

150623 PCC LABOUR

## **Introduction**

My name is Khaya Ndlumbini from Mamiya Travel Tours based in Charlesville as Tour Operator offering all Tourism Services in Cape Town and other Provinces.

My presentation will be based on the observation that I have realized when I am travelling to Johannesburg and Cape Town in relation with the employment Equity Act of the Employment Equity no 55 of 1998.

The aims of the act states grounds for non-discrimination in the work place on Race, Gender and Sex

## **Facts**

I do not deny the fact that Trade Union movements has achieved enormous gains on achievements e.g. high lighting recognition of labor relation act 66 of 1996 (LRA)

## **Compliances**

What I observe companies like Greyhound Bus, Intercape Bus, Eldos Bus, Skywise Low Cost Airline and Safair Airlines are not complying with the employment Equity Act. They are employing Coloreds only in Cape Town in the above Companies. If it is so it is in line with Job reservation act an act which was revealed before the adopted the new constitution.

## **Recommendations**

The Labor Committee will have to deal with this matter and need to intervene thereof.

I would like to thank the Labor Portfolio Committee for giving me the opportunity to attend this workshop.

**Point of Clarities and Questions**