- A total of 201 Legal compliance verification inspections were conducted against a target of 160.
- A total of 166 Social and Labour Plan verification inspections were conducted, against a target of 75.
- are awaiting results. at University of Pretoria and their results will be reported in To address shortfalls, thirty (30) officials completed the Quarter 3. Additional thirty wrote their final examinations and Environmental Mineral Resources Inspector (EMRI) training



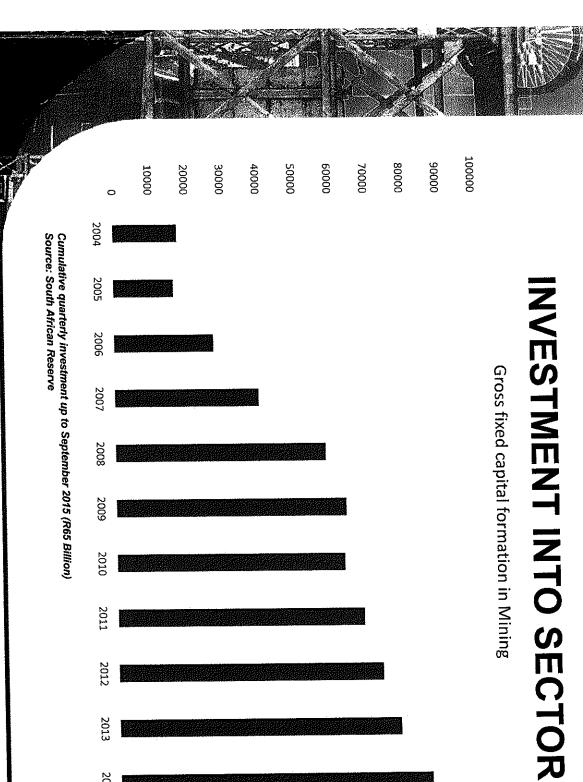


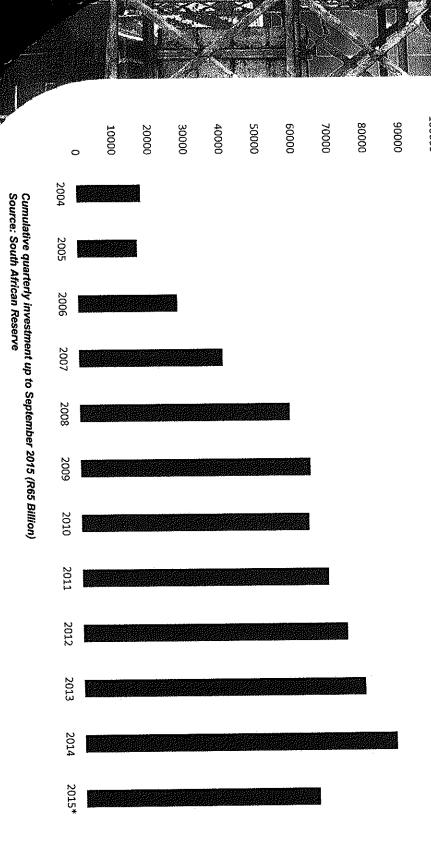
MINERAL PRICE TRENDS



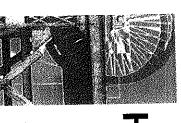
- January 2015 to December 2015:
- Iron ore price fell by 21%
- Coal price fell by 20%
- Platinum price fell by 31%
- Gold price fell by 15%

Source: TIPS





Gross fixed capital formation in Mining



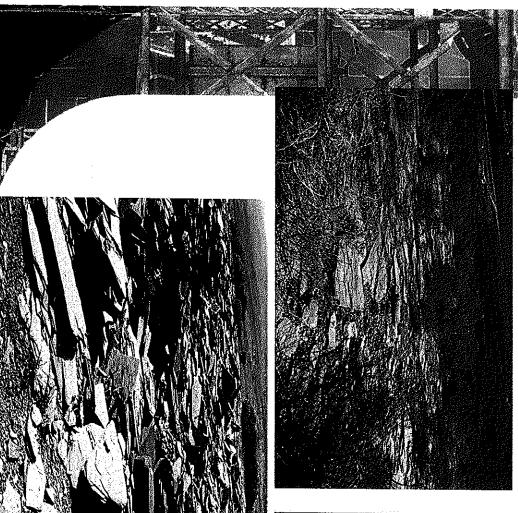
HIGHLIGHTS - MINERAL POLICY AND PROMOTION sectors Promote investment in mining and petroleum

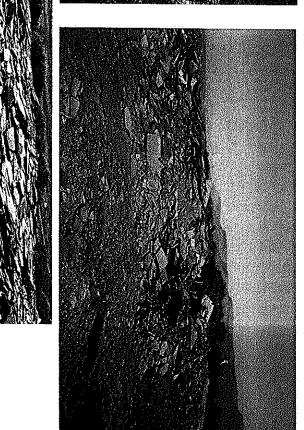
- % Implementation of Ocean Economy Operation Phakisa Plans
- Number of beneficiation promotional activities target 8, achieved 8. target 100%, achieved 100%.
- Number of publications target 1, achieved 5
- Number of consultations on shale gas exploration target 2, achieved 2
- Number of social dialogues (including the President led Framework Agreement & MIGDETT) -target 4, achieved 9.



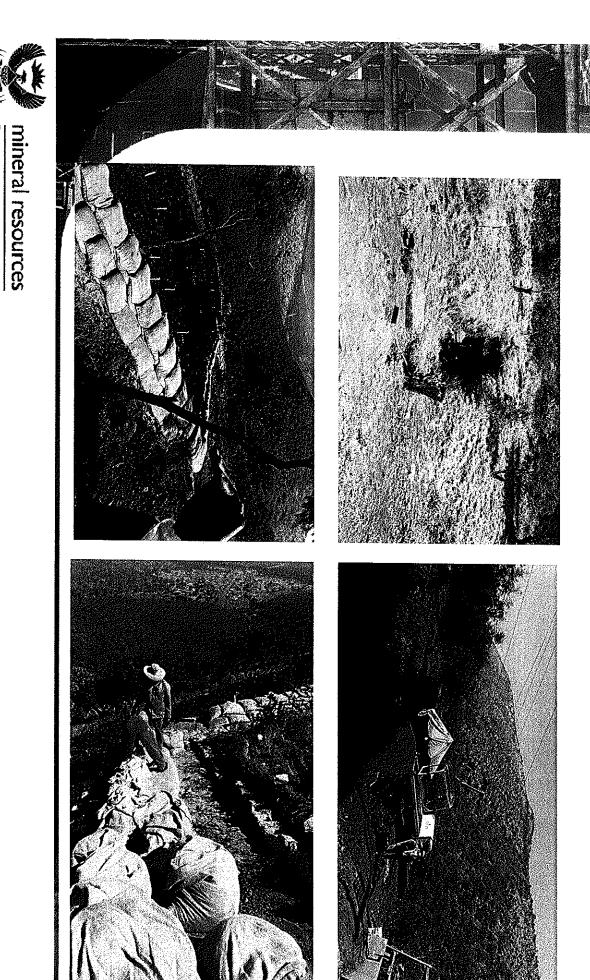
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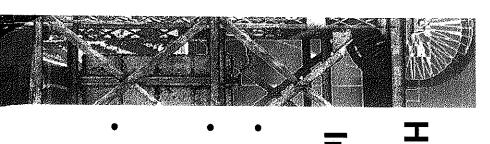






HIGHLIGHTS – MINERAL POLICY AND PROMOTION

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HIGHLIGHTS – MINERAL POLICY AND PROMOTION

Internal Processes

- Percentage adherence to timeframes, target 95%, achieved 100%
- achieved 100% Percentage adherence to compliance framework - target 100%,
- Percentage implementation of Risk Management Plans target 100%, achieved 100%





Communicate DMR programmes with stakeholders

Media and Stakeholder engagements held - 6 Projects

- Learner Focus Week Gauteng
- Small Scale Mining Conference Northern Cape, Kwa-Zulu Natal.
- Occupation Health and Safety Women in Mining Conference -Gauteng.
- Internal Women's Day Event 7 August 2015
- SLP handover of Manthe Primary School North West.



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Implementation of National strategies HIGHLIGHTS – CORPORATE SERVICES

100 % of pre-employment screening requests processed

The target was achieved shortlisted DMR candidates through the screening

Number of vetting files completed

State Security Agency by Vetting Fieldwork Unit of the submission of a cumulative total of 60 vetting files to the The target was achieved through the completion and Department





Implementation of National Strategies HIGHLIGHTS – CORPORATE SERVICES

Number of Wellness Programmes

The target was achieved through the following programmes: An awareness on male breast cancer was conducted

Dietician orthopedist), Nurses from Government Medical aid, and 2015. Practitioners (dentist, optometrist, physiotherapist and conducted at Head Office and regional offices in September Health Risk Assessment Programmes (HRA's) and Tests were

The following tests were conducted:

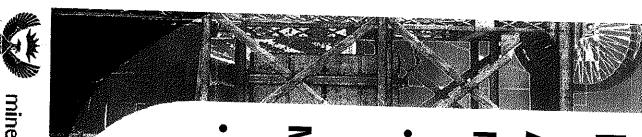
Cholesterol, Hypertension, Sugar diabetes/glucose.

Body mass index.

HIV and AIDS counselling and testing



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Number of affirmative action measures implemented Attract, develop and retain skills

candidates from designated groups The target was achieved through the Database <u>o</u>

Maintain the vacancy rate at an acceptable level (10%)

place to reduce the vacancy rate at 14% against a target of 10%. Measures will be put in The vacancy rate for the second quarter was reported



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Contribute to skills development HIGHLIGHTS - CORPORATE SERVICES

HRD - Number of mining career awareness initiatives

- The target was achieved through career awareness following universities, 13 awareness initiative were conducted as
- Durban University of Technology.
- Mangosuthu University.
- **UNISA Durban Campus**
- UNISA East London Campus.
- **UNISA Main Campus**
- UNISA Nelspruit Campus
- **UNISA Parrow Campus**
- **UNISA Polokwane Campus**



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Legal Support

- % timeous agreements and litigations response ð opinions, appeals, enquiries,
- The target for the second quarter was 80% and 91% was achieved
- Total requests received for the quarter were 264
- 264) against a target of 211 (80% of 264). Total timeous responses to requests received were 241 (91% of

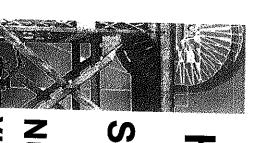
Requests were on the following:

- Opinions
- Appeals.
- Inquiries.
- Agreements.





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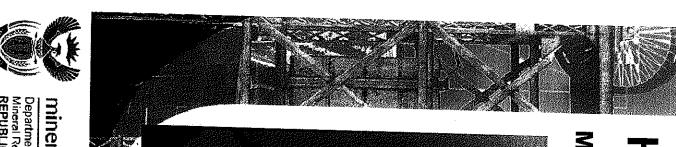
Sustainably develop vulnerable groups

vulnerable groups Number <u></u> identified projects facilitated

- The target was achieved through the following projects:
- Mandela Day at Siyazigabisa Youth Centre in Tembisa
- Jindal Women Personal Protective Sewing project.

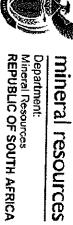


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MANDELA DAY - 24 JULY 2015 AT SIYAZIGABISA YOUTH CENTRE

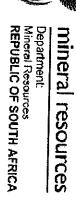


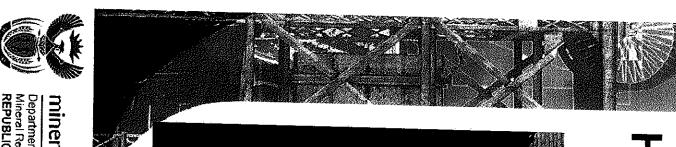




CAREER GUIDANCE 29 JULY 2015 IN HERTZOGVILLE, FREE STATE

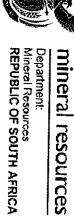


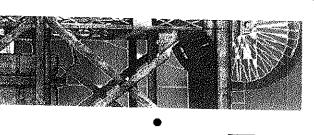




CAREER EXHIBITION 15 SEPTEMBER 2015 IN SECUNDA, MPUMALANGA







HIGHLIGHTS - FINANCIAL ADMINISTRATION

- investment. optimum business value is realised from ICT related financial management processes and also to ensure that The focus for the year is to ensure improvement of
- The Strategic objectives to be achieved are as follows:
- The provision of efficient services to internal and external customers
- Efficient and effective Implementation of processes and systems
- Efficient and effective management of financial resources
- Promotion of Corporate Governance.





MANAGE FINANCIAL RESOURCES

- and asset management. was done through monitoring of budget, irregular expenditure Efficient and effective management of financial resources
- There were no irregular expenditure incidents reported during the period
- 0 target. Percentage variance on allocated budget was within the
- Assets disposed off prior to end of lifespan was reduced management awareness relating to physical security of asset by 62.35 percent. The department continues to raise





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THANK YOU.